



JUN 17 2016

All MLAs

**ORAL QUESTION 135-18(2): IMPACTS OF GNWT JOB LOSSES**

This letter is a follow-up to the Oral Question raised by MLA O'Reilly on June 1, 2016 requesting a list of the communities affected by the proposed position reductions and how many positions would actually be lost in each community.

There is a total decrease of (97) positions between 2015-16 Main Estimates and the 2016-17 Main Estimates, which reflects the net impact of increases related to forced growth and new initiatives, internal transfers, and decreases related to reductions and sunsets.

These changes are reflected in the following table:

Type of Position Change	Position Change
<b>Forced Growth</b> (a position increase due to increased price and/or volume in a program and/or service, over which there is little to no discretion.)	9
<b>Initiatives</b> (a position increase due to discretionary program and/or service changes.)	22
<b>Internal Transfer</b> (a position transfer within the same department.)	11
<b>Reduction</b> (a position decrease consistent with the GNWT's fiscal strategy to reduce expenditures by \$150 million.)	(124)
<b>Sunset</b> (a position decrease due to the ending of a set term of employment.)	(15)
<b>Total</b>	(97)

...2

For the purpose responding to the Member's request, the information was summarized in two ways:

Table 1: summary of potentially affected positions by region

Attachment A: summary of potentially affected positions by department and community

Members of the Legislative Assembly are provided with weekly updates regarding the status of those employees who occupy positions that are proposed for reduction in the 2016-17 Main Estimates.

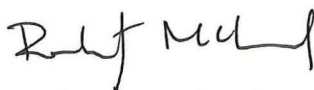
As of June 16, 2016, of the 124 positions proposed for reduction, 56 employees in filled positions have received notice that their position is being eliminated. Of the effected employee positions:

- 10 employees have accepted job offers and are no longer subject to layoff;
- 16 have been, or will be, provided with a job offer in their home department;
- 11 are eligible to retire but have not yet made a decision;
- 19 are neither currently eligible to retire or nor being provided with a job offer. These employees have priority hiring status.

Consistent with the staff retention policy, departments are continuing to work diligently to identify opportunities for potentially affected individuals within the GNWT public service. Under the staff retention policy, employees are provided with 21 weeks of notice.

Members will continue to be updated as the process continues.

Thank you.



Robert C. McLeod  
Minister of Finance

c. Clerk of the Legislative Assembly  
Legislative Coordinator, Executive

Attachments

Table 1

**Summary of Potential Position Changes by Region**

	Net Position Change
<b>North Slave (including Yellowknife &amp; Lutsel k'e)</b>	
Initiatives	14
Internal Transfer	16
Forced Growth	7
Reduction	(84)
Sunset	(13)
<b>Total Change</b>	<b>(60)</b>
<b>South Slave</b>	
Initiative	5
Internal Transfer	2
Forced Growth	2
Reduction	(19)
Sunset	
<b>Total Change</b>	<b>(10)</b>
<b>Beaufort Delta</b>	
Initiative	(2)
Internal Transfer	1
Forced Growth	

Reduction	(17)
Sunset	
<b>Total Change</b>	<b>(18)</b>
<b>Sahtu</b>	
Initiative	
Interdepartmental	
Internal Transfer	
Forced Growth	
Reduction	(3)
Sunset	(1)
<b>Total Change</b>	<b>(4)</b>
<b>Dehcho</b>	
Initiative	
Internal Transfer	(1)
Forced Growth	
Reduction	(3)
Sunset	
<b>Total Change</b>	<b>(4)</b>

## **RETURN TO ORAL QUESTION**

The Honourable Robert C. McLeod  
Minister of Finance

### **Impacts of GNWT Job Losses**

Mr. Speaker, I have a Return to Oral Question asked by Mr. O'Reilly on June 1, 2016 regarding the Impact of GNWT Job Losses.

The Members have been provided with detailed information as requested.

Citing privacy considerations, the information will not be tabled in the House.

Departments are continuing to work diligently to identify opportunities for potentially affected individuals.

Members will be updated as the process continues.

Thank you, Mr. Speaker.



Attachment A - Position Changes Between 2015-16 Main Estimates and 2016-17 Main Estimates by Department, Type, and Community

Summary by Type

Department / Position Change	2015-16 Main Estimates	Fort Good Hope	Fort McPherson	Fort Providence	Fort Simpson	Fort Smith	Hay River	Hay River Reserve	Inuvik	Lutsel Ke	Norman Wells	Tuktoyaktuk	Yellowknife	2016-17 Main Estimates	Net Position Change
<b>Legislative Assembly</b>	<b>41</b>												(1)	<b>40</b>	<b>(1)</b>
Forced Growth													1		1
Internal Transfer													1		1
Sunset													(3)		(3)
<b>Aboriginal Affairs &amp; Intergov</b>	<b>43</b>												(4)	<b>39</b>	<b>(4)</b>
Reduction													(4)		(4)
<b>Education Culture and Empl</b>	<b>255</b>				(1)	1	1		-				(13)	<b>243</b>	<b>(12)</b>
Initiative						1	3		2				(4)		2
Internal Transfer					(1)				(1)				4		2
Reduction							(2)						(10)		(12)
Sunset									(1)				(3)		(4)
<b>Environment &amp; Nat Resource</b>	<b>369</b>					3		1	(1)				(8)	<b>364</b>	<b>(5)</b>
Initiative													2		2
Reduction						(2)			(1)				(2)		(5)
Sunset													(2)		(2)
<b>Executive</b>	<b>68</b>												4	<b>72</b>	<b>4</b>
Initiative													5		5
Reduction													(1)		(1)
<b>Finance</b>	<b>265</b>					(1)	(1)		(1)		(1)		(25)	<b>236</b>	<b>(29)</b>
Reduction						(1)	(1)		(1)		(1)		(25)		(29)
<b>Health &amp; Social Services</b>	<b>178</b>								(3)		(1)		4	<b>178</b>	<b>-</b>
Initiative													4		4
Internal Transfer									(3)				5		2
Reduction													(4)		(4)
Sunset											(1)		(1)		(2)
<b>Human Resources</b>	<b>119</b>												(3)	<b>116</b>	<b>(3)</b>
Reduction													(3)		(3)
<b>Industry, Tourism &amp; Invest</b>	<b>200</b>			(1)	(1)	(1)	(4)		(2)				(8)	<b>183</b>	<b>(17)</b>
Initiative													3		3
Reduction				(1)	(1)	(1)	(4)		(2)				(8)		(17)
Sunset													(3)		(3)
<b>Justice</b>	<b>485</b>	(1)	(1)						(9)			(1)	(15)	<b>458</b>	<b>(27)</b>
Internal Transfer									(4)				4		-
Reduction		(1)	(1)						(5)			(1)	(18)		(26)
Sunset													(1)		(1)
<b>Lands</b>	<b>155</b>				(1)	(1)			(1)		(1)		-	<b>151</b>	<b>(4)</b>
Initiative									1				3		4
Reduction					(1)	(1)			(2)		(1)		(3)		(8)
<b>Municipal &amp; Comm Affairs</b>	<b>100</b>													<b>100</b>	<b>-</b>
No position changes															-
<b>NWT Housing Corp</b>	<b>116</b>						-		-				-	<b>116</b>	<b>-</b>
Internal Transfer							1		1				2		4
Reduction							(1)		(1)				(2)		(4)
<b>Public Works &amp; Services</b>	<b>312</b>						3		-	1			-	<b>316</b>	<b>4</b>
Forced Growth							2						4		6
Initiative													1		1
Internal Transfer							1		1	1			(1)		2
Reduction									(1)				(4)		(5)
<b>Transportation</b>	<b>296</b>					(1)	(4)						2	<b>293</b>	<b>(3)</b>
Forced Growth													2		2
Initiative							1								1
Reduction						(1)	(5)								(6)
<b>Totals</b>	<b>3,002</b>	<b>(1)</b>	<b>(1)</b>	<b>(1)</b>	<b>(3)</b>	<b>-</b>	<b>(5)</b>	<b>1</b>	<b>(17)</b>	<b>1</b>	<b>(3)</b>	<b>(1)</b>	<b>(67)</b>	<b>2,905</b>	<b>(97)</b>

Type of Position Change	Position Change
Forced Growth	9
Initiative	22
Internal Transfer	11
Reduction	(124)
Sunset	(15)
<b>Total</b>	<b>(97)</b>