



Tłıchǫ Community Services Agency

Operating Budget

2016-2017

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Introduction

The Tłıchq Community Services Agency (TCSA) was established on August 4th, 2005 as part of the Tłıchq Intergovernmental Services Agreement. However our Agency also has its roots in organizations that have been delivering programs and services in the Tłıchq communities for almost forty years. These organizations include the Dogrib Community Services Board (1997-2005), the Dogrib Divisional Board of Education (1989-1997) and the Rae-Edzo School Society (1967-1989).

The TCSA is a unique organization in the Northwest Territories in two significant ways: it is a GNWT Agency that incorporates the values and principles of the Tłıchq people with the longer term objective of transforming itself into an agency of the Tłıchq Government, and is the only Agency in the Northwest Territories to deliver both the education and health and social services programs under one entity.

The TCSA's mission statement "Strong Like Two People" was developed to ensure that the TCSA is committed to the development of a continuum of care that will return control of education, health and social programs and services to the people of our communities, support them in the task of strengthening their families, promote the knowledge and skills they need to survive today and model the values they need to live in harmony with their families, our communities and our land.

As a result of the TCSA delivering both the health and education programs, it also is accountable to both the Government of the Northwest Territories departments of health and education, which have two different fiscal year ends. The TCSA prepares annual audited financial statements for health and education as at March 31 which is the Government of the Northwest Territories fiscal year end, as well as these audited reports for the department of education's fiscal year ending June 30.

The TCSA delivers the education program through five schools from kindergarten to grade 12. In fiscal 2015-2016 we had 848.75 students enrolled, which was an increase of 2 students over the previous year, and a dedicated workforce of approximately 118 employees in the delivery of school programs. These staff members work out of the regional office in Behchokq and in the schools of our four communities:

Community	School	Grade Levels
Behchokq (Rae)	Elizabeth Mackenzie Elementary School	Grades K-6
Behchokq (Edzo)	Chief Jimmy Bruneau School	Grades K-12
Whati	Mezi Community School	Grades K-12
Gameti	Jean Wetrade Gameti School	Grades K-12
Wekweeti	Alexis Arrowmaker School	Grades K-10

Programs and Services

The TCSA is in a strong financial position: education funding for the TCSA is based on a formula, with enrollment numbers each year being the key driver. Salaries and benefits are the key cost drivers for education, and represent over 90% of budgeted expenditures. Specifically, these funds are used as follows:

1. Administration

The administration budget is used for salaries and benefits for Tłıchǫ Community Services Agency staff, honoraria for TCSA Board members, and administration O&M expenses.

2. School Programs

This section of the budget is used to operate the K-12 education program such as salaries and benefits for classroom teachers, consultants, school counsellors, secretaries and custodians. It also covers materials and supplies for the classroom and student transportation, as well as any other expenses incurred while delivering the education program within the five schools.

3. Inclusive Schooling

The budget for inclusive schooling is to provide support systems and services to enable all students to be included as full participants in regular, age-appropriate classes as per the new Inclusive Schooling Directive. This includes salaries and benefits for any inclusive schooling consultants, program support teachers/ instructional coaches and education assistants. It also includes funds to support continued professional growth through training and in-service for inclusive schooling staff and/or inclusive schooling methodologies.

4. Aboriginal Language and Cultural Based Education Programs (ALCBE)

Aboriginal Language and Culture Based Education supports the teaching and learning centers and salaries and benefits for the Aboriginal language specialists, Tłıchǫ language and culture instructional resources development, as well as the training and in-service of these staff members.

5. Facilities and Maintenance

The budget for facilities and maintenance covers the operating and maintenance costs for the schools, office building and other education owned buildings.

Budget Overview and Highlights

The Department of Education, Culture and Employment provides the majority of revenue for the Tłıchǫ Community Services Agency's education program. This year we will receive \$16,762,000 and the projected expense is \$17,808,485. This leaves a projected operating surplus of \$1,046,485.

The reason for the budgeted deficit is to bring our surplus into alignment with the department of education's proposed policy that any surplus in excess of 5% of the year's budgeted revenues will be returned, which in the case of the TCSA is \$838,100. The TCSA has historically been offside of the policy and our strategy is to bring the accumulated surplus inside over the next two years.

Budget Highlights:

- We project an operating deficit of \$1,046,485.
- We project an accumulated surplus of \$1,606,933.
- Our administration budget has decreased by 1% (\$168,401).
- Our inclusive schooling budget has decreased by 3.4% (\$574,529).
- Our aboriginal language and culture-based education budget has increased by nearly 1% (\$131,291).
- We continue to maintain a pupil-teacher ratio of 15.2 to 1.

Financial Schedules

1. Consolidated Statement of Revenues and Expenses

	2016-2017 Budget	2015-2016 Approved Budget	2015-2016 Projected Actual
OPERATING FUND			
REVENUES			
Government of the NWT			
Regular Contribution	16,762,000	16,744,544	16,851,032
French Language Contribution			
Aboriginal Language Contribution			13,056
Other Contribution			364,866
Capital Contribution			
Total GNWT	16,762,000	16,744,544	17,228,954
Federal Government			
Property Tax Requisitioned			
Other School Authorities			
Education Authority Generated Funds			
Rentals			
School Fees			
Sales			
Investment Income			28,356
Other			485,596
Total Generated Funds	0	0	513,952
TOTAL REVENUES	16,762,000	16,744,544	17,742,906
EXPENSES			
Administration	1,165,398	1,333,799	1,243,686
School Programs	11,542,618	11,473,971	11,751,602
Inclusive Schooling	2,829,079	3,403,608	3,137,932
Aboriginal Language & Culture-Based Education	2,071,390	1,940,099	1,837,785
Facilities and Maintenance	200,000	200,000	151,313
Other Projects			697,748
TOTAL EXPENSES	17,808,485	18,351,477	18,820,066
SURPLUS (DEFICIT)	-1,046,485	-1,606,933	-1,077,160
PROJECTED ACCUMULATED SURPLUS (DEFICIT)			

2. Consolidated Details of Expenses

	Administratio n	School Programs	Inclusive Schooling	Aboriginal Language & culture- Based Education	Facilities & Maintenance	Other Projects	TOTAL
SALARIES							
Teachers' Salaries		7,876,495	1,007,643	990,455			9,874,593
Instruction Assistants			1,269,396	247,588			1,516,984
Non Instructional Staff	819,076	2,412,100	223,942	322,596		155,067	3,932,781
Board/Trustee Honoraria	36,597						36,597
EMPLOYEE BENEFITS							
Employee Benefits/Allowances	70,714						70,714
Leave And Termination Benefits	10,235	11,273	2,433	-53,438	151,313		121,816
SERVICES PURCHASED/CONTRACTED							
Professional/Technical Services							0
Postage/Communication	45,508	78,293		1,625			125,426
Utilities							0
Travel / Training	102,255	68,856	278,389	23,462		53,881	526,843
Student Transportation (Busing)							0
Student Home Boarding		75,952					75,952
Advertising/Printing/Publishing							0
Maintenance/Repair	6,661	113,040		3,822			123,523
Rentals/Leases	9,044	52,279		1,954			63,277
Other Contracted Services	97,324	244,318	50,000	50,000		123,589	565,231
MATERIALS/SUPPLIES/FREIGHT							
Materials	44,689	780,308	305,985	249,721		365,211	1,745,914
Freight	1,583	38,688	144				40,415
DEBT							
							0
TOTAL	1,243,686	11,751,602	3,137,932	1,837,785	151,313	697,748	18,820,066

3. Details of Inclusive Schooling Expenses

	Staff Development	Intervention Strategies	Assistive Technology	Student Resources	Southern Placements	Magnet Facilities	General Inclusive Schooling	Total
<u>SALARIES</u>								
Program Support Teachers							1,007,643	1,007,643
Consultants							223,942	223,942
Support Assistants							1,269,396	1,269,396
Non Instructional Staff								0
Honoraria								0
<u>EMPLOYEE BENEFITS</u>								
Employee Benefits/Allowances							2,433	2,433
<u>SERVICES PURCHASED/CONTRACTED</u>								
Professional/Technical Services								0
Travel / Training	231,114						47,275	278,389
Student Transportation (Bussing)								0
Advertising/Printing/Publishing								0
Maintenance/Repair								0
Rentals/Leases								0
Other Contracted Services							50,000	50,000
<u>MATERIALS/SUPPLIES/FREIGHT</u>								
Materials							305,985	305,985
Freight							144	144
TOTAL	231,114	0	0	0	0	0	2,906,818	3,137,932

4. Details of Aboriginal Language and Culture-Based Education Expenses

	Student Instruction	Teaching/ Learning Resources	Professional Development	School Activities and Integrated Community Programs	Total
<u>SALARIES/HONORARIA</u>					
ALCBE Teachers	990,455				990,455
Language Consultants					0
Instruction Assistants	247,588				247,588
Non Instructional Staff	322,596				322,596
Honoraria					0
Elders in Schools					0
<u>EMPLOYEE BENEFITS</u>					
Employee Benefits/Allowances	-53,438				-53,438
<u>SERVICES PURCHASED/CONTRACTED</u>					
Professional/Technical Services					0
Travel	23,462				23,462
Student Transportation (Bussing)					0
Advertising/Printing/Publishing					0
Maintenance/Repair	5,447				5,447
Rentals/Leases	1,954				1,954
Other Contracted Services	35,295	14,705			50,000
<u>MATERIALS/SUPPLIES/FREIGHT</u>					
Materials	247,517	2,204			249,721
Freight					0
TOTAL	1,820,876	16,909	0	0	1,837,785

5. Schedule of Approved Person Years

	<u>Person Years</u>
Administration Staff	5.5
School Programs:	
Teachers	56.0
Consultants	2.0
Classroom Assistants	
Secretaries	4.5
Custodians	9.1
School Community Counsellors	1.0
Support Staff (Bus Drivers & Cook)	5.5
Inclusive Schooling:	
Consultants	1
Student Support Teachers	4
Student Support Assistants	14.8
Counsellors	2
Aboriginal Language & Culture Based Education:	
Aboriginal Language Consultants	3
Aboriginal Language Specialists	7
Aboriginal Language Assistants	3
Other – Specify:	
TOTAL PERSON YEARS	<u>118</u>