

2017 – 2018 Annual Report



*Status of Women Council
of the N.W.T.*

June 26, 2018

Honorable Caroline Cochrane
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister Cochrane,

I am pleased to present our Annual Report, for the year ending 31 March 2018, on behalf of the Status of Women Council of the Northwest Territories.

The Council participated in and hosted numerous events and activities intended to advance gender equality. These events include those designed to develop greater awareness and to encourage discussion of issues affecting the status of women, as well as those intended to promote a change in attitudes so that women may enjoy equality. These events also included various workshops to train professionals and front-line staff, as well as women and girls on a variety of subjects. The Council continues to explore ways to support women seeking elected office through committees, sharing of resources, and preliminary research. Additionally, addressing, reducing, and ultimately eliminating family violence remains a priority of the Council.

We would like to thank our funding partners for supporting our efforts over the past year to improve the status of women living in the Northwest Territories.

I would also like to thank our Council members and staff for their continued collaboration and coordinated efforts as we strive to advance gender equality in the territory.

Sincerely,



Violet Camsell-Blondin
President, 2017 - 2018

Table of contents

1. Our Council, our Mission and our Vision
2. Working Together
3. Family Violence
4. Health & Wellness
5. Research
6. Women in Leadership
7. Other Activities
8. Financial Statements

Background

The Status of Women Council of the Northwest Territories was created, through legislation, in 1990. Since then, the Council has focused on advancing gender equality for women in the territory. The Council is dedicated to improving the status of women in all areas of their lives.

Our Mission

The Council is committed to advancing gender equality for all women in the territory through:

- Developing public awareness
- Promoting a change in attitudes
- Encouraging discussion
- Community development
- Empowering women
- Collaboration with partners

Our Vision

- Families, workplaces, and communities free of violence against women and girls
- Women in the Northwest Territories enjoy equality in all aspects of their lives
- Gender parity in elected office and leadership roles

The Status of Women Council

Council members are appointed by the Honourable Caroline Cochrane, the Minister Responsible for the Status of Women. The Council is comprised of six (6) members and each member represents a region of the territory. 2017 was a year of change and saw four (4) new members join the Council.

Mársı | Kinanāskomitin | Thank you | Merci | Hąı' | Quana |
Qujannamiik | Quyanainni | Máhsı | Máhsı | Mahsi

We would like to take this opportunity to thank outgoing President, Georgina Jacobson Masuzumi, outgoing Vice President, Doris Camsell, as well as outgoing council members, Pauline Roche and Jan Fullerton, as their terms with the Council ended. We would also like to take this opportunity to thank Lorraine Phaneuf and Samantha Thomas, for twelve and eight incredible years (respectively) working with the Council. We are sincerely grateful to our outgoing Council members and staff for their contribution and commitment to improving the status of women in the Northwest Territories.

Violet Camsell-Blondin

President, Tlicho Region, appointed June 2016

Violet is a Tlicho citizen, born and raised in Behchoko. Violet is married to Ted Blondin and they have two adult children and four grandchildren. Violet has a passion for learning and attained a General Management Certificate through the University of Lethbridge. She is committed to lifelong learning as evidenced by the numerous business and community administration courses she has completed. Violet has held a variety of executive director and coordinator positions and is currently the Manager of Research Operations and Training with the Tlicho Government. Violet demonstrates a commitment to women in leadership through her professional and personal life and is looking forward to advancing the Council's objectives so that women and girls may enjoy equality in all aspects of their lives.



Martina Norwegian

Vice President, Deh Cho Region, appointed June 2016

Martina was born and raised in Liidlii Kue and comes from humble origins. She has learned through experience not to take anyone for granted in her life and is a voice for women who



struggle to find their own voice. Martina is passionate about language and speaks South Slavey. Her dedication to education is strong and she has been the chairperson for the Dehcho Divisional Education Council and participated in the local District Education Authority. Martina is dedicated to spreading the word of God as a Lay Presider for the local Catholic Church and is also a representative of On Eagle's Wings, a Christian ministry program. She has also been involved with the Historical Society preserving

the local history for over 25 years. Martina is a strong leader, with a quiet and caring nature, who is always helping to empower women to be their best.

Rita Arey

Vice President, Beaufort Delta Region, appointed August 2017

Rita was born and raised in Aklavik and attended high school in Inuvik and then Grandin College in Fort Smith. She was employed as a Family Counsellor in Inuvik and opened the first counselling program in Aklavik. Rita has also worked as an Adult Educator, Economic Development Officer, and a Social Worker with the GNWT; retiring in May 2016. However, she continued advocating for her people and is now employed as an Employment Officer with the Aklavik Indian Band.

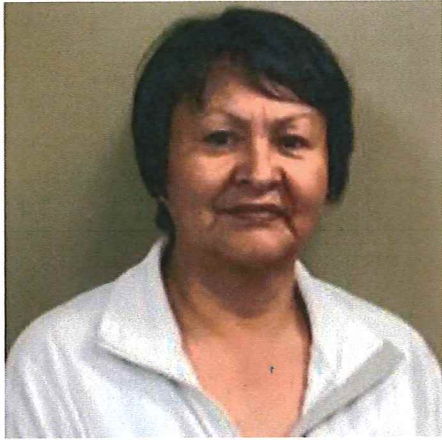


Rita is currently serving on the District Education Council as the Vice-Chair in her community of Aklavik. She has spent many years being an activist for women. Rita was a member of the Status of Women Council of the NWT from 1990 to 2000. She has also been active with the Native Women's Association as a Family Support Liaison, assisting with the National Inquiry into Missing and Murdered Indigenous Women and Girls. Rita continues her commitment to women in her professional and personal life and is looking forward to making a difference to the women she serves across the Northwest Territories.

Catherine Mackeinzo-Taylor

Sahtu Region, appointed December 2017

Cathy was born and raised in Deline. She has three adult children and hopes they will provide



her with grandchildren. She is currently employed as an Implementation Officer with the Deline Got'ine Government, after having worked for the GNWT for twenty years. Cathy's first language is the Deline Got'ine dialect of North Slavey. She is passionate about promoting and using her language and encourages the young to learn and speak their language. Cathy also sews and brings other women in the community together to make beautiful slippers, card holders, and handbags from hide and adorned with beading. She always supports and

encourages women in the workplace, those seeking leadership positions, and is committed to the Council's goal of improving the status of women in the territory.

Arlene Hache

North Slave Region, appointed June 2017

Arlene Hache, a person who has experienced homelessness, is well known across the Northwest Territories and Nunavut as an advocate for social change. As a result of her work in the North, Arlene was awarded the Order of Canada in 2009 and the Queen Elizabeth II Diamond Jubilee Medal in 2012. Arlene has participated in several research teams and is a published author. Arlene was a founder and the Executive Director of the Centre for Northern Families for 25 years. Arlene actively participated in the development, implementation and evaluation of every program offered at the Centre. She also received the Council's Wise Women award in 1998.



Andrea Steed, South Slave Region, appointed December 2017

Working Together

Victim Blaming and the Language of Violence Workshop

The Status of Women Council delivered a full-day workshop in June 2017 that was designed for law enforcement, justice, media, and research professionals. The workshop was focused on the importance of using accurate, respectful, and helpful language in all legal proceedings and discussions about violence. The 'Interviewing, Accuracy & Violence: Victim Blaming and the Language of Violence' workshop was presented by response-based practice experts, Dr. Linda Coates and Dr. Shelly Bonnah and participants included justice, media, and research professionals. The intent of the workshop was: to increase awareness amongst professionals about the negative impacts of victim blaming and the use of inappropriate language when documenting violence and its prevalence in the justice system; to improve the experiences of victims when interacting with the courts and with justice system professionals; and to increase the capacity of professionals in identifying and countering instances of victim blaming and to learn accurate ways of documenting and relaying information about violence in a manner that respects victims. The workshop was well-received, met its goals, and identified a desire for more training of this kind.



Funded by: Department of Justice Canada

Working Together

Community Healthy Living Fairs

The Status of Women Council participated in six (6) Community Healthy Living Fairs in partnership with Indigenous Health and Community Wellness, Department of Health and Social Services. The purpose of these fairs is to promote health and wellness amongst participating communities. Council staff provides information and referrals related to healthy relationships and healthy communications to members of the public at these fairs. Council staff also has an opportunity to discuss and promote women's equality, empowering women, as well as the challenges and opportunities related to seeking elected office during the fairs. Participating in these fairs provides Council staff with an opportunity to connect with people in the communities and to learn more about issues affecting the status of women. Council staff participated in Community Healthy Living Fairs in the following communities: Tsiigehtchic, Fort McPherson, Jean Marie River, Nahanni Butte, Colville Lake, and Deline during the 2017/18 winter season.



Funded by: Department of Health and Social Services, Government of the Northwest Territories

Working Together

Train the Trainer: What Will It Take?

Council staff offered a one-day facilitator training workshop for front-line community workers in November 2017. The goal of the workshop was to equip the participants with basic facilitation skills, as well as in-depth information on being an active bystander, to enable them to offer What Will It Take workshops in their own communities. What Will It Take is a Government of the Northwest Territories resource focused on helping bystanders reduce family violence and to make their communities safer. The facilitator training workshop covered basic facilitation skills, information, and tips. The workshop also involved a review of the What Will It Take Facilitator Guide, workshop activities and handouts, and the relevant videos. The participants also tested some of the activities and the rant videos during the workshop. There were ten (10) participants in the workshop, as well as Council staff and an Aurora College student intern. The participants came from the following communities: Fort Liard, Hay River, Inuvik, Paulatuk, Fort McPherson, Fort Simpson, and Yellowknife. Participant evaluations were positive as they felt better equipped to help change social attitudes toward family violence.



Funded by: Department of Health and Social Services, Government of the Northwest Territories

Working Together

Provincial and Territorial Advisory Councils on the Status of Women

The Status of Women Council of the Northwest Territories is part of the National Coalition of Provincial and Territorial Advisory Councils on the Status of Women. The National Coalition held its annual meeting in Newfoundland on October 2 and 3, 2017. The President and Executive Director attended the meeting on behalf of the Council. The coalition meeting provided the advisory councils with an opportunity to discuss issues, initiatives, programs and services related to the status of women. The meeting also allowed for the sharing of relevant information, ideas, resources, and best practices. This year's guests included Mr. Duguid, Parliamentary Secretary to the federal Minister Responsible for the Status of Women, the Honourable Maryam Monsef, and the Honourable Siobhan Coady, the Minister Responsible for the Status of Women in Newfoundland.



Working Together

The Status of Women Council participates in numerous committees and collaborates with and assists numerous organizations and agencies throughout the year. Additionally, we are consulted by various agencies on issues, campaigns, initiatives, and materials relevant to the status of women.

2017 – 2018 Committees, Collaborations, and Consultations

- Aurora College
- Coalition Against Family Violence
- No Place for Poverty Coalition
- NWT Women's Organizations
- NWT Senior's Society
- Native Women's Association
- Northern Territories Federation of Labour
- Public Services Alliance of Canada
- RCMP
- Territorial Anti-Poverty Initiative
- Various GNWT Departments
- What Will It Take Advisory Committee
- Women in Politics
- Yellowknife Senior's Society
- Yellowknife Women's Society
- YWCA

Family Violence

Family Violence Awareness Week

The Status of Women Council coordinates the Family Violence Awareness Week, in consultation with a planning committee comprised of relevant partners, on an annual basis. Each year, the planning committee identifies a theme for the awareness week and the contents of the relevant resource kit. The Council secures funding, advertises the opportunity and then distributes grant monies and resource kits to the participating communities. The Council also provides encouragement and support to participating communities to help make their event a success.



The Family Violence Awareness Week typically takes place in October, with some flexibility for individual communities to reflect their community calendar and resources. Healthy Communication ~ Healthy Relationships was the theme of the 2017 Family Violence Awareness Week. 2017 was a very successful year as we provided nineteen (19) grants to fifteen (15) communities, as follows: Aklavik, Behchoko, Fort Good Hope, Fort Liard, Fort McPherson, Fort Providence, Fort Simpson, Hay River, Inuvik, Norman Wells, Ndilo, Trout Lake, Tsiigehtchic, Tulita, and Ulukhaktok (and we had a waiting list!). The Council also hosted an awareness event in Yellowknife. These events brought people together in a meaningful manner to focus on

reducing family violence and creating healthy relationships with healthy communication at the core. The events also provided agencies and organizations with an opportunity to connect with their community and to build local capacity. The 2017 awareness events were well-received and participating communities indicated they would like to host a similar event in 2018.



Funded by: Department of Justice and Department of Health and Social Services, Government of the Northwest Territories

Health & Wellness

Workshops

The Council delivered four (4) healthy communication and healthy relationship workshops in Yellowknife over the summer of 2017. These workshops were delivered to women who had experienced violence and wanted to move forward and create healthy families and healthy relationships. The Council also delivered two (2) healthy communication and healthy relationship workshops to teenagers in Fort Simpson in October 2017. These workshops were delivered in the Junior and Senior High Schools. Thus, the delivery of these workshops also provided an opportunity to introduce the teachers to the Healthy Relationships resource, a resource developed by the Council (2016 – 2017) with federal funding (Department of Justice Canada).



Funded by: Liidlii Kue First Nation and the Deh Cho Society Friendship Centre

Health & Wellness

Engaging Senior Women with Young Mothers through Art

The Council delivered an art project for senior women and young mothers throughout the winter of 2017 – 2018 through the New Horizons for Seniors Program and in partnership with the Yellowknife Women's Society. The project was intended to promote volunteerism and to develop leadership capacity through the participation of senior and young women in the project advisory group. The project also encouraged social interaction amongst the participants and provided an opportunity for the sharing of wisdom and experience, as well as mentorship between the senior women and young mothers. A public exhibition, featuring art created by the participants during the project, was held at the Northern Arts and Culture Centre in March 2018. This grand finale provided participants with an opportunity to showcase their art and share their experiences with everyone in attendance.



Funded by: Employment and Social Development Canada

Research

Gender Equity Research Project

Status of Women Canada issued a call for proposals in 2016 for projects to advance gender equality across Canada. Organizations were invited to apply for funding to conduct a local project to advance gender equality. Projects funded through this program would also become part of a pan-Canadian network of women leaders. Consequently, three (3) women, who were involved in the local project, would also participate in the pan-Canadian network through national conferences and online collaboration. Status of Women Canada intends the pan-Canadian network to support collaborative action to advance gender equality across Canada, at the local and national level.

The Status of Women Council NWT submitted an application for a three (3) year research project related to addressing and eliminating violence against women and girls. The Council's research will focus on identifying the actual barriers that are preventing women from accessing and securing appropriate help and services that could improve their lives, in particular as it relates to intimate partner violence; see background information below. The Council's research project will also make recommendations on how to address these barriers. One of the recommendations is then to be piloted by an organization in the territory involved in supporting the wellbeing of women and girls.

Background information

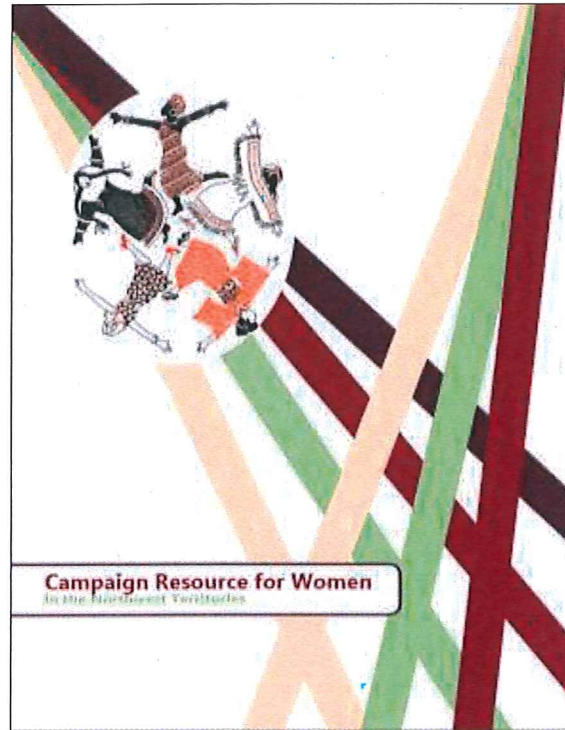
The Northwest Territories has epidemic rates of family violence; rates which are nine (9) times the national average. The NWT has the second highest rates of family violence in Canada. A host of services are available to help women experiencing intimate partner violence. However, an earlier research project conducted in the territory, "Hearing about the Realities of Intimate Partner Violence in the Northwest Territories from Frontline Service Providers: Rural and Northern Community Response to Intimate Partner Violence," by Dr. Pertice Moffitt, indicated that there are barriers to women accessing and securing these services, services that could improve their lives.

Funded by: Status of Women Canada

Women in Leadership

Elected Office

The Council shared its Campaign Resources for Women, and associated materials, with the Government of the Northwest Territories. The GNWT hosted Campaign Schools for Women in Yellowknife and Fort Simpson in March 2018. The Council helped to promote this opportunity.



Preliminary research

Students with the Aurora College often intern with the Council. One such social work intern assisted Council staff with various activities and conducted some preliminary research into matters related to women in leadership. Accordingly, she created a women's leadership database to identify women who might be interested in seeking elected office or mentoring. She also studied social media used by politicians in the territory, as well as highly visible women politicians across Canada, and compiled her findings in a brief summary report. This report also highlighted the numerous social media tools available and in use. The database and summary report are intended to support future Council activities.

Other activities

Take Back the Night

The Council hosted the annual Take Back the Night march in Yellowknife on September 21. This march is an international event to raise public awareness, with the ultimate goal being an end to sexual violence and street harassment against women. Approximately 200 people attended this year's march in Yellowknife. Other communities across the territory incorporated similar marches into their Family Violence Awareness Week activities.



The above is the Take Back the Night march in Aklavik.

Other activities

December 6th Vigil

The Council hosted the December 6th Vigil, National Day of Remembrance & Action on Violence Against Women and Girls, at the Prince of Wales Northern Heritage Centre. The December 6th Vigil is held on an annual basis to remember the fourteen (14) women whose lives were ended in an act of violence against women in the 1989 Montreal Massacre and all of the women and girls we have lost since due to violence. Numerous organizations and agencies partnered with us, the Honourable Caroline Cochrane spoke to a packed room, and the Aurora Chorealis performed the powerful lament, "The Women Gather".



16 Days of Activism Against Gender-Based Violence

The December 6th Vigil falls within the 16 Days of Activism Against Gender-Based Violence which is an international campaign to challenge violence against women and girls. This campaign runs every year from the International Day for the Elimination of Violence against Women, November 25th, to Human Rights Day, December 10th. In addition to hosting the Vigil, the Council conducts a social media campaign to engage with the public, to create awareness, to promote a change in attitudes, and to encourage discussion around improving the status of women.

Other activities

The Voice of Women

Council members and staff receive and hear submissions from individuals and groups concerning the status of women on an ongoing basis. Accordingly, staff offer individualized support and make the appropriate referrals to help women in need. Informal research was also conducted into issues raised as the Council endeavours to identify trends and issues affecting the status of women.

Annual Open House

The Council hosted our annual Open House in December and everyone was invited. Politicians, including the Minister Responsible for the Status of Women, partners, and members of the public joined us for a holiday feast (turkey, stuffing, and all the fixings) and informal discussions. The Open House is a great way to connect, to promote the work of the Council, and to discuss matters important to the status of women.



Financial Statements
for the year ending
31 March 2018



*Status of Women Council
of the N.W.T.*

Index

Management Letter	page 1
Independent Auditor's Report	page 2
Other Matter	page 3
Financial Statement	
Statement of Financial Position	page 4
Statement of Operations	page 5
Statement of Changes in Net Financial Assets	page 6
Statement of Cash Flows	page 7
Notes to Financial Statements	pages 8 to 16
Summary of Expenses by Object	page 17
Schedules of Revenue and Expenditure – Programs	pages 18 to 28



Status of Women Council of the N.W.T.

P.O. Box 1320, Yellowknife, NWT X1A 2L9

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of the Status of Women Council of the Northwest Territories are the responsibility of the management and have been approved by the directors.

The financial statements have been prepared by the management in accordance with generally accepted accounting principles for the public sector and include some amounts that are necessarily based on management's best estimates and judgment. Financial information presented elsewhere in the annual report is consistent with that contained in the financial statements.

The Council maintains systems in internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the Council's assets are appropriately accounted for and adequately safeguarded.

The directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and are ultimately responsible for reviewing and approving the financial statements. The directors carry out this responsibility principally through review of the annual budgets, comparison of actual results to budgets on a periodic basis, approval of the financial statements, and engagement of the external auditor.

The auditor annually provides an independent, objective audit for the purpose of expressing an opinion on the financial statements in accordance with generally accepted auditing standards.

Violet Camsell-Blondin
President

Yellowknife, Northwest Territories
May 31, 2018



Independent Auditor's Report

To the Directors of the Status of Women Council of the Northwest Territories

I have audited the financial statements of The Status of Women Council of the Northwest Territories, which comprise the statement of financial position as at March 31 2018, and the statements of operations, changes in net financial assets, and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Status of Women Council of the Northwest Territories as at March 31, 2018, and the results of its operations, changes in net financial assets, and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other matter

As required by the Financial Administration Act of the Northwest Territories, I report that, in my opinion, the accounting principles in Canadian public sector accounting standards have been applied.

Further in my opinion, proper books of account have been kept by the Status of Women Council of the Northwest Territories and the financial statements are in agreement therewith. In addition, the transactions of the Status of Women Council of the Northwest Territories that have come to my notice during my audits of the financial statements have, in all significant respects, been in accordance with Part 1X of the Financial Administration Act of the Northwest Territories and regulations; the Status of Women Council Act (Act) and regulations; the by-laws of the Council; and any directives issued to the Council by the Minister under the FAA or the Act.

Paul Fleury

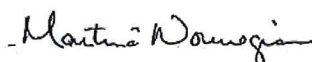
Paul Fleury, Chartered Professional Accountant-cga
Yellowknife, NWT
May 22 2018

**Status of Women Council of the Northwest Territories
Statement of Financial Position**

As at March 31,	2018	2017
	\$	\$
Financial assets		
Cash and cash equivalents (Note 2b & 3)	226,637	125,037
Accounts receivable (Note 4)	-	9,114
Prepaid expense	-	981
	<u>226,637</u>	<u>135,132</u>
Liabilities		
Accounts payable and accrued expenses (Note 5)	15,939	17,113
Vacation payable	7,589	16,459
Employee deductions payable	1,737	2,018
Deferred revenue (Note 10)	96,574	-
Funding refundable	24,990	-
Benefits fund (Note 6)	38,661	38,402
Contingency fund (Note 7)	43,221	42,930
	<u>228,711</u>	<u>116,922</u>
Net Financial assets	(2,074)	18,210
Non-Financial assets		
Tangible capital assets-Council (Note 8)	2,178	2,913
-Projects (Note 8)	280	386
	<u>2,458</u>	<u>3,299</u>
Accumulated Surplus (Note 9)	384	21,509

Approved on behalf of the Board

 _____ President

 _____ Director

The accompanying notes and supplementary schedules are an integral part of the financial statements

Contingencies (Note 16)

Commitments (Note 18)

**Status of Women Council of the Northwest Territories
Statement of Operations
Year ended March 31,**

	Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
REVENUE			
Contributions			
Government of the NWT-Core	394,000	394,000	394,000
Government of the NWT-Other	-	92,223	104,600
Government of Canada	-	173,000	86,800
Deferred revenue	-	(96,574)	-
Other Revenue			
Administration fees & miscellaneous	-	10,800	6,865
Contributed Rent	70,870	70,870	70,870
	464,870	644,319	663,135
EXPENDITURES			
Core	464,870	487,852	477,869
Administration and service revenue	-	5,000	-
Donations	-	-	2,156
Family Violence Week	-	49,737	46,250
Gender Equality	-	43,426	-
Leadership	-	-	40,000
Victim Awareness Week	-	8,000	6,000
What Will It Take	-	26,823	-
Dignity Bags	-	-	22,800
FV Educational Series	-	-	42,000
New Horizons	-	25,000	25,000
NGO Stabilization Fund	-	19,500	9,350
	464,870	665,338	671,425
EXCESS REVENUE (EXPENDITURES)	-	(21,019)	(8,290)

The accompanying notes and supplementary schedules are an integral part of the financial statements

**Status of Women Council of the Northwest Territories
Statement of Change in Net Financial Assets
Year ended March 31,**

	2018	2017
	\$	\$
Annual (deficit) surplus	(21,019)	(8,290)
Effect of change in tangible capital assets		
<u>Amortization of tangible capital assets</u>	<u>735</u>	<u>1,000</u>
Increase (decrease) in net financial assets	(20,284)	(7,290)
<u>Net financial assets at beginning of year</u>	<u>18,210</u>	<u>25,500</u>
<u>Net financial assets at end of year</u>	<u>(2,074)</u>	<u>18,210</u>

The accompanying notes and supplementary schedules are an integral part of the financial statements

**Status of Women Council of the Northwest Territories
Statement of Cash Flows
Year ended March 31,**

	2018	2017
	\$	\$
Operating Activities		
Excess revenue/ (expenditure)	(21,019)	(8,290)
Interest earned	550	74
Amortization	735	1,000
	(19,734)	(7,216)
Accounts receivable	9,114	30,486
Prepaid expenses	981	(981)
Payables	(1,174)	(19,672)
Vacation Payable	(8,870)	455
Employee deduction payable	(281)	(6,500)
Funding refundable	24,990	-
Deferred revenue	96,574	-
Change in cash position	101,600	(3,428)
Cash and cash equivalents, beginning of year	125,037	128,465
Cash and cash equivalents, end of year	226,637	125,037
Represented by		
Cash in bank	132,976	31,926
Investment in cash account	93,661	93,111
	226,637	125,037

The accompanying notes and supplementary schedules are an integral part of the financial statements

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

1. Authority and Mandate

The Council was established by the consolidation of *Status of Women Council Act*, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

- a) to develop public awareness of issues affecting the status of women;
- b) to promote a change in attitudes within the community in order that women may enjoy equality;
- c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
- d) to advise the Minister on issues that the Minister may refer to the council for consideration;
- e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
- f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
- g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may:

- a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
- b) research matters relating to the status of women;
- c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
- d) recommend and participate in programs concerning the status of women;
- e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
- f) publish any reports, studies or recommendations that the Council considers advisable;
- g) present reports to the Minister to be laid before the Legislative Assembly;
- h) contract and be contracted in the name of the Council; and
- i) make bylaws to regulate the affairs of the Council.

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

2. Significant Accounting Policies

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") as established by the Public Sector Accounting Board of the Canadian Institute of Chartered Accountants. The significant accounting policies are detailed as follows:

a) Fund accounting

The Council follows the restricted fund method of accounting for contributions.

The General Fund accounts for the organization's program delivery and administrative activities. This fund reports unrestrictive resources and restricted operating grants.

The Capital Asset Fund reports the assets, liabilities, revenues and expenses related to the Council's capital assets.

b) Cash and cash equivalents

Cash equivalents are comprised of highly liquid deposits that are readily convertible to cash.

c) Financial instruments

The Board classifies its financial instruments at cost or amortized cost. The Board's accounting policy for this financial instrument category is as follows:

This category includes accounts receivable, accounts payable and accrued liabilities. They are initially recognized at cost and subsequently carried at amortized cost using the effective interest rate method, less any impairment losses on financial assets.

Transaction costs related to financial instruments in the amortized cost category are added to the carrying value of the instruments.

Write-downs on financial assets in the amortized cost category are recognized when the amount of a loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write-down being recognized in the statement of operations.

d) Capital assets

Capital assets are recorded at cost. Capital assets are amortized following the declining balance method at the following annual rates.

Equipment	20%
Computers	30%

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

2. Significant accounting policies (continued)

e) Measurement uncertainty

The preparation of financial statements in accordance with PSAS requires the Status of Women Council of the Northwest Territories to make estimates and assumptions that affect the amounts of assets, liabilities, revenues and expenses reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty. At the time of preparation of these statements, the Council believes the estimates and assumptions to be reasonable. Some of the more significant management estimates relate to amortization, non-monetary transactions, and revenue accruals.

f) Employee future benefits

Employees are entitled to severance benefits, as provided under labour contracts and conditions of employment, based upon years of service. The benefits are paid upon resignation, retirement or death of an employee. The costs of severance benefits are recorded as expenses in the year paid.

g) Revenue recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be recorded can be reasonably estimated and collection is reasonably assured.

h) Contributed services.

Any time contribute by volunteers to assist the Council in carrying out its service delivery activity are not recognized in the financial statements because of the difficulty in determining their fair value.

i) Government contributions-services received without charge.

The Government of the Northwest Territories provided the Council with office premises. The estimated value of these rental premises are recognized as expenses with an offsetting credit to revenues in order to reflect the full cost of the Council's operations in the financial statements.

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

2. Significant accounting policies (continued)

j) Contract services

Contract services acquired by the Council are recognized as expenses in the year the services are rendered.

k) Allocation of expenditures

The Council allocates expenditures according to the contribution agreement to which the expenditure relates. The expenditures are any direct cost related to the fulfillment of the contribution agreement. The costs are then allocated to the contribution agreement based on the actual amount of the expenditure.

Office administrative costs are allocated to contribution agreements that allow such costs to be allocated. Office administrative costs are allocated based on the percentage of staff time required to fulfill that contribution agreement.

l) Funds and reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved.

m) Income taxes

The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

3. Cash and Cash Equivalents

Cash balances are made up as follows:	<u>2018</u>	<u>2017</u>
	\$	\$
Cash	132,976	31,926
Investment Cash Account	93,661	93,111
	<hr/>	<hr/>
Total cash and cash equivalents	226,637	125,037

4. Accounts Receivable

	<u>2018</u>	<u>2017</u>
	\$	\$
Department of Justice Canada	-	4,200
RCMP	-	3,800
PSAC	-	300
GNWT	-	510
Reimbursement	-	304
	<hr/>	<hr/>
Total accounts receivables	-	9,114

5. Accounts Payable

	<u>2018</u>	<u>2017</u>
	\$	\$
Suppliers	1,325	188
Wages Payable	3,614	5,925
Accrued Audit Fees	11,000	11,000
	<hr/>	<hr/>
Total accounts payable	15,939	17,113

6. Benefits Fund

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of \$ 40,000.00.

Information about the fund is as follows:

	<u>2018</u>	<u>2017</u>
	\$	\$
Benefits Fund, beginning of year	38,402	38,367
Interest earned	259	35
	<hr/>	<hr/>
Benefits Fund, end of year	38,661	38,402

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2018**

7. Contingency Fund

The Council created a contingency fund to protect against funding cutbacks.

Information about the fund is as follows:

	<u>2018</u>	<u>2017</u>
	\$	\$
Contingency Fund, beginning of year	42,930	42,891
Interest earned	291	39
Contingency Fund, end of year	43,221	42,930

8. Tangible Capital Assets

Council assets

	Cost	Accumulated Amortization	Net Book Value	
	\$	\$	2018	2017
	\$	\$	\$	\$
Furniture	4,870	3,758	1,112	1,391
Projector	1,125	1,079	46	65
Computer	30,517	29,497	1,020	1,457
Total Council assets	36,512	34,334	2,178	2,913
Project assets				
Computers	13,664	13,384	280	386
Total assets	50,176	47,718	2,458	3,299

9. Accumulated Surplus

	<u>2018</u>	<u>2017</u>
	\$	\$
Balance, opening April 1,	21,509	29,965
Operating surplus (deficit)	(21,019)	(8,290)
Tangible capital asset addition	-	-
Amortization tangible capital assets-projects	(106)	(166)
Balance, closing March 31,	384	21,509

**Status of Women Council of the Northwest Territories
Notes to the Financial Statements
March 31, 2018**

10. Deferred Revenue	\$
Project Funding-Received in 2018 Gender Equality	140,000
Expended during year	43,426

Deferred Revenue **96,574**

This project extends over a three year period. The sum of \$ 140,000.00 remains to be received for this project.

11. Wages and Benefits.

Included in wages and benefits are:	\$
Severance Pay	18,637
Vacation Pay	19,723
Lieu Time	11,876
	50,236

12. Travel.

Projects	30,867
Staff	5,344
Board	30,744
F/P/T	4,761
	71,716

13. Contributed Rent

Rent contributed by Government of the GNWT	\$ 70,870
--	------------------

14. Consultant Fees.

Staff Training	8,715
Other	4,442
	13,157

14(b) Project Management

Advance Gender Equality	25,000
New Horizon	6,000
Family Violence Awareness Week	19,000
	50,000

**Status of Women Council of the Northwest Territories
Notes to the Financial Statements
March 31, 2018**

15. Financial Instruments

The Council uses risk management to monitor and manage its risk arising from financial instruments. These risks include credit risk, interest risk, liquidity risk, and market risk.

The Council does not use any derivative financial instruments to mitigate these risks.

Credit Risk

Credit risks arise from three sources: cash and cash equivalents, investment in interest bearing securities and accounts receivable. Cash and cash equivalents are deposited with reputable major financial institutions to limit the credit risk exposure. Investment in interest bearing securities are with high-credit quality financial institutions. The credit risk from counter parties not paying accounts receivable is not considered to be significant.

Interest Rate Risk

The Council is exposed to interest rate risk with respect to the following financial instruments: cash and cash equivalents, investments in interest bearing securities. Changes in interest rates can affect the fair value of investments and the cash flows relating to interest income and expense.

Liquidity Risk

Liquidity risk exposure is dependent on the receipts of funds from the Government of The Northwest Territories and other sources to enable the Council to pay its liabilities as they become due. History has shown that funding from the Government of The Northwest Territories and other funders to be consistent. Nevertheless, Council has established a reserve to protect against funding cut-backs.

Market Risk

The Council is not exposed to market risk as it has no investment in publicly traded companies.

16. Contingent Liabilities

Management is not aware of any contingent liabilities outstanding against the Status of Women Council

Status of Women Council of the Northwest Territories
Notes to the Financial Statements
March 31, 2018

17. Related Parties

The Council receives contributions from the Government of The Northwest Territories and services provided without or with charge.

	2018	2017
	\$	\$
Operating contributions received	394,000	394,000
Other project contributions	92,223	104,600
Operating premises received without charge	70,870	70,870
	<u>557,093</u>	<u>569,470</u>
Mail support services received with charge	<u>4,814</u>	<u>9,141</u>

18. Commitments

The Council is committed to office equipment leases of \$ 2,379.86 per quarter with the following remaining payments:

	\$
2019	9,519
2020	9,519
2021	4,761
	<u>23,799</u>

19. Comparative Figures

Certain prior year figures have been reclassified for comparative purposes to conform to current year figures.

20. Budget

The budget figures presented are unaudited, and are those approved by the Board

21. Going Concern

The Council is dependent on government funding for continued operation.

**Status of Women Council of the Northwest Territories
Notes to the Financial Statements
March 31, 2018**

22 Expenses by Object

The following is a summary of expenses by object.

Year ended March 31,	2018	2017
	\$	\$
Wages and benefits-(Note 11)	303,606	310,846
Professional development, staff	7,436	2,825
Board	8,000	-
Contracted Services	17,586	9,424
Honoraria	27,700	13,300
Office supplies & photocopies	12,255	6,303
Computer services	3,736	-
Supplies and workshops	13,663	42,380
Travel -(Note 12)	71,716	68,681
Food service special events	10,758	15,278
Facility rental	8,823	5,655
Contributed rent-(Note 13)	70,870	70,870
Bank charges	506	1,325
Audit, Legal and accounting	16,125	11,000
Consultant fees-(Note 14)	13,156	-
Advertising	10,944	17,406
Meetings and conferences	1,156	6,969
Dues & fees	47	2,325
Telephone, fax, internet & website	7,221	9,007
Mail services	4,814	9,141
Design & printing	368	35,795
Project management-(Note 14b)	50,000	25,330
Amortization	735	1,000
Administration fees	4,117	6,565
	665,338	671,425

**Status of Women Council of the NWT
Schedule 1- Core**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
GNWT - DAAIR Core Funding	394,000	394,000	394,000
Contributed Rent	-	70,870	70,870
	394,000	464,870	464,870
Expenditures			
Wages & Benefits	305,604	294,770	302,502
Professional Development – Staff	3,000	7,436	1,025
Professional Development – Board	4,500	-	1,800
Facilitators /Contractors	1,600	4,436	5,566
Honoraria	7,500	27,700	12,100
Books	700	-	-
Office Supplies	8,900	4,841	4,769
Facility / Equipment Rental	-	-	1,750
Travel Council Directors	14,600	19,801	-
Travel-staff	-	480	-
Travel Community Worker	3,000	-	-
Travel F/P/T	5,400	4,761	36,611
Bank Charges	800	506	1,325
Audit and legal	9,000	11,125	8,900
Consultant	-	13,156	-
Advertising & Promotion	7,806	6,439	528
Telephone & Fax	5,600	3,707	5,471
Postage , Courier , mail service	5,500	789	1,400
Meeting Expenses/Conference Fees	-	1,203	450
Food Service Special Events	1,490	8,384	6,859
Materials,Resources/Subscriptions	-	2,444	8,557
Workshop Expenses	-	-	2,094
Design & Printing	3,500	-	2,561
Computer Services and Internet	5,500	3,736	1,731
Amortization	-	734	1,000
Contributed Rent	-	70,870	70,870
	394,000	487,318	477,869
Excess revenue (expenditures)	-	-22,448	-12,999

**Status of Women Council of the NWT
Schedule 2 -Service revenue, donations**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
Service Revenue	-	8,448	6,565
Donations, Events Grants	-	510	300
	-	8,958	6,865
Expenditures			
Advertising and Promotion	-	-	1,059
Materials,Resources,/Subscriptions	-	-	107
Workshop Expenses	-	-	70
Food Service - Special Events	-	-	920
Legal fees	-	5,000	-
	-	5,000	2,156
Excess revenue (expenditures)	-	3,958	4,709

**Status of Women Council of the NWT
Schedule 3 - Advance Gender Equality**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
Government of Canada	-	140,000	-
Deferred Revenue	-	-96,574	-
	-	43,426	-
Expenditures			
Project Management	-	25,000	-
Telecommunications	-	282	-
Travel-project	-	7,578	-
Travel-staff	-	1,566	-
Wages & benefits-staff	-	7,500	-
Materials and resources	-	500	-
Administration fees	-	1,000	-
	-	43,426	-
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 4 - Family Violence Week**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
GNWT- HSS	-	24,000	24,750
GNWT - Justice (Victims Assistance Fund)	-	21,900	21,500
Donations, Events and Grants	-	1,309	-
		47,209	46,250
Expenditures			
Office supplies - Small Equipment	-	3,067	1,014
Design and Printing	-	367	7,308
Community Events	-	19,000	19,750
Advertising and promotion	-	3,852	9,593
Telecommunications	-	1,381	242
Mail Service	-	3,215	4,162
Travel-Staff	-	3,299	-
Materials, Resources, /Subscriptions	-	7,333	903
Facility / Equipment Rental	-	7,223	215
Food Service-Special Events	-	-	1,840
Administration Fees	-	1,000	1,223
		49,737	46,250
Excess revenue (expenditures)	-	-2,528	-

**Status of Women Council of the NWT
Schedule 5 - Leadership**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
GNWT -DAAIR	-	-	40,000
Donations, Events, Grants	-	-	-
	-	-	40,000
Expenditures			
Office supplies - Small Equipment	-	-	-
Advertising and promotion	-	-	3,814
Telecommunications	-	-	707
Mail Service	-	-	219
Travel Expenses - General	-	-	19,959
Salaries & Wages	-	-	90
Honoraria Board	-	-	1,200
Materials, Resources/Subscriptions	-	-	707
Workshop Expenses	-	-	1,134
Computer Service	-	-	181
Meeting Expenses	-	-	6,511
Research and Contract Fees	-	-	-
Facility / Equipment Rental	-	-	-
Food Service-Special Events	-	-	5,163
Awards & Gifts and Hospitality	-	-	315
	-	-	40,000
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 6 - Victim Awareness Week**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
Department of Justice Canada	-	8,000	6,000
		8,000	6,000
Expenditures			
Office Supplies	-	339	-
Telecommunications	-	618	-
Mail Service	-	497	-
Workshop Expenses	-	-	2,962
Materials, Resources, Subscriptions	-	131	-
Research/Contract Fees	-	5,000	-
Facility / Equipment Rental	-	250	1,310
Food Service	-	1,120	-
Administration fees	-	45	1,728
	-	8,000	6,000
Excess revenue (expenditures)	-	0	-

**Status of Women Council of the NWT
Schedule 7 - What Will It Take**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
GNWT- HSS	-	26,823	-
	-	26,823	-
Expenditures			
Office Supplies	-	2,540	-
Mail Service	-	313	-
Travel Expenses - Project	-	23,162	-
Materials, Resources/Subscriptions	-	40	-
Food Services	-	248	-
Administration fees	-	520	-
	-	26,823	-
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 8 - Dignity Bags**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
RCMP	-	-	13,800
GNWT- Justice	-	-	9,000
	-	-	22,800
Expenditures			
Design and Printing	-	-	1,136
Travel Expenses - General	-	-	696
Materials, Resources/Subscriptions	-	-	18,025
Mail Service	-	-	1,316
Salaries & Wages	-	-	613
Administration Fees	-	-	1,014
	-	-	22,800
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 9 - FV Educational Series**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
Dept of Justice Canada	-	-	42,000
	-	-	42,000
Expenditures			
Design and Printing	-	-	18,612
Meeting Expenses	-	-	59
Mail Service	-	-	1,825
Accounting & Legal	-	-	2,100
Computer Service	-	-	181
Travel Expenses - General	-	-	11,435
Materials, Resources/Subscriptions	-	-	5,700
Workshop Expenses	-	-	706
Telecommunications	-	-	612
Research and Contract Fees	-	-	175
Facility / Equipment Rental	-	-	595
	-	-	42,000
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 10 - New Horizons**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
Government of Canada ESDC	-	25,000	25,000
	-	25,000	25,000
Expenditures			
Office Supplies - Small Equipment	-	1,468	520
Design and Printing	-		1,935
Project Management	-	6,000	5,000
Advertising and Promotion	-	653	2,413
Telecommunications	-	1,234	1,346
Mail Service	-	-	219
Computer Service	-	-	181
Travel-Projects	-	127	-
Salaries & Wages	-	-	7,641
Research/ Contracts Fees	-	8,150	-
Material, Resources/Subscriptions	-	1,128	610
Workshop Expenses	-	1,502	489
Facility / Equipment Rental	-	1,350	1,785
Food Service - Special Events	-	1,006	496
Administration Fees	-	2,382	2,365
	-	25,000	25,000
Excess revenue (expenditures)	-	-	-

**Status of Women Council of the NWT
Schedule 11 - NGO Stabilization Fund**

Year ended March 31,	2018 Budget (Unaudited)	2018 Actual	2017 Actual
	\$	\$	\$
Revenue			
GNWT - Municipal & Community	-	19,500	9,350
	-	19,500	9,350
Expenditures			
Design and Printing	-	-	4,243
Travel Board	-	10,916	-
Telecommunications	-	-	629
Materials, Resouces/Subscriptions	-	584	-
Professional Development Board	-	8,000	-
Research / Contract Fees	-	-	4,243
Administration Fees	-	-	235
	-	19,500	9,350
Excess revenue (expenditures)	-	-	-