

2018 – 2019 Annual Report



*Status of Women Council
of the N.W.T.*

June 27, 2019

Honorable Caroline Cochrane

Minister Responsible for the Status of Women

Government of the Northwest Territories

Dear Minister Cochrane,

I am pleased to present our Annual Report, for the year ending 31 March 2019, on behalf of the Status of Women Council of the Northwest Territories.

The Council coordinated numerous events and activities intended to advance gender equality this past year. These events include those designed to develop greater awareness, to encourage discussion of issues affecting the status of women, as well as those intended to promote a change in attitudes so that women may enjoy equality. We also conducted research, were busy with advocacy initiatives, and continued to support and encourage women seeking elected office.

We would like to thank our funding partners for supporting our efforts over the past year to improve the status of women living in the Northwest Territories. We are encouraged to see so many individuals, organizations, and businesses participating in and supporting efforts to advance gender equality.

I would also like to thank our Council members and staff for their continued collaboration and coordinated efforts as we strive to advance gender equality in the territory.

Sincerely,

A handwritten signature in blue ink, appearing to read "V. Camsell-Blondin".

Violet Camsell-Blondin

President, 2018 – 2019

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Background

The Leader of the Government of the Northwest Territories (GNWT) appointed the first Minister Responsible for the Status of Women in 1982. The following year, the GNWT enacted the NWT Advisory Council on the Status of Women Act. The first Advisory Council on the Status of Women was appointed in 1984 and two years later, the name was changed to the Women's Secretariat. In 1989, the GNWT announced its intent to establish an independent Status of Women Council that would be separate from the Women's Secretariat. In 1990, the Status of Women Council of the Northwest Territories was created through the enactment of the *Status of Women Council Act*. The Status of Women Council of the NWT continues to function under this Act and remains focused on advancing gender equality for women in the territory.

The Status of Women Council

Council members are appointed by the Honourable Caroline Cochrane, the Minister Responsible for the Status of Women. The Council is comprised of six (6) members and each member represents a region of the territory. Council members serve for a three-year term which can be extended for an additional three years. The Council typically meets face-to-face twice a year and holds additional teleconferences as required. Council directs the agencies efforts to achieve our vision and mission. Accordingly, our Council is a group of women dedicated to improving the lives of women in the territories. They seek to empower women, to end violence against women and children, and to achieve equality.

Violet Camsell-Blondin

President, Tlicho Region, appointed June 2016

Violet is a Tlicho citizen, born and raised in Behchokò. Violet is married to Ted Blondin and they have two adult children and four grandchildren. Violet has a passion for learning and attained a General Management Certificate through the University of Lethbridge. She is committed to lifelong learning as evidenced by the numerous business and community administration courses she has completed. Violet has held a variety of executive director and coordinator positions and is currently the Manager of Lands Regulation with the Tlicho Government. Violet demonstrates a commitment to women in leadership through her professional and personal life and to advancing the Council's objectives so that women and girls may enjoy equality in all aspects of their lives.



Martina Norwegian

Vice President, Deh Cho Region, appointed June 2016

Martina was born and raised in Liidlii Kue and comes from humble origins. She has learned through experience not to take anyone for granted in her life and is a voice for women who struggle to find their own voice. Martina is passionate about language and speaks South Slavey. Her dedication to education is



strong and she has been the chairperson for the Dehcho Divisional Education Council and participated in the local District Education Authority. Martina is dedicated to spreading the word of God as a Lay Presider for the local Catholic Church and is also involved in On Eagle's Wings, a Christian ministry program. She has also been involved with the Historical Society preserving the local history for over 25 years. Martina is a strong leader, with a quiet and caring nature, who is always helping to empower women to be their best.

Rita Arey

Vice President, Beaufort Delta Region, appointed August 2017

Rita was born and raised in Aklavik and attended high school in Inuvik and then Grandin College in Fort Smith. She was employed as a Family Counsellor in Inuvik and opened the first counselling program in Aklavik. Rita has also worked as an Adult Educator, Economic Development Officer, and a Social Worker with the GNWT; retiring in May 2016. However, she continued advocating for her people and is now an Employment Officer with the Aklavik Indian Band.



Rita is currently serving on the District Education Council as the Vice-Chair in her community of Aklavik. She has spent many years being an activist for women. Rita was a member of the Status of Women Council of the NWT from 1990 to 2000. She has also been active with the Native Women's Association as a Family Support Liaison, assisting with the National Inquiry into Missing and Murdered Indigenous Women and Girls. Rita is committed to making a difference to the women she serves.

Andrea Steed, South Slave Region, appointed December 2017



Andrea Steed is a Case Manager with the Corrections Service in Fort Smith where she has worked for over 20 years. Andrea is married with two teenage sons who are busy with hockey and as such, so is Andrea. Andrea is an active volunteer in her community with a passion for helping others, addressing disparities, and improving the lives of women.

Catherine Mackeinzo-Taylor

Sahtu Region, appointed December 2017

Cathy was born and raised in Déljne. She has three adult children and she has always encouraged them to connect with family and their Indigenous culture. She also supports and encourages them to further their education. Cathy is currently employed as the Wellness Coordinator with the Déljne Got'ine Government, after having worked for the GNWT for twenty years. Cathy's first language is the Déljne Got'ine dialect of North Slavey. She is passionate about promoting and using her language and encourages the young to learn and speak their language. Cathy also sews and brings other women in the community together to make beautiful slippers, card holders, and handbags from hide and adorned with beading. She always supports and encourages women in the workplace, those seeking leadership positions, and is committed to the Council's goal of improving the status of women in the territory.



Arlene Hache

North Slave Region, appointed June 2017

Arlene Hache, a person who has experienced homelessness, is well known across the Northwest Territories and Nunavut as an advocate for social change. As a result of her work in the North, Arlene was awarded the Order of Canada in 2009 and the Queen Elizabeth II Diamond Jubilee Medal in 2012. Arlene has participated in several research teams and is a published author. Arlene was a founder and the Executive Director of the Centre for Northern Families for 25 years. Arlene actively participated in the development, implementation, and evaluation of every program offered at the Centre. She also received the Council's Wise Women award in 1998.



Governance

Council members met face-to-face twice in the last fiscal year. Their first meeting involved our strategic planning exercise and our second meeting included the approval of the resulting Strategic Plan. Council discussed numerous other status of women issues at these meetings, too and of course, decisions were made, and direction provided.

Highlights of our 2019 – 2022 Strategic Plan are as follows:

Vision

The Council envisions a society that celebrates the equality and inclusion of all genders and one that respects and embraces women’s diverse experiences, perspectives, skills, and knowledge in all spheres of society.

Mission

The Council is committed to advancing the equality of NWT women through public awareness, promotion, and dialogue; advice and assistance to the responsible Minister; reviewing and reporting on public legislation and policies; and support for others promoting women’s equality per the Act.

Values

The Council is guided by our respect for equality, diversity, and inclusion.

Strategic Goals for 2019 – 2022

1. Greater organizational capacity
2. Greater capacity and presence in NWT regions
3. Recognized as a strong, representative voice of NWT women
4. Evidence informed actions and advocacy to advance the equality of NWT women
5. Evaluation of the SWC’s strategic plan

Research

Gender Equity Research Project

The Council secured federal funding for a three (3) year research project related to addressing and eliminating violence against women and girls. The Council's research has focused on identifying the actual barriers, or reasons, women and girls living with violence are not using the services available to them. Accordingly, in 2018 – 2019, the Council secured an ethics approval and research licence from the Aurora Research Institute and conducted interviews with NWT women who are, or have been, victims of Intimate Partner Violence (IPV). Based on the data collected, the Council's research report will make recommendations on how to address these barriers and improve services offered to women and girls who experience IPV. The research report is to be published in the fall of 2019 and presentations will be made across the territory to stakeholders.

Background information

Intimate Partner Violence is physical violence, sexual violence, stalking, intimidation, or threats by one person to another person in an intimate relationship. The person who is violent could be a husband, boyfriend, or partner or a former husband, ex-boyfriend, or former partner. In 2017, the rates of violence intimate partner violence in the NWT increased by 12% from the previous year and were 9.3% higher than the national average, the second highest rate in Canada.

Funded by: Department for Women and Gender Equality (formerly the Status of Women Canada)

Femicide

The Council is a partner in the Canadian Femicide Observatory for Justice and Accountability research project. The goal of the Observatory is to bring a national and visible focus on social and state responses to femicide in Canada. Accordingly, the Council monitors the news and are committed to sharing information, about femicide and related issues in our territory, with the Observatory. Sadly, a woman or girl was killed in Canada every 2.5 days, with 148 women and girls killed by violence in 2018. Unfortunately, Nunavut and the Yukon had the highest rate of femicide. Fortunately, the Northwest Territories did not have any killings of women and girls in 2018 (i.e. no documented killings).

Women in Leadership

Women in Leadership Gatherings

The Council hosted three (3) Women in Leadership Gatherings in January and February 2019. These gatherings were held in Fort Simpson, Déljine, and Yellowknife. Approximately 105 women, teen, and tween girls attended the three gatherings to hear the speakers and participate in the dialogue. Accordingly, the gatherings were well-received with those in attendance recommending we host similar leadership gatherings on a regular basis. The gatherings were focused on: engaging with women to discuss leadership; barriers to participating in the political processes and achieving positions of leadership; and identifying solutions and strategies to address these barriers as we strive to support and encourage women seeking elected office and leadership positions. The discussions at these gatherings also helped to inform our submission to the Special Committee to Increase the Representation of Women in the Legislative Assembly (May 2019).



Funded by: Executive and Indigenous Affairs, Government of the Northwest Territories



Photos: Women in Leadership Gatherings in Fort Simpson and Déljine



Photo: Women in Leadership Gathering in Yellowknife

Campaign Schools for Women

The Council hosted two (2) workshops in Délj̄ne and Behchok̄ò in March 2019. These workshops were focused on empowering women interested in seeking elected office and/or being part of the campaign team for a woman seeking elected office. The workshops were also intended to pilot the new Campaign School for Women curriculum developed by the GNWT and to provide valuable feedback to the GNWT to improve the new curriculum. Twenty women participated in these workshops and expressed an interest in seeking elected office as well as more information and future leadership training opportunities. The dialogue and feedback from these and past Campaign Schools for Women also helped to inform the Council's submission to the Special Committee to Increase the Representation of Women in the Legislative Assembly (May 2019). We hope these and other efforts to empower women to seek elected office result in more women being elected in the 2019 fall elections.



Funded by: Executive and Indigenous Affairs, Government of the Northwest Territories

Violence Against Women

Take Back the Night

The Council coordinated the annual Take Back the Night March in Yellowknife on September 25. The sun shone, the skies were blue, and a hundred or so people participated in the march demanding streets safe from sexual harassment and violence. Mayor Rebecca Alty opened the march and Minister Cochrane gave the closing remarks. Participants chanted as we made our way through the street, accompanied by local drummers who made this event extra special and northern. We stopped mid-way through the march and the Council gave the spotlight speech: raising important women's issues and highlighting the National Inquiry into Missing and Murdered Indigenous Women and Girls. Similar marches were held across Canada the same week as ours and Take Back the Night marches take place during the year all around the world.



Funding: PSAC North – NWT Regional Women's Committee sponsors the advertising for this annual event

16 Days of Activism Against Gender-Based Violence

16 Days of Activism Against Gender-Based Violence is an international campaign to challenge violence against women and girls around the world. The campaign starts on November 25 with the International Day for the Elimination of Violence Against Women and runs to Human Rights Day on December 10. Accordingly, the Council conducts a 16-day social media campaign to increase awareness, to encourage a dialogue, and to promote change.

International Day for the Elimination of Violence Against Women

The Council hosted a luncheon in recognition of the International Day for the Elimination of Violence Against Women at the beautiful Museum Café in Yellowknife. Elder Philip Liske gave the blessing and elder Muriel Betsina and Dr. Pertice Moffit spoke during the luncheon. Muriel spoke from her own experiences about the relationship between violence and alcoholism (and beyond). Dr. Pertice Moffit spoke about emergency strategies and the Canadian Femicide Observatory for Justice and Accountability project. Approximately 50 women and men attended the luncheon. Attendees included staff from partner organizations, including the Native Women's Association, the Yellowknife Women's Society, the NWT Seniors' Society, the RCMP, Health and Social Services, Justice, Executive and Indigenous Affairs, volunteers and board members from partner organizations, as well as men and women who had heard about the luncheon. Yellowknife MLAs and City Councilors were also in attendance.



Funded by: Victim Assistance Fund, Department of Justice, Government of the Northwest Territories

Women's Self-Care Kits

The funding for the International Day for the Elimination of Violence Against Women luncheon also included monies for Women's Self-Care Kits. Accordingly, volunteers joined staff in the office to pack approximately 200 kits which were then distributed to Women's Shelters, Victim Services offices, and RCMP detachments across the territory to be distributed to women experiencing violence. These self-care kits are intended to help meet basic self-care needs of women fleeing violence and to send a message that we care.

Contents of the self-care kits were as follows:

- menstrual products
- deodorant
- shampoo & conditioner
- shower combs
- body lotion
- toothpaste & toothbrush
- soap
- tissues
- a letter to the recipient

The RCMP distributed most of the boxes containing the self-care kits, which meant we could reallocate transportation savings to create and distribute more self-care kits.



Funded by: Victim Assistance Fund, Department of Justice, Government of the Northwest Territories

December 6th Vigil: National Day of Remembrance & Action on Violence Against Women

The Council hosted the annual December 6th Vigil on the National Day of Remembrance and Action on Violence Against Women; countless other vigils took place across Canada. The December 6th Vigil brought us together to remember the fourteen women who lost their lives in the Montreal Massacre in 1989 and all the women and girls we have lost to violence since then. Our President, Violet Camsell-Blondin, opened the Vigil with a blessing in the Tlicho language. Minister Cochrane then gave the opening remarks. She was followed by Catherine Lafferty, an author, educational director, and Yellowknives Dene First Nation Councilor, and Linda Bussey, the Executive Director at the Fédération Franco-Ténois, who was a student at l'Université de Montréal at the time of the massacre. Fourteen white roses were placed in a vase by women, young women, and girls from our community to remember each of the women who lost their lives in the Montreal Massacre. A fifteenth rose was placed in the vase at the end of the remembrance ceremony to symbolize the missing and murdered Indigenous women in this country. A final red rose was then placed in the vase to represent all the women and girls we have lost to violence. Those in attendance were asked to reflect on the sad and troubling violence against women and girls as we stood for a moment of silence. Participants were encouraged to think about what they and all of us, working together, could do to eliminate violence against women and girls; these suggestions and pledges were written on cards and later shared to the Council's Facebook page. The Vigil ended with a beautiful musical performance by Caroline Russum and her two children.



Funding: PSAC North Women's Committee sponsors the advertising and the roses for this annual event

Advocacy

Territorial

The Council strives to provide NWT women with a voice in our efforts to address inequity, violence against women and children, to support women participating in democratic processes, and to advance gender equality.

Over the past fiscal year, the Council contributed knowledge, guidance, and recommendations to the GNWT in the following areas:

- Increasing women's participation in democratic processes and elected office
- Revisions to the *Employment Standards Act* to include specialized leave for victims of domestic violence and added protections for non-Canadian childcare providers working in the NWT under the Live-in Caregiver Program
- Improving RCMP responses to victims of sexual assault
- Identification of priority needs of victims of sexual assault that are not currently met in the NWT
- Child & Family Services in response to the Auditor General's Report
- Improving services for income support clients
- Addressing workplace policies that discriminate against women returning to work after maternity leave
- Development of the "What Will It Take" awareness campaign

The Council is committed to providing NWT women with a voice. Accordingly, many of our community engagement and development activities create opportunities for us to listen and learn from NWT women. This past year, the Council also worked with the NWT Bureau of Statistics to inform the question within the 2019 Community Survey focused on identifying priority issues for women across the territory. The Council is looking forward to learning the outcome of the 2019 NWT Community Survey and incorporating this data in our future activities.

Advocacy

Federal

Over the past fiscal year, the Council contributed knowledge, guidance, and recommendations to the Government of Canada in the following areas:

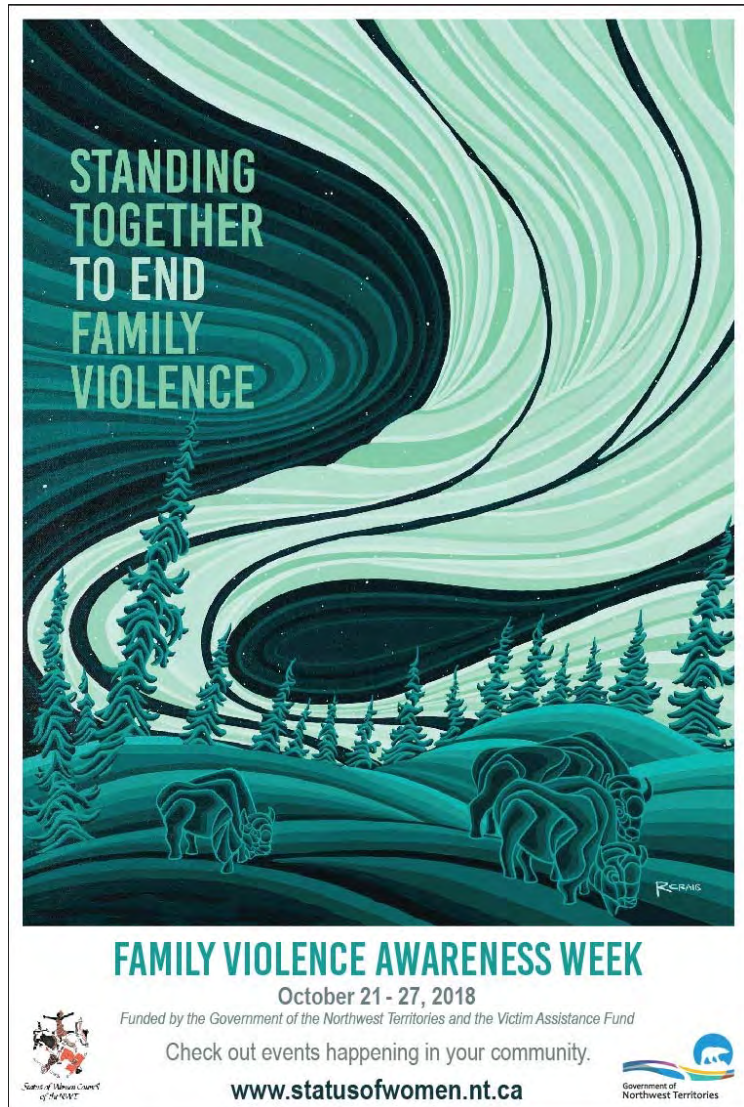
- Participated in the Roundtable Discussion hosted by Minister Monsef to assist in the development of a strategy to involve men and boys to advance gender equality
- Provided Minister Monsef and Status of Women Canada staff with an overview of the Council's current research project, community engagement efforts, and shared priority issues identified by NWT women
- Hosted and participated in a consultation led by CMHC: "Furthering the Conversation on the Unique Housing Needs of Women" from a northern perspective as CMHC was trying to identify how to better meet the needs of women in the North throughout their lives
 - Numerous partner organizations participated in this discussion and we provided insight into the special housing needs of women and girls in the North regarding shelters, transitional housing, seniors' housing, public housing, and affordable housing including considerations such as, type of dwelling, physical space, amenities, supports, location, safety/security, unit mix, and evolving needs. We raised the importance of accessibility with the knowledge that it was embedded in their housing strategy. We also impressed upon CMHC the importance of incorporating cultural needs into housing design
- As a committed member of the Gender Equality Network Canada, the Council is working with more than 130 other women from across Canada to develop priorities, lay the groundwork to advocate for policy changes on a national level, build inclusive intersectional leadership, and take collective action to advance gender equality in Canada. The Council takes seriously its responsibility to ensure these national-level discussions and recommendations are inclusive of the needs of NWT women.

Our advocacy efforts often involve helping women first by listening and then making referrals to existing services. Sometimes Council staff will help individuals navigate the system, a system that can be both daunting and overwhelming. At the same time, these efforts to help women often identify gaps in existing policies, procedures, programs, and services and/or gaps or inconsistencies in the implementation of existing policies and procedures.

Family Violence Awareness

Family Violence Awareness Week

The Council coordinates the Family Violence Awareness Week, in collaboration with a planning committee comprised of relevant partners, on an annual basis. Standing Together to End Family Violence was the theme of the 2018 Family Violence Awareness Week. The theme reflected the planning committee's belief that we all have a role to play, as well as the belief that it will take everyone working together to end family violence. The theme was incorporated into the postcard mail-out, the event posters, the promotional items (3500 buffs and 2000 bookmarks), as well as the advertising (Facebook and newspaper). The theme was also consistent with the messaging of the Moose Hide Campaign that we had incorporated into our FVAW resource kit as they kindly provided us with 2000 moose hide pins to distribute; all of which were distributed. Additionally, the theme was consistent with and supported the messaging of the GNWT's What Will It Take? campaign.



The 2018 Family Violence Awareness Week took place October 21 to 27, 2018 across the territory. Funding was provided to twenty-seven community entities to host single or week-long events in nineteen communities plus Yellowknife (bringing the total to 20 communities). Two (2) additional communities requested the FVAW resource kit, but not the event funding as they did not require additional monies to support the awareness activities they had planned. Funding for community awareness events were provided as follows: Aklavik; Colville Lake; Déljine; Fort Good Hope; Fort McPherson (2 organizations); Fort

Simpson; Inuvik (2 organizations); Norman Wells (3 organizations); Paulatuk; Sambaa K'e; Tsiigehtchic; Tuktoyaktuk; Ulukhaktok; Wrigley; Fort Smith; Fort Liard (2 organizations); Hay River (4 organizations); Tulita; and the Community of Dettah plus Yellowknife.



Photo: FVAW fire feeding ceremony, Hay River

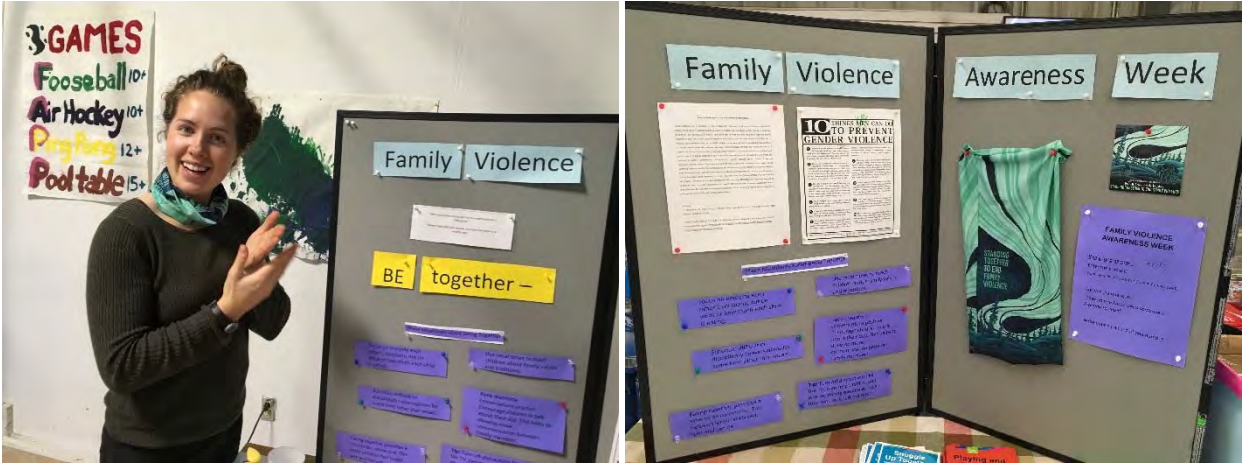


Photo: Family Violence Awareness Week community outreach, Tulita



Photo: FVAW, March in Solidarity, Aklavik

The Council worked with community partners to host a variety of activities in Yellowknife during the week. This year, we decided to kick-off the awareness activities on the Sunday. We hosted an afternoon where people could drop by and express their thoughts and feelings on a blank white t-shirt, talk to each other, pick-up some resources, and help themselves to some light refreshments. We also partnered with the local library which created a display full of relevant books, movies, documentaries, audio books, and the FVAW bookmarks; the display was up for the entire FVAW week. Mid-week, we hosted a 'What Will It Take' workshop at our office which was attended by staff from various partner organizations and Council staff. The NWT Seniors' Society offered a mini version of their 'It's Not Right' workshop at the Baker Community Centre on the last day of the FVAW. Additionally, the CBC invited the Council to speak about family violence in the territory, the awareness week, and the discussion was live early on the morning of Sunday, October 28.



Funded by: Health & Social Services and Victim Assistance Fund, Department of Justice, GNWT

International Women's Day

The United Nations recognized March 8 as International Women's Day in 1975 and celebrations are held annually around the world. International Women's Day is a day to celebrate women's accomplishments and to acknowledge the work yet to be done as we strive to achieve gender equality. Our Council members typically meet in March for one of their face-to-face meetings, to discuss various matters with the Minister Responsible for the Status of Women, and to celebrate International Women's Day. Accordingly, this past March, Council members hosted a dinner meeting with the Minister and attended the Legislative Assembly on International women's Day to hear the Minister's Statement.

On March 8, we also published our interview with Lena Pedersen about women in leadership to celebrate International Women's Day and to recognize Lena's accomplishments and contributions to the North. Lena was the first woman elected to the NWT Legislative Assembly and one of only twelve (12) women to have held this public office in the NWT. Lena was 29 years old and a mother of four (4) children, all under the age of 10, when she was elected. She served as the Central Arctic MLA from 1970 to 1975 and has worked tirelessly on behalf of the people of the North, before and since then. Lena is a true trailblazer and an inspiration to us all. Our interview with Lena and a brief podcast can be found on our website.



STATUS OF WOMEN COUNCIL OF THE NWT
Yellowknife, NT

FINANCIAL STATEMENTS
For the year ended March 31, 2019

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Status of Women Council of the N.W.T.

P.O. Box 1320, Yellowknife, NWT X1A 2L9

MANAGEMENT'S RESPONSIBILITY FOR REPORTING

The accompanying financial statements have been prepared by management, which is responsible for the reliability, integrity and objectivity of the information provided. They have been prepared in accordance with Canadian public sector accounting standards applicable to government not-for-profit organizations. Where necessary the statements include amounts that are based on informed judgements and estimates by management, giving appropriate consideration to reasonable limits of materiality.

In discharging its responsibility for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained. These controls include quality standards in hiring and training employees, written policies and procedures manuals, and accountability for performance within appropriate and well-defined areas of responsibility. The Board's management recognizes its responsibility for conducting the Board's affairs in accordance with the requirements of applicable laws and sound business principles, and for maintaining standards of conduct that are appropriate.

Avery Cooper & Co. Ltd., Chartered Professional Accountants annually provides an independent, objective audit for the purpose of expressing an opinion on the financial statements in accordance with Canadian generally accepted auditing standards.

Executive Director

June 25, 2019



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INDEPENDENT AUDITOR'S REPORT

To the Members of
Status of Women Council of the NWT

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Status of Women Council of the NWT (the "Council"), which comprise the Statement of Financial Position as at March 31, 2019, and the Statements of Operations, Changes in Fund Balances, and Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the Council for the year ended March 31, 2018 were audited by another auditor who expressed an unmodified opinion on those financial statements on May 22, 2018.

Other Information

Management is responsible for the other information. The other information to be obtained after the date of this auditor's report is the Annual Report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information to be obtained after the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance..

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



INDEPENDENT AUDITOR'S REPORT, continued

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



INDEPENDENT AUDITOR'S REPORT, continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act* ("FAA Act") of the Northwest Territories, we report that, in our opinion, the accounting principles in the Canadian public sector accounting standards have been applied.

Further, in our opinion, proper books of account have been kept by the Council and the financial statements are in agreement therewith. In addition, the transactions of the Council have, in all significant respects, been in accordance with the FAA Act and regulations; the *Status of Women Council Act* (the "Act") and regulations; the by-laws of the Council; and any directives issued to the Council by the Minister under the FAA or Act.

Avery Cooper & Co. Ltd.

Avery Cooper & Co. Ltd.
Chartered Professional Accountants
Yellowknife, NT

June 25, 2019



STATUS OF WOMEN COUNCIL OF THE NWT

STATEMENT OF FINANCIAL POSITION

March 31, 2019

ASSETS

	2019	2018
CURRENT		
Cash	\$ 133,407	\$ 132,976
Marketable securities (note 3)	80,679	93,662
Accounts receivable (note 4)	30,405	-
	244,491	226,638
TANGIBLE CAPITAL ASSETS (note 5)	12,685	2,448
	\$ 257,176	\$ 229,086

LIABILITIES

CURRENT		
Trade payables and accruals (note 6)	\$ 40,305	\$ 36,070
Wages and benefits payable (note 7)	30,395	11,204
Government remittances payable	10,260	2,581
Deferred revenue (note 8)	102,628	96,974
	183,588	146,829

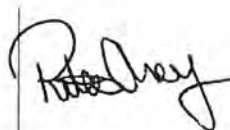
FUND BALANCES

UNRESTRICTED DEFICIT per page 3	(7,978)	(2,073)
INVESTED IN TANGIBLE CAPITAL ASSETS per page 3	12,684	2,448
CONTINGENCY FUND per page 3	38,882	43,221
BENEFITS FUND per page 3	30,000	38,661
	73,588	82,257
	\$ 257,176	\$ 229,086

Approved:



Member



Member

STATUS OF WOMEN COUNCIL OF THE NWT

STATEMENT OF OPERATIONS

For the year ended March 31, 2019

	<u>2019</u>	<u>2018</u>
REVENUES		
Core - Schedule 1	\$ 474,699	\$ 465,701
Gender Equity - Schedule 2	110,391	43,426
Family Violence Awareness Week - Schedule 3	47,155	47,209
Campaign School - Schedule 4	17,581	-
Elimination of Violence - Schedule 5	15,000	-
NGO Stabilization Fund - Schedule 6	13,695	19,500
Women's Gatherings - Schedule 7	11,502	-
Vigil - Schedule 8	596	-
Take Back the Night - Schedule 9	553	-
What Will it Take - Schedule 10	-	26,823
New Horizons - Schedule 11	-	25,000
Sponsorship, Donations and Events - Schedule 12	-	8,958
Victim Awareness Week - Schedule 13	-	8,000
	<u>691,172</u>	<u>644,617</u>
EXPENSES		
Core - Schedule 1	483,294	488,149
Gender Equity - Schedule 2	110,391	43,426
Family Violence Awareness Week - Schedule 3	47,155	49,737
Campaign School - Schedule 4	17,581	-
Elimination of Violence - Schedule 5	15,000	-
NGO Stabilization Fund - Schedule 6	13,695	19,500
Women's Gatherings - Schedule 7	11,502	-
Vigil - Schedule 8	670	-
Take Back the Night - Schedule 9	553	-
What Will it Take - Schedule 10	-	26,823
New Horizons - Schedule 11	-	25,000
Sponsorship, Donations and Events - Schedule 12	-	5,000
Victim Awareness Week - Schedule 13	-	8,000
	<u>699,841</u>	<u>665,635</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ (8,669)</u>	<u>\$ (21,018)</u>

STATUS OF WOMEN COUNCIL OF THE NWT

STATEMENT OF CHANGES IN FUND BALANCES

For the year ended March 31, 2019

2019

	Unrestricted Deficit	Invested in Tangible Capital Assets	Contingency Fund	Benefits Fund	Total
BALANCE, opening	\$ (2,073)	\$ 2,448	\$ 43,221	\$ 38,661	\$ 82,257
Deficiency of revenues over expenses	(8,669)	-	-	-	(8,669)
Transfers	-	-	8,661	(8,661)	-
Capital contributions	13,000	-	(13,000)	-	-
Purchase of tangible capital assets	(12,775)	12,775	-	-	-
Amortization of tangible capital assets	2,539	(2,539)	-	-	-
BALANCE, closing	<u>\$ (7,978)</u>	<u>\$ 12,684</u>	<u>\$ 38,882</u>	<u>\$ 30,000</u>	<u>\$ 73,588</u>

2018

	Unrestricted Deficit	Invested in Tangible Capital Assets	Contingency Fund	Benefits Fund	Total
BALANCE, opening	\$ 18,760	\$ 3,183	\$ 42,930	\$ 38,402	\$ 103,275
Excess (deficiency) of revenues over expenses	(21,568)	-	291	259	(21,018)
Amortization of tangible capital assets	735	(735)	-	-	-
BALANCE, closing	<u>\$ (2,073)</u>	<u>\$ 2,448</u>	<u>\$ 43,221</u>	<u>\$ 38,661</u>	<u>\$ 82,257</u>

STATUS OF WOMEN COUNCIL OF THE NWT

STATEMENT OF CASH FLOWS

For the year ended March 31, 2019

	<u>2019</u>	<u>2018</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts from contributions, fees, and donations	\$ 595,421	\$ 679,835
Cash paid for materials and services	(222,282)	(260,248)
Cash paid for wages and benefits	(331,621)	(318,537)
Contributions repaid	<u>(41,295)</u>	<u>-</u>
	<u>223</u>	<u>101,050</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Decrease in marketable securities	12,983	-
Purchase of tangible capital assets	<u>(12,775)</u>	<u>-</u>
	<u>208</u>	<u>-</u>
INCREASE IN CASH	431	101,050
CASH, opening	<u>132,976</u>	<u>31,926</u>
CASH, closing	<u><u>\$ 133,407</u></u>	<u><u>\$ 132,976</u></u>

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

1. NATURE OF OPERATIONS

Status of Women Council of the NWT (the "Council") is a government not-for-profit organization of the Government of the Northwest Territories ("GNWT") and was established under the *Status of Women Council Act* of the Northwest Territories dated April 4, 1990.

The objectives of the Council are:

- 1) to develop public awareness of issues affecting the status of women;
- 2) to promote a change in attitudes within the community in order that women may enjoy equality;
- 3) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
- 4) to advise the Minister on issues that the Minister may refer to the council for consideration;
- 5) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
- 6) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
- 7) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may:

- 1) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
- 2) research matters relating to the status of women;
- 3) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
- 4) recommend and participate in programs concerning the status of women;
- 5) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
- 6) publish any reports, studies or recommendations that the Council considers advisable;
- 7) present reports to the Minister to be laid before the Legislative Assembly;
- 8) contract and be contracted in the name of the Council; and
- 9) make bylaws to regulate the affairs of the Council.

The Council is exempt from income tax under subsection 149(1) of the *Income Tax Act* (Canada).

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements are prepared in accordance with Canadian public sector accounting standards (PSAS) applicable to government not-for-profit organizations as recommended by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada. The significant policies are detailed as follows:

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(a) Cash and cash equivalents

Cash and cash equivalents include cash and short-term investments with maturities of three months or less from their date of acquisition, which are readily convertible into a known amount of cash, and are subject to an insignificant risk to changes in their fair value.

(b) Financial instruments

The Council initially measures its financial assets and liabilities at fair value. The Council subsequently measures its financial assets and financial liabilities at amortized cost.

(c) Tangible capital assets

Tangible capital assets are recorded at cost. The Council provides for amortization using the declining balance method at rates designed to amortize the cost of the tangible capital assets over their estimated useful lives. One half of the year's amortization is recorded in the year of acquisition. No amortization is recorded in the year of disposal. The annual amortization rates are as follows:

Computer equipment	30%
Equipment	20%

(d) Employee future benefits

Employees are entitled to severance benefits, as provided under labour contracts and conditions of employment, based on years of service. The benefits are paid upon resignation, lay off or death of employee.

The cost of the severance benefits upon resignation are accrued annually based on a minimum of four years of service, to a payout of 12 weeks maximum. The additional cost of severance benefits paid upon lay off are recorded in the year paid.

(e) Revenue recognition

The Council follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue when received or receivable and the amount can be reasonably estimated and collection is reasonably assured..

Contributions of materials and services are recognized in the financial statements at fair value at the date of contribution, but only when a fair value can be reasonably estimated and when the materials and services are used in the normal course of operations, and would otherwise have been purchased.

Interest income that is not externally restricted is recognized in the Statement of Operations when earned.

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(f) Contributed services

Directors and volunteers volunteer their time to assist in the Council's activities. While these services benefit the Council considerably, a reasonable estimate of their amount and fair value cannot be made and, accordingly, these contributed services are not recognized in the financial statements.

The GNWT provides the Council with office premises without charge. The estimated value of these rental premises are recognized as expenses with a corresponding credit to revenues to reflect the full cost of the Council's operations in the financial statements.

(g) Allocated expenses

The Council allocates certain of its general support expenses by identifying the appropriate basis of allocating each component of expense, and applies that basis consistently each year in accordance with applicable contribution agreements. Wages and benefits, and other administrative expenses are allocated to programs, as applicable, at a 15% rate, or a predetermined rate.

(h) Measurement uncertainty

The preparation of financial statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and as adjustments become necessary they are reported in income in the period in which they become known. Estimates are used when accounting for certain items such as allowance for doubtful accounts, the useful life of tangible capital assets, and employee future benefits.

3. MARKETABLE SECURITIES

	<u>2019</u>	<u>2018</u>
Bank of Nova Scotia:		
Scotia Investment Account	\$ -	\$ 93,662
Cashable GIC:		
Interest rate 1.30% per annum, due March 28, 2020	30,000	-
Interest rate 1.30% per annum, due March 28, 2020	<u>50,679</u>	<u>-</u>
	<u>\$ 80,679</u>	<u>\$ 93,662</u>

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

4. ACCOUNTS RECEIVABLE

	2019	2018
GNWT - Executive & Indigenous Affairs	\$ 18,000	\$ -
GNWT - Health & Social Services	12,405	-
	\$ 30,405	\$ -

5. TANGIBLE CAPITAL ASSETS

	2019		2018	
	Cost	Accumulated amortization	Net	Net
Computer equipment	\$ 58,081	\$ 46,287	\$ 11,794	\$ 1,335
Equipment	4,870	3,979	891	1,113
	\$ 62,951	\$ 50,266	\$ 12,685	\$ 2,448

6. TRADE PAYABLES AND ACCRUALS

	2019	2018
Trade payables	\$ 19,350	\$ 80
Scotiabank Visa	8,955	-
Accrued liabilities	12,000	11,000
Funding repayable	-	24,990
	\$ 40,305	\$ 36,070

In the prior year, funding repayable of \$24,990 was received for the New Horizons project. During the year, the Council repaid the funds as the purpose of the funding was not aligned with the Council's mandate.

7. WAGES AND BENEFITS PAYABLE

	2019	2018
Wages payable	\$ 4,979	\$ 3,615
Severance liability	9,297	-
Vacation and lieu payable	16,119	7,589
	\$ 30,395	\$ 11,204

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

8. DEFERRED REVENUE

	<u>2019</u>	<u>2018</u>
Deferred revenue, opening	\$ 96,574	\$ -
Receipts	102,209	96,574
Funding receivable	419	-
Funding expended	<u>(96,574)</u>	<u>-</u>
Deferred revenue, closing	<u>\$ 102,628</u>	<u>\$ 96,574</u>

9. CONTRACTUAL RIGHTS

As at March 31, 2019, the Council had entered into a contribution agreement with the GNWT - Department of Executive & Indigenous Affairs with the term April 1, 2018 - March 31, 2021. The future contributions to be received are as follows:

2020	\$ 394,000
2021	<u>394,000</u>
	<u>\$ 788,000</u>

10. ECONOMIC DEPENDENCE

The Council receives the majority of its revenues from various GNWT departments. If the GNWT ceased to fund the Council, this would significantly affect operations.

11. REVENUES BY OBJECT

	<u>2019</u>	<u>2018</u>
Government grants and contributions	\$ 610,366	\$ 562,649
Sponsorship, donations and events	1,149	1,820
Administration fees	9,640	9,279
Contributed rent	71,000	70,870
Interest income	<u>17</u>	<u>-</u>
	<u>\$ 692,172</u>	<u>\$ 644,618</u>

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

12. COMMITMENT

As at March 31, 2019, the Council has outstanding quarterly commitments of \$2,267 with respect to an office equipment lease expiring November 12, 2020 as follows:

2020	\$	9,066
2021		<u>4,533</u>
		<u>\$ 13,599</u>

13. BENEFITS FUND

The Council, under its contribution agreement, is allowed to create a Maternity and Parental Leave Benefits Fund, using a maximum of \$5,000 of unexpended core contribution per year, to a maximum of \$30,000. Changes during the year in the Benefits Fund are as follows:

	<u>2019</u>	<u>2018</u>
Benefits Fund, opening	\$ 38,661	\$ 38,402
Interest earned	-	259
Transfer excess to Contingency Fund	<u>(8,661)</u>	<u>-</u>
Benefits Fund, closing	<u>\$ 30,000</u>	<u>\$ 38,661</u>

The Council maintains marketable securities to cover the required fund balance. There are sufficient marketable securities to cover the fund balance in the current year.

14. CONTINGENCY FUND

The Council created a Contingency Fund to be fiscally responsible in discharging its responsibilities to make payments and to cover any future technology requirements. Changes during the year in the Contingency Fund are as follows:

	<u>2019</u>	<u>2018</u>
Contingency Fund, opening	\$ 43,221	\$ 42,930
Interest earned	-	291
Transfer for server purchase	(13,000)	-
Transfer from Benefits Fund	<u>8,661</u>	<u>-</u>
Contingency Fund, closing	<u>\$ 38,882</u>	<u>\$ 43,221</u>

The Council maintains investments to cover the required fund balance. There are sufficient investments to cover the balance in the current year.

STATUS OF WOMEN COUNCIL OF THE NWT

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2019

15. FINANCIAL INSTRUMENTS

The Council's financial instruments consist of cash, marketable securities, accounts receivable, trade payables and accruals, and wages and benefits payable. Unless otherwise noted, it is management's opinion that the Council is not exposed to significant interest rate, market, currency, credit, liquidity, cash flow risks, nor is the Council exposed to significant concentrations of such risks. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.

As March 31, 2019, the Council has a \$20,000 credit card facility with the Bank of Nova Scotia.

16. RELATED PARTY TRANSACTIONS

The Council is related in terms of common ownership to all Government of the Northwest Territories created departments, territorial corporations and public agencies. The Council enters into transactions with these entities in the normal course of operations and on normal trade terms applicable to all parties. The amounts due to and from related parties are unsecured, non-interest bearing and due on demand.

Transactions with related parties during the year and balances at year end, not disclosed elsewhere in the financial statements, are disclosed in this note.

	<u>2019</u>	<u>2018</u>
Revenue		
GNWT - Executive & Indigenous Affairs	\$ 423,083	\$ 394,000
GNWT - Department of Justice	36,750	29,900
GNWT - Health & Social Services	25,405	50,823
GNWT - Municipal & Community Affairs	13,695	19,500
GNWT - Infrastructure (Contributed rent)	<u>71,000</u>	<u>70,870</u>
	<u>\$ 569,933</u>	<u>\$ 565,093</u>
Expenses - GNWT - Infrastructure (Contributed rent)	<u>\$ 71,000</u>	<u>\$ 70,870</u>

These transactions are in the normal course of operations and have been valued in these financial statements at the exchange amount which is the amount of consideration established and agreed to by the related parties.

17. COMPARATIVE FIGURES

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year.

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - CORE

Schedule 1

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Executive & Indigenous Affairs	\$ 394,000	\$ 394,000
GNWT - Infrastructure - Contributed Rent	71,000	70,870
Miscellaneous	1,599	-
Admin Recovery	<u>8,100</u>	<u>831</u>
	<u>474,699</u>	<u>465,701</u>
EXPENSES		
Advertising & Promotion	221	6,436
Amortization	2,539	735
Catering	1,228	8,384
Communications	8,387	3,707
Computer Services	7,065	3,736
Consultant	-	13,157
Contract Services	2,289	-
Contributed Rent	71,000	70,870
Equipment Rental	9,066	-
Facilitators/Contractors	-	4,436
Honoraria	11,300	27,700
Interest & Bank Charges	484	506
Mail Service	729	836
Meeting Expenses/Conference Fees	121	1,156
Professional Development - Staff	5,919	7,436
Professional Fees	20,602	11,125
Resources/Subscriptions	1,601	2,445
Supplies	5,749	4,841
Technology	2,844	-
Travel	17,538	25,042
Wages & Benefits	<u>314,612</u>	<u>295,601</u>
	<u>483,294</u>	<u>488,149</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ (8,595)</u>	<u>\$ (22,448)</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - GENDER EQUITY

Schedule 2

	<u>2019</u>	<u>2018</u>
REVENUE		
Government of Canada	\$ 191,974	\$ 140,000
Deferred Revenue	<u>(81,583)</u>	<u>(96,574)</u>
	<u>110,391</u>	<u>43,426</u>
EXPENSES		
Administration Fees	6,103	1,000
Communications	25	282
Facility Rental	400	-
Honoraria	3,751	-
Materials	7,521	500
Project Management	28,050	25,000
Travel	-	1,566
Travel - Projects	53,541	7,578
Wages & Benefits	<u>11,000</u>	<u>7,500</u>
	<u>110,391</u>	<u>43,426</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - FAMILY VIOLENCE AWARENESS WEEK

Schedule 3

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Health & Social Services	\$ 25,405	\$ 24,000
GNWT - Justice	21,750	21,900
Sponsorship, Donations & Events	<u>-</u>	<u>1,309</u>
	<u>47,155</u>	<u>47,209</u>
EXPENSES		
Advertising & Promotion	-	3,851
Administration Fees	2,000	1,000
Communications	2,815	1,381
Community Events	26,650	19,000
Design & Printing	4,978	368
Equipment Rental	-	6,913
Materials	9,150	7,333
Office	-	3,215
Rent	-	310
Supplies	-	3,067
Travel	-	3,299
YK Event	<u>1,562</u>	<u>-</u>
	<u>47,155</u>	<u>49,737</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ (2,528)</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - CAMPAIGN SCHOOL

Schedule 4

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Executive & Indigenous Affairs	\$ 18,000	\$ -
Deferred Revenue	<u>(419)</u>	<u>-</u>
	<u>17,581</u>	<u>-</u>
EXPENSES		
Administration	2,000	-
Catering	2,950	-
Facility Rental	3,000	-
Marketing & Communications	506	-
Materials	87	-
Printing & Postage	38	-
Professional Fees	<u>9,000</u>	<u>-</u>
	<u>17,581</u>	<u>-</u>
EXCESS OF REVENUES OVER EXPENSES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - ELIMINATION OF VIOLENCE

Schedule 5

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Justice	\$ 15,000	\$ -
EXPENSES		
Administration Fees	105	-
Catering	2,478	-
Freight/Transportation	766	-
Materials & Supplies	11,301	-
Speaker Fees	<u>350</u>	<u>-</u>
	<u>15,000</u>	<u>-</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - NGO STABILIZATION FUND

Schedule 6

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Municipal & Community Affairs	\$ 13,695	\$ 19,500
EXPENSES		
Catering	243	-
Materials	-	584
Professional Development	-	8,000
Professional Fees	5,070	-
Project Travel	<u>8,382</u>	<u>10,916</u>
	<u>13,695</u>	<u>19,500</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - WOMEN'S GATHERINGS

Schedule 7

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Executive & Indigenous Affairs	\$ 12,125	\$ -
Deferred Revenue	<u>(623)</u>	<u>-</u>
	<u>11,502</u>	<u>-</u>
EXPENSES		
Administration	50	-
Catering	1,444	-
Facility Rental	1,325	-
Honoraria	1,501	-
Marketing & Communications	466	-
Materials & Supplies	943	-
Printing & Postage	39	-
Project Travel	3,513	-
Salaries & Wages	90	-
Speaker Fees	300	-
Volunteer Appreciation	<u>1,831</u>	<u>-</u>
	<u>11,502</u>	<u>-</u>
EXCESS OF REVENUES OVER EXPENSES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - VIGIL

Schedule 8

	<u>2019</u>	<u>2018</u>
REVENUE		
Sponsorship, Donations & Events	\$ 596	\$ -
EXPENSES		
Advertising	19	-
Marketing & Communications	476	-
Materials & Supplies	<u>175</u>	<u>-</u>
	<u>670</u>	<u>-</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ (74)</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - TAKE BACK THE NIGHT

Schedule 9

	<u>2019</u>	<u>2018</u>
REVENUE		
Sponsorship, Donations & Events	\$ 553	\$ -
EXPENSES		
Marketing & Communications	<u>553</u>	<u>-</u>
EXCESS OF REVENUES OVER EXPENSES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - WHAT WILL IT TAKE

Schedule 10

	<u>2019</u>	<u>2018</u>
REVENUE		
GNWT - Health & Social Services	\$ -	\$ 26,823
EXPENSES		
Administration Fees	-	520
Food Service - Special Events	-	248
Mail Service	-	313
Materials	-	40
Supplies	-	2,540
Travel - Projects	-	23,162
	<u>-</u>	<u>26,823</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - NEW HORIZONS

Schedule 11

	<u>2019</u>	<u>2018</u>
REVENUE		
Government of Canada ESDC	\$ -	\$ 25,000
EXPENSES		
Advertising & Promotion	-	654
Administration Fees	-	2,382
Communications	-	1,234
Food Service - Special Events	-	1,006
Materials	-	1,128
Project Management	-	6,000
Rent	-	1,350
Research / Contract Fees	-	8,150
Supplies	-	1,468
Travel - Projects	-	127
Workshop	-	1,501
	<u>-</u>	<u>25,000</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - SPONSORSHIP, DONATIONS AND EVENTS

Schedule 12

	<u>2019</u>	<u>2018</u>
REVENUE		
Service	\$ -	\$ 8,448
Sponsorship, Donations & Events	<u>-</u>	<u>510</u>
	-	8,958
EXPENSES		
Professional Fees	<u>-</u>	<u>5,000</u>
EXCESS OF REVENUES OVER EXPENSES	<u><u>\$ -</u></u>	<u><u>\$ 3,958</u></u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

Schedule - VICTIM AWARENESS WEEK

Schedule 13

	<u>2019</u>	<u>2018</u>
REVENUE		
Department of Justice Canada	\$ -	\$ 8,000
EXPENSES		
Administration Fees	-	45
Communications	-	618
Food Service - Special Events	-	1,120
Materials	-	131
Office	-	497
Rent	-	250
Research / Contract Fees	-	5,000
Supplies	-	339
	<u>-</u>	<u>8,000</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

STATUS OF WOMEN COUNCIL OF THE NWT

SCHEDULES TO THE FINANCIAL STATEMENTS

For the year ended March 31, 2019

SCHEDULE OF EXPENSES BY OBJECT

Schedule 14

	<u>2019</u>	<u>2018</u>
Administration Fees	\$ 11,375	\$ 4,948
Advertising & Promotion	5,082	10,941
Amortization	2,539	735
Communications	8,387	7,221
Computer	9,909	3,736
Conferences	43,882	15,325
Consulting Fees	-	13,157
Design & Printing	122	368
Equipment Use	2,271	-
Equipment Rental	9,066	6,913
Fees & Dues	400	47
Freight/Postage	6,550	4,814
Honoraria	16,551	27,700
Interest & Bank Charges	84	506
Office Supplies	4,455	12,255
Professional Fees	34,672	20,561
Rent	71,000	70,870
Resources/Subscription	30,851	12,162
Subcontract	28,050	63,150
Travel and accommodation	82,974	71,689
Wages & Benefits	<u>331,621</u>	<u>318,537</u>
	<u>\$ 699,841</u>	<u>\$ 665,635</u>