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KOOMIUT CO-OPERATIVE ASSOCIATION LTD.

PELLY BAY N.W.T.

DEVELOPMENT PLANS FOR CUR COUNTRY

Sometimes we do not feel very happy because our customs seem to change little by little. Though we never before had that much money as we have now we cometimes have the feeling that we were better off before. Sometimes it is hard to understand why and that is the reason we want to think it over together we all want to help to find the answer. Wo all want to participate in making our country a better place to live and we want to make plans so our children can make a better living later on.

Now we want more and more things than over before and our children like to have things we never thought about. To get these things we have to put in a real effort to make better use of our country so that we are not in need and that our children are not in need later on.

First we will try to understand how we presently make a living and where from wo get the money to buy the things we neck. Later we will try to make plans and to understand how we could increase our income from our country. We all have to try to improve our living. In our country there are fifferent kinds of people: Indians, Whites, Eskimos and even some Black people but we are all living in the same country and we are all Canadians. We all have to work together so no one will have to be in need in our country.

All Canadians vote for their leaders and cleet the Government they want. If we want to have a nice country we all have to work together.

The Covernment needs people to look after things to be used by all the people. The people who work for the Government have to make a living and must be paid. All the things like schools, hospitals, sirstrips and roads, which are used by all the people cost a lot of money. Therefore the Covernment has to make n money. Decause the people understand it they agreed that all the people who are working and who 紧紧闭 are makingmoney and are not in need should pive partof their money to be used in our country to make it a nice place to live and also to be used for the people who are in need. The people in Felly-Bay, who have jobs and who make money also give some of their money every month. The people who are giving the money do not feel very happy if it is not used wisely or if some people who are not really in need or who are too lazy to work try to use the money the working people are giving every month. We understand very well the more people there are working the more money, our Covernment will get and the better it will be for all the people in our country. Therefore we want to participate because we all have ideas we want to compare with other people ideas so we can find work in our country and so that all pacplecan make a living and no one will be in need. We want to use all the riches of our country some of them are not used at all at the present. We are not able to use all the riches of our country at once, but we know if we do not give up it will get better all the time.

Therefore we all want to work together and we allwant to understand the better means to make our living.

We acquire the things we want in paying for them but somethings we cannot get . because we do not have enough money to buy them. Therefore we try to understand how we can obtain more money to buy the things we would like.

"e want to use the riches of our country and of hte earth like the Creator ordered us to do.

First we want to understand where our revenue is coming from presently.

REVENUE FOR CHE YEAR

At present	Fossibility in near future
25 000	from handicraft 25 000
5 000	from trapping 5 000
40 000	
4.	Expansion of educational and health services. 85 000
P26 400	people working fuhl time in Co-op. Expansion 50 000
15 000	earned by people going through schooling as catechists 5 000
5 000	from family allowances. Population increasing 6 000
7 000	for old age pensions 11 000
5 000	for four wallfare cases 5 000
63 000	
	need projected gross income from commercial fishery 120 000
	projected gross income from tourist fishery 100 000
20 000	estimated value of caribou mest consumed locally 20 000
	approximately 40 000 pounds at 50¢ per pounds
5 000	from sale of sealskins. This source has not been
	topped seriously. Gross-income from scalskins could
•	beestimated 2 000 sealskins at 15\$ gvorago 30 000
1	
	Best meats to be frozen for sale estimmicd
1	gross-income approximately 20 000 pounds at 25¢ 5 000
1	per pounds
11	Sale of blubber to outside market approximately
(F.17) (1)	200 barrels 45 gallon at 25 \$ per barrel 5 000
	Sale of surplus meat unupable for human consump
30.000	tion to a southern market for pet food 10 000
10 000	for casual batour 10 000
•	
	
Totals	229 400 estimated revenur at present, could become 565 000
1	breaking court become 363 000

At phe present there are 210 people in Felly-Bay, which means the average income per person is slightly over 1 000 \$ per year. However if we all join and work together it would increase to about 2 500 \$, Therefore we are to make plans and we will try to find out which should be our immediate aims to procure a better living for all of us. Though we all want to have a good life as human beings we do not want to cut ourselves of from the outside world. We will be thankful for the raches of our country remembering very woll that lots of people on the earth are worse off and that some even today are dying of starvation.

We want to use our money in the right way. We all join in the search how we can make our country a better place to live for people and specially for our children.

The first and the greatest of the riches of our country ary our people.

HUMAN RESOURCES

Today there are 210 people living at Pelly-Bay. Male: 118

female: 92

female:

Adults able to work:

male: 40

36

We all have our own talents. Some people are good carvers, others are good carpenters others are good hunters, others talk English very well and are good interpreters, we know we all know something, we can do something better than the others.

Therefore we want to undeustand what the people in Felly-Bay can do and then we want to find ways and means so that there would be some work where the people can use their sbilities and their talents to the good of all,

Jobs and work done by the people at present:

Teachers: 2 there will be three needed in the near fubuta.

These people come from outside because no one in our community has enough schooling so yet to be a teacher. However if we encourage our children, teachers could come from our own community in a few years time.

Teacher Assistant: 1 of our people

Healthworkers: I from outside I from our community

Fowerplant operator: 1 of our people

Co-oparative employees: all local people: 1 manager (general) 1 production manager, 1 warehouse man, 2 truckdrivers, 1 heavy equipment operator, all 7 fully employed.

Cervero: 28 - Man 8

Vomen 20

Hunters: 1.5

Fichermen for own supply: 45

Caretakers: 2 for school and nursing quarters General maintenance man for lowcost housing: 1

Catechists: Students: A

Abilities of people:

Macanic abilities: 4 not one fully qualified, 1 could be fully qualified.

Carpenters: 6 not fully qualified though able to read plans and work them
out for house erection.

Electricians: 4 not qualified but having experience and general knowledge for housewiring.

Schooling: about 20 people have between grade 4-8 schooling Truckdrivers: 10 of our people worked as truckdrivers Heavy equipment overators: 3 trained on the job. Second language: about 20 adults speak the English language.

Now we can make plans and try to find ways to use theses abilities, and also if we start a project we will know if we have the people needed for the project or if we need outside help. It would be no good if we started a tourist business without having the people able to act as guides, because the tourists would not be happy and finally no one would want to come in the end. Therefore we want to use our abilities and we want to develop them so we can do our work properly.

DEVELOP FUT OF OUR COUNTRY

After the do considered ions we understand that the fish is our main revenue. The fish we use for our own consumption has a value of at least 65 000 dollars if we had to buy it from somewhere else or from the south and it would cost us even much more if we had to replace it by items of the same food value out of the store. Realizing that fish is the real asset of our community, we also know it is not used to its full potentiality, because it can help us also to make cash.

An estimate of the potentialities teaches us that a gross income from the sale of fish could be as much as 120 000 dollars.

1 - We have to know first if there will be a steady market for char. Knowing the quality of the char and the scarceness of char on the world market we presume it never will meet the demand and good prices will be obrained.

2 - Quantities available in the wicky. Research has been done but is not completed ap yet. However making our own estimates and deductions we know the possibilities are great.

At present we only use two fishing places, one for our day to day summer supply and to make some daded fish at the river bordering our settlement. The other one at the Kelleth River about 20 miles to the south where people fish a few days in the fall and esten enough fish for their own consumption for the year.

We used to fish lots more but now we are using Skidoos and we have no more dops and our children are also pating a lot of other food. Four five years ago the value of the fish we were using for our own consumption would have been three to four times more than at the present because we had lots of dops.

In the 40 - 50 mile range there are a dozen fishing places which are known to be very good but have not been used for several years because there was no need for it as fish is in great quantities at the places presently used.

3 - If we really start fishing for sale we would like to have a real fishermen as a teacher, because we have never done this before. Therefore we like to ask our Government if they would send us an able man to assist us and to teach us for the first year. He could be working with us and show us how we have to handle the fish to be sold, so we produce a first class product. We estimate 20 of our people could make a good income from the fish every summer and fall. The men would be fishing and some men and women would be working in the plant.

- 4 However before we start fishing, different things have to be talked over end we would like our fishermon-teacher to give us some ideas how the fishery should be organized. The equivment we should order for pecking and procusoing? Should every one use his own nets? How are the lishermen policy to be said? How are the people working in the plant going to be paid? We sould fix it up consolves but it is always useful to hear from people who have done these things before.
- 5 Perrose we know that a fishingulant costs a lot of money and we are not obleto pay for it right new. Therefore we asked through our Co-Cp to get a local
 from the Eshimo Localizade: 50 000 S. He do not know if it would be quite
 enough to build the Fishingplant. It should be if we do most of the building ourselves, he also feel and have asked that the use of an old 30% by App
 Butler building from an abandoned Daw-Line site should be considered as it
 would ent costs considerably. These have been drawn how it could be rebuilt,
 in Felly-Boy.

TOURTSTEECHERY

There are lots of good fishingplaces in our country and at the present lots of them are not used because there are only a few dogs left and we cat less fish than before. If we could sell the fish we do no need any more, we could make some money to buy the other things we want.

We know that some people like to fish for fun. We know if we all work together we could have some of these people coming in our country to fish and we could help them and take care of them and it would mean that some men and women would make some money. These people are fishing for fun and though they might get a lot of fish they only will take a few with them to show them and to share them with their families and Irlands but they would heave most of the figh they or toh with us.

If they know there is a lot of fish in Pally-Bay they will be wanting to get same more information how they can get here. They only so to fish to enjoy themselved during their holidays and their time is limited. Sometimes they only can spend one week fiching. The way it is now, when they are coming from Fournton on the schooled flights it is very expensive and they loose a lot of time waiting in . Gartridge Floy and have some they cannot pojust for one week and it is very expensive, about 550 % just for plane tickets from Fournton to Felly-Pay plus the necommedation in the different places. If they have to come that way only very few will ever came. We have to find first of all a better way to bring fishermen.

1 - If we have our own plane or at least a plane that is for our use during the fishing season, then we can solve the problem. If we had a DCk or DC6 at our disposition, the plane would go to Eduanton once a week during the fishingseason to pick up the fisherson. Every fisherson would have to put in 300 - 350 dollars for the plane and if there are 20 fisherson there would be a lot of room left to bring in supplies for our store about 10 CCO pounds on every flight and it would cost less. We could also use the same plane to bring in the fushcil to our sottlement and the fixel and pas would cost much less then at the present and it would give a lot of work to be done by the plane. The other Co-ops of our country are looking forward to it end they would join us so the plane could be used by them too bringing some more work for it. And there would be some more work for people to help with the plane for leading and also to go along and take care of the people travelling in the plane, to give them something to est store.

2 - If we have a plane then we need someone to look after things for us in Edmonton so when the plane arrives in Fidnesten that all the things and the people to go on the plane are ready and also to tell the people arriving in Edmonton whit to do and where they can find a place to sleep etc., and also to buy the things to so on the plane.

3 - Then people are going to come we also have to think where they are going to have a place to stay, because there might be lots of them coming at one time. The do not want to put up an expensive building before we know that the people are going to like it have, we might do that later if all is going well. We have our tent-frame-camp, which is quite nice to accommodate about 20 people and also some of our people move into their tents.

modate about 20 people and also some of our people move into their tents every summer and if we would run out of accommodation we would be happy to have one or two houses used for a short time by the fishermen. If we know how many will come at one time it all could be fixed up in time. Let us all think about the best way to do these things. If fishermen start coming to felly always access records have still beautiful.

4 - If fishermen start coming to Felly-Pay, some people here will have to take care of them so that they enjoy their stay and more people will come. These people will have to learn what they have to do, so that they do not make mistakes. If 20 fishermen come at one time we will need about:

10 quides, men who speak enough English who have a good cence and motor.

They have to have a good idea about the fishing places and fishing

and how to use a cance and motor properly. Also that they have to be careful not to abuse alcohol. The guides should work clessly together and assist each other. They also have to learn jow to clease the fishermen and they have to think it over together what dodo if some of the visitors abuse alcohol. The guides will be well paid for their work, their boats and motors.

"5 women to take core of the quarters, the kitchen, weshing etc...

5 Whow long will the season lest ? once a week the plane will go to Edmonton to bring the lichemen. About & weeks during the summer the fishing is good and every time the plane could take some goods for the store. Leter on we might which of springfishing through the ice.

by How much do we have to charge for the fishermen for one week?

6. How much do we have to charge for the fisherman for one week?
approximately 350.00 \$ for the plane ticket
150.00 for lodging and feed

390,00 for guides, motors, boats and ges 160.00 for all other services

1000,00

This would be given in a lump sum to the Co-op and the Co-op will then pay all the people who are working at the service of the fishermen, so that every one pets well paid for the work he is doing. There might be 70 fishermen arriving at one time it would bring 20 000 \$ to the Co-op, but it will cost approximately 7 000 for the plane, what is left over will be used to pay all the other things like food, gas etc... and to pay the people who are, working.

How we can easily understand how these fishermen could bring a lot of money into our community and flow it could help a lot to give work to quite a few people in our town. However we understand too that everyone will have to cooperate and that we have to have the same ideas about it if we want to have things go well with the fishermen.

We all will have to learn what we have to do not to make any mistakes and we treat the fishermen as they expect to be treated.

There are surely lots of things we have not been thinking about yet but we might get more experience and we also will try to listen to people the have done this before and who know a lot about it.

We also know that these lishermen tourists might be interested in some of the handlessft our people are producing, which might mean an additional revenie.

Also we want them to enjoy some of our customs like the drawdende end we could show them the series of movies which have been produced in our community over the past years.

DEVELOPMENT OF CHE COUNTRY - OFALING

In Pelly-Bay every summer scaling gives to the people about 5 CCO \$ in each from the sale of the akins. They sell them to the Co-op, who in return sends them to the Fur markets down south. Very little sowingwork is done presently with the scalakins as it would be to expensive to send the skins down south to have them tanned and then ship them back north to produce items for valle. However this might be considered with the improvement in transportation but we do not want to consider it for the moment as there is lots of knowledge involved to produce the right kind of items and to find the market for them; we surely would need a lot of assistance for that,

For the moment we want to fink ways to make more money from the sealing Absolf.

1 - Usually scale are numerous in our boy not too far away.
At the reality that hard we could get more casts and therefore could rake more.

not be really the here we could get more easis and therefore could rake more money from easing, if we really want it.

- 2 It would be better if the hunters would not have to think about anything else then they would be able to get more stels.
 If they work together and use lots of nets they could get more seals and there would be other people to cut the seals up and to cure the skins to send them to the outsine markets.
- 3 How could it all be organised:
 - The hunters would bring their seals to the Co-op and sell them and they would have no other worries about the seal, when to cut them up and how to dry the skins as other people would be looking after this.
 - Therefore we will need a butchery where some people could cut the seals and a place where the women could cure the skins. One or two modules from the Dewline would give us an adequate place and it would not cost much money to install.
 - The hunters would have to bring their seals to the chore and the manager from the Co-op would come down to have a look at the skins, wigh the seals and fix up a price and then psy the hunter. If he likes he could go back hunting right away as now he does not have to care any more what happens to the seals.
 - The butchers would get the Co-op tracer operator to bring up the seals from the dock to the butchery and start work ismediately so the skins do not get spoiled. If the people are getting late of seals there would be at least 4 butchers needed.

- Tose people would be paid their wages by the Co-op.

This would be their responsibility:

- Get the seels at the dock and load them on the wagen and bring them into the butchery.
- Take off the skins and put the blubber in barrels. If the blubber would have to be melted this imuld also be their responsability.
- If a market can be found for the meat not needed for human consumption they would have to rule care of it and mack it.
- The best most they would have to cut up nicely, freeze it and glaze it and store through the year and coming winter, when scalment is hard to not.
- After having taken the blubber from the skine, they would turn the skins over to the woman, who will cure and day the skine before sending them to the fur sections.
- Because during the skins is a long work there would be quite a few women needed to take care of the skins. In the butchery and in the place where the skins will be cured there has to be lots of water to keep the place clean and to wash the skins.

This would be the responsability of the ladica:

- After thecking the skins if not too much blubber is left on them they will put them in wooden barrels filled with salt water and leave them for at least one night.
- In the morning they will scrape the remaining blubber and wash the skins assuwater
- Frepare threat o be put on the drying rack and give them a last cleaning
- Bring them outside and fix them on the drying macks.

 4 If we work berd this would be the manay we can expect from scaling:

 The besters with all the needed equipment and good sets could bring in

 casily 2 000 scale because we know that even now in a good year we used

 to get at least 1 500 and we were not really bring them in an organised

way.

If we assume we get 2 000 sosls then we could figure following revende

- the syrup soto the adecton month plank about	30 000
- Plubber approx. 200 45 gallon druno	5 000
- Mest for muman consumption 20 000 lbs	5 000
Meat for outside market 100 000 1bs	10.000

Gross-revenue would be 50 000 \$

- 5 We also know a lot of people like hunting and just like for the fishermen some people would like to come here and hunt seals with us just for the fun. These tourist hunters would also need guides and this again would give some work to the people.

 We could plan on this for later.
 - In the spring when it is really fun to hunt the seals on the ice.

 A man with a Skidoo or a dogtesm could make good money bringing thems hunters to the hunting grounds.
 - These tourists would not take the most and the blubber and they would not be allowed to kill many scale, they might take the skin as a trophee.
 - We see this could help us too but we still have to think it over end maybe we can organise these springhunts later. And the junters could be brought with the plans like the Tinhermon,

other bhings to need.

Nowwer as we never had real organized before there every one had his own work to do, it might be a good thing it seems one who raplly knows these things will out had one it below himself comes and tella us about it and maybe work with us for a white to get it up properly.

Also we alghered who some ideas here to set in up properly.

Also we alghered with ideas here to set to our butchery and cleaning place up in the buch way.

THAT OF THE CONTRACT

- We know if we want to develor the recommons of our country we will have to work hard one we will have to work norether on loss of things and cannot just think about correctes, we also have to think about the good for all the people.
- There are still lots of others things we could improve. Bourhunting brings some woney every year our quote is 10 boars for the year. Beathunting brines about 3 000 dollars every year.

We need that in some places perchasters come from the south and the people give them some tags from their quote. These beschunters have to pay a lot of money for a licence to the Covernment and also the hunters who act as guides are very rell said and get more money than they would get if they shoot the bear themselves and said the skin. We heard that the suide metabase much so 2 CCO & out the deal. This looks very good to us and we would like hunters to come to our cornentty as well no we get more out the bear-hunter.

We also understand then if tourism, finhery and smaling progress well this will involve a low more work for the staff of the Gosop and we will have to him one or our core of our people to take core of things and the paperwork, evanties more took for more purple.

Next amover we were to charge our store as it is a very poor building and

As we all are members by the Co-op we wonk to take cove of all these things they belong to all of up.

If our Co-op develops it will be better for all of us, because we are the Co-op. If there are things in the organisation of our Co-op we do not quite understand we will try to talk them over to other and try to understand them because we care weat happens to our Co-op and we like to know how it is run by the people we are low.

It is only because we all not together and we care together that our Co-on him stronght, we want to keep it up and make it even better so one country will become a nicer place to live.

All of us are not able to do the same job, we try to find the best person for the job we are expecting him to do. We do not went to quarrel about it. Development will only come slowly but it will get better all the time.