



JAN 23 2019

MR. SHANE THOMPSON
MLA, NAHENDEH

Oral Question 454-18(3) Status of Vacant Land Specialist Positions

This letter is in follow-up to the Oral Question you raised on October 26th, 2018 regarding vacant Equity Lease Land Specialist positions in the NWT.

The Department of Lands was successful in hiring three Equity Lease Land Specialists located in Inuvik, Fort Simpson and Yellowknife. The Department has since hired a Team Lead, located in Fort Smith who began work on December 17, 2018. The Department is working with Human Resources to fill the remaining vacancy in Fort Smith; the competition closed January 15, 2019.

The three Equity Lease Land Specialists were hired based on a variety of different skill sets and experiences. Their training plans have been tailored to meet their needs with a custom approach for each incumbent. In early November, the Equity Lease Land Specialists met with Land Officers and Regional Superintendents as part of their orientation. They also received training in the use of GNWT specific systems such as the Land Administration System which administers Commissioner's land, the Administration of the Territorial Lands Act System (ATLAS) which provides parcel mapping integral to land administration, as well as the GNWT financial system, the System for Accountability & Management (SAM). Additional training will be supplemented through the GNWT on-line training calendar.

The Team Lead will be responsible for coordinating focused training opportunities to all team members. This included a workout in Fort Smith on January 16 & 17, 2019 to address the important aspects of this project which includes training opportunities and training plans.

I am pleased to share that the first four positions were filled by local residents who know and understand their communities, their respective regions, and the North.

Thank you for raising this important issue.

Louis Sebert
Minister of Lands

- c. Clerk of the Legislative Assembly
Legislative Coordinator, Executive and Indigenous Affairs
Deputy Minister, Lands