

**Other Direct Appointments prior to March 12, 2014**

Department	Arguments for recommending the direct appointment
AAIR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
AAIR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
AAIR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
AAIR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate.
AAIR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate.
JUS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position, to ensure that specialized and unique experience is retained within the public service and to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate.
JUS	To ensure that specialized and unique experience is retained within the public service
JUS	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive

Department	Arguments for recommending the direct appointment
JUS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to resolve an undesirable work situation
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to ensure that specialized and unique experience is retained within the public service
DOT	To fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To ensure that specialized and unique experience is retained within the public service
DOT	To fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to ensure that specialized and unique experience is retained within the public service
DOT	To ensure that specialized and unique experience is retained within the public service
DOT	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position

Department	Arguments for recommending the direct appointment
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
DOT	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to resolve an undesirable work situation
DOT	Intern appointed as per the maximizing northern employment program
DOT	Intern appointed as per the maximizing northern employment program
DOT	Intern appointed as per the maximizing northern employment program
DOT	Intern appointed as per the maximizing northern employment program
ECE	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to ensure that specialized and unique experience is retained within the public service
ECE	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ECE	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to ensure that specialized and unique experience is retained within the public service (Associate Deputy Minister assignment)
ECE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive, to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate, to support the career development of an affirmative action candidate from outside the public service where an open

Department	Arguments for recommending the direct appointment
	competition would not be an appropriate way of filling the position and to ensure that specialized and unique experience is retained within the public service.
ECE	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
ECE	To ensure that specialized and unique experience is retained within the public service, to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive and to support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To ensure that specialized and unique experience is retained within the public service, to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive and to support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ECE	To resolve an undesirable work situation
ECE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To resolve an undesirable work situation, to obtain necessary managerial, technical or operational expertise that is not currently within the Government of the Northwest Territories and to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate
ECE	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ECE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To resolve an undesirable work situation
ECE	To resolve an undesirable work situation
ECE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and to fill a position

Department	Arguments for recommending the direct appointment
	when recent recruitment practices for similar positions indicate that an open competition would be unproductive
ECE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ECE	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ECE	Intern appointed as per the maximizing northern employment program
ECE	Intern appointed as per the maximizing northern employment program
ECE	Intern appointed as per the maximizing northern employment program
ECE	Intern appointed as per the maximizing northern employment program
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ENR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization (Assistant Deputy Minister reassignment)
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ENR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ENR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and, to ensure that specialized and unique experience is retained within the public service
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ENR	To support the career development of an affirmative action candidate from outside the public service

Department	Arguments for recommending the direct appointment
	where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ENR	Intern appointed as per the maximizing northern employment program
ENR	Intern appointed as per the maximizing northern employment program
ENR	Intern appointed as per the maximizing northern employment program
ENR	Intern appointed as per the maximizing northern employment program
ENR	Intern appointed as per the maximizing northern employment program
EXE	To ensure that specialized and unique experience is retained within the public service, to fill a position

Department	Arguments for recommending the direct appointment
	when recent recruitment practices for similar positions indicate that an open competition would be unproductive and to fill a position when there is reasonable and sufficient evidence to suggest that other candidates could not successfully compete with the proposed candidate.
EXE	To obtain necessary managerial, technical or operational expertise that is not currently available within the Government of the Northwest Territories
EXE	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
EXE	To obtain necessary managerial, technical or operational expertise that is not currently available within the Government of the Northwest Territories
EXE	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
EXE	Intern appointed as per the maximizing northern employment program
EXE	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization (Assistant Deputy Minister reassignment)
FIN	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
FIN	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
FIN	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position, to ensure that specialized and unique experience is retained within the public service, to obtain necessary managerial, technical or operational expertise that is not currently available within the Government of the Northwest Territories
FIN	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
FIN	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
FIN	Intern appointed as per the maximizing northern employment program
FIN	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
FIN	To support the advancement of an existing employee who has successfully completed formal



Department	Arguments for recommending the direct appointment
	training/preparatory assignment directly related to the position
HR	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to ensure that specialized and unique experience is retained within the public service (ADM level assignment)
HR	To fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
HR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and, to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
HR	To resolve an undesirable work situation
HR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
HR	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
HR	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program
HR	Intern appointed as per the maximizing northern employment program



Department	Arguments for recommending the direct appointment
HR	Intern appointed as per the maximizing northern employment program
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization (Associate Deputy Minister assignment)
HSS	To fill a position when recent recruitment practices for similar positions indicate that an open competition would not be an appropriate way of filling the position
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
HSS	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
HSS	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
HSS	Appointment of individuals that provide dedicated policy support and analysis services directly to a deputy head
HSS	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
HSS	To resolve and undesirable work situation
HSS	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HSS	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HSS	To resolve an undesirable work situation
HSS	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to ensure that specialized and unique experience is retained within the public service
HSS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to support the advancement of an existing employee who has



Department	Arguments for recommending the direct appointment
HSS	Intern appointed as per the maximizing northern employment program
HSS	Intern appointed as per the maximizing northern employment program
HSS	Intern appointed as per the maximizing northern employment program
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
ITI	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
ITI	To resolve an undesirable work situation
ITI	To obtain necessary managerial, technical or operational expertise that is not currently available within the Government of the Northwest Territories
ITI	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program

Department	Arguments for recommending the direct appointment
ITI	Intern appointed as per the maximizing northern employment program
ITI	Intern appointed as per the maximizing northern employment program
JUS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
JUS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
JUS	Intern appointed as per the maximizing northern employment program
JUS	Intern appointed as per the maximizing northern employment program
JUS	Intern appointed as per the maximizing northern employment program
JUS	Intern appointed as per the maximizing northern employment program
JUS	Intern appointed as per the maximizing northern employment program
JUS	Intern appointed as per the maximizing northern employment program
MACA	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
MACA	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
MACA	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
MACA	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
MACA	To ensure that specialized and unique experience is retained within the public service
MACA	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
MACA	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization and to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
MACA	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
MACA	Intern appointed as per the maximizing northern employment program

Department	Arguments for recommending the direct appointment
MACA	Intern appointed as per the maximizing northern employment program
MACA	Intern appointed as per the maximizing northern employment program
NWTHC	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
NWTHC	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
NWTHC	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
NWTHC	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization, to support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position and to fill a position when recent recruitment practices for similar positions indicate that an open competition would be unproductive
NWTHC	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
NWTHC	To support the career development of an affirmative action candidate from outside the public service where an open competition would not be an appropriate way of filling the position
NWTHC	Intern appointed as per the maximizing northern employment program
PWS	To support the career development of long-term employee who has demonstrated both ability and commitment to the organization
PWS	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
PWS	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
PWS	To obtain necessary managerial, technical or operational expertise that is not currently available within the Government of the Northwest Territories
PWS	To support the advancement of an existing employee who has successfully completed formal training/preparatory assignment directly related to the position
PWS	Intern appointed as per the maximizing northern employment program
WSCC	Intern appointed as per the maximizing northern employment program

Department	Arguments for recommending the direct appointment
WSSC	Intern appointed as per the maximizing northern employment program