

LEGISLATIVE ASSEMBLY OF THE

NORTHWEST TERRITORIES

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NORTHWEST TERRITORIES

SESSIONAL PAPER NO. 7
(Second Session, 1965)

NORTHWEST TERRITORIES APPRENTICE TRAINING
AND OCCUPATIONAL CERTIFICATION PROGRAM
APRIL 1, 1964 - MARCH 31, 1965 ANNUAL REPORT

DISPOSITION

Accepted as read.....**JUN 23 1965**.....
Amended.....See Text.
Rejected.....See Text.
Deferred.....See Text.
Not considered.

NORTH-WEST TERRITORIES APPRENTICE TRAINING
AND OCCUPATIONAL CERTIFICATION PROGRAM

APRIL 1, 1964 - MARCH 31, 1965 ANNUAL REPORT

The Apprentice Training and Occupational Certification Program authorized by the Territorial Council in 1963 went into operation on April 1, 1964. Since its inception, much work has been done.

Various aspects of industry have been analyzed and divided into functions. These functions have been further sub-divided into specific occupations, which have in turn been analyzed to establish the practical operations that must be performed by a person to attain competence. This information has been organized into sequential form and produced in record book form. Further trades are now in the process of being analyzed and the information will be put out in record book form during the coming year. Examinations have also been established in a number of trades.

Both employers and employees are realizing the benefits of this program and some major employers have indicated a desire to participate in the program during the coming year. Further expansion is forecast for the coming year.

In addition, the Department of Northern Affairs and National Resources has been authorized by the Treasury Board to hire 41 trades apprentices for its northern engineering occupations. Of these 41 positions, only one apprentice application is in the process of being registered but indications are that by August 1, 1965 over two-thirds of the positions will be filled.

Numerous discussions have taken place with apprenticeship authorities of the federal Department of Labour, the provinces and the Yukon Territory. Close co-ordination exists between our program and theirs.

Apprentices in the Northwest Territories writing interprovincial examinations will have their trade certificates accepted without question in all provinces. Those persons in the Northwest Territories obtaining Journeyman's certificates without having served apprenticeships, will be required to meet provincial regulations if they move to the provinces, but in most cases these certificates will be accepted.

A number of occupations in the Northwest Territories, not now considered amenable to the apprenticeship method by Canadian standards, are under investigation and information is being assembled which might allow these to come under the program.

The following shows the progress of the program during the past year:

1. List of trades analyzed and made apprenticeable in N.W.T. to March 31, 1965.

Oil Burner Mechanic	Heavy Duty Equipment repair
Painting and Decorating	Heavy Duty equipment Operating
Electrical Construction	Steamfitting
Motor Vehicle repair (Mechanical)	Carpentry
Motor Vehicle Repair (Body)	Electrical Welding
Electrician (Plant Maintenance)	Sheet Metal
Plumbing	Commercial Cooking
Machinist	

2. List of trades now being analyzed for apprenticeship purposes

Millwright	Lineman
Mine Maintenance Mechanic	Power Plant Operator
Stationary Engineer	Clerk

3. Journeyman's Certificates issued without examination
(Applicants already hold accredited certification)

Bricklaying	1
Machinist	4
Motor Vehicle Repair (Mechanical)	5
Plumber	5
Heavy Duty Equipment Mechanic	2
Sheet Metal	2
Electrician (Construction)	2
Painter and Decorator	2
Carpenter	2
Total	<u>25</u>

4. Certification by Examination

Trade	Exams		Certificates Issued			
	Written	Journeyman	2nd class	3rd class	4th class	
Electrician (Construction)	3			2		
Electrician (Plant Maintenance)	1		1			
Carpenter	9	6	1	1		
Heavy Duty Equipment Operator	2	2				
Motor Vehicle Repair (Mechanical)	7	1	3			
Machinist	4	1	3			
Heavy Duty Equipment Mechanic	3		1			
Plumber	5		1	2		
Totals	<u>34</u>	<u>10</u>	<u>10</u>	<u>5</u>	<u>0</u>	

Note: 1. All applicants write the same level of examination and must make the mark required for the number of hours experience they have been allowed by the Examining Board in the field, to attain a desired level of certificate.

2. In some cases, after writing an examination, the applicant has left the N.I.T. and no certificate has been issued. In other cases, applicants, who have attempted an examination at the journeyman level and failed, have decided to proceed no further and again certificates (of a lower level) have not been issued.

Examinations sent to field but not yet completed (March 31, 1965)

Heavy Duty Equipment Mechanic	4
Millwright	1
Motor Vehicle Repair (Body)	1
Welder	1
Heavy Duty Equipment Operator	1
Motor Vehicle Repair (Mechanical)	1
Electrician (Plant Maintenance)	3
Electrician (Construction)	1
Plumber	1
Total	<u>14</u>

5. Apprentices

Trade	Certificates Issued			
	2nd class	3rd class	4th class	Beginners
Electrician (Construction)	2			
Carpenter			1	
Motor Vehicle Repair (Mechanical)		1		3
Welder	<u>1</u>	<u>1</u>		<u>1</u>
Totals	<u>3</u>	<u>2</u>	<u>1</u>	<u>4</u>

Note: Although 10 certificates were issued, only nine apprentices were enrolled during the year. One apprentice held a third class certificate, and on obtaining additional work experience was later issued with a second class certificate. One apprentice dropped out during the year. Therefore, at March 31, 1965, there were eight apprentices in training.

Apprentice applications now being processed in the field (March 31, 1965)

Electrician (Plant Maintenance)	3
Electrician (Construction)	1
Heavy Duty Equipment Mechanic	1

6. Costs of Apprentice Training

During 1964-65, six apprentices attended theory courses at schools in southern Canada at a total cost of \$3,521, an average of \$587 per apprentice. Under the apprentice training agreement, 50% of the Territorial expenditure is recoverable from the Federal Department of Labour.