

LEGISLATIVE ASSEMBLY OF THE
NORTHWEST TERRITORIES
6TH COUNCIL, 36TH SESSION

TABLED DOCUMENT NO. 7-36

TABLED ON FEBRUARY 26, 1968

COMPARATIVE INFORMATION - SALARY AND BENEFITS

February 21, 1968.

	<u>TERRITORIAL GOVERNMENT</u>	<u>FEDERAL GOVERNMENT</u>	<u>GIANT MINES</u>	<u>CON MINES</u>
Salaries:	23 Pay Levels - allowances included. Minimum: \$2160 (Clerk Trainee) Maximum: \$20,000	6 Pay Categories - allowances <u>not</u> included. 70 Pay Classifications Minimum: \$2595 (Clerk Trainee) Maximum: \$24,750 (Senior Officer 3) Married Allowances range from \$1100 to \$1860 each year, depending on location.		
Statutory Holidays:	10	10	7	8
Annual Leave:	3 weeks for first 2 years 4 weeks for next 18 years 5 weeks for 21st year and beyond. May carry over 1 year's leave credits.	3 weeks first 20 years 4 weeks for 21st year and beyond. May carry over 2 year's leave credits	4 weeks each year. May carry over leave credits.	3 weeks for first 20 years. 4 weeks for 21st year. and beyond. May carry over 1 year's leave credits.
Annual Leave Travel Assistance:	Return Air Fare each year for employee and family to nearest point of departure (Edmonton, Winnipeg Montreal) minus deductible amount (\$85 - family, \$50 - single). No carry over of assistance.	Return Air Fare each year for employee and family to nearest point of departure minus deductible amount (\$85 or \$50). No carry over of assistance.	Return Air Fare to Edmonton each year for employee. One way fare for dependents. No carry over of assistance.	Return Air Fare to Edmonton each year for employee. One way fare for dependents. Carry over of 1 year's assistance is allowed.
Sick Leave:	15 days each year.	15 days each year.	12 days each year.	*12 days each year.
Special Leave: (e.g. death in family, marriage, etc., as outlined in Sections 31, 32 and 33 of the Public Service Regulations)	6 days each year up to maximum of 25 days.	6 days each year up to maximum of 25 days.	None provided.	3 days on recommendation from department head and for an indefinite period with approval from head office.
	*12 days at full pay and at a reduced rate for an indefinite period.			

TERRITORIAL GOVERNMENT

Ultimate Removal Assistance:

\$20 a month entitlement for each employee with furniture up to maximum of \$2400. If employee remains in N.W.T. for 10 years total removal paid to point of recruitment.

Housing:

Housing Rentals Subsidized. Employees pay all utility costs.

FEDERAL GOVERNMENT

Removal to point of departure after 1 year in N.W.T. Removal to point of recruitment after 5 years in N.W.T.

Housing Rentals Subsidized. Employee pays a \$21 basic utilities charge plus a \$4 fuel tax each month. Home owners receive a fuel and utilities allowance ranging from \$50 to \$850 a year.

GIANT MINES

When optimum conditions exist (responsible position, long years of service, etc.) removal is paid to Edmonton.

Housing Rentals Subsidized. Employees occupying company houses pay \$20 - \$45 a month. This includes utilities. Home owners receive 540 gallons of fuel per annum plus an hourly pay supplement of \$10¢ per hour.

CON MINES

No assistance.

Housing Rentals Subsidized. Employees occupying houses pay \$30 - \$40 a month. This includes everything but power which is supplied by Con at reduced rate. Home owners receive no assistance.