

LEGISLATIVE ASSEMBLY OF THE
NORTHWEST TERRITORIES

8TH ASSEMBLY, 66TH SESSION

TABLED DOCUMENT NO. 13-66

TABLED ON Oct. 19, 1978

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Tabled 19-10-78.

MINUTES OF
STANDING COMMITTEE ON LEGISLATION
MEETING

HELD IN
EXECUTIVE BOARD ROOM
LAING BUILDING, YELLOWKNIFE

October 4, 1978

Members Present:

W. Lyall, Chairman
A.W. Lafferty
Honourable A.J. McCallum
P. Fraser
D. Nickerson

In Attendance:

J.M. Hamel, Chief Electoral
Officer of Canada
Miss C. Jackson, Office of the
C.E.O.
J.D.C. MacLean, Chairman, Workers
Compensation Board
Crawford E. Laing, Consultant to
W.C.B.
Ivor C. Stewart, Director,
Economic Development & Tourism
R.E. McDermit, A/Director of Health
N.M. Simmons, Superintendent of
Fish & Wildlife
E. Land, Fish and Wildlife Service
P.W. Flieger, Chief of Legal Services
D. Singer, Legislative Counsel
W.H. Remnant, Secretary

ITEM #	SUB-ITEM	SUBJECT	ACTION BY
1	1	<p><u>The Chairman</u> opened the meeting by introducing the witnesses for the ELECTIONS ORDINANCE - Mr. Jean Marc Hamel and Miss Christine Jackson of Ottawa and welcoming them to Yellowknife.</p>	
2	1	<p><u>Mr. Remnant</u>, in an introductory statement, explained that the draft ordinance before the Committee had been developed from the Canada Elections Act in very close co-operation with the Chief Electoral Officer and his officials, with whom several meetings had been held in Ottawa and from whom outstanding assistance was received. <u>Mr. Remnant</u> continued that the ordinance differs from the Canada Elections Act particularly in regard to:</p> <ul style="list-style-type: none"> - enumeration procedure in that there is one standard procedure applicable to all areas; - the timetable which will apply to both general and by-elections; - the nomination process whereby returning officers may delegate the power to receive nominations to their election clerks and to additional election clerks; - political parties, in that no reference is made to them; - election expenses in that the provisions have been greatly simplified; - native languages - provision has been made for the production of ballots, public notices and certain forms in native languages; - the extension of the right to vote by proxy to hunters; - provision for placing placards bearing the photographs, names, addresses and occupations of candidates in polling stations; - the appointment of returning officers for terms of up to four (4) years; and - the appointment of local language interpreters at polling stations on polling day. 	
	2	<p><u>Mr. Nickerson</u> complimented the Chief Electoral Officer and those officials of the Territorial Administration involved on what he felt was a very satisfactory piece of legislation, acknowledging that he did have some specific concerns he would raise during clause by clause consideration. <u>Mr. Hamel</u> pointed out that the vast bulk of the work in developing the ordinance had been done by officials of the Territorial Administration.</p>	

ITEM #	SUB-ITEM	SUBJECT	ACTION BY
3	1	<p>Prior to moving to clause by clause consideration the Chairman expressed the view of the Committee that the Administration must ensure in future that draft legislation is in the hands of committee members at least two (2) weeks before the dates set for consideration of that legislation by the Committee.</p>	
	2	<p>In considering Clause 2 the Committee examined the possibility of broadening sub-clause (6) to permit the appointment of someone other than the Chief Electoral Officer of Canada as C.E.O. of the N.W.T. The Committee agreed, however, to retain the provision as presented because in the event of change in this appointment numerous other changes to the ordinance would be necessary.</p>	
	3	<p>In sub-clause 2 (31) the Committee agreed to clarify the definition of "postmaster" by adding the words "means a postmaster within the meaning of the Post Office Act (Canada) and" at the start of the sub-clause.</p>	
	4	<p>In sub-clause 5 (2) on the recommendation of the C.E.O. the words "at a general election" were inserted following "dated and" in line 1 so that in a by-election writs could be returnable as soon as possible instead of on a specific day.</p>	
	5	<p>In sub-clause 16 (5) the Committee agreed to substitute "Wednesday to twenty-fifth day" for "Monday the twenty-eighth day" to eliminate a conflict in the timetable of election preparations.</p>	
	6	<p>In Rules 10 and 11 (page 31) the Committee agreed to change the days specified for carrying out certain tasks to correct typographical errors and to eliminate scheduling conflicts.</p>	
	7	<p>In sub-clause 17 (2) the Committee agreed to substitute "as soon as possible" for "immediately" on the advice of the C.E.O. who pointed out that returning officers would not always be able to comply with the provision as presented.</p>	
	8	<p>In sub-clause 17 (4) the Committee agreed to delete the words "to mail them to less than one-tenth of the postmasters within an electoral district" and to substitute "if he has a reasonable excuse to mail any such proclamation to any postmaster within his</p>	

ITEM #	SUB-ITEM	SUBJECT	ACTION BY
		electoral district" to make the provisions appropriate to northern circumstances.	
9		In paragraphs 21 (2) (a) and (d) <u>the Committee</u> agreed to delete the requirement for the inclusion in the nomination paper of a statement under oath by the candidate.	
10		In paragraph 21 (9) (a) <u>the Committee</u> agreed to delete the proposal that candidates who polled at least 10% of the votes cast would be entitled to a refund of their deposit and instead to retain the provision which applied in previous elections whereby only those candidates who obtain a number of votes equal to at least half of the votes polled in favour of the winning candidate would be entitled to the refund of their deposit.	
11		On the advice of the C.E.O. that metal seals are no longer used on ballot boxes <u>the Committee</u> agreed to delete the word "metal" wherever it appeared in the ordinance in conjunction with seals.	
12		<u>The Committee</u> agreed to amend sub-clause 29 (1) by deleting the requirement that candidates' addresses and occupations appear on the ballot and inserting provision for sequential numbering to appear on the ballot.	
13		In paragraph 29 (4) (b) <u>the Committee</u> agreed to substitute a requirement concerning the capacity of ballot paper for reference to the mass of the ballot paper.	
14		<u>The Committee</u> agreed to amend paragraph 30 (1) (a) by insertion of a requirement for sequential numbering of candidates on the placards to be consistent with sub-clause 29 (1).	
15		<u>The Committee</u> agreed to insert new paragraph (f) in sub-clause 35 (1) reading "interpreters appointed pursuant to sub-section 99 (7) or (8)" to correct an inadvertent omission.	
16		<u>The Committee</u> , on recommendation of the C.E.O., directed the Legal Advisor to re-examine sub-clause 38 (4) and to redraft it for clarity and to eliminate the possibility of conflict with clause 14.	

ITEM #	SUB-ITEM	SUBJECT	ACTION BY
17		In paragraph 44 (14) (a) reference to the interpreter appointed pursuant to sub-clause 99 (7) or (8) was inserted to correct an inadvertent oversight.	
18		<u>The Committee</u> directed the legal advisor to prepare an amendment to sub-clause 45 (1) whereby persons being held in custody pending trial would be permitted to vote by proxy.	
19		In sub-clause 54 (1) and 56 (1) <u>the Committee</u> agreed to substitute "eight days" for "ten days" and "tenth day" for "sixth day" to eliminate a potential conflict between these sub-clauses.	
20		During the consideration of sub-clauses 57 (1) <u>the Committee</u> discussed at length the question of whether the report of the Chief Electoral Officer should be made to the Commissioner or to the Speaker. <u>The Committee</u> agreed to draw their concerns to the <u>Committee of the Whole</u> for examination.	
21		In clause 58 (5) and in paragraph 60 (8) (c) <u>the Committee</u> agreed to raise the amount charged for various documents to \$1.00 and \$2.00 per page respectively to more accurately reflect current costs.	
22		<u>The Committee</u> discussed for some time the necessity of retaining clause 64 as similar provisions are found in the liquor regulations and agreed to retain it so that persons consulting this ordinance would be more aware of the requirement.	
23		In clause 69 <u>the Committee</u> agreed to substitute "and sponsor" for "or publisher" as it felt that this information was much more important than the identity of the publisher.	
24		In sub-clause 73 (1) <u>the Committee</u> agreed to delete all words after "Ordinance" in line 5 to establish consistency of penalties under the ordinance.	
25		<u>The Committee</u> agreed to amend sub-clause 85 (4) so that all fines and penalties recovered under that section would accrue to the Territories.	
26		In sub-clause 87 (3) <u>the Committee</u> agreed to the deletion of "polling district" in lines 3 and 4 for clarity.	

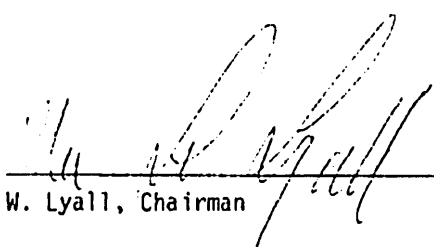
ITEM #	SUB-ITEM	SUBJECT	ACTION BY
	27	During the consideration of clause 94 the <u>Committee</u> agreed to delete sub-clauses (1) and (2) as being unnecessary and directed the Legal Advisor to examine the Broadcasting Act to ensure that sub-clauses (3) and (4) (which are to be renumbered as (1) and (2) do not conflict with it.	
	28	<p>During consideration of clause 99 relating to the native languages numerous concerns were expressed by <u>the Committee</u> and by the C.E.O. which resulted in the Legal Advisor being directed to redraft the clause so that it would:</p> <p>(a) require the Commissioner to advise the C.E.O. regarding native languages forthwith after redistribution as within 2 months of a request from the C.E.O. and in any event not later than 180 days before the issue of writs for an election;</p> <p>(b) set out the documents to be translated; and</p> <p>(c) generally clarify and remove certain inaccuracies from the section.</p>	
	29	The <u>Committee</u> directed that a clause be inserted authorizing the Commissioner to enter into an agreement with the Chief Electoral Officer regarding the conduct of N.W.T. elections.	
	30	Subject to the foregoing <u>the Committee</u> agreed to recommend referral of the ordinance to Committee of the Whole for consideration.	
4	1	The <u>Committee</u> then agreed to examine the WILDLIFE ORDINANCE and was formed for this purpose by Messrs. Stewart, Simmons and Land.	
	2	<p><u>Mr. Fraser</u> seconded by Mr. Nickerson moved that the communities dispense with clause by clause consideration and recommend the bill for referral to Committee of the Whole without again examining it. <u>Mr. Nickerson</u> pointed out that if the Bill is not again defeated on 1st reading or on 2nd reading much time will be spent on it in Committee of the Whole. Therefore, he said there is no point in wasting the time of the Committee in examining it now. The motion was agreed to.</p>	

ITEM #	SUB-ITEM	SUBJECT	ACTION BY
	3	<p><u>The Chairman</u> once again expressed the very serious concerns of the Committee over the fact that it does not receive draft legislation prior to being asked to review it. To do its job properly the Committee must, he said, receive draft legislation two to three weeks prior to meeting.</p>	
5	1	<p><u>The Committee</u> next agreed to consider the MARRIAGE ORDINANCE.</p>	
	2	<p>After an extensive discussion in which some concerns about the flexibility of the proposed amendment were expressed, <u>the Committee</u> agreed to recommend it for referral to Committee of the Whole.</p>	
6	1	<p><u>The Committee</u> then agreed to consider the amendment to the WORKER'S COMPENSATION ORDINANCE and were joined for this purpose by Messrs. MacLean and Laing.</p>	
	2	<p><u>Mr. MacLean</u> provided committee members with copies of a document (attached as Appendix "A") providing comparisons between the N.W.T. and other jurisdictions in relation to the YMAR, benefit levels, etc. etc. <u>Mr. MacLean</u> and <u>Mr. Laing</u> reviewed each of the documents providing explanations where necessary.</p>	
	3	<p><u>Mr. MacLean</u> in reply to an inquiry stated that rates chargeable to employers in 1979 would, with few exceptions, be the same or even slightly lower than previously. <u>Mr. Laing</u> advised that the overall rate would be 18.34% - stressing that this was not across the board.</p>	
	4	<p>In reply to questions <u>Mr. Laing</u> advised that a year's revenue is held as a contingency revenue in event of the unexpected such as industrial diseases, illnesses, disasters, etc.</p>	
	5	<p><u>Mr. Laing</u> advised that Worker's Compensation funds are kept totally separate from the Government's general funds. <u>Mr. MacLean</u> stated that an investment committee consisting of 2 Government officers, 1 chief financial and 3 members of the Compensation Board, this committee, he said, may handle its own investments or contract with an investment firm. Investments, he added, may only be made in Federal or Provincial Governments or Crown Corporation guaranteed bonds or in term deposits.</p>	

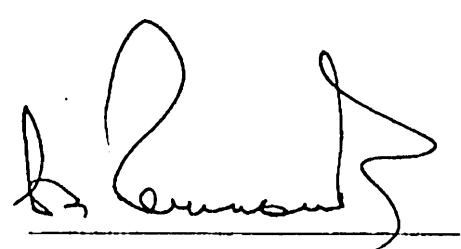
ITEM #	SUB-ITEM	SUBJECT	ACTION BY
6		<p><u>Mr. MacLean</u> added that the contingency fund should amount to \$6.4 million by the end of 1979. The reimbursement of the contingency fund following a major disaster would be achieved by raising the rates sufficiently to achieve recovery over a 10 to 20 year period.</p>	
	7	<p>On the question of staffing <u>Mr. Laing</u> stated that he is inclined to look at the percentage of revenues devoted to covering personnel costs rather than members of staff. His target, he said, is 10%. <u>Mr. MacLean</u> advised that last year's figure was 9.2%. The staff at the outset was, he said, 19, is now 24 and one additional position is being requested. This, he said, is in line with forecasts presented to Council when the Board was set up in its present form.</p>	
7	1	<p><u>Mr. McDermit</u> then joined the Committee for consideration of the MEDICAL PROFESSION and DENTAL PROFESSION ORDINANCES.</p>	
	2	<p>In response to inquiries during discussion of the proposed amendments <u>Mr. McDermit</u> advised that a letter had been received from the President of the N.W.T. Medical Association (copy attached) stating they had no objection. He also advised that they had no objection. He also advised that <u>Dr. Partridge</u> had also advised by letter (copy attached) that the dentists had no objection to the proposed amendment. <u>Mr. McDermit</u> agreed to obtain a letter from the <u>Dentists Association</u> stating their views (copy attached).</p>	
	3	<p><u>Mr. McDermit</u> also confirmed that he will have copies of the regulations available at the session.</p>	
8	1	<p>The <u>Committee</u> then agreed to consider the INCOME TAX ORDINANCE amendment. The Committee was advised that the amendments proposed were consequent on recent amendments to the Income Tax Act (Canada) and that under the provisions of the N.W.T. Canada Tax Collection Agreement the N.W.T. ordinance must be kept consistent with the Federal Act.</p>	

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ITEM #	SUB-ITEM	SUBJECT	ACTION BY
	2	The <u>Committee</u> approved this Bill for reference to <u>Committee of the Whole</u> .	
9	1	The <u>Committee</u> agreed to stand down the LABOUR STANDARDS ORDINANCE because the amounts had not been decided upon and would in any event be discussed fully in <u>Committee of the Whole</u> .	
10	1	The <u>Committee</u> agreed to stand down the FINANCIAL AGREEMENT ORDINANCE as it was felt to be the responsibility of the Standing <u>Committee on Finance</u> .	
11	1	The <u>Committee</u> adjourned at 4:30 p.m.	



W. Lyall, Chairman



W.H. Remnant, Secretary

Attachments

Yellowknife Dental Clinic

**Dr. I. M. Partridge
and Associates**

P.O. Box 1140
Professional Bldg.
4702 Franklin Ave.
Yellowknife N.W.T.

Phone 873-2450

2. October 1978.

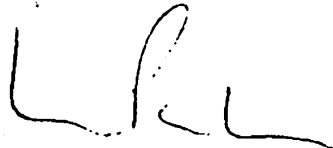
R. E. McJannett,
Acting Director,
Dept. of Health,
N.W.T. Govt.,
Yellowknife.

Dear Mr. McJannett,

In then to your

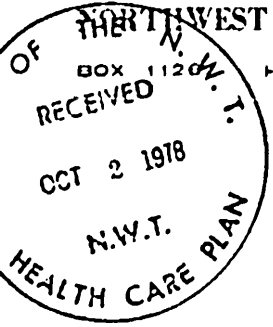
letter of 27.9.78 regarding the proposed amendment
to the Dental Profession Ordinance regarding Dental
Hygienists, I have no objections to anything ~~was~~ written
in the copy of the draft you sent me.

Yours sincerely,



DR. IAN M. PARTRIDGE.

file - 95 000 225
and 90 400 035-



OF NORTHWEST TERRITORIES MEDICAL ASSOCIATION
BOX 1120 HAY RIVER, N.W.T. XOE ORO 403-874-6596

September 26, 1978

Robert E. McDermit
Acting Director
Department of Health
Yellowknife, N.W.T.
X1A 2L9

Dear Mr. Mc Dermit:

Re: Your letter of September 18 and September 23

We agree with you on the proposal on the amendment of the Medical Profession Ordinance regarding the licensing of physicians in the Northwest Territories.

We appreciate your asking our opinion of the matters such as this. Best regards.

Sincerely,

Shelly Sethi
President
N.W.T. Medical Association

cf

Hay River Dental Clinic

PHONE 874-6663

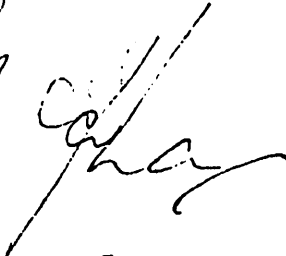
BOX 1570
HAY RIVER, N.W.T.
CANADA X0E 0R0

Your File 90.400.035.

Dear Mr McDermitt

Re your letter of 5 Oct 78.

I have no objection to the proposed
amendment to Dental Proficiency Standards
regarding Dental Hygiene.

Yours Truly


J.W. TOWNSEND 305 Lds Res (Eg)



Workers' Compensation Board
Northwest Territories

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- APPENDIX 1.3 BASIS ON WHICH ALBERTA DETERMINES NEW LEVELS FOR YMAR AND BENEFITS
- APPENDIX 1.4 BASIS ON WHICH MANITOBA DETERMINES NEW LEVELS FOR YMAR AND BENEFITS
- APPENDIX 1.5 BASIS ON WHICH SASKATCHEWAN DETERMINES NEW LEVELS FOR YMAR AND BENEFITS
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Workers' Compensation Board
Northwest Territories

APPENDIX A.

COMPARISON OF CURRENT YMAR
AND EXPECTED YMAR IN 1979

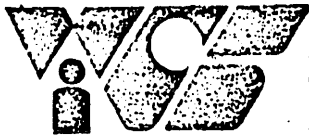
<u>Province or Territory</u>	<u>Current YMAR</u>	<u>Proposed or Estimated YMAR in 1979</u>	<u>Current YMAR Effective Date</u>
NWT	\$14,500	\$16,800	1/1/77
YUKON	17,000	18,000	1/1/78
BRITISH COLUMBIA	17,600	19,300	1/1/78
ALBERTA	16,500	16,550 ⁽¹⁾	1/7/77
MANITOBA	17,000 ⁽³⁾		1/1/78
SASKATCHEWAN	18,000 ⁽³⁾		1/1/78
ONTARIO	16,200		1/7/78
QUEBEC	18,000		1/1/78
NEW BRUNSWICK	12,000		1/1/76 ⁽²⁾
NOVA SCOTIA	12,000	12,000 ⁽⁴⁾	1/1/76
PRINCE EDWARD ISLAND	12,000		1/1/77
NEWFOUNDLAND	12,000	14,000	1/7/76

(1) Effective 1/7/78

(2) Recommended increase to \$15,000

(3) Subject to review after September, 1978 on basis described in Appendices 1.4. and 1.5.

(4) No indication that there will be any change in this current maximum; however, it may be increased at any time by the Governor-in-Council.



Workers' Compensation Board
Northwest Territories

APPENDIX B

COMPARISON OF CURRENT LEVELS OF BENEFITS
WITH OTHER JURISDICTIONS AND EXPECTED LEVEL
IN 1979 WHERE KNOWN

<u>Province or Territory</u>	<u>Widows Pension</u>	<u>Childrens Pension</u>	<u>Maximum Total Disability Pension</u>
NWT Present	\$398.75	\$ 90.62	\$ 906.25 (Min. 398.75 per mo. or earnings if less)
NWT Proposed	462.00	105.00	1,050.00 (Min. 462.00 per mo. or earnings if less)
YUKON Present	297.00	97.00	1,062.50 (Min. 66.00 per week or earnings if less)
YUKON Estimated	321.00*	105.00*	1,125.00 (Min. 71.00* per week or earnings if less)
B.C. Present	<p>Widow without child and age 50 and over when combined with CPP - \$660.</p> <p>Widow with 1 child when combined with CPP = \$935.00</p> <p>Widow with 2 children or more when combined with CPP = \$1,100 + \$92.70 for each child beyond 2 in number.</p>		1,100.00 (Min. 463.57)
B.C. Estimated	<p>Widow with Child and age 50 and over when combined with CPP = \$723.75</p> <p>Widow with 1 child when combined with CPP = \$1,025.31</p> <p>Widow with 2 children or more when combined with CPP = \$1,206.25 + \$100.12* for each child beyond 2 in number.</p>		1,206.25 (Min. 500.60*)
ALBERTA Present	+ 75% of earnings (Max. 975.) (Min. 436.)	90.00	975.00 (Min. 436.00)
ALBERTA - 1/7/78	+ 75% of earnings (Max. 1,034.38) (Min. 463.00)	95.00	1,034.38 (Min. 463.00)

*If CPI increases 8% in 1978

+Includes benefits for children

W.C.B. N.W.T. X1A 2113 TEL: (403) 873-7484



*Workers' Compensation Board
Northwest Territories*

APPENDIX B (continued)

<u>Province or Territory</u>	<u>Widows Pension</u>	<u>Childrens Pension</u>	<u>Maximum Total Disability Pension</u>
MANITOBA Present	+75% of earnings (Max. \$1,062.50) (Min. \$310.00)	77.00 under 16	\$1,062.50 (Min. \$400.00 per mo. or earnings if less)
SASKATCHEWAN	\$325.00	85.00	1,125.00 (Min. \$405.00)
ONTARIO	365.00	99.00	1,012.50 (Min. \$400.00)
QUEBEC	227.24	59.10	1,125.00 (Min. \$35.00 per week or earnings if less)
NEW BRUNSWICK	250.00	50.00	750.00
NOVA SCOTIA Present	307.00	64.00	750.00 (Min. \$82.50 per week)
NOVA SCOTIA Expected	332.00*	69.00*	
P.E.I.	250.00	50.00	750.00 (Min. \$60.00 per week, or earnings if less)
NEWFOUNDLAND Expected 1/1/79	300.00	60.00	875.00 (Min. \$379.50 per mo. or earnings less)

+ includes benefits for children

* If CPI increases 8% in 1978.



Workers' Compensation Board
Northwest Territories

APPENDIX C.1.

INDUSTRIAL COMPOSITE WAGE INDEX FOR NORTHWEST TERRITORIES AND CANADA
AS A WHOLE SINCE 1975

	<u>1975</u> <u>NWT</u>	<u>Canada</u>	<u>1976</u> <u>NWT</u>	<u>Canada</u>	<u>1977</u> <u>NWT</u>	<u>Canada</u>
Jan.	\$264.55	\$192.08	\$274.79	\$217.03	\$287.91	\$239.52
Feb.	268.86	194.18	279.29	220.02	299.74	242.63
Mar.	266.85	195.60	287.11	221.76	295.93	244.68
Apr.	268.53	197.44	283.06	224.40	296.26	246.43
May	278.81	200.44	277.76	225.37	305.82	248.02
June	270.15	203.13	293.16	229.50	313.41	251.87
July	293.68	205.25	285.43	230.11	309.91	251.62
Aug.	308.52	206.38	303.32	230.49	303.36	252.50
Sept.	303.11	208.83	310.98	232.12	332.97	255.48
Oct.	286.88	212.90	310.62	235.03	327.47	257.53
Nov.	282.56	213.37	300.75	236.59	303.06	256.35
Dec.	271.92	210.43	285.31	233.99	296.47(R)	252.72(R)
Yearly Average	\$280.37	\$203.34	\$290.97	\$228.03	\$306.03	\$249.95(R)

P = Preliminary
F = First Estimate
R = Revised

	<u>1978</u> <u>NWT</u>	<u>Canada</u>
Jan.	304.20(P)	256.04(P)
Feb.	296.34(P)	260.06(P)
Mar.	305.58(F)	260.90(F)



Workers' Compensation Board
Northwest Territories

APPENDIX C.2.

COMPARISON WITH INDEX IN OTHER PROVINCES
AND THE YUKON FOR DECEMBER, 1977

<u>Province or Territory</u>	<u>Industrial Composite Wage Index for December, 1977(r)</u>
NWT	\$296.47
YUKON	347.80
BRITISH COLUMBIA	283.08
ALBERTA	264.11
MANITOBA	229.83
SASKATCHEWAN	239.90
ONTARIO	252.80
QUEBEC	248.58
NEW BRUNSWICK	225.29
NOVA SCOTIA	214.72
PRINCE EDWARD ISLAND	192.08
NEWFOUNDLAND	238.36
CANADA	252.72

(r) Revised figures



Workers' Compensation Board
Northwest Territories

APPENDIX D

NORTHWEST TERRITORIES GOVERNMENT EMPLOYMENT
AVERAGED FOR THE YEARS 1975, 1976 AND 1977

	1975	Gross	1976	Gross	1977	Gross
	No. of	Payroll	No. of	Payroll	No. of	Payroll
	Employees		Employees		Employees	
Jan.	2,930	\$3,251,548	2,571	\$3,367,478	2,601	\$2,197,124
Feb.	2,930	3,251,548	2,629	3,436,973	2,624	3,836,125
Mar.	2,930	3,251,548	2,638	3,505,535	2,602	3,668,896
Apr.	2,736	2,869,979	2,616	5,797,046*	2,670	5,894,084*
May	2,921	4,834,747*	2,701	4,121,937	2,670	5,027,094*
June	2,636**	4,254,988	2,705	4,546,773	3,254	5,027,094*
July	2,588	2,744,012	2,214	2,849,349	2,103	4,330,331
Aug.	2,683	2,984,988	2,336	2,890,760	2,449	3,607,975
Sept.	2,820	3,465,015	2,680	3,442,753	2,696	4,526,338
Oct.	2,830	5,214,698	2,680	3,442,753	2,740	2,925,660
Nov.	2,683	3,474,202	2,705	2,519,742	2,775	4,310,621
Dec.	<u>2,655</u>	<u>3,499,172</u>	<u>2,740</u>	<u>3,453,691</u>	<u>2,737</u>	<u>2,967,174</u>
TOTAL	<u>33,342</u>	<u>\$43,096,445</u>	<u>31,215</u>	<u>\$43,374,840</u>	<u>31,921</u>	<u>\$48,318,516</u>
Average	<u>2,778.5</u>	<u>15,511</u>	<u>2,601</u>	<u>16,676</u>	<u>2,660</u>	<u>18,165</u>

* With Retro-active Pay

** At end of school year

Source: CAT 72.007 (monthly) - Statistics Canada



Workers' Compensation Board
Northwest Territories

APPENDIX E

THE CONSUMER PRICE INDEX FOR CANADA
for 1975 to April, 1978
(1971 = 100)

	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>
Jan.	132.4	145.1	154.0	167.8
Feb.	133.4	145.6	155.4	168.9
Mar.	134.1	146.2	157.0	170.8
Apr.	134.8	146.8	157.9	171.2
May	135.9	148.0	159.2	
June	137.9	148.7	160.3	
July = =	139.8	149.3	161.8	
Aug.	141.2	150.0	162.5	
Sept.	141.5	150.7	163.4	
Oct.	142.8	151.7	165.0	
Nov.	144.1	152.2	166.1	
Dec.	144.3	152.7	167.2	
Yearly Average	138.5	148.9	160.8	



Workers' Compensation Board
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APPENDIX F. I.

TABLE OF YMAR IN NWT
for Years 1953 - 1977

Year	YMAR	1/1/77 Increases %	1/1/78* Increases %	1/1/79* Increases %	Total Increases %	Effective Revised YMAR
1953	\$ 3,000	81%	8%	8%	97%	\$ 5,910
1954	3,000	79%	8%	8%	95%	5,850
1955	3,000	77%	8%	8%	93%	5,790
1956	4,000	75%	8%	8%	91%	7,640
1957	4,000	73%	8%	8%	89%	7,560
1958	4,000	71%	8%	8%	87%	7,480
1959	4,000	69%	8%	8%	85%	7,400
1960	4,000	67%	8%	8%	83%	7,320
1961	4,000	64%	8%	8%	80%	7,200
1962 =	4,500	61%	8%	8%	77%	7,965
1963	4,500	58%	8%	8%	74%	7,830
1964	4,500	55%	8%	8%	71%	7,695
1965	4,500	52%	8%	8%	68%	7,560
1966	4,500	49%	8%	8%	65%	7,425
1967	5,600	46%	8%	8%	62%	9,072
1968	5,600	43%	8%	8%	59%	8,904
1969	5,600	40%	8%	8%	56%	8,736
1970	5,600	37%	8%	8%	53%	8,568
1971	6,600	34%	8%	8%	50%	9,900
1972	6,600	28%	8%	8%	44%	9,504
to	1973	22%	8%	8%	38%	9,108
Sept. 30,	1974	16%	8%	8%	32%	8,712
	1975	8%	8%	8%	24%	12,400
	1976	NIL	8%	8%	16%	11,600
	1977	NIL	NIL	8%	8%	15,660

*Proposed



Workers' Compensation Board
Northwest Territories

APPENDIX F.2.

TABLE OF WIDOW'S PENSION IN NWT
for Years 1953 - 1977

Year	Widow's Pension Per Month	1/1/77 Increases %	1/1/78* Increases %	1/1/79* Increases %	Total Increases %	Effective Revised Widow's Pension
1953	\$ 50.00	81%	8%	8%	97%	\$ 98.50
1954	50.00	79%	8%	8%	95%	97.50
1955	50.00	77%	8%	8%	93%	96.50
1956	75.00	75%	8%	8%	91%	143.25
1957	75.00	73%	8%	8%	89%	141.75
1958	75.00	71%	8%	8%	87%	140.25
1959	75.00	69%	8%	8%	85%	138.75
1960	75.00	67%	8%	8%	83%	137.25
1961	75.00	64%	8%	8%	80%	135.00
1962	90.00	61%	8%	8%	77%	159.30
1963	90.00	58%	8%	8%	74%	156.60
1964	90.00	55%	8%	8%	71%	153.90
1965	90.00	52%	8%	8%	68%	151.20
1966	90.00	49%	8%	8%	65%	148.50
1967	100.00	46%	8%	8%	62%	162.00
1968	100.00	43%	8%	8%	59%	159.00
1969	100.00	40%	8%	8%	56%	156.00
1970	100.00	37%	8%	8%	53%	153.00
1971	110.00	34%	8%	8%	50%	165.00
1972	110.00	28%	8%	8%	44%	158.40
1973	110.00	22%	8%	8%	38%	151.80
1974	110.00	16%	8%	8%	32%	145.20
1975	250.00	8%	8%	8%	24%	310.00
1976	250.00	NIL	8%	8%	16%	290.00
1977	398.75	NIL	NIL	8%	8%	430.65

*Proposed

TO
Sept. 30,



Workers' Compensation Board
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APPENDIX F.3.

TABLE OF CHILDREN'S PENSION IN NWT
for Years 1953 - 1977

Year	Children's Pension Per Month	1/1/77 Increases %	1/1/78* Increases %	1/1/79* Increases %	Total Increases %	Effective Revised Children's Pension
1953	\$25.00	81%	8%	8%	97%	\$49.25
1954	25.00	79%	8%	8%	95%	48.75
1955	25.00	77%	8%	8%	93%	48.25
1956	25.00	75%	8%	8%	91%	47.75
1957	25.00	73%	8%	8%	89%	47.25
1958	25.00	71%	8%	8%	87%	46.75
1959	25.00	69%	8%	8%	85%	46.25
1960	25.00	67%	8%	8%	83%	45.75
1961	25.00	64%	8%	8%	80%	45.00
1962	35.00	61%	8%	8%	77%	61.95
1963	35.00	58%	8%	8%	74%	60.90
1964	35.00	55%	8%	8%	71%	59.85
1965	35.00	52%	8%	8%	68%	58.80
1966	35.00	49%	8%	8%	65%	57.75
1967	45.00	46%	8%	8%	62%	72.90
1968	45.00	43%	8%	8%	59%	71.55
1969	45.00	40%	8%	8%	56%	70.20
1970	45.00	37%	8%	8%	53%	68.85
1971	45.00	34%	8%	8%	50%	67.50
1972	45.00	28%	8%	8%	44%	64.80
To 1973	45.00	22%	8%	8%	38%	62.10
Sept. 30, 1974	45.00	16%	8%	8%	32%	59.40
1975	70.00	8%	8%	8%	24%	86.80
1976	70.00	NIL	8%	8%	16%	81.20
1977	90.62	NIL	NIL	8%	8%	97.87

*Proposed



Workers' Compensation Board
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APPENDIX G

ANNUAL PENSIONS INCREASES PAYABLE IN RESPECT OF PENSIONERS
FOR EACH YEAR OF ACCIDENT FROM 1953 - 1976 AND THE
CAPITALIZED VALUE OF THE TOTAL LIABILITY FOR EACH YEAR'S
PENSION FOR 1977 TO 1979

(Assuming 8% Increase in Basic Pension in 1978 and
further 8% Increase in Basic Pension in 1979)

as of end of 1975

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Year of Accident	No.	Total Annual Pension Increases in 1977	Liability at Dec. 31/77	Total Annual Pension Increases in 1978	Liability at Dec. 31/78	Total Annual Pension Increases in 1979	Liability at Dec. 31/79
1953	1	486.00	6391.08	534.00	7053.36	582.00	7709.47
1954	3	964.80	12706.29	1062.50	13786.82	1160.20	14822.97
1955	6	2143.92	25404.66	2366.66	27850.68	2589.41	30245.19
1956	9	4905.24	64207.24	5428.47	70090.98	5951.69	75746.95
1957	5	1762.92	18535.01	1956.12	20575.94	2149.31	22607.93
1958	2	766.92	7749.42	853.33	8413.37	939.75	9032.24
1959	1	487.80	6197.61	544.36	6803.73	600.91	7383.94
1960	3	1829.16	21485.97	2047.57	23692.96	2265.97	25800.49
1961	5	3264.00	39345.85	3672.00	43383.46	4080.00	47408.87
1962	2	1889.64	25634.76	2137.46	28610.01	2385.28	31480.87
1963	1	651.00	7859.57	740.79	8781.79	830.59	9661.82
1964	9	3000.12	24100.89	3436.50	26843.05	3872.88	29154.61
1965	11	4735.20	57482.73	5463.69	65441.48	6192.18	73123.88
1966	13	4171.44	41079.08	4852.49	46779.88	5533.54	52383.38
1967	7	1807.44	19233.19	2121.78	21996.34	2436.11	24817.66
1968	12	5704.44	70403.01	6765.73	83022.58	7827.02	95142.60
1969	10	3071.76	37569.31	3686.11	44243.06	4300.46	51056.20
1970	22	6166.92	68414.14	7500.31	81810.46	8833.70	94982.47
1971	22	5211.12	54312.31	6437.27	65766.66	7663.41	76625.98
1972	32	9606.72	114606.38	12351.50	145686.32	15096.27	176184.40
1973	20	3922.56	46697.80	5348.95	63235.17	6775.33	79433.07
1974	46	9228.96	97408.35	13843.44	143861.03	18457.92	188599.37
1975	8	772.68	9182.59	1545.36	18378.54	2318.04	27594.30
1976	0	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	250	76550.76	876007.24	94696.38	1066107.66	112842.00	1250998.63

+ 15 in 1976



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APPENDIX II

PROJECTION OF THE SURPLUS IN THE PENSION FUND
AT DECEMBER 31, 1978

(If No Further Pension Increase in 1978)

Pension Fund at December 31, 1977	\$483,509
Income from 1978 Assessments at 8% (on \$7,500,000 say)	600,000
Pension Payments in 1978	(76,551)
Interest on Mean Fund (say 8.5%)	63,345
Expected Pension Fund at December 31, 1978	<u>\$1,070,303</u>
Liabilities at December 31, 1978	<u>863,702</u>
EXPECTED SURPLUS AT DECEMBER 31, 1978	<u><u>\$ 206,601</u></u>



BASIS ON WHICH YUKON DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR proclaimed on January 1, 1978 was set at \$17,000. This amount is determined by Section 80 (2) - (3) of the Ordinance which reads:
 - 80 (2) "The Commissioner shall in January, 1975 and in January of each succeeding year or as early as possible thereafter, proclaim the amount of the maximum wage rate for that year, in accordance with subsection (3) rounding off the amount thereby calculated to the nearest thousand dollars".
 - 80 (3) "The amount of the maximum wage rate to be proclaimed by the Commissioner from time to time pursuant to subsection (2) shall be the annual earnings of a worker paid at the weekly rate established by statistics Canada as the average weekly earnings of workers in the Territory pursuant to the industrial composite of average weekly wages and salaries for the Territory.
2. The YMAR is estimated to increase to \$18,000 with effect from January 1, 1979.
3. Increases to the amounts of compensation payable each year are determined by varying the amounts of compensation payable in the immediately preceding year in proportion to the percentage change in the level of the average annual Consumer Price Index established each year by Statistics Canada. This is done in January of each year.
4. Amounts of Permanent Partial, Temporary Partial and Temporary Total Disability were increased by 8% on January 1, 1978.



BASIS ON WHICH B.C. DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective January 1, 1978 was set at \$17,600. This amount is determined yearly by Section 31(7) - (8) of the Act which reads:
 - 31(7) - "Prior to the end of each calendar year, the Board shall determine the maximum wage rate to be applicable for the following calendar year."
 - 31(8) - "The maximum wage rate to be determined under subsection (7) shall be such amount as, in the opinion of the Board, represents the same relationship to the sum of Eleven Thousand, Two hundred dollars as the annual average of wages and salaries in the Province for the year preceding that in which the determination is made bears to the annual average of wages and salaries for the year 1972; and the resulting figure may be rounded to the nearest one hundred dollars."
2. The YMAR is estimated to increase to \$19,300 with effect from January 1, 1979.
3. The dollar amounts and all periodical payments of Compensation are adjusted on July 1st and January 1st each year. The adjustment for July, will be based on a ratio by comparing the CPI for April in that year with the CPI for October in the preceding year. The adjustment for January 1st will be based on a ratio by comparing the CPI for October in the preceding year with the CPI for April in the preceding year.
4. As a result of this CPI adjustment, the dollar amounts and all periodical payments of Compensation were increased by 4.087014 % as of July 1, 1977, 4.496517% as of January 1, 1978 and 3.757575% as of July 1, 1978.



*Workers' Compensation Board
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APPENDIX 1.3.

BASIS ON WHICH ALBERTA DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective July 1, 1977 was set at \$15,600. New levels of YMAR and benefits are set up by the Provincial Government. There is an Advisory Committee to the Minister on compensation which annually reviews benefits, considering the period of July 1st of the current years to June 30th the following year. When determining new benefits they take into consideration the cost of living index figures for Edmonton and Calgary, with projected trends for the following year, the percentage of the work force under the Act being paid at the maximum rate (70% to 75% at maximum being considered desirable) the compensation rates of other provinces, and the cost impact of increased assessment rates on industry. They also have input from industry, labour and the government. Their recommendation is placed before the Cabinet Committee by the Minister and the Cabinet Committee has final authority in determining maximum increases. In recent years the Cabinet Committee has usually approved benefit increases along the same lines as the percentage published as the annual guide for Government budgeting.
2. The YMAR will be increased to \$16,550 with effect from July 1, 1978.
3. The Widows' Pensions are paid on the basis of the amount of compensation the worker would have received if, rather than being killed, the accident had resulted in him being permanently, totally disabled. At the present time, Widows family pensions range from a minimum of \$436.00 a month to a maximum of \$975.00. The present pension for dependant children is \$90.00 per month. The benefits will be increased on July 1, 1978 to a maximum Widow's pension of \$1,034.38 per month and minimum Widow's Pension of \$463.00 per month. The pension for dependant children will be raised to \$95.00 per month.



BASIS ON WHICH MANITOBA DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective January 1, 1978 was set at \$17,000. This amount is determined yearly by Section 37.1 of the Act which reads:

"In 1975, and in each year thereafter, the board shall, as soon as practicable after September 30, review the actual average earnings of workmen who suffered injury and to whom compensation was paid during the period of 1 year immediately preceding October 1 in that year; and, where the review reveals that the actual average income of 10% or more of those workmen exceeds the maximum average earnings by which the board is limited at the time of the review in making awards under this Act, the board shall, by order, increase the maximum average earnings mentioned in subsection 2(4), 2(4.1) and 2(5) and section 37 for accidents occurring on or after the January 1 next following by an appropriate number of increments of \$1,000.000 each as will be sufficient to reduce the number of those workmen who suffered injury and to whom compensation was paid during the period under review and whose actual average earnings would have exceeded the increased maximum average earnings, to below 10%."

2. The YMAR for 1979 will not be known until after the end of September when the survey of claims takes place.
3. Since the enactment of Section 37.1, YMAR increased from \$10,000 established in 1974 to \$15,000 effective January 1, 1976, \$16,000 effective January 1, 1977, and \$17,000 effective January 1, 1978.
4. The Legislature is presently in session and they are not aware of any changes in benefits levels being proposed.
5. They understand that there had been submissions to Government in respect of benefits levels and that Government may well be reviewing this matter later this year. They are not aware what form the review might take at this time.



BASIS ON WHICH SASKATCHEWAN DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective January 1, 1978 was set at \$18,000. This amount is determined yearly by Section 39 of the Act which reads:

"Commencing with the calendar year 1975 and annually thereafter the Board shall as soon as practical after the thirtieth day of September review the wages and salaries earned by workers who suffered injury and to whom compensation was paid during the period of one year immediately preceding the thirtieth day of September of the year of the review, and wherever such review reveals that ten per cent or more of such workers were earning in excess of the maximum wage rate at the time of such review, the Board shall by order increase such maximum wage rate for accidents occurring on and after the first day of the succeeding calendar year by the appropriate number of increments of \$1,000 as is sufficient to reduce the number of workers whose salaries exceed the maximum wage rate below ten per cent of the workers who suffered injury and to whom compensation was paid during the period of review.

2. They are unable to predict the YMAR for 1979 as they have to be determined by method outlined above.
3. The benefits changes are legislated as felt necessary. They have no present indication of any change.



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APPENDIX 1.6.

BASIS ON WHICH NOVA SCOTIA DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective since January 1, 1976 was \$12,000. At the present time they have no indication that there will be any change in this current maximum effective January 1, 1979; however, this maximum may be increased at any time by the Governor-in-Council. The economic conditions and the trends in the maximum earnings level for compensation purposes across the country would be taken into consideration in considering a new maximum basis by the Government.
2. They have no indication at the moment of any increase in the expected level of benefits to widows and children after January 1, 1979 except for increases with respect of any increase in the Consumer Price Index for 1978. Under the provision of Section 38A of their Statutes there shall be a 2% increase in the benefits for each 2% increase in the Consumer Price Index for the preceding year.
3. The authority of the Governor-in-Council to increase the YMAR or benefits level is based on Section 51B of the Act which reads:
 - 51B (1) Notwithstanding anything contained in Sections 30 to 51A inclusive, the Governor-in-Council may from time to time by order increase the amount or rate of compensation payable to dependents, members of a family, widows, invalid widowers and workmen in excess of that set forth in the said Sections.
 - (2) The costs, expenses and compensation incurred in making payments as a result of the exercise by the Governor-in-Council of the authority conferred upon him by subsection (1) shall be paid out of the Accident Fund.
 - (3) The authority of the Governor-in-Council to increase the amount or rate of compensation referred to in subsection (1) includes the authority to increase the amount or rate upon which average earnings are computed and to determine a different amount or rate of compensation for persons in respect of accidents happening at different times. 1975, c. 43, s. 6; c. 63, s. 4.



BASIS ON WHICH ONTARIO DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. Effective July 1, 1978 the amount of the YMAR will be increased to \$16,200 from \$15,000. Responsibility for and timing of benefit increases and maximum earnings for assessment purposes under the Ontario Workmen's Compensation Act rests with the Ontario Legislature.
2. The levels of Benefits for Dependent spouse, child and orphan have been increased as follows:

<u>Effective Date</u>	<u>Dependent Spouse</u>	<u>Dependent Child</u>	<u>Dependent Orphan</u>
July 1, 1976	\$318.	\$86.	\$98.
July 1, 1977	\$344.	\$93.	\$106.
July 1, 1978	\$365.	\$99.	\$113.

3. They do not anticipate a change in the YMAR or benefits effective January 1, 1979.



*Workers' Compensation Board
Northwest Territories*

APPENDIX 1.8.

BASIS ON WHICH NEWFOUNDLAND DETERMINES NEW LEVELS FOR YMAR AND BENEFITS

1. The amount of the YMAR effective July 1, 1976 was set at \$12,000. The basis upon which they determine the new levels for maximum assessable earnings and all other benefits is based upon a report produced by the Workmen's Compensation Review Committee which makes a thorough review of these matters every five years.
2. It is expected that the YMAR will be \$14,000 effective January 1, 1979.
3. The Widow's pension is now \$250.00 and the Childrens' Benefits are \$60.00 per month and these became effective July 20th, 1976. There is a bill presently before their Legislative Assembly which, if passed, will provide for increased benefits to widows at \$300.00 per month retroactively to January 20th, 1978.
4. It is not anticipated that there will be any increases in benefits to Widows and children in 1979.