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ᓱᖕᒍᓂᕐᑲᐅᑎᒋᔭᐅᔪᑦ ᒪᕈᖕᓄᑦ

Strength at Two Levels

Appendices to the
Report of the
Project to Review the
Operations and Structure of
Northern Government

ᐃᓚᒋᐊᕈᑎ

ᕐᑲᐅᔨᓴᕐᑲᑕᐅᔪᑎᖕᒋᑕ ᐅᓂᒃᑳᖕᒐᓄᑦ
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ᐊᐅᓚᑕᐅᔪᑎᖕᒋᑦ ᓴᓇᒪᓂᖕᒋᑦᑐ

ᓄᕕᐱᕆ, 1991

ᐃᓚᒋᐊᕈᑏ

ᐃᓚᖏᒃ IV: ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᑎᖏᑦᑐ

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ᐃᓚᖓ 1
ᓄᓇᓕᖕᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᑏᑦ

ᓯᕗᓂᖕᒐᓂ ᐱᒋᐊᖕᒐᕈᑎᕕᓂᖕᒋᑦ/ᐅᓂᒃᑲᐅᓯᕆᓪᓗᒋᑦ

ᐱᓕᕆᕕᐅᔪᑦ ᐱᑯᓪᓕᐊᑎᑕᐅᑦᑎᐊᖅᑯᓪᓗᒋᑦ ᑎᒥᓕᕆᔨᑏᑦ ᐃᓱᒪᓐᓂᐊᕈᑏᑦ ᑕᒪᐃᓐᓄᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᕈᓐᓇᖅᓂᐊᖅᒪᑕ ᓄᓇᓱᐊᒥᐅᓕᒫᑦ ᒪᖅᕈᐃᓕᖕᒐᔪᓂ ᑲᑭᒪᑎᒃᑯᖕᒐᔪᓄᑦ ᑲᒪᒋᔭᐅᖕᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ , ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᐅᖅᑲᑎᒌᒃᕕᐅᔪᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ.

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ

ᑕᑯᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ, ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᐅᖅᓱᑎᒃᓗ ᑲᒪᔨᐅᔪᓂᒃ ᐃᓄᓕᕆᔨᑎᓂᒃ ᒪᖅᑎᓕᖕᒐᔪᓄᑦ - ᐃᒥᐊᓗᓗᐊᓕᔭᖅᑐᓂᒃ ᑲᒪᔪᑏᑦ ᓄᓇᓕᖕᓂᓗ ᐃᓱᒪᓐᓂᐊᖅᑎᓂᒃ, ᖃᑕᖕᒍᑎᑮᓕᕆᔨᓂᒃ ᓄᑕᖅᑲᓕᕆᔨᓂᓗ. ᒥᒃᑯᓇᓂ, ᐅᓄᖅᑐᓂᒃ ᑲᒪᔪᑎᖃᐅᖅᑐᑦ ᐃᓄᓕᕆᔨᑎᓂᒃ ᐅᖃᐅᔪᐃᔭᖃᐅᖅᓱᑎᒃ ᐃᓅᓱᖃᑦᑎᐊᕈᓐᓇᖅᑯᓪᓗᒋᑦ - ᖃᑕᖕᒍᑎᑮᓗ ᓂᖕᒐᖃᑦᑕᔭᐃᒃᑯᑎᖕᒋᑦ, ᓄᑕᖅᑲᐃᓪᓗ ᖁᓄᓐᓂᐊᖅᑕᐅᖁᓇᒋᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓪᓗᑎᒡᓗ ᐃᑲᔪᖅᓴᖅᑎᖅᑲᖅᑎᑕᐅᓪᓗᑎᒡᓗ ᓄᓇᓕᖕᓂ ᐃᒥᐊᓗᓗᐊᓕᔭᖅᑐᓂᒃ ᑲᒪᔪᑏᑦ ᐊᒻᒪᓗ ᐸᓂᖅᓱᕕᑦ, ᓇᖕᒥᓂᖅᓗ ᑐᖅᑯᓴᕋᓱᐊᔭᐃᒃᑯᑏᑦ, ᓄᓇᓕᖕᓂᓗ ᐃᓄᓕᕆᕕᑦ ᐃᓱᒪᓐᓂᐊᖅᑏᑦ.

ᐊᒥᓱᓂᖅᓴᖅᑦ ᐃᓄᓕᕆᔨᖃᐅᖅᑐᑦ ᓄᓇᓕᖕᓂ, ᑭᓯᒥᓕ, ᐃᓚᖕᒋᑦ ᐅᓄᖅᓂᖅᓴᐅᖃᑦᑕᖅᓗᑎᒃ ᐊᑐᓂ ᓄᓇᓖᑦ ᐊᕕᒃᑐᖅᓱᒪᓂᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ. ᐱᓕᕆᕕᐅᔪᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᖃᖃᑦᑕᖅᑐᑦ ᐅᖃᓪᓚᑲᑕᐅᑎᖕᒋᓗᐊᖅᓂᖕᒋᓐᓂᒃ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᖕᒋᓗᐊᖅᓂᖕᒋᓂᒃ ᐃᓕᖕᒐᖃᑕᐅᑎᖕᒋᓗᐊᖅᓂᖕᒋᓂᒃ ᒥᒃᑯᓂᖕᒐᓴᐃᓐᓇᖅ ᐱᓕᕆᖃᖅᑐᑦ, ᐃᑲᔪᖃᑏᑦᒋᓗᐊᖅᓂᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ. ᐸᖅᓇᐃᔪᑏᑦ ᐱᓕᕆᕕᓂᒃ ᐊᑐᓃᖅᑎᑕᐅᓗᐊᖅᒪᑕ. ᐅᑭᐊᒃᓴᖅ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓇᖕᒥᓂᖅ ᑐᖅᑯᓴᖃᑦᑕᖅᑐᓂᒃ ᑲᒪᔪᑎᓕᐅᕆᔪᔪᖕᒪᑕ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᖃᑕᖕᒍᑎᑮᓂᒃ ᓂᖕᒐᖃᑦᑕᖅᑐᓂᒃ ᑲᒪᔪᑎᓕᐊᓇᔭᐅᓂᐊᖅᑐᖅ ᐊᖕᒋᖅᑕᐅᓯᒪᓕᕆᓪᓗᓂ. ᐊᒻᒪᓗ ᓄᑕᖅᑲᓂᒃ ᖁᓄᔪᓂᒃ ᑯᔭᒐᓱᐊᖅᑐᓂᒃ ᑲᒪᔪᑎᓕᐅᖅᓱᒪᓕᖅᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᓄᑦ ᐊᖕᒋᖅᑕᐅᔪᑦ. ᐃᓱᒪᓐᓂᐊᖅᑏᑦᓕ ᓄᓇᓕᖕᓂ ᐱᑭᓪᓕᐊᑎᑕᐅᔪᑎᖕᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐊᖕᒐᔪᖅᑲᖕᒋᑦ ᖃᐅᔨᒪᖕᒪᑕ ᐃᓕᖕᒐᑎᑕᐅᒋᐊᖃᖕᒋᓐᓂᒃ ᐃᓄᓕᕆᔨᑎᓕᒫᑎᒍᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᓗ ᐊᒥᖅᑲᖕᒋᓗᑎᒃ ᐱᓕᕆᕕᐅᔪᓂ ᐃᓄᓕᕆᔨᒃᑯᓐᓄᑦ.

ᐃᓕᖕᒐᖃᑦᑕᐅᑎᖕᒋᓗᐊᖅᓂᖕᒋᑦ ᐊᐅᓚᑕᐅᔪᑎᖕᒋᑎᒍᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᔭᕆᓗᓗᐊᓕᖅᑎᑕᐅᖕᒪᑦ ᐃᓗᐊᖕᒋᔪᑎᖕᒋᑎᖃᐅᖃᑦᑕᖅᓂᖕᒋᓐᓂᑦ ᐊᐅᓚᑕᐅᔪᑎᖕᒋᑎᒍᑦ ᐊᒃᓱᕈᖅᑎᑕᐅᖕᒋᓐᓇᖅᒪᑕ ᐃᓄᓕᕆᔨᒃᑯᑦ.

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᐅᖕᒪᑕ ᐃᓅᓕᓴᐃᔪᑎᓂᒃ ᐃᓅᓱᖃᑦᑎᐊᖅᓂᖕᒥᓗ ᐱᒃᑯᒥᓴᕈᑎᓂᒃ ᒪᑯᓂᖕᒐ ᓱᖕᒐᐃᔪᓂᒃ ᓄᑕᖅᑲᓂᓗ ᐃᓄᓕᕆᔨᑎᓂᒃ, ᖃᑕᖕᒍᑎᑮᓂᓗ, ᖃᓄᐃᖕᒋᔭᐃᒃᑯᑎᓂᒃ, ᓂᖕᑭᖃᑦᑎᐊᕈᑎᓂᒃ, ᐊᒻᒪᓗ ᐃᓕᓴᐃᔪᑎᓂᒃ ᐃᓅᓱᑦᑎᐊᕐᓂᖕᒥᒃ. ᑕᒪᒃᑯᓂᖕᒐ ᑲᒪᕕᖃᐅᖅᑐᑦ ᓄᓇᓕᖕᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᕕᓂ ᐊᒻᒪᓗ ᐃᓅᓕᓴᐃᕕᓂ.

ᐃᓅᓱᑦᑎᐊᕐᓂᖕᒥᒃ ᐱᒃᑯᒥᓴᐃᔨᑦ ᐅᐸᑲᑦᑲᑦᑕᖅᑐᑦ ᐅᖃᐅᔪᐃᔭᐅᓪᓗᑎᒃ ᓄᓇᓕᐅᖃᑎᒌᒃᕕᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᖕᒋᑕ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ, ᓄᓇᓕᖕᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓄᑦ ᓄᓇᓕᖕᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ. ᖃᑕᖕᒍᑎᑮᑦ ᐃᓕᖅᑯᓯᓂᒃ ᐃᓕᓴᐃᔨᖕᒋᑦ ᐃᓅᓱᑦᑎᐊᕐᖃᐅᓯᓂᒃ ᐃᓕᓴᐃᖃᑦᑕᕐᒥᔪᑦ, ᑐᓴᐅᒪᑎᑦᑎᔨᐅᓪᓗᑎᒡᓗ ᓄᓇᓕᖕᒥᐅᓄᑦ ᐅᔭᔨ ᖅᓱᖅᑕᐅᑦᑎᐊᓇᐊᓕᖕᓂᒃ, ᑲᑎᒪᒻᒫᕐᒥ ᐃᓕᓴᐃᖃᑦᑕᖅᓗᑎᒃ ᓄᓇᓕᖕᓂ ᑲᑎᒪᔨᓄᑦ ᑲᑎᒪᓕᕋᓛᖕᒋᓐᓄᓗ, ᐃᓕᓴᐃᔨᐅᓪᓗᑎᒡᓗ ᓄᓇᓕᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᖅᑯᓱᑦᑎᐊᕐᐅᔪᓐᓇᖅᑐᓂᒃ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦᑕᐅᖅ ᐅᖃᐅᔪᐃᔭᐅᖃᑦᑕᖅᓗᑎᒃ ᐃᓕᓴᐃᔨᓂᒃ

ᐱᑯᓪᓕᐊᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᑲᔪᓯᑎᑦᑎᔨᐅᓪᓗᑎᒃᓗ ᓄᓇᓯᐊᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᓴᐃᑦ
ᐃᓕᓴᕈᑎᒃᑭᓐᓂᒃ. ᓂᕆᑦᑎᐊᖃᑦᑕᕆᐊᖃᑦᓂᒃᑭᓐᓂᒃ ᐅᖃᐅᔪᐃᔨᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᓕᒃᒥᐅᓄᑦ
ᐃᑲᔪᖅᑏᑦ ᐊᓯᒃᑭᓐᓄᓪᓗ.

ᐊᒥᓱᑦᑕᐅᖅ ᓄᓇᓖᑦ ᐋᓐᓂᐊᓯᐅᑎᓂᒃ ᐃᑲᔪᖅᑎᖃᐅᕆᓪᓗᑎᒃ. ᐋᓐᓂᐊᓯᐅᑎᓂᒃ ᐃᑲᔪᓱᑦ ᐊᒻᒪᓗ
ᐋᓐᓂᐊᖅᑐᓕᕆᓂᑦᒧᑦ ᑲᑎᒪᓕᕋᓛᓄᑦ ᐊᓯᒃᑭᓐᓄᓪᓗ ᑲᑎᒪᓕᓄᑦ ᑐᓴᐅᒪᑎᑦᑎᔨᐅᓪᓗᑎᒃ
ᐋᓐᓂᐊᖅᑐᖅᑲᖅᑕᐃᓕᔪᑎᓂᒃ ᐊᑦᑕᖅᑐᖅᑲᖅᑕᐃᓕᔪᑎᓂᒃ, ᑲᑎᒪᒻᒪᑦᒥᓗ ᐃᓕᓴᐃᔪᑎᓂᒃ
ᐋᑭᒃᓯᐃᔨᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐊᓯᒃᑭᓐᓂᒃ ᓄᓇᓕᒃᓂ ᐃᓅᓕᓴᐅᑎᒐᓕᒃᓂᒃ.

* ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᐋᒃᑲᔭᖅᑐᓂᓗ ᓄᓇᓕᒃᓂᓗ ᐃᓱᒪᓐᓂᐊᕈᑏᑦ
ᓄᒃᑎᖅᑕᐅᓚᑦᒥᒃᒪᑕ ᓄᓇᓱᐊᑦ ᒐᑦᒪᒃᑲᓄᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔪᑏᑦ ᓄᒃᑎᖅᑕᐅᑎᓪᓗᒋᑦ
1988-ᒥ. ᑮᓇᐅᔭᒃᓴᐅᓐᓇᓗᐊᖃᑦᑕᒧᑦ ᑕᐃᒪᒃᑲᓂᑦ ᓄᒃᑎᖅᑕᐅᑎᓪᓗᒋᑦ
ᐊᒃᓱᕈᐃᓐᓇᖃᑦᑕᕐᒪᑕ. ᓄᒃᑎᖅᑕᐅᖃᑕᐅᔪᒃᒥᔪᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᒃᑲᓄᑦ
ᓄᓇᖃᖅᑐᑐᖃᓂᒃ ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᑲᒪᔪᑏᑦ ᐋᒃᑲᔭᖅᑐᓂᓗ ᑐᓴᐅᒪᑎᑦᑎᔪᑏᑦ.
ᑕᐃᓱᒪᓂᐅᑎᓪᓗᒍ ᒌᓐᓇ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᑲᑐᔾᖃᑎᒌᒃᑭᓐᓄᑦ ᑲᒪᒋᔭᐅᔪᒪᖃᑦᑕᔪᒃᒪᑦ
ᐃᓄᑦᑯᑎᒃᑭᓐᓂᒃ ᑲᒪᔪᑏᑦ ᑮᓇᐅᔭᖅᑕᒃᑭᑦ ᐱᔪᒪᔭᐅᒃᑲᓐᓂᑐᐃᓐᓇᕆᓕᒃ ᐊᓐᓚᐃᑦ
ᑲᑐᔾᖃᑎᒌᒃᑭᓐᓄᑦ.

* ᐅᖃᐅᓯᕆᖅᑲᐅᒃᒥᑲᑦᑎᒍ, ᐊᐅᓚᑕᐅᓂᒃᑭᑎᒍᑦ ᐃᓕᒃᑲᖃᑦᑕᐅᑎᒃᑭᓗᐊᖃᒪᑕ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᔪᑦ. ᑕᐃᒪᒃᑲᓂᑦ ᑐᓴᖃᑦᑕᕋᑦᑕ, ᐃᒻᒪᖃ ᐃᓅᓱᒃᑐᓂᒃ
ᖁᓄᓐᓂᐊᖅᑎᑦᑎᔪᑦ ᑲᒪᔨᒃᑭᑦ ᓄᓇᓕᒃᒥᐅᓄᑦ ᖃᐃᖁᔭᐅᑲᒃᑲᑕ ᐳᓚᕋᖅᑎᓪᓗᒋᑦ
ᓄᓇᓕᒃᓄᑦ ᐃᓛᓐᓂᒃᑯᑦ ᑐᓴᖅᑎᑦᑎᖃᑦᑕᒃᑭᒻᒪᑕ ᐃᒥᐊᓗᓕᕆᔨᓂᒃ
ᐃᓅᓱᖃᑦᑎᐊᖅᑎᑦᑎᔨᓄᓪᓗ.

* ᓇᐅᒃᑯᑐᐃᓐᓇᖅ ᓴᓇᒪᓂᒃᑭᑎᒍᑦ ᐃᓕᒃᑲᖃᑦᑕᐅᑎᔫᒃᑭᒻᒪᑕ ᐊᑐᓂ ᒌᒃᑯᐊ
ᒐᑦᒪᑎᒃᑯᒃᑲᔪᒃ ᐃᓄᓕᕆᔪᑎᓂᒃ ᑕᒪᒃᑯᓂᒃᑲ ᑲᒪᓕᐅᔪᒃ. ᐊᒃᑲᔪᖅᑲᒃᑯᐃᒃᑭᑎᒍᑦ
ᐃᓕᒃᑲᓂᖃᖃᑕᐅᑎᔪᓐᓇᖅᑐᑦ ᐊᒥᓱᒪᓗᐊᖅᒪᑕ, ᓄᓇᓖᑦᓗ ᐊᐃᒃᑐᖅᓯᒪᓂᒃᑭᓐᓂ
ᓄᓇᓕᒃᓂᓗ.

* ᓄᓇᓱᐊᓕᒻᒪᒥ ᐃᒥᐊᓗᓕᕆᔨᑦ ᐋᒃᑲᔭᖅᑐᓕᕆᔨᓐᓗ ᑲᑎᒪᔨᖃᖅᑑᒐᓗᐊᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ,
ᐅᖃᐅᔪᐃᔨᐅᓪᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᒥᓂᒃᑕᒃᒪᓄᑦ, ᖃᐅᔨᓴᖅᑎᐃᓪᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ
ᑐᒃᓱᕋᐅᑕᐅᔪᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᒪᔪᓄᑦ ᓄᓇᓕᒃᓂ ᐃᒥᐊᓗᓕᕆᔨᐊᓪᓗᑎᒃ
ᐋᒃᑲᔭᖅᑐᓕᕆᔨ ᐅᓪᓗᑎᒃᓗ, ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑦᑎᔨᐅᖃᑦᑕᖅᓗᑎᒃ
ᐊᑭᓛᔪᔭᐅᓂᐊᖅᑐᓂᒃ ᑮᓇᐅᔭᑎᒍᓪᓗ ᑐᓂᔭᐅᓂᐊᖅᑐᓂᒃ ᒌᒃᑯᓄᒃᑲ ᑎᒥᒃᒍᖅᑎᑕᐅᓯᒪᔪᓄᑦ
ᓄᓇᓕᒃᓂ.

* ᐊᐅᓚᑕᐅᑦᑎᐊᒃᓱᐊᓂᒃᑭᓐᓄᑦ ᑲᑎᒪᒻᒪᑦᒥ ᐃᓕᓴᐃᔪᑕᐅᖃᑦᑕᖅᑐᑦ, ᐃᓕᓴᐃᔪᑏᓪᓗ
ᑐᓴᐅᒪᑎᑦᑎᔪᑏᓪᓗ ᐃᓄᓕᕆᔪᑎᓄᑦ ᐃᓅᓱᖃᑦᑎᐊᕋᓱᐊᖅᑎᑦᑎᔪᑏᓪᓗ
ᐋᑭᒃᓯᖅᓯᒪᒃᑭᓗᐊᖃᑦᑕᒪᑕ ᐊᑕᐅᓱᑦᑕᐅᓐᓇᑦᒧᑦ ᓄᓇᓕᒃᒧᑦ ᑐᕐᓴᔪᑦ,
ᐊᑕᐅᓱᑦᑕᐃᓐᓇᒧᑦ ᑲᒪᒋᔭᐅᓪᓗᐊᖅᑑᒐᓗᐊᑦ ᓄᓇᓕᒃᒥ ᓈᒻᒪᓈᖅᑎᑕᐅᓇᓱᐊᖃᑦᑕᒃᑭᓕᑦ
ᐊᑕᐅᑦᑎᒃᑯᑦ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᖅᑑᒐᓗᐊᑦ.

* ᐊᒥᓱᓂ ᓄᓇᓕᒃᓂ ᐃᒥᐊᓗᓕᕆᔨᑦ ᐋᒃᑲᔭᖅᑐᓕᕆᔨᓐᓗ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᓕᖅᑑᒐᓗᐊᑦ
ᑲᑎᒪᓕᒃᒋᑦ ᑲᑎᒪᓕᕋᓛᒃᒋᓪᓗ ᐅᖃᐅᔪᐃᔪᑏᑦ ᐃᓄᓕᕆᔪᑏᑦ. ᐃᓕᒃᒋᑦᑕᐅᖅ ᓄᓇᓖᑦ
ᐋᓐᓂᐊᖅᑐᖅᑲᖅᑕᐃᓕᑎᑦᑎᔨᓂᒃ ᑲᑎᒪᔨᖃᐅᓕᒥᔪᑦ, ᑐᓴᐅᒪᑎᑦᑎᔨᐅᓪᓗᑎᒃ
ᓄᓇᓕᐅᖃᑎᒌᒃᐃᒃᒋᓐᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᑦ ᑲᑎᒪᔨᒃᒋᓐᓄᑦ. ᐃᓕᒃᒋᑦᑕᐅᖅ ᒌᒃᑯᐊ
ᑲᑎᒪᔨᖃᓛᒃᒋᑦ ᓄᓇᓕᐅᑦ ᑲᑎᒪᔨᒃᒋᑕ ᑲᑎᒪᔨᖃᓛᓇᖃᑦᑕᖃᒃᒋᑦ, ᐃᓕᒃᒋᓪᓗ
ᐃᒻᒥᒃᑯᒃᓴᒃᓗᑎᒃ.

* ᓄᓇᓱᐊᑦ ᒐᑦᒪᒃᓂᓂ ᐱᒃᑯᒥᓴᐃᓱᒪᓗᐊᖃᒪᑕ ᓄᓇᓖᑦ ᒐᑦᒪᑎᒃᒋᓐᓂᒃ ᓇᒃᒥᓂᖅ
ᑲᒪᔨᐅᒃᓗᓕᖃᑦᑕᒋᑦ ᒐᑦᒪᑎᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᔪᑦ ᓄᒃᑎᖅᐸᓕᕆᖃᑦᑕᖅᓗᒋᑦ.
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓯᕗᓪᓕᕆᔪᓪᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᒃᒥᓂᒃ ᓄᒃᑎᖅᓯᕐᓕᕆᐊᓯᒪᓕᖅᑐᑦ.

* ᐊᒥᓱᑦ ᐱᓕᕆᐃᐅᔪᓂ ᓇᓗᓇᐃᔭᖅᑕᕐᑦ ᒌᒃᑯᐊ ᑐᓴᖅᑎᑦᑎᔪᑎᓕᐅᖅᓯᒪᓕᖅᑑᒐᑦ ᖃᐅᔨ-
ᑎᑦᑎᔪᑎᓂᓗ ᓄᓇᓕᒃᒥᐅᓂᒃ.

* ᐃᓗᐊᓂᖅᓴᐅᒐᔭᑦᒪᑕ ᖃᑕᒃᑯᑎᒌᒃᓂᒃ ᓂᒃᑲᖃᑦᑕᖅᑐᓂᒃ ᑲᒪᔪᑏᑦ, ᐊᒻᒪᓗ ᓄᑕᖅᑲᓂᒃ
ᖁᓄᔪᓂᒃ ᑯᔭᒃᓱᐊᖅᑐᐃᓂᓂᒃ ᑲᒪᔪᑏᑦ, ᐃᓕᒃᑲᑎᐅᔪᑦ ᖃᑕᒃᑯᑎᒌᓕᒃᑯᓐᓂ
ᓄᑕᖅᑲᓕᕆᔨᒃᑯᓐᓂᓗ, ᑐᑭᓕᐊᖅᑐᒥᒃ ᐃᓕᒃᑲᒃᑲᓗᐊᖅᒪᑕ ᐃᓕᒃᒋᑦ ᐱᓕᕆᐊᒃᒋᑕ
ᓄᑕᖅᑲᓂᒃ ᓴᐳᔨᓯᒪᔪᑏᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᑏᑦᓗ - ᒪᑯᐊ (ᖁᒪᓯᒪᕕᑦ ᐃᓄᓕᕆᔪᑎᓪᓗ).
ᑭᓯᒥᓕ, ᐊᑦᑕᖅᑐᖅᑲᖅᑕᐃᓕᑎᑦᑎᔪᑏᑦ, ᑐᑭᓯᐅᒪᑎᑦᑎᔪᑏᑦ ᖃᐅᔨᒪᑎᑦᑎᔪᑏᑦ,
ᐅᖃᐅᔪᐃᔨᓪᓗ, ᐊᒻᒪᑦᑕᐅᖅ ᓱᓕᔪᒥᒃ ᓄᓇᓕᒃᓅᒋᐊᖃᑦᑕᒪᑕ ᐃᓱᒪᓐᓂᐊᖅᑎᐅᓗᑎᒃ.

* ᒐᑯᒪᑎᒃᑰᖕᒐᔪᑦ ᖃᐅᔨᒪᔨᖕᒋᑦ ᑰᔨᒃᑕᑦᑯᔨᓯᒪᔫᒐᓗᐊᑦ ᓄᒃᑎᖅᑕᐅᔪᑎᒃᓴᖕᒋᓐᓂᒃ ᓄᓇᓖᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᖕᒋᓐᓄᑦ, ᐃᓱᒪᓐᓂᐊᖅᑕᐅᕕᖕᓂᒃ ᓇᖕᒥᓂᑦᓗ ᑐᑦᑯᓴᖃᑦᑕᖅᑐᓂᒃ ᒃᒪᔨᑦ, ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᓄᒃᑎᖅᑕᐅᔪᓐᓇᑦᓂᐊᑦᒪᑕ ᓄᓇᓖᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᖕᒋᓐᓄᑦ ᒃᒪᒋᔭᐅᖕᒐᓕᑦᓂᐊᑦᒪᑕ.

ᖃᓄᐃᓕᐅᖅᑕᐅᒋᐊᑦᒃᑦᓂᖕᒋᑦ

* ᐊᐅᓚᑕᐅᑦᑎᐊᓕᑦᓂᖅᓴᐅᓗᑎᒃ ᒃᑎᖅᓱᖅᓯᒪᓂᖅᓴᐅᓕᑦᓗᑎᒃ ᑮᓇᐅᔭᑦ ᓄᓇᓖᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔪᑎᖕᒋᓐᓄᔭᒃᒐᔪᑦ ᐊᑭᑐᓗᐊᖕᒋᓐᓂᖅᓴᐅᓂᐊᑦᒪᑕ ᐊᐅᓚᑕᐅᔪᑎᖕᒋᑦ, ᒃᔪᓯᑦᑎᐊᑭᓐᓇᑦᓂᖅᓴᐅᓂᐊᑦᒪᑕ ᐱᓇᓱᐊᓇᔭᐅᔪᑦ ᒥᒃᑯᓄᖕᒃ ᓄᓇᓱᐊᓕᒫᒥ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ.

* ᑕᒪᒃᑯᐊ ᐱᓕᕆᕝᕕᑦ ᓄᓇᓕᖕᓄᑭᒥᓇᖅᑐᐊᓗᒃᓗᐊᑦᒪᑕ. ᐱᓕᕆᕝᕕᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ ᐃᓱᒪᖅᓱᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᐊᑭᓐᓇᖅᑐᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ ᒃᒪᒋᔭᐅᓕᑭᓐᓇᑦᒪᑕ, ᒪᓕᒃᑲᓗᐊᕆᐊᖃᖕᒋᑦᑐᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑐᐊᒃᖃᐅᓗᐊᕆᐊᖃᖕᒋᑦᑐᑦᓗ ᑮᓇᐅᔭᑎᒍᖕᒃᓗᐊᖕᒋᑦᑐᑦ.

ᓄᓇᓕᖕᓂ ᒃᒪᒋᔭᐅᓕᑭᓐᓇᖅᑐᑦ ᐱᕝᕙᓕᐊᑎᑕᐅᔪᒪᓂᕋᖅᑕᐅᓕᓗᑎᒃ ᐅᖃᐅᓯᐅᓯᒪᔪᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓕᓗᒋᑦ ᓈᒻᒪᓈᖅᓱᓇᔭᑦᒪᑕ ᐃᓗᐊᖅᓱᕝᕙᓕᓕᕈᑕᐅᔪᓐᓇᑦᒪᓗᑎᒃ ᐱᑦᑕᐃᓕᒪᔪᑏᑦ/ᐱᒃᑯᒥᔅᕈᑏᑦ/ᒃᒪᔪᑏᓕᓗ ᓄᓇᓕᖕᓃᓕᖅᐸᑕ. ᓄᓇᓖᑦ ᒐᑯᒪᑎᖕᒋᑦ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓇᓕᐊᓂᒃ ᐱᒃᑯᒥᒍᓱᖕᒪᖕᒐᖕᒥᓂᒃ, ᑮᓇᐅᔭᖕᒋᓕᓗ ᓄᒃᑎᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᔪᑎᒃᓴᑦ ᒥᒃᑯᓂᖕᒐ, ᓇᓗᓇᐃᔭᐃᓗᑎᒃᓗ ᑭᓇᒃᑯᓐᓄᑦ ᒃᒪᒋᔭᐅᓂᐊᑦᒪᑕᖕᒐᑕ ᓄᓇᓕᖕᒐᓂ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᓄᑦ ᒃᑎᒪᔨᕋᓛᓄᑦ ᐱᒋᐊᖅᑎᖕᑎᔨᐅᓂᐊᖅᑐᓂᒃ. ᒃᑎᖅᓱᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᖕᒐᔪᖅᑲᒃᑯᐊᐊᓂ ᒃᒪᔨᐅᓇᔭᖅᑐᑦ ᒥᒃᑯᓂᖕᒐ ᒃᑎᒪᔨᓂᒃ ᑕᐃᒫᒃ ᐃᒃᑲᔪᖅᓴᖅᑎᖃᖕᑎᐊᖕᓂᐊᖕᒪᑕ ᓄᓇᓕᖕᒥᓕᖅᐸᑕ. ᒃᑎᖅᓱᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᑦ ᓇᒧᕈᓗᔭᖅ ᐊᒡᒍᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᑕᐃᒫᒃ ᓄᓇᓕᖕᒋᓐᓂ ᐱᒃᑯᒥᒋᔭᐅᔪᑦ ᐱᒋᐊᖅᑲᖅᑕᐅᒍᓐᓇᖅᓂᐊᖅᒪᑕ. ᓇᓗᓇᐃᔭᐃᖃᑦᑕᖅᑐᑦᓗᑎᒃ ᐃᓕᓴᐃᔪᑕᐅᒋᐊᓕᖕᓂᒃ, ᑐᓴᐅᒪᑎᑦᑎᔪᑎᓂᒃ, ᖃᐅᔨᓐᑦᓗᒃᑎᑦᑎᔪᑎᓂᒃ ᓯᕗᓕᐅᑎᑦᑎᒍᓐᓇᖅᒪᑕ ᓄᓇᓕᖕᒐᓂ ᐊᒃᓱᕈᑕᐅᓗᐊᖅᑐᓂᒃ.

* ᓄᑕᖅᒃᓂᒃ ᖁᓄᔪᓂᒃ ᑯᔭᒐᓱᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖃᑕᖕᒍᑎᒌᖕᓂᒃ ᓂᖕᒐᖃᑦᑕᖅᑐᓂᒃ ᒃᒪᔪᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᑎᐊᓇᐊᓐᑦ ᓇᓕᐊᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓄᒃᑎᕈᓐᓇᖕᒪᖕᒐᑕ ᐊᒻᒪᓗ ᓇᓕᐊᒃ ᓱᓕ ᑕᒫᓂ ᖃᑕᖕᒍᑎᓕᕆᔨᓂᓗ, ᐊᒻᒪᓗ ᓇᓕᐊᒃ ᒃᑎᑕᐅᒍᓇᖕᒪᖕᒐᑕ ᓄᓇᓕᓐᖅᑕᐅᓗᑎᒃ ᐃᓱᒪᓐᓂᐊᖅᑎᖕᒋᓐᓄᖕᒐᓕᖅᑎᑕᐅᓗᑎᒃ.
* ᐊᑕᐅᓱᖅ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᓄᒃᑎᖅᑕᐅᒍᓐᓇᔮᖕᒋᑦᑐᖅ ᐃᓱᒪᓐᓂᐊᖅᑎᓕᕆᓐᓄᑦ ᔫᒃᑖᓄᑦ ᒃᒪᒋᔭᐅᔪᑦ. ᒫᓐᓇ ᑖᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᐃᒪᐃᖃᑕᒪᑕ ᓄᓇᓕᓄᖃᑦᑕᖅᓗᑎᒃ ᐊᖕᒐᔪᖅᑲᒃᑯᐊᐊᓂ ᐊᒡᓚᒡᕕᖃᖅᓗᑎᒃ, ᓄᓇᓖᑦ ᐊᒡᒍᖅᑕᐅᓯᒪᓂᖕᒋᓐᓄᔭᓚᐅᖅᐸᒃᓗᑎᒃ ᐊᒻᒪᓗ ᐅᐸᒋᐊᖃᖅᑕᒥᓄᑦ. ᐅᖃᐅᓯᐅᖃᑦᑕᖕᒪᑦ ᑕᐃᒪᐃᑎᑦᓗᒍ ᓈᒻᒪᒋᔭᐅᖕᒋᓯᓂ ᓱᕝᕙᓕᑭᐊᓇᔭᐅᑦᓗᓂ; ᑭᓯᒥᓕ, ᑮᓇᐅᔭᑭᒃᓴᓗᐊᒧᑦ ᑕᒪᐃᓐᓄᑦ ᓄᓇᓖᑦ ᐊᒡᒍᖅᑕᐅᓯᒪᓂᖕᒋᓐᓂ ᐱᑕᖃᓐᓇᖕᒋᒻᒪᑦ ᐃᓱᒪᓐᓂᐊᖅᐃᑦᓚᕆᑦ ᐊᓐᓂᐊᕝᕕᑦ ᐱᒋᐊᖅᑎᒐᓱᐊᓇᐊᖅ ᐊᑭᑐᓗᐊᖅᒪᑕ.
* ᖃᓄᑎᒋ ᒃᔪᓯᑦᑎᐊᖅᑎᑦᑎᖃᑦᑕᕋᓗᐊᖅᒪᖕᒐᑕ ᐃᒥᐊᓗᓕᕆᔨᑦ ᐃᒥᐊᓗᓗᐊᓕᖅᑐᓂᓗ ᓄᓇᓖᖕᓂᐊᖕᒐᔭᖅᓇᖅᑐᓂᓗ ᒃᒪᔨᑦ ᖃᐊᔨᓴᖅᑕᐅᒋᐊᖃᖅᑐᑦ. ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᓄᓇᓖᖕᓄᑦ ᓄᒃᑎᖅᑕᐅᒃᐸᑕ ᐊᓐᓂᐊᖅᑐᓕᕆᔪᑎᑦ, ᓄᓇᓱᐊᒥᐅᓕᒫᓄᑦ ᐅᖃᐅᔪᐃᔨᐅᔪᓂᒃ ᒃᑎᒪᔨᖃᕆᐊᖃᓐᓂᑐᐃᓐᓇᕆᐊᖃᒪᑦᑕ. ᓄᓇᓖᖕᓂ ᒃᑎᖅᓱᐃᓗᑎᒃ ᐃᓄᓕᕆᔪᑎᑎᒍᖕᒐᓕᑐᐃᓐᓇᕆᐊᖃᒪᑦᑕ ᑕᒪᐃᓐᓄᖕᒐᔪᓂᒃ ᐱᓕᕆᐊᓂᒃ.
* ᓄᓇᓖᖕᓂ ᐊᓐᓂᐊᓱᐅᑎᓂᒃ ᐃᒃᑲᔪᖅᑏᑦ ᐃᓄᓕᕆᔨᓐᓗ ᒫᓐᓇ ᐊᕕᒃᓱᒪᖕᒪᑕ. ᐱᔭᕆᑐᔪᑕᐅᓗᐊᖕᒍᐊᖅᑐᑦ. ᐊᒃᓱᕈᓗᐊᓕᖃᑦᑕᖅᑐᑎᒃᓗ ᑕᒪᒃᑯᓂᖕᒐ ᐃᖅᑲᓇᐃᔭᖅᑦ ᐃᖅᑭᐊᖕᒍᖅᑲᑦᑕᖅᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᑦ. ᒃᑎᖅᓱᖅᑕᐅᒃᐸᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᓕᕆᕝᕕᑦᓗ ᑮᓇᐅᔭᑦ ᐃᓄᓕᕆᔨᑦᓗ ᒫᓐᓇ ᐊᕕᒃᓱᒪᖕᒪᑕ. ᐱᔭᕆᑐᔪᑕᐅᓗᐊᖕᒍᐊᖅᑐᑦ. ᐊᒃᓱᕈᓗᐊᓕᖃᑦᑕᖅᑐᑎᒃᓗ ᑕᒪᒃᑯᓂᖕᒐ ᐃᖅᑲᓇᐃᔭᖅᑦ ᐃᖅᑭᐊᖕᒍᖅᑲᑦᑕᖅᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᑦ. ᒃᑎᖅᓱᖅᑕᐅᒃᐸᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᓕᕆᕝᕕᑦᓗ ᑮᓇᐅᔭᑦ ᒃᑎᖅᓱᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᕆᑦ ᐊᕕᒃᑐᖅᓱᒪᓗᐊᕈᓐᓂᖅᓗᑎᒃ ᒃᑎᑕᐅᔪᓐᓇᖅᑐᑦ

ᐱᓕᕆᐊᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᖅᑯᔨᔪᑦ:

* ᑕᒪᕐᒥᒃ ᐱᓇᓱᐊᕆᔭᐅᔪᑦ ᑖᒃᑯᓄᖓ, ᐊᓯᖏᑦ ᖃᑕᕐᒍᑎᒌᓂᒃ ᓂᖓᖃᑦᑕᔭᐃᒃᑯᑎᓕᕆᔨᑦ ᑲᒪᔪᑏᓪᓗ, ᑲᑎᖅᓱᖅᑕᐅᒋᐊᓖᑦ ᐊᒻᒪᓗ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᖅᑕᐅᓗᑎᒃ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕐᓂᖃᓂᐊᕋᓱᒋᔭᐅᑦᓗᑎᒃ

ᑐᑭᓯᐅᒪᓕᕋᑦᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ 100-ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑕᖃᕐᒪᑦ ᓄᓇᓕᒃᓂ ᐃᓄᓕᕆᔪᑎᓕᕆᔨᓂᒃ. ᓇᓚᐃᑦᑖᖅᑕᐅᓯᒪᓪᓗᑎᒃ 5-ᐳᓴᒥᒃ ᑕᒪᒃᑯᓂᖓ ᑲᒪᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᕐᒪᑦ ᐃᓱᒪᓐᓂᐊᖅᑎᐅᓪᓗᑎᒃ ᐃᓄᓕᕆᔨᐅᓪᓗᑎᒃᓗ, ᓈᒻᒪᒃᑐᒥᒃ ᓇᓚᐅᑦᑖᕈᓐᓇᕋᑦᑕ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᕋᔭᕐᒪᑦ $350,000-ᓂᒃ ᐅᑭᐅᓕᒪᒥ (ᑕᓪᓕᒪᓄᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᓪᓗᐊᖅᑐᓂᒃ ᐊᑐᓂ $70,000-ᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ). ᐊᑐᕐᓂᖃᕐᓂᖅᓴᐅᓇᔭᕐᒪᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᕐᒋᑦ ᐋᑭᒃᓱᖅᑕᐅᑦᑎᐊᖅᐸᑕ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᓂᖅᓴᐅᕐᒋᒪᑕ ᑐᑭᓯᓯᒪᒐᑦᑎᒍ ᖃᐅᔨᓴᐅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᖃᓄᑎᒋ ᐊᑐᕐᓂᖃᕐᒪᕐᒐᑕ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕐᒋᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑐᕐᓂᖃᕐᓂᓴᐅᓕᕋᔭᕐᒪᑦ ᓄᓇᓕᕐᒥᐅᓄᑦ ᓄᒃᑎᖅᑕᐅᒃᐸᑕ.

ᐃᓚᒃᑲᓐᓂᐊ 2: ᐃᖅᑲᓇᐃᔭᒃᓴᓕᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᓄᑦ ᐃᑲᔪᖅᓴᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᔪᑏᑦ

ᐱᒋᐊᕐᑲᕐᓂᕐᑲᓂᑦ

1982-ᒥᑦ 1989-ᒧᑦ, ᐊᔪᖅᓴᖅᑐᓄᑦ ᐃᑲᖅᓴᕈᑏᑦ ᐊᕐᒋᒃᓕᒋᐊᖅᓯᒪᕐᒪᑕ 151-ᐳᓴᒥᒃ, ᐊᒻᒪᓗ 1990-91 ᐅᑭᐅᕐᑲᓂ ᐊᔪᖅᓴᖅᑐᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑏᑦ $21-ᒥᓕᐊᑖᓇᕐᒍᓇᐅᖅᓗᑎᒃ. ᑕᐃᒪᑎᒋ ᐊᔪᖅᓴᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᒋᐊᖅᑲᓕᖅᑎᓪᓗᒋᑦ ᓇᓗᓇᕈᓐᓂᕐᒪᑦ ᐊᒥᓱᓗᐊᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᒋᐊᖅᑲᓕᕐᓂᕐᒋᓐᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᐱᔨᒃᑯᓐᓄᑦ ᓄᓇᓕᕐᓂ.

ᓄᓇᓯᐊᒥᐅᑦ ᐊᒥᓱᓂᖅᓴᖅᑦ ᒪᒃᑯᒃᑑᕐᒪᑕ ᐅᓄᖅᓱᓕᓪᓕᐊᓂᖅᐸᕐᒍᓪᓗᑎᒃᓗ ᑲᓇᑕᓕᒪᒥ ᐊᒻᒪᓗ 32-ᐳᓴᕐᒋᑦ ᐃᓕᓴᖅᓯᒪᓂᖃᐅᖅᓗᑎᒃ ᒍᓇᑦ 9 ᐊᑖᓂ. ᐃᓗᐊᕐᒋᔪᑕᐊᓗᐊᕐᒥᔪᖅ ᐊᔪᖅᓴᖅᑐᓄᑦ ᓄᓇᓯᐊᒥ ᓄᓇᓕᕐᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᖅᑕᖃᐅᕐᒋᓗᐊᕐᒪᑦ. ᓄᓇᓯᐊᒥ 1989-ᕐᒍᑎᓪᓗᒍ ᓴᓇᔨᑦ ᓈᓴᖅᑕᐅᑎᓪᓗᒋᑦ 15-ᓂᒃ ᐊᕋᒍᓐᑦ ᐅᕐᑲᑖᓂᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᑐᑦ (70-ᐳᓴᒋᒪᒋᑦ) ᐅᓄᕐᓂᖅᐹᕐᒍᓇᐅᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖃᕐᒋᑦᑐᑦ, (16-ᐳᓴᕐᒋᓐᓂᕐᑐᑦ). ᐃᖅᑲᓇᐃᔭᖃᕐᒋᑦᑐᑦ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐊᒥᓱᓂᖅᓴᐅᓪᓗᑎᒃ 27-ᒥᑦ 38-ᐳᓴᒧᑦ. ᑕᐸᓇᕐᒋᒻᒪᓗᓂᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ $26-ᒥᓕᐊᕐᒋᓐᓂᓕᕈᒪᓂᐊᕐᓂᕐᒋᑦ 1994-95-ᓂ.

ᐊᒥᓲᓂᖅᓴᐅᑎ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᒋᐊᖃᓕᓚᒃᒐᒃᒪᑕ ᐊᑯᓂ. ᑭᓯᒥᓕ, ᑕᐃᒪᒃᒐᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᒃᑭᑦᑐᑦ (ᑕᐃᒪᒃᒐᓂ ᐊᔪᖅᓂᖃᐅᓕᖅᑐᑦ ᐃᓐᓇᐃᓐᓗ) ᐃᓕᓴᖅᑎᑕᐅᒋᐊᖃᖃᑦᑕᕐᒥᒃᒪᑕ ᐱᓕᒪᒋᐅᖅᓴᖅᑕᐅᓗᑎᓗᓃᑦ ᓇᒃᒥᓂᖅ ᐱᔪᓐᓇᖅᓯᕐᓕᕈᓐᓇᖅᓂᐊᖅᒪᑕ.

ᓇᓗᓇᐃᔭᖅᓗᒋᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᒃᓴᒃᒋᓗᐊᖅᓂᒃᒋᓐᓄᑦ: ᐊᐅᓚᑕᐅᔪᑎᒃᒋᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ/ᐃᖅᑲᓇᐃᔭᖃᖅᑐᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑏᑦ

ᐊᐅᓚᑕᐅᔪᑎᒃᒋᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᒃᒋᓐᓄᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑏᓪᓗ ᑲᔪᓲᓐᓇᕈᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᓴᕈᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓕᓴᐃᔪᑕᐅᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᓄᑦ ᐱᔭᐅᔪᓐᓇᒃᒋᓯᒪᔪᑦ. ᐊᐅᓚᑕᐅᔪᑎᖃᓕᖅᐸᑕ ᐃᓕᒃᒐᖃᑦᑕᐅᑎᔪᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᒍᑦ ᐃᖅᑲᓇᐃᔭᖃᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖃᓕᕈᓐᓇᖅᒪᑕ ᐊᔪᖅᓴᒃᒋᓐᓂᖅᓴᐅᓕᖅᓂᐊᖅᒪᑕ ᐃᑲᔪᖅᑕᐅᔪᑦ ᓴᓇᔪᓐᓇᖅᓂᖅᓴᐅᓕᓗᑎᒃ. ᑕᐃᒪᐃᑦᑐᓂᒃ ᐱᓕᕆᐊᖃᐅᓕᖅᒪᑕ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᑐᓂᒃ ᐊᑎᒃᒋᓐᓂ ᑲᓇᑕᐅᑦ ᐊᒃᒍᖅᑕᐅᓯᒪᓂᒃᒋᑕ ᒐᕙᒪᒃᒋᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓛᔪᔭᐅᖃᑦᑕᖅᓗᓂ ᑲᓇᑕᒥ ᐃᑲᔪᖅᓴᕈᑎᓄᑦ ᒎᒃᑯᓇᓂ ᓄᓇᓂ.

ᐃᖅᑲᓇᐃᔭᖃᖅᑐᓄᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᓄᑖᓂᒃ ᐱᓕᕆᕕᓕᐅᕈᑕᐅᒋᐊᖃᕋᔭᒃᒋᑦᑐᑦ. ᑭᓯᒥᓕ ᐱᓇᓱᐊᕆᔭᐅᔪᑦ ᐃᓚᒃᒋᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᒋᐊᖃᕋᔭᖅᑐᑦ, ᓲᒃᑯᔪᓂᒃ ᐃᓕᒃᒐᖃᑦᑕᐅᑎᕕᓕᐅᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᕕᐅᔪᓂ ᐊᒻᒪᓗ ᐃᓄᓕᕆᔨᑦ ᐃᓄᑦᑯᑎᒥᓄᑦ ᐃᓗᐊᖅᓂᖅᓴᓂᒃ ᐋᖅᑭᒃᓱᐃᓗᑎᒃ. ᒐᕙᒪᑎᒃᑰᒃᒐᔪᑦ ᐱᓕᕆᖃᑎᒌᓂᖅᓴᐅᓕᓗᑎᒃ ᐅᑯᐊ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓕᖅᓴᑎᓕᕆᔨᒃᑯᑦ, ᐃᓚᒃᒋᓐᓗ ᒐᕙᒪᑎᒃᑰᒃᒐᔪᑦ ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔪᖅᓴᕈᑎᖃᕐᕕᐅᔪᑦ ᐃᓕᒃᒐᖃᑦᑕᐅᑎᓂᖅᓴᐅᒋᐊᖃᓕᕋᔭᒥᔪᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᓂᐊᖅᒪᑕ. ᐅᑯᐊ ᑕᕝ ᐃᑲᔪᖅᓴᖃᑎᒌᒋᐊᖃᕋᔭᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᖅᕕᒃᔪᐊᒥᐅᑦ, ᑮᓇᐅᔭᒃᓴᐅᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑎᑦᑎᔨᒃᑯᑦ. ᐱᓕᕆᕕᐅᔪᑦ ᑎᓕᔭᐅᓯᒪᔪᓪᓗᓃᑦ ᑲᒪᔨᐅᑦᑯᔭᐅᓪᓗᑎᒃ ᐃᓕᒃᒐᓂᖃᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᒪ ᐊᑖᒍᑦ ᑎᑎᕋᖅᐸᐅᑦ.

ᐃᓕᕆᕕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐃᑲᔪᖅᓴᖅᑎᐅᔪᓐᓇᖅᑐᑦ

ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᓂ	ᐃᓕᕆᕝᕕᑦ 1990-91-ᒥ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᓴᒃᒋᑦ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ	ᐊᔪᓴᑐᓄᑦ ᐊᑭᓕᑦᓲᑏᑦ ($21,000,000), ᐃᖅᑲᓇᐃᔭᓂ ᐱᓕᒪᒋᐅᖅᓴᕈᑎ ($118,000), ᐃᖅᑲᓇᐃᔭᕈᓐᓇᓕᕈᑏᑦ ($750,000),ᐸᐃᓇᕕᓄᓗ ᐃᑲᔪᖅᓴᕈᑏᑦ ($2,393,000).
ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ	ᐃᓐᓇᖅᓄᑦ ᐃᓕᓴᐃᔪᑏᑦ - ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑏᑦ ᐃᓕᓴᓇᐊᓪᓚᒃᑲᓐᓂᕈᑏᑦᓗ ($3,6-ᒥᓕᐊᓐ), ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᒃᒪᖅᒥ ᐃᓕᓴᕈᑏᑦ ($5,273,000).
ᓯᓚᑦᑐᒃᓴᖅᕕᒃᔪᐊᒥ	ᐃᓐᓇᖅᓄᑦ ᐃᓕᓴᐃᔪᑏᑦ ᑎᑎᕋᓇᐅᖅᓴᐅᑏᓗ ($3-ᒥᓕᐊ), ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᓕᒪᒋᐅᖅᑐᕈᑏᑦ ($4-ᒥᓕᐊᓐ)
ᑮᓇᐅᔭᒃᓴᐅᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ	ᐊᑯᓐᓂᒃᒐᓂ ᐃᖅᑲᓇᐃᔭᖃᕈᑏᑦ ($420,000)
ᑲᑎᓪᓗᒋᑦ	$39,879,000

ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂ ᐃᓕᕆᕝᕕᑦ 1990-91-ᒥ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᓴᒃᒋᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᒌᕕᓂ ᐊᖅᑲᓇᐃᔭᖅᑎᒌᕈᑏᑦ, ᐃᖅᑲᓇᐃᔭᕈᓐᓇᓴᐃᔪᑏᑦ ($750,000) ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒌᕈᑏᑦ

ᑲᔪᓯᑎᑦᑎᐊᑎᑦᑎᔨᑦ ᐱᓕᕆᕕᓂ ᑲᒪᔨᖅᑲᐅᖅᕕᖅᑭᓐᓂᓗ ᐱᒋᐊᖅᕕᖅᑲᓕᖅᑐᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨ ᖅᑯᑎᒍᑦ. ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐅᓂᖅᑲᐅᓯᕆᕐᔭᑦ ᐆᒃᑐᕋᐅᑎ 1-ᒥ (ᒪᒃᐱᑲᖅ 8 ᐅᖅᑕᓂ).

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ: ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖅᑲᕈᓐᓇᖅᒪᖅᑕ ᐊᒻᒪᓗ ᑕᐃᒪᖅᑲᓂᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᐅᓚᑦᑎᔨᖅᑲᖅᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᑦ. ᐃᖅᑲᓇᐃᔭᕈᓐᓇᕋᓯᒋᔭᐅᒃᐸᑦ ᓄᒃᑎᖅᑕᐅᓇᔭᖅᑐᑦ ᐃᓕᓴᖅᑎᓕᒋᔨᒃᑯᓐᓄᑦ.

* ᐊᔪᖅᓴᑕᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓗ: ᑕᒪᐃᓐᓄᑦ ᐅᔭᔨᖅᓱᖅᑕᐅᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᑦ.

* ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ: ᖃᓄᐃᑦᑐᓂᒃ ᐃᓕᓴᕆᐊᖃᕋᔭᒪᖅᒐᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᖃᓄᖅ ᐱᓇᓱᐊᒐᖅᑭᑦ ᐱᕙᓗᓕᐊᑎᑕᐅᒍᓐᓇᖅᒪᖅᒐᑕ ᐸᖅᓇᐃᔪᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑲᕈᓐᓇᖅᓯᓂᐊᖅᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑕᖅᐱᑎᒍᑦ.

* ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ: ᐃᓕᔭᐃᓗᑎᒃ/ᓄᒃᑎᖅᑕᐅᓗᑎᓗᓃᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖅᒐᓄᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᖅᑭᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᐃᓄᓪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᓂᐊᖅᒪᑕ ᐃᖅᑲᓇᐃᔭᓇᔪᓐᓇᖅᑕᖅᑭᓐᓄᑦ ᐸᖅᓇᐃᔪᑕᐅᓗᑎᒃ. ᓄᒃᑎᖅᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑕᖅᑎᑦᑎᔨᓄᑦ/ ᓄᓇᓱᐊᓪᓗᓃᑦ ᒐᕙᒪᖅᒐᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᓐᓄᑦ/ ᐃᖅᑲᓇᐃᔭᖅᑕᕈᓐᓇᖅᓯᑐᐊᖅᐸᑕ.

ᐆᒃᑐᕋᐅᑎ 1

ᐃᖅᑲᓇᐅᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑦᑏᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑎᖅᑭᓐᓄᓪᓗ ᐃᑲᔪᖅᓴᕈᑏᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᓗ

ᐊᕕᒃᑕᐅᓗᑎᒃ
ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ
ᐃᑲᔫᑦᑕᐅᑦᑲᑦᑕᑐ
ᑦᑲᑕᒡᒍᑎᓕᕆᔨᑏ
ᓗ

ᓇᓗᓇᐃᑦᓗᒋᑦ
ᐃᑲᔫᓯᐊᑦᑲᑦᑕᑦᑐ
ᐱᓕᕆᒍᓇᒪᒃᒐᑕ

* ᐊᔪᑦᑐᑦ
* ᑭᓚᒥ
ᐃᑦᑲᓇᐃᔭᕈᓇᒃᒋ
* ᐃᓚᒃᑲᓂ
ᐃᑦᑲᓇᐃᔭᕈᓇᑐᑦᑐ
*ᐃᑦᑲᓇᐃᔭᑦᑐᑦᑐ
ᐊᔪᑦᑐᑦᑐᑦᑐ
*ᐃᑦᑲᓇᐃᔭᕈᓇᑐ

ᑦᑲᑎᑦᑐᓯᑦᑐᓯᒋᑦ
ᐊᐅᓚᑕᐅᔪᑦ
ᐅᔭᑦᓯᑦᑕᐅᔪᑎᒃᒋᑦ

* ᐃᓯᑦᑐᑎᑦᓗᒍ

ᐃᓕᓴᓇᐊᓕᒃᒋᑦ
ᐱᓕᕆᔨᓇᑕᒃᒋᓗ
ᐸᑦᓇᐅᔪᔭᐅᔪᑦᑐ

* ᓴᓇᔭᓕᕆᔨᑦ
- ᐃᓕᓴᑐᓕᕆᔨᑦ
ᓴᓇᓕᕆᔨᓗ

ᓄᒃᑎᑦᑐᓯᔨ:
ᐃᑦᑲᓇᐃᔭᓂᒃ
ᐱᑭᓕᐊᑎᑦᑎᔨ
ᐃᑲᔪᑦᑐᓴᕈᑏᑦᓗ

1.ᑎᑎᕋᕆᐅᑦᑐᓴᕈᑏ
2.ᐃᓇᓄᐃᓕᓴᕈᑎ
3.ᐱᓕᒪᒋᐅᑦᓴᐅᑏ
4.ᐃᑦᑲᓇᐃᔭᕆᐅᓴ
(ᐃᓕᓴᑎᑦᑐᓕᕆᔨᑦ
-ᐃᑦᑲᓇᐃᔭᒻᒪᑦᒥ
ᐃᓕᓴᑦᑐᑦᑐ
-ᓯᓚᑦᑐᒃᓴᕈᑏᑦ
-ᑯᐊᐸᓕᕆᓂᒃᒥᒃ
-ᑲᓐᑐᕐᑎᑦᑐᑦᑐ
ᐃᓕᓴᐃᑦᓗᓂ
ᐱᓕᒪᓴᐃᓂᑦᓗ
-ᐱᑭᑦᓕᐊᑎᑦᑎᔨ
ᓴᓇᓚᐅᑲᒍᑎᒃᒋᑦ
-ᐊᔪᑦᑐᓂ ᑲᒪᔪᑏ
-ᐊᔪᑦᓴᑦᑐᓕᕆᔨᑦ
ᐊᔪᑦᑐᓂᒃ
ᐱᓕᒪᒋᐅᓴᑏᑦ
*ᐃᑦᑲᓇᐅᔭᑦᑖᕕᑦ
ᐱᓕᕆᐊᒃᒋᑦ
*ᐃᑦᑲᓇᐃᔭᕈᓇᑐ
ᐊᒃᒋᕈᑖ SARS

ᐃᑦᑲᓇᐃᔭᓂᒃ
ᐃᑲᔪᑦᑐᓴᕈᑏᑦ

-ᐊᔪᑦᑐᓴᑐᓕᕆᔨᑦ
ᐸᐃᕆᔨᑦᑲᕈᑏᑦ
ᐃᑲᔪᑦᑐᓴᕈᑏᑦ
ᐸᑦᑎᔪᓄᑦ
-ᐃᓕᓴᑦᑎᓕᕆᔨ
ᐃᓕᓴᑦᑐᑏᑦ
ᐃᑲᔫᓯᐊᕆᔪᓇᑕᒃᒋ
ᐸᐃᕆᔨᑦᑲᕈᑏᑦ

ᐱᑭᓕᐊᑎᑕᐅᔪᑦ ᐃᑦᑲᓇᐃᔭᓄᑦ ᐃᑲᔪᑦᑐᓴᕈᑏᑦ:
ᐱᑭᓕᐊᔪᑦ ᐱᒋᐊᑦᑐᑎᑕᐅᑦᑯᔭᐅᔪᓕᓗ ᐃᓱᒪᒃᓴᑦᑐᓯᐅᕈᑕᐅᒍᓐᓇᑦᑐᑦ

ᓇᓗᓇᐃᔭᑦᑐᑕᐅᓗᑎᒃ ᐃᑦᑲᓇᐃᔭᑦᑲᕈᓐᓇᑦᑐᑦ ᐱᑭᓕᐊᑎᑕᐅᔪᑏᓕᓗ/ᐃᓕᒃᑲᑦᑲᑦᑕᐅᑎᓂᒃᒋᑦ
ᐃᓕᓴᐃᔪᑏᑦ ᐃᑲᔪᑦᑐᓴᕈᑏᑦᓗ ᐊᔪᑦᑐᓴᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᑦᑐᑕᐅᔪᑦ ᐱᒋᐊᑦᑲᑦᓂᒃᒋᑦ
ᐃᓱᒪᒋᓕᓗᒋᑦ ᐋᑦᑭᒃᓱᑦᑎᐊᑦᑐᓱᔪᑦ ᐱᓕᕆᕕᑦ ᐃᓕᒃᑲᑦᑲᑦᑕᐅᑎᒍᓐᓇᑦᑐᑦ
ᐃᑲᔪᑦᑐᓴᕈᑎᑦᑎᐊᑭᐅᔪᓕᓗ ᐃᓕᑦᑐᓱᔪᒃᒋᑎᒍᑦ.

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓚᓪᓕᐊᑎᑦᑎᔨᐅᓗᑎᒃ

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᑦ, ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᐃᑲᔪᖅᑕᐅᒋᐊᖃᓂᒃᑭᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᓂᒃᑭᓐᓗ ᐊᒻᒪᓗ ᑕᐃᒪᒃᑲᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒋᑦ ᐊᐅᓚᑕᐅᓗᑎᒃ.

ᐃᓄᓕᕆᔨᑦ ᑕᒪᐃᑎᒍᑦ ᖃᐅᔨᒪᓂᖃᖅᑎᑕᐅᓇᓱᐊᖃᑦᑕᓕᖅᒪᑕ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᑐᑎᑖᖃᑦᑕᖅᑐᑦ ᐊᓱᐊᒎᒃᑲᒃᑭᓱᓂ ᖃᑕᒃᑯᑎᒋᓕᕆᔨᓂᑦ/ᓄᑕᖅᑲᓕᕆᔨᓂᓪᓗ; ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᒻᒥᒃᑯᒃᑎᑕᐅᓇᓱᑎᒃ ᐱᒋᐊᓕᒃᑭᑦ ᐊᒻᒪᓗ ᐊᓱᐊᒍᑦ ᐊᐅᓚᑕᐅᓂᖃᒃᑲᓐᓂᒃᑭᒻᒪᑕ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓗ ᐃᑲᔪᖅᑕᐅᔪᑦ ᐊᓱᐊᒎᒃᑎᑕᐅᒃᑭᒃᑭᓐᓗᑎᒃ ᐱᒋᐊᖃᓂᒃᑭᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑦ ᑕᖅᑭᑕᒪᑦ ᑐᒃᓱᕋᓇᐊᖃᖃᑦᑕᓕᖅᒪᑕ ᐊᒻᒪᓗ ᖃᑦᓱᐅᒃᒪᒃᑯᑕ ᑐᒃᓱᕋᕐᓂᖅᒪᒃᑯᑕ ᓈᓴᖅᑕᐅᖃᑦᑕᖅᓗᑎᒃ. ᓱᕋᓪᓕᖅᐸᒥ ᖃᓄᐃᑦᑐᓄᑦ ᑐᒃᓱᕋᕋᔪᓂᖅᐸᒃᒍᒃᒪᑖ ᓇᓗᓇᐃᔭᖅᑕᐅᓱᐊᓐᑦ ᑕᐃᒪᒃ ᐃᒻᒥᒃᑯᒃᑲᓪᓗᑎᒃ ᑲᒪᒋᔭᐅᔪᑎᓕᐅᖅᑕᐅᓱᐊᓐᑦ ᓇᓗᓇᐃᖅᑕᐅᓂᐊᖅᒪᑕ.

ᑭᒃᒍᓕᒃᑲᒍᑦ ᐱᓚᓪᓕᐊᑎᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᖅᓴᐅᑎᒃᑭᓐᓄᑦ ᐃᑲᔪᓇᐊᕈᑎᓂᒃ ᓇᓗᓇᐃᔭᓪᓚᐅᑦᓗᑭᑦ ᐃᑲᔪᖅᑕᐅᓱᐊᖃᓂᖅᐸᒃᒍᖃᑦᑕᖅᑐᑦ ᑲᑎᖅᓱᑦᓗᑭᑦ ᐊᔾᔨᒌᒃᑭᓂᖃᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑦ. ᑕᐃᒪᒃ ᓇᓗᓇᐃᒃᓱᖃᑦᑕᓂᐊᖅᒪᑕ ᖃᓄᐃᑦᑐᓂᒃ ᐃᓕᓴᐃᓱᐊᖃᖃᓂᖅᓴᐅᒃᒪᒃᑲᑕ ᖃᓄᐃᑦᑐᓂᓗ ᑮᓇᐅᔭᖅᑕᖃᒪᒃᑲᑦ ᐃᔪᔫᓱᐊᓇᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓕᓴᖅᐸᓪᓕᐊᓇᓱᐊᓪᓗᑭᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᓱᓂᐊᖅᒪᑕ ᐃᒻᒪᓗ ᐃᒥᒃᑯᓪᓗᑎᒃ ᑲᒪᒋᔭᐅᓕᓚᐅᖅᑭᓐᓂᒃᑭᓐᓂ. ᐱᒋᐊᖅᑎᑦᑎᓱᒪᐅᖃᑦᑕᓕᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᖃᑭᖅᑖᓗᒃᒥ. ᓱᕋᓪᓕᖅᐸᒥᒃᑕᐅᖅ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᓚᓪᓕᐊᑎᑦᑎᔪᑎᓄᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᓄᑦ. ᑭᒃᒍᓕᒃᑲᒍᑦ ᐃᓄᓕᕆᔨᒃᑯᑦ ᓄᓇᓕᒃᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔪᑎᑐᐊᓂᒃ ᑲᒪᑯᓗᒋᑦ. ᑲᓇᑕᐅᑦ ᐊᒃᒍᖅᑕᐅᓱᒪᓂᒃᑭᓐᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨ ᐅᓂᕋᖅᑕᐅᒃᒪᑕ, ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᖅᑏᓐᓂᑦ.

ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔪᖅᓴᖅᑏᑦ ᑖᒃᑯᐊᑐᐊᖅ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᑭᓐᓂᒃ ᖃᐅᔨᒪᓇᔭᒃᒪᑕ. ᐃᓚᒃᑭᓐᓂ ᓄᓇᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᖅᑏᑦ ᐊᓱᐊᒎᒃᑲᓱᒃᒍᒃᒪᑕ ᓄᑕᖅᑲᓕᕆᔨᒃᑯᓐᓂᑦ, ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐊᓱᒃᑭᓐᓄᑦ ᓄᒃᑎᖅᓱᔨᒃᑯᓐᓂᑦ, ᖃᐅᔨᒪᓂᖃᓗᐊᕐᔪᓗᑭᐊᖃᒃᑭᓐᓂᖅᓴᒥᒃ ᐱᓇᓱᐊᒐᖃᖅᑐᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᐊᕐᔪᓗᑭᐊᖃᖅᑎᒃ ᐃᖅᑲᓇᐃᔭᒥᑎᒍᑦ

ᑭᓱᒥᓕ ᐱᐃᒃᑐᒥᒃ, ᐱᓚᓪᓕᐊᑦᑎᑎᔪᑎᖃᓇᐊᖃᓱᑦ, ᐊᑐᐊᒐᖃᐅᑦᑎᐊᑦᓗᑎᒃᓗ, ᒪᓕᒐᖃᐅᑦᑎᐊᑦᓗᑎᒃ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᑎᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᑎᓂᒃ ᑕᐃᒪᒃ "ᐃᓱᒪᖅᓱᑎᒋᔭᒃᑭᑦ" ᐊᒥᓱᔭᒃᑭᒻᒪᑕ ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔪᓱᐊᑦᐃᑦ. ᑕᒪᐃᑎᒍᑦ ᐊᒃᒐᔪᖅᑲᒃᑯᐃᐊᓂ ᐃᑲᔪᖅᑕᐅᑦᑎᐊᑦᓗᓂ ᐅᒃᔨᖅᓱᖅᑕᐅᑦᑎᐊᑦᓗᓂ.

ᐊᐅᓚᑦᑎᑦᑎᐊᕈᓐᓇᖅᓱᓂᐊᖅᐸᑕ ᑲᒪᑦᑎᐊᑦᓂᖅᓴᐅᓕᑦᓗᑎᒃᓗ ᐃᑲᔪᖅᑕᐅᒋᐊᓕᒃᓂᒃ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᓕᐅᖅᑕᐅᓗᑎᒃ (ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᖃᑕᒃᑯᑎᒋᓕᕆᔨᑏᑦ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᑏᑦ) ᐃᑲᔪᖅᓴᖅᑕᐅᒋᐊᓕᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᐅᓕᕈᓐᓇᓂᐊᒪᑕ ᐱᒋᐊᓕᒃᑭᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ, ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑦᓗ. ᐃᑲᔪᓱᐊᕈᓐᓇᖅᒪᑕ ᐊᔾᔨᒌᒃᑭᑦᑐᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᒃᑭᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᑐᑦᓗ ᓇᓗᓇᐃᔭᖅᓱᒪᒃᐸᑕ ᑕᐃᒪᒃ ᑲᒪᒋᔭᐅᒃᑎᓕᕋᔭᖅᒪᑕ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓄᑦ, ᖃᓄᐃᑦᑑᓂᒃᑭᑦ ᒪᓕᓗᒋᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓂᐊᖅᐸᑕ ᐃᓕᒃᑲ 1-ᒥ ᑎᑎᕋᖅᓱᒪᔪᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᓇᓗᓇᐃᔭᐃᑦᑯᔨᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᒋᐊᓕᒃᓂᒃ ᒪᑯᓂᒃᒐ ᖃᑕᒃᑯᑎᒋᓕᕆᔪᑎᑎᒍᒃᒐᒃᒪᒃᑲᑕ ᐅᑦᓱᕋᓂᑦ ᓄᑕᖅᑲᓕᕆᔪᑎᑎᒍᑦ, ᑖᒃᑯᐊ ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔪᖅᑎᓄᑦ ᑲᒪᒋᔭᐅᓗᑎᒃ ᐊᐅᓚᑕᐅᓗᑎᓗ.

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓇᓗᓇᐃᔭᐃᔪᑎᓕᐅᑦᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᒥᒍᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᒋᐊᓕᒃᓂᒃ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑦᓗ. ᒎᒃᑯᐊ ᐊᔾᔨᒌᒃᑭᑦᑑᑏᑦ ᑲᒪᒋᔭᐅᓂᐊᑦᓗᑎᒃ ᐊᔪᓴᑦᑐᓕᕆᔨᑦ ᐃᑲᔪᖅᑎᒃᑭᓐᓄᑦ.

ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔪᖅᑏᑦ ᐃᓕᓴᖅᑕᐅᔪᖅᓴᐅᔪᑦ ᓇᓗᓇᐃᔭᐃᒍᓐᓇᖅᓯᓂᐊᑦᒪᑕ ᐃᑲᔪᖅᑕᐅᒋᐊᖃᖅᑐᓂᒃ ᓇᓕᐊᒃᑯᑎᒍᒃᑭᒋᐊᖃᑦᒪᒃᑭᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᒃᑭᑦᑐᑎᒍᑦᓗ. ᐃᒪᒃ ᐱᒃᓯᐃᓕᒃᓴᔪᓂᒃ ᑲᒪᒍᓐᓇᕆᐊᓖᑦ:

1. ᑐᑭᒌᕈᑎᖃᑦᓗᑎᒃ ᓯᕗᑦᓕᒥ ᑐᒃᓯᕋᕆᐊᑦᑐᑦᑐᒥᒃ ᑕᐃᒪᒃᓴᓂᑦ ᐃᑲᔪᐃᓇᖅᑕᐅᒋᐊᖃᑦᒪᒃᑭᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᓕᖅᑎᑦᓗᒋᑦ ᐅᒃᑐᕋᐅᑏᑦ ᒪᓕᒃᓗᒋᑦ.

2. ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᐃᑦᑐᓅᖅᑕᐅᓂᐊᑦᒪᒃᑭᑦ ᓇᓗᓇᐃᒃᑯᑕᓕᒃᓄᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᑦᓂᒃᑭᑦ ᒪᓕᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᒃᑭᓐᓂᒃᑭᓅᓐᑦ; ᐊᒻᒪᓗ

3. ᐅᔾᔨᖅᓯᖃᑦᑕᑦᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᒋᐊᖃᖃᑦᑕᖅᑐᑦ ᐃᓕᖅᑲᓯᒃᑭᑦ ᐊᓯᔾᔨᑦᓂᑦᒪᒃᑭᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᑦᓂᒃᑭᑦ. ᐅᔾᔨᖅᓯᐃᓂᖅ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᑕᐃᒪᒃᓴᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᓚᒃᑭᒥᔪᖅ ᐊᐅᓚᑕᐅᓗᓂ ᐃᓄᓕᓇᔨᓄᑦ ᐅᔾᔨᑦᓯᑦᑕᐅᒃᑭᓇᓇᐊᖃᑦᓂᐊᑦᒪᒃᑭᑦ ᐱᑭᓗᓕᐊᓂᒃᑭᑦ ᐊᒻᒪᓗ ᑭᓯᐊᓂ ᐱᒋᐊᓕᒃᑭᓐᓂᒃ ᐱᑎᑕᐅᖃᑦᑕᑦᑯᓕᓗᒋᑦ.

ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐅᔾᔨᖅᓯᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖃᒃᑭᑦᑐᖅᓯᐅᑎᒌᕈᓐᓇᒃᑭᒃᑭᑦ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᑦ ᑐᑭᒌᕈᑎᒋᒍᓐᓇᓂᐊᑦᒪᔪᒃ ᐃᖅᑲᓇᐃᔭᖃᒃᑭᑦᑐᖅᓯᐅᑎᒌᕈᓐᓇᒃᑭᒃᑭᒌ.

ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᒌᖅᑎᑦᑎᔨᑦ ᓇᓕᐅᑦᒌᖅᓯᒪᒃᒪᑕ ᐃᒻᒪᖃ $1-ᒥᓕᐊᓂᒃ ᐊᓯᐅᔾᔨ ᖃᑦᑕᕋᓯᒋᓗᑎᒃ ᓄᓇᓯᐊᒥ ᐃᖅᑲᓇᐃᔭᖃᒃᑭᑦᑐᖅᓯᐅᑎᒌᕈᓐᓇᖅᑑᒐᓗᐊᓄᑦ ᑐᒃᓯᕋᖅᑕᐅᖃᑦᑕᒃᑭᒻᒪᑕ. ᑕᐃᒪᐃᓐᓂᒃᓴᓄᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᓴᓄᑦ ᐃᑲᔫᓯᐊᖅᒌᖅᑎᑦᑎᖃᑦᑕᑦᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᖃᓇᐃᔭᖃᒃᑭᑦᑐᖅᓯᐅᑎᒌᕈᓇᖅᑑᒐᓗᐊᓄᑦ ᐃᖅᑲᓇᐃᔭᖃᒃᑭᑦᑐᖅᓯᐅᑎᒌᒐᒃᓴᒃᑭᑦ ᐃᓯᓕᓚᐅᒃᑭᓐᓂᒃᑭᓐᓂ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᖅᑯᔨᔪᑦ:

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᓕᓴᐃᖅᑯᔨᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᔨᓂᒃ ᐊᐅᓚᑦᑎᔨ ᐅᓂᐊᖅᑐᓂᒃ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑎᒥᒍᑦ ᐃᑲᔫᓯᐊᕆᐊᓕᒃᓂᒃ:

a. ᑐᑭᒌᖃᑦᑕᕈᓐᓇᖅᓂᐊᑦᒪᑕ ᑕᐃᒪᒃᓴᓄᑦ ᐅᔾᔨᖅᓯᖅᑎᐅᓗᑎᒃ ᑭᓇᒃᑯᑐᐃᓐᓇᓂᒃ ᐃᑲᔫᓯᐊᖃᑦᑕᕆᐊᓕᒃᓂᒃ;

b. ᓇᓗᓇᐃᔭᐃᖃᑦᑕᖅᓂᐊᑦᒪᑕ ᐱᔭᕆᑭᑦᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᔪᑎᖃᓗᑎᒃ; ᐊᒻᒪᓗ

c. ᐅᔾᔨᖅᓯᖅᑎᐅᓗᑎᒃ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᓂᒃ ᐊᓯᔾᔨᖅᐸᓕᐊᒪᒃᑭᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑦ. ᐅᔾᔨᖅᓱᑎᖃᑦᓗᑎᒃ ᐅᒃᑐᕋᐅᑎᒥᒃ ᐱᔭᕆᑐᒃᑭᑦᑐᒥᒃ ᑎᑎᕋᖅᑕᐅᕝᕓᐊᓗᑎᒃ ᐃᓕᓴᖅᐸᓕᐊᓂᒃᑭᑦ ᐱᓇᓱᐊᖃᓂᒃ ᐱᕝᕓᐊᑎᑕᐅᔪᑎᒋᓂᐊᖅᑕᒃᑭᑦ ᐸᕐᓇᒃᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖅᑎᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᐱᕝᕓᐊᓂᒃᑭᑦ ᒪᓕᓗᒋᑦ.

ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᐊᑐᐊᖃᒃᑭᑦ ᐊᑭᒃᑭᑎᒍᑦ ᓇᓕᐊᒃᓄᑦ ᐊᑭᓖᔪᔭᐅᓂᐊᑦᒪᒃᑭᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᑦᒪᒃᑭᑦ ᒪᓕᒃᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᓴᖅᓯᐅᖅᑐᑦ ᐃᓕᓴᓇᐊᖅᓗᑎᒃ. ᑕᐃᒪᒃ ᑕᕝᕙ ᐱᔪᓐᓇᓕᖅᐸᓕᐊᓂᒃᑭᑦ ᒪᓕᓗᒋᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᕋᔭᑦᒪᑕ ᓄᓇᓯᐊᒥ, ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᐃᔭᖅᓴᖅᓯᐅᕋᓯᐊᖃᓗᒋᑦ ᐱᔪᓐᓇᖅᑕᒥᓂᒃ ᕿᓂᕋᓯᐊᖃᓗᒋᑦ. ᑭᒃᓗᓕᖅᐹᒥ, ᓇᓕᐊᑐᐃᓐᓇᖅ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᒃᓴᒥᓂᒃ ᐱᕝᕓᐊᑎᑦᑎᑐᓇᓯᐊᒃᑭᐸᑦ ᐃᑲᔫᓯᐊᖃᒃ ᓄᖅᑲᖅᑎᑕᐅᔪᓐᓇᖃᓂ. ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐊᑐᐊᖃᒃᑭᑦ ᐃᑲᔪᖅᓴᕈᓐᓇᖃᑦᒪᑕ ᐊᒃᓯᕈᖅᓗᑎᒃ ᐃᓕᓴᕋᓯᐊᖃᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᒌᕋᓯᐊᖃᓗᒋᓗᑦ. ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕈᒪᒍᑎᒃ ᕿᓂᕋᓯᐊᕆᐊᖃᑦᒪᑕ ᓇᒃᒥᓂᖅ ᐱᔪᓐᓇᖅᓯᓇᓯᐊᖃᓗᑎᒃ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᖃᓗᔪᑦ:

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᒪᓕᒐᔾᑭᑦ, ᐊᑐᐊᒐᔾᑭᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕐᒥᓗᑎᒃ ᐊᒻᒪᓗ, ᐱᑭᐊᖃᕋᓱᑭᔭᐅᒍᑎᒃ, ᐋᑭᑭᐊᖅᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᓇᓗᓇᔾᑭᑦᑎᐊᖅᑐᒥᒃ ᐊᑐᐊᒐᖃᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᖅᑕᒥᓂᒃ ᐊᑐᐊᒐᖃᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐱᖃᑦᑕᐃᓐᓇᕈᓐᓇᕈᒪᒍᑎᒃ; ᑲᔪᓯᑎᑕᐅᔪᑎᖃᕐᓗᑎᒃᓗ ᑕᒪᐃᓐᓄᑦ ᐊᑐᐊᖅᑕᐅᑦᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᓄᓇᓯᐊᓕᒫᒥ.

ᐃᓕᓴᐅᔪᑏᑦ ᐊᑐᕐᓂᖃᕐᓂᔾᑭᑦ-ᐸᕐᓇᐃᔪᑏᑦ, ᖃᐅᔨᓴᕈᑏᑦ, ᐅᖃᐅᔪᐃᔪᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᕈᑏᑦ

ᐱᓇᓱᐊᒐᔾᒐᓂᒃ ᖃᐅᔨᓴᕈᑏᑦ ᐅᖃᐅᔪᐃᔪᑏᓪᓗ

ᐅᖃᐅᓯᕆᖅᑲᐅᒐᑦᑎᒍ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᖅᑕᖅᑎᑦᑎᔨᑦ ᑐᑭᑕᕈᑎᖃᖃᑦᑕᓚᔾᒐᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᔾᑭᓐᓂᒃ ᐃᑲᔫᓯᐊᖅᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᕐᒪᔾᒐᑕᓗ. ᐃᓱᒪᒋᓐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᕐᒪᔾᒐᑕ, ᓄᒃᑎᖅᑕᐅᖃᑦᑕᓚᔾᒐᔪᑦ ᐃᑲᔪᖅᑕᐅᐱᒋᔪᓐᓇᖅᑕᔾᑭᓐᓄᑦ. ᑕᒪᒃᑯᐊᓕ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᓱᓚᐅᖅᓱᒪᔭᔾᑭᑦᑐᑦ "ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᑖᖃᑦᑕᓚᔾᒐᔪᑦ", ᐊᒻᒪᓗ ᐊᔾᒍᓇᓱᒃᑏᑦ "ᐊᔾᒍᓇᓱᒃᑎᓄᑦ/ᒥᑭᒋᐊᓐᓂᐊᖅᑎᓄᑦᓗ" ᐃᑲᔫᓯᐊᔾᒍᑭᒃᑐᓄᖅᑕᐅᓗᑎᒃ. ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᑦᓕ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓄᖅᑕᐅᑦᓗᑎᒃ, ᐃᓐᓇᓄᑦ ᐃᓕᓴᐃᔨᓄᑦ, ᑐᑭᑕᕈᑕᐅᒃᑲᓐᓂᕐᓂᐊᕐᒪᑕ ᖃᓄᐃᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᒃᑯᒥᒍᓱᔾᒪᔾᒐᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᓄᑦ (ᑕᑯᒍᒃ ᐃᓕᔾᒐ 1)

ᐃᓕᓴᖅᑎᓕᕆᔨᑦ ᓄᓇᓕᔾᓂ ᐊᒃᓚᒐᐱᔾᑭᑦ ᐋᑭᒃᓱᖅᑕᐅᓕᒪᑕ ᐃᓐᓇᓄᑦ ᐃᓕᓐᓂᐊᕐᐱᖅᖅ ᐃᖅᑲᓇᐃᔭᒃᓴᓂᓗ ᐃᓕᓐᓂᐊᕐᐱᑦ ᐅᖃᐅᔪᐃᔨᐅᖃᑦᑕᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᖃᓄᐃᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᒃᓴᓂᒃ ᐃᓕᓴᖅᑐᖃᕈᓐᓇᕐᒪᔾᒐᑕ, ᐱᓇᓱᐊᒐᓕᐊᓇᔪᒪᔭᔾᑭᓪᓗ ᐸᕐᓇᒃᑕᐅᑦᑎᐊᕐᓗᑎᒃ ᓄᒃᑎᖅᑕᐅᓗᑎᒃ/ᐃᓕᔭᐅᓗᑎᒃ ᓄᓇᓱᐊᑦ ᒐᕙᒪᔾᒐᓂ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᐅᕙᓘᓐᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂ. ᑕᒪᒃᑯᐊ ᑲᒪᔪᑏᑦ ᑖᓐᓇᓗ ᐆᒃᑐᕋᐅᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᓇᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᕈᑕᐅᔪᓐᓇᖅᓱᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᓄᑦ ᐊᒻᒪᓗ ᑭᓇᒃᑯᑐᐃᓐᓇᓄᑦ ᓄᓇᓕᔾᓂ.

ᐆᒃᑐᕋᐅᑎᓕᐊᔾᒍᔪᖅ, ᐃᓕᓴᕐᐱᔾᔪᐊᓂ ᐅᖃᐅᔪᐃᔨᓄᑦ ᑐᓴᐅᒪᑎᑕᐅᖃᑦᑕᓚᔾᒐᔪᖅ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑎᒋᔪᓐᓇᖅᑕᔾᑭᓐᓂᒃ, ᖃᓄᑎᒋ ᐃᓕᓴᖅᑎᑕᐅᒋᐊᖃᑦᑕᒪᔾᒐᑕ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖃᖅᐸᑦ ᖃᓄᑎᒋ ᐃᓕᓴᐊᖃᕐᓂᔾᒐᓂᒃ ᐅᖃᐅᔪᖅᑕᐅᖃᑦᑕᕐᓗᓂ. ᑕᐃᒪ ᐱᓇᓱᐊᒐᖅᑖᓇᔪᓐᓇᖅᑕᔾᑭᓐᓂᒃ ᑐᓴᖅᑎᑕᐅᔪᓐᓇᕋᔭᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓐᓇᖅᓱᓂᐊᕐᒪᑦ. ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋ ᖃᐅᔨᒪᓂᖃᕐᒪᔾᒐᑕ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓐᓇᕐᒪᔾᒐᑕ. ᐱᓕᒪᒋᐅᖅᓱᒪᔾᑭᓗᐊᖅᑐᑦ, ᐅᑭᐅᓄᑦ ᐊᒥᓱᓄᑦ ᐃᖅᑲᓇᐃᔭᒥᒃ ᐃᓕᓴᕈᓐᓇᖅᑕᔾᑭᓐᓂᓗ ᐅᖃᐅᔪᖅᑕᐅᒥᓗᓂ. ᐸᕐᓇᐃᔪᑕᐅᓪᓗᓂ ᐱᑯᓪᓕᐊᔪᑎᒋᔪᓐᓇᖅᑕᔾᑭᓐᓂᒃ, ᐊᒻᒪᓗ ᖃᒃᒐᑐᐃᓐᓇᒃᑯᑦ ᖃᐅᔨ ᓴᖅᑕᐅᒃᑲᓐᓂᕐᒃᑕᕈᓐᓇᕐᓗᓂ ᐱᑭᐊᓪᓚᒃᑲᓐᓂᓇᐊᖃᓐᔫᒃᑕᑦ, ᓈᒻᒪᓈᖅᓱᒃᑕᑦ ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᖃᑦᑕᕐᓗᓂ ᐊᑐᓂ ᐃᓕᓴᖅᓱᒪᓂᔾᑭᑦ ᒪᓕᓗᒋᑦ. ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔪᑎᓕᕆᔨᑦ ᒫᓐᓇ ᐃᓕᓴᖅᑕᐅᔪᑦ ᐅᖃᐅᔪᐃᔨᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᒃᓴᖃᔾᑭᑦᑐᓂᒃ ᑐᑭᑕᕈᑎᖃᕈᓐᓇᕐᓗᑎᒃᓗ ᖃᓄᐃᑦᑐᓂᒃ ᓄᓇᓖᑦ ᐊᐱᒃᑐᖅᓱᒪᐱᔾᑭᓐᓂ ᐃᓄᔾᓄᑦ ᐱᑭᓪᓕᐊᑎᑦᑎᔨᐅᓕᔾᒐᔪᑦ. ᐃᖅᑲᓇᐃᔭᒃᒫᑦᒥᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑎᑕᐅᔪᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᑎᒍᓪᓕ ᐃᓚᐅᖃᑕᐅᓕᔾᒐᔪᑦ ᐃᓐᓇᕐᓂᒃ ᐃᓕᓴᐃᔪᑎᑎᒍᑦ ᐱᑭᓪᓕᐊᑎᑦᑎᔨᐅᓗᑎᒃ ᐃᓕᓴᐃᔪᑎᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓕᓴᕐᐱᓂ. ᓇᓕᒍᑎᑦᑎᔨᑦ ᐃᖅᑲᓇᐃᔭᕐᐱᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᓄᒃᑎᓕᔾᒐᔪᑦ ᓄᓇᓕᔾᓄᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᑭᓪᓕᐊᑎᑦᑎᔨᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᒃᒫᑦᒥ ᑕᒪᒃᑯᓂᔾᒐ ᐃᓕᓴᖅᑎᑕᐅᔪᑦ ᐃᑲᔪᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᑐᓴᐅᒪᑎᑦᑎᔨᐅᓗᑎᒃ ᓄᓇᓱᐊᑦ ᒐᕙᒪᔾᒐᓂ ᐃᖅᑲᓇᐃᔭᓇᔭᐅᔪᓐᓇᖅᑐᓂᒃ, ᖃᐅᔨᓴᖅᑎᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑖᕋᓱᐊᖅᑐᓂᒃ, ᐊᓱᔾᑭᓐᓂᓗ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᑭᐊᖅᑎᑕᐅᑯᔨᔪᑦ:

* ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᔾᒐᓂ ᐱᑭᓪᓕᐊᑎᑦᑎᔾᑯᓪᓗᑭᑦ ᐆᒃᑐᕋᐅᑎᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᑭᓪᓕᐊᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᓂᒃ

ᐃᖅᑲᓇᐃᔭᕐᓴᖅᑕᕐᕕᓂ ᐅᖃᐅᓯᐅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᑎᒃᓴᕐᒋᓐᓄᑦ
ᑐᕌᕐᓂ ᐊᒻᒪᓗ, ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᕐᒋᖅᓯᒪᓕᕐᒪᑕ ᐱᕙᓪᓕᐊᑎᑕᐅᒋᐊᓕᕐᓂᒃ
ᐃᑲᔫᓯᐊᕐᔪᓐᓇᓂᕐᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᒥᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᕐᒋᓗᐊᖅᑐᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑭᓐᓇᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᓇᐊᖅᑐᓄᑦ ᓱᓕ ᑖᒃᑯᑎᔪᓇᖅ
ᐃᖅᑲᓇᐃᔭᖅᑖᕕᓄᓕᐅᕐᒋᑎᓐᓗᒋᑦ.

ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᑦ. ᐊᐅᓚᑕᐅᔪᑎᕐᒋᑦ/ᐅᔭᕐᖅᓱᖅᑕᐅᔪᑎᕐᒋᓐᓗ

ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᓕᖅᑐᑦ ᐱᒋᐊᖅᑎᑕᐅᖃᑦᑕᓚᕐᒃᔪᑦ ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᕕᕐᒋᓐᓂ
(ᐃᖅᑲᓇᐃᔭᖅᑖᕐᕕᑦ) ᐱᕙᓪᓕᐊᑎᑕᐅᒍᓐᓇᓚᕐᒃᔪᑦ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᕕᕐᒃᓂ.
ᒪᓐᓇ, ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᖃᓇᑕᐅᔭᑎᒍᑦ ᐋᑭᒃᓯᐃᓯᒪᕐᒋᒻᒪᑕ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᑦ
ᖃᓄᐃᓕᕐᒃᓂᕐᒋᓐᓂᒃ ᓄᓇᓯᐊᓕᒪᒥ. ᑖᓐᓇ ᐅᒃᑐᕋᐅᑕᐅᑕᓕᖅᑐᑦ ᓯᔾᓕᖅᐸᒥ ᖁᑎᕐᒥᐅᓂ
ᖃᓇᑕᐅᔭᑎᒍᕐᒃᓕᖅᑎᑕᐅᓇᓯᐊᖅᓗᑎᒃ, ᑭᓯᒥᓕ, ᐃᓚᐅᕐᒋᑎᓐᓗᒋᑦ ᐃᓕᓴᖅᑎᓕᕆᔨ
ᒃᑯᕐᒃᓕᖅᐸᓕᐊᔪᑎᕐᒋᑎᒍᑦ.

ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᕈᑏᑦ, ᐋᖅᑭᐊᖅᑕᐅᓐᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᕐᒃᓕᕐᓂᖅᓴᐅᓂᐊᕐᒪᑕ
ᖃᓇᑕᐅᔭᑎᒍᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᔪᒃᓴᐅᔪᑦ, ᐃᓄᓕᕆᔨᒃᑯᕐᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᓗᐊᕐᓗᑎᒃ
ᐃᖅᑲᓇᐃᔭᖅᑲᖅᑲᑦᑕᕐᓂᕐᒋᑦ ᑖᓐᓇ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᖅ ᖃᓄᐃᑦᑑᕐᒪᕐᒃᑦ
ᐅᓂᒃᑳᖅᓯᒪᒍᓐᓇᖅᑐᑦ. ᐃᓚᕐᒋᑦ 2,300 ᒪᓐᓇ ᐃᓕᓴᖅᑎᓕᕆᔨᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᖅᑐᑦ
ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᕕᕐᒋᓐᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓚᕐᒃᔪᑦ. ᐊᓯᕐᒋᓐᓕ
ᑎᑎᕋᖅᑕᐅᓯᒪᓗᑎᒃ. ᓇᓕᐊᕐᓄᑦ ᐃᓕᕐᒃᓂᐊᕐᒪᕐᒃᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᕐᕋᕐᒃᑕ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᒥᒃ
ᐃᖅᑲᓇᐃᔭᒥᒃ ᐃᓕᓴᕈᒪᕐᒪᕐᒃᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᕐᓗᓂ ᐃᓄᓕᕆᔨᒃᓐᓂ. ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ
ᐅᖃᐅᔪᐃᔨᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᓚᕐᒃᒥᔪᑦ. ᓇᓕᐊᕐᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᕐᓂᕐᒃ ᖃᐅᔨᒪᔭᐅᓕᖅᐸᑦ
ᐱᓕᒪᒋᐅᖅᓴᐃᒋᓂᐊᖅᑕᕐᒃᓂ, ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᖅ ᑐᑭᑖᕈᓐᓇᕋᔭᖅᑐᖅ ᓇᓕᐊᕐᓂᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐊᕐᓂᕐᒥᓂᒃ. ᓇᓗᓇᐃᒃᑯᑕᕐᒃ ᑎᑎᕋᖅᑕᐅᓚᕐᒃᔪᖅ ᖃᓇᑕᐅᔭᒃᑯᑦ
ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑖᕐᕕᕐᓂ ᐊᑎᓕᐅᖅᑕᐅᕐᒥᓗᓂ. ᐃᓄᓕᕆᔨᐅᑦ
ᑎᑎᖅᑲᑦᑯᑎᕐᒋᑦ ᐱᔪᓐᓇᕐᓗᓂᒋᑦ ᖃᕐᒃᑐᐃᓐᓇᖅ. (ᖃᐅᔨᒪᒋᑦ ᑕᒪᕐᒥᒃ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑦ
ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑏᑦ ᐱᐊᓂᒃᑕᐅᓚᕐᒃᔪᑦ 1991-92-ᒥ.

ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓕᖅᐸᑕ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᑦ ᐊᐅᓚᑕᐅᔪᑎᖃᓕᕐᓂᐊᕐᒪᑕ,
ᖃᓄᐃᑦᑑᓂᕐᒃᓂᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓕᓴᕐᓂᐊᖅᑕᕐᒋᓐᓗ ᐃᖅᑲᓇᐃᔭᑦ
ᐃᓕᔭᐅᖅᑲᑦᑕᓐᓇᖅᓯᓇᔭᖅᑐᑦ "ᑕᐃᒪᕐᒃᓄᑦ" ᐅᒃᑐᕋᐅᑕᐅᓕᕐᓂᐊᕐᒪᑕ ᖃᐅᔨᒪᓂᓇᔭᕐᒋᓐᓄᑦ
ᐃᓄᓕᕆᔨᒋᔭᕐᒋᑦ ᐊᓯᔨᖅᑲᑦᑕᕋᓗᐊᖅᑎᓐᓗᒋ. ᑖᒃᑯᐊ ᖃᓇᑕᐅᔭᑎᒍᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᖅᐸᑕ
ᐃᓄᓕᕆᔨᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᑕᐃᒪᒃ ᐅᔨᔨᖅᓯᖅᑕᑎᔪᓐᓇᕐᓂᐊᕐᒪᑕ
ᐱᕙᓪᓕᐊᑎᑕᐅᓂᕐᒋᑦ, ᐅᕙᓘᓐᓂᑦ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᐃᓐᓇᕋᓗᐊᕐᓗᓂ, ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᕐᒃᓕᖅᐸᑦ
ᐊᑎᕐᒃ ᐅᔨᔨᖅᓯᖅᑕᐅᖃᑦᑕᕈᓐᓇᕐᓂᐊᒥᕐᒪᑦ ᐃᑲᔫᓯᐊᕐᒋᓐᓇᖃᑦᑕᓇᐊᖅᑲᒪᕐᒃᑦ.

ᐃᓂᖃᓕᖅᑎᓐᓗᒋᑦ, ᑲᒪᔨᖃᓕᖅᓗᑎᒃᓗ/ᐃᓕᓴᐃᔨᖃᓕᖅᓗᑎᒃ ᐅᐸᒋᐊᖃᕋᔭᖅᑐᖅ ᑕᒪᐃᑎᒍᑦ
ᐃᑲᔪᖅᓴᖅᑕᐅᒍᓐᓇᓂᕐᐊᕐᒪᑦ ᑕᒪᑐᒪᓂ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᕐᓂᕐᒃᓂ (ᐃᓕᓴᖅᑕᐅᓗᓂᓗᓃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑖᓗᓂᓗᓃᑦ) ᐊᒻᒪᓗ ᑕᐃᒪᕐᒃᓄᑦ ᑕᑯᔭᖅᑐᖅᑲᑦᑕᓇᐊᖅᑲᕐᓗᓂ ᐃᓕᓴᖅᑎᓕᕆᔨᓄᑦ
ᐃᓂᒋᔭᕐᒃᓂ ᐊᑐᐊᒃᓕᐊᓇᔭᐅᔪᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᕐᒋᑐᐊᖅᐸᑕ. ᐃᒃᓗᐊᒍᕐᒃᖅᑕᐅᖅ, ᐃᓂᒋᔭᒥᓂᒃ
ᓈᒻᒪᒃᓴᕐᒋᒃᑯᓂ ᐅᖃᓇᐊᖅᑐᕈᓐᓇᕐᓗᓂ ᑲᒪᔨᒋᔭᒥᓄᑦ ᐅᕙᓘᓐᓂᑦ ᐊᓯᕐᒃᓄᑦ ᑲᒪᔨᐅᔪᒧᑦ
ᐅᓐᓂᕐᓗᒃᓴᕈᓐᓇᕐᓗᓂ. ᑕᕝᓇ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓃᓃᑦ ᐅᔨᔨ
ᖅᓱᑎᖃᓇᐊᖃᕐᒋᑦᑑᒐᓗᐊᑦ.

ᖃᐅᔨᓴᖅᑏᖅ ᐱᒋᐊᖅᑎᑕᐅᑯᔭᕐᒋᑦ:

ᑕᒪᐃᑎᒍᓕᒫᖅ ᐃᑲᔫᓯᐊᓇᐊᓕᕐᓂᒃ ᐊᐅᓚᑦᑎᔪᑎᖃᐅᓕᕐᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᕐᒋᓐᓇᓂᕐᐊᖅᑐᓂᒃ
ᑲᒪᒋᔭᐅᕕᒋᔪᓐᓇᖅᑕᓕᒫᕐᒋᓐᓄᑦ. ᑕᒪᒃᑯᓂᕐᒃ ᑲᔪᓯᑎᑦᑎᒍᓐᓇᕐᓂᐊᖅᐸᑕ ᐱᒋᐊᖅᑎᑕᐅᕐᑯᔭᐅᔪᓂᒃ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓚᐅᓕᕆᐊᖃᕋᔭᖅᑐᑦ ᐃᓕᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕕᒋᔭᕐᒃᓄᑦ
ᖃᓇᑕᐅᔭᑎᒍᕐᒃᓕᖅᐸᑕ ᐃᑲᔫᓯᐊᓇᔪᑎᒋᖃᑦᑕᖅᑕᕐᒋᑦ.

ᓄᒃᑎᖅᑕᐅᔪᑎᕐᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑎᑕᐅᔪᑏᓐᓗ

ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐅᖃᐅᔪᖅᑕᐅᓯᒪᓕᕐᓗᑎ, ᐃᓕᓴᕈᒪᔾᔪᑦ ᐃᖅᑲᓇᐃᔭᑦ ᐸᕐᓇᒃᑕᐅᓗᑎᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓕᖅᐸᑕ ᖃᓄᐃᓕᐅᓂᐊᕐᓂᔾᔪᑦ ᐃᓕᓴᕐᓂᐊᖅᑕᔾᔪᑦ ᐃᖅᑲᓇᐃᔭᔾᒐᓄᓪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᑦ ᐊᓯᔾᔪᓪᓗ. ᐃᓐᓇᕐᓂᒃ ᐃᓕᓴᐃᔭᑦ ᓄᓇᓕᔾᓂ ᐃᓕᓯᖃᑦᑕᕈᓐᓇᖅᓯᓚᔾᔪᑦ ᐃᓕᓴᕐᐃᓂ ᐱᓕᒪᕈᐅᖅᓴᕐᐃᓂ ᐃᖅᑲᓇᐃᔭᔾᔪᓐᓄᓪᓗ ᐱᕙᓪᓕᐊᑎᑕᐅᐃᓂ ᓄᓇᓯᐊᑦ ᒐᕙᒪᔾᒐᓂ, ᒪᑯᓇᓂ ᐃᖅᑲᓇᐃᔭᒻᒪᕐᒥ ᐱᓕᒪᕈᐅᖅᓴᕐᐃᓂ ᐱᕈᐊᖅᑲᖅᑕᔾᔪᓐᓂ. ᐃᖅᑲᓇᐃᔭᓂᒃ ᓇᓕᒧᑎᑦᑎᔨᑦ ᑕᒪᓂᓇᕈᐊᓐᓂᑦ ᓄᒃᑎᖅᓯᕈᐊᖅᑲᕈᑎᒃ ᐅᖃᐅᔪᐃᕈᐊᖅᑲᕈᑎᒃ ᐃᓕᓴᓕᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᐱᓂᒃ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᔾᒐᓂ. ᓄᒃᑎᖅᑕᐅᒍᓐᓇᕐᓗᑎᒃᓗ ᐃᖅᑲᓇᐃᖅᖅᑕᕐᐱᓄᑦ ᑲᓇᑕᒥ ᐊᓯᔾᔪᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᕿᓂᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᔪᕈᓐᓃᖅᐸᓕᓕᐊᔭᔾᔪᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ.

ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᒍᐱᑦ 10-ᒥ ᐃᓕᓴᓂᒃᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᓕᒪᕈᐅᖅᓴᕈᓐᓇᖅᓯᓗᑦ ᐃᖅᑲᓇᐃᔭᒻᒪᒥ ᓴᓇᔾᐅᕈᐅᖅᓴᕐᓗᑎᓗᓃᑦ ᓯᓚᑦᑐᒃᓴᕐᐱᒃᔪᐊᒧᕐᓗᑎᒃᓗᓃᑦ, ᐱᓕᕆᐱᓂᓗ ᐃᖅᑲᓇᐃᔭᒻᒪᕐᒥ ᐃᓕᓴᕈᓐᓇᖅᓯᓗᒃᒍᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑯᐊᐸᒃᑯᓐᓂ. ᒍᐱᑦ 10-ᖃᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓕᓴᓯᕈᐊᕈᓐᓇᕐᒪᑕ. ᑕᐃᒪᐃᓐᓂᔾᒐᓄᑦ ᑕᑯ, ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᓕᓴᒃᑯᓐᓂᓇᐊᖃᕐᓂᕐᖅᑕᐅᒃᐸᑕ, ᐃᖅᑲᓇᐃᔭᖅᑎᓕᓇᔾᐅᑦ ᑎᑎᕋᓇᐅᖅᓴᕈᑎᓂᒃ ᐃᓐᓇᕐᓄᔭᓃᑦ ᐃᓕᓴᕐᐃᓄᖅᑎᒐᔭᖅᑕᔾᔪᑦ ᓯᓚᑦᑐᒃᓴᕐᐱᒃᔪᐊᒥ. ᑕᒪᒃᑯᐊᓕ ᑐᔾᒐᓂᔾᒐᓂ ᐃᓕᓴᕈᑎᓕᒪᓂᒃ ᐱᐊᓂᒃᓯᔪᒪᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᕈᒪᔪᑦ, ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᐃᔾᒐᓂ ᐃᓕᓴᐅᑎᓐᓚᑦᑖᓂᒃ ᐃᓕᓴᕈᓐᓇᖅᑐᑦ. ᐃᓛᒃ ᖃᐅᔨᒪᔭᐅᔪᒐᓗᐊᑦ ᐃᓚᔾᑦ ᒪᒃᑯᒃᑐᑦ ᓄᖅᑲᓱᒃᒍᔾᒪᑕ ᐃᓐᓇᕈᒃᑲᓐᓂᕈᑎᒃ ᐊᕈᓕᖅᓯᔪᑕᐅᓗᑎᒃ ᐃᓕᓴᕈᓐᓇᕐᓂᐊᕐᓂᒥᓂᒃ ᖃᐅᔨᒪᒐᔾᒐᒥᒃ, ᐃᓄᓯᒃᑐᑦ 21 ᐊᑖᓂ ᐊᕋᒍᓕᑦ ᐃᓕᓴᕐᐃᓐᓚᑖᓄᑦ ᐅᑎᕐᑯᔭᐅᓱᒃᒍᔪᑦ ᐃᓕᓴᓇᐊᓐᓚᒃᑲᓐᓂᕈᒪᒃᐸᑕ. (ᐊᑕᐅᓯᖅ ᐃᓕᓴᖅᑐᓕᓇᔾᔪᑦ ᒪᓕᒃᓴᓄᑦ ᐊᕐᑭᒋᐊᕈᑕᐅᔪᒪᔪᖅ ᐃᓕᓴᖅᑲᑦ ᐃᓕᓴᓇᐊᖃᕐᑯᓗᒋᑦ 16-ᓂᒃ ᐊᕋᒍᖃᓕᕐᐱᒃᓄᑦ ᑎᑭᓪᓗᒍ). ᓈᒻᒪᓈᖅᓯᒃᔭᕐᒥᔪᖅ 18-ᒧᑦ (21-ᒧᑖᓂᑦ) ᒪᓕᒃᑎᒍᑦ ᐊᕐᑭᒃᑕᐅᓯᒪᒃᐸᑦ ᐃᓕᓴᓇᐊᖃᕐᓂᔾᒐᑦ ᐃᓐᓇᒃᑯᐊᓄᑦ ᐅᑎᕈᓐᓇᕐᓯᓚᔾᒐᓐᓂᔾᒐᓂ ᐃᓕᓴᓇᐊᓐᓚᒃᑲᓐᓂᕈᒪᔪᑦ. ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᔨᑦ 18-ᓂᑦ ᐊᕋᒍᖃᓇᐊᖃᖅᑎᑦᑎᔪᑦ ᐃᖅᑲᓇᐃᔭᒥᒃ ᐃᓴᖅᑎᑕᐅᓚᐅᔾᒐᓐᓂᔾᒐᓐᓂ)

ᐃᒻᒪᖃ ᐃᑲᔪᓯᐊᖃᑦᑕᖅᑐᑦ ᐊᒃᓱᕈᑕᐅᓂᖅᓱᔾᒍᒃᐸᑕ, ᖃᐅᔨᒪᓪᓗᔾᒐᑦ 80-ᐳᓴᔾᒐᓐᓂᑦᑐᑦ ᐊᔪᖅᓴᖅᑐᖅᓯᐅᑎᑖᓱᑦ ᒍᐱᑦ 9-ᒧᑦ ᑎᑭᓯᒪᔾᒐᖃᑦᑕᕐᒪᑕ., ᐃᓄᓯᔾᒥᒃ ᐃᓕᓴᖅᑎᑕᐅᓯᐊᓐᓂᑦ ᐃᓐᓇᖅᑎᑐᑦ ᓇᔾᒥᓂᖅ ᐸᖅᑭᔪᓐᓇᖅᓯᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐃᓐᓇᐃᑦ ᐃᓕᓴᐃᔾᒐᓐᓂᖅᓄᖅᑕᐅᓗᑎᓄᓂᒃ ᓯᕗᓪᓕᐅᑎᑕᐅᓗᑎᒃ ᑲᒪᒋᔭᐅᔪᒃᓴᐅᔪᑦ ᐱᓕᕆᐱᓂ ᐃᑲᔪᓯᐊᖅᒍᕐᑲᑦᑕᖅᑐᑎᒍᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᕐᑯᔭᔾᒐᑦ:

* ᓯᕗᓪᓕᐊᑎᑕᐅᒋᐊᓐᓂᑦ ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᒍᐱᑦ 10-ᖃᓕᕋᓯᐊᕐᑯᓪᓗᒋᑦ ᐃᓕᓴᖅᓯᒪᓂᔾᒐᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᒋᐊᖅᑎᑦᑎᒃᑲᓐᓂᕐᑯᔭᔪᑦ ᐃᖅᑲᓯᔾᓂᖅᓴᐅᓗᑎᒃ ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ 21 ᐊᑖᓂ ᐅᑭᐅᓐᓂᑦ ᐃᓕᓴᕐᐃᓐᓚᑖᓄᑦ ᐅᑎᖅᑎᑕᐅᕐᑯᓗᒋᑦ ᓯᕗᓪᓕᒥ ᒍᐱᕐᒥᓂᒃ ᕐᑯᓐᓇᖅᑎᑦᑎᕝᓐᓂᕐᓂᐊᕐᒪᑕ.

<u>ᐊᓯᔾᒋᑦᑕᐅᖅ ᐃᓕᓇᐊᑦ ᐃᓕᓪᓕᐊᑎᑕᐅᒋᐊᓐᓂᑦ ᐃᑲᔪᓯᐊᕈᑕᐅᒍᓐᓇᓕᓗᑎᒃ</u>

* ᑕᒪᑐᒪᓂᐅᓂᔾᒐᓂ ᐃᖅᑲᓇᐃᔭᖃᕈᑕᐅᓗᑎᒃ (STEP) ᑭᓇᐅᔭᖅᓴᐅᑎᓂᒃ ᐱᓕᕆᐱᓂᐊᑎᑦᑎᔨᒃᑯᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᔾᒋᑎᒍᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᑎᑦᑎᒍᓐᓇᕐᒥᔪᑦ ᓄᓇᓕᔾᓂ ᑎᒥᔾᒍᖅᑎᑕᐅᓯᒪᔪᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᓇᔾᒥᓂᔾᓗ ᐱᓇᓱᐊᒐᖃᖅᑐᓂ ᕿᓕᒥ ᑕᒪᑐᒪᓂᐅᓂᔾᒐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᒐᔾᒐᑕ ᐃᓕᓴᐃᒐᔾᒐᑕᓗᓃᑦ ᐃᖅᑲᓇᐅᔭᓂᒃ ᐃᖅᑲᓇᐃᔭᖃᔾᒋᑦᑐᓂᒃ ᐅᑦᓗᓃᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᔾᒋᓗᐊᖅᑐᓂᒃ ᐃᓕᓴᖅᑎᓂᓗᓃᑦ ᐊᐅᓚᐅᑎᓪᓗᒍ ᑭᓯᐊᓂ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖅᑐᓂᒃ. ᐱᔪᓐᓇᖅᑎᑕᐅᓱᑦ ᓄᓇᓖᑦ ᒐᕙᒪᑎᔾᒋᓐᓂ, ᑭᓇᐅᔭᖅᓴᕐᓯᐊᓇᑎᒃ ᑎᑭᔾᒍᖅᑎᑕᐅᓯᒪᔪᓂ , ᓄᓇᓯᐊᒥ ᓇᔾᒥᓂᖅ ᐱᓇᓱᐊᖃᖅᑐᓂ ᐅᕙᓃᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᔾᒐᑕ ᐱᓕᕆᐱᔾᒋᓐᓂ, ᓇᓗᓇᐃᒃᑯᑕᖃᖅᑐᓂ 2-ᒥᒃ 3-ᒥᓃᑦ ᓄᓇᓕᔾᓂ. ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᓇᓱᐊᕈᓱᑦ 20 ᐅᔾᒐᑖᓂᐅᔾᒋᑦᑐᖅ ᐊᑯᓂᐅᑎᒋᓗᑎᒃ. ᐃᓕᔾᒐᖃᑕᐅᓗᑎᒃ ᐃᑲᔪᓯᐊᕈᑕᐅᒍᓐᓇᕐᒥᔪᑦ. ᑖᓐᓇ ᐃᓕᔾᒐᔪᑕᐅᔪᖅ ᓱᔾᒍᓂᖅᓴᐅᓕᖅᑎᑕᐅᔪᓐᓇᕐᒥᔪᖅ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᑐᓄᖅ

ᐊᑐᖅᑕᐊᒍᓐᓇᕐᓂᐊᕐᒪᑦ ᕿᓚᒥ ᑕᒪᑐᒪᓂᐅᓂᒃᓂ ᐃᖅᑲᓇᐃᔭᖅᑭᑕᐅᓗᑎᒃ ᐃᓕᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐃᖅᑲᓇᔭᓕᕆᔨᓄᑦ.

* ᐊᑯᓐᓂᒃᓂ ᐸᐃᓇᐃᓕᓇᔪᑏᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᒃᓂᒥᔪᑦ ᐱᒃᓂᓱᐃᓕᒃᓂᒃᒪᑕ: ᐱᒋᐊᒃᓂᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᐸᐃᓇᐃᓕᐅᖅᑐᑦ, ᐊᐅᓚᑦᑎᔪᑎᒃᒋᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᐸᐃᓇᐃᖅᑐᑦ, ᐊᒃᒪᓗ ᕿᑐᒃᓂᖅᑐᑦ ᐸᐃᓇᐃᓃᑦᑐᓂᒃ ᐱᒋᐊᓕᕋᒃᑎᓪᓗᒋᑦ ᐃᑲᔫᓱᐊᕈᓐᓇᕐᒥᔪᑦ ᐊᑭᓕᓇᐊᓕᒃᒋᑕ ᐃᓚᒃᒋᓐᓂᒃ. ᒥᓐᓇ ᐊᑐᖅᑕᐅᑲᑕᓗᐊᖅᓯᒪᒃᒋᒃᒪᑦ ᑐᒃᓱᕋᐅᑎᑕᒃᒋᑦ ᐱᔭᓇᑐᓗᐊᖅᒪᑕ ᓇᓗᓇᖅᓗᑎᒃᓗ. ᐅᓂᒃᑲᐅᓱᓇᒃᒥᔭᕐᑦ ᐊᑯᓐᓂᒃᓂ ᐸᐃᓇᐃᓕᓇᔪᓄᑦ ᐃᑲᔫᓱᐊᕈᑏᑦ (ᐃᓚᒃᑲᓐᓂᒃᓂ 6-ᒥ), ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᓂ ᐅᖅᑲᖅᓱᒪᔪᖅ ᐲᖅᑕᐅᑦᑯᔭᐅᓐᓗᓂ ᐊᓱᒃᓂᒃᓂᓅᖅᑕᐅᑦᑯᔭᐅᓐᓗᓂ ᐱᒋᐊᖅᑲᓐᓗᑦᓂᖅᓴᓄᑦ. ᐃᒪᐃᓕᒃᓂᔪᓐᓇᕐᒥᔪᑦ ᑕᐃᒪᓴᐃᓐᓇᖅ ᐋᑭᒃᓱᖅᓱᒪᒃᓗᐊᑦᓗᓂ, ᐱᔭᓇᑐᒋᓐᓂᖅᓴᐅᓕᑦᓗᓂ ᑐᒃᓱᕋᓱᐊᓇᐊᖅ ᐱᔭᐅᔪᓐᓇᓂᐊᕐᒪᑦ ᐃᑲᔫᓱᐊᖅᑖᖅᑕᖅᑐᓄᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᓕᓴᓇᐊᖅᑐᖅᑲᓂᐊᓕᕐᓂᒃᒪᑦ ᕿᑐᒃᓂᖅᑲᖅᑐᓂᒃ.

* ᐊᔪᕈᓐᓃᖅᓴᕈᑏᑦ ᐊᔪᖅᓂᖅᑲᖅᑐᓄᑦ ᐊᑭᒃᒋᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑕᐅᒃᒥᔪᖅ ᐊᐅᓚᑕᐅᓐᓗᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒃᒪᓗ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᓄᑦ ᒪᓕᒃᑎᒍᑦ ᐊᒃᒋᕈᑎᓕᐅᕈᑕᐅᓯᒪᓐᓗ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓄᑦ. ᑕᕝᓇᑦᑕᐅᖅ ᐃᓕᒃᒪᔪᑕᐊᔪᓐᓇᕐᒥᔪᖅ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᑐᓄᑦ. ᐃᓚᒃᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑭᓐᓇᒃᒋᑦᑐᑦ ᒥᕝᓈᖅᑎᑕᐅᒍᓐᓇᕐᒥᔪᑦ ᐊᒃᒪᓗ ᐃᓚᒃᒋᑦ ᐃᓚᐃᓐᓇᒃᓂ ᐃᖅᑲᓇᐃᔭᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᓚᐅᑲᒃᑐᓐᓗ.

* ᐃᖅᑲᓇᐃᔭᒥᒍᑦ ᐱᑯᓐᓕᐊᑎᑦᑎᔪᑏᑦ ᐊᑭᒃᒋᑎᒍᑦᑕᐅᖅ ᑲᑐᔭᐅᓐᓗᓂ ᐃᑲᔪᕈᑕᐅᔪᖅ ᐊᒃᒋᕈᑎᑎᒍᑦ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᓐᓗᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᓐᓗ. ᐃᓕᓴᕈᑎ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᑐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᒋᓐᓄᑦ.

* ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑎᑦᑎᔭᑦ ᐊᒃᓚᒃᐱᖅᑲᐅᒃᒪᑕ ᓄᓇᓖᑦ ᐊᐱᒃᑐᖅᓱᒪᐱᒃᒋᓐᓂ ᕿᑎᖅᒥᐅᑦ ᐊᓱᐊᓂ ᑖᒃᑯᐊᓕ ᔭᓗᓇᐃᓐᒥᑦ ᑲᒪᒋᔭᐅᒃᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᔭᒃ ᒃᒋᓐᓄᑦ. ᑐᓴᐅᒪᖅᑲᑦᑕᐅᑎᑦᑎᔪᑎᓖᑦ ᐊᐅᓚᑦᑎᔪᑎᖅᑲᖅᑐᑎᒃᓗ ᐃᓕᒃᑲᖅᑕᐅᑎᑦᑎᐊᖅᑐᑎᒃᓗ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᓄᑦ ᐃᑲᔪᓱᐊᖅᑲᑦᑕᖅᑐᓄᑦ.

* ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᖅᑖᕈᑏᑦ ᐸᖅᓇᒃᑕᐅᓱᒪᔪᑦ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑎᒍᑦ ᑲᑐᔭᐅᓐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕈᑏᑦ ᐃᓕᓴᐃᔪᑏᑦᓗ. ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᒋᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᒥᓂ ᐃᓕᓴᐃᔪᑎᓄᓐᓗ. ᐊᑭᓖᔪᔭᐅᔪᓐᓇᕐᒥᔪᑦ ᒪᑯᑎᒍᓇᖅ ᐃᒃᒋᕐᔪᑎᒃᒋᑎᒍᑦ ᐃᒃᒥᒃᑰᒃᒪᓐᓗᑎᒃᓗ ᐃᓕᓴᐃᔪᑎᖅᑲᖅᐸᑕ ᐃᖅᑲᓇᐃᔭᒥᒃ, ᐊᓐᓄᕐᒋᓐᓄᓐᓗ, ᓴᓇᖅᑯᑎᒃᒋᓐᓄᓐᓗ/ᐊᒃᒪᓗ ᐃᓇᐃᒥᑎᑦᑎᒋᐊᖅᑲᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᑕᐃᒪᒃᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᒃᒋᓐᓇᓇᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑭᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᑦᑎᐊᕈᓐᓇᕐᑯᓐᓗᒋᑦ. ᐱᒋᐊᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᓐᓗᑎᒃ, ᓇᓕᐅᑐᐃᓐᓇᖅ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᑐᓄᑦ ᑕᐅᔾᖅᑲᑑᔭᔪᒥᒃ ᐃᑲᔫᓱᐊᓇᐊᓕᒃᓄᑦ ᒪᑯᓄᒃᒪ ᐊᐃᐸᖅᑲᓇᑎᒃ ᕿᑐᒃᓕᒃᓄᑦ. ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᑐᑦ ᐃᓕᓴᓇᐊᕈᒪᔪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒃᓗᑎᒃ ᐃᓕᓴᐅᑎᒃᒋᒃᓗ ᐊᑭᓕᖅᑕᐅᒃᓗᑎᒃ, ᐅᖅᑲᓕᒪᒃᒋᒃᓗ ᐊᓱᒃᒋᒃᓗ ᐊᑭᓕᓇᐊᓕᒃᒋᓐᓂᒃ ᐊᑭᓖᔪᔭᐅᒃᓗᑎᒃ ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᑕᕈᑎᑎᒍᑦ.

* ᑭᓱᒥᓕ, ᑮᓇᐅᔭᑎᒍᑦ ᐊᒃᒋᕈᑏᑦ ᐅᒃᑐᕋᐅᑎᒃᒪ ᐋᑭᒋᐊᖅᑕᐅᑐᐃᓐᓇᓇᐊᖅᑲᒃᒪᑦ ᐃᑲᔪᓱᐊᕈᑏᑦ ᐊᑭᒃᒋᑎᒍᑦ ᐊᑐᓂ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᑎᒃ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓂᑦ ᓇᓗᓇᖅᑐᖅ. ᑮᓇᐅᔭᑎᒍᑦ ᐊᒃᒋᕈᑏᑦ ᐅᒃᑐᕋᐅᑎᒃᒪ ᐊᓱᔭᔭᒃᒋᑦᑐᖅ ᐃᐳᓗ 1, 1985-ᒥᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᓂᑦ ᐱᔭᐅᖅᑲᑦᑕᒃᒋᑦᑐᐃᓐᓂᑦ ᐊᓱᒃᒋᓐᓂ ᓄᓇᓂ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᐊᑭᓖᕝᕕᖅᑲᑦᑕᖅᑕᐃᓂᒃᒋᑦ. ᑮᓇᐅᔭᑎᒍᑦ ᐊᒃᒋᕈᑏᑦ ᐅᒃᑐᕋᐅᑎᒃᒪᒍ ᐊᒃᑐᐊᓂᖅᑲᔭᒃᒋᑦᑐᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᓄᑦ ᑕᒪᐃᓐᓄᑦ ᒐᕙᒪᑎᓄᑦ, ᑕᐃᒪᐃᑦᑐᓴᐃᓐᓇᓂᒃ ᑲᓇᑕᒃᑦ ᓄᓇᑯᑎᒃᒋᓐᓂ ᐱᑕᖅᑲᖅᐸᕈᑦᑐᓂ ᐊᑭᓖᔪᔭᖅᑲᑦᑕᒃᓂᖅᐸᑕ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ.

ᖃᐅᔨᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᒃᒋᑦ:

* ᐃᑲᔫᓯᐊᕈᑎᓕᐅᖅᑕᐅᓯᔾᔪᓪᓗᑎᒃ ᓄᓇᓯᐊᒥ ᐱᕝᕙᒋᔪᓐᓇᖅᑕᓕᒪᔾᓚᒍᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᔾᓚᓂᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑕᐊᑦᑎᐊᕈᓐᓇᔅᓂᐊᖅᒪᑕ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑎᑎᒍᑦ.

ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᔪᓂ ᐃᓚᓕᐅᑎᓯᒪᔪᖅ ᐃᓚᒃᑲᓐᓂᐊᓂ ᑭᐅᔭᐅᑦᑎᐊᖅᓗᓂ ᓇᓕᐊᔅᓂ ᐱᓕᕆᕕᓂ ᐊᑐᖅᑕᐊᒍᓐᓇᖅᒪᔾᑲᑕ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑕᐅᔪᑎᔾᒋᓐᓂ. ᐊᓯᔾᑲᔾᒋᓐᓂᒃ ᒪᓕᔾᓂᐊᔾᒋᑉᐸᑕ ᐱᓕᕆᕕᑦ ᓴᓇᒪᓂᔾᒋᑦ ᐋᖅᑭᐊᖅᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ, ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᔪᖅ ᑖᓐᓇ ᐋᖅᑭᐊᕈᑕᐅᓪᓚᕆᒍᓐᓇᖅᑐᖅ ᓱᔾᒍᓕᖅᐸᓪᓕᖅᑎᑕᐅᓗᑎᒃ ᐃᓕᔾᑲᔅᑲᑦᑕᐅᑎᔪᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᔅᓂᖅᓴᐅᓕᖅᐸᑕ.

ᖃᐅᔨᓴᖅᑎᓄᑦ ᐱᒋᐊᖅᑎᑕᐅᔭᐅᔪᑦ:

* ᒥᑭᓐᓂᖅᐹᒥᒃ, ᐃᑲᔫᓯᐊᔾᔪᓱᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᕝᕙᓕᐅᑏᑦ ᐱᓕᕆᐊᑦ ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᓪᓗᑎᒃ ᐊᐅᓚᑕᐅᔪᓂ ᑕᒪᐃᓐᓂ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᓂ: ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᓯᓚᑦᑐᒃᓴᕝᕕᔾᒥ, ᒪᓐᓇ ᐱᓕᕆᕕᔾᒋᓐᓂ. ᐱᓕᕆᕕᐅᔪᑦ ᓴᓇᒪᓂᔾᒋᑦ ᐋᖅᑭᐊᖅᑕᐅᔅᑯᔭᐅᔪᑦ STEP-ᒥ ᑭᓯᐊᓂ ᓄᒃᑎᖅᑕᐅᔅᑯᔭᐅᓪᓗᓂ ᑮᓇᐅᔭᒃᓴᐅᑎᓂᒃ ᐱᕝᕙᓕᐊᑎᑦᑎᔨᒃᑯᓐᓂᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓄᑦ.

ᑖᓐᓇ ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᔪᖅ ᐊᒃᓱᑲᓪᓚᒃ ᐃᓕᔾᒐᓂᖃᐅᓇᐊᖃᒪᑦ ᐊᑐᓂ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᓄᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ, ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᓯᓚᑦᑐᒃᓴᕝᕕᒃᔪᐊᓂᓗ ᐱᓕᕆᐊᕆᔾᒐᑦ ᐊᑐᔅᓂᖃᕈᓐᓇᔅᓂᐊᖅᐸᑦ. ᖃᐅᔨᒪᒐᑦᑕ ᐱᔭᕆᑐᔪᖃᓪᓚᐅᔪᓐᓇᔅᓂᔾᒐᓂᒃ, ᑕᒪᔅᒥᒃ ᐊᒃᓱᕈᑎᖃᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᑐᓂ ᑖᒃᑯᐊ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᑦ. ᑖᓐᓇ ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᔪᖅ ᐊᑯᓐᓂᔾᒐᓂ ᐋᖅᑭᐊᖅᐸᓪᓚᐊᔪᑕᐅᔾᒪᑦ ᐱᓕᔭᕆᐅᔪᑦ ᓴᓇᒪᓂᔾᒋᓐᓄᑦ ᐊᓯᔾᔨᔪᑕᐅᓂᐊᖅᑐᓄᑦ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᓂ. ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᔾᔨᒌᒐᓚᒃᑐᑦ ᐊᑕᐅᓯᑦᑕᐅᓐᓇᓚᒧᑦ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᒧᑦ ᑲᒪᒋᔭᐅᔪᒥᓇᖅᑑᒐᓗᐊᑦ ᑲᔪᓯᑎᑕᐅᑦᑎᐊᕈᓐᓇᓂᔾᐊᖅᐸᑦ. ᐃᒪᐃᓕᔾᒐᔪᒥᓇᕋᓗᐊᔾᒪᑦ ᐋᖅᑭᒃᓯᔪᖅᑲᖅᐸᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᑎᒍᓪᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᒻᒪᖅᓱᑎᒃ ᐃᓕᓴᕈᑎᓂᒃ, ᐃᓐᓇᓄᑦ ᐃᓕᓴᐃᕕᓂ ᓯᓚᑦᑐᒃᓴᕝᕕᒃᔪᐊᓂ ᐃᓕᔾᒐᖃᑕᐅᓗᓂ. ᑕᐃᒪᐃᓕᐅᖅᑕᐅᒍᓐᓇᔅᒥᔪᖅ ᐅᓂᒃᑲᐅᓯᕆᔭᕐᑦ ᐃᓚᔾᒐ 4-ᒥ ᑕᕝᓂ ᐅᓂᒃᑳᒥ ᐃᓚᔾᒋᑦ ᒐᕙᒪᑎᒃᑰᔾᒐᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓗᑎᒃ.

ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᔪᓐᓇᔅᒥᔪᖅᑕᐅᖅ ᐱᒋᐊᖅᑎᑦᑎᓇᓱᐊᕆᐊᖅ ᑕᐃᒪᐃᑦᑐᒥᒃ ᐱᓕᕆᕕᔾᒥᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ; ᑭᓯᒥᓕ, ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᑦ "ᐊᔪᖅᑐᐊᓗᓇᓱᒋᔭᐅᑦᓗᑎᒃ" ᑕᐃᒪᐃᓐᓂᔾᒐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᕈᓐᓇᕆᐊᔾᒋᑦ ᐊᓱᐅᔨ ᔭᐅᑐᐃᓐᓇᔅᑲᑦᑕᔾᒪᑕ.

ᐊᑐᓃᖅᑎᑕᐅᓕᖅᐸᑕ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᔾᔨᒌᔾᒋᑦᑑᑎᓂᒃ ᐱᔾᔪᑎᖅᑲᖅᓗᑎᒃ ᐃᑲᔫᓯᐊᕆᐊᖅᑲᓱᔾᒍᔾᒪᑕ ᐊᑭᓕᖅᓱᖅᑕᐅᓐᓂᑎᒃᓗ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑕᐅᒍᓐᓇᖅᑐᓄᑦ ᐸᖅᓇᐃᔪᑎᑎᒍᑦ ᓄᖅᑎᑎᒐᓱᐊᕆᐊᖅ ᑲᒪᒋᔭᐅᔪᑎᔾᒋᑦ ᐱᔭᕆᑐᓗᐊᓕᖅᐳᑦ. ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ, ᓱᖃᐃᒻᒪᐅᒐᓗᐊᖅ, ᐃᓕᓴᓂᒃᓯᒪᒋᐊᖃᓂᔾᒋᑦ ᑭᓇᐅᔭᖃᓐᓇᖅᑎᑕᐅᔪᑏᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᑦ, ᐊᒻᒪᓗ ᒥᑭᓗᐊᖅᑐᓄᑦ ᑐᕋᔾᒐᒪᑕ ᑭᓇᐅᔭᑭᓐᓂᖅᓴᐃᓐᓂᑎᒃᓗ ᐃᓐᓇᖅᓱᐅᑎᓄᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐱᔭᕆᑐᔪᑕᐅᔾᒥᔪᑦ ᓄᒃᑎᖅᑎᒐᓱᐊᕆᐊᖅ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ. ᑖᒃᑯᐊ ᓱᔭᒻᒧᐊᒃᓴᖅᑕᐅᔅᑯᔭᐅᔪᑦ, ᑲᔪᓯᑦᑎᐊᕈᓐᓇᔅᑯᓪᓗᒋᑦ ᐱᓕᕆᐊᑦ ᓴᓇᒪᓂᕆᓂᐊᖅᑕᔾᒋᑦᓗ ᐊᐅᓚᑕᐅᔪᑎᔾᒋᑦᓗ ᐸᖅᓇᒃᑕᐅᓯᒪᔪᒃ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑎᒍᑦ, ᖃᐅᔨᓴᖅᑎᓄᑦ ᐱᔅᑯᔭᔾᔪᑕᐅᓯᒪᔾᒥᔪᑦ:

* ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐊᔾᒋᖅᑕᐅᒃᐸᑕ ᑖᒃᑯᐊ ᐱᒋᐊᖅᑎᑕᐅᔅᑯᔭᐅᔪᑦ, ᓱᔾᓕᐊᑎᑦᑎᔨᑦ ᐸᖅᓇᐃᔨᓪᓗ ᑲᑎᒪᔨᕋᓛᔾᒐᑕ ᐊᒃᓚᒃᐃᐊᓂᒃ ᐃᒃᓱᕝᕙᑕᖅᑐᒃᓴᐅᔪᑦ ᖃᐅᔨᓴᖅᑏᑦ ᐃᓄᖅᑲᓪᓗᑎᒃ ᐅᖅᑲᖅᑎᐅᔪᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓂᓪᓗ, ᐅᖅᑲᓪᓚᖅᑎᖅᑲᓪᓗᑎᒃ ᑮᓇᐅᔭᒃ ᐱᕝᕙᓕᐊᑎᑦᑎᔨᒃᑯᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ (ᓱᔾᒍᔾᒪᔾᒐᒃᓴᖅᑕᔾᒋᒃ), ᐊᒻᒪᓗ ᓯᓚᑦᑐᒃᓴᕝᕕᒃᔪᐊᒥᐅᑦ, ᐃᓚᐅᑎᓪᓗᒋᑦ,

ᐱᑯᓪᓕᐊᑎᑦᑎᔨᐅᓂᐊᕐᒪᑕ ᓯᕗᓪᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᔅᓂᒃ ᒐᑯᒪᑎᒃᑦᑯᓐᓄᑦ, ᐃᑲᔫᓯᐊᓇᐊᓕᔅᓄᑦ, ᐊᒻᒪᓗ ᐸᖅᓴᒃᑕᐅᓗᓂ ᖃᐅᔨᓴᖅᑕᐅᓂᐅᕐᒪᑕ ᑲᑎᒪᔨᕋᓛᔅᒋᓐᓄᑦ ᑕᖅᑭᑦ ᐱᔅᒐᓱᔪᖅᑐᑦ ᓈᒃᐸᑕ.

ᐱᔭᕆᑐᔪᓪᓛᓗᒃ ᐃᓕᖅᑯᓯᑎᒍᑦ ᐃᓗᐊᔅᒋᔪᑕᐅᔪᖅ ᐸᖅᑭᔭᐅᓗᐊᖅᑐᐊᓗᓕᕐᒪᑕ ᓇᓗᓇᓇᓐᓃᕐᒪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᔅᒋᓐᓄᑦ ᐃᓄᓕᓇᔪᑏᑦ ᐊᒻᒪᓗ ᑎᑎᕋᒋᓐᓇᔅᒋᑦᑐᑦ ᐊᒥᒍᓕᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑲᔅᒋᑦᑐᑦ ᐊᒥᓱᓂᖅᐸᔅᒍᓪᓗᑎᒃ ᓯᕗᓪᓕᐊᑎᑕᐅᑯᔭᐅᓕᕐᒪᑕ ᑲᑎᒪᑎᒃᑯᓐᓄᑦ. ᑭᔅᒍᓂᔅᒐᒍᑦ ᐱᒋᐊᖅᑎᑕᐅᑯᔭᕗᑦ ᐃᓛᒃ ᐊᓯᐊᒍᖅᑑᔭᖅᑑᒐᓗᐊᖅ ᑲᑎᒪᑎᒃᑯᔅᒐᔪᓄᑦ ᐃᓚᐅᖅᑲᑕᐅᓚᔅᒐᔪᓄᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓚᔅᒐᔪᓄᑦ ᑭᓯᒥᓕ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓐᓇᕐᒥᔪᖅ. ᓄᑖᒥᒃ ᑲᑎᒪᑎᒃᑯᔅᒐᔪᒥᒃ ᐱᓕᕆᐃᓕᐅᕈᑕᐅᒍᓐᓇᖅᑐᖅ ᐃᓕᓴᕆᐊᓪᓚᒃᑲᓐᓂᖅᑐᓕᕆᔨᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐅᔪᓐᓇᖅᑐᖅ ᓱᔅᒍᔪᒥᒃ ᑲᑎᒪᑎᒃᑯᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᕈᓐᓇᖅᓯᔪᑕᐅᔪᓐᓇᕐᒪᑦ ᐅᑭᐅᖅᑕᑐᒥᐅᓄᑦ ᐸᖅᑭᔭᐅᒋᐊᖅᑲᓗᐊᔅᒋᓐᓂᖅᓴᐅᓕᕐᑯᓪᓗᒋᑦ. ᓄᑖᒥᒃ ᑲᑎᒪᑎᒃᑯᔅᒐᔪᒥᒃ ᐱᓕᕆᐃᓕᐅᖅᑐᖅᑲᖅᐸᑦ ᑖᒃᑯᓂᔅᒐᓴᐃᓐᓇᖅ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓅᓱᓂᒃ ᑮᓇᐅᔭᖅᑲᑦᓗᓂ ᓄᒃᑎᖅᑕᐅᓇᔭᖅᑐᓂᒃ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓄ, ᐊᔪᖅᓇᕋᔭᔅᒋᑦᑐᖅ. ᐃᓛᒃ ᓇᓚᐅᑦᑖᕈᑎᑐᐃᓐᓇᓂᒃ ᐊᑐᕋᔪᔅᒋᒃᑲᓗᐊᖅᓗᑕ, ᐃᓱᒪᒐᑦᑕ, ᑕᐃᒪᐃᓐᓇᕈᑦ ᐊᔪᖅᓇᕋᔭᔅᒋᒪᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

* ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑯᓪᓗᒍ ᐱᒋᐊᖅᑎᑦᑎᒋᐊᖅ ᐃᓕᓴᕆᐊᓪᓚᒃᑲᓐᓂᖅᑎᑦᑎᔨᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᕆᔨᓂᓗ ᑎᓕᔭᐅᓯᒪᓗᓂ ᐱᓕᕆᐊᓂᒃ ᑲᔪᓯᑎᑦᑎᔨᐅᑯᔭᐅᓗᓂ ᐃᖅᑯᓇᐃᔭᓂᒃ ᐱᑯᓪᓕᐊᑎᑦᑎᔨᐅᓗᑎᒃ ᐃᒻᒪᓗ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑎᓄᑦ ᐃᑲᔪᖅᓴᖅᑎᐅᓗᑎᒃ, ᐊᔪᖅᓴᖅᑐᖅᓯᐅᑎᓂᓗ.

ᐃᑲᔪᖅᓴᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ
ᐃᓕᓴᐃᔪᑏᑦ ᐃᖅᑲᓇᐅᔭᖅᑲᕈᓐᓇᖅᑐᓄᑦ ᐃᑲᔪᓯᐊᖅᑲᑦᑕᖅᑐᓄᑦ

ᐃ
ᖃ ᐃᖅᑲᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾ
ᓇ ᓄᑦᑎᖅᑕᐅᔪᑦᓗ ᐃᖅᑲᓇᐅᔭᓄᑦ ᑐᑦᒐᓕᑦᒐᓂ
ᐃ ᐃᓕᓴᓂᑦᓯᒪᔪᑦ
ᔭ ᐃᓕᖅᑕᐅᔪᑦ ᐃᓕᓴᕈᑎᑦᑭᑦ
ᑖ ᐃᖃᓇᐅᔭᖅᑖᕈᓇᑦᑭᑐᑦ
ᑎ ABE/
ᑎ ᐃᖅᑲᓇᐃᔭᓕᐅᑲᑦᑐᑦ ᐅᖃᓕᒪᓇᐅᓴᑕᑦ ᐃᓅᓯᑦᑯᑦ
ᔪ ᐃᖅᑲᓇᐃᔭᓇᐅᖅᓴᖅᑐᑦ ᖃᐅᔨᒪᕈᐊᓖᑦ
ᑏᑦ

ᐃ ᐱ
ᑲ ᔭ
ᔪ ᐅ "ᐃᑦᑲᓇᐅᔭᕈᓇᓯᔪᖅ" ᐃᓕᓴᓇᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᕈᐊᓕᑦ
ᓯ ᕈ ᐃᑲᔫᓯᐊᕈᑏᑦ ᓴᓇᐅᒐᓂᑦ
ᐊ ᐊ
ᑐ ᓖᑦ
ᓄᑦ

ᐊᔪᖅᓴᖅᑐᓕᓇᔾᓂ
ᐃᑲᔪᓯᐊᖅᑲᑦᑕᖅᑐᑦ
ᐃᖅᑲᓇᐃᔭᕈᓇᓂᑦᑭᑦ

ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐃᓕᔭᐅᔪᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᐱᓂᑦ ᐃᓕᓴᖅᐱᓄᑦ

ᒫᓐᓇᐅᓂᓐᒐᓂ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ
ᐃᖅᑲᓇᐅᔭᕈᓐᓇᓐᑭᑦᑐᖅ ᐱᕙᓪᓕᐊᓂᓐᒐ ᐋᑭᑭᐊᖅᑕᐅᕙᓯᓂ

ᐃᖅᑲᓇᐃᔭᕈᓐᓇᓐᑭᑦᑐᑦ "ᐊᔪᖅᑐᖅᓯᐊᑎᑖᖅᑲᑦᑕᖅᓗᓂ"

ᐊᑭᒋᓇᔭᖅᑕᓐᑭᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓯᐊᖅᓗᓂ ᑲᔪᓯᑎᑦᑎᓇᓯᐊᖅᓗᓂᓗ

ᐃᓚᒃᑭᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᐊᕈᑏᑦ ᑲᔪᓱᑎᑦᑎᓇᓱᐊᕈᑏᑦᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᓄᑦ ᐃᑲᔪᖅᓴᕈᑎᓂᒃ ᑲᔪᓱᑎᑕᐅᔪᓐᓇᖅᓴᒪᑕ ᐊᑭᑦᑐᓇᐊᕈᑕᐅᒃᑭᓪᓗᑎᒃ. ᐃᓚᒃᑭᑦ, ᐅᖃᐅᓱᓇᔭᕐᑦᑕᐅᑦ, ᐊᑭᑦᑐᓇᐊᕈᑕᐅᒐᔭᕐᒥᔪᑦ ᑭᓱᒥᓕ ᐊᓱᓪᒐᒃᒐᒍᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᖅᒥᒃᒪᑕ (ᑕᒪᑐᒪᓂᑦᑎᐊᖅ ᐅᐊᑦᑎᐊᕈᓂᐊᖅᑐᒧᓪᓗ). ᒫᓐᓇᐅᓂᒃᒐᓂ ᓇᓚᐅᑦᑖᕈᑕᐅᓪᓚᓇᒍᓐᓇᒃᑭᓱᒪᔪᑦ ᖃᑦᓱᕋᔭᕐᓂᒃᑭᑦ - ᑭᓱᒥ ᐊᒃᓱᑲᓪᓚᒃ ᒐᕙᒪᑎᒃᑯᒃᒐᔪᓄᑦ ᐅᖃᓪᓚᐅᑕᐅᓚᐅᕐᓗᑎᒃ. ᐃᓱᒪᒋᔭᐅᔪᑦ ᐃᓕᓴᐃᔪᑏᑦ ᐊᒻᒪᓗ ᖃᓇᑕᐅᔭᖃᕈᑕᐅᓂᐊᕐᓂᒃᑭᑦ ᐊᒃᑭᑐᓇᐊᕈᑕᐅᓗᐊᕋᔭᒃᑭᒻᒪᑕ ᐊᓱᒃᒐᒃᑭᓐᓂᑦ ᐲᖅᑕᐅᒋᐊᖃᔭᒃᑭᑦᑐᑦ. ᐃᓱᒪᒃᒪᑕ ᐱᒃᒐᓱᓄᑦ ᐊᑭᑦᑐᓇᐊᕈᑕᐅᒐᔭᕐᒪᑕ (ᐃᑲᔪᓱᐊᖃᑦᑕᖅᑐᑦ ᐊᑯᓂᐊᓂᖅᓴᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕋᔭᕐᒪᑕ, ᐅᓄᕐᓂᖅᓴᐅᓕᕐᓗᑎᒡᓗ, ᐊᓱᒃᑭᑦᓗ ᐃᑲᔪᖅᑎᐅᖃᑦᑕᖅᑐᓄᑦ ᐅᓄᖅᓱᕚᓕᕈᑕᐅᓗᑎᒃ) ᐊᓱᒃᒐᒃᑭᓐᓂᑦ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᕋᔭᖅᑐᑦ ᓱᑕᒪᐃᓕᒃᒐᔪᓂᑦ ᐅᑯᓇᒃᒐᑦ:

* ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᐅᓄᒃᑭᓐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᒃᑭᑦᑐᖅᓱᐅᑎᓂᑦ ᐱᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᑲᔫᓱᐊᖃᑦᑕᑐᐃᓐᓇᕈᓐᓃᕐᓗᑎᒃ. (ᐃᒻᒪᖃ $1-ᒥᓕᐊᓂᒃ)
* ᐃᒻᒪᖃ ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᕈᑎᓄᑦ ᐸᖃᓇᐃᔮᑦ ᐊᑭᓖᓂᖅᓴᐅᑲᔭᕐᒪᑕ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᒐᐅᓂᑦᑐᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᓄᑦ ᐃᑲᔫᓱᐊᓇᐊᓖᑦ.
* ᐃᒻᒪᖃ ᓱᕙᓪᓕᕈᑕᐅᔪᑦ ᑖᑯᓄᒃᒐ ᐊᔾᔨᒋᑲᔭᖅᑕᒃᑭᑦ ᖃᓪᓗᓈᓂᒥᐅᑎᑐᑦ ᑕᒪᒃᑯᐊ ᐋᑭᒃᓱᖅᓱᒪᓕᖅᐸᑕ ᓄᓇᓱᐊᒥ. ᑲᓇᑕᒥ ᖃᓪᓗᓈᓂ 30->ᓴᒃᑭᑦ ᐃᑲᔫᓱᐊᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐅᔭᖅᑖᕈᓐᓇᒃᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑖᕐᒃᒐᒥᒃ ᐃᑲᔫᓱᐊᖃᑦᑕᕈᓐᓃᓱᒃᒍᒃᒪᑕ. ᐊᒥᐊᒃᑯᕙᓪᓕᕈᑕᐅᒍᓐᓇᕋᔭᖅᑐᑦ ᑕᐃᒫᑦ ᑕᓪᓕᒪᑦ ᐅᑭᐅᑦ ᓈᒃᐸᑕ ᑕᑯᕙᓪᓗᒍᓐᓇᕋᔭᖅᐳᒍᑦ, ᐊᒥᐊᒃᑯᒋᔭᐅᔪᖅ, 95->ᓴᒃᑭᓪᓕ ᑭᓱᒥ ᐊᐅᓚᑦᑎᔪᑎᓄᑦ ᐊᑐᖅᑕᐅᓕᕋᔭᕐᒥᒃᒪᑕ. ᐊᒥᐊᒃᑯᓪᓚᓇᒍᓐᓇᕋᔭᖅᐳᒍᐳᒍᑦ 5->ᓴᑐᐃᓐᓇᒥᒃ.

* ᐊᐅᓚᑦᑎᔪᑏᑦ ᑲᔪᓱᑦᑎᐊᓕᖅᐸᑕ, ᐃᓚᒃᑭᓪᓗᑦᑕᐅᖅ ᐃᒻᒥᑭᑯᒃᒐᔫᒃᓗᐊᑦ, ᑕᐃᒪᒃᒐᓄᑦ ᓱᕐᒧᐊᒃᓴᖅᑕᐅᒋᐊᓖᑦ ᐊᑐᐊᒐᐃᓪᓗ ᑲᔪᓱᑦᑎᐊᓕᖅᐸᑕ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᕋᔭᖅᑐᑦ ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᓂᑦ ᐱᔭᐅᖃᑦᑕᖅᑐᓄᑦ.

ᐅᑯᐊ ᑕᕝᕙ ᐱᒃᒐᓱᑦ ᐊᑭᓖᐃᐅᔪᓐᓇᖅᑐᑦ ᓇᓗᓇᐃᔭᖅᐸᕐᑦ. ᐱᖃᑖᑦᑕᐅᖅ ᐊᑭᑐᒐᔭᕐᒥᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑖᐃᓕᐅᕈᑦᑕ ᓄᓇᓕᒃᑯ. ᐃᒻᒥᒃᑯᒃᒐᒐᔭᕐᒪᑕ ᐃᒃᓗᔪᔪᐊᓕᐅᕈᑏᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ $180,000-ᓂᒃ ᑐᒃᓱᕋᐅᑕᐅᒐᔭᖅᑐᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐋᑭᒋᐊᕈᑏᑦ ᐃᒃᓗᓄᑦ. (ᑐᒃᓱᕋᖅᑕᐅᒐᔭᖅᑐᑦ OPPLAN-ᖁᓐᓂᑦ)

ᑮᓇᐅᔭᓕᓇᔪᑏᑦ

ᐃᑲᔪᓯᐊᕈᑏᑦ:
ᐃᓱᖅᑎᓪᓗᒋᑦ
ᓇᓗᓇᐃᔭᖅᑕᐅᔪᑦ
ᐊᒻᒪᓗ ᑕᐃᒪᖕᒐᓄᑦ
ᐃᑲᔫᓯᐊᑦᑐᑦ

ᐊᑭᓐᒋᐊᓕᖕᒋᑦ ᒐᕙᒪᑎᒃᑯᑦ

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ:
ᐱᕙᓪᓕᐊᑎᑦᑎᓗᑎᒃ
ᐃᒻᒥᑰᖕᒐᔪᓂ
ᐃᓄᓕᕆᔨᓂᒃ ᖃᐅᔨ
ᓴᑦᑎᐅᓂᐊᑐᓂ
ᐃᖃᓇᐅᔭᖃᕈᓐᓇᖕᒪᖕᒐᑕ
ᐃᓕᓴᖅᑕᐅᒋᐊᖃᖕᒪᖕᒐᑕᓗ

ᐃᓕᖕᒋᓐᓂᒃ
ᐊᑭᓐᒍᓐᓇᖅᑐᑦ

ᐃᓕᓴᐃᔪᑎᓄᑦ:
ᑲᑎᖅᓱᑦᓗᒋᑦ
ᐊᑭᑦᑐᖅᔭᐊᓕᐊᓂᖕᒋᑦ
ᐊᒃᓱᓗᐊᖕᒍᓕᖕᒐᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ
ᐃᓕᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᓱᑎᒃ
ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑎᑎᒍᑦ

ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᓄᓇᓕᖕᒐᓂ
ᐋᓐᓂᐊᖅᑐᓕᕆᔪᑏᑦ
ᐊᔪᖅᓴᖅᑐᓕᕆᔪᑏᓐᓗ
ᓄᒃᑎᖅᑕᐅᖅᑯᔨᔪᑦ ᑕᓐᓕᒪᓂᒃ
ᐃᖅᑲᓇᐅᔭᖅᑎᖅᑲᕈᑎᓂᒃ
ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ
ᐊᒻᒪᓗ ᐊᖕᒋᕋᖅᑲᖅᑎᑦᑎᔪᑏᑦ
ᐅᑐᖅᑲᓄᑦ
ᐃᓗᓯᖅᑭᓗᒃᑐᓄᑦᓗ
ᓄᒃᑎᖅᑕᐅᖅᑯᓐᓗᒋᑦ
ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ.
ᑕᐃᒫᒃ ᑕᑯ ᐊᔪᖅᓴᖅᑐᓕᕆᔨ
ᒃᑯᑦ ᖃᑕᖕᒍᑎᑭᓄᑦ ᓴᐳᔨ
ᓯᒪᔪᑎᓂᒃ ᑲᒪᔨ
ᑐᐊᖕᒍᓕᖅᓂᐊᖅᒪᑕ ᐊᒻᒪᓗ
ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᑲᔫᓯᐊᕈᑎᓂᒃ.
ᐃᓛᒃ ᖃᐅᔨᓴᖅᑏᑦ
ᐅᖃᓯᒪᒐᓗᐊᖅᑎᓪᓗᒋᑦ 93-
ᐳᓴᖕᒋᑰᖅ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᒪᑕ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ
ᐃᑲᔪᖅᑕᑦ, ᑕᐃᒫᑎᒋ
ᐃᖅᑲᓇᐅᔭᖅᑎᖅᑲᓇᐊᖅᑲᖕᒋᒃᒪᑕ
. ᐋᖅᑭᒋᐊᕈᑕᐅᓚᖕᒐᔪᑦ
ᐃᑲᔪᓯᐊᖅᑲᑕᖅᑐᑦ
ᑲᒪᒋᔭᐅᓕᖅᓂᐊᖅᒪᑕ ᓄᓇᓕᖕᓂ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᓄᑦ.

ᐊᑯᓂᐅᓂᖅᓴᒥᒃ
ᐃᑲᔪᓯᐊᖅᑲᑕᖅᑐᑦ:
ᐊᑭᑦᑐᕆᐊᕈᑕᐅᓚᖕᒐᔪᑦ ᑭᓯᒥᓕ
ᐊᓯᐊᒍᑦ ᐃᓚᖕᒐᓂᒃ
ᐊᑭᓐᔪᔭᐅᖅᑲᑦᑕᓚᖕᒐᖕᒪᑕ

ᑮᓇᐅᔭᓕᕆᔨᓐᑎᑦ

ᐃᖃᓇᐃᔭᖅᑖᖅᑏᑦ:
ᖃᐅᔨᓴᖅᑕᖃᐅᔪᑦ
ᐱᒋᐊᖃᖅᑕᒃᑭᑦ ᐊᒻᒪᓗ
ᐱᓇᓱᐊᒐᒥᒃ ᐃᓕᓴᕈᑎᓴ
ᐸᖅᓇᒃᑕᐅᓪᓗᓂ; ᐊᒻᒪᓗ
ᐃᓕᔭᐅᓪᓗᓂ
ᑲᒪᒋᔭᐅᐃᒋᓂᐊᑕᒃᑲᓄᑦ.

ᐊᑭᓐᒋᐊᓕᒃᒋᑦ ᓴᑦᒪᑎᒃᑯᑦ

ᐃᓕᓴᖅᑎᓕᓇᔨᒃᑯᑦ: ᖃᐅᔨ
ᓴᖅᑕᐅᑎᓪᓗᒋᑦ
ᐃᑲᔪᓱᐊᖃᑕᑐᑦ,
ᐃᖃᓇᐃᔭᒃᒋᑦ
ᐱᕝᕙᓕᑎᑦᑕᐅᒃᒥᔪᑦ ᑲᒪᔨ
ᖃᓇᐊᖃᓚᒃᑲᔪᑦ
ᐅᓄᖅᓱᕝᓪᓕᐊᓚᒃᑲᒪᑕ.

ᐊᑭᑦᑐᓇᐊᖅᐸᓪᓕᐊᒋᓪᓗᑎᒃᑕᐅ
ᖅ ᐃᓂᒃᓴᓕᐅᖅᑕᐅᓗᑎᒃ
ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑏᑦ
ᐊᒃᓚᒃᐃᒃᒋᑦ, ᑭᓱᒥᓕ ᑖᓐᓇ
ᐱᕝᕙᓕᐊᑎᑕᐅᓂᒃᑲ ᐊᓱᐊᒍᑦ
ᑲᒪᒋᔭᐅᓚᒃᑲᒃᒪᑦ.

ᐊᑭᒃᒋᑦᑕᐅᖅ ᐅᖃᐅᓱᐅᓱᒪᒥᔪᑦ
ᐃᓂᓚᓴᐅᑎᓴᑦ
ᐃᖃᓇᐅᔭᖑᐃᓄᑦ, ᑭᓱᒥᓕ
ᐱᕝᕙᓪᓕᐊᑎᑕᐅᔪᑎᒃᒋᑦ ᐊᓱᐊᒍᑦ
ᐊᑭᓕᖅᑕᐅᓚᒃᑲᔪᖅ.

ᐃᓕᒃᒋᓐᓂᒃ
ᐊᑭᓐᒍᓐᓇᖅᑐᑦ

ᐅᓄᖅᓱᕝᓕᖅᑐᑦ
ᐃᑲᔪᓱᐊᖃᑕᑐ
ᐃᓕᓴᕋᓱᐊᑐᑦ
ᐃᖅᑲᓇᐅᔭᓂᒃ:
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓚᒃᑲᔪᑦ ᑭᓱᒥᓕ
ᐊᑭᓕᒃᒋᑕ ᐃᓚᒋᑦ
ᐊᑭᓐᔪᔭᐅᔪᓐᓇᓚᒃᑲᒋᓪᓗᑎ
ᒃ
ᐊᓱᒃᒋᓐᓄᑦ.

ᐊᑭᓕᖅᑕᐅᒋᐊᓐᑦ
ᐃᓂᓚᒃᓴᐅᑏᑦ
ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑏᓄᑦ
ᐊᓚᐃᖅᑲᐃᒃᒋᓗ
ᓇᓚᐅᑖᑕᐅᓱᒪᔪᑦ $180,000-
ᕋᕋᓱᒋᔭᐅᓪᓗᑎᒃ ᐊᑐᓂ
ᑕᓪᓕᒪᓂ ᐅᑭᐅᓂ. ᑖᓐᓇ
ᓇᓚᐅᑦᑖᕈᑕᐅᓱᒪᔪᖅ
ᐃᓕᓴᕈᑎᓄᑦ
ᐱᕝᕙᓪᓕᐊᔪᑕᐅᓂᐊᖅᒪᑕ
ᑕᒪᐃᓐᓂ
ᓄᓇᓕᒃᑰᖅᑲᑦᑕᖅᓗᑎᒃ.
ᓱᓕᑲᓂᖅ
ᑭᓇᐅᔭᖅᑖᕆᐊᖅᑲᓚᒃᑲᔪᑦ
ᐃᓂᓚᒃᓴᐅᑎᒃᓴᓄᑦ ᒪᑯᓄᒃᑲ
ᐅᖅᑲᓕᒫᑲᓄᑦ ᐃᓕᓱᐊᒃᑖᓗᑎᒃ.
ᓇᓗᓇᐃᒃᑯᑦᑎᖅᓱᖅᑕᐅᓗᑎᒃ
ᐊᓱᒃᒋᓐᓂᓗ ᑐᒃᓱᕋᖅᑕᐅᓗᑎᒃ
ᑭᓇᐅᔭᑦ ᐸᖅᓇᒃᑕᐅᔪᑎᒃᒋᑎᒍᑦ
ᐃᓕᓴᖅᑎᓕᓇᔨᒃᑯᓐᓂᒃ
ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᓇᔨ
ᒃᑯᓐᓂᑦ
ᐃᓗᐊᖅᓱᕝᓪᓕᐊᖅᓂᐊᖅᒪᑕ
ᑲᒪᔪᑎᒃᒋᑦ.
ᐃᖅᑲᓇᐃᔭᖅᑲᖅᑐᓂᒃ
ᐃᑲᔪᖅᓴᕈᑏᑦ ᐊᓱᐊᒍᑦ
ᐱᓚᒃᑲᔪᖅ, ᐃᖅᑲᓇᐃᔭᑖᕐᑏᒃ
ᐃᑲᔪᓱᐊᖃᑕᑐᓄᑦ
ᑲᒪᕐᐅᖅᑲᖅᑕᓚᒃᑲᔪᑲᓗᐊᑦ

ᑮᓇᐅᔭᓕᕆᔨᒌᑦ	ᐊᑭᓐᓂᐊᓕᖏᑦ ᒐᕙᒪᑎᒃᑯᑦ	ᐃᓚᖏᓐᓂᒃ ᐊᑭᓐᒍᓐᓇᖅᑐᑦ
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒌᑦ ᐊᐅᓚᑕᐅᔨᑎᖏᑦ	ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ: ᖃᕆᑕᐅᔭᑎᒍᐊᓕᖅᑎᑕᐅᓂᐊᖅᐸᑕ ᐃᒃᑯᓯᐊᖃᑦᑕᖅᑐᓂᒃ ᐅᓂᒃᑳᓯᒪᔪᑦ ᖃᕆᑕᐅᔭᐃᑦ ᐊᓯᖏᓐᓄᑐ ᐃᓕᖏᔪᒌᑦ ᐃᓄᓕᕆᔩᑦ ᐊᒃᓚᒃᐃᖏᓐᓄᖅᑕᐅᑭᐊᖃᕋᔭᖅᑐᑦ. ᐊᔪᖅᑕᓴᖅᑐᓂᒃ ᐃᒃᑯᔪᖅᓴᖅᒌᑦ ᑕᒪᐃᑎᒍᑦ ᖃᕆᑕᐅᔭᑎᒍᓕᖅᐊᑕ, ᐊᓯᖏᑎᑐᑦ, ᐊᑐᖅᓂᖃᖅᑐᑦ ᐋᖅᑭᐊᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᓚᖏᔪᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔩᑦ ᐅᓄᖅᓂᖅᓴᓂᒃ ᑲᒪᒍᓐᓇᖅᓯᓇᔭᖅᒪᑕ. ᐃᓕᔭᐅᔪᒌᑦ ᐃᒪᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ.	ᖃᕆᑕᐅᔭᓄᑦ ᐃᓕᖏᔪᓐᓇᖅᑐᑦ: ᐅᓄᓯᕐᓕᐸᑕ ᐃᒃᑯᓯᐊᖃᑦᑕᖅᑐᑦ ᐱᓕᖅᑭᐊᑦ ᐊᖏᓕᖏᐊᖅᑕᐅᑭᐊᖃᓕᖏᔪᑦ. ᐊᑭᓐᔪᔭᐅᔪᓇᖅᑐᓄᑦ ᐃᓚᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᓚᖏᔪᑦ. (ᐊᓯᑎᓂ ᐃᓚᖏᓐᓂᒃ ᐊᑭᓐᔪᓄᑎᒃ, ᑲᓇᑕᒥ ᐃᒃᑯᔪᓯᐊᑎᑎᒌᑦ ᐃᓕᓴᓇᐊᕈᑎᓂ) ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓐᑐᕐᖅᑎᑕᐅᔪᑦ ᐅᓄᖅᓯᕆᐊᕈᓇᓇᓗᑎᒃ ᐃᓐᓇᑦᓄᑦ ᐱᕙᓕᐊᑎᑎᔪᒌᑦ ᐊᖏᓕᖏᐊᕈᓇᒪᑕ ᒪᑯᐊ ᑲᓐᑐᕐᖅᑎᑕᐅᓯᒪᔪᑦ Tree of Peace-ᑯᑦ ᐊᒻᒪᓗ Project Change ᔭᓗᓇᐃᓐᒥ.	
ᐱᓕᓇᐊᓇᔭᐅᔪᑦ	ᓄᓇᓯᐊᑦ ᒐᕙᒪᑎᖏᒐᒍᖏᔪᑦ: ᐃᖅᑲᓇᐅᔭᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ ᐃᒃᑯᔪᖅᓴᕈᒌᓪᓗ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐋᖅᑭᓯᒪᕙᒌᖅᑐᑦ. ᐊᖏᓕᖏᐊᖅᑎᑕᐅᖏᐊᖃᑐᐃᓇᓇᐊᓐᑦ ᖃᒪᒋᔭᐅᔪᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓂᖏᑦ ᒪᓕᓗᒋᑦ,ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᓗ ᐱᒋᐊᖃᓪᓗᑐᖅᒪᑕ ᐃᓕᓴᐃᔪᒌᑦ.	ᓄᓇᓯᐊᑦ ᐊᖏᓕᖏᐊᖅᑕᐅᔪᑦ: ᐅᓄᓯᕐᓕᐸᑕ ᐃᒃᑯᓯᐊᖃᑦᑕᖅᑐᑦ ᐱᓕᖅᑭᐊᑦ ᐊᖏᓕᖏᐊᖅᑕᐅᖏᐊᖃᓕᖏᔪᑦ. ᐊᑭᓐᔪᔭᐅᔪᓇᖅᑐᓄᑦ ᐃᓚᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᓚᖏᔪᑦ. (ᐊᓯᑎᓂ ᐃᓚᖏᓐᓂᒃ ᐊᑭᓐᔪᓗᑎᒃ, ᑲᓇᑕᒥ ᐃᒃᑯᔪᓯᐊᑎᑎᒌᑦ ᐃᓕᓴᓇᐊᕈᑎᓂ) ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓐᑐᕐᖅᑎᑕᐅᔪᑦ ᐅᓄᖅᓯᕆᐊᕈᓇᓇᓗᑎᒃ ᐃᓐᓇᑦᓄᑦ ᐱᕙᓕᐊᑎᑎᔪᒌᑦ ᐊᖏᓕᖏᐊᕈᓇᒪᑕ ᒪᑯᐊ ᑲᓐᑐᕐᖅᑎᑕᐅᓯᒪᔪᑦ Tree of Peace-ᑯᑦ ᐊᒻᒪᓗ Project Change ᔭᓗᓇᐃᓐᒥ.

ᑭᓇᐅᔭᓕᓇᔪᑏᑦ	ᐊᑭᓐᒋᐊᓕᖏᑦ ᒐᕙᒪᑎᒃᑯᑦ	ᐃᓕᖏᓐᓂᒃ ᐊᑭᓐᒍᓐᓇᖅᑐᑦ
		ᐱᒋᐊᓐᓚᒃᑯᓐᓂᖅᑐᑦ ᐊᒥᓱᑦ ᓱᓚᑦᑐᒃᓴᑦᐱᒃᔪᐊᒥ ᐃᓕᓴᖅᑎᖅᑲᐅᖏᓗᐊᖅᑲᑦᑕᑦᒪᑕ ᐊᒻᒪᓗ ᐃᓕᓴᓇᐊᖅᑐᑦ ᐅᓄᖏᖅᑲᑦᑕᖅᓗᑎᒃ, ᐅᓄᖅᓱᒋᐊᕈᓐᓇᑦᒪᑕ ᐱᓕᓇᐊᑦ ᐊᑭᑦᑐᓇᐊᖏᒃᑲᓗᐊᑦᓗᑎᒃ. (ᐃᓕᓴᐃᔨ ᐊᑭᓕᓱᑕᐅᕙᑦᑭᓕᕋᔭᒪᑦ) ᐊᑭᑐᓗᐅᖏᔪᒥᔫᔭᓕᕈᑕᐅᓇᔭᖅᑐᖅ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᔫᔭᖅᓗᓂ ᐃᓄᒋᐊᖏᓂᖅᓴᓂᒃ ᐃᓕᓴᐃᖅᑲᑦᑕᓕᖅᐸᑕ.

ᐃᓕᓱᕕᐅᔪᓐᓇᖅᑐᑦ	ᐃᓕᓴᕈᑏᑦ: ᐅᖅᑲᐅᔪᐃᔨᑦ ᑯᖅᑭᓱᐃᓗᑎ ᐱᓇᓱᐊᓚᔭᐅᔪᒪᔪᓂ "ᐃᓕᓱᖅᑲᖅᑕᓚᖅᓴᔪᑦ" ᐃᓕᓴᐃᓄ ᐃᖅᑲᓇᐅᔭᓂᒃ ᐊᒻᒪᓗ/ᐅᕙᓗᓐᓂᑦ ᓄᒃᑎᖅᓱᓗᑎᒃ STEP-ᑯᓐᓄᑦ, ᐅᕙᓗᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᓇᓕᒧᑎᑎᔨᒧ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓐᓇᕙᓗᒃᐸᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐅᔭᖅᑖᖅᑎᑎᔨᑦ: ᐃᖅᑲᓇᐃᔭᒃᓴᖅᓱᐅᖅᑐᑦ ᑖᒃᑯᖕᒐᖅᑕᐅᖅᑲᑦᑕᓚᖕᒐᖕᒥᔪᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐃᓕᔭᐃᔪᓇᖅᓂᐊᒪᑕ ᑐᓴᖅᓇᖅᑐᑎᒍᖅᓱᒪᔪᓄᑦ ᓇᖕᒥᓂ ᐱᓇᓱᐊᒐᖅᑲᖅᑐᓄᑦ.

		ᐃᓕᓱᕕᐅᔪᑦ: ᐃᓕ.ᐅᒃᐸᑕ ᐃᖅᑲᓇᐃᔭᓄᑦ ᓄᓇᓱᐊ ᒐᕙᒪᖕᒐᓂ ᓇᖕᒥᓂᔫᓐᑦ ᐱᓇᓱᐊᒐᖅᑲᖅᑐᓂ ᐊᑭᑦᑐᓇᐊᕈᑕᐅᓚᖕᒐᖕᒋᑦᑐᑦ, ᐊᑐᓂᖅᑲᖕᒐᓚᖕᒐᔪᑦ ᓄᓇᓱᐊᒥᐅᓄᑦ. ᐊᑲᐅᖕᒋᔪᑕᐅᔪᖅ ᐃᓕᓱᓇᓱᐊᓇᐊᖅ ᐃᖅᓇᐅᐃᔭᖅᑲᖕᒋᓗᐊᓂᖕᒐᓄᑦ ᒥᑭᔪᓂ ᐊᖕᒋᓂᖅᓴᓂᓗ ᓄᓇᓕᓂ.

ᐃᓚᒃᑲᓐᓂᖅᑕ 1

ᐃᒪᐃᑦᑐᓄᑦ ᑕᕝᕕ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᖅᐳᒍᑦ
ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦᓂ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᓂᒃᑭᑦ ᒪᓕᒃᓗᕈ

ᑕᐃᒪᖕᒐᓄᑦ ᐃᖅᑲᓇᐅᔭᖃᕈᓐᓇᒃᑭᑦᑐᑦ

ᒌᒃᑯ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᑯᓂᐊᓗᒃ ᐊᔪᖅᓂᖃᓚᖕᒐᔪᑦ, ᐅᑐᖅᑲᐃᑦ ᐃᓗᓯᑦᓗᒃᑐᑦᓗ. ᑕᒪᒃᑯᐊ ᑕᐃᒪᐃᒃᑭᓐᓇᓱᒃᒍᒃᒪᑕ ᑕᐃᒪᖕᒐᓄᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᒃᑭᓐᓇᕈᓐᓇᖅᑐᑦ, ᐊᓯᔾᔨᑲᑕᓗᐊᖃᓐᓗ ᐊᕐᕌᒍᑕᒫᑦ, ᖃᐅᔨᒪᔭᐅᔪᑦ ᓄᓇᓯᐊᒥ ᒌᒃᑯᐊ ᐊᒥᓱᒃᑭᒃᒪᑕ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐊᔪᖅᑐᖅᓯᐅᑎᒌᖅᑎᑕᐅᖃᑕᓚᖕᒐᔪᑦ ᑕᐅᒪᖕᒐᓂᑦ ᑕᖅᑭᑕᒫᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᐃᒃᒪᖃ 450-ᖕᒍᔪᑦ ᓄᓇᓯᐊᒥ, 250ᑦ ᐃᓐᓇᐅᓕᖅᑐᑦ 60 ᐅᖕᒐᒌᓂ ᐅᑭᐅᖃᓕᖅᑐᑦ.

ᒌᒃᑯᐊ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᒌᖕᐊᓅᖅᑕᐅᔭᒃᑭᑦᑐᑦ. ᓄᓇᓕᖕᓂ ᐊᔪᖅᓴᖅᓕᕆᔨ ᓅᖕᒐᒃᑕ ᓇᖕᒥᓂᖅ ᐃᓄᓕᕆᔨᐅᑦ ᑐᑭᒌᕈᑭᑎᒋᖃᑦᑕᓚᖕᒐᔭᒃᑭᑦ ᑕᐃᒪᖕᒐᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᔭᒃᑭᑦᑐᑦ, ᐃᓚᖕᒋᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᐃᓕᓴᕈᑎᓄᑦ ᓄᒃᑎᖅᑕᐅᔪᓐᓇᒃᑭᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᒌᖕᐊᓄᓅᓂᑦ ᐃᓱᒪᒥᒍᑦ ᑎᒥᒥᒍᓐᓅᓂᑦ ᐋᓐᓂᐊᖃᖅᐸᑕ ᐃᓕᖅᑯᓯᒥᒍᓐᓅᓂᑦ ᐊᔪᓗᐊᖅᐸᑕ ᑕᐳᖕᒐ ᐃᓚᓕᐅᑎᔭᐅᔪᓐᓇᕐᒥᔪᑦ.

ᐊᖕᒍᓇᓱᒃᑏᑦ

ᑲᒪᔪᓐᓂᐊᖅᑎᒃᑯᑦ ᐱᓇᓱᐊᖃᑎᖃᖅᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᒃ ᐸᖃᐃᓱᒪᖕᒪᑕ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓇᖅᑐᓂᒃ ᐊᖕᒍᓇᓱᒃᑎᓄᑦ ᒥᑭᒋᓐᓂᐊᖅᑎᓄᓐᓗ ᐊᒃᒪᓗ ᐱᑦᓕᐊᑎᑦᑎᑦᓕᐊᓕᖅᓗᑎᒃ ᓄᒌᒥ ᑕᒪᐃᓐᓄᓐᓗ ᐃᓕᖕᒐᔪᒥᒃ ᑮᓇᐅᔭᖅᓴᐅᑎᖕᒋᓐᓄᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᒌᒃᑯᓄᖕᒐ. ᐊᒥᓱᑦ ᐊᖕᒍᓇᓱᒃᑏᑦ ᒥᑭᒋᓐᓂᐊᖅᑏᑦᓗ ᐃᑲᔫᓯᐊᕆᐊᖃᓱᒃᒍᖕᒪᑕ ᐅᑭᐅᑦ ᐃᓚᖕᒐ ᒪᓕᒃᓗᒍ ᐊᒃᒪᓗ ᒌᒃᑯᐊ ᐃᒪᒥᒃᑯᖕᒐᔪᒥᒃ ᑲᒪᒋᔭᐅᔪᑎᖃᓕᖅᐸᑕ ᑮᓇᐅᔭᖅᒌᕆᓕᒃᑭᖕᓄᑦ ᐃᑲᔫᖅᑕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᐃᒪᓕ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᕈᓐᓂᕋᔭᒃᒪᑕ, ᐃᓄᓕᕆᔨᒃᑯᑦ ᑲᒪᒋᒋᐊᖃᖃᑦᑕᖅᑕᖕᒋᑦ ᐅᓄᖕᒋᓐᓂᖅᓴᐅᓕᕋᔭᖅᒥᔪᑦ 1,200-ᓗᐊᓂᒃ. ᑭᓯᒥᓕ, ᐃᓚᖕᒋᑦ ᐊᖕᒍᓇᓱᒃᑏᑦ ᒥᑭᒋᓐᓂᐊᖅᑏᑦᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᖃᑦᑕᑦᒪᑕ ᑮᓇᐅᔭᖅᓴᕋᓱᐊᓗᑎ ᒌᕈᑯᐊᓕ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᕐᓂᖕᒋᑦ ᐱᒋᐊᓕᒃᑲᓐᓂᖅᑎᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᐃᓕᓴᖅᑎᑕᐅᓗᑎᒃ ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᓗᑎᓗᒃᑭᑦ ᐊᖕᒍᓇᓱᒍᓱᐅᑦ ᐊᓯᖕᒋᓐᓂᒃ ᑕᐃᒪᓕ ᐃᓚᓕᐅᑎᒐᔭᓇᕐᑦ ᐊᓯᖕᒋᓐᓄᑦ ᐃᑲᔫᓯᐊᓚᐅᑲᖃᑦᑕᖅᑐᓄᑦ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᕋᓗᐊᖅᓗᑎᒃ (ᒪᑯᐊ ᐊᐅᔭᒃᑯᑦ ᐃᖅᑲᓇᐅᔭᖃᓚᐅᑲᖃᑦᑕᖅᑐᑦ).

ᐃᓚᖕᒋᓐᓂ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖅᑐᑦ

ᒌᒃᑯᐊᑦᑕᐅᖅ ᐊᔭᔾᒋᑦᑐᓂᒃ ᐱᔭᔪᑎᖃᖅᓗᑎᒃ ᐃᖅᑲᓇᐅᔭᐃᓐᓇᕈᓐᓇᔭᒃᒋᒥᔪᑦ, ᐃᑲᔫᓯᐊᕐᓇᐊᖃᖃᑦᑕᖅᑐᑦ ᐱᔭᔪᑎᖃᖅᓗᑎᒃ ᒪᑯᓂᖕᒐ: ᒪᒃᑯᓗᐊᖕᓂᖕᒥᓄᑦ, ᐊᔪᓂᖃᖕᓂᖕᒥᓄᑦ ᐅᑦᓗᓐᓂᑦ ᐃᓕᖅᑯᓯᑎᒍᑦ ᓱᖕᒋᐅᑎᓯᒪᖕᒋᑦᑐᑦ ᐃᖅᑲᓇᐅᔭᖅᑎᐅᒋᐊᖅ ᒪᑯᐊᓗ ᖃᑕᖕᒍᑎᒥᓂᒃ ᑲᒪᔾ ᐅᒋᐊᓐᓂᑦ ᐊᖕᒋᕋᒥᓂ. ᑭᓯᒥᓕ, ᐃᓛᓐᓂᒃᑯᑦ ᐅᑭᐅᖅᓴᓐᓂᑦ ᒪᓕᓗᒍ ᐃᖅᑲᓇᐅᔭᖃᓚᐅᑲᖃᑦᑕᕈᓐᓇᔭᖅᑐᑦ, ᑕᒪᐃᑎᒍᑦ ᐱᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐱᒃᑯᒥᓴᕈᑎᓂᓗ ᐱᑎᑕᐅᒍᓐᓇᕆᐊᖃᖅᑐᑦ.

ᑕᒪᑐᒪᓂᐅᓂᖕᒐᓂ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖕᒋᓚᐅᑲᒃᑐᑦ

ᒌᒃᑯᐊᓕ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᕋᔭᕋᓗᐊᖅᓗᑎᒃ ᐊᒃᒪᓗ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖅᓗᑎᒃ, ᑭᓯᑐᐃᓐᓇᒥᒃ ᐱᔭᔪᑎᖃᖅᓗᑎᒃ ᐊᔪᖅᓯᓯᒪᓚᐅᑲᒃᐸᑕ ᒪᑯᐊ ᐊᑯᓂᐅᖕᒋᑦᑐᖅ ᐋᓐᓂᐊᖃᓚᖕᒐᔪᑦ, ᓱᖕᒐᐃᔪᑦ, ᐅᑦᓗᓐᓂᑦ ᒥᑭᔪᑎᓂᒃ ᖃᑐᖕᒐᖃᖅᑐᑦ.

ᐃᑲᔫᓯᐊᕈᑎᖕᒋᑦ ᑕᐃᒪᓴᐃᓐᓇᖅ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑎᑐᑦ ᑲᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ - ᐃᓛᓐᓂᓚᐅᓱᖕᒐᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᐱᒋᐊᖃᓐᓗᑐᖅᑕᖕᒋᑦ ᐊᒃᒪᓗ ᒌᒃᑯᐊ ᐃᑲᔫᓯᐊᕈᑎᒋᖃᑦᑕᑦᓗᓂᒋᑦ. ᐊᐅᓚᑕᐅᑦᑎᐊᕆᐊᓛᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕈᓐᓇᖕᓂᐊᖕᒪᑕ

ᖃᓄᐃᓕᕋᓗᐊᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓕᔭᐅᖃᑦᑕᕐᓗᑎᒃ ᐃᓂᒋᔪᓐᖅᓱᔭᖏᓐᓄᑦ
ᓄᒃᑎᖅᑕᐅᖃᑦᑕᕐᓗᑎᒡᓘᓃᑦ ᐃᖅᑲᓐᐅᔭᕈᓐᓇᖅᓱᒐᖏᒐᑕ.

ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᑕᕗᓇ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖏᔪᑎᖃᑐᐃᓐᓇᕆᐊᖃᑦᒪᑕ
ᑕᑯᒃᓴᐅᓴᐅᑎᒋᖏᑦᑐᓂᒃ. ᖃᐅᔨᓴᖅᑕᐅᓚᐅᑦᓗᑎᒃ, ᐃᓄᓕᓇᔨᓄᑦ ᐅᑎᖅᑎᑕᐅᖃᑦᑕᕈᓐᓇᖅᑐᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓕᓇᔪᑎᑎᒍᑦ ᑲᒪᒋᔭᐅᔪᓐᓇᖏᑦᐸᑕ, ᒪᑯᑎᒍᓇᖏᖅ ᐃᒻᒪᖃ ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᑦ
ᑯᒻᒐᔭᓇᑦᑐᖅᑐᓱᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᓗᑎᒃ, ᐊᑯᓂᑲᑦᓚᒃ ᐊᓄᑦᓚᒃᓱᖅᑕᐅᒋᐊᖃᖅᑐᖅᐸᑕ
ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓃᕈᑎᒋᒃᐸᔪᒃ (ᐱᓕᕆᑎᑕᐅᑦᓗᑎᒃ ᐊᓄᑦᓚᒃᓱᖅᑕᐅᔪᑎᖃᖅᐸᑕ,
ᐃᖅᑲᖅᑐᖅᑕᐅᓕᒐᒃᐸᑕ). ᑲᒪᒋᔭᐅᔪᑎᖃᑦᑐᑎᒃ ᐃᑲᔪᖅᓴᖅᑕᐅᓗᑎᓗ ᐊᒻᒪᓗ ᐅᔭᕆ
ᖅᓱᖅᑕᐅᖏᓐᓇᑦᑐᑎᒃ ᐱᕙᓪᓕᐊᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖏᔪᑕᐅᔪᖅ ᐲᖅᑕᐅᑲᓪᓚᓐᓂᖅᐸᑦ
ᐱᕙᓪᓕᐊᑎᑕᐅᓇᓱᐊᖏᓐᓇᑦᑐᑎᒃ ᐊᑕᐅᑦᑎᒃᑯᑦ.

ᐃᖅᑲᓇᐅᔭᖃᕈᓐᓇᖅᑐᑦ

ᑖᒃᑯᐊ ᐃᑲᔫᓱᐊᕆᐊᖃᖅᑐᑦ ᐃᖅᑲᓇᐅᔭᕈᓐᓇᖅᑑᒐᓗᐊᑦ ᐊᒻᒪᓗ ᐃᑭᐊᓱᖏᑦᑐᑦ ᑭᓱᒥᓕ
ᑭᓱᑐᐃᓐᓇᕐᒥᒃ ᐱᔭᔪᑎᖃᖅᓗᑎᒃ ᐃᖅᑲᓇᐅᔭᖅᑖᓐᓇᖏᑦᐸᑕ. ᐃᓕᖅᑯᓱᑦᑎᐊᑦᐅᖏᑦᑐᓄᑦ
ᐅᑎᖅᔭᖃᑦᑕᖅᑐᑦ ᐊᒥᓱᓂᖅᓴᑦ ᐃᑲᔫᓱᐊᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᑕᐃᒪᒃ ᐃᓕᖅᑯᓱᖃᖅᒪᑕ, ᐊᒻᒪᓗ
ᑕᐃᒪᐃᑦᑐᑦ ᐃᖅᑲᓇᐅᔭᓂᒃ ᐱᓱᒪᔪᓇᖏᓱᒃᒍᖏᒪᑕ ᓇᖏᓂᖅ ᐅᔭᔨᖅᓱᕈᓐᓇᖏᒧᑦ - ᐃᒪᒃ,
ᐃᖅᑲᓇᐅᔭᒃᓴᖅᑕᖃᖏᓐᓂᖏᒃᓄᑦ, ᐃᓕᓴᖅᓱᒪᖏᓗᐊᕐᓂᖏᓐᓄᑦ, ᐸᐃᓇᔨᖃᕈᓐᓇᖏᒧᑦᓗ.

ᑖᐃᒪᐃᑦᑐᑦ ᐃᑲᔫᓱᐊᖃᑦᑕᓇᐊᖃᓱᒃᒍᖏᒪᑕ ᐃᓄᔪᑎᒃᓴᒥᓄᑦ ᐊᑯᓐᓂᖏᓂ ᐃᖅᑲᓇᐅᔭᑦ, ᐊᒻᒪᓗ
ᐊᓱᖏᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᒋᐊᖃᓱᒃᒍᖏᓗᑎᒃ ᐃᖅᑲᓇᐅᔭᖅᑖᕈᓐᓇᖅᓱᓂᐊᖏᒪᑕ. ᒪᑯᓄᖏᒃ
ᑲᒪᒋᔭᐅᔪᑎᖃᓱᑦ "ᐱᔪᓐᓇᖅᑎᑕᐅᓗᑎᒃ" ᐱᓕᒪᒋᐅᖅᓴᕈᑎᓂᒃ ᐃᖅᑲᓇᐅᔭᖃᓇᐊᖅᓴᕈᑎᓂᒃ,
ᐃᓕᓴᕈᑎᓂᒃ ᑎᑎᕋᓇᐅᓴᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓴᓇᐊᓕᖃᓐᓂᓇᐊᖃᖅᐸᑕ ᐃᓕᓴᖅᑎᑕᐅᓗᑎᒃ,
ᐸᐃᓇᔨᖃᖅᑎᑕᐅᓗᑎᒃ ᐃᓕᓴᓂᖏᓐᓂ. ᐃᓕᓴᒪᓇᐊᓕᖃᓐᖏᑦᐸᑕ
ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᖏᑦᐸᑕᓘᓃᑦ ᓴᓇᐅᒐᓂᒃ, ᐅᑎᖅᔭᖃᑦᑕᐃᓐᓇᓂᐊᖏᒪᑕ ᐊᔪᖅᓴᖅᑐᓕᓇᔨ
ᒃᑯᓐᓄᑦ. ᐃᑲᔪᖅᓴᕈᑎᖃᖅᑎᑕᐅᒋᐊᖃᖅᑐᑦ ᓇᓕᒧᑕᖏᓐᓂᒃ "ᐱᒋᐊᓕᖏᓐᓂᒃ"
ᐃᖅᑲᓴᐃᔭᒃᓴᓕᐅᕈᑕᐅᓗᑎᒃ.

ᐃᖅᑲᓇᐅᔭᖃᕋᓗᐊᖅᓗᑎᒃ ᓱᓕ ᐊᒃᓗᔪᑦ/ᐃᖅᑲᓇᐅᔭᖏᓗᐊᖃᑦᑕᖅᑐᓐᓗ

ᑖᒃᑯᐊᑦᑕᐅᖅ ᐱᖃᑦᑕᕐᒥᔪᑦ ᖃᑕᖏᒍᑎᒌᓄᑦ ᓂᐊᖅᑯᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐅᔭᖃᕋᓗᐊᖅᓗᑎᒃ,
ᐊᑭᓕᖅᓱᖅᑕᐅᖏᓗᐊᒧᑦ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᐸᖅᑭᔨᐅᓕᑎᒃ ᐃᑲᔫᓱᐊᕆᐊᖃᖃᑦᑕᖅᑐᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᖏᓐᓄᑦ ᐃᓚᓕᐅᑎᒋᓂᐊᖅᑕᖏᓐᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᓂᑦ ᐊᓱᖏᓐᓂᓘᓃᑦ..
ᐅᑎᖅᔭᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᒪᔭᐅᓕᖏᒪᑕ ᐊᒥᓱᖏᒪᑕ ᐃᑲᔫᓱᐊᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᓄᓇᓱᐊᒥ,
ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᖏᑦ ᐃᓚᒋᐊᖅᑕᐅᒋᐊᖃᖃᑦᑕᖅᑐᑦ ᖃᑕᖏᒍᑎᒥᓂᒃ ᐸᖅᑭᑦᑎᐊᕈᓐᓇᖅᓂᐊᒪᑕ.

ᐃᓚᖏᑦᑕᐅᖅ, ᓇᖏᓂᖅ ᐱᕙᓪᓕᐊᑎᑦᑐᒪᕐᒃᓗᐊᑦ ᐊᔪᓱᓱᑎᓪᓗ ᐱᒃᑯᒥᒋᔭᒥᓂᒃ ᐅᕙᓃᑦ
ᐊᓱᖏᒃᖏᓐᓂᒃ ᐱᓇᓱᐊᖃᓂᒃ ᐃᓕᓴᕈᒪᓱᒃᒍᖏᓗᑎᒃ. ᐃᖅᑲᓇᐅᔭᒻᒪᖅᒥ ᐃᓕᓴᖅᑎᑕᐅᖃᑦᑕᕈᓐᓇᓱᑦ
ᐅᕙᓃᑦ ᐃᓕᓴᓇᐊᓕᖃᓐᓂᕈᓐᓇᖅᑐᑎᒃ ᑖᒃᑯᐊ ᑕᕙ ᐃᑲᔪᕈᑕᐅᒍᓐᓇᓱᑦ
ᖁᕙᖅᑲᖅᖁᓕᕈᓐᓇᖅᓂᐊᖏᒪᑕ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐸᖅᑭᔭᐅᓗᐊᕈᓐᓃᖅᒥᓗᑎᒃ.

ᐃᓚᖓ 3.
ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐃᓚᖏᓐᓇᖏᓐᓂᒃ ᑲᒪᔪᑎᐅᓪᓗᑎᒃ: ᐅᑐᖅᑲᓄᑦ ᐃᓗᓯᖅᓗᒃᑐᓄᓪᓗ

ᑕᐃᒪᖓᓂᑦ/ᐅᓂᒃᑲᐅᓯᕆᓗᒋᑦ

ᐱᖓᓱᑦ ᒐᕙᒪᑎᒃᑯᖓᔪᑦ ᑲᒪᔾᐅᖓᒪᑕ ᒎᒃᑯᓂᖓ, ᐊᖏᕋᖏᓐᓂᓗ ᐸᖅᑭᔭᐅᔪᑎᖏᓐᓂᓗ, ᐅᑐᖅᑲᐃᑦ ᐃᓗᓯᖅᓗᒃᑐᓪᓗ. ᑲᒪᔪᑕᐅᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᖓᒪᑕ ᐱᖓᓱᓄᑦ ᒐᕙᒪᑎᒃᑯᖓᔪᓄᑦ. ᐃᓚᖏᑦᑕᐅᖅ ᓇᓕᐊᓐᓄᓪᓚᕆᒃ ᑲᒪᒋᔭᐅᖓᒪᖓᑕ ᓇᓗᓇᖅᑐᑦ.

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᑐᖅᑲᖅᓱᑎᓄᑦ ᐃᓗᓯᖅᓗᒃᑐᓗᓪᓗ ᐊᑐᖅᑕᐊᖅᑲᑦᑕᖅᑐᑦ ᐅᑯᐊ:

ᐊᖏᕋᖅᑲᖅᑎᑕᐅᔪᑎᖏᑦ

* <u>ᐊᖏᕋᖓᓂ ᐸᖅᑭᔭᐅᔪᓐᑦ:</u> ᐊᐅᓚᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᖏᕋᖓᓂ ᐸᖅᑭᔭᐅᔪᓐᑦ ᑕᒪᐃᓐᓅᖅᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᒪᔪᑕᐅᔪᑦ ᐊᖏᕋᖓᓂ ᐋᓂᐊᓯᐅᑎᓄᑦ ᐳᓛᖅᑕᐅᕐᓗᑎᒃ, ᐊᖏᕋᖓᓂ ᐃᑲᔪᖅᑕᐅᕐᓗᑎᒃ (ᒪᑯᐊ ᓴᓗᒪᖅᓴᐃᔪᔭᐅᕐᓗᑎᒃ, ᓂᕿᓕᐅᕈᔭᐅᕐᓗᑎᒃ) ᐊᒃᒪᓗ ᖃᐅᔨᒪᔨᖃᖅᑎᑕᐅᕐᓗᑎᒃ ᐱᓕᕆᔨᓂᒃ ᓴᓇᔨᓂᒃ, ᓯᓚᑎᖏᓐᓄᑦᓗ ᑲᒪᒋᔭᐅᑦᑎᐊᖅᓗᑎᒃ ᓴᓇᖅᑯᑎᖃᖅᑎᑕᐅᕐᓗᑎᒃ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᖏᕋᖏᓐᓂ. ᓄᓇᓕᐅᖃᑎᒌᒃᐃᐅᔪᓂ ᐊᐅᓚᑦᑎᔨᖃᐅᖅᑐᑦ ᐊᓐᓂᐊᐃᓄᑦ ᑭᐅᑦᑕᖃᑦᑕᖅᑐᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᐱᔭᕇᑐᔪᓐᓚᕆᑦ 6-ᓂ ᓄᓇᓕᖕᓂ ᑲᒪᒋᔭᐅᔪᑦ ᑭᓯᒥᓕ ᐊᓯᖏᓐᓄᑦᑮᖃᑦᑕᕈᓐᓇᖅᓗᑎᒃ. ᐊᑭᓐᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᓂᕿᓕᐅᖅᑕᐅᕆᐊᖃᓱᑦ; ᐊᓯᖏᓐᓕ ᒐᕙᒪᑎᑯᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᓗᑎᒃ.

* <u>ᐊᓐᓂᐊᓯᐅᖅᑕᐅᕆᐊᓐᓂᑦ ᐊᖏᕋᖏᑦ:</u> ᐊᓐᓂᐊᓯᐅᖅᑕᐅᕆᐊᓐᓂᑦ ᐊᖏᕋᖏᑦ ᑲᒪᒋᔭᐅᔪᖅ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ. 6-ᓂᒃ ᑕᐃᒪᐃᑦᑐᓂᒃ ᐃᒃᓗᓕᐅᖅᑕᐅᓯᒪᔪᖃᖅᑐᖅ ᓄᓇᓯᐊᒥ ᐊᖏᕆᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᐃᒪᑎᒋ ᑲᒪᒋᔭᐅᕆᐊᓕᓂᒃ. ᐃᓚᖏᑦ ᐃᓚᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᓇᖏᓂᖅ ᐸᖅᑭᒍᓐᓇᖅᑐᑦ ᐃᒃᓗᖏᓐᓄᑦ. ᐊᑭᓐᑎᑕᐅᖃᑦᑕᖅᑐᑦ (ᐃᓚᖓᓂᒃ) ᑕᒪᐃᓐᓅᖏᓪᓗᑐᖏᑲᓗᐊᖅᓗᓂ.

* <u>ᓇᖏᓂᖅ ᑲᒪᒍᓐᓇᖅᑐᑦ ᐊᖏᕋᖏᑦ:</u> ᐊᐅᓚᑕᐅᔪᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦᓗ. ᓇᖏᓂᖅ ᑲᒪᒍᓐᓇᖅᑐᓄᑦ ᐊᖏᕋᓇᔭᐅᓪᓗᑎᒃ. ᐊᑭᓐᑎᑕᐅᖃᑦᑕᖅᑐᑦ $350/ᑕᖅᑭᑕᒪᑦ. ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᐃᒃᓗᓕᐅᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐅᑐᖅᑲᐃᑦ ᓇᖏᓂᖅ ᑲᒪᒍᓐᓇᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓪᓗᑎᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᓄᑦ. ᐃᓚᖓ ᐊᑭᓕᖅᑕᐅᑎᓪᓗᒍ ᑲᓇᑕᒥ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᐊᐅᓚᑦᑎᔪᑎᖏᑕ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑲᑯᑦ ᐃᓚᖓ ᐊᐅᓚᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᓴᕋᓱᐊᕋᑎᒃ ᐃᒃᓗᓕᕆᔨᓄᑦ. 6-ᖓᔪᑦ ᓄᓇᓯᐊᒥ ᑕᐃᒪᐃᒃᑐᑦ ᐃᒃᓗᐃᑦ.

* <u>ᐅᑐᖅᑲᑯᐃᑦ:</u> ᓴᓇᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓯᐊᒥ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᐃᒃᓗᓕᐅᕈᑎᒃᓴᓂᒃ ᑮᓇᐅᔭᖅᑖᖃᑦᑕᖅᑐᑎᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ. ᐊᐅᓚᑕᐅᔪᑎᖏᓐᓂᒃ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐊᑭᓐᑦᑎᑦᓗᑎᒃ. ᐊᐅᓚᑕᐅᔪᑎᖏᑦ ᐃᒃᓗᓕᐅᕈᑎᖏᓐᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᖏᑦ ᑲᓇᑕᒥ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ 75-ᖓᔪᑦ. ᐊᓯᖏᑦᑕᐅᖅ ᐃᒃᓗᒍᑦ ᑑᒪᖅᑯᑎᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᓪᓗᑎᒃ ᓇᖏᓂᓪᓗ ᑲᒪᔪᑎᑦ.

* <u>ᐊᓐᓂᐊᐃᖏ ᐸᖅᑭᔭᐅᔪᑎᑦ:</u> ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦᓕ ᒎᓐᓇ ᑲᒪᒋᔭᐅᔪᖅ ᐅᑐᖅᑲᐃᑦ ᐊᔪᖅᑐᓪᓗ ᐊᓐᓂᐊᖃᐃᓐᓇᐅᔭᖅᑐᓪᓗ ᑕᐃᒪᖓᓂᑦ ᑲᒪᒋᔭᐅᕆᖓᓄᑦ.

ᓇᓗᓇᒐᓕᖓᑕ ᒎᒃᑯᐊ ᑮᓇᐅᔭᖅᑕᖏᑕ ᐊᐃᑦᑲᑕᒃᑎᖏᑦ ᑲᓇᑕᒥ ᐃᒃᓗᓕᕆᔨᔪᐊᓄᑦ ᑐᒃᓱᕋᓕᕐᖓᑕ ᐃᒃᓗᓕᐅᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐅᑐᖅᑲᓄᑦ ᐃᓗᓯᖅᓗᒃᑐᓄᓪᓗ - ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓗᓃᑦ.

ᑲᒪᒋᔭᐅᑦᒥᔪᑦᑕᐅᖅ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᒪᑯᐊ:

* ᐅᖃᐅᔪᐃᔨᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐅᑐᖃᐃᑦ ᐃᓗᓯᑦᓗᒃᑐᓪᓗ ᐃᓐᓇᐃᑦ;
* ᐅᓪᓗᒃᑯᑦ ᐸᖅᑭᔨᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐅᑐᖅᖃᐃᑦ ᐃᓗᓯᑦᓗᒃᑐᓪᓗ ᐃᓐᓇᐃᑦ;
* ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᖅᖃᓇᐃᔭᖃᕈᒪᔪᑦ ᐃᓗᓯᑦᓗᒃᑐᑦ.

ᐊᑭᓛᖃᑦᑕᕐᒥᔪᑦᑕᐅᖅ ᓄᓇᓕᒃᓂ ᑮᓇᐅᔭᖅᓴᕋᓯᐊᕋᑎᒃ ᑎᒥᒃᑰᖅᑎᑕᐅᓯᒪᔪᓄᑦ ᑲᒪᔨᐅᔪᒪᑎᓪᓗᒋᑦ ᐱᓕᒪᒋᐅᖅᓴᕈᑎᓂᒃ ᐅᑐᖅᑲᓄᑦ ᐃᓗᓯᑦᓗᒃᑐᓄᓪᓗ.

ᐊᒃᓱᑲᓪᓚᒃᑕᐅᖅ ᐃᓕᒃᖃᑦᑕᐅᑎᒃᒪᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒃᒪᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒃᑲᔪᖅᑲᒃᑯᐃᐊᓂ ᐊᐅᓚᑕᐅᔪᑦ.

ᐃᓚᒋᑦ ᓇᒥᓂᖅ ᑲᒪᔪᓐᓇᖅᑐᓄᑦ ᐊᒃᑭᕋᕆᔭᐅᓂᐊᖅᑐᑦ ᐃᒃᓗᓕᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑕᐅᓪᓗᑎᒃᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓚᒋᓪᓗ ᑮᓇᐅᔭᖅᓴᕋᓯᐊᕋᑎᒃ ᑎᒥᒃᑰᖅᑎᑕᐅᓯᒪᔪᓄᑦ ᐊᐅᓚᑕᐅᖃᑦᑕᕆᓪᓗᑎᒃ, ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓪᓗᑎᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᓴᓄᑦ. ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑕ ᐱᑯᑎᒋᔭᒃᑭᑦ, ᐊᐅᓚᑦᑎᔨᖃᔫᒃᑯᒥᔪᑦ ᑲᓪᓗᕐᖅᑎᑕᐅᓯᒪᔪᓂᒃ, ᐃᓚᒋᓪᓗ ᒐᕙᒪᑎᒃᑯᑦ ᐃᖅᖃᓇᐃᔭᖅᑎᒃᑭᓐᓄᑦ ᐊᐅᓚᑕᐅᓪᓗᑎᒃᓄᓇᓯᐊᓕᒫᒥ ᐊᒃᓱᕈᑎᖃᐃᓐᓇᓕᖅᒪᑕ ᒐᕙᒪᑎᒃᑰᖅᑎᑦᑐᖅᓗᐊᑦ ᑕᐃᒫᓴᐃᓐᓇᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕈᒪᓪᓗᑎᒃ ᑖᐃᒪᐃᓂᖅᓴᓄᑦ ᑲᓪᓗᕐᖅᑎᑕᐅᔪᑦ ᓇᒥᓂᖅᓗᓃᑦ ᐱᓇᓱᐊᖅᓴᖅᑐᑦ ᐊᑭᑭᒃᓕᓐᓕᕈᑕᐅᕈᒃᑯᒃᑭᑦᑐᑦ ᑲᒪᔨ ᐅᑎᑕᐅᖅᓗᐊᖅᓗᑎᑦ.

ᔭᓐᓄᐊᓇ 1990-ᒥ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᑦ ᐊᒃᑭᕈᑎᖃᓚᐅᖅᒪᑕ ᑕᐃᒪᐃᑦᑐᓃᑦᑐᓂᒃ ᐊᑭᓛᑎᑦᑎᔪᑎᓂᒃ $350/ᑕᖅᑭᑕᒫᑦ ᐊᑦᑭᓛᑎᑕᐅᖃᑦᑕᑦᑯᓪᓗᒋᑦ. ᐊᑭᑦᑐᓇᐊᕐᔪᔪᒍᑕᐅᓚᖅᓴᔪᖅ ᒫᓐᓇ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑕ ᐊᑭᓕᓇᐊᖃᖃᑦᑕᖅᑕᒃᑭᓐᓄᑦ ᐊᐅᓚᑦᑎᔪᑎᓄᑦ ($20,000-ᒥᒃ). ᑕᐃᒫᒃᑦ ᐅᑐᖅᖃᐃ ᐃᒃᓗᖃᖅᑎᑕᐅᔪᑦ ᒐᕙᒪᑎᒃᑯᓐᓄᑦ ᓇᒥᓂᖅ ᑲᒪᒋᔭᐅᔪᑎᒥᓄᑦ ᐃᑲᔪᕈᓐᓇᕐᓂᐊᕐᒪᑕ.

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᐱᓕᕆᐊᒥᓄᑦ ᓯᕗᒃᒧᐊᒃᓴᐃᔪᑎᓕᐅᓚᖅᔪᑦ ᐅᑭᓗᓂᑦ ᑐᑭᓯᐅᒪᖃᑦᑕᐅᑎᔪᑎᒥᒃ ᐅᓂᒃᑳᓕᐅᕐᓗᑎᒃ, ᖃᓄᐃᓕᖅᑭᐊᓕᖅᓂᒃ ᐊᒃᑭᕋᖅᑲᖅᑎᑦᑎᓯᐊᕐᓗᑎᒃ ᐅᑐᖅᑲᓂᒃ.

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᑕᐃᒪᖅᑲᓂᑦ ᑭᖅᒍᑭᐃᓐᓇᐅᔭᖅᒪᑕ ᑮᓇᐅᔭᖅᑭᑦ ᐅᑐᖅᑲᖅᓱᐅᑎᓄᑦ ᐃᓗᓯᑦᓗᒃᑐᓯᐅᑎᓄᓪᓗ ᐊᑭᓕᓇᐊᓕᖅᑭᑦ ᑕᒪᑐᒪᓂ ᐅᑭᐅᖅᒍᕋᑖᖅᑐᓂ. ᐅᓂᒃᑳᓕᐅᑦᑯᔭᐅᕋᑖᖅᑐᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ ᓇᓗᓇᐃᔭᐃᑦᑯᔨᓪᓗᑎᒃ ᑭᖅᒍᑦᑲᑦᑕᕈᑕᐅᔪᓂᒃ ᐊᑭᓕᓇᐊᓕᖅᑭᓐᓄᑦ:

* ᑭᖅᒍᑦᓇᐊᖅᑎᑕᐅᑳᖅᒪᑕ ᐃᒃᓗᓕᐊᓇᔭᐅᓂᐊᖅᑐᑦ (ᓄᓇᓕᖅᒥᐅᓄᑦ ᐅᑦᑲᓪᓚᑲᒍᑕᐅᑦᑯᔭᐅᓪᓗᑎᒃ):
* ᐊᑭᖅᑭᑦ ᓇᓚᐅᑦᑖᓇᐊᒃᓴᖅ ᐱᔭᕆᑐᓗᐊᕐᖅᒪᑕ ᐊᒥᓱᓗᐊᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᖃᑦᑕᑦᒪᑕ ᖃᐅᔨᓴᕈᑕᐅᒋᐊᖃᓗᐊᒍᑦ (ᐃᒫᒃ ᑲᓇᑕᒥ ᐃᒃᓗᓕᕆᔨᑦᔪᐊᒃᑯᓐᓄᑦ ᑐᒃᓱᕋᐅᑕᐅᒋᐊᖃᑎᓗᑎᒃ)
* ᑭᖅᒍᑦᓇᐊᖅᑎᑕᐅᑳᖅᒪᑕ ᑮᓇᐅᔭᖅᑖᖅᒍᓂᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔪᑎᒃᓴᑦ ᐃᒃᓗᓕᐊᓇᔭᐅᓂᐊᖅᑐᑦ ᑭᖅᒍᑦᓇᐊᖅᑎᑕᐅᑳᖅᒪᑕ;
* ᐃᓕᓴᐃᔪᑕᐅᖃᓇᐊᖃᕐᖅᒪᑕ ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑎᒍᓪᓗ ᒪᓕᒃᑎᒍᑦᑎᐊᓇᐊᖃᕐᖅᒪᑕ, ᐊᒃᒪᓗ ᐅᐸᓗᖅᒪᔪᒥᒃ ᐱᓕᓇᐊᓇᔭᐅᒋᐊᖃᖅᑐᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᖅᑳᓕᕐᖅᒪᑕ ᒪᑯᐊ ᓄᑕᖅᑲᓂᒃ ᖁᓄᓴᐃᔪᖃᕐᖅᒪᑦ;
* ᐃᖅᖃᓇᐃᔭᖅᑏᑦ ᐊᓯᐅᑳᖅᒪᑕ ᐊᓯᔨᖅᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓕᖅᓂ ᐊᒃᒪᓗ ᐃᖅᖃᓇᐃᔭᖅᑎᑭᒃᓴᓗᐊᒍᑦ ᐊᒃᒪᔪᖅᑲᒃᑯᐃᐊᓂ;
* ᓄᓇᓕᖅᓂ ᐱᑭᓕᐊᑎᑕᐅᖅᑳᓇᐊᖃᕐᖅᒪᑕ ᐃᒃᓗᐃᑦ ᑲᒪᔪᑕᐅᖅᑭᓐᓂᖅᓴᐃᑦ.

ᖃᐅᔨᒪᔨᔭᖅᑭᓐᓂᑦ ᐅᖃᐅᔪᖅᑕᐅᖃᑦᑕᖅᓱᒪᔪᑦ ᓄᖅᑎᖅᑕᐅᑯᔭᐅᓪᓗᑎᒃ ᐅᑐᖅᑲᖅᓱᐅᑏᑦ ᐃᓗᓯᑦᓗᒃᑐᖅᓱᐅᑏᓪᓗ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓕᑯᔭᐅᓪᓗᑎᒃ. ᐃᓱᒪᒋᔭᐅᓪᓗᓂ

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᒃᑭᓗᐊᖅᑐᐊᓗᒃᑭᒃ ᑲᒪᑎᑕᐅᓇᓱᐊᖅᒪᑕ, ᐊᒃᒍᖅᑕᐅᓱᒪᒃᑭᒃᓴᓗᑎᒃ ᐊᔾᔨ ᑮᒃᑭᑦᑑᑏᑦ.

1991-92-ᒥ ᐅᓂᒃᑲᓕᐊᒃᒍᔪᖅ ᒪᓕᒐᓕᐅᖅᑎᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᖅᒍᑦ ᑲᑎᒪᔨᕋᓛᒃᓴᓐᓄ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᒃ ᑐᔪᕐᒥᑎᑦᑎᖅᑲᑦᑕᒃᓴᑯᔨᔪᒃᒪᑕ ᐃᓚᒃᑭᓐᓂᒃ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᔪᓂᒃ, ᑕᐃᒪᒃ ᖃᑦᒍᑎᑭᒃᓄᑦ ᑲᒪᒋᔭᐅᒃᓴᖅᐸᑕ ᐊᑭᑭᓐᓂᖅᓴᐅᓇᔭᒪᑦ ᓴᑦᒪᑎᒃᑯᓐᓄᑦ ᐃᒃᓗᖃᖅᑎᑕᐅᔪᑦ.

ᑐᑭᒌᕈᑕᐅᔪᑦ

ᐅᓂᒃᑲᐅᓯᐅᓯᒪᒃᑭᓗᐊᕐᓂᒃᑭᓐᓄᑦ ᓇᐅᒃᑯᓕᓕᕆᒃ ᐃᓕᒃᓴᖃᑦᑕᐅᑎᒃᒪᒃᓴᑕ ᐱᓕᕆᐊᑦ ᓇᓗᓇᔪᔪᖅ, ᐊᒻᒪᓗ ᐊᑭᒃᑭᑦ ᒌᒃᑯᓄᒃᓴ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᖃᐅᓯᕆᕋᖅᑕᖅᑕᕐᑦ ᑐᑭᒌᕈᑎᑭᔪᓐᓇᔪᒃᑭᑕᕐᑦ. ᐃᓚᒃᑭᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᒃᓴᔪᑦ ᐅᑐᖅᑲᓕᕆᔪᑏᑦ ᐃᓗᓯᔪᒃᑐᓕᕆᔪᑏᓐᓗ ᐅᖃᐅᓯᐅᓯᒪᒃᑭᒃᒪᑕ ᐱᓕᕆᐊᖃᕈᑏᑦ ᐊᑐᐊᓴᒃᑭᓐᓂ, ᐅᑯᓘᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᒃᓴᓂ.

ᓇᓗᓇᓗᐊᕈᑎᒋᔫᑦ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐅᕈᑕᐅᒪᒃᓴᑕ ᑕᒪᒃᑯᓂᒃᓴᓐᓗᑐᖅ ᑲᒪᔨᐅᔪᓂᒃ ᓄᓇᓯᐊᒥ, ᓄᓇᓕᒃᓂ ᑲᒪᔨᐅᔪᑦ ᐃᓕᒃᓴᒃᒪᑕ ᐋᓐᓂᐊᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᑭᑎᒍᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓗ ᑲᑎᒪᔨᒃᑭᑎᒍᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᖅᑎᑕᐅᔪᓂᒃ ᑲᒪᔨᖃᐅᖃᑦᑕᖅᓗᑎᒃ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᓴᖃᖅᑐᓂᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓐᓕ ᐊᒃᓴᔪᖅᑲᒃᑯᐊᐊᓂ ᐊᒥᓲᒃᑭᒻᒪᑕ ᑕᒪᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᓂᓗ.

ᑐᑭᒌᕈᑕᐅᒍᓐᓇᒃᑭᑦᑐᑦ ᐊᑭᒃᑭᑎᒍᑦ ᖃᓄᖅ ᐊᒥᐊᒃᑯᓇᓱᐊᕈᓐᓇᒪᒃᓴᑕ ᐊᑭᓛᑎᑦᑎᖃᑦᑕᓕᖅᓗᑎᒃ ᐃᒃᓗᖃᖅᑎᑕᐅᔪᓂᒃ ᐊᑭᒃᑭᑎᒍᓐᓗ ᐋᓐᓂᐊᓯᐅᑎᖃᓇᐊᓛᑦ ᐊᒃᑭᕋᓇᔭᐅᔪᑦ ᐊᒃᒍᖅᑕᐅᓯᒪᒃᓴᑕ ᐊᑭᓛᔪᔭᐅᖃᑦᑕᖅᑐᑦ ᓇᒥᓂᖅᓗ ᑲᒪᔪᓐᓇᖅᑐᓄᑦ ᐃᓕᒃᓴᔪᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑲᐅᓯᐅᔪᓐᓇᒃᑭᓯᒪᔪᑦ ᑐᓴᖅᑕᐅᑦᑎᐊᒃᑲᓐᓂᓚᐅᑦᓗᑎᒃ ᑭᓯᐊᓂ.

ᓇᐅᒃᑯᑐᐃᓐᓇᖅ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓄᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᕐᒥᒃᓴᑕ ᐃᓕᒃᑭᑦ ᖃᐅᔨ ᓴᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᐅᑯᐊᓗᑦᑕᐅᖅ:

* ᓇᓗᓇᕐᒪᑦ ᑲᓇᑕᐅᑦ ᐃᒃᓗᓕᕆᔨᔪᐊᒃᓴᓄᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᓂᓕᒪᒃᑭᓐᓂᒃ ᐊᑐᕋᓗᐊᕐᒪᒃᓴᑕ ᐅᑐᖅᑲᖅᓯᐅᑎᓄᑦ ᐃᓗᓯᔪᒃᑐᖅᓯᐅᑎᓄᓐᓗ ᐃᒃᓗᓄᑦ.
* ᐃᒃᓗᖃᖅᑎᑕᐅᔪᑦ ᓇᒥᓂᖅ ᑲᒪᔪᓐᓇᖅᑐᓂ ᐅᑐᖅᑲᒃᑯᐊᒃᓂ ᐊᑭᒃᑭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕐᒥᒃᓴᑕ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑏᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑎᒃᑭᑎᒍᑦ. ᒌᒃᑯᐊ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᐊᑐᐊᓴᐃᓐᓂᒃ ᒪᓕᒃᐸᑕ. ᐊᑕᐅᓯᖅ ᐊᑐᐊᓴᓇᔭᐅᒃᒪᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᕈᑕᐅᓐᓗᓂ ᐅᑐᖅᑲᐃᑦ ᓇᒥᓂᖅ ᐃᓚᐃᓐᓂ ᐊᑭᓛᕆᐊᖃᒃᑯᔭᐅᓐᓗᑎᒃ ᐃᒃᓗᖃᖅᑎᑕᐅᔪᑎᒥᓄᑦ ᐅᑐᖅᑲᖅᓯᐅᑎᒥᓂᑦ. $350/ᑕᖅᑭᑕᒪ ᐊᑭᓕᓇᐊᓕᒃᓴᑦ ᐊᒃᒍᒻᒪᑎᒃᑭᓗᐊᖅᒪᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᐅᑎᓄᑦ.
* ᐃᒻᒪᖅᑲ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᕈᑎᒋᓂᖅᓴᑕᒋᔭᕐᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓕᓴᐃᔪᑏᑦ ᐃᓗᓯᔪᒃᑐᓄᑦ ᐱᓕᒪᒋᐅᖅᓴᕈᑏᑦ ᐊᒃᑭᕈᑎᒃᓴᓂᑦ ᑮᓇᐅᔭᖅᑕᓇᖃᑦᑕᖅᑕᕐᑦ.

ᐅᑐᖅᑲᓄᑦ ᐃᒃᓗᖃᕈᑏᑦ ᐊᑭᒃᑭᑦ ᐊᑭᑦᑐᓇᐊᕋᓗᐊᖅᐸᑕ ᐅᓄᒃᑭᓗᐊᖅᑐᓂᒃ ᐊᑭᓛᔪᔭᐅᔪᑎᑕᕋᔭᕋᑦᑕ. ᖃᐅᔨᓴᐳᑕᐅᔪᓐᓇᖅᑐᖅ ᖃᓄᑎᒋ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑎᓂᑦ ᐱᑎᑕᐅᔪᓐᓇᕐᒪᒃᑕ.

ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᒐᕙᒪᑎᒃᑯᒃᓴᔪᓂ ᐊᒃᑭᕋᖃᕈᑎᓕᕆᔨᐅᔪᑦ ᖁᐃᐊᒃᑭᓐᓂᕋᖅᓯᒪᒃᓴᑕ ᐊᐅᓚᑦᑎᔪᑏᑦ ᐃᖃᒃᓇᓗᐊᖅᓂᒃᑭᓐᓄᑦ ᐃᓛᒃ ᑲᑎᖅᓱᖅᑕᐅᒃᐸᑕ ᐅᑐᖅᑲᖅᓯᐅᑎᓕᕆᔪᑏᑦ ᐃᓗᓯᔪᒃᑐᖅᓯᐅᑏᓐᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓕᖅᐹᓕᕆᐅᑕᐅᔭᒃᑭᑦᑑᓗᐊᑦ ᐅᑦᓱᓐᓂᑦ ᑮᓇᐅᔭᖃᓕᖅᐹᓕᕆᐅᑕᐅᔭᒃᑭᖃᓗᐊᖅᑐᑎᒃ ᑭᓯᒥᓕ ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑎᒍᑦ ᐱᔭᕇᑭᓂᖅᓴᐅᓕᕆᓐᓇᖅᒪᑕ, ᑭᒃᒍᑦᓗᐊᖃᑦᑕᕈᓐᓂᖅᓗᑎᒃᓗ ᑮᓇᐅᔭᑦ, ᐊᒻᒪᓗ ᖃᐅᔨ ᓴᖅᑕᐅᑦᑎᐊᒃᑲᓐᓂᕈᓐᓇᖅᑐᑎᒃ ᓇᐅᒃᑯᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔪᓐᓇᕐᒪᒃᑕ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᕐᑯᔨᔪᑦ:

* ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᒥᒃᑯᓄᖕᒐ ᐃᒻᒥᒃᑯᖕᒐᓪᓗᑎᒃ ᑲᒪᒋᔭᐅᒋᐊᖃᒃᑐᓄᑦ (ᐅᑐᖅᑲᓄᑦ ᐃᓗᓯᕐᓗᒃᑐᓄᓪᓗ) ᐊᐅᓚᑕᐅᕐᑯᔭᐅᓪᓗᑎ ᐊᑕᐅᓯᕐᒥ ᐊᒃᓚᒃᐱᖕᒥ ᑲᒪᒋᔭᐅᓗᑎᒃ, ᐊᐅᓚᑦᑎᔨᖕᒋᑦ ᐊᒃᓚᒃᐱᖃᕐᓗᑎᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ.
* ᐊᖕᒋᕋᖃᕈᑎᓕᒫᑦ ᑭᓇᒃᑯᑐᐃᓐᓇᓄᑦ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᑮᓇᐅᔭᖅᓴᕐᓂᖕᒋᑦ ᒪᓕᓗᒋᑦ ᑳᒃᑐᕋᖅᑕᐅᓚᐅᕐᓗᑎᒃ ᐊᔪᖅᓴᓗᐊᖕᒋᒃᑲᓗᐊᒪᖕᒐᑕ, ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓛᔪᔭᒍᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑏᑦ ᑳᒃᑐᕋᐅᑎᖕᒋᑦ ᒪᓕᓗᒋᑦ ᐊᑐᓂ ᐱᔭᐅᔪᒪᔪᓄᑦ.
* ᑐᖕᒐᕕᖕᒐ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᕐᓂᐊᖅᑐᖅ $350-ᒥᑦ $500-ᖕᒍᖅᑎᓪᓗᒍ ᑕᖅᑭᑕᒫᑦ.
* ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᐊᑭᓛᓂᖅᓴᐅᒍᓐᓇᕐᒪᖕᒐᑕ ᒐᕙᒪᑎᑐᖃᒃᑯᑦ ᑕᕝᕙᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ, ᐃᑲᔪᖅᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᒃᓱᕈᑕᐅᒋᐊᓪᓚᒃᑲᓐᓂᕐᑯᓪᓗᒋᑦ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕐᓂᕐᑲᕈᓐᓇᖅᑐᑦ

ᑲᑎᖅᓱᖅᑕᐅᒃᐸᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᑲᒪᒋᔭᐅᓕᕐᓗᑎᒃ ᑲᒪᒋᔭᐅᑦᑎᐊᓂᖅᓴᐅᓕᕋᔭᕐᒪᑕ ᐊᒻᒪᓗ ᑲᔪᕐᓯᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓗᐊᕋᓗᒋᐊᖃᖕᒋᓐᓂᖅᓴᐅᓕᕐᓗᑎᒃ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐅᑭᐅᓕᒫᒥ ᐊᒥᐊᒃᑯᓂᖃᕈᓐᓇᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ $1,645,800-ᓂᒃ (ᑕᑯᒃᑭᑦ ᐊᑖᓂ). ᑖᓐᓇ ᓇᓚᐅᑦᑖᕈᑎᑐᐃᓐᓇᖅ, ᐊᑭᓪᓚᓇᖕᒋᑦ ᖃᑦᓯᐅᖕᒪᖕᒐᑕᓗ ᐃᒃᑦᑦ ᐃᓄᖃᖅᑐᑦ ᓇᖕᒥᓂᖅ ᑲᒪᔪᓐᓇᐃᓕᔪᓂ, ᐊᒻᒪᓗ ᖃᑦᓯᕐᑦᓚᓇᖕᒪᖕᒐᑕ ᓇᖕᒥᓂᖅ ᐊᖕᒋᕋᖃᕈᓐᓇᖅᑐᑦ ᓱᓕ ᓈᓴᓂᒃᑕᐅᓯᒪᖕᒋᒃᒪᑕ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᖕᒋᖅᑕᐅᓂᐊᖕᒍᐊᖅᓱᑕ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᓂᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᑲᑦᑕ.

ᑮᒃᑐᕋᐅᑎᖃᖅᑐᒍᑦ 72-ᓂᒃ ᐃᒃᓚᖅᑕᖃᒃᒍᐊᖅᑎᓪᓗᒍ ᓇᖕᒥᓂᖅ ᑲᒪᒍᓐᓇᐃᓪᓚᔪᓄᑦ ᑲᒪᒍᓐᓇᑲᓚᒃᑐᓄᓗ ᐊᓐᓂᐊᓯᐅᑎᖃᓇᐊᓚᖕᓄᓪᓗ, ᐊᔭᕆᒃᑎᑕᐃᓐᓇᓇᓪᓗᒋᑦ ᐊᑭᖕᒋᑦ. ᓇᓚᐅᑦᑖᕈᑕᐅᔪᖅ ᐊᑐᓂ ᑲᒪᒋᔭᐅᒋᐊᖃᖅᑎᒋᓕᖅᑐᑦ ᑕᐃᒫᒃ $3,825-ᕐᖅᑎᓪᓗᒋ ᑕᖅᑭᑕᒫᑦ 1990-91-ᒥ ᐊᐅᓚᑦᑎᔪᑏᑦ ᐊᑭᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ Aven Seniors' Centre ᐊᒪᓗ Woodland Manor.

a) ᐊᑭᑦᑐᓇᐊᖅᑎᓪᓗᒋᑦ $150-ᒥᒃ ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ $350-ᒥᑦ $500-ᒧᑦ ᑕᖅᑭᑕᒫᑦ

72 ᐃᒃᓖᑦ X $150 X 12-ᓂ ᑕᖅᑭᓂ = $129,600

b) ᖃᓄᑎᒋ ᑭᓇᐅᔭᖕᒪᖕᒐᑕ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕐᓗᑎᒃ, ᐃᒻᒪᖃ 5-ᐳᓴᖕᒐᓂᒃ ᐊᑭᓛᒍᓐᓇᕐᓗᑎᒃ

ᑕᒪᕐᒥᒃ ᑲᒪᒋᔭᐅᔪᑎᖕᒋᑕ ᐊᑭᖕᒋᑦ 5-ᐳᓴᖕᒋᑕ:

4 ᐊᖕᒋᕋᓖᑦ X (3825 X 12)=	$18,600
ᐱᖅᑕᐅᓗᑎᒃ ᐊᑭᓛᑎᑕᐅᔪᑎᖕᒋᑦ	24,000
ᐊᒥᐊᒃᑯᒋᔭᐅᔪᓐᓇᖅᑐᑦ	$159,600

c) ᑮᒃᑐᕋᖅᑕᐅᓗᑎᒃ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᑦ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᑎᒍᑦ, ᐃᒻᒪᖃ 95-ᐳᓴᖕᒋᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᓇᐊᖃᖅᑎᓪᓗᒋᑦ ᑕᐃᒫᒃ ᑕᕝ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᕋᔭᕐᒪᑕ:

ᑕᒪᕐᒥᒃ ᑲᒪᒋᔭᐅᔪᑎᖕᒋᑕ ᐊᑭᖕᒋᑦ 95-ᐳᓴᖕᒋᑕ:

68 ᐊᖕᒋᕋᓖᑦ X (3825 X 12)=	$3,121,200
ᐱᖅᑕᐅᓗᑎᒃ ᐊᑭᓛᑎᑕᐅᔪᑎᖕᒋᑦ	408,000
ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᑦ	$2,713,200

ᐊᒥᐊᒃᑯᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᓇᑉᐸᒃᑭᑦ $1,356,600
(ᖃᐅᔨᒪᒋᑦ: ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᒃᒪᑕ $2,778-ᕿᕿᓯᒋᔭᐅᓪᓗᑎᒃ ᑕᖅᑭᑕᒪᑦ Aven Senors' Center-ᒥ Woodland Manor-ᒥᓗ ᑲᒪᒋᔭᐅᔪᑦ 1990-91-ᒥ).

ᐃᓚᖓ 4.

ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ/ᓄᓇᓯᐊᓐᓗ ᒐᕙᒪᖓᑕ ᐊᑐᖅᓂᖅᑲᖅᓂᒃᑭᑦ ᑲᒪᒋᒋᐊᓕᒃᑭᓐᓗ

ᐊᔾᔨᒋᒃᑐᑦ/ᖃᓕᒌᒃᑐᓐᓗ

ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᓱᓕ ᐊᒥᓱᓂᒃ ᐱᓕᕆᐊᖅᑲᐅᖅᒪᑕ ᐊᒃᒪᓗ ᑲᒪᔨᐅᓪᓗᑎᒃ ᐊᒥᓱᓂᒃ ᑲᓇᖅᓇᒥ. ᑕᒪᖅᒥᒃ ᑲᓇᑕᒥᐅᓕᒪᓂ ᑕᐃᒪᒃ ᑲᒪᒋᔭᖅᑭᑦ, ᑭᓯᒥᓕ ᐃᓚᖅᑭᖅᑕᐅᖅ ᐃᒃᒥᒃᑰᖅᓚᓗᑎᒃ ᐅᑭᐅᑕᖅᑐᒥᐅᓂᑐᐊᖅ ᑲᒪᒋᒋᓗᓂᔪᒃ ᓄᓇᖅᑲᖅᑐᑐᖅᑲᓕᓇᔪᑏᑦ. ᐊᕐᔪᑕᒪᑦ, ᐃᓄᓕᓇᔨᑐᖅᑲᒃᑯᑦ, ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓂᒃ ᑭᒃᑲᖅᑐᖅᓱᑎᒃ ᐅᓂᒃᑲᓕᐅᖅᑲᑦᑕᖅᒪᑕ ᐅᑭᐅᓕᒪᒥ ᑲᓇᖅᓇᖅᒥ ᐊᑭᓖᔪᔭᒥᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᒃ, ᑕᑯᑎᑦᑎᔪᑏᑦ ᐊᑭᓕᓇᐊᖅᑭᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕈᑎᖅᑭᓐᓂᓗ ᓄᓇᓯᐊᒥ, ᔫᑲᓐᒥ ᐊᒃᒪᓗ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᐱᓕᕆᐊᖅᓇᔭᖅᑭᑦ ᑲᒪᒋᔭᖅᑲᐃᖅᑭᑦ ᐊᑐᖅᓂᖅᑲᖅᑐᑦ ᓄᓇᓯᐊᒥᐅᓄᑦ ᔫᑲᓐᒥᐅᓄᓐᓗ. ᑮᓇᐅᔭᓕᓇᔪᑕᐅᔪᖅ ᐊᑭᖅᑭᑎᒍᑦ ᒪᕐᕈᐃᓕᖅᑲᔪᓄᑦ:

a. ᐊᑭᓕᓇᐊᓕᖅᑭᑦ ᑲᓇᖅᓇᒥ (ᓇᒥ ᑲᒪᒋᔭᐅᖅᒪᖅᑲᑕ); ᐊᒃᒪᓗ
b. ᖃᓐᓗᓈᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᓂᑭ ᑲᒪᓐᓗᑎᒃ (ᓇᒥᖅᒥᐅᓄᑦ ᐊᑐᖅᓂᖅᑲᖅᒪᖅᑲᑕ).

ᑲᑎᓐᓗᒋᑦ ᐊᑭᓕᓇᐊᓕᖅᑭᑦ ᒪᑯᐊᖅᑯᔪᑦ:

ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ	ᐊᑭᓕᓇᐊᓕᖅᑭᑦ	ᑲᑎᓐᓗᒋᑦ 1989-90-
ᓄᓇᓯᐊᒥ	- ᑲᒪᔨᐅᐃᒋᔭᖅᑭᑦ	$207,206,000
ᓄᓇᓯᐊᒥ	- ᐊᑐᖅᓂᖅᑲᖅᐃᒋᔭᖅᑭᑦ	$331,510,000
ᓄᓇᓯᐊᒥ	- ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕈᑎᑦ	1,613

ᓄᓇᓯᐊᒥ, ᐊᑕᐅᖅᑯᑦ ᑲᒪᔨᐅᖅᑲᑎᒌᖅᒪᑎᒃ ᒐᕙᑎᑐᖅᑲᒃᑯᑦ ᑐᑭᓕᐊᖅᑐᒥᒃ ᑲᒪᔨᐅᖅᒪᑕ ᐱᓕᕆᐊᖅᑲᐅᖅᓗᑎᓗ. ᐃᓱᒪᓗᒋᔭᐅᖅᒍᐊᖅᑲᑦᑕᖅᑐᑦ ᑲᓇᖅᓇᒥᐅᓄᑦ ᓇᓗᓇᓕᔭᖅᒪᑕ ᐱᓕᕆᐊᓇᔭᖅᑭᑦ ᐊᔾᔨᒌᓗᐊᖅᓂᖅᑭᓐᓄᑦ ᓄᓇᓕᖅᓂ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖅᑎᑐᑦ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᐱᓕᕆᐊᖅᑭᑦ. ᐊᐃᕙᖅᑕᒍᑕᐅᓗᑎᒃ ᐋᔾᑲᑕᒍᑕᐅᓗᑎᓗ ᖃᓕᓇᖅᑐᓄᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐊᑕᐅᓯᖅᒧᑦ ᑲᒪᒋᔭᐅᓕᕈᓐᓇᖅᒪᑕ. ᑕᒪᐃᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᑲᓗᐊᖅᓗᑎᒃ. ᐃᒃᓗᐊᒍᖅᑳᖅᑕᐅᖅ, ᐱᒋᐊᖅᑲᖅᓗᑐᖅᑭᑲᓗᐊᖅᒪᑦ ᑕᒪᑐᒪᓂ ᑮᓇᐅᔭᒃᓴᖅᓂᖅᑎᓐᓂ ᒪᕈᖅᓄᑦ ᐊᑕᐅᓯᖅᒥ ᑲᒪᔨᖅᓇᐊᖅ. ᖃᖅᑳᑐᐃᓐᓇᖅ ᑐᖅᑳᐃᒋᔭᐅᔪᑦ ᒐᕙᒪᑎᒃᑯᓐᓄᑦ ᑲᑎᒪᐃᒃᔪᐊᕈᑕᐅᓕᖅᒥᒃᐸᑕ ᐅᖅᑲᐅᓯᐅᔪᒪᖅᑐᒃᓴᐅᕐ ᐊᒥᓱᓄᑦ ᐊᑕᐅᓯᑦᑕᐃᓐᓇᐃᑦ ᑲᒪᒋᔭᐅᔪᑦ; ᐊᒃᒪᓗ ᕿᓕᓈᖅᓗᑕ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖓ ᐃᓚᐅᑎᑕᐅᒃᐸᑦ ᑲᑎᒪᐃᒃᔪᐊᖅᑎᓐᓗᒋᑦ, 1989-90-ᒥ ᑮᓇᐅᔭᓕᓇᔪᑎᐃᓂᖅᑭᑦ ᐃᓄᓕᓇᔨᑐᖅᑲᒃᑯᑦ ᖃᐅᔨᓴᓕᔪᔭᕐᑦ.

ᖃᐅᔨᓴᖅᑳᑦ ᐱᒋᐊᖅᑎᑕᐅᖅᑯᔭᖅᑭᑦ:

* ᒪᑯᐊ ᑕᕝ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᓖᑦ ᓄᓇᓯᐊᑦ ᒐᕙᖅᑲᓄᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᑲᓐᓂᕈᓐᓇᒪᖅᑲᑕ ᐋᖅᑭᒋᐊᖅᑕᐅᒍᑎᒃ ᐊᐅᓚᑕᐅᑦᑎᐊᓕᖅᓗᑎᒃᓗ ᐱᓕᕆᐊᓇᔭᐅᔪᑦ.

ᐃᓚᓕᐅᑎᑦᑕᖅᑦ ᒐᑦᒪᑎᑐᖅᑲᓄᑦ ᐱᓕᕆᐊᕆᔭᖅᑭᑦ ᓄᓇᓱᐊᒥᐅᓂᒃ ᑲᒪᔪᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ
ᐱᓕᕆᐊᒥᓂᒃ ᖃᐅᔨᓴᕈᑎᖅᑭᑕ 1989-90-ᒥ ᑮᓇᐅᔭᓕᕆᔪᑎᐊᓂᖅᑭᓐᓂ. ᐊᑐᓂ
ᒐᑦᒪᑎᑐᖅᑲᓄᖅᒐᔪᖅᑲᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᓕᕆᐊᕆᔭᖅᑭᑦ ᑲᓇᖅᓇᒥ, ᐊᒃᒪᓗ ᐊᑐᖅᓂᖅᑲᖅᑐᑦ
ᑲᓇᖅᓇᒥᐅᓄᑦ.

ᐲᖅᑕᐅᓪᓗᑎᒃ ᐊᔾᔨᒋᔭᐅᔪᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖅᒐᑕ ᑲᒪᒋᔭᖅᑭᓐᓄᑦ. ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᐊᖅᓗᒋᑦ
ᑎᑎᕋᖅᓯᒪᓂᖅᑭᑦ ᐅᑭᐅᓕᒫᒥ ᐱᓕᕆᐊᒥᓂ ᖃᐅᔨᓴᕈᑎᐊᓂᖅᑭᓐᓂ ᐃᓚᖅᑭᑦ ᑕᒪᐃᓐᓄᓕᒫᖅ
ᐃᓕᖅᒐᔪᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖅᒐᑕ ᐊᐅᓚᑕᖅᑭᓐᓄᑦ. ᖃᑦᓂᑦ ᖃᒥᕈᖅᒍᐊᖅᑕᕐᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ
ᑕᐅᑐᒐᓱᐊᖅᓱᑕ ᒐᑦᒪᑎᒃᑰᖅᒐᔪᓂᒃ ᐱᓕᕆᐊᖅᑭᑕᓗ ᓱᕋᒃᒍᐊᒃᓴᕋᓱᐊᖅᑕᖅᑭᓐᓂᒃ ᐊᑐᓃᖅᑕᖅᑭᓱᑭᑦ
ᐊᑐᓂ ᐱᓕᕆᕕᖅᑭᑦ.

ᖃᐅᔨᓴᖅᑎᓄᑦ ᐱᒋᐊᖅᑎᑕᐅᖅᑰᔭᐅᔪᑦ:

* ᐊᑐᓂ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᓚᐅᖅᑭᓐᓂᖅᑭᓐᓂ
ᒐᑦᒪᑎᑐᖅᑲᓄᓐᓄᑦ. ᖃᐅᔨᓴᖅᑐᖅᓴᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᕕᖅᑭᓐᓂᒃ, ᓱᖅᒪᑦ
ᐱᓇᓱᐊᕆᔭᐅᖅᒪᖅᒐᑕ, ᑭᓇᒃᑰᓐᓂᒃ ᑲᒪᔪᑕᐅᓪᓗᑎᒃ, ᐊᒃᒪᓗ ᑲᓄᑎᒋ
ᑮᓇᐅᔭᖅᓴᐅᑕᐅᓕᖅᐸᓪᓕᕈᓐᓇᖅᐸᑦ ᑲᓇᖅᓇᖅᒥᐅᓄᑦ.

ᐃᖃᓇᐃᔭᖅᑐᑦ	ᓇᓴᐅᑎᖓ	ᐃᖃᓇᐃᔭᕐᕕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂ	ᐊᒥᓱᓂᖏ	ᐃᖃᓇᐃᔭᑦ
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	700	ᐊᕙᑎᒥᒃ ᓴᐳᔾᔨᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᖅᑎᖏᑦ	1,170	14
	710	ᑲᓇᑕᒥ ᐆᒪᔪᓕᕆᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᖅᑎᖏᑦ	170	1
ᐃᖃᓇᐃᔭᒃᓴᖅᓯᐅᑎᑦ	412	ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᑦ, ᐃᓕᓐᓂᐊᖅᑎᑕᐅᔭᖕᓂᖏᑦ, ᐃᖃᓇᐃᔭᒃᓴᐃᑦ ᓴᕿᑎᑕᐅᓂᖏᓐᓄᑦ	10,038	28
	413	ᑲᓇᑕᒥ ᐃᖃᓇᐃᔭᒃᓴᖅᓯᐅᑎᒃᑯᑦ	971	19
ᐃᓄᓕᕆᔨᑐᖃᒃᑯᑦ ᑲᓇᑕᒥ	415	ᐃᖃᓇᐃᔭᖅᑕᕈᓐᓇᕆᐅᖅᓴᓂᕐ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᖅᑖᖅᑎᑕᐅᓯᒪᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᔪᑦ ᖃᓗᓇᖕᒍᖏᑦ, ᐅᖃᖃᑎᒋᔭᐅᔪᓐᓇᖃᑦᑕᕐᓂᖏᑦ ᐅᑭᐅᖅᑕᕐᑐᒥᐅᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᖃᓗᓈᑦ ᓄᓇᖏᓐᓂ	445	0
	420	ᐊᔾᔨᒋᔭᐅᖏᑐᑦ ᐃᖃᓇᐃᔭᒃᓴᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᔨᐅᓂᕐᒧᑦ ᐊᒥᖃᕐᓗᑎᒃ ᐊᖏᖃᑎᒋᓕᐊᖑᓯᒪᔪᑦ	170	2
	460	ᑮᓇᐅᔭᒃᓴᐅᑎᒃᓴᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐃᕿᓕᖕᓄᑦ ᐃᓄᖕᓄᓪᓗ	1,186	5
	710	ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᓇᑐᐃᓇᕐᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓲᑦ, ᐅᖃᐅᔾᔨᒋᐊᕈᑏᓪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᐅᔨᓴᐃᓂᕐᓴᓂᖅ ᓱᓇᑐᐃᓇᕐᓂ	76	0
	953	ᐃᕿᓖᑦ ᑲᑎᒪᔨᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ	3,080	5
	961	ᐅᔭᕋᖕᓂᐊᕐᓂᕐᒧᑦ, ᓴᓇᔭᐅᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ, ᐸᐸᑦᑎᓇᓱᐊᕐᓂᕐᒧᓪᓗ ᐱᓕᕆᐊᓂᒃ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖏᑐᓂᒃ ᓄᓇᒥᐅᑕᓂᒃ	1,193	24
	975	ᓄᓇᒥᐅᑕᓕᕆᔨᒃᑯᑦ - ᐊᐅᓚᑦᑕᐅᓂᖏᓐᓄᑦ ᓄᓇᐃᑦ, ᐃᒪᐃᑦ, ᓇᐸᖅᑐᐃᓪᓗ	10,917	88
ᐳᓚᕋᑦᑐᓕᕆᔨᒃᑯᑦ	400	ᐊᖏᒃᓕᒋᐊᖅᑕᐅᓪᓗᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᐸᐅᔭᐃᑦ, ᐳᓚᕋᑦᑐᓕᕆᔪᑏᑦ, ᓇᖕᒥᓂᕆᔭᐅᔪᓪᓗ, ᓄᓇᖃᖅᓯᔪᓪᓗ ᑮᓇᐅᔭᒃᓴᐅᑎᒃᓴᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓲᑦ	6,492	7
ᐃᖃᓇᐃᔭᖅᑐᓕᕆᔨᑯ	410	ᖃᓗᓈᖕᒍᖏᑐᑦ ᐃᖃᓇᐃᔭᒃᓴᖏᓐᓄᑦ ᐃᑲᔪᖅᑏᑦ	2,770	50
ᑲᑎᓪᓗᒋᑦ			39,478	243

ᖃᐅᔨᒪᔭᐅᓕ: ᐅᑯᐊ ᑎᑎᖅᓯᒪᔪᑦ ᐊᔾᔨᒋᖏᑕᖏᑦ ᑲᑎᓯᒪᔪᓂ ᑎᑎᖅᑕᐅᓯᒪᔪᓂ ᐊᓯᖏᓐᓂ ANEP-ᒃᑯᑦ ᐸᐃᑉᑐᑎᖏᓐᓂ ᐊᒻᒪᓗ1, 2, ᐊᒻᒪᓗ 3 ᐊᑖᓃᑐᑦ. ᐊᒥᓱᑦ 0-ᒥᒃ ᐊᒥᐊᑯᖃᕐᑐᒥ ᑕᑯᒃᓴᐅᔪᑦ, ᑕᐃᒪᐃᑦᑐᑦ ᐱᑕᖃᕐᑭᓃᕐᓂᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐅᕙᓪᓗᓐᑦ ᐃᓄᓕᕆᔨᑐᖃᒃᑯᑦ ᖃᐃᑎᓚᐅᖏᓐᓂᖏᓐᓄᑦ ᑐᑭᓯᔪᒪᔭᑎᓂᒃ. ᐃᓚᖏᑦ ᕿᒥᕈᔭᐅᓯᒪᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᔾᔭᖏᑦᑐᒐᓗᐊᑦ, ᑭᓯᐊᓂ ᐊᕿᑭᐊᖅᑕᐅᒻᒪᕆᓚᐅᕈᓃᖅᑐᑦ ᕿᒥᕈᔭᐅᑦᑎᐊᒃᑲᓐᓂᓛᕐᒪᑕ ᑐᖓᕕᕐᔪᐊᓕᕆᓂᕐᒥᒃ ᐅᖃᖃᑎᒋᓯᒋᐊᕈᑎᒃ ᓯᕗᓂᐊᒍᑦ.

ᐃᓚᖓ 5.
ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐃᖏᕋᔪᑏᑦ

ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᐅᓂᒃᑲᖏᑦ

ᑕᒪᐃᑎᒍᑦ

ᒐᕙᑎᑐᖅᑲᒃᑯᑦ ᒪᓕᒐᖏᑎᒍᑦ ᑲᓇᑕᒥᐅᓕᒫᑦ ᐃᓄᒃᓴᐅᑎᖅᑲᑦᑎᐊᕈᓐᓇᖅᑯᓐᓗᒋᑦ "ᓇᓐᓕᐅᒃᑯᒫᖅᑲᖅᑐᓂᒃ ᐃᓄᒃᓴᖅᑕᐅᔪᑎᖅᑲᖅᑐᑦ"). ᐱᔭᕇᑐᓂᖓᓄᑦ ᓄᓇᓯᐊᒥ, ᐃᓄᒋᐊᖏᒻᒪᑦ ᓄᓇᓖᓐᓗ ᐅᖓᓯᒃᑑᑎᐅᓐᓗᑎᒃ, ᐋᑭᒃᓯᐃᔪᑕᔪᖕᒪᑕ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖓᓄᑦ ᓄᓇᓯᐊᒥᐅᓕᒫᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᕈᓐᓇᖅᑯᓐᓗᒋᑦ. ᐋᖅᑭᒃᓯᐃᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖓᒍᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᑦ ᓇᓐᓕᐊᒃᑯᒫᑎᒍᑦ ᐃᓱᓕᑉᐸᑕ ᒐᕙᒪᑎᒃᑯᓐᓄᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᓂᐊᖅᒪᑕ.

ᑖᓐᓇ ᐸᖅᓇᐅᑕᐅᓯᒪᔪᖅ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᓕᖕᓄᑦ ᐃᖏᕋᔪᑏᑦ ᓄᓇᓯᐊᒥᐅᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᖕᒥᔪᑦ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐃᖏᕋᔪᑎᓄᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᖕᓄᑦ (91.02) ᐋᖅᑭᒋᐊᖅᑕᐅᔪᔪᖅ ᒪᐃ 1990-ᒥ (ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᖕᓂ).

ᖃᖓᑐᐃᓐᓇᖅ ᓄᓇᓯᐊᒥᐅᑦ "ᓇᓐᓕᐅᒃᑯᒫᖅᑲᖅᑐᒥᒃ" ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖃᓕᕝᖓᑕ ᐊᖏᕋᒥᓂᒃ ᐱᑕᖃᖏᑦᑐᓂᒃ, ᐊᐅᓐᓚᓇᐊᖃᓲᖕᒍᖕᒪᑕ ᐋᓐᓂᐊᕕᓕᐊᖅᓱᑎᒃ. ᐃᒻᒪᖃ ᖃᓂᓐᓂᖅᐸᒧᑦ ᐋᓐᓂᐊᕕᖕᒧᑦ (ᐃᒫᒃ ᐃᓄᕕᖕᒧᑦ, ᐃᖃᓗᖕᓄᓄᓃᑦ, ᔭᓗᓇᐃᓐᒧᓄᓃᑦ) ᓄᓇᓯᐊᒥᐅᑦ ᒐᕙᒪᑎᖓᑕ ᐊᖕᒐᔪᖅᑲᒃᑯᕕᐊ (ᔭᓗᓇᐃᓐ) ᐅᕙᓄᓃᑦ ᖃᓐᓗᓈᓄᑦ (ᐃᓐᒪᓐᑕᒧᑦ ᐅᐊᓕᓂᖅᒥᐅᓄᑦ , ᕐᐃᓂᐲᒃᒧᑦ ᑭᕙᓐᓕᖅᒥᐅᓄᑦ, ᒧᓇᐊᓕᒧᑦ ᐅᖅᑯᒥᐅᓄᑦ) ᐊᓐᓚᐃᑦ ᐃᓄᐃᓐᓗ ᐃᓄᒃᓴᐅᑎᖅᑲᖅᑎᑕᐅᖕᒥᔪᑦ ᑭᒍᑎᓐᓂᐊᖅᑕᐅᒍᓐᓇᓱᑎᒃ ᐃᒥᐊᓗᐃᓐᓇᓕᔭᑦᑐᓐᓗ ᐊᑭᖃᖏᑦᑐᒥᒃ ᑲᒪᒋᔭᐅᔪᓐᓇᖅᓱᑎᒃ ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ ᖃᖓᑦᑕᐅᑎᒌᖅᑎᑕᐅᖃᑦᑕᖏᔪᑦ

ᐊᑐᐊᒐᑎᒍᑦ, ᖃᖓᑦᑕᐅᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖓᓄᑦ. ᓄᓇᓕᖕᓂᓕ ᐊᓐᓚᐃᑦ ᐃᓄᐃᓐᓗ ᐃᓄᒃᓴᖅᑕᐅᔪᑎᖏᑦ ᑲᓇᑕᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᓲᒃᒍᔪᑦ ᐊᒻᒪᓗ ᑲᑐᔭᐅᓐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ $50-ᓂᒃ ᐊᑐᓂ ᑖᕗᖕᖓ ᐅᑎᒧᓐᓗ ᖃᖓᑦᑕᐅᑎᖏᑦ ᐃᓄᐃᑦ ᐊᓐᓚᐃᓐᓗ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓄᑦ. ᐊᓐᓚᐃᖓᔪᓕ ᖃᓐᓗᓈᓐᓗ ᓇᖕᒥᓂᖅ ᐃᓚᖓᓐᓂᒃ ᐊᑭᓕᒋᐊᖃᖅᓱᑎᒃ.

ᐃᓕᖅᑯᓲᑦ ᒪᓕᒃᓗᒋᑦ, ᑕᓯᐅᖅᑎᐅᔪᑦ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖃᖅᑐᓂᒃ ᖃᖓᖅᑕᐅᓯᖏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᒥᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖓᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑕᓯᐅᖅᑎᐅᔪᑦ ᐊᓐᓚᓄᑦ ᐃᓄᖕᓄᓐᓗ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᑐᔪᒥᐃᖏᓐᓗ ᑲᓇᑕᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᑕᒪᒃᑯᐊᓕ ᐱᑕᖃᖏᑦᑐᑦ ᐊᓐᓚᐃᖓᔪᓄᑦ ᖃᓐᓗᓈᓄᓗ.

ᐃᓕᖅᑯᓲᑦᑕᐅᖅ ᒪᓕᒃᓗᒋᑦ ᐊᕐᓴᖏᓐᓗ ᓇᓐᓕᐅᒃᑯᒫᖅᑲᖅᑐᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᒥᔪᑦ ᖃᖓᑦᑕᐅᑎᖏᑕ ᐃᓚᖏᓐᓂᒃ, ᖃᓄᐃᑦᑑᓂᖏᓐᓗ.

ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᑮᓇᐅᔭᖏᑦ

ᓄᓇᓯᐊᒥ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᐃᖏᕋᔪᑎᖏᓐᓂᒃ ᐊᑭᓖᔪᔭᔪᑏᑦ, ᖃᖓᑦᑕᐅᑎᑖᕐᕕᐅᖃᑦᑕᖅᑐᑦ (ᐊᑐᖅᑑᑦ ᐊᑭᓕᖅᑕᖕᒐ ᐲᖅᑐᒍ) ᓄᓇᓯᐊᒥᐅᓕᒫᓄᑦ 1989-90-ᒥ $15.5-ᒥᓕᐊᑖᓚᐅᔪᔪᖅ. ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᑎᑖᖅᑎᑕᐅᓚᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑎᒍᑦ ᒪᓕᒐᓕᐅᑎᒃᑯᓐᓄᑦ ᐊᖏᖅᑕᐅᑎᓐᓗᒋᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᑎᓯᒋᑦ ᐊᐅᓐᓚᓇᐊᖃᔪᔪᑦ 26,000, ᐃᓚᖏᓐᓗ 10,000 ᑕᓯᐅᖅᑎᖃᓇᐊᖃᔪᔪᑦ ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖃᖏᑦᑐᓂᒃ ᐊᒻᒪᓗ 3,000 ᐃᓄᒃᓴᖅᑕᐅᒋᐊᓕᖕᓄᑦ 1989-90-ᒥ.

1990-91-ᒥᓕ, $15,5-ᒥᓕᐊᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᓯᔾᔨᒪᔪᑦ, ᑭᓯᒥᓕ $3.2-ᒥᓕᐊᓐᓂᒃ ᐃᓚᒋᐊᕈᑎᓕᐅᓇᐊᖃᔪᔪᑦ ᐅᑭᐅᖅ ᐃᓱᓕᓚᐅᖏᓐᓂᖕᒐᓂ. ᐃᓄᒃᓴᖅᑕᐅᒋᐊᖃᖅᑐᑦ ᐅᓄᖅᓯᓗᐊᔪᒻᒪᑕ ᑕᐃᒫᒃ ᐊᕐᓴᒍᑕᒫᖅ ᓇᓗᓇᖃᑦᑕᖅᑐᑦ ᖃᑦᓱᓕᓚᓇᖕᓂᒃ ᐊᓯᔾᔪᑕᐅᒋᐊᖃᖕᒪᖕᒐᑕ ᖃᖓᑦᑕᐅᑎᒃᓴᓂᒃ. ᑕᒪᕐᒥᒃ ᖃᑦᓱᖅᓯᖅᓱᑎᒃ ᐊᐅᓐᓚᓇᐊᖃᖅᑐᖃᓚᐅᕐᒪᖕᒐᑦ ᓱᓕ

ᓈᓴᓂᒃᑕᐅᓯᒪᔪᑦᑐᑦ. ᓱᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᑎᒌᖅᑎᑕᐅᓯᒪᓴᔪᑦᑐᑦ ᑕᕗᔪᓪᓗᑐᖅ ᑐᕋᖅᑐᒥᒃ.

ᐃᔪᕋᔪᑎᒌᕋᓱᐊᖅᑐᑦ ᐊᔪᖅᑕᐅᔪᑎᔪᑦ

<u>ᐃᓄᓕᓴᐃᔭᑦ ᓗᒃᒌᑦ ᐅᑯᓗᓄᓕᑦ ᓄᓇᓕᔪᓂ ᐊᓐᓂᐊᓱᐅᑎᑦ:</u>

ᖃᔪᓪᑕᐅᑎᒌᓇᐊᖃᖅᑐᑦ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᑐᓪᓗᑎᒃ ᐊᔪᖅᑕᐅᓱᑦ ᓄᓇᓕᔪᓂ ᐊᓐᓂᐊᖅᑐᓕᓇᔭᓄᑦ ᓇᔪᓂᖅ ᒌᓱᒪ ᑲᒪᒋᓐᓇᔪᒃᑯᓂᒋᑦ ᐅᑯᓗᓄᑦ ᐊᔭᐅᔪᒋᑦᑐᒥᒃ ᖃᐅᔨ ᒪᓂᖃᖅᑐᒧᑦ ᑲᒪᒋᔭᐅᓯᐊᖃᖅᐸᑕ. ᐊᓱᔪᓪᓕᒃᓄᑦ ᑕᑯᔭᐅᓯᐊᖃᖅᐸᑕ ᐊᓐᓂᐊᓱᐅᑎᐅᑦ ᓗᒃᒌᓪᓗᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᐊᖅᑐᖅᑎᓲᓇᔭᔪᑦ. ᐃᓱᒪᒍᑎᒃ, ᓄᓇᓕᔪᓂ ᑲᒪᒋᔭᐅᒍᓐᓇᔪᑦᐸᑕ, ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑎᓕᑎᓲᑦ ᖃᓂᓐᓂᖅᐹᒧᑦ ᖃᐅᔨᒪᓂᖅᓴᒧᑦ ᑲᒪᒋᔭᐅᒍᓐᓇᖅᐸᑦ. ᖃᔪᓪᑕᐅᑎᒃᓴᔪᑦ ᐊᔪᖅᑕᐅᓱᑦ, ᑕᐃᑯᓄᔪᓪᓕᖅ ᑲᒪᒋᔭᐅᒍᓐᓇᖅᐸᑕ. ᖃᔪᓪᑕᐅᑎᒌᖅᑎᑕᐅᓱᒃᒍᔪᑦ ᖃᓂᓐᓂᖅᐹᒧᖅᑕᐅᓐᓗᑎᒃ ᒌᒃᑯᓄᔪᓕ ᑲᒪᒋᔭᐅᔪᓐᓇᔪᑦᐸᑦ ᐊᓱᒃᑲᓐᓂᐊᓄᖅᑕᐅᒋᓐᓗᑎᒃ ᖃᐅᔨᒪᓂᖅᓴᒧᑦ (ᐃᒪᒃ, ᐃᑲᕼᐅᒃᒥᑦ ᐃᓄᐃᔪᒧᑦ; ᐊᔪᓐᓇᖅᐸᑦ ᐃᓄᐃᔪᒥᑦ ᔭᓗᓇᐃᓐᒍᑦ, ᔭᓗᓇᐃᓐᒥᑦ ᐃᓐᒪᓐᑕᒧᑦ).

ᓇᓗᓇᐃᔭᐃᒋᓐᓗᓂᑦᑕᐅᖅ ᒌᓐᓇ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᖅ ᑕᓯᐅᖅᑎᖃᓇᐊᖃᔪᒪᔪᑦ. ᒪᓕᒐᐃᑦ ᐊᑐᐊᖅᓱᓂᒋᑦ ᑐᑭᒌᕈᑎᖃᓲᖅ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖃᔪᒋᑦᑐᑦ ᑕᓯᐅᖅᑎᖃᕈᓐᓇᐅᑎᔪᓂᒃ ᑎᓕᓯᔪᑕᐅᔪᔪᖅ ᒪᐃ 1990-ᒥ ("ᑎᓕᓯᔪᑎ")-ᓚᓯᒪᔪᒃᑯᑦ. ᐊᓐᓂᐊᖅᑐᓕᓇᔭᒃᑯᑦ ᐊᐅᓚᑦᑎᔭᓐᓂᒃ ᑎᓕᓯᓚᐅᖅᑐᑦ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᖅ ᓇᓗᓇᐃᔭᐃᔪᓐᓇᔪᒪᔪᒐᑕ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᑦ ᐃᔪᕋᔪᓐᓇᐅᑎᔪᓐᓄᑦ, ᑕᐃᒪᔪᓄᑦ ᐊᑐᐊᓇᔭᐅᒍᓐᓇᔪᓂᐊᖅᑐᓂᒃ ᐊᓐᓂᐊᓱᐅᑎᓄᑦ.

ᑕᒪᔪᒥᒃ ᑭᓱᒍᑦ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᔪᓗᓂ ᐊᐅᓚᔪᓂᐊᔪᒪᔪᒐ ᐊᒻᒪᓗ ᑕᓯᐅᖅᑎᖃᓇᐊᖃᔪᒪᔪᒐᑦ ᑎᑎᕋᖅᑕᐅᓱᑦ ᑎᑎᕋᔪᐃᔪᔪᒐᒍᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᐊᓐᓂᐊᓱᐅᑎᐅᑦ ᐃᑲᔪᖅᑎᔪᒐᓄᑦ.

ᐃᖅᑲᓇᐃᔭᒥᒍᑦ, ᐊᓐᓂᐊᓱᐅᖅᑎᐅᑦ ᐃᑲᔪᖅᑎᔪᒐ ᓱᔪᒍᓂᖃᐅᑎᖃᔪᑦᑐᖅ ᐅᑯᓗᓄᑦ ᑭᐅᑦᑕᐅᑎᖃᓇᐊᖃᔪᑦᑐ ᐊᑭᓕᓇᐊᓕᔪᓐᓄᑦ ᖃᔪᓪᑕᐅᑎᐅᓂᐊᖅᑐᒃᑯᑦ ᑐᔪᕋᖅᑕᔪᒐᓄᑦ.

<u>ᐃᓄᓕᓴᖅᑕᐅᐃᑦ ᐊᓪᓚᒃᐃᔪᑦ</u>

ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᔪᓗᓂ ᐊᐅᓚᕈᑎᒃᓴᖅ ᐊᑎᓕᐅᖅᑕᐅᓱᒪᓕᑎᓪᓗᒍ ᐊᓐᓂᐊᑎᐅᑎᐅᑦ ᐃᑲᔪᖅᑎᔪᒐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᐊᓕᔪᒧᑦ ᐊᓪᓚᒃᐃᔪᒐᓄᒃᑲᑎᓇᔭᖅᑕᔪᒐ (ᐊᐅᓚᑕᐅᓱᖅ ᐊᓐᓂᐊᖅᑐᓕᓇᔭᒃᑯᑦ ᑲᑎᒪᔨᔪᓐᓄᑦ), ᖃᔪᓪᑕᐅᑎᒌᕈᑎᒃᓴᒥᒃ ᑎᑎᖅᑲᖅᒌᕈᓐᓇᔪᓂᐊᔪᒪᑦ. ᖃᔪᓪᑕᐅᑎᒌᕈᓐᓇᔪᓂᐊᔪᒪᑦ $50-ᒥ ᐊᑭᓖᑎᓪᓗᒍ ($50 ᐊᓪᓚᓄᑦ ᐃᓄᔪᓪᓗ ᐊᑭᓕᖅᑕᐅᓱᖅ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓄᑦ) ᑕᒪᔪᒥᓕᒫᖅ ᖃᔪᓪᑕᐅᑎᔪᑦ ᖃᔪᓪᑕᐅᑎᓕᐅᕈᔭᐅᓱᑦ ᐊᓪᓚᐃᑦ ᐃᓄᐃᓪᓗ; ᐊᓱᔪᓪᓕ ᓇᔪᓂᖅ.

ᖃᔪᓗᐃᓐᓇᖅ ᖃᓂᓐᓂᖅᐹᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᖃᔪᓂᐊᖅᐸᑦ, ᖃᐅᔨ ᓴᖅᑕᐅᓯᐊᓪᓚᒃᒃᓂᖃᔪᑦᑕᔪᑦᑐᑦ. ᖃᔪᓪᑕᐅᑎᖃᓇᐊᖃᒪᔪᒐᑕ. ᑕᐃᒪᓴᐃᓐᓇᖅ, ᖃᔪᓗᐃᓐᓇᖃᖅ ᖃᔪᓪᑕᐅᑎᒌᕈᑎᔪᒍᑦ ᑕᓯᐅᖅᑎᖃᓇᐊᖃᖅᐸᑦ ᖃᐅᔨ ᓴᖅᑕᐅᒃᑲᓐᓂᓱᒃᒍᔪᒃᒥᔪᑦ.

<u>ᐊᓐᓂᐊᖅᑐᓕᓇᔭᒃᑯᑦ</u>

ᐊᓐᓂᐊᖅᑐᓕᓇᔭᒃᑯᑦ ᐊᑭᓖᓱᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᐊᖅᑑᑎᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᒋᔭᐅᑭᒃᓪᓗᑎᒃᓗ ᐊᓐᓂᐊᓱᐅᑎᓄᑦ ᖃᔪᓪᑕᐅᑎᒌᕈᑎᓕᐅᕈᓐᓇᖅᓗᑎᒃᓗ. ᐊᒻᒪᓗ ᐃᓚᔪᒋᑎᒍᑦ ᒌᒃᑯᓂᔪᒐ ᐱᓕᓇᐊᖃᖅᓗᑎᒃ.

ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᑎᒃᓴᒥᒃ ᐱᑕᖃᔪᒋᑑᒐᓗᐊᖅ ᑮᓇᐅᔭᓕᓇᔪᑎᔪᒋᑎᒍᑦ, ᑭᓱᐊᓂᓕ ᐅᑯᐊ ᖃᔪᓪᑕᐅᑎᒃᓴᓕᐅᕈᓐᓇᖅᑐᑦ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᓂᒃ:

* "ᐊᑦᑎᔪᖅᑲᑦᑎ ᓱᕋᒻᒧᐊᓐᓴᐃᓗ, ᐊᑭᓛᔪᔭᐅᔪᑎᓕᕆᔨᓐᑯᑦ"
* ᐃᖅᑲᓇᐃᔭᑦᑎᑕ 2/3-ᑦᑎᓂᒃ "ᐃᓄᓕᓴᖅᑕᐅᔪᑎᑦᑭᓐᓂᒃ ᐊᑭᓛᔪᔨᔭᐅᑦ"
* 3 1/2-ᓂᒃ ᐊᒡᓚᒃᑎᖃᖅᓱᑎᒃ

ᐊᑦᑎᔪᖅᑲᑦᑎᑦ ᓱᕋᒻᒧᐊᓐᓴᐅᔭᑦ, ᐊᑭᓛᔪᔭᐅᔪᑎᓕᕆᔨᑦ ᐊᔨᔨᑦᑭᑦᑑᑎᓂᒃ ᑲᒪᔨᐅᑦᒪᑦ. ᓱᕋᒻᒧᐊᓐᓴᐃᔨᐅᔪᖅ ᖃᑦᑎᑦᑕᐅᑎᑕᕈᑎᓕᕆᔪᑎᓂᒃ. ᐅᖃᐅᔪᐃᔨᐅᓪᓗᓂ ᓄᓇᓕᓐᓂ ᐋᓐᓂᐊᓯᐅᑏᑦ ᐃᑲᔪᖅᑎᑦᑭᓐᓂᒃ. ᐊᑦᑎᔪᖅᑲᑦᑎᐊᐊᓂ ᐊᒡᓚᒃᑎᖃᐅᖅᓱᓂ ᑲᔪᓯᑎᑦᑎᔨᐅᓪᓗᓂ ᓱᕋᒻᒧᐊᓐᓴᕆᐊᓕᒥᓂᒃ ᐊᒻᒪᓗᑦᑕᐅᖅ ᓇᓕᐅᒃᑯᒪᖅᑲᑦᑭᓐᓂᒃ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓄᒃᓄᑦ ᐊᓪᓚᓄᓪᓗ. ᐃᐳᓗ 1, 1991-ᒃᑯᓚᐅᑦᑭᓐᓂᑦᑎᓂ, ᔭᓗᓇᐃᓐᒥ ᖃᑦᑎᑦᑕᐅᑎᓕᕆᔨᓂᒃ ᑲᒪᔨ ᖃᓚᐅᖅᑐᖅ. (ᑕᐃᒃᑯᐊᓕ ᒪᑭᓐᔨᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᑦᑭᓐᓄᑦ ᑲᒪᒋᔭᐅᓕᔪᔪᑦ).

ᐃᓄᓕᓴᖅᑕᐅᔪᑎᓄᑦ ᐊᑭᓛᔪᔭᐅᑦ ᐊᐅᓚᑦᑎᔨᑦᑎᑦ ᑲᒪᔨᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᓪᓗ ᑕᓪᓕᒪᐃᓕᑦᑎᔪᓂᒃ, ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᒃ ᐃᑦᒋᕋᔪᑎᓕᕆᔨᐅᓪᓗᓂ ᐃᓚᐃᓐᓇᑦᒋᓐᓂ ᑲᒪᔪᖅ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᑦ ᖃᑦᑎᑦᑕᐅᑎᑦᑭᓐᓂᒃ. "ᐊᐅᓚᑦᑎᔨᐅᔪᖅ" ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᑦ ᖃᑦᑎᑦᑕᐅᑎᑖᑦᐃᑦᑭᓐᓂᒃ ᐅᔨᔨᖅᓱᖅᑎᐅᓪᓗᓂ ᖃᑦᑎᑦᑕᐅᑎᓕᕆᔨᓂᒃ, ᐅᖃᐅᔪᐃᔨᐅᓪᓗᓂ ᓱᕋᒻᒧᐊᓐᓴᖅᑕᐅᒋᐊᓕᑦᓂᒃ ᐊᒻᒪᓗ ᑐᑭᑕᕈᑎᖃᖃᑦᑕᖅᓱᓂ ᓇᒧᑦᑎᖅᑎᑕᐅᒋᐊᖃᒪᑦᑎᑕ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᓖᑦ ᐱᑦᑎᓱᐃᓕᑦᑎᔪᓂᑦ:

* ᖃᓪᓗᓈᓄᓇᐊᓕᑦᓄᑦ: ᑕᒪᐃᓐᓄᑦ ᐊᑐᐊᑎᓇᔭᐅᓲᖅ ᖃᓂᓐᓂᖅᐸᒧᖅᑎᑦᑎᖃᑦᑕᓇᐊᖅᑦ. ᐊᑦᒋᖅᑕᐅᑭᖅᓱᒪᒋᐊᖃᓲᑦ ᐃᓐᒪᓐᑕᓐ ᐅᑦᑎᑖᓄᓇᐊᖃᖅᐸᑕ, ᕗᐃᓃᐱᓄᓃᑦ, ᒧᓇᐊᓕᐅᑦᓄᓃᑦ, ᖃᓄᑐᐃᓐᓇᖅ ᐋᓐᓂᐊᖃᑦᓂᑦᒋᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ.

* ᑕᓯᐅᖅᑎᖃᓇᐊᖃᖅᑐᑦ: ᑕᒪᐃᓐᓄᑦ ᐊᑐᐊᑎᓇᔭᐅᓲᖅ ᐊᑕᐅᓯᑦᒥᒃ ᑭᓯᐊᓂ ᐊᑐᓂ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᓖᑦ. ᑕᓯᐅᖅᑎᖃᕈᒪᔪᖃᖅᐸᑦ, ᐊᑕᐅᓯᐅᑦᒋᑦᑐᒥᒃ ᓱᕋᓂᐊᒍᑦ ᐊᑦᒋᖅᑕᐅᒋᐊᖃᖅᑐᑦ.

* ᐊᑯᓂᒃᑲᓐᓂᖅ ᑕᓯᐅᖅᑎᖃᓇᐊᓖᑦ: ᑕᓯᐅᖅᑎᒋᔭᐅᔪᑦ ᐅᑎᔭᐅᑎᒋᒋᐊᖃᓲᑦᒍᑦᒪᑕ ᑭᑦᒍᑦᓕᒃᑯᑦ ᖃᑦᑎᑕᓲᒃᑯᑦ ᓇᑦᒥᓂᑦᓗ ᐊᑭᓛᓗᑎᒃ ᐃᓄᔪᑎᒥᓂᒃ. ᐊᓯᑦᒋᓐᓂᒃ ᐱᓕᕆᓂᐊᖅᐸᑕ ᐊᑦᒋᖅᑕᐅᑭᖅᓇᐊᓖᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᑖᖅᑐᑦ ᓱᑎᐱᕆ 1990-ᒥ. ᐊᑦᒋᖅᑕᐅᓯᒪᑭᖅᓇᐊᖃᑦᓂᑦᒋᑦ ᐊᑐᐊᑎᓇᔭᐅᓕᓚᐅᖅᑐᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᓂᐊᑦᒪᑕ ᐃᑦᒋᕋᑲᑕᒍᑎᑲᓚᐃᑦ ᑕᐃᒪᐃᔪᑦᒋᒃᑲᓗᐊᑦᒪᑕ.

ᑭᐅᑦᑕᑲᑕᒍᑎᖃᐅᑦᒋᑦᑐᑦ ᓱᕋᒻᒧᐊᓐᓴᐃᔨᒥᑦ ᐊᐅᓚᑦᑎᔨᒧᑦ, ᑕᒪᑦᒥᒃ ᑭᐅᑦᑕᓇᐊᖃᑦᒪᑎᒃ ᓇᑦᓕᐊᐅᒃᑯᒪᓕᕆᔨᒃᑯᑦ ᐊᑦᑎᔪᖅᑲᑦᑎᓄᑦ.

ᐊᒡᓚᒃᑎᒋᔭᐅᔪᑦ ᖃᑦᑎᑦᑕᐅᑎᑖᕈᑎᒃᓴᓂᒃ ᑎᑎᕋᖅᑎᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᑦᓂᓗ ᐊᑭᓛᑦᓗᑎᒃ.

ᐱᓕᕆᐊᓇᔭᐅᔪᓄᑦ ᑐᑭᑖᕈᑕᐅᔪᑦ

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᒪᔨᐅᓕᕋᑖᒪᑕ ᐃᑦᒋᕋᔪᑎᒋᔭᐅᔪᓂᒃ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᑦ. ᒐᑦᒪᑎᑐᖃᒃᑯᓐᓂᑦ ᓄᖅᑎᖅᑕᐅᑭᓐᓗᒋᑦ ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᓲᒃᑯᓂᖅᓴᓂᒃ ᐊᑐᐊᑎᖃᓇᐊᖃᔪᒪᑕ (ᐃᒪᐃᓐᓇᑦᒋᓐᓄᒃᑲᔪᓃᓗᓂ) ᓲᒃᑯᓂᖅᓴᓂᒃ ᐊᐅᓚᑦᑎᔪᑎᖃᓕᑦᓗᓂ ᖃᓄᐃᑦᑐᓂᒃ ᐋᓐᓂᐊᖃᑦᓂᑦᒋᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ. ᐋᑦᑭᒋᐊᖅᓱᒪᓕᖅᑑᒐᓗᐊᑦ ᑭᓯᒥᓕ ᐃᒡᓗᖃᑦᓗᑐᑦᒋᒃᒪᑕ ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᐊᐅᓚᑕᐅᐱᒃᓂᒃ.

ᐱᓕᕆᐊᓇᔭᐅᔪᓕᓕ ᓴᓇᒪᓂᑦᒋᑦ ᐃᓗᐊᖅᓱᕐᓕᖅᑑᒐᓗᐊᑦ ᐊᕐᓂᐅᓚᐅᖅᑐᒥᑦ, ᓇᓗᓇᐃᔭᑦᑎᐊᓂᖅᓴᐅᒋᐊᖃᑦᒪᑦ. "ᓱᕋᒻᒧᐊᓐᓴᐃᔨᐅ" ᐱᓇᓱᐊᒃᑦᑎ ᓱᕋᒻᒧᐊᓐᓴᐅᑎᑐᐊᑦᓂᒃ ᑲᒪᑦᒋᒃᒪᑦ ᐱᕐᓕᓕᐊᑎᑦᑎᔪᑎᓂᓗ, ᑲᔪᓯᑎᑦᑎᔨᐅᑦᑕᕋᓗᐊᓗ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᓕᑦᓂᓗ ᑐᑭᑖᕈᑎᖃᓇᐊᖃᖃᑦᑕᖅᓱᓂ. ᒪᓐᓇᕋᑖᖅ, ᐅᖃᐅᔪᐃᔨᐅᒋᐊᖃᓚᐅᖅᓱᓂ ᐊᒡᓚᒃᑎᒋᓐᓄᑦ, ᑖᒃᑯᓂᒃᓴᐃᓐᓇᖅ ᐃᖅᑲᓇᐃᔭᓕᓂᒃ. ᐊᔨᔨᑦᑭᑦᑑᑎᓂ ᑲᒪᔨᐅᑦᓗᓂ ᓇᓗᓇᓚᓕᖅᑲᑦᑕᑦᒪᑦ ᓇᓕᐊᓄᖅᑕᐅᒋᐊᖃᑦᒪᒃᒪᑕ ᑲᒪᒋᔭᐅᔪᒃᓴᑦ ᐊᐅᓚᑦᑎᔨᒃᓴᓄᓗᑦᑑᑦ, ᐃᓚᒃᓴᓂ ᑲᒪᔨᐅᒋᑦᓗᓂ.

ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᓇᓕᐊᑐᐃᓐᓇᖅ ᑕᒪᐃᓐᓂᒃ ᑲᒪᔾᔪᑦᒥᒃᒪᑕ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᖅᓯᒪᔾᔪᓗᐊᖅᒪᑕ ᓇᓕᐊᓐᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᓛᑦ, ᐊᐅᓚᑕᐅᔪᑎᔾᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓇᓗᓇᖅᒪᑕ. ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ, ᓯᕗᒻᒧᐊᒃᓴᐅᑎᒃᓴᔾᔪᑦ ᐱᑯᓐᓕᐊᑎᑕᐅᒍᓐᓇᔾᔪᓚᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᒪᒋᔭᐅᒃᐸᑕ ᓯᕗᒻᒧᐊᒃᓴᐃᔭᓕᕆᔭᒧᑦ ᐱᑯᓐᓕᐊᑎᑦᑎᔭᒧᓐᓗ ᐊᐅᓚᑦᑎᔭᒧᓐᓗ ᓇᓕᒧᑎᓐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᔾᔪᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

* ᐃᓅᓕᓴᖅᑕᐅᒋᐊᓕᔾᓂᒃ ᖃᔾᒐᑦᑕᐅᑎᓕᕆᔨᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᑦᑭᒋᐊᖅᑕᐅᑦᑯᓐᓗᒋᑦ ᐊᑕᐅᓯᑦᒥᒃ ᐱᓕᕆᐃᔾᒐᓂ ᐊᐅᓚᑦᑎᔨᖃᑦᓂᐊᑦᒪᑕ ᐊᔾᒐᔪᖅᑲᒃᑯᐃᐊᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓕᒫᓄᑦ ᐊᐅᓚᑕᐅᔪᑎᓂᒃ ᑲᒪᔨᐅᓕᑦᓗᓂ.

ᐃᒻᒥᒃᑯᔾᒐᔪᒥᒃ ᐊᑭᑦᑐᓗᐊᔭᐃᒃᑯᑕᐅᔪᓐᓇᖅᑐᑦ

ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᒃ ᐃᔾᒋᕋᔪᑎᓕᕆᔨᑦ ᐃᓗᐊᖅᓯᕝᓕᕋᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔪᑏᑦ ᓴᓇᒪᓂᔾᒋᑦ ᐊᑦᑭᒋᐊᖅᑕᐅᒃᐸᑕ ᐊᒻᒪᓗ ᐊᑭᑦᑐᓗᐊᔭᐃᒃᑯᑎᓕᐅᖅᑕᐅᓗᑎᒃ:

<u>ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᐃᔾᒋᕋᔪᑎᔾᒋᑦ ᐊᓐᓂᐊᓯᐅᑏᓐᓗ ᐃᑲᔪᖅᑎᔾᒋᑕ ᐃᓕᓴᖅᑕᐅᔪᑎᔾᒋᑦ</u>

ᑐᑭᒌᕈᑎᖃᕈᓐᓇᒪᑕ ᑭᓇᒃᑯᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᕈᓐᓇᒪᔾᖓᑕ ᐊᓐᓂᐊᓯᐅᑏᑦ ᐃᑲᔪᖅᑎᔾᒋᑦ. ᐃᓱᒪᓗᒋᔭᐅᓯᒪᔾᒪᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᐊᖅᑐᑦ ᐊᐅᓚᖅᑎᑕᐅᖃᑦᑕᓂᔾᒋᑦ ᓈᒻᒪᓈᕋᑎᒃ ᐊᓐᓂᐊᓯᐅᑏᑦ ᐃᑲᔪᖅᑎᔾᒋᓐᓄᑦ ᐱᒋᐊᖃᐊᔾᒋᑎᓐᓗᒋᑦ ᑕᒻᒪᐅᖅᑲᓂᐊᕋᓱᒋᓂᑯᒧᑦ ᑲᒪᓂᖅᓗᒃᓂᕋᖅᑕᐅᓂᐊᕋᓱᒋᒧᑦ. ᑕᐃᒪᐃᑦᑐᖃᓚᐅᖅᓯᓴᒪᔾᒋᒻᒪᓕᓂ. ᑭᓯᒥᓕ, ᓇᓕᐅᒃᑯᒫᖃᕈᑕᐅᔾᒪᑕ ᑕᒻᒪᐅᓯᐊᓇᔭᐅᔪᐃᓐᓂᑦ ᐊᒻᒪᓗ ᓴᐳᑎᔭᐅᔪᓐᓇᖅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑲᑐᔨᖃᑎᒌᔾᒋᑕ ᐊᔾᒋᕈᑎᔾᒋᑎᒍᑦ (ᐊᓐᓂᐊᓯᐅᑏᓄᑦ), ᑕᕝᓇᑐᐊᖅ ᐱᔨᔪᑎᖃᖅᑐᒃᓴᐅᔾᒋᒃᑲᐊᖅᒪᑕ. ᓯᕗᒻᒧᐊᒃᓴᐅᑎᓂ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᖃᐊᑦ ᖃᓄᐃᑦᑑᒋᐊᖃᔾᒋᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᕈᓐᓇᖅᑐᑦ, ᐅᔨᔨᖅᓱᖅᑎᖃᔾᒋᒻᒪᑕ ᐱᓕᕆᐃᔾᒐᑕ ᐃᓗᔾᒐᓂ ᐊᑐᐊᖅᑕᐅᑦᑎᐊᕋᓗᐊᖅᒪᔾᒐᑕ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

* ᖃᓄᑎᒋ ᑎᓕᐅᖅᑕᐅᓯᒪᒐᓗᐊᖅᒪᔾᒐᑕ, ᑭᔾᒍᓕᖅᐸᒥ ᓱᔾᒍᓂᖃᐅᑎᖃᓇᐊᓛᑦ ᑲᒪᔨᐅᓗᑎᔾᓗ ᑐᑭᒌᕈᑕᐅᔪᓂᒃ ᖃᔾᒐᑦᑕᐅᑎᒌᖅᑎᑦᑎᒋᐊᖃᒪᔾᒐᑕ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ. ᖃᔾᒐᑦᑕᐅᑎᒌᖅᑎᑦᑎᒍᓐᓇᑦᓗᑎᒃ ᐲᖅᓱᒍᓐᓇᑦᓗᑎᒃ ᐊᓱᒐᔾᒐᓄᖅᓱᒍᓐᓇᑦᓗᑎᔾᓗ.

* ᐊᓐᓂᐊᓯᐅᑏᑦ ᐃᑲᔪᖅᑎᔾᒋᑦ ᐃᓕᓴᖅᑕᐅᔪᔾᔪᐅᔪᑦ ᐊᑭᑐᔪᓂᔾᒐᓂᒃ ᐱᒋᐊᖃᐊᔾᒋᑦᑐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᑎᑦᑎᒋᐊᖅᑐᓇᐊᖃᓇᐊᖅ, ᑮᓇᐅᔭᓂᒃ ᐅᔨᔨᖅᓱᔾᒋᓗᐊᒧᑦ ᐅᑦᑑᓐᑦ ᑐᓴᐅᒪᑦᑎᐊᔾᒋᓗᐊᒧᑦ ᒪᓕᒐᑎᒧᑦ ᐊᑭᓕᕆᐊᓕᔾᒋᓐᓂᒃ.

<u>ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᑦᐃᐅᔪᑦ</u>

ᑐᑭᒌᕈᑕᐅᖃᑦᑕᑦᒪᑕ ᓇᓕᐊᓐᓄᑦ ᐊᓐᓂᐊᐃᓅᖅᑕᐅᓂᐊᑦᒪᔾᖓᓂᔾᒋᑦ ᖃᓐᓗᓈᓂ ᐃᓱᒪᖅᓱᑕᐅᖃᑦᑕᑦᒪᑕ ᐊᓐᓂᐊᓯᐅᑎᓄᑦ, ᐅᔨᔨᖅᓱᑕᐅᔪᑎᖃᔾᒋᑦᑎᐊᖅᑐᑎᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨ ᒃᑯᓐᓄᑦ.

ᐊᑭᔾᒋᑦ ᑲᒪᒋᔭᐅᔪᑎᔾᒋᑕ ᐊᑐᓂ ᐊᓐᓂᐊᐃᓂ ᑖᓱᒍᔾᖓᔭᐃᓐᓇᖅ ᐊᔨᔭᒌᔾᒋᓐᓂᖃᓱᔾᒍᒻᒪᑕ 65->ᔭᒥᒃ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᑦᑯᔭᔾᖓ:

* ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᔾᖃᑎᖃᑦᑐᑎᒃ ᐊᓐᓂᐊᐃᔾᓂᒃ ᐊᑐᓂ ᐱᔾᖓᓯᓂ ᖃᓐᓗᓈᓂ ᐅᐸᒃᑕᐅᖃᑦᑕᖅᑐᓂ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᓕᔾᓄᑦ (ᐃᓐᒪᓐᑕᒥ, ᐳᐃᓂᐱᔾᒥ, ᒧᓇᐊᓕᒥ) ᐊᑭᔾᒋᑎᑦᑎᖃᓱᐊᑦᑐᑎᒃ ᑖᒃᑯᓂᔾᖃ ᐊᑐᖅᑐᒃᓴᐅᔪᑦ. ᑕᐃᒪᐃᔾᒋᓐᓇᕋᓱᐊᖅᑎᑕᐅᔪᒃᓴᐅᔪᑦ

ᐃᓚᐃᓐᓇᔾᑎᒍᑦ ᐊᓯᐊᓅᔾᒐᕈᓐᓇᕐᓗᑎᒃ ᒥᒃᑯᓇᓂ ᑲᒪᒋᔭᐅᔪᓐᓇᔾᒋᐸᑦᑕ ᑭᓯᐊᓂ. ᒥᓐᓇ ᐊᒃᑐᐊᓂᖅᑲᓪᓗᐊᔾᒋᑦᑑᒐᓗᐊᖅ ᖃᔾᒐᑦᑕᐅᑏᑦ ᐊᑭᔾᒋᓐᓄᑦ, ᐊᒃᓱᑲᓪᓚᒃ ᐃᓅᓕᓴᖅᑕᐅᔪᑎᓄᑦ ᐊᑭᑭᒡᓕᕝᓕᕈᑕᐅᒍᓐᓇᕐᒪᑦ ᐊᒻᒪᓗ ᐅᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᕈᓐᓇᖅᓗᓂᓗ ᖃᔾᒐᑦᑕᐅᑎᓕᕆᔪᑎᑎᒍᑦ.

ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖃᕐᓂᔾᒐ ᐊᒻᒪᓗ ᐃᔾᒋᕋᔪᑏᑦ ᐊᑭᔾᒋᑦ

* ᓄᓇᓱᐊᑦ ᐊᑭᓕᕆᐊᓕᔾᒋᓐᓄᑦ ᐊᑐᐊᒐᕆᔭᐅᔪᑦ, ᓴᓐᑐᕋᖅᑎᑦᑎᔪᑏᑦ ᐊᔾᔨᒋᔭᔾᒐᓂᔾᒋᑦ ᐃᓕᓯᒋᐊᓛᑦ. ᑕᐃᒫᒃ ᐊᔾᔨᒌᔾᒋᑦᑐᓄᑦ ᐊᔾᒋᖅᑕᐅᔪᑎᓕᐅᕈᓐᓇᕐᒪᑕ ᑲᒪᒋᔭᐅᒋᐊᖃᕐᓂᔾᒋᑦ ᒪᓕᓗᒋᑦ. ᐊᐅᓚᑕᐅᒐᔭᖅᑐᖅ ᑲᔪᓯᑎᑕᐅᔪᑎᖃᕐᓗᓂᓗ ᑮᓇᐅᔭᓕᓇᔪᑎᑎᑐᑦ ᐊᓯᔾᒋᓐᓄᑦ ᐃᔾᒋᕋᔪᑎᓄᑦ ᓂᐅᕕᖅᑕᐅᔪᖅᑎᓪᓗᒍ ᑭᓯᑐᐃᓐᓇᒥᒃ ᐊᒻᒪᓗ ᓴᓐᑐᕋᖅᑎᑦᑎᔪᑎᑎᒍᑦ.

ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᖃᔾᒐᑦᑕᓲᖅᑕᐅᒐᔪᖅᑐᓂ ᑕᐃᒪᐃᔾᒋᓐᓇᐅᓲᔾᒍᔾᒪᑦ ᐊᒻᒪᓗ ᓇᓗᓇᕋᓂ. ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔾᔪᑦ:

* ᐊᔾᔨᖃᑎᒌᒍᑕᐅᑦᑯᓪᓗᒋᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᖃᔾᒐᑦᑕᐅᑎᖃᕈᑎᔾᒋᑕ ᐊᑭᔾᒋᑦ ᖃᔾᒐᑕᓲᖅᑕᐅᒐᔪᖅᑐᓂ.

ᓗᔾᒥᓂᒃ ᑕᑯᐃᒋᓂᐊᖅᑕᔾᒋᑦ

ᓗᔾᒥᓂᒃ ᑕᑯᐃᒋᓂᐊᖅᑕᔾᒋᑦ ᐅᑦᓗᓃᑦ ᐊᓐᓂᐊᐃᔾᒧᑦᐃᒃᓴᔾᒋᑦ ᓈᒻᒪᓈᖃᑦᑕᔾᒋᒻᒪᑕ ᐅᑕᖅᑭᒋᐊᖃᐊᖃᑦᑕᑦᒪᑕ ᐊᐅᓪᓚᖅᓱᒪᑐᖃᐊᕈᒪᔾᒋᑦᑑᒐᓗᐊᓄᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔾᔪᑦ

* ᓇᓗᓇᐃᔭᐃᔪᔾᓴᐅᔪᑦ ᐊᑐᐊᒐᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᖃᔾᒐᑦᑕᓲᒃᑯᑦᓂᕆᓂᐊᖅᑕᔾᒋᓐᓂᒃ ᓈᒻᒪᓈᖅᑎᑦᑎᓇᓱᐊᑦᓗᒋᑦ ᓗᔾᒥᓂᒃ ᑕᑯᐃᒃᓴᔾᒋᓐᓄᑦ ᐅᔾᔨᖅᓱᖅᑕᐅᖃᑦᑕᑦᓗᑎᒡᓗ ᐊᑐᖅᑕᐊᑦᑎᐊᕋᓗᐊᑦᒪᔾᒐᑕ.

ᓗᔾᒥᑦ ᓄᓇᓕᔾᓈᒃᑕᒃᑎᓪᓗᒋᑦ

ᑐᓴᐅᒪᑎᑦᑎᔪᑎᖃᕆᐊᓕᒃ ᑕᒪᐃᓐᓄᑦ ᓗᔾᒥᓂᒃ ᐳᓚᕋᑦᓂᐊᖅᑐᓂᒃ ᓄᓇᓕᔾᓄᕆᐊᖅᓕᒐᔾᒐᑕ ᐱᑕᖃᓲᔾᒍᑦᑎᐊᔾᒋᒻᒪᑦ ᑕᒻᒪᖅᓱᒪᐅᖃᑦᑕᖅᑐᑎᒡᓗ. ᐊᖅᑭᒃᓱᖅᓱᒪᔪᔾᓴᐅᔪᑦ ᐳᓚᕋᑦᓂᕆᓂᐊᖅᑕᔾᒋᑦ ᑕᐃᒫᒃ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᕐᓗᑎᒃ ᐊᐅᓪᓚᑲᑕᒋᐊᖃᓗᐊᔾᒋᓐᓂᖅᓴᐅᓂᐊᕐᒪᑕ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔾᔪᑦ

* ᐱᓕᕆᐃᓐᒥ ᐊᐅᓚᑦᑎᔨᐅᑦ ᑲᒪᒋᑦᑎᐊᖅᑕᔾᓴᕆᔭᔾᒋᑦ ᑐᓴᐅᒪᑎᑦᑎᔪᑏᑦ, ᓱᓕᖃᑦᑕᕐᓂᐊᕐᒪᑕ, ᐊᒻᒪᓗ ᐅᔾᔨᖅᓱᑕᐅᑎᐊᖅᑕᐅᓗᑎᒃ ᑎᑎᕋᖅᑕᐅᑦᓚᓕᐊᔪᑦ ᐃᓅᓕᓴᖅᑕᐅᑎᑦᑎᒋᐊᖅᑐᕐᖃᑦᑕᖅᑐᓄᑦ.

ᖃᓪᓗᓈᓂ ᓗᔾᒥᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᓪᓚᒃᑲᓐᓂᓇᐊᓛᑦ

ᖃᓪᓗᓈᓂ ᓗᔾᒥᓄᑦ ᐃᒃᐱᒍᓱᑦᑎᐊᔾᒋᓗᐊᖃᑦᑕᕐᒪᑕ ᐊᑭᑐᓂᔾᒐᓂᒃ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑎᑦᑎᒋᐊᖅ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᒋᐊᖃᒃᑲᓐᓂᖅᐸᑕ ᑕᑯᔭᐅᒃᑲᓐᓂᐱᒋᓂᐊᖅᑕᔾᒋᓐᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᓴᒪᒋᐊᖃᕐᒪᑕ ᐊᑭᑐᔫᓂᔾᒐᓂᒃ ᓄᓇᔾᒐᓃᑦᑐᓄᑦ ᐊᓐᓂᐊᓯᐅᑎᐅᑦ ᐃᑲᔪᖅᑎᔾᒐᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᓕᕐᔾᒐᑕ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔾᔪᑦ

* ᐃᒻᒥᒃᑰᔾᒐᔪᒥᒃ ᑎᓕᓯᔪᑎᓕᐅᖅᑕᐅᓗᓂ ᑕᑯᔭᐅᒋᐊᖃᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ ᖃᓄᖅ ᑲᒪᒋᔭᐅᒋᐊᖃᕐᒪᔾᒐᑕ ᐊᑐᐊᒐᕐᑲᖅᑎᑕᐅᔪᓴᐅᔾᒥᔪᑦ ᐊᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᕐᓗᑎᒡᓗ.
* ᐃᓕᓴᖅᑎᑕᐅᔪᓴᐅᔪᑦ ᓗᔾᒥᑦ ᑕᑯᔭᐅᖃᑦᑕᓇᐊᖅᑐᑦ, ᖃᐅᔨᒪᓕᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᖃᓄᑎᒋ ᓄᓇᓕᔾᒐᓂ ᑲᒪᒋᔭᐅᔪᓐᓇᕐᒪᔾᒐᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᓛᑦ.

ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᑦ ᐅᖓᓯᒃᑐᒧᑦ

ᑐᑭᒋᓯᑕᐅᓗᑎᒃ ᐅᖓᓯᓐᓂᖅᓴᒧᖅᑎᑕᐅᓯᐊᖅᑲᕐᖓᑕ ᐅᐸᒃᑕᐅᒐᔪᒃᑐᑦ ᐊᓯᒃᓱᓐᓄᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᑦ, ᓇᒃᒥᓂᖅ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑑᑦ ᐊᑭᓕᕆᐊᖅᑲᒃᓱᑕᒃᓱᑦ, ᐃᓱᒪᖅᓱᑕᐅᖅᑲᑦᑕᖅᒪᑕ ᐊᐅᓚᑕᐅᒐᖅᓂᒃᓱᑦᑐᑦ. ᑕᐃᒪᐃᓗᐊᖅᑕᐃᓕᒪᖅᑲᑦᑕᕆᐊᖅᑲᖅᑐᑦ ᓈᒻᒪᒋᔭᐅᒃᓱᑦᑐᓂᒃ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᓕᒃᒧᑦ ᑎᓕᐅᕈᑕᐅᖅᑲᑦᑕᖅᒪᑕ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᐸᒃᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᓯᐊᓄᕈᒪᒐᒃᓱᑕ, ᓇᒃᒥᓂᖅ ᐊᑭᓛᑎᑕᐅᔪᒃᓴᐅᔪᑦ ᐅᒃᓱᑖᓄᕈᑎᒃᓱᑦ ᐊᑭᒋᕙᒃᑕᒃᓱᑕ ᖃᒃᓱᕈᑎᒃᓱᓐᓂᒃ, ᓇᒃᒥᓂᖅ ᐊᑭᓕᖅᑕᒃᓱᑕ ᐅᐸᒃᑕᐅᒐᔪᒃᑐᑦ ᐅᒃᓱᑖᓄᕐᓂᐊᖅᐸᑕ.

ᑕᓯᐅᖅᑎᒋᔭᐅᔪᓄᑦ

ᑕᓯᐅᖅᑎᐅᔪᓄᑦ ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᐅᖃᐅᓯᐅᓯᒪᔪᑦ ᐊᑐᐊᒐᓇᔭᐅᒋᐊᓕᒃᓂ, ᑕᐃᒪᓴᐅᓐᓇᖅ ᐊᐅᓚᑕᐅᔪᖅ.

ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᐃᒪᐃᓕᒃᒐᒃᒪᑕ ᓱᑕᒪᐃᓕᒃᒐᓐᓗᑎᒃ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᓄᑦ ᑕᓯᐅᖅᑏᑦ:

* ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᖅ ᓄᑕᕋᐅᒃᐸᑦ;
* ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᖅ ᑎᒥᒥᒍᑦ ᐃᓱᒪᒥᒍᓐᓄᓐᑦ ᐃᓗᓯᑦᓗᒃᐸᑦ;
* ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᖅ ᑐᓴᔨᖅᑲᓇᐊᖅᑲᖅᐸᑦ ᐃᒃᓯᕋᓂᕐᒥᓂ;
* ᑕᓯᐅᖅᑎᐅᔪᖅ ᐅᖃᐅᔪᖅᑕᐅᓯᐊᖅᑲᖅᐸᑦ ᖃᓄᖅ ᑲᒪᑦᑎᐊᓇᐊᖅᑲᒪᒃᓱᑦ ᐃᓄᓕᓴᖅᑕᐅᕐᓂᒃᐸᑦ.

ᐃᓛᓐᓂᒃᑯᑦᑕᐅᖅ ᑕᓯᐅᖅᑎᖅᑲᖅᑎᑕᐅᓱᒃᒍᒃᒥᔪᑦ:

* ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᖅ "ᐃᓄᑑᒍᒪᒃᓱᑦᐸᑦ" ᑲᑦᐱᐊᓱᒃᐸᑦ. ᑕᐃᒪᒃᓱᓂᑦ ᑐᓐᓂᐊᓱᒃᑐᓂᒃ ᑕᓯᐅᖅᑕᐅᔪᖅᑲᓇᐊᖅᑲᓱᒃᒍᒃᒪᑦ.
* ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑲᖅᑐᖅ ᖃᑕᒃᒍᑎᒋᓐᓄᑦ ᑕᓯᐅᖅᑎᖅᑲᑦᔨᒃᐸᑕ "ᐱᔪᓐᓇᐅᑎᒥᓂᒃ". ᐃᓛᓐᓂᒃᑯᑦ ᐋᓐᓂᐊᓱᐅᑏᑦ ᐃᑲᔪᖅᑎᒃᓱᑦ ᐊᒃᓱᓱᒃᒍᔪᑦ, ᐊᐅᓚᑦᑎᔨᓐᓗ. ᐃᓛᓐᓂᒃᑯᑦᓗ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᑎᓕᐅᖅᑕᐅᖅᑲᑦᑕᖅᒪᑕ ᑕᓯᐅᖅᑎᖅᑲᖅᑎᑦᑎᑦᑯᔭᐅᓐᓗᑎᒃ.

ᑕᓯᐅᖅᑎᖅᑲᑦᑯᔭᐅᔪᑦ ᐊᑐᐊᒐᖅᑲᖅᓗᑎᒃ ᑖᒃᑯᓂᒃᒐ ᑭᒃᒍᓐᓕᖅᐸᓂᒃ ᐊᒃᓱᖅᑕᐅᔪᑦᓴᐅᒃᓱᑦᑐᑦ ᑭᓯᒥ ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᐊᓯᔨᖅᑕᐅᒃᐸᑕ. ᑕᐃᒪᒃᒐᓂᑦ ᐊᒃᓱᖅᑕᐅᒃᓱᓐᓇᐅᔭᖅᒪᑕ, ᑭᓯᒥᓕ, ᐊᒃᓱᖅᑕᐅᔪᑎᒋᖅᑲᑦᑕᖅᑕᒃᓱᑦ ᑕᐃᒪᒃ ᐊᐅᓚᑕᐅᖅᑲᑦᑕᖅᒪᑕ. ᑐᑭᒋᓯᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐋᓐᓂᐊᓱᐅᑎᒃᑯᑦ ᐃᑲᔪᖅᑎᒃᓱᓐᓄᑦ. ᑕᐃᒪᒃᒐᓂᑦ ᑕᓯᐅᖅᑎᖅᑲᓇᐊᖅᑲᓱᑦ - ᖃᓂᓐᓂᖅᐸᒧᑦ ᐋᓐᓂᐊᐃᒧᑦ - ᖃᐅᔨᓴᖅᑕᐅᓯᐊᖅᑲᒃᓱᑦᑐᑦ. ᐊᑐᐊᒐᓇᔭᐅᔪᓂᒃ ᒪᓕᒃᓱᑦᑐᑦ ᐅᔨᔨᖅᓱᖅᑕᐅᒃᓱᓗᐊᖅᒪᑕ ᑕᓯᐅᖅᑎᖅᑲᖅᑎᑕᐅᒐᔪᒃᒪᑕ ᐊᓯᒃᓱᓐᓂᒃ ᐱᔭᔪᑎᖅᑲᖅᓗᑎᒃ.

ᐊᑐᐊᒐᐃᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᖅᐸᑕ ᐊᑭᑭᒃᓕᕝᓕᓐᓂᖅᓴᐅᒍᓐᓇᖅᒪᑦ. ᒪᓐᓇ ᖃᐅᔨᒪᔭᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ, ᓇᓕᐊᒃ ᑕᓯᐅᖅᑎᒋᔭᐅᔪᑦ ᐋᓐᓂᐊᓗᐊᒃᓱᑦᑐᓄᑦ ᐊᑐᖅᑕᐊᖅᑲᑦᑕᖅᒪᒃᒐᑕ $4.2-ᒥᓕᐊᕐᖅᑎᓐᓗᒋᑦ ᑕᓯᐅᖅᑎᖅᑲᕈᑏᑦ (25->ᓴᒃᒐ ᑮᓇᐅᔭᖅᑲᕈᑕᐅᔪᑦ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᑐᖅᑐᓄᑦ) ᓇᓗᓇᖅᒪᑦ ᖃᓄᑎᒋᐅᒃᒪᒃᒐᑕ ᐊᓯᐸᐃᔪᑦ ᐊᑐᐊᒐᓂᒃ. ᓇᓗᓇᖅᒪᑦ ᖃᓄᐃᑦᑐᓄᑦ ᑕᓯᐅᖅᑎᖅᑲᕈᑕᐅᒃᒪᒃᒐᑕ ᑎᓕᓯᐃᓂ. ᓇᓗᓇᐃᔭᖅᑕᐅᒃᑲᓐᓂᖅᑲᑦᑕᖅᐸᑕ ᐊᑐᖅᓂᖅᑲᕋᔭᖅᑐᓕᓚᓇᐅᒃᒪᑦ ᑐᑭᒋᓯᑎᒋᒐᓯᐊᓇᐊᖅ

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᐅᔨᔨᖅᓱᖅᑕᐅᖅᑯᓕᓗᒋᑦ ᐊᑐᐊᒐᐃᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᕋᓗᐊᖅᒪᒃᒐᑕ ᓱᕐᒻᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᑦ ᑕᓯᐅᖅᑎᖅᑲᕈᑎᓄᑦ. ᒥᑭᔪᒥᒃ ᐋᖅᑭᐊᖅᑕᐅᓗᑎᒃ, ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᓄᑦ

ᐃᓗᕋᔪᑎᓕᕆᔪᑎᑎᒍᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᕐᑯᓐᓗᒋᑦ ᓇᓕᐊᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᓱᑎᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᑦᒪᓐᒐᑕ ᐊᓐᒋᖅᑕᐅᔪᑎᖃᑦᒪᓐᒐᑕ.

ᐊᑐᐊᒐᕆᔭᐅᔪᑦ ᒪᕈᓐᓂᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᖅᑐᖃᖅᐸᑦ ᐃᓚᐃᓐᓈᓗᒃᑯᑦ ᑭᓯᐊᓂ ᑕᐃᒪᐃᓱᓐᒍᓐᒪᑕ, ᑭᓯᒥᒃ ᐱᔾᔪᑎᖃᖅᓱᑎᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᒐᓂ ᐊᑐᐊᒐᕆᔭᐅᔪᑎᒍᑦ. ᐊᐅᓚᑦᑎᔪᓐᑦ ᐊᑐᐊᒐᓐᒐᓂ ᑎᑎᕋᖅᓯᒪᓐᒪᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔾ ᐊᓐᒋᖅᑎᐅᒍᓐᓇᕐᓂᕋᖅᑕᐅᓐᓗᓂ ᒪᕈᓐᓂᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᖅᑐᓂᒃ, ᑭᓯᒥᓕ ᖃᓄᐃᑦᑐᒥᒃ ᐃᓅᓕᕐᖅᑕᐅᔪᑎᖃᕆᐊᓛᑦ ᒪᕈᓐᓂᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᑦᒪᓐᒐᑕ "ᐃᓛᓐᓂᓚᐅᓯᓐᒐᒃᑯᓚᓯᒪᓇᓂᓗ" ᐊᔾᔨᐅᓐᒋᓐᓂᓐᒐ, ᐊᓐᒪᓗ ᐃᓱᒪᖅᓱᑎᒋᔪᓐᓇᕐᒪᑕ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ "ᑐᓐᒐᓕᓐᒐᓂ ᑕᓯᐅᖅᑎᑖᕆᐊᓛᑦ" ᖃᓄᐃᓕᓐᒐᒋᐊᖃᓂᓐᒋᑦ ᑭᐅᔪᑎᒋᔪᓐᓇᓐᒋᑕᕗᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᖃᓐᒐᑐᐃᓐᓇᖃᖅ ᑐᓐᒐᓕᓐᒐᓂᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᖅᐸᑕ, ᓇᓗᓇᐃᔭᖅᑕᐅᒋᐊᓕᒃ ᐊᑐᐊᒐᕆᔭᐅᔪᑎᒍᑦ ᐊᓐᒪᓗ ᐱᓕᕆᔪᑏᑦ ᐊᑐᐊᒐᓐᒋᑎᒍᑦ ᖃᐅᔨᒪᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᐅᓚᑦᑎᔨᑦ. ᖃᓄᐃᑦᑐᓂᒃ ᐱᔾᔪᑎᖃᕐᓗᑎᒃ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᕐᓂᓐᒋᑦ ᐊᑐᐊᒐᖃᕆᐊᖃᓐᒋᑦᐸᑕ ᑎᑎᕋᖅᓯᒪᒋᐊᖃᕐᒥᔪᖅ ᐊᑐᐊᖅᑕᐅᖃᑦᑕᕐᓗᓂᓗ. "ᐃᓛᓐᓂᓚᐅᓯᓐᒐᒃᑯᑦ" ᑕᐃᒪᐃᒋᐊᖃᖃᑦᑕᖅᐸᑕ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᑎᐊᕆᐊᓕᒃ ᐱᓕᕆᔨᑦ ᐊᑐᐊᒐᓐᒋᑎᒍᑦ ᐊᓐᒪᓗ ᓯᕗᓪᒧᐊᒃᓴᖅᑕᐅᔪᑎᓐᒋᑎᒍᑦ, ᐊᐅᓚᑕᐅᑦᑎᐊᕈᓐᓇᕐᓯᓂᐊᕐᒪᑕ.

25-ᐳᓴᓐᒋᑦ ᑮᓇᐅᔭᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᒪᑕ ᐋᓐᓂᐊᖃᓐᓗᑐᓐᒋᑦᑑᒐᓗᐊᓄᑦ. ᐅᓄᓗᐊᓐᒋᔫᒥᓂᐊᕐᒪᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐊᑐᖅᑕᐊᓂᖅᓴᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ, ᖃᓄᐃᑦᑐᓄᑦ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᖃᑦᑕᐅᒪᓐᒐᑕ ᓇᓗᓇᐃᔭᖅᓯᒪᒋᐊᓕᒃ ᐅᓄᖅᓯᓗᐊᖃᑦᑕᔭᓐᒋᒃᒪᑕ. ᐅᑯᐊ ᑕᕝ ᐅᓄᓗᐊᕈᓐᓃᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᓯᐅᖅᑎᖃᕈᑕᐅᔪᓄᑦ:

1, ᐅᓄᓗᐊᕈᓐᓃᖅᑎᓐᓗᒋᑦ ᑕᓯᐅᖅᑎᖃᕆᐊᖃᕈᑕᐅᔪᑦ ᐃᓚᓐᒋᑦ ᐲᖅᑕᐅᓗᑎᒃ.
2. ᑐᑭᓕᐅᖅᑕᐅᓗᑎᒃ "ᑕᓯᐅᖅᑎᖃᕆᐊᖃᕈᑕᐅᔪᑦ"
3. ᐋᑭᒃᓱᐃᓗᑎᒃ ᑎᒥᔫᖅᑎᓄᑦ ᐅᓯᖃᑦᑕᖅᑐᓄᑦ "ᑕᓯᐅᖅᑎᖃᖅᑎᑦᑎᖃᑦᑕᕐᑯᓗᒋᑦ". ᐃᒪᒃ ᑐᓴᔨᖃᖅᑎᑦᑎᖃᑦᑕᕐᑯᓗᒋᑦ ᖃᓐᒐᑕᓱᓂ ᐅᖅᑯᒥᐅᓂ ᑕᐃᒪᒃ ᓇᒥᓂᖅ "ᑐᓴᔨᓂ" ᑕᓯᐅᖅᑎᖃᕆᐊᖃᖃᑦᑕᔭᓐᒋᒃᒪᑕ. ᑎᒥᒥᒍᑦ ᐊᔪᓂᖃᖅᑐᑦ ᐋᓐᓂᐊᓐᒋᓱᑎᒃ ᖃᓐᒐᑕᓱᒃᑯᖃᑦᑕᕐᒪᑕ ᑕᓯᐅᖅᑎᖃᓐᒋᒃᑲᓗᐊᖅᑐᑎᒃ.
4. ᐋᑭᒃᓱᐃᓗᑎᒃ ᓄᓇᓕᓐᓂ ᐋᓐᓂᐊᓱᐅᑎᖃᕐᐃᓐᒋᓐᓂ ᐋᓐᓂᐊᖃᖅᑐᓂᒃ "ᑕᓯᐅᖅᑎᐅᓂᕐᒥᒃ" ᐃᓕᓴᐃᔪᑎᓂᒃ ᖃᒪᒍᓐᓇᕐᓂᐊᕐᒪᑕ ᐋᓐᓂᐊᖃᖅᑐᓂᒃ, ᐅᓐᒐᓱᒃᑐᒧᑦ ᐃᓕᓴᓇᐊᖅᑐᖅᑎᑕᐅᖃᑦᑕᔭᓐᒋᒃᒪᑕ. ᐅᓄᓐᒋᓐᓂᖅᓴᐅᓕᕋᔭᕐᒪᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᖃᖅᑎᓐᓗᒍ "ᐃᓕᓴᖅᑎᑕᐅᒋᐊᖃᓱᓛᓐᓚᖃᑦᑕᖅᑐᑦ ᐋᓐᓂᐊᐃᓐᒥᑦ ᐊᓂᒐᓐᒐᑕ ᑭᓯᐊᓂ".

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᖃᐅᔨᓴᖅᑕᐅᓗᓂ ᒫᓐᓇ ᑕᓯᐅᖅᑎᖃᕈᑏᑦ ᐊᑐᐊᒐᓐᒋᑦ ᐊᑭᑭᔫᒥᑎᑕᐅᓇᓱᐊᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᒑᓐᑯᓄᓐᒐ ᑭᓯᐊᓂ ᑕᓯᐅᖅᑎᖃᕆᐊᓕᔅᓄᑦ. ᐊᓯᒪᒋᓗᒋᑦ ᒑᓐᑯᐊ ᓯᑕᒪᑦ ᑐᓐᒐᐱᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖅᑐᓗᐊᔭᐃᓐᑯᑏᑦ ᑕᓯᐅᖅᑎᖃᕈᑎᓄᑦ.

<u>ᓇᒥ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᕈᓐᓇᕐᒪᓐᒐᑕ</u>

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᓕᓐᓂ ᒃᒪᒋᔭᐅᓐᒐᕈᓐᓇᕐᒪᓐᒐᑕ ᐋᓐᓂᐊᖅᑐᑦ ᖃᓪᓗᓈᓅᒋᓐᓇᕆᐊᖃᔭᓐᒋᒃᒪᑕ. ᐊᑭᑦᑐᓗᐊᕋᓗᖃᑦᑕᓐᒋᓐᓂᖅᓴᐅᔪᓐᓇᕐᒪᑕ ᐃᓚᓐᒋᑎᒍᑦ ᓄᓇᓕᓐᓂ ᒃᒪᒋᔭᐅᔪᓐᓇᐅᑎᖃᐅᖅᐸᑕ, ᑕᐃᒪᓐᒐᓄᑦ ᐅᑯᓗᓃᑦ ᐃᓛᓐᓂᓚᐅᓯᓐᒐᒃᑯᑦ ᐳᓛᖅᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᐅᑯᓗᓃᑦ ᑐᒃᓯᕋᖅᑐᖃᕋᓐᒐᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑯᔨᓯᑦ

* ᐊᑭᒃᒋᑦ ᐊᑭᓛᔪᔭᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᑭᐅᖅᑕᖅᒥ ᑲᒪᒋᔭᐅᐃᐊᖅᑎᑦᑎᒃᐸᑕ ᖃᓪᓗᓈᓄᖅᓱᖃᑦᑕᑐᐃᓐᓇᒃᒋᓪᓗᑎᒃ ᐊᒃᓱᕈᑕᐅᔪᒃᓴᐅᔪᑦ ᐊᒻᒪᓗ ᑕᐃᒪᒃᓂᑦ ᐆᒃᑐᕋᖅᑕᐅᒃᒋᓐᓇᑦᓗᑎᒃ ᐃᓄᓕᓴᖅᑕᐅᔪᑏᑦ ᐊᑭᑐᓗᐊᖃᑦᑕᔭᒃᒋᒻᒪᑕ.

ᐋᒃᓴᔭᓇᖅᑐᓄᑦ ᐃᒥᐊᓗᐃᓐᓇᓕᔭᑦᑐᓄᑦ ᑲᒪᔪᑏᑦ

ᒐᕙᒪᑎᑐᖃᒃᑯᑦ, ᑕᒪᑐᒪᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᑏᑦ ᓄᒃᑎᖅᑕᐅᑎᓪᓗᒋᑦ, ᐃᓚᒃᒋᓐᓄᑦ ᓇᓪᓕᐅᒃᑯᒪᖃᒃᒋᑦᑐᓄᑦ ᐃᒃᒋᕋᔪᑎᓂᒃ ᓄᒃᑎᖅᓱᔪᒃᒪᑕ ᐃᓄᒃᓄᑦ ᐋᓪᓚᓄᓪᓗ ᑲᒪᔪᑎᓂᒃ. ᐱᓗᐊᒃᒍᐊᖅᑐᒥᒃ ᐋᓐᓂᐊᓗᑐᒃᒋᑦᑐᑦ ᐃᒥᐊᓗᐃᓐᓇᓕᔭᑦᑐᑦ ᐋᒃᓴᔭᓇᖅᑐᓂᓗ ᐊᑐᖃᑦᑕᖅᑐᑦ ᑲᒪᒋᔭᐅᔪᑎᒃᒋᓐᓂᒃ.

ᐊᔾᔨᒋᒃᒋᒻᒪᒍ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑎᒃ ᐊᐅᓪᓚᐊᖃᖃᑦᑕᖅᑐᑦ ᐊᑐᐊᒐᓇᖃᑦᑕᖅᑕᒃᒋᑦ, ᐊᐅᓚᑕᐅᓪᓗᓂ ᐊᒃᒋᖅᑕᐅᔪᑎᒃᒋᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ. ᐊᒃᒋᖅᑕᐅᔪᑎᒃᒋᑕ ᐊᑐᐊᒐᒃᒋᑦ ᐊᔾᔨᒋᒃᒋᒻᒪᒋᑦ. ᓄᓇᓯᐊᒥ ᐸᓂᖅᓱᕕᑦ ᐅᖃᖃᑦᑕᕋᓗᐊᖅᑎᓪᓗᒋᑦ (ᒪᑯᐊ ᑎᑕᒥ, ᐃᓄᕕᒃᒥ ᐄᐃᓇᕐᒥ ᖁᑦᓗᖅᑐᒥᓗ) ᖃᓪᓗᓈᓄᖅᑕᐅᒃᒐᖃᑦᑕᒻᒪᑕ ᑕᐃᒪᒃ ᐃᒃᒋᕋᔪᑎᒃᒋᑦ ᐊᑭᑦᑐᓗᐊᖃᑦᑕᒻᒪᑕ. ᖃᓪᓗᓈᓄᖅᑕᐅᒃᒐᖃᑦᑕᖅᓱᑎᒃ ᐸᐅᓪᒥᑯᒧᑦ (ᓄᓇᖃᖅᑐᑐᖃᓄᑦ ᐃᓗᐊᖅᓱᓴᐊᐅᓱᑦ ᐃᓪᒪᓪᑕᓪᒥ ᐱᐅᒋᔭᐅᖃᑦᑕᒻᒪᑦ) ᐃᖅᑲᒋᔭᐅᓂᖅᓴᐅᖃᑦᑕᒻᒪᑕ ᓄᓇᓕᒃᓂᒃᒐᖅᑐᓂᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑯᔨᓯᑦ

* ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᐋᒃᓴᔭᓇᖅᑐᓂᓗ ᑲᒪᔪᑏᑦ "ᓇᓪᓕᐅᒃᑯᒪᖃᖅᑐᑎᑐᑦ" ᐃᓄᓕᓴᐃᑎᑐᑦ ᐱᔭᐅᔪᓴᐅᒃᒪᑕ - ᐃᒪᒃ ᓄᒃᑎᖅᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᖃᓪᓗᓈᓄᑦ ᖃᓂᒋᓂᖅᓴᒃᒋᓐᓂ ᐃᓂᖃᒃᒋᒃᑲᒃᒐᑕ ᑭᓯᐊᓂ ᑲᒪᒋᔭᐅᔪᓐᓇᒃᒋᒃᑲᒃᒐᑕ ᑭᓯᐊᓂ, ᖃᓪᓗᓈᓄᖅᑕᐅᓴᐅᑎᒋᒃᒋᒃᒐᑦᓗᑎᒃ.

* ᐃᒃᓗᐊᒍᒃᒐᖅᑕᐅᖅ, ᑲᒪᒋᔭᐅᒋᐊᖅᑐᓇᐊᖃᕐᒃᒐᑕ ᖃᓪᓗᓈᓄᑦ ᐃᒃᒋᕋᔪᑎᒃᒋᑦ ᐊᒃᒋᖅᑕᐅᔪᑎᒃᒋᑦ ᐊᐅᓚᑕᐅᔪᓴᐅᔪᑦ ᒑᒃᑯᓄᒃᓴᐃᓐᓇᖅ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ, ᐊᐅᓚᑦᑎᔭᑦ ᒑᒃᑯᐊᓴᐃᓐᓇᖅ ᐊᑐᖅᑕᐊᒃᒐᓱᓐᓇᖅᓂᐊᖅᒪᑕ.

ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖃᖅᑐᑦ ᐊᑭᓛᑎᑕᐅᓂᖅᓴᐅᖃᑦᑕᑦᓗᑎᒃ

* ᒪᓐᓇ, ᐃᓚᒃᓂᓂ ᐊᑭᓛᑎᑕᐅᖃᑦᑕᒻᒪᑕ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ $50-ᒥᒃ ᓱᔾᒧᑦ, ᐅᑎᖅᔭᖅᑐᑦ $100. ᐊᑭᓛᔪᔭᐅᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᓪᓚᓄᑦ ᐃᓄᒃᓄᓪᓗ ᐊᒻᒪᓗ ᓇᒥᓂᖅ ᐊᑭᓛᑎᑕᐅᖃᑦᑕᑦᑐᑦ ᐊᓪᓚᐃᒃᓴᔪᑦ ᖃᓪᓗᓈᓪᓗ ᐊᓯᒃᒋᑦ ᐊᑭᓛᔪᔭᐅᔪᑎᒃᓴᓂᒃ ᓇᓪᓕᐅᒃᑯᒪᖃᒃᒋᑦᑐᑦ. ᐊᑭᓛᑎᑕᐅᔪᑎᒃᒋᑦ 1976-ᒥᑦ ᐊᓯᔾᔨᓚᐅᖅᓱᒪᒃᒋᒻᒪᑦ, ᐃᓚᒃᓂᓂᒃ ᐊᑭᓛᑎᑕᐅᒍᓐᓇᖅᓱᑎᓪᓗᒋᑦ 25-ᐳᓴᒃᓂᓂ ᖃᒃᓴᑦᑕᐅᑎᐅᑦ ᐊᑭᓛᑎᑕᐅᒋᐊᖃᔪᒃᒪᑕ. ᒪᓐᓇᒧᑦ ᑎᑭᓯᒍ ᖃᒃᓴᑦᑕᐅᑏᑦ ᐊᑭᑦᑐᓇᐊᖅᓱᒪᔪᓪᓛᓗᓕᖅᑎᓪᓗᒋᑦ 1976-ᒥᑦ.

ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑭᓛᖃᓚᐅᖅᓗᑎᒃ ᐅᑎᖅᑎᐃᐅᓚᐅᒃᒪᑕ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᓂᒃ $1,270,000-ᓂᒃ 1989-90-ᒥ. ᐃᒃᒋᕋᔪᑎᒃᒋᑕ ᐃᓚᒃᒋᓐᓂᒃ ᐊᑭᓛᑎᑕᐅᑎᓪᓗᒋᑦ $110,000-ᓂᒃ 1989-90-ᒥ ᐊᓪᓚᐃᒃᓴᔪᑦ ᖃᓪᓗᓈᓪᓗ. ᐃᓛᓪᓂᒃᑯᑦ ᐊᑭᓛᓴᐃᑎᒋᔪᓐᓇᒃᒋᒃᑲᒃᒐᑕ (ᐅᐸᓗᒃᓴᔪᒥᒃ ᑲᒪᒋᔭᐅᒋᐊᓛᑦ) ᐊᑭᓛᔪᔭᐅᒋᐊᖃᔪᔪᑦ $30,000-ᒧᑦ ᑎᑭᓯᒍ $13,000-ᓂᒃ ᐊᒥᐊᒃᑯᓚᐅᒃᒪᑕ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᒃᒋᑦᑐᑦ ᖁᔭᓈᖅᑕᐅᓪᓗᑎᒃ ᐅᑭᐅᖅ ᐃᓱᓕᑎᓪᓗᒍ.

ᐊᑭᓛᑎᑕᐅᔪᑏᑦ ᐅᑎᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᑲᓪᓗᕐᔭᑎᑦᑎᔪᑎᑎᒍᑦ ᐋᒃᑭᒃᓱᖅᓱᒪᖃᑦᑕᒻᒪᑕ, ᑲᓪᓗᕐᔭᑎᑦᑎᔪᑏᑦ ᐋᒃᑭᒃᓱᖅᑕᐅᖃᓐᓂᓱᓐᓇᓕᒃᓴᔪᑦ ᐃᐳᓗ 1, 1992-ᒥ. ᐊᑯᓐᓂᒃᓴᓂᓕ, ᐊᑭᓛᑦᑎᔪᑏᑦ ᐊᓪᓚᓄᑦ ᐃᓄᒃᓄᓪᓗ $50-ᐅᒃᒋᓐᓇᓕᒃᓴᔪᖅ; ᑭᒃᒍᓕᒃᓴᒍᑦ ᐊᓱᔾᔨᖅᑕᐅᔪᓐᓇᖅᓱᓂᐊᖅᓗᓂ ᑲᓪᓗᕐᔭᑎᒃᓴᑦ ᐋᒃᑭᒋᐊᖅᑕᐅᒃᐸᑦ.

ᐊᑭᓐᑎᑕᐅᔪᑎᑦᑭᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᑦᑭᓐᓂᒃ ᒪᓕᒃᓂᖅᐸᑕ, $50 ᐊᑭᓐᑎᑕᐅᔪᑎ $135-ᐅᓪᓗᐊᓕᕋᓗᐊᖅᒪᑦ. ᐊᑭᑦᑐᕆᐊᖅᐸᑦ ᑕᐃᒪᑎᑭᑦ ᐱᖃᑦᑕᕈᓐᓇᖅᓯᓇᔭᕋᑦᑕ ᐃᒪᑎᑭᑦ:

ᐊᓪᓚᓄᑦ ᐃᓄᒃᓄᓪᓗ:	$1,270,000
ᐊᑭᓕᖅᑕᐅᑦᑮᖅᓯᒪᔪᑦ:	110,000*
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓐᑎᑕᐅᔪᑦ:	17,000*

ᑲᑎᓪᓗᒋᑦ	$1,397,000

(ᖃᐅᔨᒪᒋᑦ: *ᐊᓯᐊᒋᑦ ᐊᑭᑦᑐᕆᐊᖅᑎᑲᑕᐅᒃᑭᑎᓪᓗᒋᑦ ᐊᑭᓐᑎᑕᐅᔪᑎᒃᑭᑎᒍᑦ.)

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᒪᑭᐃᓕᖅᓱᑦᓗᒍ ᐃᓚᒃᓂᒃ ᐊᑭᓐᑎᑕᐅᒋᐊᖃᑎᒃᑦ. $100-ᕐᓕᖅᑎᓪᓗᒍ ᓱᕋᒧᑦ ᖃᒃᑦᑕᐅᑎᒃᑦ, ᐊᔪᓗᐊᒃᑭᑦᐸᑦ, ᑲᑎᓪᓗᒋᑦ $1,397,000-ᒥᒃ ᐅᑎᖅᓱᐃᐅᒍᓐᓇᕐᒪᑕ ᐊᑭᒃᑭᑦ. ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᑦᓗᓂ ᐃᓛᓐᓂᓚᐅᓱᒃᑯᑦ ᐊᑭᓐᑎᑕᐅᔪᑎᒃᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᒃᑭᑦ ᒪᓕᓗᒋᑦ.

ᑐᓴᐅᒪᑎᑦᑎᔪᑏᑦ

ᑕᒻᒪᐅᖅᑲᔪᓂᒃ ᑐᓴᐃᒪᑎᑦᑎᔪᑎᖃᑦᒪᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᓕᒃᓂᒃ ᐊᐅᓚᖅᑎᑦᑎᔪᑎᓄᑦ. "ᐅᓂᒃᑲᐅᓯᐅᖃᑦᑕᑦᓂᒃᓄᑦ" ᐊᑐᖅᑕᐅᑦᑎᐊᖃᑦᑕᒃᑭᓐᓂᒃᓂᒃ, ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᑕᒻᒪᐅᖃᓪᓗᑎᒃ ᐅᓂᒃᑳᑕᖃᑦᑕᒻᒪᑕ. ᐊᑐᐊᒐᖃᑦᑎᐊᒃᑭᓐᓂᒃᑭᓄᑦ ᐊᔾᔨᐊᒃᑭᑎᑕᐅᓗᐊᑦᓂᒃᑭᓐᓄᑦ ᐊᐅᓪᓚᕈᑕᐅᖃᑦᑕᖅᑐᑦ. ᑐᓴᐅᒪᑎᑕᐅᒃᑭᓗᐊᑦᓂᒃᑭᓐᓄᑦ ᐊᑐᐊᒐᓇᔭᐅᔪᓂᒃ ᖃᒃᑦᑕᐅᑎᑖᕈᑎᓄᑦ, ᑕᒻᒪᐅᖃᖃᑦᑕᒻᒪᑕ ᑕᒪᐃᓐᓄᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᓱᑎᒃ ᐊᐅᓚᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᐊᒐᒃᑭᓐᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑲᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᓗᐊᒃᑯᐊᖅᑐᒥᒃ ᐊᔾᔨᒌᒃᑭᐊᔪᖃᑦᑕᒻᒪᑕ ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᒃᑭᑦ, ᓱᕋᒃᒧᐊᒃᓴᖅᑕᐅᒋᐊᓖᑦ ᑎᓕᓯᔪᑏᑦᓗ, ᑕᒪᒃᑯᓂᒃᑲ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᐅᓂᒃᑳᖅᑐᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑦ ᐅᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᑦᓂᖅᓴᐅᓕᑦᓗᑎᒃ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᓱᑎᒃ ᐊᐅᓪᓚᕈᑏᑦ ᑐᓴᐅᒪᑎᑦᑎᔪᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᑐᓴᑦᓇᖅᑐᑎᒍᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖅᑲᐅᖅᑎᑕᐅᓗᑎᒃ ᖃᓄᐃᓕᒃᑲᒋᐊᖃᑦᓂᒃᑭᑦ ᓱᓕᔪᒥᒃ ᐅᓂᒃᑳᖅᓱᒪᓗᑎᒃ ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᐅᔨᒪᑦᑎᐊᖃᑦᑕᕈᓐᓇᖅᓂᐊᖅᒪᑕ.

ᓄᓇᓯᐊᑦ ᒐᕙᒪᓂᒥᐅᑦ ᐃᒃᑭᕋᔪᑎᒃᑭᑦ

ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᓱᑎᒃ ᐃᒃᑭᕋᔪᑏᑦ ᐊᔾᔨᒋᑲᓪᒪᒋᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑲᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓅᓕᓴᖅᑕᐅᔪᑎᒃᑭᑎᑐᑦ, ᐊᒃᑭᖅᑕᐅᒃᑳᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᑭᓐᓄᑦ. ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓲᒃᒍᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒃᑭᕋᔪᑎᒃᑭᓐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᒃᑭᓐᓂᒥᐅᑦ ᐃᒃᑭᕋᔪᑎᒃᑭᓐᓂᒃ ᐊᑭᓐᑎᔪᔭᐅᔪᓂᒃ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ

* ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑦ ᐅᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᑦᓂᖅᓴᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᒃᓴᔪᑎᖃᖅᑎᑕᐅᒃᐸᑦᑕ ᓄᓇᓯᐊᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒃᑭᕋᔪᑎᓕᓇᔾᔨᒋᑎᒍᑦ ᐊᐅᓚᑕᐅᖃᑕᐅᒃᐸᑦᑕ.

ᐊᐅᓚᑦᑎᔾᔨᐅᒍᓐᓇᖅᑐᑦ

* ᐊᒃᓱᕈᑎᖃᓂᖅᓴᐅᑭᐊᖃᖅᑐᑦ ᐊᑭᑦᑐᓗᐊᖅᑕᐃᓕᑦᑯᓐᓗᑦ ᐃᒃᑭᕋᔪᑏᑦ ᓱᖃᒃᓂᖅᓴᐅᓗᓂ ᐊᐅᓚᑕᐅᔪᑎᖃᑦᑎᐊᑦᓂᖅᓴᐅᓗᓂᓗ. ᐊᑕᐅᓱᒃᑲᓐᓂᑦᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᐊᖃᕋᔭᖅᑐᑦ

ᑕᒪᐃᓐᓂᓕᒫᖅ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᒃ ᑲᒪᔨᐅᓂᐊᖅᑐᒥᒃ. ᑭᖕᒍᓂᖕᒐᒍᑦ ᑮᓇᐅᔭᑐᓗᐊᖕᒋᓐᓂᖅᓴᐅᓕᕈᒫᖅᑐᒥᒃ.

ᑲᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᖕᒋᑦ:

* ᐃᖅᑲᓇᐃᔭᖅᑎᑖᒃᑲᓐᓂᕈᑕᐅᓗᓂ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᖕᒋᓐᓗ ᑯᓐᓂᐊᖅᑐᓕᓇᔨ ᒃᑯᓐᓃᖅᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᐅᓂᐊᖅᑐᒥᒃ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐃᖕᒋᕋᔪᑎᓕᓇᔨ ᒥᒃ.

* ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓴᖕᒋᑦ ᓄᖅᑲᖅᑎᑕᐅᓗᑎᒃ 1990-91-ᒥ ᐊᑭᒋᓂᐊᖅᑕᖕᒋᓐᓂ $17.4-ᒥᓕᐊᓂ ($15.5-ᒥᓕᐊᓂᑦ ᐊᒻᒪᓗ $3.2-ᒥᓕᐊᓂᒃ ᐃᓚᒋᐊᖅᑕᐅᓗᓂ). ᐊᒥᐊᒃᑯᓯᒪᓕᕋᔭᖅᑐᑦ $2.9-ᒥᓕᐊᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ 1991-92-ᒥ. ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᐅᓄᖅᓱᒋᐊᓇᐊᖃᓂᖅᐸᑕ, ᑯᓐᓂᐊᖅᑐᓕᓇᔨᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᓇᐊᖃᕋᔭᖅᑎᓐᓗᒋᑦ ᑐᒃᓱᕋᐅᑎᒥᒍᑦ ᓇᓕᐊᖕᓄᑦ ᐊᑭᓖᒃᑲᓐᓂᓇᐊᖃᒪᖕᒐᖕᒥᓂᒃ ᖃᓄᑦᓗ.

ᐱᓕᓇᐊᓇᔭᐅᔪᓂ ᑯᖕᑭᒋᐊᕈᑕᐅᔪᑦ

* ᐊᑭᓖᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᖕᕈᐊᖅᑎᖅᓱᒪᓕᖅᐸᑕ $1.4-ᒥᓕᐊᓂᒃ ᐱᒃᑲᓐᓂᕋᔭᖅᑐᑦ.
* ᓄᖅᑲᖅᑎᑕᐅᒃᐸᑕ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᒍᓐᓇᖅᑐᑦ $2.9-ᒥᓕᐊᓂᒃ ᐱᒃᑲᓐᓂᕋᔭᖅᑐᑦ.
* ᑲᑎᓪᓗᒋᑦ ᐱᒃᑲᓐᓂᕋᔭᖅᑐᑦ $4.3-ᒥᓕᐊᓂᒃ.

ᐃᓚᖓ 6.
ᐊᑯᓐᓂᖓᓂ ᓄᑕᖅᑲᓕᕆᔨᑦᑏᑦ

ᖃᓄᐃᓕᖓᓂᒋᑦ/ᖃᐅᔨᓴᐅᓯᒪᔪᓐᓗ

1 ᐊᑯᓐᓂᖓᓂ ᓄᑕᖅᑲᓕᕆᔨᑦᑏᑦ ᐅᖃᖅᑕᐅᓚᐅᖅᑐᖅ ᕕᒃᑐᐊᕆ 1989 ᐊᒻᒪᓗ ᐊᑐᓕᖅᑕᐅᒋᐊᓚᐅᖅᑐᓂ ᐃᐳᕈᑦ 1, 1989. ᑕᒪᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᖅ ᐊᑯᓐᓂᖓᓂᓐᓇᖅ ᐊᑐᖅᑕᐅᑲᐃᓐᓇᓂᐊᑦᓗᓂ. ᐋᖅᑭᒃᑕᐅᕙᓪᓕᐊᓂᖓ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᓄᖅᑲᖅᑎᑕᐅᑲᐃᓐᓇᓚᐅᑦᒪᑦ ᓂᕆᐅᒃᑐᑎᒃ ᐅᖃᐅᓯᕆᔭᐅᔪᒃᓴᒥᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᑕᖅᑲᓄᑦ ᐱᓕᕆᐊᒃᒍᖃᑦᑕᓂᐊᖅᑐᒥᒃ ᐊᒻᒪᓗ ᒌᒃᑯᐊ ᐊᑭᒃᑭᑦ ᑲᑐᖅᐅᖃᑦᑕᓂᐊᖅᑐᑎᒃ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᐅᒃᒐᕙᕆᐊᖅᑕᐅᓯᒪᓕᖅᑐᖅ 1990-91-ᒧᑦ ᐊᒻᒪᓗ 1991-92-ᒧᑦ, ᐱᔭᔪᑎᒋᓐᓗᒍ ᓱᓕ ᒪᓐᓇᐅᔪᖅ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᑭᑦ ᐅᖃᓚᐅᑦᓯᒪᓐᒃᑭᒃᒪᑕ.

ᐱᕙᓪᓕᐊᔭᐅᓂᖓ ᓄᖅᑕᖅᑲᓕᕆᓂᑦᒧᑦ ᐊᑐᐊᒐᒃᒐᑦ (ᒪᓕᓪᓗᒍ ᒐᕙᒪᓕᒫᓄᑦ ᐊᑐᐊᒐᐅᔪᑦ) ᓄᖅᑲᖅᑎᑕᐅᓚᐅᑦᒥᔪᖅ ᐅᑕᖅᑭᓪᓗᑎᒃ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᑭᓐᓂᑦ ᐱᓕᕆᐊᒃᑭᓐᓂᑦ. ᒥᓂᔅᑕᐅᔪᖅ ᐃᓄᓕᕆᔨᒃᑯᓐᓄᑦ ᑎᓕᓯᓯᒪᓕᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᒥᓂᒃ ᑲᔪᓯᒋᐊᑦᑯᓐᓗᒋᑦ ᐱᕙᓪᓕᐊᔭᐅᓂᖓᓄᑦ ᐊᑐᐊᒐᐅᔪᑦ, ᒌᒃᑯᐊ ᐋᖅᑭᒃᓱᒋᑕᐅᖓᔭᖅᑐᑦ ᓄᑕᖅᑲᓂᒃ ᑲᒪᔾᔪᑎᐅᔪᓂᒃ ᐱᓕᕆᐊᒃᒍᔪᒥᒃ.

2 ᐊᑯᓐᓂᖓᓂ ᐱᓕᕆᐊᒃᒍᑲᐃᓐᓇᑦᓂᐊᖅᑐᖅ ᑎᓴᒪᐅᓕᖅᑲᖅᖓᔪᖅ:

a ᐱᒋᐊᕈᑎᒃᓴᐅᔪᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᑕᖅᑲᓕᕆᐃᐅᔪᓂ;
b ᐊᐅᓚᑦᔪᑎᒃᓴᒃᑭᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᒪᓐᓇᐅᔪᖅ ᓴᖅᑭᖅᑐᖅᑐᓄᑦ ᓄᑕᖅᑲᓕᕆᐃᐅᔪᓄᑦ;
c ᑮᓇᐅᑦᔭᒃᓴᓂᑦᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ, ᒪᓕᓪᓗᑎᒃ ᐊᐃᒃᑐᑦᓯᒪᔪᓂ ᐊᔾᔨᒋᓐᓂᒋᓐᓂᐅᔪᓂ; ᐊᒻᒪᓗ
d ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔪᓐᓇᑦᓂᖅ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᓯᓐᓇ ᑲᑎᒪᓯᓐᓈᑦ ᑕᒪᒃᑯᓄᒃᖓ ᓄᑕᖅᑲᓂᒃ ᐱᓯᒪᑦᓯᒋᒃᑐᓄᑦ.

ᐊᑐᖅᐸᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᒋᒃᑐᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᑦᓯᒪᔪᖅ ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑐᕐᓯᐊᖅᑐᒋᑦ ᐊᒃᖓᔪᖅᑲᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᐃᓐᓇᖅᑐᑦ, ᐅᒋᑦᓗᓐᓂᑦ ᐃᓕᓐᓂᐊᕆᐊᒃᑭᓐᓇᖅᑐᑦ; ᐊᒻᒪᓗ ᐱᓗᐊᖅᑐᒥᒃ ᐱᒋᐊᕈᑎᖅᑲᖅᑎᐸᓕᐊᓇᓱᐊᖅᑐᒋᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒋᒃᑯᔪᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᑐᐃᓐᓇᒃᑭᑦᓗᑎᒃ, ᑕᒪᒃᑯᐊ ᐃᓚᒋᒃᑯᔪᑦ ᐊᔪᓐᒃᑭᓂᖅᐊᐅᓂᐊᖅᑑᔭᖅᐸᑕ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑐᐃᓐᓇᐅᒃᑭᑦᑐᖅ. ᐃᑲᔪᕈᑕᐅᕙᒃᑐᑦ ᑕᒪᒃᑯᓄᒃᖓ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐊᒃᖓᔪᖅᑲᕆᔭᐅᔪᓄᑦ ᐊᔾᔨᒌᖅᑲᑦᑕᒃᑭᒃᒥᔪᑦ ᒪᓕᑦᑐᒋᑦ ᐊᔾᔨᒌᓐᒃᑭᑦᑐᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᒃᑐᑦ; ᐊᒻᒪᓗ ᐊᔾᔨᒌᓐᒃᑭᒃᒥᔪᑦ ᐊᐃᒃᑐᑦᓯᒪᔪᑦ ᒪᓕᒃᑐᒋᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ. ᐊᒃᖓᔪᖅᑲᕆᔭᐅᔪᑦ ᐃᓕᓐᓂᐊᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᒫᒃᑭᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᑦᓗᑎᒃ.

ᐱᓕᕆᐊᒃᒍᔪᒥ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᓕᕆᐊᒃᒍᔪᑦ ᐃᓱᒪᒋᔭᐅᓂᒃᑭᑦ ᐃᒪᐃᑦᑑᔭᑦ:

	1989-90	1990-91	1991-92
ᐊᑐᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᓂᒃᑭ	$1.2 ᒥᓕᐊᓐ	$695,000	$669,000
ᐃᑲᔪᕈᑕᐅᔪᑦ ᑐᓂᕐᕈᑎᐅᔪᑦ	$648,000	$1.2 ᒥᓕᐊᓐ	$1.2 ᒥᓕᐊᓐ

3 ᐊᑐᖅᑕᐅᓗᑎᒃ ᐊᑐᖅᐸᒃᑐᑦ ᐃᑲᔪᖅᑕᐅᓂᒃᑭᑦ ᖃᑦᑰᓐᓇᐅᓂᖅᓴᒻᒪᕆᐅᒻᒪᑦ ᑕᐃᒪᓐᓂᒃᖓᑦ ᓂᕆᐅᒋᔭᐅᓚᐅᑦᒪᑦ, ᑕᐃᒪᓕ ᐱᔪᒪᔭᐅᓂᕆᓚᐅᖅᑕᒃᖓ ᑕᐃᒪᓐᓂᒃᖓᑦ ᐱᒋᐊᑦᓂᐊᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᔭᔪᑎᒃᓴᐅᔪᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐅᒃᖓᑖᓕᓯᒪᓕᖅᑐᖅᑑᒃᖓᓗᐊᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᐃᓐᓇᕆᐅᔪᓂᒃ. 1989-90-ᒃᒍᑎᓪᓗᒍ, ᒌᓐᓇ ᐱᓕᕆᐊᒃᒍᔪᖅ ᐊᑐᓐᒃᑭᑦᑐᑦ $1 ᒥᓕᐊᓐᒍᓚᐅᑦᒪᑕ ᑕᐃᒃᑯᐊ ᐊᑐᓐᒃᑭᑦᑐᑦ ᐊᒥᓱᓗᐊᑦᓂᒃᑭᓐᓄᑦ. 1990-91-ᒥ, ᐃᓄᓕᕆᔨᒃᑯᑦ ᓂᕆᐅᒃᑭᕐᑦ $1.8 ᒥᓕᐊᓐᓂᒃ ᐊᑐᔭᒃᑭᒃᒪᑕ ᑕᒪᒃᑯᓄᒃᖓ ᐃᓚᒋᓄᑦ ᐊᒻᒪᓗ ᓄᑕᖅᑲᓄᑦ ᐱᔭᑦᓯᕈᑕᐅᔪᓄᑦ; ᑕᒪᒃᑯᐊ ᐃᓚᒃᑭᑦ ᐱᔭᔪᑎᖅᑲᓗᐊᕆᔪᑦ ᐹᖅᑰᓐᓇᐅᓂᒃᑭᓐᓄᑦ ᐅᓪᓗᐃᑦ ᐱᒋᐊᕈᑎᒃᓴᐅᓚᔭᖅᑐᑦ ᑮᓇᐅᔭᒃᓴᐃᑦ

ᑕᐃᒪᓐᓴᒐ ᓂᕆᑭᒋᔭᐅᓚᐅᕋᓗᐊᖅᒪᑦ...(ᐊᒻᒪᓗ) ᓱᒃᑲᐃᓗᐊᓚᐅᖅᒪᑕ ᑕᐃᒃᑯᐊ ᐊᑐᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔪᑦ ᐱᔭᔪᑎᒋᓗᐊᖅᑐᒍ ᑕᐃᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᒪᔪᑦ ᖃᖅᓱᓐᓇᐅᓂᖅᓴᐅᓚᐅᖅᒪᑕ ᓂᕆᑭᒋᔭᐅᓚᐅᖅᑐᓂᒃ."

ᐃᓄᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᐊᕆᔭᒥᓂᒃ ᖃᐅᔨᓴᖅᓂᖅᑲᓚᐅᓐᓯᒻᒪᑕ ᖃᐅᔨᓇᓱᐊᖅᓗᑎᒃ ᑕᐃᒃᑯᐊ ᑕᒪᒃᓱᒥᓐᓴ ᐃᑲᔪᖅᑕᐅᓂᖅᒧᑦ ᐊᑐᖅᐸᒃᑐᑦ ᐊᑐᖅᑕᐅᓗᐊᓐᓯᒻᒪᓐᒪᑕ. ᑮᓇᐅᔭᖅᑯᑎᒋᔭᐅᔪᑦ ᑐᓂᔭᐅᓯᒪᔪᑦ 1990-ᒧᑦ ᐊᒻᒪᓗ 1991-ᒧᑦ ᓇᓗᓇᐃᖅᓱᓱᒪᓐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᔪᓐᓯᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᖅᑐᑦ (ᓱᖅᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᒃᒐᔪᖅᑲᓇᔭᐅᔪᑦ ᐅᑦᑦᓗᓐᓂᑦ ᐊᒃᒐᔪᖅᑲᓇᔭᐅᔪᑦ ᐃᓕᓐᓂᐊᓐᓯᓐᓇᖅᑐᑦ ᐊᒃᓱᖅᑕᐅᓯᒪᔪᓂᓐᓗᓱᑦ ᑮᓇᐅᔭᖅᓴᓐᓱᑦ) ᖃᑦᓱᓐᓇᐅᓂᖅᓴᐅᒻᒪᑕ ᓂᕆᑭᒋᔭᐅᓚᐅᖅᑐᓂ. ᑭᓯᐊᓂᓕ, ᒪᖅᓱᒃ ᐱᔭᔪᑕᐅᔪᑦ ᐱᔭᔪᑎᒋᔭᐅᓗᐊᑐᐃᓐᓇᓇᐊᖅᑲᖅᒪᑎᒃ, ᑮᔭᖅᑎᒋᓗᒋᑦ:

* ᐃᖅᑲᓇᐃᔭᖅᐃᐅᔪᓂ ᖃᐅᔨᓴᖅᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓱᒪᑕ ᑕᒪᒃᑯᐊ ᐊᒥᓱᔪᑦ ᐊᒃᒐᔪᖅᑲᓇᔭᐅᔪᑦ ᐊᑲᑕᐅᓈᖅᓂᖅᓴᐅᓯᓯᓐᓗᑎᒃ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᑐᐃᓐᓇᖅᓗᑎᒃ, ᓱᖅᓗ, ᑮᓇᐅᔭᖅᑖᓂᖅᓴᐅᓂᐊᖅᑐᒋᓐᓗᑎᒃ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᑐᐃᓐᓇᖅᓗᑎᒃ ᑕᓐᓄᓇᒃᒐ ᐊᑐᖅᓂᖅᒧᑦ ᐃᑲᔪᖅᑕᐅᓯᒋᒃᒐᖅᓗᑎᒃ.
* ᓄᓇᓕᒃᓂ ᐃᓄᓕᕆᔨᐅᔪᑦ ᑲᒪᖅᑲᑦᑕᖅᒪᑕ ᑎᑎᕋᖅᑐᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᒪᔪᓂᒃ ᑐᒃᓱᕋᐅᑎᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᐊᖅᑐᑎᒃ ᑕᒪᒃᑯᐊ ᐱᔪᓐᓇᖅᒪᒃᒐᑕ. ᑕᒪᒃᑯᐊ ᐃᓕᒃᓱᑦ ᐊᐃᒃᑐᖅᓱᒪᔪᓂ ᐊᑲᖅᓴᓐᒃᓱᖅᑲᑦᑕᖅᓱᒪᓕᖅᒪᑕ ᑕᒪᒃᑯᐊ ᑎᑎᕋᖅᐃᒃᓴᐅᔪᑦ ᐊᔪᖅᓇᓗᐊᖅᒪᑕ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐱᔭᒃᓴᖅᑲᕈᑕᐅᓗᐊᒃᑲᓂᖅᐸᒃᒪᑕ ᐃᓄᓕᕆᔨᐅᔪᑦ ᐱᔭᒃᓴᓐᓯᓐᓄᑦ. ᑕᐃᒪᓕ ᐃᒪᐃᑦᑐᐃᓐᓇᓇᐊᖅᑲᖅᐳᖅ ᑕᒪᒃᑯᐊ ᐃᓄᓕᕆᔨᐅᔪᑦ ᐅᖅᑲᐅᖅᓱᓐᓯᓗᐊᖅᐸᓐᓂᓐᓯᓐᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐱᔭᒃᓴᖅᑲᓗᐊᖅᑐᓯᓐᓗᑎᒃ.

4. 1989-90-ᓐᒍᑎᓐᓗᒍ, 18-ᓐᒍᔪᑦ ᐸᐃᓇᐃᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᑐᑦ ᐱᓯᐊᕈᑎᒃᓴᐅᔪᓂᒃ, ᐊᒻᒪᓗ 27-ᓐᒍᔪᑦ ᐊᐅᓚᔭᔪᑎᒃᓴᓐᓯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᑐᑎᒃ. ᑕᒪᒃᑯᐊ ᐸᐃᓇᐃᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᓐᓯᑦ ᒪᑐᐃᕋᓱᐊᖅᑎᓐᓗᓱᑦ ᐱᔭᓇᐊᖅᑲᒃᑲᓐᓂᓕᖅᐸᓐᒪᑕ ᐊᐅᓚᔭᔪᑎᒃᓴᓂᒃ ᑲᔪᓯᔭᔪᑎᒋᓂᐊᖅᑕᓐᓯᓐᓂᒃ.

5. ᐃᓄᓕᕆᔨᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓯᒪᔪᑦ ᑕᒪᒃᑯᓄᒃᒐ ᓄᑕᖅᑲᓄᑦ ᑕᓐᓕᒪᐅᔪᓄᑦ ᓴᖅᑭᑕᐅᔪᓄᑦ ᐸᐃᓇᐃᐅᔪᓂ ᓄᓇᓕᒃᓂ, ᐊᑕᐅᓯᑦᒥ ᓄᑖᒥ ᐃᖅᑲᓇᐃᔭᒥᒃ ᓴᖅᑮᔭᓇᐊᖅᑲᕋᔭᖅᒪᑕ.

6. ᓂᕆᑭᒋᔭᐅᔪᖅ ᐸᐃᓇᐃᓐᒥᐸᑦᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᖅ ᐊᑐᓂᖅᑲᒃᒪᓇᒃᒪᑦ ᐱᔭᔪᑎᒋᔭᐅᓐᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑖᐸᓐᓕᐊᓂᖅᒧᑦ.

ᖃᐅᔨᓴᖅᓂᖅᑲ

ᐊᐱᖅᑯᑎᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᓇᐊᖅᑲᖅᑐᑦ:

* ᖃᑦᓱᓐᓕᓇᐅᔪᑦ ᐊᑐᖅᐸᑦ ᑕᒪᑦᓱᒥᓐᒃ ᐃᑲᔪᕈᑕᐅᔪᒥᒃ? ᖃᓄᑎᒋ? ᖃᓄᑎᒋ ᐃᑲᔪᖅᑐᖅᑕᐅᑦ (ᓱᖅᓗ ᖃᑦᓱᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐱᑎᑕᐅᑦᒃᐸᑦ?)
* ᐃᓄᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᓴᖅᓱᒪᑦᑦ ᐊᔪᖅᓇᕋᔭᓐᓯᒻᒪᓐᒃᓴᖅ ᐊᑭᓐᓯᑦ ᑲᑐᖅᔭᐅᖅᑲᑦᑕᕈᓐᓇᖅᒪᓐᒃᑕ ᑲᓇᑕᒥ ᐃᑲᔪᓂᖅᒧᑦ ᐸᖅᓇᒍᑕᐅᓯᒪᔪᒧᑦ?
* ᖃᑦᓱᐅᔪᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᑦᒃᑐᑦ ᐸᐃᓇᐃᓐᒥᑎᑦᑎᓂᖅᒧᑦ ᐃᑲᔪᖅᑕᐅᑦᒃᑭᑦᑦ? ᖃᓄᑎᒋ? ᖃᓄᑎᒋ ᐃᑲᔪᖅᑕᐅᑦᒃᐸᑦ?

ᐊᑐᖅᐸᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᒃᑐᑦ ᓇᓗᓇᖅᑑᔭᕈᓐᓂᖅᒪᑦ ᐱᔪᒪᔭᐅᔪᓕᒪᓄ ᓈᒻᒪᓐᓯᒻᒪᑦ, ᑕᐃᒪᓕ ᐃᓱᒪᒃᓴᖅᓱᐅᓇᐊᖅᑲᖅᐳᑦ ᖃᓄᒃᑲᓐᓂᖅ ᐋᖅᑭᐊᑦᑎᐊᕈᓐᓇᖅᒪᓐᒃᑕ, ᐲᖅᑕᐅᔭᓇᐊᖅᑲᖅᒪᓐᒃᑕ ᐅᑦᑦᓗᓐᓂᑦ ᓄᒃᑎᖅᑕᐅᔭᓇᐊᖅᑲᖅᒪᓐᒃᖅ.

ᐃᓄᓕᕆᔨᒃᑯᑦ ᐃᓚᐅᖅᑲᑕᐅᒻᒥᓐᒪᑕ ᑕᒪᒃᑯᓄᒃᒐ ᖃᑦᓱᓇᐅᓂᓐᓯᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔪᑦ ᐱᓯᐊᖅᓂᐊᖅᑎᓐᓗᓱᑦ ᐃᑲᔪᕈᑕᐅᔪᓂ 1990-91-ᒥ ᐱᔭᔪᑎᒋᓐᓗᓱᑦ ᑕᒪᒃᑯᐊ ᐸᐃᓇᐃᓐᓂᒃ ᐊᐅᓚᑦᓱᑦᑐᑦ ᖃᐅᔨᒪᑦᓱᐊᓇᐊᖅᑲᖅᒪᑕ ᑲᔪᓯᔭᔪᑎᒋᓂᐊᖅᑕᓐᓯᓐᓂᒃ ᐊᐅᓚᔭᔪᑎᒃᓴᓐᓯᓐᓂᒃ ᑖᒃᑯᐊ ᐱᖅᑲᓯᐅᖅᑐᔭᓯᒪᓐᒃᑕ ᐊᑐᖅᑕᐅᑲᐃᓐᓇᖅᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᖅᒍᔪᓂᒃ. ᐃᒪᐃᑐᐃᓐᓇᓇᐊᖅᑲᒥᔪᖅ ᑕᒪᒃᑯᐊ ᒪᓐᓇᒃᑯᑦ ᐱᔭᐅᔪᒪᔪᑦ ᐸᐃᓇᐃᖅᑲᕈᒪᓂᖅᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᑦᑎᐊᓕᖅᒪᑕ ᑕᐃᒫᒃ ᓱᒃᑲᐃᓐᓕᑦᓕᕈᑕᐅᔭᑦ ᓴᖅᑮᓂᖅᓱᓐᓄᑦ ᐸᐃᓇᐃᐅᔪᓂᒃ.

ᑕᐃᒫᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᒪᑦ ᖁᓛᓂ, ᐃᑲᔪᖅᓂ ᓄᑖᔪᒍᔪᓄᑦ ᐸᐃᓇᐃᐅᔪᓄᑦ ᐱᔪᒪᔭᐅᓗᖅᑯᑕᐅᒪᒪᑦ ᑲᔪᓯᔭᔪᑎᒃᓴᔪᒋᓐᓂᒃ ᐊᐅᓚᔭᔪᑎᒃᓴᓂᒃ.

ᑕᐃᒪᓕ ᐸᐃᓇᐃᖅᑲᖅᓂᖅᑲ ᒪᓐᓇᐅᔫᑯᑦ ᐱᔭᐅᔭᓇᐊᖅᑲᒃᒪᓇᑦᔫᑲᓗᐊᖅᑲ, ᑲᑦᒪᒃᑯᑦ ᑖᒃᑯᔫᓗᑎᒃ ᓂᓇᐅᒋᔭᐅᔭᓇᐊᖅᑲᓐᔪᑦᑐᑦ ᑲᒪᔪᔫᓂᐊᓇᐊᔪᒋᓐᓂᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᖅᒧᑦ. ᐱᓕᓇᕝᕕᖅᑲᖅᑐᑦ ᐊᒃᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᑕᒪᒃᓱᒥᔪᑲ ᑲᒪᔪᓐᓇᓇᐊᖅᑲᖅᒥᔪᒪᑕ. ᓱᖅᓗ ᑳᒃᔫᑎᒋᓗᒍ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔭᐅᔪᑦ ᑲᔪᔪᖅᓴᖅᑕᐅᔪᓐᓇᖅᒥᔪᑦ ᐸᐃᓇᐃᖅᑲᖅᓂᖅᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᕕᖅᑯᑎᒋᔭᔪᓐᓂ ᓱᖅᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᔪᒋᑕ ᐃᑲᔫᓱᐊᓇᓗᓂᔭᔪᒃ, ᐊᒃᒪᓗ ᑕᒪᒃᑯᐊ ᔫᓂᐊᓐᑯᑦ ᑲᔪᓯᔪᒪᑐᐃᓐᓇᓇᐊᓛᑦ ᐊᔾᔨᖅᑲᑎᒌᓐᓂᖅᒥᒃ ᐸᐃᓇᐃᖅᑲᖅᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᑕᕝᕙᓂ ᐃᓚᒋᔭᐅᓗᑎᒃ ᐊᔾᔨᖅᑲᑎᒌᒍᑎᔾᔨᓐᓂ ᑲᑦᒪᒃᑯᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᑮᓇᐅᖅᑲᒃᓴᔾᔨᑦ ᑲᑦᓱᓐᓇᕈᓇᐊᖅᑕᐅᔾᓵᖅᓗᑎᒃ.

ᐃᓗᐊᖅᑲᓱᕝᕕᓕᕈᑕᐅᒍᓐᓇᖅᑐᑦ

ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ	ᐃᓗᐊᕈᑕᐅᔪᑦ	ᐃᓗᐊᔾᔨᔪᑕᐅᔪᑦ
1. ᐱᖅᑕᐅᑎᓪᓗᒍ ᐊᑐᖅᑕᖅᑐᑦ ᐃᑲᔫᓱᐊᓇᖅᑲᑦᑕᖅᑕᔾᔨᑦ ᓱᓕ ᐸᐃᓐᔭᖅᑲᕈᑎᖅᑲᓗᑎᒃ; ᐃᓚᔾᔨᑦ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᒥᔪᑦ ᐊᐅᓚᑎᔪᑎ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᓗᑎᒃ ᓚᐃᓴᓐᑦ ᐸᐃᓇᕕᑦ ᐊᔾᔨᕋᒥᓂᓗ ᐸᐃᓇᔪ.	ᐊᒥᐊᒃᑯᔪᑦ: $669,000 ᐊᑐᑕᐅᓗᓂ ᐊᓯᔾᔨᓐᓄᑦ ᑲᑦᒪᑎᓄᑦ ᓱᕋᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᓄ	ᐃᓗᐊᒋᔭᐅᔾᔨᑦᑐᑦ ᓂᕈᐊᖅᑐᕕᓂᓄᑦ: ᐊᒃᓱᑲᓪᓚᒃ ᐅᓐᓂᖅᓗᒃᓴᑕᐅᑕᐅᔪᑦ ᐸᐃᓇᕕᖅᑲᓱᓄᑦ.
2. ᓄᒃᑎᖅᑕᐅᓗᓂ ᐊᑐᖅᑲᑕᑐᓄᑦ ᑐᓂᔭᐅᖅᑲᑦᑕᖅᑐᑦ ᐸᐃᓇᔪᑎᓂᑦ	ᓂᕈᐊᖅᑕᐅᔪᕕᓂᖅᓄᑦ ᐃᓱᒫᓗᒋᔭᐅᓗᐊᔾᔨᑦᑐᖅ ᑕᒪᐃᑕ ᑮᓇᐅᔭᑦ ᓄᒃᑎᖅᑕᐅᒪᑕ ᐊᑐᓇᐊᓕᓄ	ᐃᒪᖅᑲ ᐱᐅᒋᔭᐅᔾᔨᑐᐃᓐᓇᓇᐊᓕᒃ ᓂᕈᐊᖅᑐᕕᓂᖅᓄᑦ ᐊᓯᔾᔨᑦ ᓄᓇᑦ ᐊᑐᖅᑕᑐᓄ ᐃᑲᔫᓱᐊᕈᑎᖅᑲᓱᔾᔨᒍᖅᒪᑕ
3. ᓄᒃᑎᖅᑕᐅᓗᓂ ᐊᑐᖅᑲᑕᑐᓄᑦ ᐸᐃᓐᔭᓄᑦ ᐃᑲᔫᓱᐊᔾᔨᒍᖅᑲᑕᓱᓄᑦ ᐃᖅᑲᓇᐅᔭᖅᑎᖅᑲᕈᑎᓄᑦ ᐃᓕᔾᔨᔪᓄᑦ	ᑐᑭᓕᐊᖅᑎᑕᐅᓕᖅᓗᓂ ᐃᑲᔫᓱᐊᕈᑦ ᑕᒪᒃᑯᓄᔾᔨ ᐱᒋᐊᓐᓕᓐᓗᑐᓄᑦ.	ᑕᐃᒫᓴᐃᓐᓇᖅ

ᐃᓚᖓ 7.
ᐊᓐᓂᐊᖅᑐᓂᒃ ᐊᑭᓛᔪᒃᑯᓱᓄᑦ ᐃᓚᒋᐊᕈᑏᑦ

ᓱᕋᓪᓕᖅᑮᖅ

ᐊᓯᐊᒍᑦ ᓇᓪᓕᐅᒃᑯᒪᖅᑭᑕᐅᔪᓄᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ, ᓄᓇᖅᓱᐊᑦ ᒐᑦᒪᒃᑯᓪᒋᓐᓂᒃ ᑕᒪᒃᑯᐊ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᓄᓇᖅᓱᐊᖅᒥᐅᓕᒫᓄᑦ, ᐊᓱᖅᑲᖅᒥᒃᒪᑕ ᐊᓐᓂᐊᖅᑕᐃᓕᒪᓂᖅᒧᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ, ᑕᒪᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐊᓐᓂᐊᖅᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ. ᑕᒪᒃᑯᐊ ᑎᓕᔾᔪᑕᐅᓯᒪᓐᓂᒋᑦᑐᑦ ᑲᓇᑕᒥ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᒪᓕᒐᖅᒧᑦ, ᐊᒻᒪᓗ ᓯᓚᖅᔪᐊᓕᒫᒥ ᐊᑐᖅᑕᐅᓐᓂᒋᑦᑐᑦ. ᑕᒪᒃᑯᐊ ᐅᑭᐅᓐᓂᒋᓐᓄᑦ, ᖃᓄᐃᑦᑑᓂᒋᓐᓄᑦ ᐃᓄᐃᑦ, ᐅᑦᑦᓘᓐᓃᑦ ᐊᓐᓂᐊᖅᓂᐅᔪᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᖅᒍᔪᓄᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᓛᒃᑯᑎᖅᑐᑎᒃ ᑐᕋᖅᓴᓂᖅᑲᖅᑐᑦ.

ᐱᓕᕆᐊᖅᒍᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᓂᖅᒋᑦ

ᐃᓚᒋᐊᖅᓯᒪᔪᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐊᒃᒍᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᒪᖅᑭᓕᖅᓴᓗᑎᒃ:

1. ᓇᓪᓕᐅᒃᑯᒪᖅᑲᓐᓂᒋᑦᑐᑦ ᐊᓐᓂᐊᖅᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ:

   * ᑲᓇᑕᐅᑦ ᒐᑦᒪᒃᑯᓪᒋᑦᑕ ᐃᓄᓕᓇᕐᑐᖅᑲᒃᑯᓪᒋᑦ ᐱᓕᕆᐃᖅᑲᖅᒥᒃᒪᑕ ᐊᓯᐊᒍᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᑕᒪᒃᑯᓄᒃᓴ ᐃᓕᑕᓇᕐᐅᓯᒪᔪᓄᑦ ᐃᖅᑭᓕᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓄᑦ ᑕᐃᔭᐅᓂᖅᑲᖅᑐᑦ ᓇᓪᓕᐅᒃᑯᒪᖅᑲᓐᓂᒋᑦᑐᑦ ᐊᓐᓂᐊᖅᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ. ᑕᑯᑦᓂ ᐱᓕᕆᐊᖅᒍᔪᒥ, ᑕᒪᒃᑯᐊ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᓄᓕᓴᐅᑎᑖᕈᓐᓇᖅᑐᑎᒃ, ᐃᒃᓴᓐᓂᒃ ᑕᐅᑐᑦᑎᐊᖅᑭᑦᑐᑦᓯᐅᑎᓂᒃ, ᓇᓪᓕᐅᒃᑯᒪᖅᑲᓐᓂᒋᑦᑐᑦ ᐃᒥᐊᓗᓗᐊᖅᐸᒃᑐᓄᑦ ᐊᒻᒪᓗ ᐊᖅᓴᖅᓇᖅᑐᖅᑐᓗᐊᖅᐸᒃᑐᓄᑦ ᐸᓂᖅᓴᐃᐃᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓚᖅᑭᑦ ᑭᒃᒍᑎᓕᕆᐅᓂᖅᒧᑦ. ᐊᑐᐊᓚᕐᓂᖅᓴ ᑕᒪᒃᑯᐊ ᓇᓪᓕᐅᒃᑯᒪᖅᑲᓐᓂᒋᑦᑐᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᒃᑐᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᑲᓇᑕᐅᑦ ᒐᑦᒪᒃᑯᓪᒋᓐᓂᑦ, ᑭᓯᐊᓂ ᑕᒪᓐᓇ ᐱᓕᕆᐊᕐᓂᐅᔪᖅ ᑲᒪᒋᔭᐅᖅᑲᑦᑕᖅᑐᖅ ᓄᓇᖅᓱᐊᑦ ᒐᑦᒪᒃᑯᓪᒋᓐᓂᑦ.

2 ᐊᓯᓪᒋᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔫᓯᐊᓪᒍᔪᒃᑐᑦ:

   * ᐃᖅᑭᓕᖅᓚᐃᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑲᖅᓯᒪᓐᓂᒋᑦᑐᑦ ᐱᑎᑕᐅᖅᑲᑦᑕᖅᒥᔪᑦ "ᐊᓯᓪᒋᓐᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔫᓯᐊᓪᒍᔪᒃᑐᓂᒃ" ᓄᓇᖅᓱᐊᑦ ᒐᑦᒪᒃᑯᓪᒋᓐᓂᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᓪᒍᔪᒃᑐᑦ ᑕᒪᒃᑭᓐᓄᑦ ᐃᓄᑐᖅᑲᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᓐᓂᐊᖅᑲᖅᑐᓄᑦ ᑐᕋᖅᓴᔪᑦ. ᑕᒪᖅᒥᒃ ᐃᖅᑭᓕᖅᓚᐃᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑲᖅᓯᒪᓐᓂᒋᑦᑐᑦ ᐱᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᒥᓱᑲᓪᓚᐅᔪᓂᒃ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᓱᖅᓗ ᒪᑭᐊ ᐊᑭᓐᒋᑦ ᐃᔭᒐᐃᑦ ᐱᔭᐅᔭᕆᐊᖅᑲᖅᐸᒃᑐᑦ ᐊᓐᓂᐊᖅᑲᓂᒃᓯᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᐊᓐᓂᐊᒧᑦᐱᓚᒃᑕᐅᓂᖅᒧᑦ ᓱᓇᒃᑯᑖᑦ. ᑕᒪᒃᑯᐊ ᐱᔭᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᑭᑭᓐᓂᓴᒃᒪᕆᐅᔪᑦ ᑕᒪᒃᑯᓇᓐᓂᒃᒐᑦ ᑲᓇᑕᒥ ᐱᔭᐅᑦᑐᓂᒃ, ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᓚᐃᓐᓇᓐᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑎᒃ ᐊᑕᓐᒋᖅᓇᑎᒃ. (ᑕᑯᓗᒍ ᐊᓯᓪᒋᑦ ᐊᓐᓂᐊᖅᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᐊᑐᐊᓚᒃᓂᒃ ᐅᓪᓗᓂᒃ ᑏᓱᒃᐱᓇ, 1990).

   * ᐃᖅᑭᓕᖅᓚᐃᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑲᖅᓯᒪᓐᓂᒋᑦᑐᑦ ᐅᑭᐅᓛᑦ 60 ᐅᓪᓚᒌᓂ ᐱᑎᑕᐅᑦᑐᑦ ᐊᒥᓲᓂᖅᓴᐅᔪᓂᒃ ᓇᒪᓂᖅᓴᐅᔪᓂᒃ ᐊᓐᓂᐊᖅᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᓂᒃ ᑕᒪᒃᑯᓇᓐᓂᒃᒐᑦ ᐅᑭᐅᓕᓐᓂᒃ 60 ᑐᓪᓚᓂ, ᑭᓯᐊᓂ ᐊᑕᓪᑭᓐᓂᒋᓂᖅᓴᐅᒃᒥᔪᑦ ᑕᒪᒃᑯᓇᓐᓂᒃᒐᑦ "ᐃᓕᑕᕐᐅᓯᒪᔪᓂᒃ" ᐃᓚᒋᐊᖅᓯᒪᔪᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᓂᒃ. (ᑕᑯᓗᒍ ᐊᑐᐊᓚᖅ ᐃᓚᒃᓂ B)

ᐱᓕᕆᐊᖅᒍᔪᓄᑦ ᖃᐅᔨᓴᖅᓂᐅᔪᖅ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑯᔭᐅᔪᑦ

ᑕᐃᒪᓕ ᐃᒪᐃᓚᓯᐊᓐᓂᒋᒃᑲᓗᐊᖅᑐᒍᑦ ᑕᒪᒃᑯᐊ ᑲᒪᒋᑐᐃᓐᓇᕋᓯᐊᖅᓗᒋᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᒃᑲᓂᖅᐸᒃᑐᑦ, ᐊᓯᓪᒋᑦᑕᐅᖅ ᐃᓱᒪᒋᔭᐅᔭᕆᐊᖅᑲᖅᒥᒃᒪᑕ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᑦ ᓇᓗᓇᓐᓂᒋᓂᖅᓴᐅᑦᑯᓐᓗᒍ ᖃᓄᖅ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓐᓂᒋᓂᖅᓴᐅᔪᓐᓇᖅᒪᓪᓚᑦᑕ.

ᐅᑯᑦᑕᐅᓗᓄᑯᐊ:

ᐊᒃᑕᕐᓇᕐᓂᖅᓴ ᐊᔾᔨᒌᕐᑲᑦᑕᖕᒋᓐᓂᖕᒋᑦ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᓂᒃ:

* ᒪᓕᒃᑕᐅᒐᔪᒥᕐᒃ ᑲᓇᑕᒥ ᐊᐃᒃᑐᕐᓯᒪᔪᓂ ᑕᒪᒃᑯᓄᖕᓴ ᐃᓚᒋᐊᕐᒃᑕᐅᓯᒪᔪᓄᑦ ᐊᓐᓂᐊᕐᒃᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᕈᑕᐅᔪᓄᑦ ᐱᓇᓱᐊᕐᒃᑲᓚᐅᕐᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ, ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑎᔪᑦ ᐃᑲᔫᓱᐊᕆᑦᑐᑦᑕᖕᒋᑦ "ᐱᐅᓂᕐᓴᐅᓗᑎᒃ" ᑕᒪᒃᑯᓄᖕᓴ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓄᑦ ᐃᑲᔫᓱᐊᖕᒍᑦᑐᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓄᑦ ᓇᖕᒥᓂᕐᓱᕐᒃᑐᓄᑦ. ᑕᐃᒪᓕ ᑕᐃᒪᐃᑎᓪᓗᒍ ᑕᒪᒃᑯᐊ ᒐᑦᒪᒃᑯᑦ ᐊᓱᐊᒍᑦ ᐃᑲᔪᕐᓂᕆᑦᑕᖕᒋᑦ ᐊᓐᓂᐊᕐᒃᑐᓕᕆᓂᕐᒧᑦ ᐊᒃᑐᐊᓂᖃᖕᒋᓚᕐᒃ ᐊᓱᐊᒍᑦ ᐃᑲᔫᓱᐊᖕᒍᑦᑐᓄᑦ ᐊᒻᒪᓗ ᖃᓄᒃᑲᓐᓂᕐᒃ ᐋᕐᒃᑭᓱᐊᕐᒃᑕᐅᒐᓗᐊᕐᒃᐸᑦ ᑕᒪᒃᑯᐊ ᒐᑦᒪᒃᑯᑦ ᑕᐃᒪᐃᓐᖕᒋᒃᑲᓗᐊᕐᒃᐸᑕ ᖃᓄᐃᓐᖕᒋᑦᑐᕐᒃ.

* ᓄᓇᕐᓱᐊᕐᒃ ᐱᕕᕐᑲᕈᓐᓇᕐᒃᑐᕐᔫᒻᒪᑦ ᑲᓇᑕᒥ ᑕᒪᒃᑯᐊ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᐅᔪᑦ ᐊᑐᕐᑳᕐᑯᔭᐅᓪᓗᑎᒃ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᖕᒋᑕ ᐃᑲᔪᕈᑎᒋᑦᑕᒃᑕᖕᒋᓐᓂᒃ ᒐᑦᒪᒃᑯᑦ ᐊᓱᐊᒍᑦ ᐊᓐᓂᐊᕐᒃᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᒋᑦᑕᒃᑕᖕᒋᓐᓂᒃ ᐱᔪᓐᓇᕐᓱᓚᐅᓐᖕᒋᓐᓂᖕᒋᓐᓂ. ᑕᒪᓐᓇ ᓱᓕᒻᒪᑦ ᓄᓇᕐᓱᐊᕐᒥᐅᑕᓕᒫᓄᑦ, ᑕᒪᒃᑯᐊ ᐊᑐᕋᓗᐊᕐᒃᐸᑕ ᑲᓇᑕᒥ "ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ" ᐃᑲᔫᓱᐊᕆᑦᑕᖕᒋᓐᓄᑦ ᐅᑦᑭᓛᓐᓂᑦ ᓄᓇᕐᓱᐊᕐᒥ ᐃᓕᑕᕆᔭᐅᓯᒪᓐᖕᒋᑦᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᓄᑦ. ᑕᐃᒃᑯᐊ ᐊᑐᓐᖕᒋᑦᐸᑕ ᐃᑲᔪᕈᑕᐅᑦᑐᓂᒃ, ᑕᐃᒪᓕ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᐅᔪᑦ ᐊᔪᕐᒃᐳᑦ ᐊᓱᐊᒍᑦ ᐊᓐᓂᐊᕐᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᑲᓇᑕᐅᑦ ᒐᑦᒪᒃᑯᖕᒋᓐᓂᑦ ᐅᑦᑭᓛᓐᓂᑦ ᐊᓐᓂᐊᕐᒃᑐᓕᕆᔭᒃᑯᓐᓂᑦ.

* ᑕᐃᒪᓕ ᐃᒪᐃᓕᖕᒃᑕᑦᑕᓯᒪᔭᑦ ᑕᒪᒃᑯᐊ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᑦ ᑲᔪᓱᑎᑦᑎᖕᒋᓐᓇᕐᓱᒪᔭᑦ ᐃᑲᔪᕈᑎᒥᓂᒃ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ (ᑕᐃᒫᒃ ᑭᓇᐅᔭᐃᔭᖕᒋᓂᕐᓴᐅᓂᐊᕐᒥᒃ, ᑭᓱᐊᓂ ᑲᔪᓱᓪᓗᑎᒃ ᐊᓱᐊᒍᑦ ᐊᓐᓂᐊᕐᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ) ᐅᑦᑭᓛᓐᓂᑦ ᐊᕐᒃᑭᓱᐊᕐᓱᓱᒪᔭᑦ ᐃᑲᔪᕈᑎᒋᑦᑕᒥᓂᒃ ᑕᒪᒃᑯᐊ ᐱᕐᑲᓱᐅᕐᔭᐅᖕᒋᑦᑐᑎᒃ ᒐᑦᒪᒃᑯᑦ ᐃᑲᔪᒃᑲᓐᓂᕈᑎᒋᔪᓐᓇᕐᒃᑐᖕᒋᑦ. ᓇᓕᐊᓐᓄᑐᐃᓐᓇᕐᒃ ᒐᑦᒪᒃᑯᓐᓄᑦ ᐊᑭᑐᔪᒻᒪᕆᐅᔭᑦ.

* ᑕᐃᒪᓕ ᓱᔭᓪᓕᐅᔭᓐᓂᐊᕐᒃᑎᓪᓗᒋᑦ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᑦ ᐃᑲᔪᕈᑎᒋᑦᑕᖕᒋᓐᓂᒃ ᑕᒪᒃᑯᓇᖕᒃᑕᑦ ᐃᓚᒋᐊᕐᓱᒪᔪᑦ ᐊᓐᓂᐊᕐᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ, ᑕᐃᒪᓕ ᓂᕆᐅᓇᖕᒋᓚᕐᒃ ᑕᒪᓐᓇ ᖃᓄᐃᓕᒃᑲᓐᓂᕈᓐᓇᕐᒪᖕᒐᕐᒃ ᐊᓱᕐᔭᕐᒃᑕᕐᓂᖕᒐ. ᑭᓱᐊᓂᓕ, ᒥᑭᓪᓕᑦᓕᕈᓐᓇᕆᕐᒃ ᑕᒪᒃᑯᐊ ᑭᒃᑐᐃᓐᓇᓕᒫᑦ ᐱᓇᓱᐊᕐᒃᑐᑦ ᐃᓚᒋᐊᕐᓱᒪᔪᓂᒃ ᐊᓐᓂᐊᕐᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᔪᓂᒃ ᑭᓇᐅᕐᔭᒃᓴᓂ ᖃᐅᔨᓴᕐᒃᑕᐅᕐᑲᑦᑕᕐᓗᑎᒃ. ᑕᒪᓐᓇ ᐊᖕᒍᓱᔪᕈᑕᐅᔪᓐᓇᕐᒪᑦ ᐊᒻᒪᓗ ᐊᔪᓕᕐᒃᑎᑦᑎᒐᔭᕐᒃᑐᓂ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓂᒃ ᐊᒥᓱᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᐅᔪᑦ ᐊᑭᓕᕐᓱᕐᒃᑕᐅᑦᑎᐊᕐᒃᑐᒻᒪᕆᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᐊᓗ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᑦ ᐲᕈᒪᒐᔭᕐᒃᑐᓴᐅᓪᓗᑎᑭᒃ ᐊᑲᐅᖕᒋᓕᐅᕈᑎᖃᐃᓐᓇᕆᐊᖃᕐᓂᕐᒥᒃ ᓄᓇᕐᓱᐊᑦ ᒐᑦᒪᒃᑯᖕᒋᓐᓂᑦ. ᑕᐃᒪᓕ ᒎᒃᑯᐊ ᑕᒪᕐᒥᒃ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᑦ ᐊᒻᒪᓗ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᒋᔭᖕᒋᑦ ᐊᕐᒃᑭᒃᓯᔭᕆᐊᖃᓕᕋᔭᕐᒃᐳᑦ ᑕᒪᓐᓇ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᑦᑎᔨᐅᔪᑦ ᐃᑲᔪᕈᑎᒋᔭᖕᒐ ᓴᓐᖕᒐᑎᒃᑲᔭᕐᒪᖕᒐᕐᒃ.

ᐱᓕᕆᔪᑦ ᑲᑐᔾᔭᕐᑲᑎᒌᖕᒍᔪᑦ ᐃᒪᐃᕐᑯᔭᕐᑦ:

* ᑕᒪᒃᑯᓄᖕᓴ ᐱᓕᕆᐊᖕᒍᔪᓕᒫᓄᑦ ᓄᓇᕐᓱᐊᑦ ᒐᑦᒪᒃᑯᖕᒋᑦ ᐊᑭᓛᕐᑲᑦᑕᕐᒃᑎᓪᓗᒋᑦ ᐊᓱᐊᒍᑦ ᐊᓐᓂᐊᕐᒃᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᓄᑦ, ᖃᐅᔨᓴᕐᒃᑕᐅᕐᑲᑦᑕᕐᓇᐊᕐᒃᑐᑦ ᑭᓇᐅᕐᔭᒃᓴᕆᔭᖕᒋᑦ ᑕᒪᒃᑯᐊ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᐊᑐᐃᓐᓇᐅᕐᑯᓪᓗᒋᑦ ᑭᓱᐊᓂ ᐃᑲᔪᕐᒃᑕᐅᔭᓇᐊᕐᒃᑲᓪᓕᓇᕐᑐᓄᑦ.

ᐊᓱᐊᒍᑦ ᐃᑲᔪᕈᑕᐅᒃᑲᓂᕐᒃᑐᑦ ᐊᓐᓂᐊᕐᒃᑐᓕᕆᓂᒃᑯᑦ ᒪᓕᓪᓗᒋᑦ "ᐊᓐᓂᐊᕐᓂᕆᔭᖕᒋᑦ:

* ᐃᑲᔪᕈᑕᐅᒃᑲᓐᓂᕐᒃᑲᑦᑕᕐᒃᑐᑦ ᐊᑐᕐᒃᑕᐅᑦᑐᑦ ᓄᓇᕐᓱᐊᑦ ᒐᑦᒪᒃᑯᖕᒋᓐᓂᑦ "ᐊᓐᓂᐊᕆᔭᖕᒋᓐᓄᑦ" ᒪᓕᒃᑐᑎᒃ. ᓱᕐᓗ ᖃᖕᒐᒍᑦ ᐃᑲᔪᕈᑕᐅᒃᑲᓐᓂᕐᒃᑲᑦᑕᕐᒃᑐᑦ ᐱᑦᓕᐊᑎᓪᓗᒋᑦ, ᒪᓕᓐᖕᒋᓪᓗᒍ ᑭᓇᑐᐃᓐᓇᐅᑦ ᐊᓐᓂᐊᕐᓂᖕᒐ ᑭᓱᐊᓂ "ᐊᓐᓂᐊᖕᒐᑦ ᖃᓄᐃᑦᑑᓂᖕᒐ". ᑕᐃᒪᓕ ᑭᓇᑐᐃᓐᓇᕐᒃ ᐊᓐᓂᐊᕐᒃᑲᕐᒃᐸᑦ ᓇᓗᓇᐃᕐᒃᑕᐅᓯᒪᔪᒥ ᐊᑐᐊᒐᕐᒥ ᑎᑎᕋᕐᓱᒪᔪᕐᒃ (ᓇᓗᓇᐃᒃᑯᑕᕐᒃ A) ᑕᐃᒪᓕ ᖃᖕᒐᒍᑦ ᐃᑲᔪᕐᒃᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᒃᐳᕐᒃ. ᑕᐃᒪᓕ ᑭᓇᑐᐃᓐᓇᕐᒃ ᐊᑭᓛᔭᕆᐊᓕᒃ ᐊᒻᒪᓗᑦᑕᐅᕐᒃ ᑕᐃᒫᒃᓴᐃᓐᓇᐸᓗᒃ ᐊᓐᓂᐊᕐᒃᑭᓱᓂ ᓇᓗᓇᐃᕐᒃᑕᐅᓯᒪᔪᖕᒋᑦᑐᓂᒥ ᐊᑐᐊᒐᕐᒥ, ᑕᐃᒪᓕ ᐃᑲᔪᕐᒃᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᒃᐳᕐᒃ. ᓇᓗᓇᐃᕐᓱᒪᔪᑦ ᑎᑎᕋᕐᓱᒪᔪᑦ 14ᖕᒍᔪᑦ ᐊᓐᓂᐊᕆᔭᐅᔪᑦ ᐃᑲᔪᕐᒃᑕᐅᔪᓐᓇᕐᒃᑐᑦ

(ᓇᓗᓇᐃᒃᑯᑦᑕᑦ A-ᒥ ᑎᓕᒃᔪᑎᑦᑭᓐᓂ) ᐊᖅᑭᒃᑕᐅᓚᐅᑦᓯᒪᔾᑦ, ᐊᑐᓕᕆᐊᑦᓂᐊᑦᓗᑎᒃ ᔫᓂ 1987-ᒥ. 19-ᒃᓐᓂᐅᔪᑦ ᐊᓐᓂᐊᑦᓇᐅᔪᑦ ᐃᓕᔭᐅᒃᑲᓐᓂᓕᓚᐅᑦᒥᔪᑦ, ᐱᒋᐊᖅᑐᒍ ᐃᔾᓱᑦ 1990 ᑲᑎᑕᐅᓂᒃᑭᑦ ᐃᓅᓕᓂᐅᑎᑖᑦᓂᑦᒧᑦ ᐊᑐᐊᒐᑦᒥ ᑕᒪᒃᑯᓄᒃᒐ ᐃᑲᔪᕈᑕᐅᒃᑲᓐᓂᑦᑲᑦᑕᖅᑐᓄᑦ ᐊᓐᓂᐊᖅᑐᓄᑦ ᐊᑐᐊᒐᑦᒥ ᑏᓱᒃᐱᓇ 1990ᒃᑯᑎᓐᓗᑯ ᐃᒪᐃᓚᑦᑭᒃᔪᑕᐅᓚᐅᖅᐳᖅ ᑲᑎᑕᐅᓐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᓐᓂᐊᑦᓇᐅᓚᒃᑐᑦ ᑎᑎᕋᑦᓯᒪᓂᒃᑭᑦ ᑖᒃᑯᓇᓐᒃᒐᑦ ᑕᒪᒃᑮᓐᓂᑦ ᐊᑐᐊᒐᐅᔪᓐᓂᒃ. 42ᒃᑯᔪᑦ ᐊᓐᓂᐊᒃᑯᔪᑦ ᒪᓐᓇᐅᔪᖅ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᖅᑐᑦ.

* ᑲᑎᓐᒃᒐᔪᓂᒃ ᐱᒃᔪᑎᑦᑭᓐᓂᒃ ᐱᑕᖃᓐᒃᑭᒃᒪ ᑖᒃᑯᐊ ᓂᕈᐊᖅᑕᐅᓯᒪᓂᒃᑭᓐᓄᑦ 42ᒃᑯᔪᑦ ᐊᓐᓂᐊᒃᑯᔪᑦ ᐊᒃᒪᓗ ᓱᒃᒪᑦ ᐃᓚᒃᑭᑦ ᐊᓐᓂᐊᒃᑯᔪᑦ ᐱᖃᓯᐅᑦᔭᐅᓯᒪᓐᒃᑭᒃᒪᒃᒐᑦ. ᑖᒃᑯᐊ ᓂᕈᐊᖅᑕᐅᓯᒪᓂᒃᑭᑦ ᐊᑐᓐᒃᑭᑦᑐᑦ ᑲᓇᑕᒥ ᐃᖅᑭᓐᓂᓐᓄᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᐊᑐᐊᒐᒃᒐᓐᓂ ᓱᔾᓕᐅᑎᑦᑎᒃᑭᒃᒪᑕ, ᐅᑯᑦᓱᓐᓃᑦ ᑕᒪᒃᑯᐊ ᐃᓱᒪᒋᔭᕋᓗᐊᒃᑭᓐᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ. ᐱᖃᓯᐅᑦᔭᒃᑭᓐᓂᖅᓴᐅᒃᒪᑦ ᐊᑯᓂᒃ ᐊᓐᓂᐊᕆᔭᐅᑦᑐᓂᒃ. ᐊᒃᒪᓗ ᐃᑲᔪᑦᓯᓂᖅᓴᐅᒃᑭᒃᒪᑦ ᑕᒪᒃᑯᓂᒃᒐ ᐊᓐᓂᐊᖃᖅᑐᓂᒃ ᐊᑯᓂᒃ ᐊᑭᓐᔪᓐᓇᒃᑭᑦᑑᒐᓗᐊᓂᒃ ᐃᓅᓕᓂᐅᑎᓂᒃ ᐅᑯᑦᓱᓐᓃᑦ ᐊᓱᒃᑭᓐᓂᒃ.

* ᑕᐃᓐᓇ ᐱᒃᔪᑎᒃᒐ ᐃᑲᔪᓂᓂᒃᑭᑦ ᐃᑲᔪᕈᑕᐅᒃᑲᓐᓂᖃᑦᑕᖅᑐᓂᒃ ᐊᓐᓂᐊᖅᑐᓄᑦ ᒪᓕᓐᓗᑭᑦ "ᐊᓐᓂᐊᓂᓇᔭᒃᑭᑦ" ᐊᖅᑭᒋᐊᖅᑕᐅᑲᓐᓂᓇᐊᖃᖅᑐᖅ. ᑕᐃᒪᓕ ᐊᑐᖅᑕᐅᑦᑐᑦ ᒪᓕᒃᑦᑕ ᐱᔪᒪᔭᐅᔪᓂᒃ, ᒪᓕᓐᒃᑭᒃᒐᑦᓗᑎᒃ "ᐊᓐᓂᐊᓇᔭᐅᔪᓂᒃ", ᑕᐃᒪᓕ ᒪᓕᒃᓂᖅᑕᑦ ᐱᔪᒪᔭᐅᔪᓂᒃ, ᒪᓕᓐᒃᑭᒃᒐᑦᓗᑎᒃ "ᐊᓐᓂᐊᓇᔭᐅᔪᓂᒃ", ᑕᐃᒪᓕ ᐊᑲᐅᓂᖅᓴᒥᒃ ᐊᖅᑭᒃᓱᔭᓇᐊᖃᕋᓗᐊᖅᐳᑦ ᑕᒪᒃᑯᐊ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐃᑲᔪᖅᑕᐅᔭᓇᐊᖃᕆᔫᓗᐊᑦ ᐃᓚᒋᐊᑦᓯᒪᔪᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᖅᑐᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᓄᑦ, ᐊᑲᐅᓂᖅᓴᒃᑯᑦ, ᓇᓗᓇᐃᓐᒋᓂᖅᓴᐅᔪᒃᑯᑦ ᐊᒃᒪᓗ ᑐᕋᓐᒃᓂᖅᓴᐅᓗᑎᒃ ᑕᒪᒃᑯᓄᒃᒐ ᐊᓐᓂᐊᒋᔭᐅᔪᓄᑦ.

ᐱᓕᕆᐊᒃᑯᔪᓄᑦ ᑲᑐᕐᔭᖃᑎᒌᒃᑯᔪᑦ ᐊᑐᓕᑯᔭᕐᑦ:

* ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐱᑎᑦᓯᓂᐊᖅᑎᓕᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᔭᑎᒃᑲᓐᓂᐅᔪᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᒃᑭᑦ ᐊᖅᑭᒃᑕᐅᒃᑲᓐᓂᕆᐊᖃᖅᐳᑦ. ᐱᒋᐊᑦᐃᒋᔭᒃᒐ ᑕᒪᒃᑯᓇᓐᒃᒐᑦ ᖃᒃᒐᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᑕᒪᒃᑯᓇᓐᒃᒐᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᑕᒪᒃᑯᓇᓐᒃᒐᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᑦᑕᓕᕆᑦᑐᓂᒃ, ᑕᒪᒃᑯᐊᑐᐃᓐᓇᐅᒃᑭᑦᑐᑦ ᐊᔾᔨᐅᒃᑭᑦᑐᓂᒃ (ᐅᑯᑦᓱᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᒃ) ᐊᓐᓂᐊᓖᑦ. ᑕᒪᓐᓇ ᓈᒃᒪᒃᑲᔭᑦᒪᑦ ᖃᓄᖅ ᑮᓇᐅᑦᔭᒃᖃᓗᐊᖅᐸᑕ, ᐅᑯᑦᓱᓐᓃᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᒃᑲᔭᖅᑐᓂ, ᒪᓕᓐᓗᑭᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᖃᓄᐃᑦᑐᓂᒃᑭᑦ ᐃᑲᔪᖅᑕᐅᔪᑦ.

ᑕᐃᒪᓕ ᐊᓯᐊᒍᑦ ᑕᒪᓐᓇ ᑮᓇᐅᔭᑎᒍᑦ ᐊᖅᑭᒃᑕᐅᓕᐊᓂᐊᒃᑭᑦᐸᑦ, ᑕᒪᓐᓇ ᒪᓐᓇᐅᔪᖅ ᐊᑐᖅᑕᐅᑦᑐᖅ ᓱᓕ ᖃᐅᔨᓴᖅᑕᐅᓕᐊᕈᓐᓇᖅᑐᖅ, ᑕᒪᒃᑯᐊ ᐱᑦᑎᐊᒃᒪᓇᓐᓗᑭᑦ ᐊᔪᓐᒃᑭᑦᑐᑦ "ᐊᓐᓂᐊᖃᖅᑐᑦ" ᑮᓇᐅᔭᒃᓴᖃᑦᑎᐊᖅᐸᑕ.

ᑕᐃᒪᓕ ᖃᐅᔨᓴᖃᑦᑕᓂᐅᔪᖅ ᑮᓇᐅᔭᓴᒃᑭᓐᓂᒃ ᐱᔪᒪᔭᐅᓐᒃᑭᑦᐸᑦ, ᑲᑐᕐᔭᖃᑎᒌᓗᑎᒃ ᐃᑲᔪᕈᓐᓇᖅᑐᖅ ᐸᑦᓇᒍᑕᐅᔪᖅ ᐊᑐᓕᖅᑕᐅᓕᐊᕈᓐᓇᖅᐳᖅ. ᑕᐃᒪᓕ ᖃᐅᔭᓴᖅᑐᖅ ᐸᑦᓇᒍᑕᐅᔪᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᓄᓇᑦᓯᐊᑦ ᒐᑦᒪᒃᑯᑦᑭᑦ ᐊᑭᓐᑦᓗᑎᒃ 80%-ᒥᔭᒃᒐᓂᒃ. ᐊᓯᐊᑦᑕᐅᖅ ᐸᑦᓇᒍᑕᐅᔪᓐᓇᕆᔪᖅ ᑕᒪᒃᑯᐊ ᐊᑭᓐᔪᓐᓇᖅᑐᑦ ᐊᑭᓐᓗᑎᒃ ᓱᔾᓕᖅᑐᖅᑲᒃᒐᓂᒃ (ᐅᒃᑑᑎᒋᓗᒍ) $500 ᐊᖅᑦᒍᑕᒪᑦ, ᐅᑯᑦᓱᓐᓃᑦ ᐅᒃᒐᑖᓐᓂᑦᑐᓂᒃ (ᓱᖅᓗ) $5,000 ᐊᖅᑦᒍ ᐊᑕᐅᓯᖅ. ᐃᑲᔪᖃᑦᑕᖅᑐᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᔪᓐᓇᕆᔪᑦ ᑕᒪᒃᑯᐊ ᒪᓕᓐᓗᑭᑦ ᐱᔭᐅᔪᒪᓂᒃᑭᑦ.

ᐱᓕᕆᐊᒃᑯᔪᓄᑦ ᑲᑐᕐᔭᖃᑎᒌᒃᑯᔪᑦ ᐃᒪᐃᖅᑯᔾᔭᑦ:

* ᑕᐃᒪᓕ ᖃᐅᔨᓴᖅᓂᐅᔪᖅ ᐊᒃᑭᖅᑕᐅᔪᓐᓇᒃᑭᑦᐸᑦ, ᑕᐃᒪᓕ ᑲᑐᕐᔭᖃᑎᒌᓗᑎᒃ ᐸᑦᓇᒃᓱᐊᖅᓂᖅ ᑕᒃᑭᐅᒃᓴᖅᐳᖅ.

ᓇᓗᓇᕈᓐᓃᒃᒪᑦ, ᐊᓐᓂᐊᓇᔭᒃᑭᓐᓂᒃ ᐊᑐᖅᓂᐊᖅᐸᑕ, ᑕᒪᒃᑯᐊ ᓄᑖᒃᑯᔪᑦ ᐊᓐᓂᐊᒃᑯᔪᑦ ᐃᓕᔭᐅᒃᓴᐃᖅᐸᑕ ᓇᓗᓇᐃᒃᑯᑦᑕᒃᒐᓄᑦ, ᐊᑭᑦᑐᐸᓕᐊᒃᓴᖅᐳᖅ. ᐃᓚᒋᐊᖅᑕᐅᖅᐸᑕ ᐊᓯᐊᒍᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᑕᒪᒃᑯᓄᒃᒐ ᐊᓐᓂᐊᖃᖅᑐᓄᑦ, ᐃᓱᒪᒋᓐᒃᑭᓐᓗᑭᑦ ᐊᑭᓐᓗᑎᒃᒪᓐᒃᑭᒃᒪᒃᒐᑦ. ᑕᐃᒪᓐᒃᒐᓂ ᐊᓯᐊᒍᑦ ᐊᓐᓂᐊᖅᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᑦᑐᑦ ᐊᑐᐊᒐᒃᒐ ᐊᒃᑭᖅᑕᐅᓚᐅᑦᓯᒪᔪᒃᒪᑦ ᒥᓂᒃᑕᐅᔪᓂᒃ, ᐊᓐᓂᐊᓂᐅᑦᑐᑦ ᐃᓚᔭᐅᑦᑐᑦ ᒥᓂᒃᑕᐅᔪᓂᒃ, ᑕᒪᓐᓇᓗ ᓈᒃᒪᓗᐊᓐᒃᑭᒃᒪᑦ ᑲᒪᒋᓇᓱᐊᑦᓗᒍ ᑕᒪᓐᓇ ᐱᓕᕆᒃᑯᔪᖅ. ᑕᐃᒪᓕ ᑕᒪᓐᓇ ᑐᓴᓐᓕᕆᓯᒪᓐᒃᑭᑕᕋᓗᐊᔾᑦ, ᐅᖃᐅᑦᔭᐅᓯᒪᔪᒍᑦ ᑕᒪᒃᑯᐊ ᐃᓚᒃᑦ ᐊᓐᓂᐊᒃᑯᔪᖅ ᓇᓗᓇᐃᒃᑯᑦᑕᒃᓂ

ᐃᓚᓕᐅᖅᑐᐅᓚᐅᖅᒪᑦ ᐊᒃᓱᕈᑕᐅᓂᒃᑲᓄᑦ ᒥᓂᔅᑕᐅᔪᓄᑦ ᑕᐃᒃᑯᓱᒧᔅᑲ ᐋᓂᐊᖅᑲᖅᑐᒧᑦ. ᑕᐃᓐᓇᓗ ᐃᓄᒃ, ᑕᐃᒪᐃᑦᑐᕝᓚᐅᖅᑐᖅ ᐋᓂᐊᖅᑲᖅᑐᓂ ᓄᓇᑦᓱᐊᖅᒥ, ᓄᓇᑦᓱᐊᖅᒦᒍᓐᓂᕆᓐᓂᓂ.

ᐱᓕᕆᐊᒃᒍᔪᓄᑦ ᑲᑐᖅᑦᑲᑎᒌᒃᒍᔪᑦ ᐃᒪᐃᖅᑯᔾᔭᑦ:

* ᐋᓂᐊᒃᑭᑦ ᒪᓕᓐᓗᑭᑦ ᑲᒪᒋᔭᐅᓂᒃᑭᑦ ᒪᓕᒃᑕᐅᓂᐊᖅᐸᑦ, ᐋᓂᐊᖅᓇᖅᒥᒃ ᐃᓚᓱᑭᐊᖅᑲᓐᒃᑭᑦᑐᑦ.

ᐃᖅᑭᓕᖅᓚᐃᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᒋᒃᑲᓐᓂᖅᑕᒃᑭᑦ:

* ᓇᓗᓇᕈᓐᓃᖅᐳᖅ ᐋᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᕙᒃᑐᑦ ᑕᕝᕙᓂ ᐱᓕᕆᐊᒃᒍᔪᒥ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᑕᕝᕙᓂ ᐸᐃᒃᑯᖅᒥ ᑕᒪᒃᑯᐊ ᐊᑲᐅᓐᒃᑭᓕᐅᕈᑎᒃᑭᑦ ᐱᒃᔪᑎᒃᑭᑦ ᐃᓚᒋᐊᖅᓱᒪᔪᑦ ᐃᑲᔪᕈᑕᐅᕙᒃᑐᓂᒃ ᐊᒻᒪᓗ ᐃᓚᐃᓐᓇᒃᑭᓐᓄᑦ ᐃᑲᔪᕈᑕᐅᕙᒃᑐᓄᑦ ᐃᓛᑰᖅᑎᑦᑎᒻᒪᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᓂᒃ ᐃᖅᑭᓕᓐᓂᒃ ᑕᒪᒃᑯᓇᓐᒃᑲᑦ ᐃᖅᑭᓕᖅᓚᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑲᖅᓱᒪᓐᒃᑭᑦᑐᓂᒃ. ᐃᖅᑭᓛᑦ ᑲᑐᖅᑦᑲᑎᒌᒃᑭᑦ ᐊᒻᒪᓗ ᒐᕙᒪᓕᕆᔭᐅᔪᑦ ᐊᒃᓱᕈᖅᑲᑦᑕᖅᓱᒪᒃᒪᑕ ᐊᒻᒪᓗ ᐅᒃᐱᖅᓇᖅᑐᑎᒃ ᑕᐃᒃᒪᒃᓴᐃᓐᓇᖅ ᐃᑲᔪᖅᑕᐅᖅᑲᑦᑕᖅᓱᔭᓐᓗᑎᒃ ᐃᖅᑭᓕᖅᓚᓐᓂᒃ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑎᑐᑦ ᐃᖅᑭᓕᒃᑎᑐᑦ. ᑕᐃᒪᓕ ᑕᒪᒃᑯᐊ ᐋᓂᐊᖅᑐᓕᕆᓂᖅᒧᑦ ᐃᑲᔪᕈᑕᐅᕙᒃᑐᑦ ᐃᖅᑭᓕᓐᓄᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᒃᒪᑕ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᒋᓐᓂᑦ, ᐆᒃᑐᕋᓱᐊᓚᐅᖅᒪᑕ ᐊᒃᓱᕈᖅᑐᑎᒃ ᑖᒃᑯᐊ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᒋᑦ ᐊᒃᒋᓕᓕᕆᐊᖅᑯᔾᔭᓐᓗᑎᒃ ᐃᑲᔫᑎᒋᕙᒃᑕᒃᒋᓐᓂᒃ ᐃᖅᑭᓕᖅᓚᐅᔪᑦ ᐃᓚᒋᔭᐅᖅᑲᑕᐅᔪᓐᓗᑎᒃ ᓄᓇᖅᑲᖅᑲᖅᓱᒪᔪᑎᑐᑦ. ᑕᐃᒪᓕ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᒋᑦ ᑕᒪᒃᓱᒥᒃᒐ ᐃᓱᒪᔪᒪᓚᐅᓐᒃᒋᒃᒪᑕ, ᑕᐃᒃᑯᐊ ᓴᒃᒐᓚᐅᖅᒪᑕ ᓄᓇᖅᓱᐊᑦ ᒐᕙᒪᒃᑯᒃᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᓄᓇᖅᓱᐊᑦ ᒐᕙᒪᒃᑯᒃᒋᑦ ᖃᐱᓗᓚᐅᕋᓗᐊᖅᑎᓐᓗᒋᑦ ᑲᒪᔪᒪᔭᕆᐊᒃᓴᖅ ᑕᒪᒃᑯᓂᒃᒐ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᒋᑕ ᑲᒪᒋᔭᕆᐊᖅᑲᖅᑕᒃᒋᓐᓂᒃ (ᐱᑕᖅᑲᖅᐸᑕ), ᑭᓱᐊᓂᓕ ᐊᒃᓱᕈᖅᑎᑕᐅᓯᒪᒃᒪᕆᒃᓴᖅᐳᑦ.

* ᓱᕋᓕᖅᐸᐅᓱᒪᔪᖅ ᑕᒪᒃᓱᒧᒃᒐ ᐃᓱᒪᓕᐅᕋᓱᐊᖅᓂᖅᒧᑦ ᐃᒪᐃᒋᐊᖅᑲᖅᐳᖅ ᑕᒪᒃᑯᐊ ᐊᑭᒃᒋ ᐃᖅᑭᓕᖅᓚᓐᓄᑦ ᐱᖅᑲᓱᐅᖅᐅᔪᑦ ᐊᒥᓱᕈᓇᐊᕈᑕᐅᑲᔭᖅᒪᑕ. ᑕᒪᒃᑯᐊ ᒫᓐᓇᐅᔪᖅ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓕᐊᔪᑦ ᐊᓐᓂᐊᖅᑐᓕᓇᕈᒃᑯᓐᓂᑦ ᐱᖅᑲᓱᐅᖅᔪᑦ: ᑭᓇᒃᑯᑦ ᐃᖅᑭᓕᖅᓚᐅᔪᓐᓇᒪᒃᒐᑕ, ᑭᓇᒃᑯᑦ ᐊᔪᖅᔭᓐᒃᑭᒃᒪᒃᒐᑕ ᐃᖅᑭᓕᖅᓚᐅᓗᑎᒃ, ᖃᑦᓱᐅᒃᒪᒃᒐᑕ ᐃᓄᒋᐊᓐᓂᒃᑭᑦ ᐃᖅᑭᓕᖅᓚᐃᑦ ᓄᓇᑦᓱᐊᖅᒥ, ᖃᑦᓱ ᐃᖅᑭᓕᖅᓚᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᐱᒃᑭᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᒃᒪᒃᒐᑕ (ᐊᒻᒪᓗ ᐃᓚᐅᑎᑕᐅᔭᕆᐊᖅᑲᓐᒃᑭᒃᒪᒃᒐᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᐃᓐᓇᒃᑭᑦ ᓈᓴᖅᑕᐅᖅᑲᓱᐅᖅᐅᓂᐊᖅᒪᒃᒐᑕ), ᖃᑦᓱᑦ ᐃᖅᑭᓕᖅᓚᐃᑦ ᐃᓄᓕᕆᔭᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᒃᒪᒃᒐᑕ (ᐊᒻᒪᓗ ᓇᓴᖅᑲᓱᐅᖅᐅᔭᕆᐊᖅᑲᒃᑭᒃᒪᒃᒐᑕ ᐃᑲᔪᖅᑕᐅᕝᕙᒃᒪᑕ), ᖃᑦᓱ ᐃᓄᑐᖅᑲᒃᒪᒃᒐᑕ (ᐊᒻᒪᓗ, ᐃᑲᔪᖅᑕᐅᕝᕙᒃᒪᒃᒐᑕ). ᑕᒪᒃᑯᐊ ᐊᐱᖅᑯᑎᐅᔪᑦ ᑭᐅᔭᐅᓚᐅᓐᒃᑭᓐᓂᒃᑭᓐᓂ, ᖃᓄᓐᓚᓇᒃ ᐊᑭᖅᑲᔭᖅᒪᒃᒐᖅ ᖃᐅᔨᒪᓇᔭᒃᑭᑦᑐᖅ.

* ᑕᐃᒪᓗᒃᑕᐅᖅ ᑕᒪᒃᑯᐊ ᖃᒃᒐᒍᒃᑲᓐᓂᖅ ᐃᑲᔪᖅᑕᐅᖅᑲᑦᑕᖅᓂᐊᖅᐸᑕ ᐃᖅᑭᓕᖅᓚᐅᔪᑦ ᖃᓄᐃᓕᑲᔭᖅᒪᒃᒐᑕ ᓇᓗᓇᖅᑐᖅ. ᒪᓕᒃᑐᒋᑦ ᓄᓇᑦᓱᐊᑦ ᒐᕙᒪᒃᑯᒃᒋᑕ ᐊᑐᐊᒐᒃᒐᑦ ᐃᓚᐃᓐᓈᔭᔭᒃᒋᓐᓂᒃᒋᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᒃᒋᑦ ᐊᒃᓱᕈᖅᑎᑕᐅᒻᒪᓇᓐᓂᐊᖅᑐᑦ ᑕᒪᒃᑯᐊ ᓄᓇᖅᑲᖅᑲᖅᓱᒪᓐᒃᑭᑦᑐᑦ ᑕᐃᒫᒃᓴᐃᓐᓇᕈᒪᓗᑎᒃ. ᑕᐃᒪᓕ ᑕᐃᒪᐃᓐᓂᐊᖅᐸᑦ ᐊᑭᑐᔪᒻᒪᓇᐊᓗᒐᔭᒪᑦ ᖃᐅᔨᒪᓇᓐᒃᑭᓐᓄᖅ. ᐊᒻᒪᓗ ᐊᑑᑎᖅᑲᓗᐊᖅᔭᕈᓐᓂᖅᐳᖅ ᑕᒪᒃᑯᐊ "ᐱᔭᕆᐊᖅᑲᖅᑕᒃᒋᑦ ᒪᓕᓐᓗᑭᑦ" ᐋᓂᐊᖅᑐᓄᑦ ᐃᑲᔪᕈᑕᐅᕙᒃᑐᑦ ᐊᑐᖅᑕᐅᓂᒃᒐ (ᐅᖅᑲᐅᓯᕆᔭᐅᖅᑲᐅᔪᖅ ᓱᕋᖅᒐᒍᑦ ᐃᑲᔪᖅᑕᐅᓂᖅᒧᑦ ᐋᓂᐊᖅᓂᒃᑭᑕ ᖃᓄᐃᑦᑑᓂᒃᒋᑦ ᒪᓕᓐᓗᑭᑦ), ᑕᒪᒃᑯᐊ ᐃᑲᔪᕈᑕᐅᒃᑲᓐᓂᖅᐸᒃᑐᑦ ᑐᕐᖓᒐᔭᕐᒪᑕ ᑭᒃᑯᓕᒫᓄᑦ.

ᐱᓕᕆᐊᒃᒍᔪᓄᑦ ᑲᑐᖅᑦᑲᑎᒌᒃᒍᔪᑦ ᐃᒪᐃᖅᑯᔾᔭᑦ:

* ᐊᑭᒃᒋᑦ ᐃᑲᔪᖅᑕᐅᑲᓐᓂᖅᑲᑦᑕᖅᓂᐊᖅᐸᑕ ᐃᖅᑭᓕᖅᓚᐃᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᖅᑲᓕᐊᖅᑲᖅᐳᑦ ᑖᒃᑯᐊ ᐱᖅᑲᓱᐅᖅᔭᐅᑎᑕᐅᓇᓱᓚᐅᒃᒋᓐᓂᒃᒋᓐᓂ. ᐊᑲᐅᓂᖅᓴᐅᒐᔭᖅᐳᖅ, "ᐱᔭᕆᐊᓐᑦ ᒪᓕᓐᓗᑭᑦ" ᐊᑐᖅᑕᐅᔪᖅ ᐃᓚᒋᐊᖅᑕᐅᓱᒪᔪᑦ ᐃᑲᔪᕈᑕᐅᔪᓄᑦ ᐱᑎᑕᐅᓗᑎᒃ ᓄᓇᑦᓱᐊᑦ ᒐᕙᒪᒃᑯᒃᒋᓐᓂᑦ ᓱᑦᓗ ᑭᒃᒍᐱᐅᑦᔭᐅᒐᔭᑦᓗᑎᒃ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᒃᒋᑕ ᖃᐱᓗᓐᓂᒃᒐᓄᑦ ᑲᒪᔪᒪᓂᑦᒧᑦ.

ᐃᓚᖓ 8:
ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᓄᓇᓯᐊᒥ

ᐱᓕᕆᐅᕆᔭᖕᒋᑦ ᐅᓂᒃᑲᕆᓐᓗᒋᑦ

ᐊᑭᖕᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᒪᓕᒐᓐᓂᐊᑎᑖᖅᑲᑦ ᓄᓇᓯᐊᒥ 1990-91-ᒥ $4,644-ᒥᓕᐊᖕᒍᓚᐅᖅᑐᑦ. ᐊᑭᑦᑐᕆᐊᓐᓚᕆᓚᐅᖅᑐᑦ 1989-90-ᒥᑦ $3,566-ᒥᓕᐊᖕᒍᔪᖕᒪᑕᓕ ᐊᒻᒪᓗ 1988-89-ᒥ $3,404-ᖕᒍᓚᐅᖅᑎᓐᓗᒋᑦ.

ᑕᑯᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᑐᔭᐅᓐᓗᑎᒃ ᐊᖕᒋᕈᑎᑎᒍᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᒐᑯᒪᑎᑐᖃᒃᑯᓐᓂᑦ, ᒐᑯᒪᑎᑐᖃᒃᑯᑦ ᐊᑭᓖᖃᑦᑕᖅᓗᑎᒃ ᓇᑯᖕᒐᓂᒃ. ᑭᖕᒍᓐᓕᖅᐹᒥᒃ ᐊᑭᕈᑎᓕᐅᕈᑕᐅᓯᒪᔪᑦ (ᐊᑎᓕᐅᖅᑕᐅᔪᔪᑦ ᒪᔾ 1988-ᒥ), ᑲᓇᑕᐅᑦ ᒐᑯᒪᖕᒐᑕ ᐃᓱᓕᐃᖃᑎᔪᒪᒋᑦ ᑐᓂᖃᑦᑕᖅᑕᓂ ᒪᓕᒃᓗᑎᒃ 1989-90ᒥ (ᐃᒻᒪᖃ $1,725-ᒥᓕᐊᓐ). ᒪᓕᒐᓐᓂᖕᒐᖅᑎᖃᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᖅᓱᒪᖕᒪᑕ 37->ᓴᒥᒃ 1989-90-ᒥᓂᑦ, ᑕᒪᖕᒥᒃ ᑖᓐᓇ ᐊᑭᓕᖅᑕᐅᓐᓗᓂ ᓄᓇᓯᐊᑦ ᒐᑯᒪᖕᒐᓄᑦ ᐊᑭᑦᑐᕆᐊᕈᑕᐅᓯᒪᔪᖅ.

ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᖕᒐᓱᐃᓕᖕᒐᔪᓄᑦ. 1989-90-ᒥ ᐊᑐᖅᑕᐅᔪᕕᓃᑦ ᐊᒻᒪᓗ 1990-91-ᒥ ᑕᑯᔪᓐᓇᖅᑕᓯ ᐊᑭᖕᒋᑦ ᐅᑯᓇᓂ

	1989-90-ᒥ	1990-91-ᒥ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᖕᒐᔪᖅᑲᒃᑯᕕᐊᓂ	132,000	140,000
ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓖᓐᓂ ᑐᑭᓯᓂᐊᕕᓄᑦ	1,504,000	1,839,000
ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ		
ᐊᑭᓕᖅᑕᐅᔪᑦ	1,600,000	2,167,000
ᐊᓯᖕᒋᓐᓄᑦ	400,000	*

(ᖃᐅᔨᒪᒋᑦ: * ᓈᓴᖅᑕᐅᕐᓂᖕᒋᑦᑐᑦ ᓱᓕ)

ᐃᓱᖃᖕᒋᑦᑑᔭᖅᑐᖅ ᐊᖕᒋᒃᓕᕝᓕᐊᔪᖅ

ᐊᖕᒋᓂᖅᖁᖅ ᐊᑭᑦᑐᕆᐊᕈᑕᐅᕝᓕᐊᔪᖅ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓄᑦ ᐱᕋᔭᖅᑐᓂᒃ ᑲᒪᔨᑦ ᐃᓚᐅᕝᓕᐊᖕᒪᑕ ᓄᓇᓕᖕᓂ ᓄᓇᓯᐊᒥ. ᖃᐅᔨᓐᓗᒋᑦ ᐊᒃᑐᐊᓂᖃᑦᓂᖕᒋᑦ ᐱᕋᔭᖅᑐᓂᒃ ᑲᒪᔨᑦ ᓄᓇᓕᖕᓂ ᓄᓇᓯᐊᒥ, ᒪᓕᒐᓐᓂᖕᒐᖅᑎᖃᕈᑏᑦ ᐊᓯᖕᒐᒍᖕᒐᖕᒋᒻᒪᑕ ᐱᕋᔭᖅᑐᓂᒃ ᑲᒪᔨᑦ. ᐳᑭᖅᑕᓕᒃᑯᑦ, ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᐊᑭᒋᐊᖅᑎᑦᑎᔨᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᑐᐃᕕᑦ. ᐊᑐᓂ ᑖᒃᑯᐊ ᐱᕋᔭᖅᑐᓂ ᑲᒪᖃᑦᑕᖅᑐᑦ ᐃᓚᐅᒋᐊᖃᓗᐊᖕᒍᐊᓕᒪᑕ, ᐊᑭᑦᑐᕆᐊᕈᑕᐅᓗᐊᖕᒍᐊᖅᑐᑦ. ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᑭᖕᒍᓐᓕᖅᖁᖕᒍᓐᓗ ᐃᓚᓕᐅᑎᓯᒪᖕᒪᑦ ᐱᕋᔭᖃᑦᑕᖅᑐᓂᒃ ᑲᒪᔨᓄᑦ ᐳᑭᖅᑕᓕᒃᑯᓐᓄᑦ, ᐊᑭᒪᔨᓄᑦ ᐃᖅᑲᑐᐃᕕᖕᒥ ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕕᑦ, ᐊᑭᖕᒋᓐᓗ ᒪᓕᒃᓗᑎᒃ ᑲᒪᒋᔭᐅᒋᐊᖃᖅᑐᑦ ᐅᓄᖅᓱᖅᖁᓐᓂᐊᓂᖕᒋᓐᓄᑦ ᑖᒃᑯᑎᒍᓇᖅ.

ᐅᑯᐊ ᑕᑯ ᑕᑯᒃᓴᐅᓂᓇᔭᖕᒋᑦ ᑲᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓕᖕᒐᓂᖃᑦᓂᖕᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᑎᒍᑦ:

* ᐳᑭᖅᑕᓕᒃᑯᑦ: ᐃᓚᐅᔪᔭᐅᓕᓱᖕᒍᖕᒪᑕ ᐱᕋᔭᖅᑐᐃᓂᑦᓂᒃ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑕᐅᔪᖃᕐᒐᖕᒐ. ᑖᓐᓇᓕ ᑲᒪᒋᔭᐅᓱᖕᒍᖕᒪᑦ ᐳᑭᖅᑕᓕᓄᑦ. ᐊᒥᓱᓂᒃ ᐱᔾᔪᑎᖃᖅᓗᑎᒃ, ᐊᒥᓱᓂᒃ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑦᑎᖃᑦᑕᖅᓱᒪᖕᒪᑕ ᐅᑭᐅᖕᒍᓴᑖᖅᑐᓂ. ᖃᖕᒐᑐᐃᓐᓇᖅ ᐳᑭᖅᑕᓕᒃᑯᑦ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑦᑎᒐᖕᒐᑕ, "ᐃᖅᑲᖅᑐᐃᔨᑎᒍᑦ" ᑭᐅᔭᐅᒋᐊᖃᑦᒪᑕ. ᐃᒪᒃ, ᑕᐃᒪᖕᒐᓂᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᒋᐊᖃᑦᒪᑕ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑕᐅᔪᑦ ᑐᒃᓱᕋᖅᓗᑎᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᖅᑎᑕᐅᓐᓗᑎᒃ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑕᐅᔪᑦ. ᑕᐃᒪᖕᒐᓂᓕᒪᖅ ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑕᐅᔪᖃᕐᒐᖕᒐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᖅᑎᑕᐅᒋᐊᖃᑦᒪᑕ. ᐸᓴᔭᒃᓴᖕᒍᖅᑎᑕᐅᔪᖃᕐᒐᖕᒐᑦ ᐃᓕᖅᑯᓯᖃᑦᒪᑕ ᐳᑭᖅᑕᓕᒃᑯᑎᒍᑦ, ᐊᖕᒋᓂᖅᓴᓂᒃ ᐊᑭᓖᒋᐊᖃᑦᑕᕐᓗᒐᓗᐊᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ. ᖃᐅᓴᖅᑕᐅᒍᓐᓇᖕᒋᑦᑐᓕᓕ ᑕᕝᓇ ᖃᐅᔨᓴᕈᑎᑎᒍᑦ.

* ᐊᑭᒪᔨᑦ: ᐊᑭᒪᔨᐅᓪᓗᓂ ᒪᓕᒐᓐᓂᐊᖅᑎ ᐃᓱᒪᖅᓱᖅᒪᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑦᑎᓂᐊᖅᒪᖕᒐᖅᒥᓂᒃ, ᓄᖅᑲᖅᑎᑦᑎᒍᓐᓇᖅᓗᓂᓗ ᐊᓱᖕᒐᖕᒐᓄᖅᑎᑦᑎᔪᓐᓇᖅᓗᓂᓗ ᐊᒻᒪᓗ ᐅᖅᑲᐅᔪᐃᔪᓐᓇᖅᓗᓂ ᐳᑭᖅᑕᓕᒃᑯᓐᓂᒃ ᐸᓴᒃᓴᖕᒍᖅᑎᑕᐅᓱᐊᖅᑲᕋᓗᐊᖅᒪᖕᒐᑦ ᐱᕋᒃᑐᐃᓂᖅ ᐊᒻᒪᓗ ᑕᑯᒃᓴᕈᖅᑎᑕᐅᓱᐊᓕᖕᓂᒃ ᐃᖅᑲᖅᑐᐃᐊᖕᒥ ᐱᑕᖅᑲᖕᒪᖕᒐ. ᐅᖅᑲᔪᐃᔨᐅᓪᓗᑎᒃ ᐳᑭᖅᑕᓕᖕᓄᑦ ᑕᒪᒃᑯᓂᖕᒐ ᐃᓱᒪᖅᓱᑎᖅᑲᖅᓗᑎᒃ ᐊᒃᑐᐊᓂᖅᑲᓪᓚᓇᖕᒪᑕ ᒪᓕᒐᓐᓂᖕᒐᖅᑎᒌᖅᐃᖕᓄᑦ.

ᖃᓄᖅ ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑕᑎᒃ ᑲᒪᒋᖕᒪᖕᒐᔪᒃ ᐊᒻᒪᓗ ᐋᔨᐅᖅᑲᓪᑕᖅᓗᑎᒃ ᖃᓄᑎᒋ ᐊᓄᓪᓚᒃᓱᖅᑕᐅᓂᐊᖕᒪᖕᒐᑕ ᐱᕋᒃᑐᐃᓃᑦ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᐊᖅᑲᖕᒪᖕᒐᑕ ᐊᒻᒪᓗ ᑭᒃᒍᖅᑐᖅᑏᑦ ᐊᑭᒃᒋᑦ ᐃᓚᓕᐅᑎᓲᖕᒍᖕᒥᖕᒪᑕ.

* ᐃᖅᑲᖅᑐᐃᕕᑦ: ᑕᒪᐃᑎᒍᓕᒫᖅ ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑦᑎᓇᓱᐊᖅᓱᑎᒃ ᓄᓇᓕᖕᓂ ᐱᕋᒃᑐᐃᓂᖕᓂᒃ ᐊᒻᒪᓗ ᐱᖁᔭᔪᐊᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᐅᔪᑦ ᓴᐳᑎᓱᒪᓇᓱᐊᖅᓱᒋᑦ ᐱᕋᒃᑐᐃᓃᑦ, ᐃᖅᑲᖅᑐᐃᔨᑦ ᓄᓇᓕᖕᓄᑦᑲᑕᖕᓂᖅᓴᐅᓕᖕᒪᑕ ᐊᑯᓂᓗᐊᕐᓗᒃ ᐅᑕᖅᑭᖃᑦᑕᔾᖕᒋᒃᒪᑕ ᐃᖅᑲᖅᑐᖅᑕᐅᓱᐊᓖᑦ. ᐅᓄᖅᓱᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᓱᐊᓖᑦ ᑲᒪᒋᔭᐅᓱᐊᖃᖅᑐᑦ ᑭᒡᒐᖅᑐᖅᑎᓄᑦ ᐅᓄᖅᓱᕙᓪᓕᐊᒥᖕᒪᑕ.

ᓱᓚᒌᒍᑦ ᑲᒪᒋᔭᐅᔪᑦ

ᒪᓕᒐᓐᓂᖕᒐᖅᑎᒌᖅᐃᑦ ᐃᓕᖕᒐᓂᖃᖕᒪᑕ ᑭᐅᑦᑕᖃᑦᑕᖅᓗᑎᒡᓗ ᐃᖅᑲᖅᑐᐃᕕᖕᓄᑦ. ᐃᖅᑲᖅᑐᐃᕕᒃ ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᐱᔭᖅᑐᐃᓂᖅᓄᑦ ᐊᓱᐊᒍᖅᐃᖃᖕᓗᐊᖕᒋᒻᒪᑕ. ᐃᖅᑲᖅᑐᐃᕕᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᖕᒪᑕ ᐋᖅᑭᒋᐊᖅᑕᐅᒍᓐᓇᖅᓗᑎᒃ ᑭᓱᐊᓂ ᐱᔭᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᒪᓕᒐᖕᒐ ᐋᖅᑭᒋᐊᖅᑕᐅᒃᐸᑦ, ᒌᓐᓇ ᑲᓇᑕᐅᑦ ᑲᑎᒪᐃᒃᔪᐊᖕᒐᒍᖕᒐᖕᒪᑦ. ᓱᒃᑲᓕᔭᕈᓐᓇᖕᒋᒻᒪᑕ ᖁᓕᒥᓗ ᒐᕙᒪᑎᑐᖃᑭᓱᑦ ᒪᓕᒐᖕᒋᓐᓂᒃ ᐊᓱᔨᔭᐅᑎᒋᔪᓐᓇᖕᒋᓱᑎᒃ.

ᖃᐅᔨᒪᓪᓗᒋᑦ ᑕᐃᒪᐃᓐᓂᖕᒋᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᔭᐅᑎᒋᔪᓐᓇᖕᒋᒻᒪᑕ ᓱᒃᑲᐃᒻᒪᑕ ᐱᓂᐊᕋᓗᐊᕈᑎᒃ, ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑕᐅᒋᐊᖃᖅᑐᑦ ᐲᖅᑕᐅᒍᓐᓇᖅᑑᒐᓗᐊᑦ ᐱᔭᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᒪᓕᒐᖕᒐᑎᒍᑦ ᐃᓕᖕᒐᔪᓐᓃᖅᑕᐅᑎᓪᓗᒍ ᒪᓕᒐᓐᓂᖕᒐᖅᑎᖃᕈᑏᑦ.

* ᐊᓱᐊᒍᖕᒐᓕᖅᑎᑕᐅᓗᓂ: ᐊᓱᐊᒍᖕᒐᓕᖅᑎᑕᐅᓱᒪᔪᑦ ᑲᓇᑕᐅᑦ ᐊᒃᒍᖅᑕᐅᓱᒪᓂᖕᒋᑕ ᒪᓕᒐᖕᒋᑎᒍᖕᒐᖕᒪᑕ ᐃᓕᖕᒋᑦ ᐱᔭᖅᑐᓄᑦ ᐸᓴᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐲᖅᑕᐅᓗᑎᒃ. ᑕᒪᐃᑎᒍᑲᓴᒃ, ᑲᓇᑕᐅᑦ ᐊᒃᒍᖅᑕᐅᓱᒪᓂᖕᒋᓐᓂ ᐃᖅᑲᖅᑐᐃᔨᔪᐊᑦ ᐊᒃᓚᒃᐃᖕᒐᒍᑦ (ᓄᓇᓱᐊᒥᓕ ᐃᖅᑲᖅᑐᐃᔨᖃᐅᕋᑦᑕ ᒐᕙᒪᑎᑐᖃᒃᑯᖕᒐᔪᓂᒃ) ᓇᓗᓇᐃᔭᐃᔪᓐᓇᖕᒪᑦ ᐃᓕᖕᒋᓐᓂᒃ ᐸᓴᒃᓴᖕᒍᖅᑎᑕᐅᓱᒪᔪᓂᒃ ᐱᔭᖅᑕᐅᔪᑎᓂᓗ. ᐱᔭᖅᑕᐅᔪᑏᑦ ᓱᐊᒍᐊᓕᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑲᓇᑕᒥ ᐱᔭᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᒐᓂᑦ. ᒪᓗᐊ ᐃᖅᑲᖅᑐᖅᑕᐅᓱᐊᖅᑑᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ, ᐃᒻᒪᖅᑲ ᓇᖕᒥᓂᖅ ᐸᓴᒃᓴᐅᓂᕋᖅᑐᑦ, ᐃᖅᑲᖅᑐᐃᔨᑦ ᓱᓚᒌᒍᑦ ᑲᒪᒋᔭᐅᓴᐅᑎᒋᔪᓐᓇᖅᓗᑎᒃ. ᒪᓕᒐᓐᓂᖕᒐᖅᑎᖃᖅᑎᑕᐅᓱᒃᒍᖅᑑᓗᐊᑦ ᓱᕐᓕᒥ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐱᔭᖅᑐᐃᓃᑦ ᐃᖅᑲᖅᑐᐃᐊᖕᑎᒍᖕᒐᒍᓐᓃᓴᓕᑎᑕᐅᖃᑦᑕᖅᑐᑦ.

ᑕᐃᒪᐃᑦᑐᖅᑕᖃᖕᒋᒻᒪᓪᓕ ᐃᓐᓇᖅᓄᑦ ᓄᓇᓱᐊᒥ ᐊᓱᐊᑦ ᑲᒪᒋᔭᐅᖕᒐᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᔭᔪᑎᖃᓪᓗᐊᖅᓇᑎᒃ. ᐱᑕᖃᓂᖅᐸᑦ, ᑕᒪᕐᒥᒃ ᐊᓱᐊᒍᐊᓕᖅᑎᑕᐅᔪᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᓱᐊᖃᕈᓐᓂᕋᔭᖅᑐᑦ.

* ᐃᖅᑲᖅᑐᐃᔨᕋᓛᓕᓇᕐᑦ: ᓄᓇᓱᐊᒥ ᐃᖅᑲᖅᑐᐃᔨᑦ ᐋᖅᑭᒃᓱᐃᓱᒪᖕᒪᑕ ᐃᖅᑲᖅᑐᐃᔨ ᕋᓛᓂᒃ ᐲᖅᓱᔪᓐᓇᖅᑐᑎᒃ ᐃᖅᑲᖅᑐᖅᑕᐅᓱᐊᓕᐅᒐᓗᐊᓂᒃ ᐸᓴᒃᓴᖕᒍᖅᑎᑕᐅᓱᒪᔪᒐᓗᐊᓂᒃ ᐊᓱᐊᒍᖕᒐᓕᖅᑎᑕᐅᖕᒋᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᑭᓱᒥᓕ ᐃᖅᑲᖅᑐᐃᔨᑎᒍᖕᒐᓕᖅᑎᑦᑎᖃᑦᑕᖅᑐᑎᒃ. ᐲᖅᑕᐅᒐᖕᒐᑕ, ᐊᑭᒪᔨᖃᓇᐊᖃᕈᓐᓂᕐᒍᖕᒪᑕ ᑭᒃᒐᖅᑐᑎᖃᓇᐊᖃᕈᓐᓂᖅᑐᒃᓗ ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ. ᑕᐃᒪᐃᓕᖕᒐᓕᕋᖕᒐᑕ ᐃᖅᑲᖅᑐᐃᔨᕋᓛᓄᑦ ᑲᒪᒋᔭᐅᔪᑎᒋᔪᓐᓇᖅᓱᕐᒍᖕᒪᑕ, ᒪᓕᒐᓐᓂᐊᖅᑎᐅᖕᒋᑦᑐᒧᑦ ᑲᒪᒋᔭᐅᓕᖅᑐᑎᒃ ᓄᓇᓕᖕᓂ. ᐃᖅᑲᖅᑐᐃᔨᕋᓛᖅᓂᒃ ᐃᓕᓂᐃᑦᑎᐊᖕᒋᓐᓇᕈᑦᑕ, ᑲᔪᓱᑦᑎᐊᕈᓐᓇᖅᓱᓂᖅᓂᐅᑲᔭᖅᒪᑕ ᑲᒪᒐᓱᐊᓇᐊᖅ ᑕᒪᒃᑯᓂᖕᒐ ᐃᖅᑲᖅᑐᐃᔨᕋᓛ

ᐱᔭᕆᓗᐊᓐᓯᑦᑐᓂᒃ ᐱᕋᔭᒍᑕᐅᔪᐃᓂᖅᓂᒃ, ᐊᑭᑦᑐᓗᐊᕈᑕᐅᓐᓯᓐᓂᖅᓴᐅᓕᖅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖅᑲᖅᐃᓄᑦ.

* ᐃᖅᑲᖅᑐᐃᐃᓐᒥ ᐃᑲᔪᖅᑏᑦ: ᐊᑯᓐᓂᖅᓱᖅᑎᐅᖅᑲᑦᑕᖅᒪᑕᒃ ᐃᖅᑲᖅᑐᐃᐃᓐᒥ ᐊᒻᒪᓗ ᐸᓴᔭᒃᓴᐅᖅᑎᑕᐅᓯᒪᔪᒍᑦ. ᐃᓚᐅᖅᑲᑕᐅᓐᓯᓐᓇᖅᓗᑎᒃ ᑭᒃᑲᖅᑐᖅᑕᓐᓯᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᓐᓯᓐᓂ. ᐃᑲᔪᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᑐᓴᔭᐅᕙᒃᓗᑎᒃ ᑐᑭᓯᐅᒪᑎᑦᑎᔭᐅᓪᓗᑎᒃ. ᐃᖅᑲᖅᑐᖅᑕᐅᔪᖅᑲᖅᑎᓪᓗᒍᓗ ᐅᖅᑲᖅᑎᐅᓪᓗᑎᒃ ᐃᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᖃᓄᖅ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᐊᖅᒪᖕᒐᑕ ᐋᑭᒃᓱᐃᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᓐᓯᓐᓂᓗ ᑲᒪᔭᐅᓪᓗᑎᒃ. ᐃᖅᑲᖅᑐᐃᔭᑦ ᐳᓚᖅᑕᒃᑎᓪᓗᒋᑦ ᐃᓚᓐᓯᓐᓂᒃ ᑲᒪᔭᐅᔪᓐᓇᖅᑐᑦ, ᒪᓕᒐᓐᓂᐊᖅᑎᒋᔭᐅᔪᑦ ᐅᖅᑲᓪᓚᖅᑎᖅᑲᕈᓐᓇᓂᖅᓴᐅᓂᐊᖅᒪᑕ ᑕᐅᑐᒃᑐᐃᓂᖅᓄᑦ ᐋᑭᒃᓱᐃᓗᑎᒃᓗ ᐃᖅᑲᖅᑐᕈᓯᐅᓂᐊᖅᑐᓂᒃ. ᐃᓇᓐᓯᖅᑎᐅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ, ᐊᑭᑭᓐᓂᖅᓴᐅᓐᒪᑦ ᒪᓕᒐᓐᓂᐊᖅᑎ ᖃᐃᓐᓈᓗᒋᐊᖅᑲᖅᓂᖅᒥᑦ. ᐃᖅᑲᖅᑐᐃᐃᓐᓂ ᐃᑲᔪᖅᑏᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓐᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᓂᑦ.

ᑲᔪᓯᑦᑎᐊᕈᓐᓇᖅᓂᖅᓴᐅᒃᐸᑕ ᐊᑐᓂ ᑖᒃᑯᐊ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ, ᐊᑭᑭᓐᓂᖅᓴᐅᓕᕈᓐᓇᖅᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖅᑲᕈᑏᑦ.

ᐱᕋᔭᒃᑐᐃᓂᖅᓂᒃ ᐃᖅᑲᖅᑐᐃᔭᑦ ᐊᒃᑐᐊᓂᖅᑲᕈᑕᐅᔪᑑᒃᒪᑕ ᓄᓇᓕᒃᓄᑦ ᐃᖅᑲᖅᑐᐃᔭᓄᓪᓗ ᓄᓇᓯᐊᒥ, ᐃᓱᒪᒋᒃᑭᒃᑲᓗᐊᖅᑕᕗᑦ ᐃᓕᒃᓂᖅᑲᕈᑎᒃᑭᑦ ᐃᖅᑲᖅᑐᐃᔭᑦ ᖃᑕᒃᒍᑎᑏᒃᓄᑦ.

ᐅᖅᑲᐅᓯᕆᓗᐊᕈᒪᒃᑭᒃᑲᓗᐊᖅᑕᕗᑦ ᑕᒪᒃᑯᐊ ᐃᓱᒪᓗᒋᔭᐅᔪᑦ, ᐱᖅᑯᔭᕗᒃᑕᕈᑎᒋᒍᒪᒃᑭᓱᑎᒍᓗ. ᑭᓱᒥᓕ ᖅᑭᒥᕈᒐᑦᑎᒍ ᒪᓕᒐᓐᓂᐊᖅᑎᖅᑲᖅᑎᑦᑎᔭᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓱᓚᒋᒍᑦ ᖃᐅᔭᓴᑦᑎᑕᐅᒍᓐᓇᖅᑐᑦ ᑲᒪᒋᔭᐅᔪᓐᓇᖅᓗᑎᒃᓗ ᐱᔭᖅᑐᓕᕆᔭᑦ ᐊᒻᒪᓗ ᖃᑕᒃᒍᑎᑏᓕᕆᔭᑦ ᐃᖅᑲᖅᑐᐃᐃᓐᒥᑕ ᓱᓚᒋᒍᑦ.

ᐃᓚᒃᒥᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ:

ᐃᓚᒃᒥᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᒪᓕᒐᓐᓂᒃᑲᖅᑎᓕᕆᔭᒃᑯᓐᓄᑦ ᖃᐅᔭᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᒻᒥᒃᑰᒃᓴᓗᑎᒃ ᐊᓯᒃᒥᓐᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᑦ ᐃᖅᑲᖅᑐᐃᔪᑎᓂᑦ. ᑕᒪᒃᑯᐊ ᖃᐅᔭᓴᕈᒥᓇᖅᑐᑦ ᐅᑯᐊᒃᒍᔪᑦ:

* ᐃᖅᑲᖅᑐᐃᔭᑦ ᓄᓇᓕᒃᑰᑲᑕᒃᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᒃᒥᑦ: ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ ᐊᑐᖅᑐᐊᓱᑦ ᒪᓕᒐᓐᓂᐅᑦᑎᖅᑲᖅᑎᑦᑎᔭᑦ ᑲᑎᒪᔭᒃᒥᑦ ᐳᓚᖅᑕᖅᑕᐅᓂᐊᖅᑐᒥᒃ ᐃᖅᑲᖅᑐᔭᓄᑦ ᐊᒻᒪᓗ ᑭᒃᑲᖅᑐᖅᑕᒃᑕᐅᓗᓂᓗ ᐃᖅᑲᖅᑐᖅᑕᐅᓯᐊᓕᒃᓂᒃ ᐃᖅᑲᖅᑐᐃᐃᓐᒥ. ᐱᓕᕆᐊᓱᖅᑲᑦ ᒪᓕᒐᑎᒍᒃᓴᔪᓕᒪᓂ ᐅᖅᑲᔪᐃᔭᐅᓪᓗᓂ, "ᐊᑎᓕᐅᖅᑎᐅᓪᓗᓂᓗ" ᐱᔭᒃᑕᐅᓂᑯᓂᓗ ᓯᕗᓪᓕᖅᒥ ᑕᑯᒃᓴᕈᖅᑎᑕᐅᑎᓪᓗᒍ ᐃᖅᑲᖅᑐᐃᐃᓐᒥ, ᑭᐅᓯᕙᒃᓗᓂᓗ ᐊᓂᓚᐅᑲᒍᓐᓇᐅᑎᒃᓯᓐᓄᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᓚᐅᒃᓯᓐᓂᖅᓴᓂ, ᐋᑭᒃᓱᐃᕙᒃᓗᓂᓗ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᓯᓂᒃ ᐊᓯᒃᓯᓐᓂᓗ ᐱᓕᕆᐊᖅᑲᐅᖅᓗᓂ ᐸᓴᒃᓴᒍᖅᑎᑕᐅᓯᒪᔪᒍᑦ ᐃᓕᒃᓴᔪᓂᒃ. ᐊᑯᓂᐊᓗᒃ ᐱᓇᓱᐊᓱᑦ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕐᐱᒋᔭᒃᓯᑦ ᐃᓗᐊᒃᓯᑦᑐᐊᓗᕙᒃᓗᑎᒃ ᐸᓴᒃᓴᒍᖅᑎᑕᐅᓯᒪᔪᒍᓐᓗ ᑕᑯᒋᐊᖅ ᐱᔭᕆᑐᓪᓗᓂ. ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᐊᑭᓕᖅᑕᐅᓱᑦ ᐃᖅᑲᓇᐃᔭᒥᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓕᒥᓄᑦ ᐃᖅᑲᖅᑐᐃᔭᓂ ᓄᓇᓕᒃᓄᑦ ᐳᓚᕐᖃᑕᐅᓪᓗᑎᒃ. ᐊᑭᓕᖅᓱᖅᑕᐅᔪᓯᒃᑭᑦ ᒪᓕᒃᑐᑦ ᖃᓄᑎᒋ ᐅᑭᐅᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᓂ ᐃᓕᒃᓴᔪᑎᑖᓚᐅᕈᓯᒃᑭᓐᓂᑦ: 0.2 ᐅᑭᐅᑦ ᐊᑭᓕᖅᑕᐅᓱᑦ $375; 2.5 $465; 5+ ᐅᑭᐅᑦ $550.

* ᐃᑲᕋᑕᒪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᑭᑦ: ᒪᓕᒐᓐᓂᐊᖅᑎᖅᑲᕈᑏᓪᓗ ᐊᒃᑭᕋᒃᓴᓂ ᐃᑲᕋᑕᒪᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒋᖅᑲᑦᑕᖅᑕᒃᑭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓪᓗᓂ. ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᑭᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᓕᓂᒃᓴᓂᑦ ᒪᓕᒃᒥᔪᑦ . ᐃᓕᓴᖅᑏᑦ $42.80 ᐃᑲᕋᑕᒪᑦ; 0-2 ᐅᑭᐅᑦ $64.20; 2-5 ᐅᑭᐅᑦ $75; 5+ ᐅᑭᐅᑦ $92. ᑕᒪᒥᓕᒪᖃᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖅᑲᕈᑏᑦ ᔭᓗᓇᐃᓐᒥ ᐃᑲᕋᑕᒪᒃᑯᔪᑦ. ᑕᐃᒪᓴᐃᓐᓇᖅᑕᐅᖅ, ᐃᒻᒥᒃᑰᖅᑐᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᑕᖅᑲᕐᒥᔪᖅ ᐳᐊᓯᒥᒥ, ᐄᐃᓇᕐᒥ ᐊᒻᒪᓗ ᐃᓅᐃᒃᓴᒥ ᐃᑲᕋᑕᒪᖅ ᐊᑐᖅᑐᐊᒐᐅᔪᓐᓇᕐᑐᓂᒃ ᑖᒃᑯᓇᓂ ᓄᓇᓕᒃᓄᓐᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᑲᕋᑕᒪᑦ ᐊᑭᓕᖅᑕᐅᖅᑲᖅᑕᓇᓐᓗᑎᒃ ᐃᑲᕋᑕᒪᑦ ᐸᐃᕐᔪᓕᓇᓂᕐᒥᓂ "ᐸᕐᓇᐃᓐᓗᑎᒃ" ᓄᓇᓕᒃᓄᑦ ᐳᓚᕐᖃᑕᒍᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᒃᒋᕋᒥᓂ ᐸᕐᓇᐃᓇᓯᐊᖅᑎᓪᓗᒋᑦ.

* ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᐊᕐᕕᑦ: ᒫᓐᓇ ᒪᓕᒐᓐᓂᐊᖅᑕᐅᕕᖅᑲᒪᑕ ᓱᑕᒪᓂᒃ, ᐃᖃᓗᒃᓂ, ᒥᑦᑎᒪᑕᓕᒃᒥ, ᑐᒃᑑᔭᖅᑑᒥ ᐊᒻᒪᓗ ᑲᒃᑭᖅᓂᕐᒥ. ᑕᓐᓕᒪᒃᑲᑦ ᒪᑐᐃᖅᑕᐅᓚᒃᓴᔪᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ. ᐊᑐᓂ ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᐊᕐᕕᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑐᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᓛᑦ $15,000 ᐊᒻᒪᓗ $30,000 ᐊᐅᓚᑦᑎᔨᒃᓂᓐᓂᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕐᕕᑦ, ᒥᑭᓐᓂᖅᐸᒥᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖃᕈᓐᓇᖅᑐᖅ, ᐊᑐᖅᑐᐊᖅᑕᐅᖃᑦᑕᖅᓗᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᒃᓂᓐᓄᑦ ᐅᓪᓗᑕᒫᖅᓗᒍ ᐃᑲᕋᑕᒫᖅᓗᒍᓘᓐᑦ, ᓇᓕᐊᑐᐃᓐᓇᕐᓂᒃ.

2. ᑲᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ

ᓄᓇᓯᐊᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᒪᓕᒐᒃᓴ ᐊᒻᒪᓗ ᐊᑐᐊᒐᒃᓯᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑏᓐᓇᓇᐊᖃᒃᓯᑦᑐᑦ: ᒪᓕᒐᖅ ᒫᓐᓇ ᐃᖃᑦᓇᒃᓯᑦᑐᖅ. ᓯᔾᔨᓕᖅᐸᖅ ᐊᑐᐊᒐᓇᔭᐅᔪᖅ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑕᐅᓯᐊᖃᖅᑐᖅ ᐱᖁᔭᔪᐊᖅ ᐱᔪᓐᓇᐅᑎᓄᑦ ᐃᓱᒪᖅᓲᑎᓄᓐᓗ. ᐃᓛᒃ ᐃᖅᑲᖅᑐᖅᑕᐅᖃᑦᑕᑦᓂᖁᐃᑦ ᒪᓕᓗᒋᑦ ᐊᑐᐊᒐᖃᕈᑕᐅᒃᓯᑦᑑᒐᓗᐊᑦ ᓱᓕ ᒐᑦᒪᑎᒃᖁᓐᓂᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᓯᐊᓕᒃᓄᑦ ᐸᓴᔭᐅᔪᓂᒃ ᓴᐳᔨᓯᒪᒐᓱᐊᕐᓗᑎᒃ, ᐊᒃᑳᖅᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᒪᔪᒥᒃ, ᐱᖁᔭᔪᐊᒃᖁᑦ ᐱᔪᓐᓇᐅᑏᑦ ᓴᐳᔨᔨ ᐅᒍᓐᓇᕋᔭᖅᑐᑦ ᑭᓇᒃᖁᑐᐃᓐᓇᓂᒃ ᐊᑭᕋᖅᑐᖅᑕᐅᔭᐃᒃᖁᑎᖃᖅᑎᑦᑎᔪᖅ ᐃᖅᑲᖅᑐᐃᔨᑎᒍᑦ.

ᑐᒃᒐᓕᒃᒐᑦᑕᐅᖅ ᒪᓕᒃᑕᐅᖃᑦᑕᑦᒥᔪᖅ ᖃᓄᑎᒋ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᓂᒃᓯᑦ ᒐᑦᒪᑎᑐᖃᒃᖁᓐᓄᑦ. ᑕᕝᓇ ᒪᓕᒐᑎᒍᑦ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᒃᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᓇᑉᐸᒃᓂᒃ ᐊᑭᓖᔪᔨᔪᓐᓇᖅᑐᑎᒃ, ᐃᓚᒃᑭᓐᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᓇᐊᖃᖅᑎᑕᐅᒃᒪᑕ:

* ᐱᕋᔭᒃᑐᖃᖅᑎᓪᓗᒍ ᒪᓕᒐᑎᒍᑦ:. ᐸᓴᔭᒃᓴᒃᒍᖅᑎᑕᐅᔪᓄᑦ ᐱᕋᔭᐅᓯᑦᒥᒃ
. ᐊᑭᕋᖅᑐᖅᑐᑎᒃ ᐱᕋᔭᒃᓂᒃᑯᐃᑦ "ᖃᓄᑐᐃᓐᓇᖅ"
ᐊᓄᓪᓚᒃᓯᕈᑕᐅᔪᓐᓴᖅᑐᓂᒃ ᐃᓅᔪᑎᒃᓴᓂᒃ
ᐊᖅᓴᑕᐅᒍᑕᐅᔪᓐᓇᖅᑐᒥᒃ
. ᐊᑭᒋᐊᖅᑕᐅᓇᓯᐊᖅᑎᓪᓗᒋᑦ

* ᑲᑎᑎᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᒋᐊᕈᑏᑦ: . ᒫᒃᑯᐊᓕ "ᐃᓅᖃᑎᒌᑦ" ᒪᓕᒐᒃᓴᑎᒍᒃᓴᔪᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᒃᑭᕈᑎᑎᒍᑦ.

* "ᐃᓅᖃᑎᒌᒃᑐᓄᑦ" ᐊᑭᒋᐊᕈᑏᑦ: ᖃᓄᐃᑦᑐᓪᓕ "ᐃᓄᖃᑎᒌᒃᑐᓄᑦ ᐊᑭᒋᐊᕈᑕᐅᑦᑦ" ᐊᔾᔨᒌᒃᑭᑦᑑᑎᐅᒃᒪᑕ ᒪᓕᒐᑎᒍᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᔪᖅᓴᓗᐊᓕᔭᐃᒃᖁᑏᑦ. ᐃᖅᑲᓇᐃᔭᖅᓗᑎᒃ ᐊᓐᓂᒃᑐᑦ ᓇᓪᓕᐅᒃᖁᒪᒃᑭᑦ, ᐃᒡᓗᓂᒃ ᐊᑐᖅᑐᐊᕈᓐᓃᖅᑎᑕᐅᔪᑦ ᐊᑭᒋᐊᕈᑎᒃᑭᑦ, ᐊᓐᓂᖅᑕᐊᔪᑦ ᐊᑭᒋᐊᕋᑎᒃᑭᑦ, ᑎᒍᐊᕈᑏᑦ, ᐊᓯᒃᑭᓪᓗ ᐃᓅᖃᑎᒌᒃᑐᓄᑦ ᐃᓕᒃᓴᔪᑦ ᐃᓕᒃᓴᒃᑭᑦᑐᓪᓗ ᐊᒃᑭᕈᑕᐅᒋᐊᓖᑦ ᑲᓇᑕᐅᑦ ᓄᓇᓯᐊᓪᓗ ᓴᑦᒪᒃᓴᓄᑦ.

ᐱᔭᐅᔪᓐᓇᖅᑐᑦ

ᖃᓄᑎᒋ ᐊᔪᖅᓴᒃᓂᒃᑭᑦ ᑮᓇᐅᔭᓴᒃᓂᒃᑭᓪᓗ ᐃᓱᒪᒋᓪᓗᒋᑦ ᓴᑦᒪᑎᒃᖁᓐᓂᑦ ᒪᓕᒐᓐᓂᐊᑎᑎᖃᕈᑎᑖᕈᓐᓇᖅᑐᑦ.

ᓴᑦᒪᑎᑐᖃᒃᖁᑦ ᐊᑭᓖᔪᔨᔪᓐᓇᒪᑕ ᐃᓕᒃᓴᓂ ᐊᒃᑭᕈᑎᑎᒍᑦ ᓄᓇᓯᐊᑦ ᓴᑦᒪᒃᓴᓄᑦ ᑕᐃᒫᒃ ᑕᑯᑦ ᓄᓇᓯᐊᑦ ᓴᑦᒪᒃᓴ ᐊᑐᐊᒐᓕᐅᓇᐊᖃᖅᐳᖅ "ᐱᔭᓇᑐᓗᐊᒃᑭᑦᑐᓂᒃᑯ" ᑮᓇᐅᔭᑎᒍᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᒃᓴᓄᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᐅᑎᓂᒃ, ᑐᒃᓴᐃᒋᓪᓗᒍ ᒫᓐᓇ ᒪᓕᒐᓐᓂᐊᖅᑎᒌᓇᐊᓕᒃ ᓇᒃᒥᓂᖅ ᐊᑭᓖᒍᓐᓇᒃᑭᒃᑲᓗᐊᖅᒪᒃᓴᑦ ᐊᔪᖅᓴᓕᓗᐊᒃᑭᓪᓗ ᖃᑕᒃᒍᑎᒃᑭᓪᓗ ᐊᒃᓱᕈᓕᓗᐊᒃᑭᓪᓗᑎᒃ."

ᓄᓇᓯᐊᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᒪᓕᒐᒃᓴ ᐊᑐᐊᒐᒃᑭᓪᓗ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᔭᓇᑐᓗᐊᖅᑕᐃᓕᒪᓪᓗᑎᒃ. ᒪᓕᒐᒃᓴᒍᑦ ᐅᖃᖅᓱᒪᒃᒪᑦ 21(2)-ᒥ:

* ᑭᓇᑐᐃᓐᓇᖅ ᐊᑭᓖᔪᔭᐅᒍᓐᓇᕐᑭᑦᑐᖅ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᑎᒍᑦ, ᑮᓇᐅᔭᓕᕆᔨᑎᑎᒍᑦ ᐊᑐᐊᒐᐃᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᒪᓕᓗᕈᑦ, ᓇᕐᒥᓂᖅ ᐊᑭᓖᔪᓐᓇᖅᐸᑦ.

ᐊᑐᐊᒐᖅ 21 ᐊᒻᒪᓗ ᑲᒃᑐᕋᐅᑎ C ᐊᑭᓖᔪᔭᐅᔪᓐᓇᐅᑕᐅᔪᖅ "ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒃᑯᓯᐊᖃᑦᑕᕈᓂ" ᐅᑯᓗᓃᑦ ᑕᒪᐃᕐᒥᒃ ᑮᓇᐅᔭᒃᓴᖅᑕᓕᒪᓂ ᐊᑐᓕᒐᒃᐸᕈᑦ.

ᓄᓇᓯᐊᒥ ᒪᓕᒐᑎᒍᑦ ᐱᔪᓐᓇᕐᑭᑎᑕᐅᔪᓐᓇᕐᒥᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᕐᓂᕆᔭᕐᒐ ᒪᓕᓗᒍ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᕐᕈᓐᓄᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᕐᒥᒻᒥᔪᖅ, ᐊᑐᐊᒐᖅ 19-ᑯᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᑰᔪᓯᕐᑭᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᖅᑎᑕᐅᔪᓐᓇᕐᑭᓕᖅ.

ᐊᑭᓖᔪᑏᑦ

ᑕᑯᔪᓐᓇᖅᑐᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑖᓯᒪ ᖃᑉᒍᑦ ᖃᓄᖅ ᑲᒪᑎᑕᐅᓱᕐᒍᕐᒪᕐᒐᑕ ᒪᓕᒐᓐᓂᐅᖅᑏᑦ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᑭᓕᖅᑕᐅᓱᕐᒍᕐᒪᕐᒐᑕ ᐃᑲᕋᑕᒪᑦ ᐅᑯᓗᓃᑦ ᖃᐅᑕᒪᑦ.

ᑐᓂᔭᐅᔪᑦ

ᒫᓐᓇ, ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᓖᔪᑏᑦ ᒪᓕᒐᓐᓂᐊᑎᖃᕈᑎᕐᕈᓐᓂᒃ. ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᑭᑖᕈᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐊᑯᕐᖅᑕᐅᓂᐊᕐᒪᕐᒐᑕ ᐃᓱᒪᖅᓱᑕᐅᕐᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᒃᑯᑦ ᑲᑎᒪᔨᕐᒥᑲᑕ ᐊᐅᓚᑦᑎᔨᕐᒐᓄ. ᑕᒪᐃᑎᒍᑲᓴᒃ, ᐊᑐᐊᒐᖃᓱᑦ ᑐᒃᓯᕋᑲᑐᖅ ᐊᑭᓖᒍᓐᓇᒪᕐᒐᑦ. ᐊᒥᓱᓂᖅᓴᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓱᑦ "ᑲᑎᑎᑕᐅᓯᒪᔪᑦ" ᐅᑯᓗᓃᑦ "ᐃᓅᖃᑎᒌᒃᑐᑦ" ᐊᑭᕋᖅᑑᑎᔪᑎᕐᕈᓐᓄᑦ, ᐱᕋᔭᒃᑐᐃᓃᓐᓗ ᐱᔪᓐᓇᕋᓗᐊᒪᕐᒐᑕ ᖃᐅᔨ ᓴᑎᑕᐅᕆᐊᖃᑦᑕᕐᕈᑦᑐᑦ ᑐᓂᔭᐅᕆᐊᖃᕋᓗᐊᖅᒪᕐᒐᑖ.

ᑐᓂᐅᖃᖅᑕᐅᔪᑎᕐᕈᑦ

ᑐᓂᐅᖃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᕐᕈᑕ ᐊᓯᕐᕈᓐᓂᒃ. ᒪᑯᓂᕐᒐ ᖃᕐᒐᑦᑕᐅᑎᒃᓴᕐᕈᓐᓂᒃ, ᑐᔪᕐᒥᕕᖃᕈᑎᕐᕈᓐᓂᒃ, ᓂᕿᖃᕈᑎᕐᕈᓐᓂᒃ, ᐊᔾᔨᓕᐅᕈᑎᕐᕈᓐᓂᒃ, ᐊᒻᒪᓗ ᐅᓂᒃᑲᓕᕈᔭᐅᔪᑎᕐᕈᓐᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᕐᒥ ᑕᑯᒃᓴᕈᖅᑎᑕᐅᕆᐊᓕᕐᓄᑦ.

ᖃᕐᒐᑦᑕᐅᑏᑦ ᐊᑭᕐᕈᑦ ᐱᓇᓱᐊᓇᐊᖅᑐᓕᓗ ᖃᕐᒐᑦᑕᐅᑎᕐᕈᑦ ᐃᓱᓕᕕᖃᕐᕈᒻᒪᑕ, ᐃᖅᑲᑎᑐᐃᕕᕐᓂ ᒪᓕᕐᒪᑕ. ᖃᐅᔨᒪᔨᑦ ᐅᓂᒃᑲᓇᐊᓕᕐᕈᑦ ᐃᖅᑲᖅᑐᐃᕕᕐᓂ ᓇᓕᐊᒃ ᐊᑭᓕᑎᑕᐅᓂᐊᕐᒪᕐᒐᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᐊᕐᒐᔪᖅᑲᕐᒐᑕ ᐃᓱᒪᖅᓱᑎᕐᕈᕐᒥᔭᕐᕈᑦ.

1990-91-ᒥ, ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ 14-ᐳᓴᕐᒪᕈᑦ ᑮᓇᐅᔭᖅᑖᓇᖃᑦᑕᖅᑕᕐᕈᑕ ᐊᑭᓖᔪᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ.

ᑯᐊᐳᕙᓴᕐᒐ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᖃᑎᒪᔨᕐᕈᑕ

ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᖃᑎᒪᔨᕐᕈᑦ "ᖃᑦᒪᑎᒃᑯᓐᓄᑦ ᑎᓕᔭᐅᓯᒪᕐᒪᑕ" ᐱᕈᐊᖅᑎᑕᐅᓯᒪᓐᓗᑎᒃ ᓄᓇᓯᐊᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᖃᑎᒪᔨᕐᕈᑕ ᒪᓕᒐᕐᒐᒍᑦ, ᐊᐅᓚᑕᐅᓐᓗᓂᓗ ᓄᓇᓯᐊᒥ ᑮᓇᐅᔭᓕᕆᔨᕐᕈᑦ ᐊᐅᓚᑕᐅᔪᑎᕐᒐᑕ ᒪᓕᒐᕐᒐᒍᑦ. ᖃᑎᒪᔨᖃᖅᑐᑦ ᑕᐃᔭᐅᓯᒪᔪᓂᒃ, ᓇᕐᒥᓂᕐᓗ ᐊᑭᓕᖅᓯᖅᑕᐅᓇᑎᒃ ᐃᓚᐅᔪᒪᔪᓂᒃ, ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᑲᑐᔾᖃᑎᑖᕐᕈᑎᒍᑦ ᐊᒻᒪᓗ ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ. ᐃᓚᐅᕆᓐᓗᑎᒃ ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᐊᕐᕕᑦ ᐊᕐᒐᔪᖅᑲᕐᕈᑦ. ᐊᐅᓚᑦᑎᔨᖃᖅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕆᔭᐅᔪᓐᓂᑦ. ᐊᓯᕐᕈᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᕆᔭᐅᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᕐᒐᓄᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᐊᒃᓚᒃᐃᕐᒐᓂ.

ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᖃᑎᒪᔨᕐᒐᑕ ᑮᓇᐅᔭᕐᕈᑦ ᐊᓯᔾᔨᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᓕᒐᓕᐅᖅᑎᒃᖃᑦ ᖃᑎᒪᑎᓐᓗᕈᑦ ᐃᓚᓕᐅᑎᓯᒪᓐᓗᑎᒃ ᐃᖅᑲᖅᑐᐃᔾᔨᓕᕆᔨᒃᑯᓐᓂᑦ. ᐃᖅᑲᖅᑐᐃᔾᔨᓕᕆᔨᒃᑯᑎᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᖃᖅᑐᑦ ᐊᑭᓚᑦᑎᔨᖃᖅᑎᑕᐅᓐᓗᑎᒃᓗ ᖃᑎᒪᔨᕐᕈᑦ, ᑮᓇᐅᔭᓕᕆᔨᑎᕐᕈᑦ ᒪᓕᒃᓗᕈᑦ ᐊᑭᓕᖅᓯᐃᔪᑎᕐᕈᓐᓗ ᖃᑎᒪᔨᑦ. ᐃᒻᒥᒃᑯᕐᒐᔪᑦ ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᕐᒐᑎᒍᑦ.

ᓴᓇᒪᓂᑦᑭᑦ ᐃᓕᖓᖅᑲᑦᑕᐅᑎᓂᑦᑭᓐᓗ ᓄᓇᓕᖕᓂ ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᐊᖅᑕᑦ

ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᐊᖅᑕᑦ ᐃᒻᒥᒃᑯᖕᒐᓐᓗᑎᒃ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᖕᒪᑕ ᑲᑐᔾᖃᑎᒌᒍᑏᑦ ᒪᓕᒐᖕᒐᑎᒍᑦ, ᑲᑎᒪᔨᖃᖅᓗᑎᒃ ᑕᒫᓂᖅᒥᐅᓂᒃ ᓄᓇᓖᑦ ᐊᐱᒃᑐᖅᓯᒪᓂᖕᒋᓐᓂ. ᑮᓇᐅᔭᓂᒃ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᔪᑎᖕᒋᓐᓂᒃ ᐊᒋᒋᑎᑎᒍᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ. ᐊᐅᓚᑦᑎᔪᑎᒃᓴᖕᒋᓐᓂᒃ ᐊᒃᓚᒃᐱᖕᒥᓂᒃ, ᐊᐅᓚᑦᑎᔨᖕᒐᓄᓐᓗ ᐊᑭᓛᔪᑕᐅᓐᓗᓂ. ᑐᑭᓯᓂᐊᖅᑕᑦ ᑭᐅᑦᑕᓇᐊᖃᓱᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑎᒍᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐊᐅᓚᑦᑎᔪᑎᖕᒋᑕ ᑮᓇᐅᔭᖕᒋᓐᓄᑦ. ᑲᑎᒪᔨᑦᑕᐅᖅ ᑭᐅᑦᑕᓇᐊᖃᖕᒥᔪᑦ ᐊᐅᓚᑦᑎᔨᖕᒐᓄᑦ ᐊᖕᒋᒋᑎᑎᒍᑦ. ᒪᓕᒐᓐᓂᐊᖅᑎᐅᖃᑦᑕᑦᓂᑎᒃ ᐅᓂᒃᑲᐅᓯᓇᐊᑦᑕᒥᔾᖕᒋᑦ ᐊᐅᓚᑦᑎᔨᐅᑦ ᑲᑎᒪᔨᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᑎᒍᑦ. ᓄᓇᓕᖕᒐᓐᓗᑎᒃ, ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐳᓚᕋᒋᑎᒃᓴᖕᒋᓐᓂᒃ ᑲᑎᒪᔨᑦ ᑲᑎᒪᒋᐊᖅᑐᒋᑎᖕᒋᓐᓂᒃ ᑲᑎᒪᐃᒃᓯᔪᐊᓄᓐᓗ ᐅᐸᒍᑎᖕᒋᑦ ᒪᑯᓄᖕᒐ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᖅᑐᐃᐃᓕᓇᔨᑦ ᑲᑎᒪᐃᒃᓯᔪᐊᖅᑎᑦᑎᓕᕐᖕᒐᑕ (1991-ᒥ ᐊᓛᖕᑲᒥ ᑲᑎᒪᐃᒃᓯᔪᐊᔪᑦ). ᐊᑕᐅᓯᐊᖅᓱᑎᒃ, 25->ᓴᖕᒐᓂᒃ ᑮᓇᐅᔭᖕᒋᑕ ᐊᑐᓇᐊᖃᔪᑦ ᐃᖕᒋᕋᔪᑎᖕᒋᓐᓄᑦ ᑲᑎᒪᔨᖕᒋᑕ.

ᐊᔾᔨᒌᖕᒋᑦᑑᑏᑦ ᐊᐅᓚᑦᑎᔪᑏᑦ ᐊᒃᒍᖅᑕᐅᓯᒪᖕᒪᑕ ᑐᑭᓯᓂᐊᖅᑕᐃᓄᑦ ᐊᒃᒪᓗ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᐊᒃᓚᒃᐱᖕᒋᓐᓄᑦ. ᑐᑭᓯᓂᐊᖅᑕᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᐅᖕᒥᔪᑦ ᓄᓇᓕᖕᒐᓂ, ᐊᖕᒋᖅᑕᐅᓐᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ ᐊᒃᓚᒃᐱᖕᒐᓄᑦ ᔭᓗᓇᐃᓐᒥᑦ. ᑕᒪᖕᒥᒃ ᐊᑭᓕᖅᑕᐅᓐᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᓄᑦ, ᑭᓯᒥᓕ ᓂᐅᐊᓇᐊᖃᖅᑕᖕᒋᑦ ᓄᓇᓕᖕᒐᓂ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ.

ᐱᓕᓇᐊᓇᔭᖕᒋᓐᓄᑦ ᖃᐅᔨᓴᕈᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᑯᔭᐅᔪᓐᓗ

ᖃᓄᖅ ᑲᔪᓯᑎᑦᑎᑦᑎᐊᕋᓗᐊᖅᒪᖕᒐᑕ

ᐃᓗᐊᓇᔭᐅᓂᖅᓴᐅᖕᒪᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᑲᔪᓯᑎᑦᑎᔪᑎᖃᖅᐸᑕ ᐱᓕᓇᐊᒥᓂᒃ, ᑕᐃᒫᑦ ᐱᔭᓇᑭᓐᓂᖅᓴᐅᖕᒪᑕ ᐃᖃᖕᒋᓐᓂᖅᓴᐅᓐᓗᑎᒃᓗ ᓯᔾᔪᒃᒧᐊᒃᓴᕋᓱᐊᖅᑕᖕᒋᓐᓄᓐᓗ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ. ᑕᐃᒪᖕᒐᓂᓂᑦ "ᐊᔾᔨᒌᖕᒋᒃᑑᑎᓂᒃ" ᐱᓕᓇᔪᑎᖃᐅᓐᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᖃᐅᓐᓗᑎᒃ, ᐃᒻᒥᒃᑯᖕᒐᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᔨᖃᕈᑎᓂᒃ ᐊᒃᒪᓗ ᒪᓕᒐᓂᒃ ᑐᑭᓯᓂᖕᒐᐊᖅᓱᓂ.

ᔭᓗᓇᐃᓐᒥ ᒪᓕᒐᓐᓂᐊᖅᑏᑦ:

* 250-ᐃᓱᖅᓱᑎᒃ ᐅᑭᐅᓕᒫᒥ ᔭᓗᓇᐃᓐᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᒋᐊᖃᓱᑦ.
* ᐊᑭᓕᓇᐊᖃᔪᖕᓂᖅᐸᖅ ᐃᓐᓇᖕᒧᑦ ᐱᔭᔭᖅᑐᐃᓂᖕᒥᒃ ᑲᒪᓐᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᖕᒐᓄᑦ ᐃᑲᔭᑎᒍᑦ $1,728. ᑐᖕᒑᑦᑎᔪᐃᓂᖕᒧᓐᓕ ᐃᓚᐅᑎᑕᐅᖕᒋᑦᑐᑦ $1,212-ᔫᓱᑦ. ᑲᑎᑎᑕᐅᓯᒪᔪᓄᓐᓕ ᐊᑭᔭᖅᓱᑎᔪᓄᑦ $598 ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑦᑎᔪᑎᖕᒋᑦ. ᐃᓅᓱᖅᑐᓕᓇᔪᑏᓐᓕ $749. (ᑕᒪᖕᒥᒃ 1989-90-ᒥ ᐱᔪᔪᑦ)
* ᐅᓄᖕᓂᓇᖃᑦᑕᖅᑕᖕᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᓐᓂᑦ 250 ᐊᔭᒍᑕᒫᑦ.

* ᒪᓕᒐᓐᓂᐊᖅᑎ ᐃᖅᑲᖅᑐᐃᔨᓄᑦ ᐳᓚᕋᑲᑕᐅᖕᒋᑎᓐᓗᒍ.

* ᐊᑭᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᓐᓗᑎᓕ ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᔭᓗᓇᐃᓐᒥ, ᐊᒃᓚᒃᐱᖕᒋᑕ ᐊᐅᓚᑕᐅᔪᑎᖕᒋᑦ ᐃᓚᐅᑎᓐᓗᒋᑦ ᐊᒃᓚᒃᑎᖃᕈᑎᖕᒋᓐᓗ $120,000. (ᐃᒃᓗᖃᕈᑎᖕᒋᑦ ᐃᓚᐅᖕᒋᑎᓐᓗᒋᑦ)

ᐊᑭᑭᒃᓕᓐᓕᕈᑕᐅᒍᓐᓇᖅᑐᑦ ᒪᓕᒐᓐᓂᐊᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᖕᒋᓐᓄᑦ ᐊᑐᓂ ᐱᖕᒐᓱᐃᓕᖕᒐᔪᓂᒃ ᐱᔭᔭᐅᑕᐅᒐᔪᖅᑐᓂᒃ ᑲᒪᔨᐊᓐᓗᑎᒃ ᐃᒫᒃ ᐊᐱᒃᑐᖅᓯᒪᔪᓐᓇᖅᑐᑦ:

ᐃᓐᓇᐃᑦ ᐱᔭᔭᖅᑐᐃᓃᑦ ($1,728 X 250) - $120,000 = $312,000

ᐃᓐᓇᐃᑦ (ᑐᖕᒑᑦᑎᖕᒋᑦᑐᑦ) ($1,212 X 250) - $120,000 = $183,000

ᑲᑎᑎᑕᐅᓯᒪᔪᑦ ᐊᑭᔭᖅᑐᖅᑐᑦ ($598 X 250) - $120,000 = $29,500

ᐃᓄᓯᒃᑐᓕᕆᔨᑦ (ᑯ749 X 250) - ᑯ120,000 = ᑯ67,250

ᐃᖃᓗᒃᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑦ:

* 250-ᓱᖅᓱᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᕆᐊᖃᓱᑦ ᖁᑭᑦᑖᓗᒥ (ᓇᓗᓇᒐᓕᒪᑕ ᓇᓚᐅᑦᑖᕆᐊᖅ ᖃᑦᓱᓱᖅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᕆᐊᖃᑦᓂᐊᓂᒃᑭᑦ ᖃᐊᔾᔭᕈᑎᑎᒍᑦ. ᑕᑯᓐᓗᕆᑦ ᒪᕈᐃᖅᓱᑦᓂᖅᓴᐅᖃᑦᑕᑑᔭᖅᑐᑦ ᔭᓗᓇᐃᓐᒥᐅᓂᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᓇᐊᖃᓱᑦ ᐊᔅᒍᑕᒪᖅ).

* ᐱᓇᓱᐊᕈᓱᓕᒪᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ ᑎᑭᔅᐃᕆᐊᖃᖅᐸᑕ ᐊᑭᓖᕆᐊᖃᕋᔭᖅᑐᑦ ᐃᓇᒃᕆᖅᑎᐅᓂᐊᖅᑐᒥᒃ ᐱᔭᒃᓴᖃᓗᐊᓕᕋᒃᓴᑕᓗ ᐊᒥᒐᖅᓱᓗᐊᓕᕋᒃᓴᑕᓗ ᐃᒻᒪᖃ $5,500-ᕋᓱᖅ (ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᕆᑦ $2,500 ᐊᒻᒪᓗ ᐃᒃᕆᕋᔪᑎᒃᕆᑦ ᑐᔪᕆᐃᖃᕈᑎᓐᓗ ᓂᕿᖃᕈᑎᒃᕆᓐᓗ $3,000 ᐱᓇᓱᐊᓕᒪᒥ. ᐸᕐᓇᐃᔪᑎᒃᕆᓐᓗ ᑎᑎᖅᑲᓂ ᐃᖅᑲᑎᑐᐃᐃᒃᕆ ᐃᓚᐅᒃᕆᑎᓐᓗᕆᑦ)

* ᐃᓇᒃᕆᖅᑎᐅᕆᐊᓖᑦ ᐱᔭᒃᓴᖃᕈᓗᐊᕈᑏᓐᓗ ᐊᒥᒐᖅᓱᓕᕋᒃᓴᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᓂᒃ ᐱᑕᖃᓇᐊᖃᓐᓗᑐᖅᑐᑦ ᖁᑭᖅᑖᓗᒥ ᐃᖅᑲᑐᐃᕋᓕᑦ ᐳᓚᕋᑕᒃᑎᓐᓗᕆᑦ (ᐃᖃᓗᒃᓂᓗ) ᐱᓇᓱᐊᕈᓱᓄᑦ 45-ᓄᑦ ᐊᓱᔾᔪᑕᐅᕆᐊᖃᖅᑐᑦ ᐅᑭᐅᓕᒪᒥ)

* ᐃᖅᑲᓇᐃᔭᖅᑎᕆᔭᐅᓐᓗᑎᒃᓗ ᐊᑭᓕᖅᑕᐅᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᐃᖃᓗᒃᓂ, ᐊᐅᓚᑦᑎᔪᑏᑦ ᐃᓚᐅᑎᓐᓗᕆᑦ $130,000-ᕋᖅᑐᑦ (ᐊᒃᓚᒃᐃᖃᕈᑎᒃᕆᑦ ᐃᓚᐅᒃᕆᑎᓐᓗᕆᑦ)

ᐊᑭᑭᒃᓕᕆᐊᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓄᑦ:

(45 X 550) - ᑯ130,000 = ᑯ107,500.

ᑑᒃᑐᕋᐅᑎᕆᔭᕐᑦ ᐃᓱᒪᒋᒃᕆᓱᕆᑦ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᕋᒃᕆᑦ ᐸᕐᓇᐃᔪᑎᕆᕆᐊᖃᖃᑦᑕᖅᑕᒃᕆᑕ ᐊᒻᒪᓗ ᖃᒃᑲ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᐊᖅᓂᒃᕆᑦ ᐃᓱᒪᒋᓇᕆᑦ, ᖃᓄᑎᕆᓗ ᐅᓄᖅᓂᒃᕆᑦ ᐊᒃᓱᕈᑕᐅᕆᐊᖅᓐᓗ ᐊᑕᐅᓱᖅᒧᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᒧᑦ 45-ᓂ ᐱᓇᓱᐊᕈᓱᖅᓂ ᐅᑭᐅᓕᒪᒥ ᐃᖅᑲᖅᑐᐃᐃᒃᓂ.

ᐃᓱᒪᒋᒃᕆᓱᕆᑦᑕᐅᖅ "ᐊᔾᔨᒌᒃᕆᑦᑐᑎᓂᒃ" ᑲᒪᕆᐊᖃᖃᑦᑕᖅᓂᒃᕆᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ, ᐊᑭᒃᕆᑕᓗ ᐃᓱᓕᐃᒃᕆᑦ ᑭᐅᒍᓐᓇᖅᑕᕗᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᐸᑕ ᑕᐃᒪᑎᕆ ᐊᒃᑎᕆᔪᓂᒃ ᐊᒻᒪᓗ ᑖᒃᑯᓇᓂ ᐊᑭᑭᓐᓂᖅᓱᖅᓱᔪᓂ ᐃᓕᓗᕆᑦ ᐅᓄᖅᓂᖅᓴᐅᔪᓐᓇᖅᑐᑦ.

ᑲᒪᐃᐅᔪᓐᓇᖅᑐᑦ

ᑲᒪᐃᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᒃᕆᓐᓂᖅᓴᐅᓕᕈᓐᓇᕐᒥᔪᑦ ᐊᒥᓱᓂ. ᐱᕋᔭᒃᑐᓕᕆᔨᑦ ᒪᓕᒐᒃᕆᑎᒍᑦ, ᒪᓕᒐᓐᓂᐊᑎᖃᕈᑏᑦ ᐊᑭᒃᕆᑦ 75->ᓴᐅᑦᓗᐊᖅᑐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓕᒪᓂ. ᒐᕙᒪᑎᑐᖃᒃᑯᑦ ᐊᑭᓖᖃᑕᐅᖃᑦᑕᑦᒪᑕ ᐊᒃᕆᕈᑎᑎᒍᑦ ᑕᒪᐃᓐᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᓇᐊᓕᒃᓂ. ᐱᕋᔭᒃᑐᐃᓂᒃᓂᒃ ᑲᒪᔪᑏᑦ ᐅᓄᒃᕆᓐᓂᖅᓴᐅᓕᕈᓐᓇᕐᒪᑕ ᐃᓱᓕᐃᖃᖅᑎᑕᐅᓗᑎᒃ. ᑐᑭᑖᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᖃᓄᐃᑦᑐᓂᒃ ᐱᕋᔭᐅᓱᓂᒃ ᐃᓚᐅᒃᕆᑎᑦᑎᒍᓐᓇᕐᓚᒃᑕ: ᐃᒥᐊᓗᒃᑐᓄᑦ ᐱᕋᔭᐅᓱᐃᓂᒃᓂᒃ, ᓄᓇᒃᑰᔪᖅᑐᓄᑦ ᐱᕋᔭᐅᓱᐃᓂᒃᓂᒃ, ᐊᓱᒃᕆᓐᓂᓗ. ᑐᑭᑖᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᐊᑭᓖᖃᑦᑕᕈᒪᒃᕆᓐᓂᕋᒃᓗᑎᒃ ᓄᓇᓱᐊᒥ ᐃᖅᑲᖅᑐᐃᐃᒃᑰᖅᑐᓂᒃ. ᐱᕝᕙᓕᐊᑎᑕᐅᑦᑎᐊᖅᐸᑕ ᓱᓚᑐᔪᓂᓗ ᐊᐅᓚᑕᐅᔪᑎᖃᒃᓗᑎᒃ (ᐊᒻᒪᓗ ᐃᒻᒪᖃ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᓱᑦ ᐊᒃᕆᕈᑎᑎᒍᑦ ᐋᖅᑭᐊᖅᑕᐅᓗᓂ), ᑖᓐᓇ ᐃᓚᐅᒃᕆᑎᑦᑎᔪᑎ ᐃᓕᖅᑰᓱᑎᒍᑦ ᓱᕋᒃᒧᐊᒃᓴᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᒻᒪᓗ ᐊᑭᑦᑐᓗᐊᕈᑕᐅᑦᑕᐃᓕᒪᓗᓂ. ᑕᐃᒪᐃᓕᒃᓕᖅᐸᑕ, ᖃᐅᔨ ᓴᖅᑕᐅᑦᑎᐊᓇᐊᖃᕋᔭᖅᑐᑦ ᓇᐅᒃᑰᑦ ᐊᑭᑭᒃᓕᕝᓕᕈᓐᓇᕐᒪᒃᑕ.

ᑐᒃᓕᒃᓕᑦᑕᐅᖅ ᐊᑭᑭᒃᓕᕝᓕᑦᐃᐅᒍᓐᓇᕐᒥᔪᖅ ᑲᒪᔪᑎᓄᑦ "ᑲᑎᑎᑕᐅᓯᒪᔪᓂᒃ ᐊᑭᕋᖅᑐᕈᑏᑦ ᒪᓕᒐᒃᕆᒐ. ᐱᕈᖅᐸᓕᐊᒃᕆᓐᓇᕐᒪᑕ ᖃᑕᒃᑯᑎᑭᑦ ᐊᑭᕋᖅᑐᖅᑐᑦ 20->ᓴᒥᒃ ᐊᑭᓖᔪᑕᐅᕆᐊᖃᔪᔪᑦ ᐃᒻᒪᖃ 10->ᓴᑐᐃᓐᓇᐅᑲᓗᐊᖅᓗᓂ ᐃᖅᑲᖅᑐᖅᑕᐅᕆᐊᖃᔪᔪᓄᑦ 1989-90-ᒥ, ᒪᓕᒐᓐᓂᐊᑏᑦ ᐃᓗᐊᖅᓱᕝᓕᖅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐃᑲᔪᖅᑎᕆᔭᐅᓱᒃᑯᒃᑕ ᐱᕝᕙᓕᐊᑎᑦᑎᓗᑎᒃ

ᖃᓄᐃᑦᑑᒍᓐᓇᖅᑐᓂᒃ ᖃᓄᐃᓚᐅᑦᓂᑰᒃᑭᑦᑐᓂᒃ. ᐊᔾᔨᒌᒃᑭᑦᑑᓂᒃᑭᑎᒍᑦ
ᐊᕕᒃᑐᖅᑕᐅᒍᓐᓇᒃᑭᒻᒪᓪᓕ ᐱᕋᔭᒃᑕᐅᖃᑦᑕᑐᑎᑐᑦ. ᐊᑕᐅᓯᖅ
ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑕᐅᑭᐊᖃᒃᑭᑦᑑᔾᔭᒻᒪᑦ ᐹᐊᒃᑭᖅᑐᐃᓐᓇᐅᓪᓗᑎᒃᐹ ᐊᕕᒐᓱᐊᖅᑐᑦ, ᐱᑦᑯᑎᒥᓂᒃ
ᐃᖅᑲᖅᑐᐃᔾᔨᑎᒍᑦ ᐊᕕᒃᓱᐃᑭᐊᖃᒃᑭᑦᑐᑦ. ᒪᓕᒐᑎᒍᑦ ᒪᓐᓇ ᐱᔪᓐᓇᐅᑎᖃᖅᑎᑕᓴᐅᔫᒐᓗᐊᑦ,
ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᖃᑦᑕᒃᑭᒻᒪᑕ ᐊᐅᓚᑦᑎᔾᔭᒃᓐᓄᑦ. ᑖᓐᓇ ᓈᒻᒪᒋᔭᕐᑦ. ᑕᒪᒃᑯᐊᓕ
ᒐᕙᒪᑎᒃᑯᓐᓄᑦ ᐃᒃᓱᖅᓴᖅᑕᐅᑭᐊᖃᕋᓱᒋᒃᑭᓐᓇᑦᑎᒍ. ᐃᓚᐅᒃᑭᑎᓪᓗᑦ, ᑭᓱᒥᓕ ᒥᑭᒃᓕᕝᓕᑦᑯᔾ
ᒃᑭᑦᑐᒍᑦ ᖃᒪᒋᔭᐅᓯᓂᒃ ᖃᑎᑎᑕᐅᓱᒪᓪᓗᑎᒃ ᐊᑭᕋᖅᑐᖅᑐᓄᑦ ᐱᕕᒃᓗᑎᒃ ᓱᓕᒃᒪᑕ
ᐲᖅᑕᐅᒍᓐᓇᒃᑭᑦᑐᑦ ᐊᑐᒃᑭᓐᓂᕋᖅᑕᐅᑐᐃᓐᓇᕆᐊᖃᕋᑦᑕ.

ᐱᒃᒐᔪᐊᑦ ᑕᒪᐃᓐᓅᒃᒐᔪᖅ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᔪᓐᓇᑦᒥᔪᖅ ᐃᓅᖃᑎᒌᒃᑐᓂᒃ ᖃᒪᔪᑏᑦ.
ᐃᖅᑲᖅᑐᐃᑎᑦᑎᔪᑕᐅᖃᑦᑕᖅᑐᑦ 5->ᓴᒋᒃᒪᒍ ᐊᑭᓕᖅᑕᐅᑭᐊᖃᖃᑦᑕᖅᑐᓄᑦ
ᒪᓕᒐᓐᓂᐊᑎᖃᖅᑎᑦᑎᔾᔭᓄᑦ. ᓂᐅᐊᖃᑦᑕᓲᓂᒃ ᓴᔾᔭᔪᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.
ᒪᑯᓂᒃᒐ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐋᓐᓂᖅᑐᐊᓃᑦ ᓇᓪᓕᐅᑯᒪᒃᑭᑎᒍᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᒪᓪᓗᑎᒃ
ᐊᑭᒋᐊᖅᑐᑦ, ᐃᒡᓗᒥᑦ ᐊᓂᑕᐅᔪᑦ ᐅᑦᑑᓃᑦ ᑎᒍᐊᖅᑐᑦ. ᑮᓇᐅᔭᒃᓴᐅᑕᐅᔪᓐᓇᖅᑐᑦ
ᐃᖅᑲᑐᐃᑎᑦᑎᔪᑕᐅᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᐊᒃᒥᓂ ᐋᓐᓂᖅᑐᐊᓂᖅᓄᑦ, ᐸᖅᓇᐃᔪᑕᐅᓱᒪᓪᓗᑎᒃ
ᐊᒃᑭᕈᑎᑎᒍᑦ ᐃᖅᑲᖅᑐᐃᑎᑦᑎᔪᑕᐅᒐᔪᒃᒪᑕ ᖃᓪᓗᓈᓂ.

ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕈᒪᔪᑦ ᐋᒃᑲᖅᑕᐅᓱᑦ ᐅᑦᑑᓃᑦ ᐱᔭᕇᑐᑎᑕᐅᓪᓗᑎᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᓱᑦ
ᐃᓅᖃᑎᒌᒃᑐᓂᒃ ᒃᒪᔪᑏᑦ ᖃᓪᓗᓈᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕐᐱᓂ. ᑮᓇᐅᔭᖅᑖᕈᑕᐅᓂᐊᖅᑐᓂᒃ
ᐱᓕᕆᐊᖃᖅᑐᑦ, ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕐᐱᑦ ᐊᑐᖅᑐᐊᕐᐱᐅᓪᓗᑎᒃ ᐅᑦᑑᓃᑦ ᑮᓇᐅᔭᒃᑯᐱᕐᒥ
ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᑐᒃᒐᓪᓕᖅᑎᐅᓪᓗᑎᒃ ᓈᒻᒪᒃᑭᒻᒪᑦ ᐊᒻᒪᓗ ᐊᓯᐸᒃᑭᓪᓗᓂ
ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓂᒃ.

ᐱᕐᑯᔾᔭᒃᑕᕈᑎᑦᑎᓐᓂ ᐃᓅᖃᑎᒌᒃᑐᓂᒃ ᒃᒪᔪᑏᑦ ᐲᖅᑕᐅᕐᑯᔭᕐᑦ ᒐᕙᒪᑎᒃᑯᑎᒍᑦ
ᒪᓕᒐᓐᓂᐊᖅᑦᑎᖃᕈᑎᓂ.

ᐱᔪᓐᓇᖅᑐᑦ

ᒫᓐᓇ ᑮᓇᐅᔭᓕᓇᔪᑎᑎᒍᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐆᒃᑐᕋᖅᑕᐅᒍᑎᑦᑭᑦ ᖃᓄᑐᐃᓐᓈᕈᓐᓇᒻᒪᑦ ᑭᓱᒥᓕ
ᐊᐅᓚᑕᐅᔪᑎᑦᑭᑎᒍᑦ ᐃᖅᑲᓇᒻᒪᑦ ᒃᔪᓱᑎᒐᓱᐊᓇᐊᖅ ᑕᒪᐃᓄᓕᒫᖅ ᓇᓕᒍᑦᑐᒥᒃ.

ᑐᓴᐅᒪᖅᑲᑦᑕᕐᒥᒐᑦᑕ ᐅᖅᑲᐱᑦᑑᑎᖃᖅᑐᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓂᒃ
ᐊᑐᑦᓂᑦᓗᒃᑕᐅᖃᑦᑕᑦᓂᕋᐃᔪᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᖅᑎᑕᐅᑭᐊᖃᒃᑭᑦᑑᒐᓗᐊᓂ
ᐃᒃᔪᖅᑕᐅᖃᑦᑕᑦᓂᕋᐃᔪᓂᒃ. ᑭᓱᒥᓕ, ᒫᓐᓇ ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᑕᒪᑐᒪᓂᓴᐅᑎᒋ
ᐊᑐᐊᒐᖃᖃᑦᑕᑦᒪᑕ ᐊᑐᓂ ᐅᔾᔨᖅᓱᖅᑕᐅᖃᑦᑕᖅᓱᑎᒃ ᑮᓇᐅᔭᓕᓇᔪᑎᑦᑭᑦ ᔭᓗᓇᐃᕝᒥ,
ᓄᓇᓕᒃᒐ ᐃᓱᒪᒋᓪᓗᒍ ᖃᓄᑎᒋ ᐊᑯᓂᐅᓂᒃᒐ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᒥᒃ ᐊᕐᑭᒃᓱᓂᐊᕐᓂᑦᑭᓂᒃ.
ᐱᕕᒃᑐᒥᒃᓕ ᑕᒪᓐᓇ ᐃᓱᒫᓗᒋᔭᐅᒋᐊᖃᒃᑭᑦᑐᖅ ᔭᓗᓇᐃᕝ ᓱᓕᒫᓂᒥᐅᓄᑦ, ᐃᓱᒪᒋᓪᓗᒋᑦ
ᐊᔪᖅᓴᖃᑦᑕᕐᓂᑦᑭᑦ ᐊᓱᓂ ᓄᓇᓕᒃᓂ ᓄᓇᓱᐊᒥ.

ᐊᑦᑭᕈᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᕐᓂᑦᑭᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᔪᒪᔪᑦ ᓱᓕᓗᑎᒃ
ᐅᖃᖃᑦᑕᒪᑦ ᑮᓇᐅᔭᖃᕈᓱᕐᒥᓂᒃ. ᐊᓱᑦᑭᑦᑕᐅᖅ ᐅᔾᔨᖅᓱᕈᑏᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑦᑭᖅᑕᐅᔪᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔭᕇᑐᓗᐊᕈᑕᐅᓇᔭᒻᒪᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᕈᓐᓇᖅᓂᐊᖅᐸᑦ,
ᐊᑭᑭᓐᓂᖅᔭᐅᑭᐊᖃᕋᔭᖅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᑦᑭᓐᓂᑦ. ᒫᓐᓇᐅᓂᒃᒐᓂ ᐱᕝᕙᖃᑦᑭᓐᓇᑦᑕ,
ᑮᓇᐅᔭᖃᑦᓇᑕᓗ, ᖃᓄᑎᒋ ᑕᐃᒪᐃᓕᐅᖃᑦᑕᑦᒪᒃᒐᑕ ᓇᓗᓇᖅᓗᓂ ᑐᑭᑖᕈᑎᒋᒃᓴᐊᓇᐊᖅ
ᐱᑕᖃᖅᐸᑦ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᑐᑦᓂᖅᓗᒃᑕᐅᖃᑦᑕᑦᒪᒃᒐᑕ ᐊᒻᒪᓗ ᐱᑦᑯᔾ
ᔾᒃᒐᕈᑎᒋᓂᐅᔭᒃᑭᓱᑎᒍ.

ᖃᓄᐃᓕᒃᒐᓚᐅᑦᓂᑦᑭᓐᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᔪᒪᔪᑦ ᐊᑐᐊᒐᓇᓕᓗᒍ ᑕᐸᓇᒐᓚᒃᑐᖅ.
ᑭᓇᒃᑯᑐᐃᓐᓇᐃᑦ ᐋᖃᖅᑕᐅᖃᑦᑕᑦᒪᑕ ᖃᓄᐃᓕᐅᓚᐅᑦᓂᑦᑭᑦ ᐱᔭᔪᑎᒋᓪᓗᒋᑦ
(ᐃᖅᑲᖅᑐᖅᑕᐅᒐᔪᓗᐊᖅᑐᑦ) ᖃᓄᐃᓕᐅᓚᐅᑦᑭᓐᓂᑦᑭᑦ ᐱᔭᔪᑎᒋᓪᓗᒋᑦ
(ᐊᑭᓕᑦᓂᐊᑦᓂᕋᖅᑕᕋᓗᐊᒥᓂᒃ ᐊᑭᓛᑦᑭᑦᐸᑦ) ᐊᒻᒪᓗ ᐊᓯᒍᓐᓂᑦ ᒃᒪᒋᔭᐅᒋᐊᓕᑦᓂᒃ ᒃᒪᑦᑭᑦᑐᑦ.
ᐃᓱᒪᒋᓪᓗᒋᑦ ᖃᓄᐃᓕᐅᓚᐅᑦᓂᑦᑭᑦ ᑐᑭᑖᕈᑕᐅᖃᑦᑕᖅᐸᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕈᓐᓇᕋᓗᐊᑦᒪᑦᑕ
ᐃᓕᖅᑯᓱᑦᑭᓐᓄᑦ ᐃᓕᑦᒪᑦᓗᓂ ᐊᑭᑭᒃᓕᕝᓕᑦᑭᕈᑕᐅᒍᓐᓇᒥᔪᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔪᑎᓄᑦ,
ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᖃᓄᐃᓕᑦᒪᑭᐊᖃᒃᑭᓂᑦᑭᓐᓄᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕈᓐᓇᖅᑐᑦ

ᐊᑦᑭᒃᑕᐅᔪᓐᓇᕐᒥᔪᑦ. ᐃᓚᐅᒐᔭᖅᐸᓪᓚᐃᔪᑦ ᑕᒪᕐᒥᒃ ᒪᓐᓇ ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᐅᑯᓗᓃᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓗᑎᒃ.

ᐊᑭᓐᔪᑏᑦ

ᐊᒥᓱᒃᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᓂᒃ ᐊᑭᓐᔪᑏᑦ ᓴᓇᒪᓂᒃᑭᑦ ᑲᓇᑕᒥ ᐊᑐᓂ ᒐᑯᒪᑎᖃᕐᐃᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ. ᑕᒪᐃᑎᒍᑦ ᐅᖃᐅᓯᓇᓪᓗᒋᑦ, ᒪᕿᐃᓕᒃᒐᔪᑦ ᐊᑐᐊᒐᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓐᔪᑎᓄᑦ: ᐃᒃᑕᑦᒪᓗᓃᑦ ᐅᑯᓗᓃᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ. ᐊᑕᐅᑎᒃᑯᑦ ᐊᑭᓐᔪᑏᑦ ᐊᑦᑭᒃᐸᑦᖅᓱᒪᓱᑦ ᑲᒪᒋᔭᒃᒐᔭᑦ (ᐃᒪᒃ $550 ᖃᐅᑕᒪᑦ ᐃᖅᑲᖅᑐᐃᔭᑦ ᓄᓇᓕᒃᑳᑲᑦᑎᓪᓗᒋᑦ). ᐃᒃᑕᓄᓪᓕ ᐅᒃᑐᕋᐅᑎᓐᑦ ᐊᑭᓐᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᒪᓕᒃᓂᐊᖅᑏᑦ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᑲᒪᒋᒋᐊᖃᖅᐸᒍ. ᑭᓱᒥᓕ, ᑕᒪᑕᐃᓐᓂ ᓄᓇᓕᒃᓂ ᐃᒃᑕᑦᒪᓂᒃ ᐊᑭᓐᔪᑎᓐᑦ ᐃᓱᓕᐊᖃᖅᑎᑦᑎᓲᒃᒍᖃᑦᑕᑦᒥᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.

ᒪᕈᒃᑕᐅᖅ ᐊᑭᓐᔪᓱᐅᒃᒥᔪᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓄᑦ ᐊᑭᓐᑎᑦᑎᑯᒃᓗᑎᒃ ᐊᑭᑭᒃᓕᒋᐊᖅᓱᒪᔪᓂᒃ ᐱᔭᕆᑭᓐᓂᖅᓴᓄᑦ ᐱᕋᔭᒃᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᐅᓪᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᑭᑭᒃᓕᑯᓕᕈᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᓄᑦ ᐱᑕᖃᕐᒥᔪᖅ:

ᐅᒃᑦᑐᕋᐅᑎᒃᑭᑦ ᐃᓚᓕᐅᑎᑯᕐᑦ ᑕᕝᓇ ᐅᓂᒃᑲᒃᑯᑦ.

ᐃᓕᑕᕐᓇᖅᑐᑦ ᐊᑭᓐᔪᑏᑦ ᓄᓇᓱᐊᒥ ᐅᑯᐊ:
* ᐊᑕᐅᑦᑎᒃᑯᑦ ᐊᑭᓐᔪᑕᐅᓱᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᔭᑦ ᐳᓚᕋᖅᑎᓪᓗᒋᑦ;
* ᐃᓱᓕᕕᖃᖅᑎᑕᐅᒃᑭᑦᑐᑦ ᐊᑭᓐᔪᑏᑦ ᐃᒃᑕᕐᒋᑦ; ᐊᒻᒪᓗ
* ᐃᒃᑕᕐᓄᑦ ᐊᑭᓐᔪᑏᑦ ᐊᑭᓐᑦᑎᐊᕈᓐᓇᕐᓂᖅᐸᒃᑯᒃᒪᑕ ᑲᓇᑕᒥ.

ᐃᓱᓕᕕᖃᖅᑎᑕᐅᒃᑭᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᓕᐊᕐᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᒃᑕᐅᔪᕕᓂᕐᓂᒃ ᑲᒪᔪᓄᑦ, ᒪᓕᒐᓐᓂᐊᖅᑎᐅ ᐋᑭᒃᐸᑦᖅᓱᒪᔭᒃᒐᑕ ᐊᓱᐊᔭᒍᑦ ᐊᒻᒪᓗ ᐅᔾᔨᖅᓱᖅᑎᖃᖅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᕐᕕᑦ ᐊᐅᓚᑦᑎᔨᒃᓴᓄᑦ ᐊᑭᓐᑎᑦᑎᔪᑎᓂᒃ ᕿᒥᕈᔨᐅᖃᑦᑕᕐᒪᑦ.

ᓄᓇᓱᐊᒥ ᐊᑭᓐᑎᑦᑎᔪᑎ ᐊᑕᐅᓱᕐᒥᒃ ᐊᑭᑭᒃᓕᒋᐊᕈᓐᓇᐅᑎᖃᕐᒪᑦ; ᐊᑭᑭᓐᓂᖅᓴᐅᔪᓐᓇᕐᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᑦ ᖃᐅᔨᒪᓂᒃᓴ ᒪᓕᒃᓗᒍ.

ᐃᓱᓕᕕᒃᑭᑦ, ᐊᑕᐅᑦᑎᒃᑯ ᐊᑭᓕᖅᑕᐅᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᑭᓐᓂᖅᓴᐅᒍᓐᓇᕐᓂᒃᑭᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᓕᕋᑦ ᐊᑭᑭᒃᓕᑯᓕᕈᑕᐅᒍᓐᓇᕐᒪᑕ. ᑭᓱᒥᓕ ᒪᓐᓇᒍᑦ ᓈᓴᖅᑕᐅᓱᒪᔪᑦ ᒪᓕᒃᓱᒋᑦ, ᖃᓄᑎᒋ ᐊᑭᑭᒃᓕᑯᓕᕈᑕᐅᔪᓐᓇᕐᒪᔭᒃᑳᑕ ᓇᓗᓇᖅᑐᑦ. ᓇᓗᓇᐃᔭᓇᐊᖅᑕᐅᖅ ᖃᓄᐃᑦᑐᑦ ᐃᖅᑲᖅᑐᐃᔪᑕᐅᒋᐊᖃᕐᔪᓂᖅᓴᐅᒪᔭᒃᑳᑖ ᓇᓗᓇᓐᓂᓗᑎᒃ, ᓇᓕᐊᒃ ᐸᓴᔭᒃᓴᔭᒍᑦᑎᑕᐅᓱᒃᒍᔪᑦ ᑲᔪᓱᓕᓚᓇᓱᒃᒍᔭᒃᑳᑕ ᐃᖅᑲᖅᑐᖅᑕᐅᓪᓗᑎᒃ, ᐊᒻᒪᓗ ᐅᑦᑐᕋᐅᑎᓕᐅᕈᓐᓇᒃᑭᓱᑦ ᐊᑐᓂ ᖃᓄᐅᓕᓱᒃᒍᓂᒃᑭᑦ. ᓂᑭᑦᑖᑦᓗᒋᓪᓗᓃᑦ ᖃᓄᐃᓕᕋᓪᓗᓱᒃᒍᔭᒃᑳᑕ ᓇᓚᐅᑦᑖᒐᔭᐅᒃᑭᒥᔪᑦ, ᓂᑭᑦᑖᖅᓱᑎᒃ ᐅᓂᒃᑲᓕᐅᖅᑕᐅᖃᑦᑕᑦᒪᑕ ᖃᐅᔨᓴᓇᐊᖅ ᑲᒪᒋᔭᐅᔪᑎᒋᒋᐊᓕᒃᑭᑦ ᓇᒃᒥᓂᖅ ᖃᐅᔨᒪᓇᒋᑦ ᓇᓗᓇᑦᒪᑕ.

ᑕᒪᒃᑯᐊ ᐱᔭᕆᑐᔪᑕᐅᑎᓪᓗᒋᑦ, ᐊᒥᓱᑦ ᐱᕋᔭᒃᑐᓄᑦ ᐱᕋᔭᒍᑕᐅᔪᕕᓂᑦ ᐊᒻᒪᓗ ᑲᑎᑎᑕᐅᓱᒪᔪᓄᑦ ᐊᑭᕋᖅᑑᑏᑦ ᓂᕈᐊᖅᑕᐅᔪᔪᑦ ᐅᒃᑐᕋᐅᑕᐅᓂᐊᖅᓱᑎᒃ. ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ ᐊᑭᓐᔪᑏᑦ ᐃᐊᓪᔾᑕᒥ, ᐋᓱᒥᓗ ᔫᖃᓐᒥᓗ ᐅᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ, ᐊᑐᓂ ᐊᑭᒋᓪᓗᐊᕋᔭᖅᑕᑦᒋᑦ ᑖᒃᑯᓇᓂ ᓄᓇᓂ ᐊᑭᓐᔪᑏᑦ ᒪᓕᒃᓗᒋᑦ ᐅᒃᑐᕋᖅᑕᐅᔪᔪᑦ. ᑕᒪᐃᑎᒍᑦ ᓇᓕᒧᒃᓚᔪᔪᑦ; ᐊᑐᓂ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᑎᒋᑦ, ᒪᓕᒐᓐᓂᐊᖅᑎᐅᑦ ᐊᑭᒋᑦ ᓄᓇᓱᐊᒥᐅᑦ (ᐊᒃᒍᖅᑕᐅᔪᑦ ᐃᓚᐅᒋᑎᓪᓗᒋᑦ) ᐊᑭᑐᓂᖅᓴᐅᕝᔪᔪᔪᑦ ᐊᓱᒋᓐᓂ ᓄᓇᓂᑦ. ᐅᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓐᑦ ᑕᕝᓂ ᓄᓇᒥ ᑲᑎᓱᒪᑎᓪᓗᒋᑦ ᐃᖃᕋᑕᒪᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᖃᕐᓂᒋᑕ ᐊᔭᐅᒋᓐᓂᖅᓴ, ᓄᓇᓱᐊᒥ ᐊᑭᓐᔪᑏᑦ ᐊᒋᓂᖅᐸᒃᒍᔪᔪᑦ.

ᑐᑭᑖᕈᑕᐅᔪᑦ ᓇᓗᓇᒋᑦᑎᐊᖅᑐᑦ: ᐃᓱᓕᕕᓐᑦ, ᐊᑕᐅᑦᑎᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓱᑦ, ᐊᑭᑭᒃᓕᒋᐊᕈᑏᓪᓗ ᐊᒃᓱᖃᓪᓚᒃ ᐊᑭᑭᒃᓕᑯᓕᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑐᓂ ᐃᖅᑲᖅᑐᐃᔪᑕᐅᔪᓄᑦ. ᖃᐅᔨ ᒪᔭᐅᑦᑎᐊᒋᓗᐊᕐᓂᒋᑦᓄᑦ ᖃᐅᔨᓴᕈᑎᑎᒍᑦ ᑐᑭᑖᕈᑕᐅᓪᓚᓇᒍᓐᓇᒋᒃᒪᑕᓴ, ᒪᓐᓇᒍᑦ ᑎᑭᓱᒍ ᖃᓄᑎᒋ ᐊᑭᑭᒃᓕᑯᓕᕈᑕᐅᔪᓐᓇᕐᒪᔭᒃᑳᑕ ᓇᓗᓇᖅᑐᑦ.

ᐅᖃᐅᓯᐅᒍᓐᓇᕐᒥᔪᑦᑕᐅᖅ ᑲᑎᑎᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᑎᑦᑎᔪᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᕐᒋᑦ. ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ ᐊᑕᐅᑦᑎᒃᑯᑦ ᐊᑭᓛᔪᑕᐅᔪᑦ ᐃᓱᓕᕕᖃᑐᓗ ᐱᕋᒃᑐᓕᕆᔪᑎᑎᑐᑦ ᓇᓚᐅᑦᑖᕆᐊᖅ ᐊᔪᓇᕐᒪᑕ ᑲᑎᑎᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᑎᑦᑎᔪᑏᑦ. ᑕᒻᒪᐅᖃᔪᓂᒃ ᐊᑭᕐᒋᑎᒍᑦ ᐊᑭᑦᑐᕆᐊᓗᐊᔭᐃᒃᑯᑎᖃᕋᓱᐊᖅᐸᑕ ᓱᓕᕐᒋᑦᑐᒥᒃ ᑐᑭᑖᕈᑕᐅᔪᓐᓇᕐᒪᑕ: ᐃᒫᒃ ᐅᖃᐅᓯᐅᒍᓐᓇᕐᒋᒻᒪᑕ (ᐃᐊᓪᕗᑕᒥᐅᑎᑐᑦ), ᓂᑭᒃᑎᑐᐅᓐᓇᕆᐊᖃᕋᑦᑕ ᐊᓱᕐᒋᓐᓂᒃ. ᑕᒪᐃᓐᓅᕐᒐᔪᓂᒃ ᐆᒃᑐᕋᐅᑎᖃᕋᓱᐊᕈᑦᑕ, ᑭᓱᒥᓕ ᐊᑭᓕᖅᑕᐅᔪᑏᒃ ᐆᒃᑐᕋᐅᑕᐅᒍᓐᓇᕐᒪᑕ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᑎᕐᒋᓐᓄᑦ ᑭᕐᒍᓪᓕᕐᒥ ᐊᑭᓕᖅᑕᐅᔪᑎᕐᒋᑕᕐᒋᑦ (ᐱᓱᒥᐅᑎᑐᑦ), ᖃᓄᑐᐃᓐᓇᖅ ᐋᕿᒃᑕᐅᒍᓐᓇᕐᒪᑕ ᐊᑭᒋᐊᖅᑕᐅᒍᓐᓇᖅᓱᑎᓗ ᐃᖅᑲᖅᑐᐃᐃᑎᒍᑦ. ᐃᒻᒥᒃᑰᕐᒐᔪᒥᒃ ᐅᔾᔨ ᖅᓱᑎᓕᐅᕈᓐᓇᖅᑐᑦ ᐊᑭᑖᔪᑎᓄᑦ ᓈᒻᒪᒋᔭᐅᔪᒥᒃ ᐋᕿᒃᓱᔭᐅᑎᒋᓇᓱᐊᖃᑦᑕᕐᑯᓗᒋᑦ ᑲᑎᑎᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᕋᖅᑑᑕᐅᔪᓄᑦ ᐊᒃᓱᕈᑕᐅᓗᒋᓐᓂᖅᓴᐅᑲᔭᑦᑐᒥᒃ ᐊᐅᓚᑦᑎᔾᓄᑦ.

ᐋᕿᒃᓱᐃᓇᓱᐊᕐᒋᓐᓇᑦᑕ ᐃᓱᒋᔭᐅᔪᓐᓇᖅᑐᓂᒃ, ᐊᑕᐅᑦᑎᒃᑯᑦ ᐊᑭᓛᔪᑎᓂᒃ, ᐊᑭᑭᒃᓕᒋᐊᕈᑎᓂᒃ ᒪᓕᒃᓂᐊᖅᑎᖃᕈᑎᓄᑦ ᐱᕋᔭᒃᑐᓂᒃ ᑲᒪᔪᓄᑦ ᑲᑎᑎᑕᐅᓯᒪᔪᓂᓗᓃᑦ ᐊᑭᕋᖅᑑᑎᔪᓂᒃ ᑲᒪᔪᓄᑦ. ᑖᓐᓇᓕ ᐅᔾᔨᖅᓱᖅᑕᐅᔪᓐᓇᕐᒪᑦ ᒪᓕᒃᓂᐊᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐋᕿᒃᓱᖅᓱᒪᔪᓐᓇᖅᓗᓂ ᐊᑭᑭᓐᓂᖅᓴᐅᑦᑯᔭᕐᒋᓐᓂᒃ ᐊᑐᓂ ᐱᔭᕆᑐᓂᕐᒋᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ.

ᐃᒪᐃᓕᔪᑕᐅᓇᔭᕐᒪᑕ ᐃᓱᓕᕕᖃᖅᑎᓐᓗᒋᑦ, ᐊᑕᐅᑦᑎᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᑭᑭᒃᓕᒋᐊᕈᑏᓐᓗ ᐊᑭᕐᒋᓐᓄᑦ ᐊᑐᓂ ᐅᓂᒃᑲᐅᓯᐅᓂᕐᒋᓐᓄᑦ. ᒫᓐᓇ ᐊᑐᓂ ᒪᓕᒃᓂᐊᖅᑏᑦ ᐅᓂᒃᑲᐅᓯᓕᐅᖃᑦᑕᕐᒪᑕ ᒪᓕᒃᓂᐊᕈᑎᕐᒐᑕ ᐅᓂᒃᑳᕐᒐᑦ, ᓇᕐᒥᓂᖅ ᐅᓂᒃᑲᐅᓯᕐᒥᓂᒃ ᐊᑐᖅᓗᑎᒃ ᐊᑭᑖᑦᑎᔪᑎᒥᓂᓗ. ᐊᒃᓱᑲᓕᒃ ᐱᓇᓱᐊᓱᕐᒍᕐᒪᑕ ᒪᓕᒃᓂᐊᖅᑎᑖᖅᑎᑦᑎᔾᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᒋᑦ ᐊᑭᕐᒋᓐᓂᒃ ᖃᐅᔨᓴᕋᓱᐊᖅᓗᑎᒃ ᐱᐊᓂᒃᓱᓇᓱᐊᖅᓱᑎᒃ ᐅᓂᒃᑳᓕᐅᕆᔭᐅᓯᐊᖃᖅᑐᓂᒃ ᑎᑎᕋᖅᓗᑎᒃ ᐊᑭᑖᑦᑎᔪᑎᓂᓗ ᑎᑎᕋᖅᓗᑎᒃ. ᑕᐃᒪᐃᓐᓂᕐᒐᓄᑦ, ᑎᑎᕋᖅᑕᐅᓯᒪᔪ ᐊᑐᓂ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᓐᓇᕐᒋᓕᑦ ᐊᑐᕐᓂᖃᕋᔭᖅᑐᒥᒃ ᑭᕐᒍᓂᕆᓂᐊᖅᑕᑦᑎᓐᓄᑦ. ᓇᓗᓇᕐᒋᒻᒥᕐᒪᑦᑕᐅᖅ ᓇᕐᒥᓂᖅ ᑮᓇᐅᔭᒥᓂᒃ ᐊᑐᐊᓕᓚᐅᖅᓗᑎᒃ ᑭᓱᐊᓂ ᑎᑎᕋᓐᒍᕐᒪᑕ ᐊᑭᑖᑦᑎᔪᑎᒃᓴᒥᓂᒃ. ᑎᑎᕋᓕᐅᕆᐊᖃᕐᒋᓐᓂᖅᓴᐅᓕᕋᔭᖅᑐᑦ ᑎᑎᕋᕐᐃᒃᓴᓕᐅᖅᑕᐅᒃᐸᑕ ᐊᑭᑖᑦᑎᔪᑎᓂᒃ. ᑕᕝᓇᑦᑕᐅᖅ ᑎᑎᕋᕐᐃᒃᓴᒃᑯᑦ ᐊᓱᕐᒋᓐᓂᒃ ᑐᓴᖅᑕᐅᒋᐊᓕᕐᓂᒃ ᑭᐅᒋᐊᖃᖅᑎᑦᑐᓐᓇᖅᑕᕗᑦ.

ᑐᓂᔭᐅᓱᑦ

ᖃᐅᔨᓴᖅᑕᐅᓕᖅᐸᑕ ᑐᓂᔭᐅᑮᐊᖃᓱᑦ ᐃᓕᑕᖅᓱᒋᐊᖃᖅᑐᒍᑦ ᐊᔾᔨᒌᕐᒋᓐᓂᕐᒋᓐᓂᒃ ᒌᒃᑯᐊ ᒪᕈᐃᓕᕐᓴᔪᒃ ᒪᓕᒃᓂᐊᖅᑎᖃᕈᑕᐅᓱᑦ: ᐱᕋᔭᒃᑐᓕᕆᔪᑎᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑕᐅᓯᒪᔪᓕᕆᔪᑏᑦ.

ᐸᓴᔭᒃᓴᕈᖅᑎᑕᐅᔪᑦ ᐱᕋᔭᒃᑐᐃᓐᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᒋᐊᖃᓱᕐᒍᕐᒪᑕ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᖅᑲᖅᑐᐃᔾᔨ ᑎᒍᑦ ᑭᓱᐊᓂ ᑲᒪᒋᔭᐅᓱᕐᒍᓕᓗᑎᒃ, ᐃᖅᑲᖅᑐᖅᑕᐅᖃᑦᑕᕆᐊᖃᖅᓱᑎᒃ. ᐃᓱᒪᕐᒪᑕ ᒪᓕᒃᓂᐊᖅᑎᓕᕆᔾᑦ ᐊᑭᑖᑦᑎᒐᓱᐊᕋᓗᐊᕈᑎᒃ ᐊᑭᓕᖅᑕᐅᒍᓐᓇᔭᕐᒋᓐᓂᕐᒥᓂᒃ ᐱᕋᔭᒃᓂᑯᓂᑦ. ᑕᐃᒪᐃᓐᓂᕐᒐᓄᑦ ᑕᕝ ᒪᓕᒃᓂᐊᖅᑎᒌᖅᑦ ᑲᑎᒪᐃᔾᔨᕐᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᑲᒪᓱᕐᒍᕐᒋᓕᑦ ᐱᕋᔭᒃᓂᑯᓂᑦ. ᑕᐃᒪᐃᓐᓂᕐᒐᓄᑦᑕᐅᖅ ᐊᒥᓱᑦ ᓄᓇᐃᑦ ᑐᓂᔭᐅᒍᒥᓇᖅᑐᓂᒃ ᓇᓚᐅᑦᑖᖅᓱᒪᔫᐊᓗᐊᑦ ᐊᕝᕗᕈᓐᓇᓱᕐᒍᕐᒋᓕᑦ ᐱᕋᔭᒃᓂᕋᖅᑕᐅᓱᒪᔪᓂᑦ.

ᐃᓱᒪᕐᒪᑕ ᐱᕋᔭᒃᑐᐃᓂᕐᓄᑦ ᒪᓕᒃᓂᐊᖅᑎᖃᕈᑕᐅᒍᓐᓇᖅᑐᑦ ᐅᓄᕐᒋᒃᑲᓗᐊᕐᓗᑎᒃ ᐱᔭᐅᓱᐊᖃᓗᑐᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᔪᑕᐅᕐᒋᓐᓇᓇᐊᖃᕐᓗᑎᒃ ᑕᐃᒫᒃ ᐅᑎᖅᑎᑕᐅᓇᓱᐊᓇᐊᖃᕐᒋᓐᓂᖅᓴᐅᓂᐊᕐᒪᑕ. ᐃᓱᓕᕕᖃᕐᓗᑎᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ; ᐃᒥᐊᓗᑦ ᐊᑭᓪᓗᐊᕐᒐᓂᒃ (ᒫᓐᓇ $20.).

ᑲᑎᑎᑕᐅᓯᒪᔪᓄᓕ ᐊᑭᕋᖅᑑᑎᔪᓄᑦ ᒪᓕᒃᓂᐊᖅᑎᖃᕈᑕᐅᒍᓐᓇᖅᑐᑦ ᐃᒪᐃᓕᕐᒐᕐᒪᑕ. ᑎᑎᖅᑲᒃᑯᐃᕐᒋᓐᓃᒍᓐᓇᕐᓂᕐᒋᑦ ᐃᓱᓕᕕᖃᕐᓗᑎᒃ ᒪᑐᐃᕐᒐᑎᑕᐅᒍᓐᓇᕐᓂᕐᒋᑦ. ᓇᐅᒃᑯᑐᐃᓐᓇᖅ ᖃᕐᒐᑐᐃᓐᓇᒃᑯᑦ ᒪᑐᐃᖅᑕᐅᒃᑲᓂᕈᓐᓇᕐᓂᐊᕐᒪᑕ, ᑎᓕᓯᔪᑕᐅᒍᑎᒃ ᐃᖅᑲᖅᑐᐃᔾᔨᑎᒍᑦ, ᐊᑭᑖᑦᑎᔪᑕᐅᓂᐊᖅᐸᑕ ᓇᓕᐊᕐᓄᑐᐃᓐᓇᖅ ᐊᐃᐸᓇᕐᓄᑦ. ᐊᑭᑖᑦᑎᔪᑕᐅᔭᕐᒋᐸᑕ ᐃᖅᑲᖅᑐᐃᔾᔨᓄᖅᑕᐅᓴᐅᑎᒋᕝᕗᑎᒃ.

ᑐᓂᓯᔪᑎᓄᑦ ᐊᑐᐊᒐᓇᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑲᑎᑎᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᓂᐊᖅᑎᖃᕈᑎᓄᑦ, ᐅᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᕐᓗᓂ. ᖃᐅᔨᓴᖃᑦᑕᖅᓱᒪᕐᒪᑕ ᐊᓱᑦᑎᓐᓂ ᓱᕋᓂᕐᒐᓂ ᐊᑭᓕᖅᑕᐅᓪᓗᑎᒃ ᐃᓚᐅᓐᓇᕈᓐᓂᕐᒍᕐᒪᑕ. ᐃᓚᐅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐃᒡᓗᐊᒍᑦ,

ᐊᐅᓚᑦᑎᑕᒫᑦᒥ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᒃᑭᓐᓂᒃ ᐊᔾᔨᕈᑕᐅᓗᓂᓗ ᑯᑦᑭᒃᑕᐅᓴᓕᑎᑦᑎᓇᓱᐊᑦᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᑕᖅᑭᑕᒫᑦ ᐅᑯᓘᓐᑦ ᑕᖅᑮᑦ ᓱᑕᒪᑦ ᓈᒻᒪᑦ ᑐᓂᔭᐅᓂᐊᖅᑐᓂᒃ, ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᑦᓗᑎᒃ ᐱᓕᓇᐊᓇᔭᐅᑯᓐᓕᐊᓂᒃᑭᑦ ᑲᔪᓯᔪᓐᓇᑦᓂᐊᑦᒪᑕ. ᐃᓱᒪᒃᒪᑕ ᐃᓛᓐᓂᓚᐅᓱᒃᑲᑯᑦ ᑐᓂᔭᐅᖃᑦᑕᑦᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᒃᑭᓐᓄᑦ ᐊᑯᓂᐅᓗᐊᔭᒃᑭᒃᒪᑕ ᐊᑭᓕᖅᓱᖅᑕᐅᒃᑭᓐᓇᕋᓱᐊᑦᓗᑎᒃ.

ᑕᐃᒪᐃᓐᓂᒃᓴᓄᑦ ᑕᑯ, ᐸᑦᓇᐃᔪᑕᐅᔪᒃᓴᐅᔾᑦ ᐱᕋᔭᒃᑐᐃᓂᑦᓄᑦ ᒪᓕᒐᓐᓂᐊᑎᖃᖅᑎᑕᐅᓂᒃᓴᓄᑦ ᐃᓚᒃᓴᓂᒃ ᐊᑭᓛᑦᑎᓗᑎᒃ ᓯᔾᓂᒃᓴᓂ, ᑲᑎᑎᑕᐅᓯᒪᔪᓐᓗ ᐊᑭᕋᖅᑑᑎᔪᑦ ᒥᑭᓐᓂᖅᓴᒥᒃ ᐊᑭᓛᑎᑕᐅᓗᑎᒃ ᓯᔾᓂᒃᓴᓂ ᐊᒻᒪᓗ ᑕᐃᒪᒃᓴᓂᓂᑦ. ᖃᓄᑎᒋ ᐊᒃᑎᒋᔪᒥᒃ ᑐᓂᓯᑎᑕᐅᖃᑦᑕᑦᓂᐊᖅᒪᒃᓴᑕ ᐊᐅᓚᑕᐅᔪᒃᓴᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓱᒪᖅᓱᑕᐅᓗᐊᒃᑭᓐᓂᖅᓴᐅᓗᑎᒃ ᒫᓐᓇᒥᓂᑦ.

ᑐᓂᐅᑦᖃᖅᑕᐅᓂᒃᑭᑦ

ᐃᓛᒃ ᐊᒃᑭᓗᐊᒃᑭᑦᑑᒐᓗᐊᖅ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᑭᓐᓂ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᑦ (ᐃᒻᒪᖃ 14-ᐳᓴᒃᒐ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᓱᑦ, 8-ᐳᓴᒃᒐ ᑕᒪᐃᑕ ᑮᓇᐅᔭᓕᓇᔪᑕᐅᖃᑦᑕᖅᑐᑦ) ᑐᓂᐅᖃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐅᓄᖅᓱᔪᓐᓕᐊᒃᒪᑕ ᓱᒃᖃᓕᔪᒥᒃ.

ᐃᓐᓇᑦᓄᑦ ᐱᕋᔭᒃᑐᐃᓂᑦᓄᑦ ᑐᓂᐅᖃᖅᑕᐅᖃᑦᑕᖅᑐᑦ 95-ᐳᓴᒃᑭᑦ, ᐃᓅᖃᑎᒌᒍᑎᓄᓐᓕ ᐊᑭᑦᑐᓇᐊᑦᒥᔪᑦ 75-ᐳᓴᒥᒃ ᐊᒻᒪᓗ ᐃᓅᓱᒃᑐᓄᑦ ᐱᕋᔭᒃᓂᑯᓄᑦ ᐊᑭᑦᑐᓇᐊᑦᒥᒃᒪᑕ 208-ᐳᓴᒥᒃ 1988-89 ᐊᒻᒪᓗ 1989-90 ᐊᑯᓐᓂᒃᓴᓂ.

ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓄᑦ, ᓇᓗᓇᐃᔭᐅᑎᖃᖅᓗᓂ ᖃᓄᐃᑦᑐᒥᒃ ᐱᕋᔭᒃᑕᐅᔪᓂᒃ ᖃᒪᒃᒪᒃᓴᑕ ᐱᕋᔭᒃᑐᐃᓂᑦᓂᒃ ᐅᑯᓐᓂᒃᑑᑎᒃ ᖃᑎᑕᐅᓯᒪᔪᓂᒃ ᐊᐃᒐᓱᐊᖅᑐᓂᒃ ᓄᓇᓱᐊᑦ ᒐᑯᒪᒃᓴᑕ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᑭᑎᒍᑦ ᐊᑭᓕᑕᐅᖃᑦᑕᖅᑐᑦ ᒥᑭᓐᓂᖅᑯᓐᒍᒃᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑎᑎᒍᑦ. ᐅᖃᐅᓯᐅᖃᑦᑕᖅᓯᒪᒃᒪᑕ ᐊᑭᓛᔪᔭᐅᖃᑦᑕᖅᑐᑦ ᐅᓄᖅᓱᑯᓐᓕᑦᓂᕋᖅᑕᐅᓐᓗᑎᒃ ᐊᑐᖅᑕᐅᒐᔪᓂᖅᓴᐅᓕᒃᒪᑕ "ᖃᐅᔨᒪᔨᑦ" ᓈᓴᖅᑕᐅᓯᒪᔪᓐᓗ ᑕᐃᒪᐃᒃᑭᒃᒪᑕ. ᐃᓛᓐᓂᓚᐅᓱᒃᓴᓗᒃ ᐊᑐᖅᑕᐅᖃᑦᑕᒃᒪᑕ ᖃᐅᔨᒪᔨᑦ ᐃᓚᐃᓐᓇᒃᑭᓐᓄᑦ ᐃᖅᖃᖅᑐᖅᑕᐅᔪᓄᑦ ᖃᐅᔨᒪᔨᑭᔭᐅᖃᑦᑕᒃᒪᑕ. ᖃᐅᔨᒪᔨᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᑭᑦ ᐊᐅᓚᑕᐅᒍᓐᓇᒃᒪᑕ ᐅᔭᔨ ᖅᓱᖅᑕᐅᔪᓐᓇᖅᓱᑎᒃᓗ ᒪᓕᒐᓐᓂᐅᖅᑎᑖᒃᑕᑦ ᐊᐅᓚᑦᑎᔨᒃᑭᓐᓄᑦ ᐊᒃᑭᖅᑕᐅᓚᐅᒃᑭᓐᓂᒃᓴᓂ.

ᐅᖃᐅᓯᐅᖃᑦᑕᖅᓯᒪᒃᒪᑕ ᑭᓇᒃᑯᑐᐃᓐᓇᓄᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᑖᖅᑎᑦᑎᔨᑦ ᐊᐅᓚᑕᐅᓂᕋᐅᑕᑎᓐᓗᑎᒃ "ᓄᓇᓕᒃᑰᖃᑦᑕᖅᑐᓄᑦ ᐃᖅᖃᖅᑐᐃᔨᓄᑦ". ᑕᐃᒪᐃᓐᓂᖅᐸᑦ, ᖃᒃᓴᑦᑕᐅᑏᑦ ᐊᑭᒃᑭᑦ, ᐊᐅᓪᓚᖅᓯᒪᔪᑏᓐᓗ ᑐᔪᑦᒥᐃᓐᓗ ᐊᑭᒃᑭᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᒃᑭᒃᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᓄᑦ.

ᐃᓱᒪᒐᑦᑕ ᐊᒥᓲᓂᖅᓴᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᐅᓚᑕᐅᒃᒪᑕ ᐊᑭᑦᑐᖅᐸᓐᓕᐊᓂᒃᑭᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖅᖃᖅᑐᐃᔨᑦ ᐳᓚᕋᖃᑦᑕᑦᓂᒃᑭᓐᓄᑦ. ᐊᐅᓚᑕᐅᒍᓐᓇᕋᓗᐊᖅᓗᑎᒃ, ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᑎᓐᓗᒋᑦ ᑭᓱᐊᓂ ᐃᖅᖃᖅᑐᐃᔨᑦ ᐳᓚᕋᖃᑦᑕᑦᓂᒃᑭᑦ, ᖃᐅᔨᓴᖅᑕᐅᔪᑎᒃᑭᓐᓕ ᒫᓐᓇ ᖃᐅᔨᓴᕈᑎᒋᔭᑦ ᐊᓱᐊᒍᒃᒐᒃᒪᑕ. ᖃᐅᔨᓴᖅᑕᐅᒍᓐᓇᕋᖅᐸᑕ, ᐃᖅᖃᖅᑐᐃᔨᖃᕈᑎᑦ ᐊᒻᒪᓗ ᐃᖅᖃᖅᑐᐃᔨᑦ, ᐊᑐᕋᖃᖅᑐᑦ ᑕᔾᓇ.

ᑯᐊᐳᕙᓴᒃᒐᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᓇᔨᑦ ᖃᑎᒪᔨᒃᑭᑕ

ᒪᓕᒐᓐᓂᐊᖅᑎᓕᓇᔨᑦ ᖃᑎᒪᔨᒃᑭᑦ ᖃᐅᔨᓴᖅᑎᒃᒍᕋᓗᐊᖅᐸᑕ ᐊᑐᕋᖃᓗᐊᔭᕋᒃᑯᒃᑭᒃᒪᑕ, ᐊᑭᑦᑐᖅᐹᓐᓕᑐᐃᓐᓇᕋᔭᒃᒪᑕ. ᒪᓕᒐᓐᓂᐊᖅᑎᓕᓇᔪᑏᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ ᐊᑐᕋᖃᕋᔭᒃᑭᒃᒪᑕ ᖃᐅᔨᓴᖅᑎᒃᒍᕋᓗᐊᖅᐸᑕ ᒐᑦᒪᑎᒃᑯᒃᓴᔪᓐᓂᔭᓗᑎᒃ. ᑮᓇᐅᔭᓕᓇᔪᑏᑦ ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ, ᐊᔾᔨᒌᒃᒪᑎᒃ, ᑕᒪᑦᒥᒃ ᑲᒪᔨᐅᔪᓐᓇᖅᓱᑎᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᓐᓇᖅᓱᑎᒃ ᐊᑕᐅᑦᑎᒃᑯᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ. ᓯᓚᑖᒍᑦ ᑕᐅᑐᒃᓴᓗᐊᖅᓗᒋᒃ ᑕᐃᒪᒃ ᐱᒋᐊᖅᑎᑕᐅᓲᒍᒃᒪᑕ ᐃᒻᒥᒃᑰᒃᓴᓐᓗᑎᒃ ᑲᒥᓴᐃᑦ ᖃᐅᔨᓴᕈᑎᑎᒍᑦ ᐊᑐᕋᖅᑐᖅᑑᔭᒃᑭᒃᒪᑕ "ᐃᒻᒥᒃᑰᓕᖅᑎᑕᐅᓴᓗᐊᖅᐸᑕ".

ᓈᒻᒪᒃᑭᒃᖃᔭᒃᒪᑦ ᐱᒋᐊᖅᑎᑦᑎᓴᓗᐊᕈᑦᑕ ᐃᒻᒥᑰᖅᑐᒥᒃ ᖃᐅᔨᓴᖅᑎᓕᐃᑦᓗᑕ ᑭᒃᒍᒃᒧᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑎᒍᑦ ᐊᐅᓚᑕᐅᔪᑎᑎᒍᑦᓗ ᐅᑎᕈᓐᓇᕋᔭᒃᑭᒃᒪᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᒃᓴᓄ

ᐃᑲᔪᖅᓴᖅᑕᐅᓇᓱᐊᕐᓗᓂ, ᖃᓕᕆᒃᑐᓂᒃ ᐱᓕᕆᐊᖃᓕᕋᔭᕐᒪᑕ ᐊᑭᖃᓕᕐᓗᑎᒡᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᕐᒋᑦ ᐊᒻᒪᓗ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖔ.

ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᓕᖅᐳᒍᑦ, ᑕᐃᒪ ᐊᓱᔨᖅᑕᐅᑦᑯᓇᒋᑦ ᒪᓐᓇ ᑯᐊᐳᕆᖔᑕ ᓴᓇᒪᓂᕐᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᕐᒋᑕ ᑭᓱᒥ ᐲᖅᑕᐅᓗᑎᒃ ᑐᑭᓱᓂᐊᑦᕕᓂ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨ ᕐᒋᓐᓂ.

ᓴᓇᒪᓂᕆᔭᕐᒋᑦ ᐃᓕᖕᒐᖃᑦᑕᐅᑎᔪᑎᕐᒋᓐᓗ ᒪᓕᒐᓂᒃ ᑐᑭᓱᓂᐊᑦᕕᑦ

ᓴᓇᒪᓂᕐᒋᑦ ᐃᓕᖕᒐᖃᑦᑕᐅᑎᓂᕐᒋᓐᓗ ᒪᓕᒐᓂᒃ ᑐᑭᓱᓂᐊᑦᕕᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᔨᕆᔨᑦᓗ ᑲᑎᒪᔨ ᕐᒋᓐᓄᑦ ᐱᔭᕆᑐᓗᐊᑦᒪᑕ. ᐊᐅᓚᑦᑎᔪᑎᖃᑦᑎᐊᕋᑎᒃ ᐱᔭᕆᑐᐊᓗᖅᑐᐊᓘᑦᓗᑎᒡᓗ ᒪᓐᓇ ᓴᓇᒪᓂᕆᔭᕐᒋᑦ.

ᓄᓇᓕᖕᓂ ᑎᒥᖕᒍᖅᑎᑕᐅᓱᒪᓐᓗᑎᒃ ᑐᑭᓱᓂᐊᑦᕕᑦ ᑕᐃᒪᐃᒋᐊᖃᕐᒋᒃᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑕᐅᓐᓗᑎᒃ. ᑐᑭᓱᓂᐊᑦᕕᓂ ᐊᐅᓚᑦᑎᔨᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑐᐃᓐᓇᐅᔪᒃᓴᐅᖕᒪᑕ ᒪᓕᒐᓐᓂᐊᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᕐᒋᓐᓄᑦ, ᑭᐅᖅᑕᖃᑦᑕᑦᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᕐᒋᑕ ᐊᐅᓚᑦᑎᔨᕐᒐᓐᓄᑦ.

ᑐᑭᓱᓂᐊᑦᕕᑦ ᑐᑭᓕᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᒃᓴᐅᔪᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᕆᔨᓂᑦ, ᑐᑭᒌᕈᑎᖃᖃᑦᑕᑦᓗᑎᒃ ᐊᐅᓚᑦᑎᔪᑕᐅᕆᐊᓕᕐᓂᒃ ᐱᔭᕆᑭᓐᓂᖅᓴᐅᓕᕈᑕᐅᓂᐊᖅᑐᓂᒃ. ᒪᑯᐊ ᐃᓕᖕᒐᑎᑕᐅᓕᕋᔭᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᑦ ᓂᐅᐊᖅᑏᑦ, ᐊᓱᕐᒋᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᒌᕈᑏᑦ.

ᐊᑭᑭᒡᓕᕝᓕᕈᑕᐊᓴᐅᑎᕆᓇᔭᖅᑐᑦ ᐃᕐᒋᕋᔪᑎᓄᑦ ᓄᓇᓕᖕᓂ ᑲᑎᒪᔨᓄᑦ. ᐊᑭᑭᒡᓕᕝᓕᕈᑕᐅᓗᑎᒡᓗ ᐱᔭᕆᑭᓐᓂᖅᓴᐅᓕᖅᐸᑕ ᑐᑭᓕᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᑦ ᑲᒪᒋᔭᐅᓕᖅᐸᑕ ᐱᓕᕆᓂᐊᑦ ᒫᓂᔭᓂᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ.

ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ

ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᐅᑯᐊ ᑕᒪᑐᒪᓂᓴᐅᑎᒋ ᐊᑭᑭᒡᓕᕆᐊᕈᑕᐅᓂᐊᑦᒪᑕ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑦᑎᔨᓄᑦ.

* ᑕᒪᑦᒥᒃ ᐃᓅᖃᑎᒌᒍᑎᓄᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᕈᑏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᒍᓐᓃᑦᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᕐᒋᓐᓄᑦ. ᑕᕝᕙᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑭᕐᒋᑦ, ᐃᓚᐅᑎᓪᓗᒋᑦ ᑐᓂᐅᖃᖅᑕᐅᒧᑦ, $122,000-ᕐᒍᔪᕐᒪᑕ 1990-ᒥ. ᐅᑎᖅᑎᑕᐅᔪᓐᓇᕐᒪᑕ $26,000, ᐊᒥᐊᒃᑯᓗᑎᒃ $96,000-ᓂᒃ.

* ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓗᑎᒃ ᒪᕈᕐᓂᒃ ᒪᓕᒐᓐᓂᐊᖅᑏᕐᓂᒃ ᔭᓗᓇᐃᕝᒥ ᐳᓚᕋᑕᖃᑕᐅᖃᑦᑕᕐᒋᓗᑎᒃ ᐃᖅᑲᖅᑐᐃᔨᓄᑦ ᒪᓕᒐᓐᓂᐊᖅᑎᐅᓗᑎᒃ. ᐊᑭᑭᒡᓕᕝᓕᕈᑕᐅᓇᔭᖅᑐᑦ $624,000-ᓂᒃ.

* ᑐᑭᒌᕈᑎᖃᕐᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᓕᕆᐊᓕᕐᒋᓐᓂᒃ ᐃᒪᒃ:

ᐱᕋᔭᖅᑐᕕᓃᑦ: ᓱᕋᓂᕐᒐᓂ ᑐᒃᓱᕋᓕᕐᒐᕐᒥᒃ ᐊᑭᓛᑎᑕᐅᕝᓗᑎᒃ $20-ᒥᒃ ᐊᑐᓂ 3000-ᕐᒍᓱᑦ ᐱᕋᔭᖅᑐᕕᓃᑦ ᑲᒪᒋᔭᐅᔪᑦ.
ᐊᒥᐊᒃᑯᔪᑕᐅᓇᔭᖅᑐᑦ 3000 X $20 = $60,000

ᑲᑎᑎᑕᐅᓱᒪᔪᓂᑦ ᐊᑭᕋᖅᑑᑎᔪᓂᑦ: ᐃᓛᓐᓂᓚᐅᓱᕐᒐᒃᑯᑦ ᐊᒻᒪᓗ ᑕᐃᒪᕐᒐᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᕝᓗᑎᒃ, ᐃᒻᒪᕐᑲ ᐊᑐᓂ $100-ᕐᓱᑦ.
ᐊᒥᐊᒃᑯᔪᑕᐅᓇᔭᖅᑐᑦ 500 X $100 = 50,000

ᑲᑎᕐᓗᒋᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᓇᔭᖅᑐᑦ $110,000-ᓂᒃ.

* ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓗᑎᒃ ᐊᑕᐅᓱᕐᒥᒃ ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ ᐃᖃᓗᕐᓃᓐᓂᐊᖅᑐᒥᒃ ᑲᒪᔨᐅᓂᐊᖅᑐᒥᒃ ᖃᑭᖅᑖᓗᕐᒥᐅᓕᒫᓂᒃ. ᐃᓛᒃ ᖃᑦᓱᐅᑎᒋᔪᓂᒃ ᑲᒪᒋᐊᖃᖃᑦᑕᕐᒪᕐᑏᑕ ᓈᓴᖅᑕᐅᓱᒪᕐᒋᒃᒪᑕ

ᑭᑭᑦᑐᓗᒥ, ᒪᓕᒐᓐᓂᐊᑦᑎᑖᒃᑲᓐᓂᕆᐊᖃᕋᓱᒋᔭᐅᒃᒋᑦᑐᑦ ᖃᑦᓱᓂᒃ ᑲᒪᒋᐊᖃᖃᑦᑕᒪᒃᒐᑕ ᓈᓴᑦᑕᐅᓚᐅᖃᒃᒋᓐᒋᓐᓂ. ᐊᒥᐊᒃᑯᔪᑕᐅᓇᔭᑦᑐᑦ $107,500ᓂᒃ

* ᐃᓱᓕᕕᖃᑦᑎᑕᐅᓗᑎᒃ, ᐊᑕᐅᑦᑎᒃᑯᓪᓗ ᐊᑭᓕᑦᑕᐅᖃᑦᑕᑦᑐᑦ, ᐊᒻᒪᓗ ᑭᑯᐊᑦᑎᑕᐅᓗᑎᒃ ᐃᑲᕋᑕᒪᑦ ᐊᑭᓕᑦᑯᑕᐅᖃᑦᑕᑦᑐᑦ. ᑐᑭᓱᐅᒪᔭᐅᓗᐊᒃᒋᒻᒪᑕ ᖃᑦᓱᐅᖃᑦᑕᑦᒪᒃᒐᑕ ᓇᓚᐅᑦᑖᒐᒃᓴᐅᒃᒋᑦᑐᑦ ᖃᑦᓱᓂᒃ ᐊᒥᐊᒃᑯᔪᑕᐅᓂᐊᑦᒪᒃᒐᑕ. ᓇᓚᐅᑦᑖᑦᑭᓱᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᓇᔭᑦᓂᒃᒋᑦ ᐊᒥᓱᖃᓐᓚᓂᒃ $100,000ᓂᒃ.

ᓇᐃᒃᓕᒋᐊᑦᓗᒋᑦ ᐊᓱᒃᒋᑦ, ᑮᓇᐅᔭᓕᕆᔨᑎᑎᒍᑦ ᐃᓕᒃᒐᔪᑦ, ᖃᑦᑭᓱᕋᔭᑦᓂᒃᒋᑦ ᓇᓗᓇᑦᑐᑦ ᐱᒋᐊᑦᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᐅᑯᐊ:

* ᐱᓕᕆᒃᑐᒥᒃ ᓈᓴᐅᔪᑎᓕᐅᑦᓗᑎᒃ ᑐᑭᓱᐅᒪᔪᑕᐅᓂᐊᑦᑐᓂᒃ ᐅᔭᑦᑭᓱᕈᑕᐅᓗᑎᒃᓗ ᐋᑦᑭᒃᑕᐅᒋᐊᓕᒃ, ᑕᐃᒪᒃ ᐱᒋᐊᒃᒐᓕᑦᑎᓕᓗᒋᑦ ᐊᒥᓱᓄᑦ ᖃᐅᔨᒪᔪᑕᐅᓕᑦᓂᐊᑦᒪᑕ ᒪᓕᒐᓐᓂᐊᑦᑎᑦᖃᑦᑎᑕᐅᔪᓄᑦ. ᑕᐃᒪᒃ ᐊᔪᑦᓇᕈᓐᓃᑦᓂᐊᑦᒪᑦ ᐊᓱᒃᒋᑎᒍᓕᓗ, ᐊᑭᒃᒋᓐᓂᒃ (ᑮᓇᐅᔭᓕᕆᔨᑎᑎᒍᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒪᑯᓂᒃᒐ ᐃᑦᑲᓇᐃᔭᑦᑎᑦᖃᕈᑎᓂᒃ ᒪᓕᒐᓐᓂᐊᑦᑎᓂᒃ ᐊᒻᒪᓗ ᑐᑭᓱᓂᐊᑦᕕᓂ ᓂᐅᕕᑦᑕᐅᑦᑦᓕᐊᔪᓂᒃ), ᐊᑐᑦᑐᐊᑦᑐᑦ ᐅᔭᑦᑭᓱᑦᑕᐅᖃᑦᑕᑦᓗᑎᒃ (ᐊᑭᓖᓐᓂᒃᑭᑦᐸᑕ ᐊᑭᓕᕆᐊᓕᒃᒥᓂᒃ), ᑐᑭᑖᕈᑕᐅᖃᑦᑕᑦᓗᑎᒃ (ᒪᓕᑦᒐᓐᓂᐊᑦᑎᑕᐅᒍᓐᓇᒃᒋᑦᑐᑦ).

* ᓱᕋᒻᒧᐊᒃᓴᕈᑎᓕᐅᑦᑕᐅᓗᑎᒃ ᓇᐅᒃᑯᑐᐃᓐᓇᑦ ᐃᓚᒃᒋᑦ ᐱᕋᔭᒃᑐᕕᓃᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᑦᖃᑎᑕᐅᒋᐊᖃᒃᒋᑦᑐᑦ.

* "ᐊᑭᒋᐊᑦᑕᐅᓇᑎᒃ" ᐊᕕᒃᑐᑦ ᐱᑦᑯᑎᑖᕋᓱᐊᕋᑎᒃ ᒪᓕᒐᓐᓂᐊᑦᑎᖃᑦᑎᑕᐅᒋᐊᖃᒃᒋᑦᑐᑦ.

* ᐃᓛᓐᓂᓚᐅᓱᒃᒐᒃᑯᑦ ᖃᐅᔨᓴᑦᑕᐅᔪᒃᓴᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑏᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᑖᕆᐊᓖᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᑖᑦᑎᑕᐅᒐᓗᐊᑦᓂᒻᒪᒃᒐᑕ ᐱᒋᐊᖃᒃᒋᑦᑐᓐᓗ ᐱᑎᑕᐅᓇᑎᒃ.

* "ᖃᓄᐃᓂᒃᒋᓐᓄᑦ" ᐱᔪᓐᓇᒃᒋᑎᑕᐅᔪᑎᖃᕆᐊᓖᑦ ᐋᑦᑭᒃᑕᐅᒋᐊᖃᑦᑐᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᖃᑦᑎᑕᐅᒋᐊᖃᒃᒋᑦᑐᑦ ᐱᑎᑕᐅᖃᑦᑕᔭᒃᒋᒻᒪᑕ ᑐᑭᓱᐊᒃᓴᑦᑎᐊᒃᒍᓗᑎᒃ ᑕᐃᒪᒃᖃᓄᓗ ᐃᓕᑦᑯᓱᕆᔭᐅᓕᑦᓗᑎᒃ.

* ᑕᒪᐃᓐᓄᑦᑐᓕᒫᒥᒃ ᒪᓕᒐᓐᓂᐊᑦᑎᓄᑦ ᑎᑎᕋᑦᕕᒃᓴᓕᐅᑦᑐᒃᓴᐅᔪᑦ ᖃᓄᐃᑦᑐᓂᒃ ᑲᒪᖃᑦᑕᑦᒪᒃᒐᑕ ᐅᓂᒃᑳᑦᑯᓱᒪᔪᒥᒃ.

* ᐊᓱᔨᑦᑕᐅᔭᕆᐊᖃᒃᒋᑦᑐᑦ ᑯᐊᐳᕆᓴᒃᒐᑕ ᓴᓇᒪᓂᒃᒋᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᒐᑕ, ᑭᓱᒥ ᐲᑦᑕᐅᓗᑎᒃ ᒪᓂᒐᓂ ᑐᑭᓱᓂᐊᑦᐲᑦ ᐊᐅᓚᑦᑎᔨᒃᒋᑦ ᑲᑎᒪᔨᓂᑦ.

* ᓄᓇᓕᒃᓂ ᒪᓕᒐᓐᓂᐊᑦᑎᑦ ᐃᑦᑲᓇᐃᔭᑦᑎᒋᔭᐅᓕᑦᑐᒃᓴᐅᔪᑦ ᒪᓕᒐᓐᓂᐊᑦᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔨᖃᑎᒌᒃᒋᑦ ᓱᓴᐅᔭᑦᑎᑦ ᐲᑦᑕᐅᓗᑎᒃ ᒪᓕᒐᓐᓂᐊᑦᑎᑦᖃᕈᑕᐅᔪᓐᓂᒃᓗᑎᒃ.

ᐃᓚᖓ 9:
ᐃᓕᓴᖅᑎᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᓂᒃᑳᕆᓪᓗᒋᑦ

ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᑦ 1967-ᒥᑦ - 1991-ᒧᑦ

ᐃᓕᓴᖅᑎᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᐱᓕᕆᐃᖕᒋᑦ ᐱᒋᐊᖅᑎᑕᐅᔪᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔪᖅᓴᕈᑕᐅᓇᓯᐊᖅᓗᓂ ᓄᓇᓯᐊᒥᐅᓕᒪᓄᑦ ᑕᐃᒪᓴᐃᓐᓇᖅ ᐃᑲᔪᖅᓴᕈᑕᐅᔪᓐᓇᖅᓂᐊᖅᒪᑕ. ᐃᓕᓴᖅᑎᓂᒃ ᐃᑲᔪᖅᓴᕈᑏᑦ ᐱᖁᔭᖓ, ᐊᖏᖅᑕᐅᔪᔪᖅ 1967-ᒥ, ᑐᓂᓯᔪᑕᐅᔪᔪᖅ ᐊᑭᓛᔪᑎᒃᓴᓂᒃ ᐃᓕᓴᖅᑕᓄᑦ ᐃᓱᕈᑎᖏᓐᓂᒃ, ᐃᔪᔪᓄᑦ, ᐃᓅᔪᑎᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᖃᖓᑦᑕᐅᑎᖏᓐᓄᑦ. ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᖅᑐᑦ ᐅᑭᐅᓄᑦ ᓯᑕᒪᓄᑦ ᑎᑭᓪᓗᒍ, ᐃᓕᓴᖅᑎᐅᑦ ᐊᖓᔪᖅᑲᖏᑦ ᓄᓇᓯᐊᒥᐅᑕᐅᓂᖅᐸᑕ ᐅᑭᐅᓂᒃ ᒪᕿᖅᓂᒃ. (ᐃᑲᔫᓯᐊᕈᓐᓇᖅᑐᑦ ᑭᓇᒃᑯᑐᐃᓐᓇᐃᓐ ᐊᔾᔨᖏᓐᓂᒃ INAC-ᒃᑯᑦ ᑐᓂᖃᑦᑕᐅᑕᖏᑕ ᐊᓪᓚᓄᑦ ᐃᓄᖕᓄᓪᓗ, ᑕᐃᓱᒪᓂᓕ ᐅᖃᐅᓯᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ ᑕᐃᒪᐃᑦᑑᖕᒪᓂᒃ. ᐊᑐᖅᑐᐊᕈᓐᓇᐅᑎᑕᖃᔫᖕᒪᐊᖅ 1960-ᓂ, ᐲᖅᑕᐅᔪᔪᖅ 1967-ᒥ ᒪᓕᒐᑎᒍᑦ ᐊᐅᓚᑕᐅᒋᐊᖅ ᐅᑎᖅᑎᑕᐅᓇᓯᐊᕆᐊᓪᓗ ᐊᑲᐅᖕᒋᒻᒪᑦ.)

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑕᕗᓇ ᐋᖅᑭᒃᐸᓕᐊᔪᔪᑦ ᐅᑭᐅᓂ ᖁᓕᓂ, ᐊᒻᒪᓗ 1979-ᒥ ᓄᑖᒥᒃ ᒪᓕᒐᓕᐅᔪᔪᑦ, <u>ᐃᓕᓴᖅᑎᓄᑦ ᑐᓂᔭᐅᓲᓂᒃ ᐊᑭᓛᔪᔭᐅᓲᓄᓗ ᐱᖁᔭᖓᒍᑦ</u> ᐃᓕᓴᖅᑏᑦ ᐅᓄᖅᓯᓗᐊᔭᖏᒻᒪᑕ ᑕᕗᓇ ᐃᑲᔫᓯᐊᖅᑐᑦ. ᓯᑕᒪᐅᔪᖅᑐᓂᒃ ᐅᑭᐅᓂ ᑭᓯᐊᓂ ᓄᓇᓯᐊᒥ ᐃᓕᓴᓂᓈᓕᓪᓗᑎᒃ ᓯᑕᒪᓄᑦ ᐅᑭᐅᓄᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᖅᓯᔪᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑏᑦ ᐅᑭᐅᓂᒃ ᒪᕿᖅᓂᒃ ᓄᓇᓯᐊᒥ ᐃᓕᓴᓂᓈᐃᑦ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᓗᑎᒃ ᐃᓚᐃᓐᓇᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓕᖏᓐᓄᑦ. ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᓴᖅᑏᑦ ᓄᓇᓯᐊᒦᓐᓂᓈᑦ ᐅᑭᐅᓂᒃ ᐱᖓᓯᓂᒃ, ᐊᒻᒪᓗ ᐃᓱᓕᐃᖅᑲᖅᑐᓂ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᖅᑐᖅ $2,000-ᒧᑦ ᑎᑭᓪᓗᒍ. ᑕᐃᓱᒪᓂᐅᑎᓪᓗᒍ ᒪᓕᒐᐃᑦ ᐊᑐᐊᖓᖏᓪᓗ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᔪᖏᑦᑐᑦ ᓄᓇᖃᖅᑐᑐᖃᓂᒃ ᖃᓪᓗᓈᓂᓗ.

ᒪᓕᒐᓕᐅᖅᑎᒃᓈᑦ ᐃᓕᓴᖅᑎᓕᕆᔪᑎᓄᑦ ᑲᑎᒪᔨᕋᓛᖓᑦ ᐱᒋᐊᖅᑎᑕᐅᔪᖏᒪᑦ ᐅᑭᐅᖅ ᖃᖏᖅᑎᓪᓗᒍ. ᓯᕗᓪᓕᖅᐹᒥᒃ ᖃᐅᔨᓴᕆᐊᖃᔪᔪᑦ ᓯᓚᑦᑐᖅᓴᖅᐱᓄᑦ ᐃᓕᓴᕆᐊᖅᑐᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᑕᐃᓱᒪᓂᐅᑎᓪᓗᒍ $56.00-ᒥᒃ ᐱᓇᓱᒋᓕᒪᒥ ᐃᓅᔪᑎᖃᖅᑎᑕᐅᓂᖏᑦ ᒥᑭᓗᐊᕋᓱᒋᔭᐅᓕᓚᐅᖅᓯᒪᖕᒪᑕ. 1981-ᒥ ᒪᓕᒐᓕᐅᖅᑎᒃᓈᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᐅᔪᓂᒃ ᐊᖏᕈᑎᖃᔪᖕᒪᑕ ᐅᖁᓂᖕᒐ:

* ᐱᒋᐊᖅᑎᑦᑎᖁᔨᓪᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᓕᓴᖅᑎᓂᒃ ᐃᑲᔫᓯᐊᕈᑎᖏᓐᓄᑦ ᑲᑎᒪᔨᓂᒃ;
* ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᓄᓇᓯᐊᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕈᑎᖏᑕ ᐊᐅᓚᑕᐅᔪᑎᖏᑦ 1979ᒥ ᒪᓕᒐᑎᒍᖕᒐᔪᑦ ᐊᒻᒪᓗ <u>ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖅᓴᓄᑦ;</u>
* ᓄᒃᑎᖅᑕᐅᓪᓗᑎᒃ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᓐᑐᓄᑦ ᐃᑲᔫᓯᐊᕈᑎᓄᑦ INAC-ᒃᑯᑎᒍᑦ INAC-ᒃᑯᓐᓄᑦ - ᑕᐃᒪ ᐱᔪᓐᓇᐃᓐᓕᑎᑕᐅᓪᓗᑎᒃ <u>ᓄᓇᐊᒥ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓯᐊᕈᑎᖏᑎᑕ ᒪᓕᒐᖕᒐᒍᑦ;</u>
* ᐃᑲᔫᓯᐊᕈᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᓪᓚᐃᑦ ᐊᓪᓚᐃᖕᒐᔪᓪᓗ ᐃᓄᐃᓪᓗ, INAC-ᒃᑯᑎᒍᑦ ᐱᔪᓐᓇᖏᑦᑐᑦ <u>ᓄᓇᓯᐊᒥ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓯᐊᕈᑎᖏᑕ ᒪᓕᒐᖕᒐᒍᑦ</u> ᑕᐃᒪᓴᐃᓐᓇᖅ ᒪᓕᒐᖅᑲᖅᑎᑕᐅᓪᓗᑎᒃ INAC-ᑎᑐᑦ; ᐊᒻᒪᓗ
* ᐊᓯᖏᑦ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᐅᔪᑦ ᐱᔪᑎᒋᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᓱᓕᐃᖏᑦ 1981-82-ᒥ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑦᑎᖁᔨᓪᓗᑎᒃ ᐃᒻᒥᖁᖕᒐᔪᓂᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᑮᓇᐅᔭᓂ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓕᓴᖅᑐᓄᑦ, ᐃᓐᓇᖁᓪᓗ ᐃᓕᓴᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᐱᑯᓪᓕᐊᑎᑦᑎᔪᓄᑦ.

1982-ᒥ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᑦ ᒥᓂᑦᑕᖕᒐ ᑕᑯᒃᓴᕈᖅᑎᑦᑎᓚᐅᖅᒪᑦ ᐅᓂᒃᑳᒥᒃ, <u>ᓄᓇᓯᐊᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᓄᑦ ᑐᖕᒐᐃᒋᔭᐅᓚᖕᒐᔪᓂᒃ</u> ᓇᓗᓇᐃᔭᐃᓪᓗᑎᒃ ᐊᑭᓚᖅᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑭᐅᓯᔪᔪᑦ ᑲᑎᒪᔨ ᕋᓛᑦ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᖏᓐᓂᒃ. ᐅᓂᒃᑳᔪᔪᑦ ᑕᒪᕐᒥᒃ ᐊᓪᓚᐃᑦ ᐃᓄᐃᓪᓗ ᐊᓪᓚᐃᖕᒐᔪᓪᓗ ᐃᓕᓴᖅᑏᑦ ᑕᐃᒪᓴᐃᓐᓇᖅ ᐃᑲᔫᓯᐊᖅᑖᕈᓐᓇᖁᓪᓗᒋᑦ, ᑐᓂᔭᐅᓗᑎᒃ ᑭᓇᐅᔭᓂᒃ ᖃᓪᓗᓈᓂ ᓄᓇᖃᖅᑐᑐᖃᓄᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ INAC-ᒃᑯᑎᒍᑦ. ᓄᓇᓯᐊᒥᐅᓄᓗ ᖃᓪᓗᓈᓂᒃ ᑐᖕᒐᐃᓕᐅᖅᑕᐅᖁᔭᓯᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ

ᐊᑐᐊᒐᖅᑲᑦᓗᑎᒃ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᓄᓇᓱᐊᒥᐅᑕᐅᓕᒪᖕᒐᑕ ᐃᓕᓴᕐᐃᓄᑦ ᐊᑭᓛᔪᑎᒃᓴᖕᒋᓐᓂᒃ, ᐃᔪᔪᓄᑦ ᐊᒻᒪᓗ ᐃᖕᒋᕋᔪᑎᖕᒋᑕ ᐊᑭᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᔪᑎᒃᓴᖕᒋᓐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓗᑎᒃ. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖃᖕᒐᑐᐃᓐᓇᖅ ᑯᔭᓇᖅᑕᐅᔪᓐᓇᖕᓗᑎᒃ ᐃᓕᓴᖅᑳᑦ ᓄᓇᓱᐊᒧᑦ ᐅᑎᕐᓂᖅᐸᑕ ᐃᓕᓴᓂᒃᓱᒪᓕᖅᓗᑎᒃ. ᓄᓇᖃᖅᑐᑐᖃᐅᖕᒋᑦᑐᑦ ᐃᓕᓴᖅᑳᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑎᑕᐅᒋᓐᓗᑎᒃ, ᓄᓇᓱᐊᒦᓐᓂᖅᐸᑕ ᐅᑭᐅᓂᒃ ᒪᕿᖕᓂᒃ.

ᒥᓐᓇ ᐅᓂᒃᑳᖅ ᑐᖕᒐᐃᒋᔭᐅᔪᔪᖅ ᓄᒥᒧᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᖅᒥᕈᑎᖕᒋᑕ ᒪᓕᒐᖕᒐᓄᑦ ᒪᓕᒐᖕᒍᖅᑎᑕᐅᔪᔪᒧᑦ 1982ᒥ. ᐊᑐᐊᒐᖕᒋᑦ ᒪᓕᒐᐅᑦ (ᐃᓚᒋᐊᕈᑎᓕᐅᖅᑕᐅᒍᓐᓇᔪᔪᑦ) ᑕᒪᐃᓐᓄᑦ ᐊᓐᓚᓄᑦ, ᐊᓐᓚᐃᖕᒐᔪᓄᓐᓗ ᐃᓄᖕᓄᓐᓗ ᐃᓕᓴᓇᐊᖅᓱᒪᔪᓄᑦ, ᐃᓕᑕᖅᓱᓐᓗᑎᒃ ᐃᓚᒋᐊᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑮᓇᐅᔭᓄᑦ ᑐᓂᔭᐅᔪᓄᑦ ᐹᐱᒃᑯᒥᓴᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᓂ ᐃᓕᓴᖅᑐᑦ [ᐊᑐᐊᒐᖅ 9(1)].

ᑕᓇ ᒪᓕᒐᖅ ᐋᑦᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᔪᔪᖅ ᐃᒪᒃ:

* 1985ᒥ ᐃᓚᒋᐊᖅᑕᐅᑦᑯᓐᓗᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ;
* 1986ᒥ ᐱᖅᑕᐅᓐᓗᑎᒃ ᐃᓐᓇᑦᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ, ᓱᓚᑦᑐᒃᓴᐃᒃᒍᕈᑦ ᐱᒃᑯᒥᓇᑦᓂᖅᓴᐅᓕᖅᑎᓐᓇᓱᐊᖅᓗᒋᑦ, ᐊᒻᒪᓗ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓐᓗᑎᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᖕᒐᐃᖕᒋᑦ - ᐊᑕᐅᓯᕐᒥᒃ ᐃᓕᓴᖅᑐᐃᓐᑦ ᐅᑭᐅᓄᑦ ᐱᖕᒐᓱᓄᑦ ᒪᕈᓄᑦ ᐅᑭᐅᓄᑦ ᐃᓕᖕᒐᔪᓐᓂᖅᓗᑎᒃ;
* 1988ᒥ ᐱᒋᐊᖅᑎᑦᑎᓐᓗᑎᒃ ᓱᕐᓕᖅᑦᒥ, ᑐᖕᒐᓕᖕᒐᓂᓗ ᐊᑐᖅᑐᐊᕆᐊᖃᖕᒪᖕᒐᑕ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ;
* 1989ᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓱᐊᖅᑲᑦ ᑲᑎᒪᔨᖕᒋᑦ ᓄᓇᓕᖕᓂ ᐲᖅᑕᐅᓐᓗᑎᒃ;
* 1990ᒥ ᐅᓄᖅᓱᒋᐊᖅᑕᐅᓐᓗᑎᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐅᓄᖅᓱᒋᐊᖅᑕᐅᓐᓗᑎᒃ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐃᓱᓕᐃᖕᒋᑦ.

ᓱᕐᓗᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᑦ

ᓱᕐᓗᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᑦ ᒪᓐᓇ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᐅᑯᐊᖕᒍᔪᑦ:

* ᐃᓕᑕᖅᓱᓐᓗᑎᒃ ᑲᓇᖕᓇᕐᒥᐅᓂᒃ ᐃᓕᓴᖅᑎᓂᒃ ᑕᐃᒪᓴᐃᓐᓇᖅᑦ ᖃᓐᓗᓈᓂᑎᑐᑦ ᐃᓕᓴᕐᐃᖃᐅᖕᒋᒻᒪᑕ, ᐋᑭᒃᓱᐃᔪᔪᑦ ᐊᑭᑐᓗᐊᕐᓂᖕᒐᓄᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᓄᑦ ᐃᓕᓴᓇᐊᖅᑐᕋᓱᐊᓇᐊᖅ ᖃᓐᓗᓈᓂ ᓄᓇᓱᐊᒥᐅᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐅᖕᒐᓱᒃᑐᒧᑦ ᐊᐅᓐᓚᓇᐊᖃᖃᑦᑕᕐᒪᑕ ᐃᓕᓴᓇᐊᖅᑐᑎᒃ.

* ᐱᓕᓇᐊᓇᔭᐅᔪᑎᒍᑦ ᐊᔪᖕᒋᕋᓱᐊᖅᑐᑦ ᓄᓇᖃᖅᑐᑐᖃᓂᒃ ᓄᓇᓱᐊᒥ ᖁᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓴᕋᓱᐊᖁᓐᓗᒋᑦ.

* ᐱᓕᓇᐊᓇᔭᐅᔪᑎᒍᑦ ᐊᔫᒋᕋᓱᐊᖅᑐᑦ ᑕᐃᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᓂᒃ ᖁᑦᑎᖕᓂᖅᓴᐅᓂᒃ ᐃᓕᓴᕋᓱᐊᖁᓐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓕᓴᕈᓐᓇᖅᓱᓂᐊᖅᒪᑕ ᓄᓇᓱᐊᒧᑦ ᐅᑎᕈᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᓱᓂᐊᖅᒪᑕ.
* ᐱᓕᓇᐊᓇᔭᐅᔪᑎᒍᑦ ᐊᔫᒋᕋᓱᐊᖅᑐᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᓂ ᐃᓕᓴᕈᓐᓇᖅᓂᐊᖅᒪᑕ ᐊᒻᒪᓗ ᐃᓕᑕᓇᓐᓗᒋᑦ ᐃᓕᓴᐅᑎᓐᓚᓇᑦ ᐱᔭᐅᔪᑎᒃ ᐱᐅᒃᒪᑕ ᑐᖕᒐᓕᖕᒐᓂ ᐃᓕᓴᐃᓂ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᓂᓗ.

ᑮᓇᐅᔭᓕᓇᔪᑦ ᐊᑭᑦᑐᓇᐊᖅᑐᑦ 1984-85-ᓂᑦ 1990-91-ᒧᑦ

ᑐᖕᒐᓕᖕᒐᓂ ᐃᓕᓴᕈᑦ ᒪᕐᕈᑎᖅᓱᑎᒃ ᐅᓄᖅᓱᒋᐊᕐᒪᑕ 573 ᐃᓕᓴᖅᑎᓂᑦ 1984-85-ᒥᑦ 1057-ᒧᑦ 1990-91-ᒥ (ᐅᒃᑐᕋᐅᑎ 1) ᑕᑯᒍᒃ. ᐅᓄᖅᓱᕐᓕᖅᑐᑦ ᑕᐃᒪᖕᒐᓂᑦ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐃᓕᓴᒃᑲᓐᓂᓕᖅᐸᓕᓕᐊᖕᒋᓐᓇᕐᒪᑕ 118-ᓂᑦ 1983-84-ᒥᑦ 491-ᒧᑦ 1990-91-ᒧᑦ; ᖃᓐᓗᓈᓐᓕ ᐃᓕᓴᖅᑳᑦ ᐅᓄᖅᓱᒋᐊᕐᒥᔪᑦ 458-ᓂᑦ 500-ᓄᑦ (ᒥᒃᑯᐊᓕ ᐅᓄᖕᒋᓕᖅᐸᓕᓕᖅᑐᑦ ᐅᑭᐅᓂ ᐱᖕᒐᓱᓂ 577-ᒥᑦ 1987-88-ᒥ 566-ᒧᑦ 199091-ᒥ).

ᑐᖓᓕᐊᓂ ᐃᓕᓴᕆᐊᖅᑐᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᐃᓕᖅᑯᓯᕆᒃᑐᑦ ᐊᕕᒃᑐᖅᑐᒋᑦ
1984-85-ᒥᑦ 1990-91-ᒧᑦ

	ᖃᑦᓯᐅᑦᒪᖕᒐᑕ						
ᐃᓕᖅᑯᓯᖕᒋᑦ	1984 1985	1985 1986	1986 1987	1987 1988	1988 1989	1989 1990	1990 1991
ᐊᓪᓚᐃᑦ	20	25	64	79	76	126	183
ᐃᓄᐃᑦ	37	28	88	113	128	162	198
ᐊᓪᓚᐃᖕᒐᔪᑦ	58	58	98	102	121	126	110
ᑲᑎᓪᓗᒋᑦ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ	115	111	250	314	325	414	491
ᓄᓇᐊᑦᑐᑐᐊᖕᒍᖕᒋᑦᑐᑦ	458	474	563	577	568	523	566
ᑲᑎᓪᓗᒋᑦ ᐃᓕᓴᖅᑏᑦ	573	585	813	891	893	937	1,057

ᑐᓂᔭᐅᔪᑦ

ᐊᑭᓕᕆᐊᕐᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᑦ ᑐᓂᔭᐅᓪᓗᑎᒃ ᐅᓄᖅᓱᒋᐊᔪᔪᑦ ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ 523-ᐳᓴᒥᒃ, $882,600-ᒥᑦ $4,847,885-ᒧᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᔪᑏᑦ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓯᐊᕈᑎᖕᒋᓐᓂᒃ 1990-91-ᒥ $6,391,000. ᐃᓚᒋᐊᕈᑕᐅᔪᔪᖅ ᐃᓚᐅᑎᓪᓗᒍ ᐊᖕᒋᖅᑕᐅᔪᔪᖅ ᐅᒃᑑᐸ, 1990-ᒥ, $620,000-ᒥᒃ ᐅᓄᖅᓱᒋᐊᖅᑕᐅᓪᓗᑎᒃ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᖓᕕᖕᒋᑦ ᐊᑭᖅᑕᐅᔪᔪᑦ 1990-ᒥ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᓴᐃᑦ ᑲᑎᒪᔪᑕᐅᑎᓪᓗᒋᑦ.

<u>ᐃᓚᒋᐊᕈᑏᑦ ᑐᓂᔭᐅᔪᓄᑦ:</u> ᐃᓚᒋᐊᕈᑏᑦ ᑐᓂᔭᐅᔪᓄᑦ 1990-91-ᒥ ᐃᒻᒪᖃ $2,311,337 ᐊᑐᖅᑕᐅᓚᐅᒪᑕ ᐃᓅᔪᑎᖕᒋᓐᓂᑦ $154,340 ᐸᐃᓇᕕᓄᑦ ᐊᒻᒪᓗ $199,427 ᐊᑐᖅᑐᐊᕈᑎᖕᒋᓐᓂᑦ ᐃ-ᓗᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓂᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᒋᐊᖃᖅᑐᓄᑦ. ᑖᓐᓇ $2,665,104 ᐃᓚᒋᐊᕈᑕᐅᔪᖅ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓄᑦ ᐃᓚᐅᖕᒋᑎᓪᓗᒋᑦ ᐃᖕᒋᕋᔪᑎᖕᒋ ᖃᑦᑕᔫᑎᖕᒋᓐᓂᑦ ᐃᓕᓴᖅᑏᑦ ᐃᓚᒋᐊᕈᑎᓄᓪᓕ ᐊᑭᓕᖅᑕᐅᔪᖕᒪᑕ (ᐅᑯᓗᓃᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᖓᕕᖕᒋᓐᓂᑦ: ᐃᔪᔪᐃᑦ, ᐃᓯᕈᑏᑦᓗ ᐃᓕᓴᕐᕕᓄᑦ, ᐃᖕᒋᕋᔪᑏᑦᓗ ᐊᒻᒪᓗ ᐊᑯᓐᓂᖕᒐᓂ ᐃᓅᔪᑎᖕᒋᑦ, ᐃᓚᒋᐊᕈᑕᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓄᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ).

<u>ᑐᖓᐃᒋᔭᐅᔪᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓄᑦ:</u> 1990-91-ᒥ $639,928 ᐊᑐᖅᑕᐅᔪᔪᑦ ᐃᓕᓴᕐᕕᓄᑦ ᐃᓯᕈᑎᓄᑦ, $215,592 ᐃᔪᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕈᑎᓄᑦ, $48,511 ᓄᒃᑎᖅᓗᑎᒃ ᐃᓅᔪᑎᖕᒋᓐᓂᑦ, $26,000 ᐊᔪᖕᒋᓐᓂᖕᒋᓄᑦ ᐃᓕᑕᓇᔭᐅᔪᑏᑦ, $4,202 ᑎᑎᖅᑲᑎᒍᑦ ᐃᓕᓴᖅᑐᓄᑦ ᐊᑭᖕᒋᑎᒍᑦ ᐅᑎᖅᑎᕕᐅᓗᑎᒃ, ᐊᒻᒪᓗ $1,222,320 ᐃᖕᒋᕋᔪᑎᓄᑦ, <u>ᐃᓚᐅᑎᓪᓗᒋᑦ ᐃᖕᒋᕋᔪᑏᑦ ᐃᓚᒋᐊᕈᑕᐅᓪᓗᑎᒃ ᐊᑭᓖᔭᐅᔪᓄᑦ ᐃᓕᓴᖅᑏᑦ ᖃᑐᖕᒐᖕᒋᓐᓂᑦ.</u> ᑲᑎᓪᓗᒋ $2,156,553 ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᖓᕕᖕᒋᑦ. (ᑕᑯᒋᑦ ᐃᓚᖕᒋᑦ

ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ (ᓄᓇᖃᖅᑐᑐᖃᓄᑦ) ᐃᓕᓴᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐊᓯᒋᓐᓄ ᐃᓕᓴᖅᑎᓄᑦ (ᓄᓇᖃᖅᑐᑐᖃᐅᒋᑦᑐᓄᑦ) ᐃᓚᒋᐊᕈᑎᑎᒍᑦ ᑐᓂᔭᐅᒋᐊᖃᒋᑦᑐᓄᑦ.

ᓯᕗᓪᓕᖅᐸᒥ ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᔪᑦ ᖃᑦᓱᕐᓂᐊᕐᒪᒃᑲᑦ ᑐᓂᔭᐅᓗᑎᒃ ᐃᓕᓴᖅᑏᑦ ᐃᓚᒋᐊᕈᑎᑎᒍᑦ ᑐᓂᔭᐅᒋᐊᖃᒋᑦᑐᓄᑦ (ᓄᓇᖃᖅᑐᑐᖃᐅᒋᑦᑐᓄᑦ) 1990-91-ᒥ $2,765. ᐃᒋᕋᔪᑎᒋᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ, ᐃᔪᔪᑦᑯᑎᒋᑕ ᐊᑭᒋᑦ, ᐃᓱᕈᑎᒋᑦ ᐊᒻᒪᓗ ᐃᓅᔪᑎᒋᑦ. ᑕᕝ ᑲᑎᓪᓗᒋᑦ ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᔪᑦ 510-ᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑐᓂᔭᐅᓚᒃᑲᔪᑦ 1990-91-ᒥ $1,184,730.

ᐊᑐᖅᑐᐊᑲᐃᑦ

ᐊᑭᓕᖅᑕᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᓄᖅᓱᒋᐊᔪᒃᒪᑕ $1,285,472-ᒥᑦ $2,047,000-ᒧᑦ (159- ᐳᓴᒥᒃ) ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ (1983-84-ᒥᑦ 1990-91-ᒧᑦ). ᑲᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ (ᑲᑎᕝᕕᓪᓕᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ) 1990-91-ᒥ $9,720,000.

ᓯᓚᑦᑐᒃᓴᑦᐃᓂ ᐃᓕᓴᖅᑐᓄᑦ ᐱᒃᑯᒥᓴᕈᑏᑦ ᑐᓂᔭᐅᔪᑦ, ᐱᓯᑎᐅᓂᒃᑭᓐᓄᓪᓗ ᐃᓕᖅᑕᖅᓱᒍᑏᑦ ᑎᑎᖅᑲᑎᒍᓪᓗ ᐃᓕᓴᕈᑏᑦ ᐊᑭᒃᑭᑦ

1990-91-ᒥ ᐊᒻᒪᖃ $150,000 ᑐᓂᔭᐅᔪᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᓂ ᐃᓕᓴᖅᑐᓄᑦ ᐱᒃᑯᒥᓴᕈᑏᑦ, ᐊᒻᒪᓗ $26,000 ᐅᒃᑖᓂ ᐊᑐᔪᒋᓪᓗᑎᒃ ᐃᓕᑕᖅᓱᔪᑎᓄᑦ ᐱᓱᑎᐅᓂᒃᑭᓐᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ $4,202 ᐊᑐᖅᑕᐅᒋᐊᓪᓗᑎᒃ ᑎᑎᖅᑲᑎᒍᑦ ᐃᓕᓴᕈᑎᓄᑦ ᐅᑎᖅᑎᐃᐅᔪᓄᑦ.

ᖃᓄᐃᑦᑑᓂᒃᑭᑦ ᖃᓄᑎᒋᓗ ᐃᑲᔪᕈᑕᐅᔪᓐᓇᖅᑐᑦ

ᐃᓚᒋᐊᕈᑏ ᑐᓂᔭᐅᔪᑦ

ᐊᓪᓚᐃᑦ ᐊᓪᓚᐃᒃᓴᔪᓪᓗ ᐃᓄᐃᓪᓗ ᐃᓕᓴᖅᑏᑦ ᓄᓇᓯᐊᒥᐅᑕᐅᔪᓄᑦ ᑐᓂᔭᐅᔪᑦ ᐃᓚᒋᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐅᑯᓄᒃᓴ:

*ᐱᓇᓱᐊᕈᓯᓕᒫᒥ ᐃᓅᔪᑎᒃᓴᒋᓐᓂᒃ $120.-ᓂᑦ ᐊᑕᐅᓯᑦᒧᑦ ᐃᓕᓴᖅᑎᒧᑦ $260.-ᒧᑦ ᑎᑭᓪᓗᒍ ᓯᑕᒪᓂᒃ ᖃᑐᒃᓴᖃᖅᑐᓄᑦ ᐊᒻᒪᓗ $25. ᐱᓇᓱᖃᕈᓯᑕᒫᑦ ᖃᑐᒃᓴᖃᖃᓐᓂᖅᐸᑕ.

ᐱᑎᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᒥᔪᑦ ᐅᑯᓄᒃᓴ:

* ᐸᐃᓇᔨᖃᕈᑎᒋᓐᓄᑦ ($45.-ᒥᒃ ᐱᓇᓱᐊᕈᓯᑕᒫᖅ ᐊᒻᒪᓗ $25.-ᖃᓐᓂᕐᒥᒃ ᖃᑐᒃᓴᒃᖃᓐᓂᒋᓐᓄᑦ ᐊᐃᑉᐸᖃᒋᑦᑐᒧᑦ, ᐅᕝᕙᓃᑦ ᐊᐃᐸᒃᓴ ᐃᓕᓴᖅᑎᐅᒋᒥᒃᐸᑦ);
* ᐅᑎᖅᓴᖅᑐᒥᒃ ᖃᒃᓴᑦᑕᐅᑎᑖᖅᑎᑕᐅᓗᑎᒃ ᖃᑐᒃᓴᒋᑦ ᐃᓕᓴᖅᑎᐅᑦ;
* ᓴᓇᖅᑯᑎᒋᓐᓄᑦ ᐊᓐᓄᕐᖅᑖᕈᑎᒋᓐᓄᓪᓗ, ᐱᒋᐊᖃᓂᕐᖅᑕᐅᒃᐸᑦ ᐃᓕᓴᐊᒃᓴᓂ;
* ᐱᓕᒪᒋᐅᖅᑎᖃᓇᐊᖃᖅᐸᑕ, ᑕᐃᒪᐃᑦᑯᔭᐅᓗᓂ ᑎᑎᕋᐅᓯᐅᒃᐸᑦ ᐃᓕᓴᐃᔨᒋᑕ ᐊᒃᓴᔪᖅᑳᒃᓴᓄᑦ;
* ᐊᒃᒋᕋᖃᕈᑎᒋᑕ ᐊᑭᒋᑦ ᐊᑭᑐᔪᒥᒃ ᐊᑐᖅᑐᐊᓇᐊᖃᖅᐸᑕ ᐃᒃᓗᒥᒃ, ᐊᒃᒋᖅᑕᐅᒃᐸᑦ ᒥᓂᔅᑕᒧᑦ;
* ᐅᐸᓗᒃᓴᔪᒥᒃ ᑲᒪᒋᔭᐅᒋᐊᖃᖅᐸᑕ ᐊᑭᓕᒫᒃᒋᓐᓂᒃ ᐊᑭᓐᓂᔪᔭᐅᒐᔭᖅᑐᑦ
* ᐃᒻᒥᒃᑰᖅᑐᒥᒃ ᑲᒪᒋᔭᐅᔪᑎᖃᓪᓗᑎᒃ ᐃᓕᓴᖅᑎ ᖃᑐᒃᓴᒥᓂᒃ ᖃᒪᐃᒋᐊᖃᖅᐸᑦ ᒪᕈᓂᒃ ᐊᒃᒋᕋᖃᖅᐸᑦ.

ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᒃᓴᕕᒃᒋᑦ

ᓄᓇᖃᖅᑐᑐᖃᐅᒋᑦᑐᑦ ᐃᓕᓴᖅᑏᑦ ᐅᑭᐅᓕᒫᒧᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᐅᑭᐅᓂᒃ ᐱᒃᓴᓯᓂᒃ ᐃᓕᓴᕐᓂᖅᐸᑦ ᓄᓇᓯᐊᒥ. ᑕᐃᒪᐃᓐᓂᒃᓴᓄᑦ ᑕᕝ ᐃᓱᓕᕕᖃᖅᑎᑕᐅᔪᑦ ᓯᑕᒪᓄᑦ ᐅᑭᐅᓄᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᒃᓴᕕᓖᑦ ᐃᑲᔫᓯᐊᓇᔪᓐᓇᖅᑕᒃᒋᑦ.

ᓄᓇᖃᖅᑐᑐᖃᐃᓐᓕ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓯᐊᒃᒋᑦ ᐃᓚᒋᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᖃᓄᑎᒋ ᓄᓇᓯᐊᒥ ᐃᓕᓴᕐᓂᑯᒃᒋᑦ ᑐᒃᓴᕕᖃᒃᒋᓐᓗᑎᒃ. (ᐃᓱᓕᕕᖃᖅᑎᑕᐅᒃᒋᑦᑐᑦ ᖃᑦᓱᓂᒃ ᐅᑭᐅᓂᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᒃᓴᕕᒃᒋᑦ ᐃᓚᒋᐊᖅᑕᐅᖃᑦᑕᕈᓐᓇᕐᓗᑎᒃ).

ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᖓᕕᖕᒋᑦ ᐅᑯᓄᖓ:

* ᐃᓕᓴᕐᕕᓄᑦ ᐃᓱᒋᑎᖕᒋᑦ ᐃᓱᓕᕕᓐᑦ $2,500.-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ
* ᐃᔪᔪᑯᑎᖕᒋᑦ ᐃᓕᓴᒋᑎᖕᒋᑕ ᐊᑭᖕᒋᑦ ᐃᓱᓕᕕᓐᑦ $400. ᐊᕐᕌᒍᑕᒫᑦ;
* ᐅᑎᕋᖅᑐᒥᒃ ᐃᖕᒋᕋᔪᑎᖅᖅᑎᑕᐅᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐃᓕᓴᕐᕕᒋᓂᐊᖅᑕᖕᒐᓄᑦ; ᐊᒻᒪᓗ
* ᐊᑯᓐᓂᖕᒐᓂ ᐃᓄᔪᑎᖕᒋᑦ $295. ᐃᓕᓴᖅᑎᐅᑦ ᐃᓄᔪᑎᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ $1,480
ᕿᑐᖕᒐᖅᑐᓄᑦ ᐃᓕᓴᖅᑏᑦ ᐃᒃᓗᖕᒋᓐᓃᑦᑐᓐᓇᖕᒋᑦᑐᓄᑦ ᓱᕋᓪᓕᕐᒥ ᐅᑭᐅᒥ.

ᓴᓇᖅᑯᑎᕐᔪᐊᓂᒃ ᐃᓕᓴᖅᑎᓄᑦ ᐱᒋᐊᖕᒐᕈᑏᑦ (ᐲᖅᑕᐅᕙᓪᓕᐊᒍᓐᓇᖅᑐᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ):

ᑕᒪᕐᒥᒃ ᐃᓕᓴᖅᑏᑦ ᓄᓇᓱᐊᒦᓐᓂᑯᐃᑦ ᐅᑭᐅᓕᒪᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒍᓐᓇᑦᑐᑦ $2,500-ᒥᑦ $10,000-ᒧᑦ ᑎᑭᓪᓗᒍ ᐱᒃᑯᒥᓴᕈᑎᓂᒃ ᐃᓕᑕᓇᓪᓗᒋᑦ ᖃᓄᐃᑑᓂᖕᒋᑦ, ᒪᑯᐊ ᐊᑭᑐᖕᒪᑕ ᐃᓕᓴᐅᑏᑦ (ᒪᑯᐊ ᖃᖕᒐᑕᔫᓕᓇᔪᑏᑦ ᓄᓇᒃᑯᔫᓕᓇᔪᑏᑦ ᐳᐊᓇᑎᕈᓗᖕᓂᒃ ᓄᓇᑯᔫᔪᔪᐊᓂᒃ ᐃᓕᓴᓇᐊᖅ). ᐊᑐᐊᒐᓇᔭᐅᔪᑦ ᐃᓱᓕᕕᖃᖕᒋᒻᒪᑕ ᐊᒻᒪᓗ ᑐᒃᓱᕋᖅᑐᖅ ᑖᓐᓇ ᐊᖕᒋᖅᑕᐅᒋᐊᖃᖅᓗᓂ ᒥᓂᖕᑕᒧᑦ. ᐱᖕᒐᓱᐃᓕᖕᒐᔪᓂᒃ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᖃᓇᐊᖃᓱᑦ: ᐃᓕᓴᕈᑎᖃᖅᐸᑕ ᓄᓇᓱᐊᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒧᑦ ᐃᓕᖕᒐᔪᓂᒃ, ᑐᒃᓱᕋᖅᑐᕐᓗ ᐊᒃᓱᖃᓪᓕᒃ ᐊᑐᕐᓂᖃᖅᑐᒥᒃ ᐃᓄᓱᕐᒧᑦ ᐱᓱᑎᐅᒃᐸᑦ ᓄᓇᒥᐊᒥ, ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᐸᑦ. ᓴᓇᖅᑯᑎᕐᔪᐊᓂᒃ ᐃᓕᓴᖅᑎᓄᑦ ᐱᒋᐊᖕᒐᕈᑏᑦ ᑕᐃᒪᓴᐃᓐᓇᖅ ᐅᑎᖅᑎᑕᐅᒋᐊᓕᒃ ᐲᑦᑕᐅᕙᓪᓕᐊᔪᓐᓇᖅᓗᓂᓗ ᓱᕋᓪᓕᕐᒥ ᐊᑐᖅᑐᐊᕈᑕᐅᔪᔪᑎᑐᑦ.

ᐃᒻᒥᒃᑯᖕᒐᔪᒥᒃ ᐃᓕᓴᖅᑐᑦ ᐃᓄᔪᑎᖕᒋᑦ:

ᖃᖕᒐᑐᐃᓐᓇᖅ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᑦ ᐃᓕᓴᓇᐊᕋᖕᒐᑕ ᐊᒻᒪᓗ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᑕ ᐊᑭᓕᖅᓱᕈᓐᓇᖅᑕᖕᒋᑦ $23,538-ᓂᒃ ᐅᕙᓃᓐᑦ ᐃᓕᓴᓇᐊᕈᒪᔪᖅ ᐃᑲᔫᓱᐊᕈᓐᓇᖅᐸᑦ (ᐃᓄᔪᑎᖕᒋᑕ ᐊᑭᖕᒋᓐᓄᑦ, ᐊᓱᖕᒋᓐᓄᑦᓗ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᓂ ᑐᖕᒐᕕᖃᖅᑐᓂᒃ) ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᓂ ᑖᓱᒥᖕᒐ. ᑖᓐᓇ ᐊᖕᑭᒃᑕᐅᔪᔪᖅ ᐃᓕᓴᐃᔭᓄᑦ ᐃᑲᔪᖅᑎᑦ ᐃᓕᓴᖅᑎᑕᐅᖕᑯᓗᓪᓗᒋᑦ. ᐊᒻᒪᖃ 40, 50-ᓗ ᐃᓕᓴᕈᓐᓇᕐᒪᑕ ᑖᒃᑯᓇᖕᒐᑦ ᐃᓄᔪᑎᖃᖅᑎᑕᐅᒍᑎᒃ.

ᓱᕋᓪᓕᖅᐹᒥ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ:

ᓄᓇᖃᖅᑐᑐᖃᐅᖕᒋᑦᑐᑦ ᐃᓕᓴᖅᑏᑦ ᓄᓇᓱᐊᒥᐅᑕᐅᓕᖅᑐᑦ ᐅᑭᐅᓂᒃ ᐱᖕᒐᓱᓂᒃ ᓱᕋᓪᓕᖅᐹᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓗᑎᒃ $3,200-ᓂᒃ ᐅᑭᐅᓕᒪᒥ ᑐᓂᔭᐅᓗᑎᒃ ᐊᒻᒪᓗ $800.-ᒥᒃ ᐅᑭᐅᓕᒪᒧᑦ ᕿᑐᖕᒐᖅᐸᑕ, ᐊᒻᒪᓗ $500-ᒥᒃ ᕿᑐᖕᒐᒃᑲᓐᓂᖕᒋᓐᓄᑦ.

ᐃᓕᓴᖅᑏᑦ ᑐᓂᔭᐅᔪᓐᓇᖕᒋᑦᑐᑦ ᓱᕋᓪᓕᐊᖅᐹᒥᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑐᑦ $4,400-ᓂᒃ ᐊᒻᒪᓗ $800.ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᖕᒐᖃᕈᑎᒃ, ᐊᒻᒪᓗ $500-ᓂᒃ ᕿᑐᖕᒐᒃᑲᓐᓂᖕᒋᓐᓄᑦ ᐊᕐᕌᒍᑕᒫᖅ. (ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒋᐊᖃᖕᒐᒻᒪᖕᒐᑕ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ/ᐊᒻᒪᓗ ᐃᓚᒍᐊᕈᑎᓂᑦ ᑐᓂᔭᐅᔪᑦ) ᑖᓐᓇᓕ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐱᒋᐊᖃᕋᓗᐊᓇᐊᖕᒋᑦ ᖃᐅᔨ ᓴᖅᑕᐅᖕᒋᒃᑲᓗᐊᕐᓗᑎᒃ.

ᓱᕋᓪᓕᒃᒥ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑦ ᐱᔭᐅᔪᓐᓇᕐᒥᔪᑦ ᓄᖅᑲᖅᑐᐃᓂᕐᓄᑦ. ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᖁᔭᓐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᓴᖅᑕᖕᒋᑦ ᐱᐊᓂᒃᐸᔪᒃ ᐅᑭᐅᓂᒃ 60-ᐳᓴᖕᒋᑦ ᐃᓕᓴᒃᓴᖕᒋᑕ ᓄᓇᓱᐊᒧᓪᓗ ᐅᑎᖅᐸᑕ. ᓄᓇᓱᐊᒧᑦ ᐅᑎᖅᓱᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐃᓂᖕᒋᑦ ᖁᔭᓐᖅᑕᐅᓪᓕᐊᓱᑦ $750 ᐱᖕᒐᓱᐃᑦ ᑕᖅᑭᑕᒫᑦ ᓄᓇᓱᐊᒦᓐᓂᖕᒋᓐᓂ ᐃᓕᓴᕈᓐᓃᖅᑎᓪᓗᒋᑦ.

ᑐᖕᒐᓕᖕᒐᓂ ᐊᑐᖅᑐᐊᖅᑐᑦ:

ᓄᓇᖃᖅᑐᑐᖃᐅᖕᒋᑦᑐᑦ ᓄᓇᓱᐊᒦᓐᓂᑯᓕᖅᑐᑦ ᐅᑭᐅᓂᒃ ᐱᖕᒐᓱᓂᒃ ᑐᖕᒐᓕᖕᒐᓂ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒍᓐᓇᖅᑐᑦ ᓱᕋᓕᖕᒐᓂ ᐊᑐᖅᑐᐊᖅᑕᐃᓂᖕᒋᑦ ᑮᓇᐅᔭᑦ ᓄᖕᒍᑦᑕ. ᓱᕋᓪᓕᕐᒥ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᔭᔨᒋᔭᖕᒋᑦ, ᑭᓱᒥᓕ ᖁᔭᓐᖅᑕᐅᕙᓪᓕᐊᔪᓐᓇᖕᒋᑦᑐᖅ ᐊᒻᒪᓗ ᐱᔭᐅᒋᐊᖃᕋᓗᐊᕐᒪᖕᒐᑕ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᓇᐊᖃᖕᒋᓱᓂ.

ᐱᔭᐅᒋᐊᖅᑲᓪᒪᖕᒐᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᓇᐊᓕᖕᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ:

ᑕᒪᑦᒥᒃ ᐃᓕᓴᖅᑏᑦ ᓄᓇᓯᐊᒥᐅᑕᐅᓕᖕᓂᑯᑦ ᐊᑕᐅᓯᑦᒥᒃ ᐅᑭᐅᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᒋᐊᖅᑲᓪᒪᖕᒐᑖ ᖃᐅᔨᓴᖅᑕᐅᕐᓕᓚᐅᖅᓱᑎᑦ. ᐊᑐᐊᒐᖅᑎᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑏᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑎᖕᒋᑕ ᒪᓕᒐᖕᒋᓐᓂᒃ ᐊᒃᒪᓗ ᐃᓱᓕᐊᖅᑲᖅᓱᑎᒃ $105.ᓂᒃ ᐱᓇᓱᐊᕈᓯᑕᒫᑦ ᑕᕝᓇ ᐱᓕᕆᐊᒃᑯᑦ. ᑖᓐᓇ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ, ᑐᖕᒐᓕᖕᒐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑎᑐᑦ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᖕᒋᑦᑐᖅ ᐅᑎᖅᑎᑕᐅᒋᐊᓕᓪᓗᑐᖅ ᑕᒪᑐᒪᓂ 6-ᓂ ᑕᖅᑭᓂ ᖁᑐᖕᒋᐅᖅᑎᑕᐅᖕᒋᓚᐅᑲᓗᓂ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᑎᓪᓗᒍ.

[1988-ᒥ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐃᓚᐅᔪᒪᔪᓐᓂᔪᖕᒪᑦ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᓂ $40,000-ᑐᐃᓐᓇᓂᒃ ᐊᑐᖅᑲᑦᑕᔪᖕᒪᑕ $1,100,000-ᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᒐᓗᐊᖅᑐᑎᒃ. ᐃᓚᐅᔪᓐᓂᕈᑎᖕᒐᒍᑦ ᐊᑐᐊᒐᖅᑲᖅᒪᑕ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖕᒐᓕᖅᑐᓂ ᑕᐃᒫᓴᐃᓐᓇᖅ ᐊᐅᓚᑦᑎᔪᑎᖅᑲᖅᐸᑦ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᒐᑎᑐᑦ. ᑕᐃᒪᒃ ᑕᕝ, ᓄᓇᓯᐊᒥᐅᑦ ᐱᒋᐊᖅᑲᓪᓗᑐᖕᒪᖕᒐᑕ ᖃᐅᔨᓴᖅᑕᐅᔪᑎᖅᑲᓕᔪᕐᑦ 1988-ᒥ. ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐱᑎᑕᐅᔪᔪᖅ $849,000-ᓂ ᔭᓐᓄᐊᓇ, 1991-ᒥ, ᐃᓐᓗᐊᒍᖕᒐᖅ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᐅᑎᒥᓂᒃ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓂᑦ.]

ᐱᓯᑎᐅᓯᐊᖅᑐᑦ:

ᐱᓯᑎᐅᓯᐊᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᓯᐅᒥᐅᖕᒍᓕᖅᑐᓄᑦ ᐅᑭᐅᓕᒪᒥᒃ ᑕᒪᓃᑦᑐᐃᓃᑦ ᐱᓯᑎᐅᓂᖕᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓕᓴᖅᑏᑦ - $500-ᓂᒃ ᑐᖕᒐᓕᖕᒐᓂ ᐃᓕᓴᓂᖕᓂᑯᓄᑦ 80->ᓴᒥᒃ ᐱᓯᑎᐅᓂᖅᑲᖅᑐᑦ, $750-ᒥᒃ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥᒃ ᐱᐊᓂᒃᓯᒪᖕᒋᑦᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓕᓴᖅᑐᑦ "A"-ᒥᒃ ᐱᓯᑎᐅᓂᖅᑲᖅᑐᑦ, $1,000-ᒥᒃ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᐃᓕᓴᖅᐸᓕᐊᓕᓗᑎᒃ ᓇᖕᒥᓂᖅ ᐅᓂᒃᑲᓕᐅᖅᑐᑦ ᐊᒃᒪᓗ $1,500-ᒥᒃ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᓱᑎᒃ ᓇᖕᒥᓂ ᐅᓂᒃᑲᓕᐅᖅᑐᑦ ᓗᒃᑖᓯᐅᑎᑖᕋᓯᐊᖅᓯᑎᒃ "A"-ᒥᒃ ᐱᓯᑎᐅᓂᓐᑦ.

ᐱᓯᑎᐅᓯᐊᕈᓐᓇᕐᒥᔪᑦ $1,500-ᓂᒃ ᓄᓇᖅᑐᑐᖅᑲᐃᑦ/ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᓐᓄᑦ ᐱᐊᓂᒃᐸᑕ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᓂ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᒃᒪᓗ ᐱᓯᑎᐅᓂᖅᑲᖅᑐᑦ "B"-ᒥᒃ ᐅᑭᐅᖕᒍᓚᐅᖅᑐᒥ ᐃᓕᓴᕈᑎᐱᓂᖕᒋᓐᓂ.

ᑎᑎᖅᑲᑎᒍᑦ ᐃᓕᓴᖅᑐᑦ ᐊᑭᓕᕆᐊᓕᖕᒋᑦ:

ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑎᑎᖅᑲᑎᒍᑦ ᐃᓕᓴᖅᑐᑦ ᐊᑭᓕᕆᐊᓕᐱᓂᖕᒋᑦ, $250-ᕐᖅᑎᓪᓗᒋᑦ ᐊᑐᓂ ᐃᓕᓴᖅᑕᖕᒋᑦ, ᑕᒪᐃᓐᓄᓕᒫᖅ ᐅᑭᐅᖕᒍᓂᒃ ᐱᖕᒐᓯᓂᒃ ᓄᓇᓯᐊᒥᓂᑯᓄᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᓴᕆᐊᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ, ᐅᑎᖅᓯᐱᐅᔭᖕᒋᑦᐸᑦ ᐃᖅᑲᓇᐃᔭᖕᐱᖕᒋᓐᓄᑦ ᐊᒃᒪᓗ ᐃᓕᓴᓂᖅᐸᑦ ᐃᓕᓴᖕᐱᓕᑖᒥ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᒥ ᐊᒃᒪᓗ ᐱᐊᓂᒃᓯᒃᐸᑦ ᐃᓕᓴᖅᑕᒥᐅᓂ.

ᑐᓂᔭᐅᔪᑦ:

ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᑲᓐᑐᕐᖅᑎᑦᑎᖅᑲᑦᑕᖕᒪᑦ ᐃᓕᓴᖕᐱᓂ ᐃᓕᓴᖅᑎᓄᑦ ᐅᖃᐅᔪᐃᔨᓂᒃ (ᐊᖕᒐᔪᖅᓯ ᓄᑲᖅᓯᓂᒃ ᐃᑲᔪᖅᑎᐅᓪᓗᑎᒃ). ᑲᓐᑐᕐᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᒥᓱᒃᓯᑦᑐᓂᒃ ($20,000 ᐃᐊᓪᓗᑕᒥ, $5,700-ᓂᒃ ᓄᓇᒥᐊᒥ/ᑭᐊᓪᒍᓇᒥᓗ ᐃᓕᓴᖅᑏᑦ ᑲᑐᔨᖅᑎᒌᖕᒐᓐᓄᑦ, ᐊᒃᒪᓗ $7,000-ᓂᒃ ᓄᓇᓯᐊᒥ/ᓴᒃᓴᑑᓐᒥᓗ ᐃᓕᓴᖅᑏᑦ ᑲᑐᔨᖅᑎᒌᖕᒐᓐᓄᑦ.)

1987-ᒥ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐊᒃᑭᕈᑎᓕᐅᓚᐅᖅᒪᑦ INAC-ᒃᑯᓐᓄᑦ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᐱᓕᓇᐊᖕᒐᓐᓂᒃ ᑲᒪᔨᐅᓕᖅᑐᑎᒃ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᓄᑦ ᐃᓱᕈᓐᓇᐅᑎᓂᒃ ᐸᖅᓇᐃᔪᑎᓕᐅᖅᑐᑎᒃ. ᒐᕙᒪᑎᑐᖅᑲᒃᑯᑦ ᑐᓂᓯᖅᑲᑦᑕᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ $222,000-ᓂᒃ 50-ᓄᑦ ᐃᓕᓴᖅᑎᖅᓴᓄᑦ 1990-91-ᒥ. (ᐃᒃᒪᖅ 6->ᓴᖕᒋᑦ ᑲᓐᑐᕐᖅᑎᔪᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔪᑕᐅᓪᓗᑎᒃ INAC-ᒃᑯᑦ ᑕᒪᓂ ᐊᒃᓚᒃᐱᖅᑲᖕᒋᒃᒪᑕ ᓄᓇᓯᐊᒥ ᐱᓕᓇᐊᖕᒋᓄᑦ.)

ᑲᓐᑐᕐᖅᑎᓕᐅᖅᓯᒪᓕᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᒪᓂᑐᒪᐅᓪᓗ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᖕᒐ $116,000-ᓄᑦ ᑲᑎᓪᓗᒋ ᓯᑕᒪᓄᑦ ᐃᖅᓯᔪᐅᑕᓄᑦ ᓴᓇᔨᒃᒪᓇᐅᓂᕐᒥᒃ ᐃᓕᓴᓇᐊᕈᒪᔪᓄᑦ ᐊᒃᒪᓗ ᓗᒃᑖᖕᒍᕈᒪᔪᓄᑦ. (ᐱᖕᒐᓯᐃᑦ ᐃᓕᓴᖅᑏᑦ ᑖᒃᑯᓂᖕᒐ ᐆᒃᑐᕋᕋᓯᐊᖅᓂᐊᖕᒪᑕ.)

ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᕈᑏᑦ

ᐃᓕᓴᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᖃᐅᔨᔭᐅᔪᑦ

ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᕈᑏᑦ ᐊᒥᓱᐃᖅᓱᖅᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓕᑦᒪᑕ. ᐃᓚᒋᐊᕈᑎᓂᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓕᓴᖅᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᒪᑕ ᓈᒻᒪᒃᓴᕋᐊᕐᒪᔪᒃᑕ; ᐊᐅᓚᑦᑎᔪᑎᔾᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ ᐋᑦᑭᐊᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᒪᑕ ᐃᓗᐊᖅᓱᕝᓕᖅᑎᑕᐅᓇᓱᐊᖅᓗᑎᒃ; ᐊᒻᒪᓗ ᑕᒪᐃᓐᓄᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᕚᓐᓕᐊᑎᑕᐅᓇᓱᐊᖅᑐᓪᓗ ᐱᓕᕆᐊᕐᒋᓐᓂ ᖃᐅᔨᓴᖅᑕᖅᓗᑎᒃ (ᐊᐱᖅᓱᕈᑎᑎᒍᑦ ᓈᒻᒪᒃᓴᕋᐊᕐᒪᔪᒃᑕ ᐃᓕᓴᑎᑦ ᐊᐱᖅᓱᖅᑕᐅᖃᑦᑕᖅᓗᑎᒃ) ᑐᑭᓯᓇᓱᐊᖅᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᔪᓯᑦᑎᐊᕋᓗᐊᕐᒪᔪᒃᑕ.

ᖃᐅᔨᓴᓪᓚᓚᐅᖅᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐅᓄᖅᓱᕈᐊᖅᑕᐅᓚᐅᕐᒪᑕ 1990-ᒥ ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᑭᑦᑐᕆᐊᖅᓗᑎᒃ (ᑮᓇᐅᔭᕐᒋᓐᓄᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᔪᑦ $620,000-ᓂᒃ). ᐃᒡᓗᐊᒍᔾᔪᑦ, ᐊᐅᓚᑦᑎᔪᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑎᔾᒐᒍᑦ ᐃᓗᐊᖅᓱᕝᓕᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᑭᒡᓕᕝᓕᖅᑕᐅᓪᓗᑎᒡᓗ. ᐃᒪᒃ, ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐅᐸᓗᖅᒐᔪᒥᒃ ᐱᑎᑕᐅᒋᐊᓪᓚᒃᓐᓂᔪᔪᑦ ᐃᓅᔪᑎᒃᓴᕐᒋᓐᓂᒃ ᑐᓂᔭᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ ᑕᐃᒪᖅᒐᓄᑦ ᐅᐸᓗᖅᒐᔪᓄᑦ ᑐᓂᔭᐅᖃᑦᑕᕈᓐᓇᖅᓯᔪᑦ ᐱᒋᐊᖃᑦᑕᕐᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᓐᓇᖅᓯᔪᑦ. ᖃᓇᑕᐅᔭᑎᒍᑦ ᐅᔾᔨᖅᓱᖅᑕᐅᔪᓐᓇᖅᓯᓪᓗᑎᒃᓗ ᐱᓕᕆᐊᑦ ᐊᑐᐊᒐᐃᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᑐᑦᑎᐊᕈᓐᓇᕐᓂᖅᓴᐅᓕᖅᑐᑦ. ᑐᑭᑖᕈᑎᖃᖅᓗᑎᒃᓗ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᓴᓄᑦ ᕐᑯᕕᐊᓯᕕᒃᒥ ᐊᒃᑭᕋᐅᑎᑦᑎᖃᑦᑕᕈᓐᓇᖅᓯᓪᓗᑎᒃ ᐃᓚᒋᐊᕈᑎᑎᒍᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᑎᒃ, ᐃᒃᑭᕋᔪᑎᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐃᓕᓴᖅᑏᑦ ᖃᑕᒃᒍᑎᒃᑭᓪᓗ ᑕᐃᒪᒃᓴᓄᑦ. (ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᕋᔭᓂᒃᑭᑦ $200,000-ᓂᒃ ᐅᑭᐅᓕᒫᒥ.)

ᐃᓕᓴᖅᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ (ᑕᑯᒍᒃ ᐃᓚᒃᓴ 3) ᑐᑭᓯᕝᓪᓗᒍᑕᐅᔪᒃᒥᔪᑦ ᖃᓄᑎᒋ ᐊᑐᓂᖃᖅᑎᒋᒪᔾᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓇᐅᒃᑯᑦ ᐊᒥᐊᒃᑯᔪᓐᓇᒪᔾᔪᑦ. ᐱᔭᔪᑎᒋᓪᓗᒋᓪᓕ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ, ᐃᒻᒪᖃ 28-ᐳᓴᐃᑦ ᐃᓕᓴᓂᒍᓐᓇᓚᐅᓂᕋᖅᓗᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᒋᒃᑲᐊᕐᓗᑎᒃ. (ᑖᓐᓇ ᐳᓴᓐᑎᔾᑲ ᓄᓇᖃᖅᑐᑐᖃᐅᒋᑦᑐᓄᑦ ᐅᖃᐅᓯᐅᓂᖅᓴᐅᔪᔪᖅ) ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓇᐊᕈᑏᑦ ᐊᑐᖅᑕᐅᔪᔪᑦ ᐃᓕᓴᕈᑏᑦ ᐊᑭᒃᑭᓐᓄᑦ. ᑕᒪᐃᑎᒍᑦ, 47-ᐳᓴᐃᑦ ᑭᐅᓯᔪᔪᑦ 50-ᐳᓴᒃᑭᑦ ᒥᑭᓐᓂᖅᓴᓪᓗ ᐊᑭᓕᕆᐊᕐᒋᓐᓄᑦ ᐊᑐᔪᔪᑦ ᐊᒻᒪᓗ 6-ᐳᓴᒃᑭᑦ ᑕᒪᕐᒥᓕᒫᖅ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᐃᓕᓴᕈᑎᒃᑭᑦ ᐊᑭᒃᑭᓐᓄᑦ. ᑭᓯᒥᓕ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐃᓅᓂᒃᑭᑦ ᖃᓪᓗᓈᒃᑯᓂᒃᑭᓪᓗ ᐊᓪᓚᐅᓂᒃᑭᓪᓗ, 3-ᐳᓴᒃᑭᑦ ᖃᓪᓗᓈᑦ ᐃᓕᓴᑎᑦ ᐅᖃᔪᔪᑦ ᐃᓕᓴᕈᑎᓕᒫᒥᓄᑦ ᐊᑐᓂᕋᖅᓗᓂᔪᔪᑦ ᐊᒻᒪᓗ 11-ᐳᓴᐃᑦ ᐃᓕᓴᖅᑏᑦ ᓄᓇᖃᖅᑐᑐᖃᓄᑦ. (ᑭᐅᓚᐅᒃᑭᒻᒪᑕ ᐃᓚᒃᑭᑦ 12-ᐳᓴᒃᑭᑦ ᐃᓕᓴᖅᑏᑦ).

ᐊᐱᕆᔭᐅᒐᒥᒃ ᖃᓄᑎᒋ ᐊᑭᓕᕆᐊᓕᒃᑭᑕ ᐳᓴᓐᓂᒃᒐᓂᒃ ᐊᑭᓛᔪᔭᐅᔪᖅᓴᐅᒃᒪᔾᔪᑕ, 30-ᐳᓴᒃᑭᑦ ᑭᐅᔪᔪᑦ 75-ᐳᓴᒃᒐᓂᒃ ᐊᒻᒪᓗ 90-ᐳᓴᐃᑦ ᐃᓕᓴᕈᑎᒃᑭᑕ ᐊᑭᒃᑭᓐᓂᒃ, ᐃᓱᔪᑎᒃᑭᓐᓂᓗ. 28-ᐳᓴᒃᑭᑦ ᐅᖃᔪᔪᑦ 25-ᐳᓴᓂᑦ 50-ᐳᓴᓄᑦ ᐊᑭᓛᔪᔭᐅᔪᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ 20-ᐳᓴᒃᑭᑦ ᑕᒪᑦᑕᓕᒫᖅ ᐃᓕᓴᕈᑎᒃᑭᑕ ᐊᑭᒃᑭᓐᓂᒃ ᐊᑭᓛᔪᔭᐅᔪᒪᓪᓗᑎᒃ. ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐊᑭᓛᔪᔭᐅᔪᒪᔪᔪᑦ ᐃᓕᓴᓇᑎᒃᑭᑕ ᐊᑭᒃᑭᓐᓂᒃ.

ᐃᒃᓗᐊᒍᔾᔪᖅ ᑕᑯᓪᓗᒋᑦ ᒐᕙᒪᑎᒃᑯᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕈᑎᒃᑭᑦ ᑲᓇᑕᓕᒫᒥᓗ

ᑲᓇᑕᒥ ᐃᓕᓴᑦᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᒪᓕᑲᔾᔪ ᐊᒻᒪᓗ ᐊᓪᓚᐃᑦ ᒪᓕᑲᔾᔪᒍᑦ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓯᐊᕈᓐᓇᕐᒪᑕ ᑲᓇᑕᓕᒫᒥ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᑲᓇᑕᐅᑦ ᐊᐱᒃᑐᖅᓯᒪᓂᒃᑭᓐᓂ ᓄᓇᓯᐊᒥ ᒪᓕᑲᓕᐅᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕈᑏᑦ ᐱᔭᔪᑎᒋᓪᓗᒋᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᑕᒪᕐᒥᒃ ᑲᓇᑕᐊᑦ ᐊᐱᒃᑐᖅᓯᒪᓂᒃᑭᑕ ᑲᕙᒪᑎᓕᒫᒃᑭᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕈᑎᖃᖅᓗᑎᒃ. ᓄᓇᓯᐊᒥ ᑭᐸᐃᕐᒥᓗ ᐃᓚᐅᒍᒪᒍᓐᓃᖅᓯᒪᔾᔪᑕ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᑲᓂ. ᑕᐃᒪᐃᓐᓂᔾᑲᓄᑦ, ᐊᑐᐊᑲᒃᑭᑦ ᓄᓇᓯᐊᒥ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑏᑦ ᐊᔾᔨᒋᑲᓚᒃᑕᒃᑭᑦ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑏᑦ.

ᐃᒃᓗᐊᒍᔾᔪᖅ ᐅᓂᒃᑳᓕᐅᕈᑕᐅᑎᓪᓗᒋᑦ ᐊᑐᐊᑲᓇᔭᐅᔪᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᒋᐊᓖᓪᓗ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᕈᑏᑦ ᑲᓇᑕᓕᒫᒥ ᐊᒻᒪᓗ ᐋᑦᑭᒃᑕᐅᓇᓱᐊᖅᑐᑦ ᓄᓇᓯᐊᒥ ᐊᔾᔨᒋᑲᓚᒃᒪᒋᑦ

ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᓇᔪᓐᓇᖅᑕᐅᒋᑕ. ᑭᓱᒥᓕ ᐊᑕᐅᓯᕐᒥᒃ ᐊᔾᔨᐅᐅᒋᓐᓂᖅᑲᖅᓚᑕ ᓄᓇᓱᐊᒥ. ᐊᓯᐅᒋᑦ ᓄᓇᐃᑦ ᐊᒃᓱᕈᑎᖅᑲᖅᓂᖅᓴᐅᒃᓚᑕ ᐃᓕᓴᖅᑏᑦ ᐃᓚᐅᒋᓐᓂᒃ ᐊᑭᓖᑎᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ, ᖃᑕᐅᒍᑎᐅᒋᓐᓗ ᐃᓕᓴᖅᑏᑦ ᒐᕙᓚᑎᒃᑯᓐᓗ, ᓄᓇᓱᐊᒥᓕ ᑕᐃᓚᐃᐅᒋᒃᓚᑦ.

ᓄᓇᓱᐊᒥ ᐊᐅᓚᑦᑎᔾᕝᕗᒃᓚᑕ ᐊᓐᓚᐃᑦ ᐃᓄᐃᓐᓗ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᒋᓐᓂᒃ ᐊᐅᓚᑦᑎᔾ ᐅᒃᓚᑕ ᐊᓯᒋᓐᓂᓕ ᓄᓇᓂ ᒐᕙᓚᑎᑐᖅᑲᒃᑯᑦ ᐊᐅᓚᑦᑎᔾᐅᑎᓐᓗᒋᑦ. ᐊᐅᓚᑦᑎᔾᐅᓐᓗᑎᒃ ᒐᕙᓚᑎᑐᖅᑲᒃᑯᑦ ᑮᓇᐅᔭᒋᓐᓂᒃ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃ ᐃᖃᕈᑎᓕᐅᖅᓯᓚᒃᓚᑕ ᐱᔪᓐᓇᐅᑎᒋᔭᐅᔪᓂᒃ ᐊᒃᓚᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ. ᑭᓱᒥᓕ ᒪᓕᖅᑎᒍᑦ ᐅᖃᖅᓯᓚᒋᒃᓚᑦ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃ ᑕᐃᒫᓴᐃᓐᓇᖅ ᒐᕙᓚᑎᑐᖅᑲᑎᑐᑦ ᐱᒋᐊᖅᑲᒋᓯᓚᒃᓚᑦ, ᒐᕙᓚᑎᑎᒍᓐᓕ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃᓚᑕ ᐱᓕᕆᐊᒥᑎᒍᑦ ᑲᒪᒋᐊᖅᑲᒃᓚᑕ ᓇᓕᒧᑎᑦᑎᒋᐊᖅᑲᓚᑕ, ᐱᐅᓂᖅᓴᐅᓗᑎᓘᓐᑦ ᒐᕙᓚᑎᑐᖅᑲᒃᑯᑦ INAC-ᒃᑯᑦ ᐱᔪᓐᓇᖅᑎᑕᒋᓐᓂᑦ ᐊᓐᓚᓄᑦ ᐃᓄᒃᓄᓐᓗ ᖃᓐᓗᓈᓂ. ᑕᐃᒫᒃ ᐋᖅᑭᒃᓱᖅᓯᓚᓐᓗᑎᒃ ᐃᓗᐊᒋᔪᑎᖅᑲᐅᒃᓚᑕ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᓇᔾᔪᐊᒃᑯᑎᒍᑦ ᓄᓇᓱᐊᒥᐅᑦ ᐊᓐᓚᐃ ᑖᒃᓱᔭᐅᔭᖅᑕᐅᒋᐊᖅᑲᒋᓐᓚᑕᓕ ᖃᓐᓗᓈᓂ ᔫᑲᓐᒥᓗ. ᑖᓐᓇᓕ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᓚᔪᖅ ᑕᓚᑐᓚᓂ ᐅᑭᐅᒃᑯᔭᑦᑐᓂᒃ ᐱᒃᓚᓂ.

ᐃᓱᓚᒋᔭᐅᖅᑲᑦᑕᓯᓚᑕ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃ ᐃᑲᔪᖅᓴᐃᔪᑎᓂᑦ ᐊᓐᓚᓄᑦ ᐃᓄᒃᓄᓐᓗ ᑲᓚᔾᐅᒃᓚᑕ, ᐃᓕᓴᖅᑎᓕᓇᔪᑎᓂᒃ ᓄᓇᖅᑲᖅᑐᑐᖅᑲᓄᑦ ᓄᓇᓱᐊᒥᐅᓕᒫᓄᑦ ᓈᒻᓚᒋᔭᐅᖅᑲᑦᑕᒋᑦᑐᑦ. ᐃᓛᒃ ᐃᓕᓴᐃᔪᑏᑦ ᓄᓇᖅᑲᖅᑐᑐᖅᑲᓄᑦ ᑕᓚᐃᓐᓄᓕᒫᖅ ᓈᒻᓚᒋᔭᐅᖅᑲᒋᒃᑲᐊᖅᑎᓐᓗᒋᑦ, ᓄᓇᒌᕈᑎᒋᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᒌᓇᔭᐅᒋᐊ ᓈᒻᓚᒋᔭᐅᖅᑲᑦᑕᖅᑐᑦ (ᐊᒋᕈᑎ 8 ᐊᒻᒪᓗ 11 ᐃᓕᓴᐃᔪᑎᒋᑦ ᐃᓚᐅᒃᓚᑕ) ᐊᒻᒪᓗ ᓈᒻᓚᒋᔭᐅᓐᓗᑎᒃ, ᑕᐃᓚᓕ ᒐᕙᓚᑎᒃᑯᓐᓄᑦ ᑲᓚᒋᔭᐅᒋᐊᖅᑲᖅᐳᑦ, ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᐊᓐᓚᓄᑦ ᐃᓄᒃᓄᓐᓗ.

ᐃᓄᓕᓇᔾᔪᑐᖅᑲᒃᑯᑦ ᐃᓚᐅᖅᑲᑕᐅᓯᓚᔪᑦ ᐊᐅᓚᑦᑎᔾᐅᓐᓗᑎᒃ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔪᖅᓴᕈᑎᓂᒃ ᐊᓐᓚᓄᑦ ᐃᓄᒃᓄᓐᓗ. ᑲᑎᖅᓱᐃᓯᓚᔪᑦ ᐊᔾᔨᒌᒋᑦᑑᑎᓂᒃ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒋᔫᑕᐅᓂᖅᓴᐅᓕᖅᑎᓱᒋᑦ ᐃᓄᔫᔪᑎᒋᔪᓐᓇᖅᑕᒋᑦ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃᓂᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᑦ, ᐱᓕᕆᐊᕆᔭᐅᔪᓄᓐᓗ ᐅᑭᐅᓕᒫᒧᑦ ᐃᓱᓕᑎᑦᑎᔪᑎᖅᑲᖅᓗᑎᒃ. ᐆᒃᑐᕋᐅᑎᖅᑲᖅᓗᑎᒃᓗ ᑮᓇᐅᔭᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᔪᑎᒋᓐᓄᑦ ᐊᓐᓚᐃᑦ ᑲᑐᔾᖅᑎᑮᒋᓐᓄᑦ ᐊᒻᒪᓗ, ᐅᒃᓚᒌᓄᑦ ᑐᒃᓱᕋᖅᐸᑕ ᐅᑭᐅᒥ ᐊᑕᐅᓯᕐᒥ ᑭᒃᓴᓕᒃᓚᓂ ᐅᑭᐅᒥ ᐊᑭᑦᑐᓇᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᖅᑎᓄᑦ. INAC-ᒃᑯᑦ ᑲᒪᔾᐅᒃᓚᑕ ᑐᑭᒌᕈᑎᖅᑲᖅᑲᑦᑕᖅᓗᑎᒃ ᖃᓄᖅ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔪᕈᑏᑦ ᑲᔪᓱᑎᑕᐅᓂᐊᖅᓚᒃᓚᑕ ᐱᓕᕆᐊᒃᑭᑎᒍᑦ.

ᐊᑕᐅᓯᖅ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃᓚᑕ ᐊᑐᐊᑲᓇᔭᒃᓚ ᓯᕗᒻᒧᐊᒃᓴᐃᔪᑎᑎᒍᑦ ᐱᓕᕆᐊᒃᑭᓐᓂᒃ ᓇᓕᒧᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐊᓐᓚᓂᒃ ᐃᓄᒃᓂᓗ ᐊᓐᓚᐃᒃᓚᔪᓂᓗ. ᑕᐃᒪᐃᓐᓂᒃᓚᓄᑦ, ᐃᓕᓴᖅᑏᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᔪᑎᒋᑎᒍᑦ ᓇᓕᒧᑎᑦᑎᑐᑦ INAC-ᒃᑯᑎᒍᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ (ᐃᓚᒋᐊᕈᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᑮᓇᐅᔭᓄᑦ) ᐊᓐᓚᐃᒃᓚᔪᑦ ᐊᒋᕈᑎᒃᑯᒃᓚᒋᑦᑐᓐᓗ ᐊᓐᓚᐃᑦ. ᑮᓇᐅᔭᓄᑦ ᐃᓚᒋᐊᕈᑎᒃᑯᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᔾᔨᒌᒋᑦᑑᑎᐅᔪᑦ ᐃᓄᔫᔪᑎᒋᓐᓄᓐᓗ ᑐᕐᖅᑐᑦ ᐱᔭᓇᑐᒋᑦᑐᓂᒃ ᐊᑐᐊᒃᓴᖅᑎᑕᐅᓐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑐᓂ ᑐᒃᓱᕋᖅᑐᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ.

ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃ ᑕᐃᒪᓐᓂᑦ ᓇᓕᒧᑎᑦᑎᓇᓱᐊᖅᓚᑕ ᑕᐅᑦᓴᒃᑯᔾᔪᒥᒃ ᓄᓇᖅᑐᑐᖅᑲᐅᒋᑦᑐᓄᑦ ᐃᑲᔪᓱᐊᕈᑎᓂᒃ ᓄᓇᖅᑐᑐᖅᑎᑑᖅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ. ᑖᓐᓇ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᓄᑦ ᐊᑐᐊᒃᖅ ᓇᓗᓇᒋᑦᑐᖅ ᐃᓕᓴᖅᑎᓄᑦ ᐃᑲᔪᓱᐊᓇᔭᐅᔪᓐᓇᖅᑐᓂ ᐊᔾᔨᒌᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐅᑭᐅᑕᖅᑐᒥᐅᓕᒫᓄᑦ. ᐱᑦᓕᐊᓂᒃᓴ ᒪᓕᒃᓗᒍ ᐱᓕᕆᐊᓇᔭᐅᔪᑎᒍᑦ ᖃᓄᐃᑦᑑᓂᒋᑦ ᑎᑎᕋᖅᑕᐅᒋᐊᖅᑲᖅᑲᑦᑕᖅᑐᑦ ᓄᓇᖅᑐᑐᖅᑲᐃᑦ ᓄᓇᖅᑐᑐᖅᑲᒋᑦᑐᓐᓗ ᑲᓇᒃᓇᒥᐅᑦ ᐱᔪᓐᓇᖅᑕᒋᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓕᑕᖅᓯᓯᓴᒪᒋᓐᓗᑎᒃ ᑕᐅᑦᓴᒃᑯᔾᔪᒥᒃ ᑲᓇᒃᓇᒥᐅᑦ ᐱᔪᓐᓇᐅᑎᒋᓐᓂᒃ (ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᒃᓴᐃᒋᑦ ᐊᒻᒪᓗ ᖁᔭᓈᖅᑕᐅᑦᑕᐊᔪᓐᓇᖅᑐᑦ ᐊᑐᖅᑐᐊᓴᐃᑦ) ᐊᑐᐊᒃᖅᑎᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᑲᓄᑎᒋ ᓄᓇᓱᐊᒥᐅᑕᐅᓕᒪᒃᓚᑕ ᖃᓄᑎᒋᓗ ᐃᓕᓴᖅᓱᒪᓂᑯᓕᒪᒃᓚᑕ.

ᑐᑭᓱᓇᓱᐊᖅᓗᑎᒃ ᖃᓄᑎᒋ ᓄᓇᓱᐊᑦ ᒐᕙᓚᒃᓂᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᔾᔨᒌᓚᒃᓚᑕ, ᒥᑭᓐᓂᖅᓴᐅᒃᓚᑕ ᐅᑦᓗᓂᑦ ᐊᒋᓂᖅᓴᐅᒃᓚᑕ ᐃᓐᓗᐊᒍᒃᑕᖅ ᑕᑯᓐᓗᒋᑦ ᑲᓇᑕᐅᑦ ᐊᐃᒃᑐᖅᓱᒪᓂᑯᒃᓚᑕ ᒐᕙᓚᑎᒋᓐᓂ ᐃᓕᓴᖅᑎᓕᓇᔪᑏᑦ ᐃᓕᓴᖅᑏᓐᓗ ᐃᑲᔪᓱᐊᖅᑲᑦᑕᖅᑐᑦ INAC-ᒃᑯᓐᓂᑦ, ᒪᕈᓂᒃ ᖃᐅᔾᔨᕈᑕᐅᔪᔪᑦ ᐃᓕᓴᖅᑏᓂᒃ ᐃᑲᔪᓱᐊᖅᑲᑦᑕᖅᑐᓂᒃ. ᑖᑯᐊ ᒪᕈᒃ

ᐅᒃᑐᕋᐅᑕᐅᔪᔪᑦ ᑕᓪᓕᒪᓂ ᐃᓕᓴᖅᑎᓂ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᒃ ᐃᒃᓗᐊᒍᓪᒐᖅ ᖁᒥᕈᒋᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᒋᑎᒍᑦ ᐃᑲᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᔫᓐ 1990-ᒥ (ᐃᓚᓕᐅᑎᓯᒪᔪᖅ ᓇᒪ 1 ᑕᑯᒍᒃ). (ᓄᓇᓯᐊᒥ, ᔫᑲᓐᒥ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑏᑦ ᑲᒪᒋᔭᐅᔪᑦ INAC-ᒃᑯᓐᓄᑦ ᐃᓚᐅᑎᑕᐅᔪᓐᒋᑦᑐᑦ ᑕᕝᓇ ᖃᐅᔨᓴᐅᑎᑎᒍᑦ.)

ᐅᒃᑐᕋᐅᑎ 1

ᖃᐅᔨᓴᕈᑕᐅᔪᖅ 1-ᒥ ᐅᒃᑐᕋᐅᑎᖃᕋᑦᑕ ᐊᐃᐸᖃᒋᑦᑐᒥᒃ ᖁᑐᖅᑲᓕᒥᒃ ᖁᓕᓂᒃ ᐊᕐᕌᖃᖅᑐᒥᒃ. ᑐᖅᑲᓕᖅᑲᓂ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᓄᓂ ᐃᓕᓴᖅᑐᖅ ᓯᓚᑦᑐᒃᓴᐃᒥ 52-ᓂᒃ ᐱᓇᓱᐊᕈᓯᓂᒃ ᐃᑲᔫᓯᐊᓇᐊᓕᒃ ᑲᑎᑦᓗᒋᑦ $20,872.
ᑕᒪᐃᓐᓂ ᑲᓇᑕᐅᑦ ᐊᐃᒃᑐᖅᓯᒪᓂᒋᓐᓂ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐅᒃᑐᕋᐅᑎᒋᓗᒋ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᓂᒃᓴᓄᑦ ᐊᒃᒋᓂᖅᖁᒥᒃ ᐃᑲᔫᓯᐊᓇᐊᖃᖅᑐᖅ ᐱᑭᐃᐅᔪᓐᓇᖅᑐᓂᑦ - $5,460-ᒥᒃ. ᑲᓇᑕᐅᑦ ᐊᐃᒃᑐᖅᓯᒪᓂᒋᑕ ᑲᑭᒪᑎᒋᓐᓂᑦ ᐃᑲᔫᓯᐊᒃᑲᓐᓂᖅᑎᑦᑎᓗᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᓗᑎᒃ, ᑐᓂᓯᓗᑎᓗ/ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓗᑎᓗ ᐃᓚᒋᓐᓂᒃ. ᐊᒋᓂᖅᖁᖅ ᐃᑲᔫᓯᐊᕈᔭᖅᑐᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᔪᖅ ᓴᓯᑲᓯᔭᐊᓐᒥ ᑲᑎᑦᒋᑦ $12,000-ᓂᒃ (ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᑏᑦ ᐃᓚᐅᑎᑦᓗᒋᑦ) ᐊᒻᒪᓗ ᒥᑭᓐᓂᖅᖁᑦ ᐃᑲᔫᓯᐊᓇᔪᓐᓇᕋᔭᖅᑕᒋᑦ ᓈᑦᓯᓱᓯᓴᕐᒥ ᑲᑎᑦᑮᑦ $7,500 (ᐃᑦᓚᑎᑦᓗᒍᑦ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᒃᒍᔪᓐᓇᖅᑐᑦ). ᑕᒪᐃᑎᒍᑦᓕ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᒃᒐᒃᓂ $10,500 (ᐃᓚᐅᑎᑦᓗᒋᑦ ᑲᓇᑕᒥᑦ ᐱᔭᐅᔪᓐᓇᑐ).

ᓄᓇᓯᐊᒥᓕ ᐃᑲᔫᓯᐊᕈᓐᓇᖅᑐᑦ ᐃᓕᓴᖅᑎᑖᓐᓇ ᐊᑐᐊᒐᖃᑦᓗᓂ ᐱᒋᐊᖃᑦᓗᑐᓂᒥᓂᒃ ᖃᓄᐃᑦᑑᓂᑦᒥᓂᒃ, ᖃᓄᑎᒋᓗ ᓄᓇᓯᐊᒥ ᐃᓕᓴᓕᓂᑦᒥᒃᓂ ᓄᓇᓯᐊᒥᐅᑕᐅᓕᓂᑦᒥᒃ.

ᑖᓐᓇ ᐃᓕᓴᖅᑎ ᖃᑦᓗᓈᒃᑯᑦᓗᓂ ᓄᓇᓯᐊᒦᓐᓂᖅᓱᓂ ᐅᑭᐅᑦ ᐱᖓᓱᑦ ᐊᑖᓂ, ᐱᔪᓐᓇᖅᑕᑦᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᑦᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᑯᓐᓇᕋᔭᖅᑐᖅ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᑲᔫᓯᐊᕈᓐᓇᐅᑎᒋᑦ ᐱᓗᓂᒋᑦ, ($105 X 52 ᐱᓇᓱᒃᑲᕈᑦ) $5,460-ᓂᒃ (ᐅᑎᖅᑎᒋᐊᖃᑦᓗᓂᒋᑦ). ᐱᖓᓱᓂᒃ ᐅᑭᐅᓂᒃ ᓄᓇᓯᐊᒦᓐᓂᖅᐸᑦ ᓯᕗᓪᓕᖅᖁᒥᒃ (ᐊᒻᒪᓗ ᑐᖅᑲᓕᖅᑲᓂᒃ) ᐊᑐᖅᑐᐊᕈᓐᓇᕋᔭᖅᑐᖅ, $5,200-ᑕᒃᑲᓐᓂᕈᓐᓇᑦᓗᓂ ($4,400 + $800 ᐊᑕᐅᓯᒋᒃ ᖁᑐᖅᑲᖃᒪᑦ) ᖁᔭᓈᖅᑕᐅᔪᓐᓇᑦᓗᑎᒃ. ᑲᑎᑦᓗᒋᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕋᔭᖅᑐᖅ ($737 + $5,200) $5,937-ᓂᒃ. ᑭᓯᒥᓕ, ᐃᓕᓴᖅᑎ ᑐᓂᔭᐅᔪᓐᓇᖅᐸᑦ $3,378-ᓂᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᖅᑲᐃᖅᑲᓂᑦ ($1,566 ᐃᓱᕈᑎᒋᓐᓂᑦ, $400-ᓂᒃ ᐃᔪᔪᖁᑎᒋᓐᓄᑦ ᐊᒻᒪᓗ $1,412-ᓂᒃ ᖃᖅᑲᑦᑕᐅᑎᒋᓐᓄᑦ) ᐊᒻᒪᓗᑦᑕᐅᑦᑦ $4,000-ᓂᒃ ᓯᕗᓪᓕᖅᒥ ᐊᑐᖅᑐᖅᐊᖅᑎᑕᐅᓗᓂ ($3,200 + $800 ᖁᑐᖅᑲᖃᓄᑦ). ᐊᒻᒪᓗᑦᑕᐅᑦᑦ, ᐊᑐᖅᑐᐊᒃᑲᓐᓂᕈᓐᓇᖅᑐᖅ ᑭᓯᒥᓕ ᑐᓂᔭᐅᔪᓯᐊᖅᖓ ᐊᒻᒪᓗ ᓯᕗᓪᓕᖅᒥ ᐊᑐᖅᑐᐊᖅᑕᖅᖓ ᐅᔭᕈ ᖅᓱᖅᑕᐅᓗᓂ ᐃᒻᒪᖅᑳ $2,300-ᓂᒃ. ᑕᐃᒪᒃ ᑕᕝ ᐱᔪᓐᓇᕋᔭᖅᑐᖅ ($3,378 + $4,000 + $7,378). ᑐᑭᑖᕈᑎᒋᓪᓗᒍᓕ, ᐃᑲᔫᓯᐊᕈᓐᓇᖅᐸᑦ ᐃᓚᔭᐅᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔫᓚᐅᑦᓗᓂ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑕᖅᑕᒋᑦ (ᑐᖅᑲᐃᖅᑲ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓯᕗᓪᓕᖅᒥ ᐊᑐᖅᑐᐊᖅᑕᖅᑕᒋᑦ) ᑲᑎᑦᓗᒋᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕋᔭᖅᐳᖅ ᓇᓕᒍᑦᑐᒥᒃ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᒃᑳᖅᑲᓂ ᐱᔭᐅᔪᓐᓇᖅᑐᑎᑐᑦ.

ᓄᓇᖃᖅᑐᑐᖃᐅᒃᐸᓪᓕ ᐃᓚᒋᐊᖅᑕᐅᒍᓐᓇᕋᔭᖅᑐᑦ ᑐᓂᔭᐅᔪᑦ ᐃᒻᒪᖅᑳ $11,890-ᓂᒃ ᐃᓅᔪᑎᖃᓗᓂ + $2,160-ᓂᒃ ᐸᐃᓇᔨᖃᕈᑎᖃᓗᓂ + $730-ᓂᒃ ᐃᒋᕋᔪᑎᖃᓗᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᑐᓂᔭᐅᔪᓐᓇᒥᓗᓂ $3,378-ᓂᒃ ($1,566-ᓂᒃ ᐃᓱᕈᑎᒋᓐᓂᒃ ᐃᓕᓴᐃᖅᒍᑦ, $400-ᓂᒃ ᐃᔪᔪᖃᕈᑎᒋᓐᓂᒃ ᐊᒻᒪᓗ $1,412-ᓂᒃ ᖃᖅᑲᑦᑕᐅᑎᖃᓗᓂ

ᑲᒃᑐᕋᐅᑎ 2

ᐊᒃᑐᕋᐅᑎᖃᓗᑕ ᐊᐃᑉᐸᖃᑦᑭᑦᑐᒥᒃ ᐃᓕᓴᓕᖅᑐᒥᒃ ᐅᑭᐅᓂᒃ ᐱᖓᓱᓂᒃ 43-ᓂᒃ ᐱᓇᓱᐊᕈᓱᓂᒃ ᑐᖓᓕᖓᓂ ᐃᓕᓴᓂᒃᓱᒪᓕᑦᑐᓂ. ᐊᒃᑭᕋᖃᑦᑐᓂ ᓱᓚᑦᑐᒃᓴᑦᐃᒃᓯᐊᒥ ᓱᓂᒃᑕᑦᐃᖓᓂ ᐊᖓᓯᖅᑲᖕᑭᑦ ᑕᒪᓂ ᓄᓇᖃᖕᑭᑦᐸᑕ ᐊᒃᒪᓗ ᐊᒃᑭᕋᖃᑦᑕᑦᑐᓂ ᐊᐅᔭᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᑦᑐᓂ. ᑐᒃᓱᕋᑦᑐᓂ $5,696-ᓂᒃ ᐃᑲᔫᓱᐊᕈᒪᓪᑐᓂ. (ᑕᑯᒍᒃ ᑲᒃᑐᕋᐅᑎ 1).

ᑕᒪᐃᓐᓄᑦ, ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᑲᓇᑕᐅᑦ ᐊᐱᒃᑐᖅᓱᒪᓂᖕᒋᓐᓂ ᑲᒃᑐᕋᐅᑏᑦ ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓱᕐᓕᑦᑦᒥ ᐊᒃᒪᓗ ᐱᖓᓱᓂ ᐅᐊᓕᓂᑦᒥ ᓄᓇᓂ ᑐᓂᔭᐅᒐᔭᖅᑐᑦ $4,515 ᑲᓇᑕᒥᑦ ᐃᑲᔫᓱᐊᕆᓗᓂᒋᑦ. (ᐃᐊᓐᔾᑕᒥ $1,825-ᓂᒃ ᑐᓂᔭᐅᓇᔭᖅᑐᖅ, ᐊᒃᒪᓗ ᒥᑭᓐᓂᖅᐸᓐᒍᓐᓗᓂ ᐊᓱᓐᑭᓐᓂᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᑦ) ᑕᐃᒪᓕ ᒥᑭᔪᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒃᑲᓐᓂᕈᓐᓇᕋᔭᖅᑐᖅ ᐅᑦᔫᓂᑦ ᑐᓂᔭᐅᒃᑲᓐᓂᕈᓐᓇᕋᔭᖅᑐᖅ ᑮᓇᐅᔭᓂᒃ ᐅᑦᔫᓂᑦ ᒪᓂᑑᐸᒥ ᐊᑭᓕᒃᓴᖅᒌᖅᑎᑕᐅᔪᓐᓇᑦᑐᓂ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᑕᐃᒪᓕ ᑲᑎᓐᑐᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᓇᔭᖅᑐᖅ ᐱᖓᓱᓂ ᐅᐊᓕᓂᑦᒥ ᓄᓇᒋᔭᐅᔪᓂᑦ $4,515 ᖃᓂᒋᔭᖓᓂ ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᕈᓐᓇᖅᑐᖅ ᐊᒃᒪᓗ ᐃᐊᓐᔾᑕᒥ ᑲᑎᓐᑐᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖃᓱᑦ $2,895 ($1,825-ᖓ ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᕈᑏᑦ).

ᓱᓕᒃᑲᓐᓂᖅᑕᐅᖅ ᓄᓇᓱᐊᒥ ᐃᑲᔫᓱᐊᕈᓐᓇᕋᔭᖅᑐᖅ ᑖᓐᓇᓴᐃᓐᓇᖅ ᐃᓕᓴᖅᑎ ᐱᒋᐊᖃᓐᓗᑐᕈᓂ ᑭᓱᐊᓂ ᐊᒃᒪᓗ ᓄᓇᖃᖅᑐᑐᖃᐅᓂᖓ ᓄᓇᖃᖅᑐᑐᖃᐅᑦᑭᓐᓂᖓᓗ ᓄᓇᓱᐊᒥᐅᑕᐅᓂᖓᓗ ᐃᓕᓴᖅᓱᒪᓂᑰᓂᖓᓗ ᐊᑐᐊᖃᓇᓗᒍ.

ᓄᓇᖃᖅᑐᑐᖃᐅᓐᓂᑦᑭᑦᐸᑦ ᐊᒃᒪᓗ ᓄᓇᓱᐊᒦᓐᓂᑰᓕᑦᓗᓂ ᐅᑭᐅᑦ ᐱᖓᓱᑦ ᑐᖓᓂ ᐱᒋᐊᖃᓐᓗᑐᑦᒪᖓᑦ ᖃᐅᔨᓴᖅᑕᐅᓇᔭᖅᑐᖅ ᐊᑐᖅᑐᐊᕈᓐᓇᕋᔭᖅᑐᖅ $4.515-ᓂᒃ. ᓄᓇᓱᐊᒥᓐᓂᑰᓕᕈᓂᓕ ᐅᑭᐅᓂᒃ ᐱᖓᓱᓂᒃ, ᓱᕐᓕᑦᑦᐸᒥ ᐊᑐᖅᑐᐊᕈᓐᓇᐅᑎᖃᖅᑐᖅ ᐊᒃᒪᓗ ᑐᖓᓂᖓᓂᒃ ᖁᔭᓈᖅᑕᐅᑉᓕᐊᔪᓐᓇᖅᑐᒥᒃ ᑲᑎᓐᑐᒋᑦ $4,400-ᓂᒃ. ᓱᕐᓕᑦᑦᒥ ᐊᑐᖅᑐᐊᖅᑕᑦᑭᑦ ᖃᐅᔨᓴᕈᑕᐅᓗᑎᒃ $2,434-ᓂᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᕋᔭᖅᑐᖅ. ᐱᔪᓐᓇᕋᔭᖅᑐᖅ ᑲᑎᓐᑐᒋᑦ ($4,400 + $2,434) $6,834-ᓂᒃ. ᑭᓱᒥᓕ, ᑐᓂᔭᐅᔪᓐᓇᖅᐸᑦ ᐱᔪᓐᓇᕋᔭᕐᒥᔪᖅ $2,275-ᓂᒃ ᑐᖓᐱᒋᔭᐅᓗᓂ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᖅ ($1,725-ᓂᒃ ᐃᓱᕈᑎᖕᒋᓐᓂᒃ, $400-ᓂᒃ ᐃᔪᔪᖅᑖᕈᑎᖕᒋᓐᓄᑦ ᐊᒃᒪᓗ $106-ᓂᒃ ᖃᖓᑦᑕᐅᑎᖓᓄᑦ) ᐊᒃᒪᓗ $3,200 ᓱᕐᓕᑦᑦᒥ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒍᓐᓇᑦᑐᓂ (ᖁᔭᓈᖅᑕᐅᑉᓕᐊᔪᓐᓇᖅᑐᒥᒃ). ᑲᑎᓐᑐᒋᑦ ᐃᑲᔫᓱᐊᕈᓐᓇᖅᑐᖅ $5,475-ᓂᒃ. (ᖃᐅᔨᓴᖅᑕᐅᓕᐅᑦᑐᓂ ᐱᒋᐊᖃᓐᓗᑐᑦᒪᖓᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕋᒥᔪᖅ $1,359-ᓂᒃ. ᑖᓐᓇ, ᐃᓕᓕᐅᑎᓗᒍ $5,475-ᒧᑦ ᑲᑎᓐᑐᒋᑦ ᐅᖃᐅᓱᓇᖅᑲᐅᔭᔭᑦ ᖁᓛᓂ $6,834.)

ᓄᓇᖃᖅᑐᑐᖃᐅᓐᓂᖅᐸᓐᓕ ᑐᓂᔭᐅᓱᐊᕐᒋᑦ ᐃᓚᒋᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ($522 X 10 ᐱᓇᓱᐊᕈᓱᑦ ᐃᓅᔪᑎᖕᒋᓐᓄᑦ) ᑲᑎᓐᑐᒋᑦ $5,220. ᐊᒃᒪᓗᑦᑕᐅᖅ ᑐᓂᔭᐅᔪᓐᓇᓇᓐᓗᓂ $2,275-ᓂᒃ. ᑕᐃᒪᓕ ᑲᑎᓐᑐᒋᑦ ᐃᑲᔫᓱᐊᕋᔭᖅᐳᖅ $7,495-ᓂᒃ. ᐊᒃᒪᓗᑦᑕᐅᖅ ᐊᓱᖕᒋᓐᓂᒃ ᐱᔪᓐᓇᕐᒥᔪᖅ ᑐᒃᓱᕋᑦᑐᓂ ᑐᓂᔭᐅᓱᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᓐᓂᒃ (ᐊᒃᑭᕋᖃᕈᑎᓂᒃ, ᐃᓕᓴᓇᐊᕈᑎᒃᓴᖕᒋᓐᓂᒃ ᐃᖕᒋᕋᔪᑎᓂᒃ, ᐊᒃᒪᓗ ᐅᐸᓗᖕᓴᔪᒥᒃ ᐃᑲᔫᓱᐊᓇᐊᖃᕈᓂ). ᑐᑭᑖᕈᑎᒋᓐᓗᒋᓐᓕ ᐊᓐᓚᐃᖕᓴᔪᓐᓂᖅᐸᑦ, ᐃᓕᑕᓇᔭᐅᓱᒪᖕᒋᑐᓐᓗ ᐊᓐᓚᐃᑦ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᖕᒑᖕᓴᓂ ᓄᓇᖃᖅᑐᓂ ᐃᑲᔫᓱᐊᕈᓐᓇᕋᔭᕐᒥᔪᖅ $4,515-ᓂᒃ ᐃᒃᑐᐊᒍᖕᒑᖕᑦᓕ ᓄᓇᓱᐊᒥᐅᑕᐅᒍᓂ $7,495-ᓂᒃ. ᐊᓐᓚᐅᒍᓂ ᐃᓅᒍᓂᑰᓂᑦ ᐃᓕᓴᖅᑏᑦ ᑭᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᕈᓐᓇᕐᒥᔪᑦ ᑐᑭᓕᐊᖅᑐᒥᒃ INAC-ᒃᑯᓐᓂᑦ ᐱᔪᓐᓇᕋᔭᖅᑐᖅ $9,141-ᓂᒃ (ᑕᑯᒍᒃ ᐃᓚᒋᐊᕈᑎ 3)

ᑐᑭᑖᕈᑏᑦ

ᓱᕐᓗᒃᒧᐊᒃᓴᖅᑕᐅᔪᓄᑦ:

ᓄᓇᓱᐊᒥ ᐃᓕᓴᖅᑎᓄᑦ ᑭᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᐱᓕᓇᐊᓇᔭᐅᓂᖕᒐ ᓈᒻᒪᓈᑦᑐᐊᑑᔭᖅᑐᖅ ᓱᕐᓗᒃᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᐅᔪᓂᒃ:

* ᐃᓕᓴᖅᑏᑦ ᐅᓄᖅᓯᕝᕙᓕᖅᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᑐᑭᓯᔭᐅᔪᔪᑦ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᑦᑎᐊᓂᒃᑭᓐᓂᒃ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐃᒪᒃ ᓱᓚᑦᑐᒃᓴᕕᓂ ᐃᓕᓴᕋᓯᐊᕈᓐᓇᕐᓂᐊᕐᒪᑕ.

* ᐊᒥᓲᓂᖅᓴᑦ ᐃᓕᓴᖅᑏᑦ ᐊᑐᖅᑐᐊᖅᑐᕕᓃᑦ ᐅᑎᖃᑦᑕᕐᒪᑕ ᓄᓇᓯᐊᒍᑦ ᐃᓕᓴᓂᒃᑳᒃᒪᒥᒃ ᐃᖅᑲᓇᐃᔭᕆᐊᖅᑐᖅᓗᑎᒃ (58->ᓴᒃᑭᑦ) ᐃᓕᓴᖅᑏᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑭᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑐᕕᓃᑦ ᐅᑎᔪᔪᑦ, ᐅᑦᑐᓃᑦ 426 733-ᓂᑦ ᐃᓕᓴᖅᑎᓂᑦ. ᑭᓯᒥᓕ 34->ᓴᒃᑭᑦ 733 ᐃᓚᒃᑭᓐᓂᒃ ᑕᒪᐃᓐᓂᑐᓃᑦ ᖁᔭᓇᖅᐸᓕᓕᐊᔭᐅᔪᓐᓇᔪᔪᑦ. (ᐃᓚᒃᑭᓐᓗ ᐃᓕᓴᖅᓯᒪᓂᒃᑭᑦ ᓈᒻᒪᓇᖅᓯᒃᑭᓗᐊᓚᐅᑦᒪᑕ - 60->ᓴᒃᑭᑦ ᐱᐊᓂᒃᓯᔪᔪᑦ ᓯᕗᓕᖅᑮᒃᒪᓂᒃ ᐅᑭᐅᒥᒃ ᐃᓕᓴᓇᐊᓕᒥᓂᒃ ᐊᑐᖅᑐᐊᕈᑎᒋᔭᒥᓂᒃ - ᐅᑦᑐᓃᑦ ᖁᔭᓇᖅᑕᐅᑦᓕᐊᔪᓐᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᔪᔪᑦ.)

* ᑕᕝᕙᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐃᓕᑕᖅᓯᓯᒪᒃᑭᒻᒪᑕ ᐱᓯᑎᐅᓂᒃᑭᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑐᑐᖃᓄᑦ ᐱᓯᑎᐅᓂᒃᑭᓐᓄᑦ ᑭᓯᐊᓂ ᐃᓕᑕᖅᓯᔪᑎᖃᖅᓗᑎᒃ

ᒥᑭᔪᒥᒃ ᐋᑦᑭᒋᐊᖅᑕᐅᒋᐊᓖᑦ/ᐃᓗᐊᖅᓯᕝᕙᓕᕈᑏᓐᓗ

ᖃᐅᔨᔭᐅᔪᑦ ᐊᔾᔨᒌᒃᑭᑦᑐᓂ ᒐᕙᒪᑎᒃᑰᒃᒐᔪᓂ ᐱᓕᕆᐃᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑕᐅᒍᖁᔭᐅᔪᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑰᓐᓄᑦ ᐊᑭᑐᓗᐊᕈᓐᓃᓂᐊᕐᒪᑕ ᑭᒃᑯᓂᒃᒐᓂ ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑦ ᐆᒃᑐᕋᖅᑕᐅᓚᐅᖅᓗᑎᒃ, ᑎᓚᒃᑭᑎᒍᑦ ᑎᓕᓯᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᑐᒃᑭᓐᓂᖅᓴᐅᓕᕈᓐᓇᕐᒪᑕ. ᖃᓄᐃᒃᑲᔭᒃᑭᑦᑐᖅ ᖃᐅᔨᓴᑎᑕᐅᔪᐃᓐᓂᑦ ᖁᒥᕈᔭᐅᒃᐸᑕ ᑕᒪᐃᑎᒍᑦ ᐃᓗᐊᖅᓯᕝᕙᓕᕈᑕᐅᔪᓐᓇᑦᑐᑦ ᑐᑭᓯᔭᐅᓂᐊᕐᒪᑕ - ᐊᑭᑭᓕᖅᑮᕝᕙᓕᕈᓐᓇᖅᑐᑦ - ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑰᑎᒍᑦ, ᑭᓯᒥᓕ ᓇᓗᓇᒃᑭᒻᒪᑦ ᓱᕝᕙᓕᓗᐊᕈᑕᐅᔭᒃᑭᒻᒪᑕ.

ᓇᓗᓇᒃᑭᒃᒥᔪᖅᑕᐅᖅ ᑖᓐᓇ ᐱᓕᕆᐃᒃ ᐋᑦᑭᒋᐊᖅᑕᐅᒍᓐᓇᕐᓂᒃᑲᓂᒃ, ᐊᒻᒪᓗ ᐃᓚᒃᑭᑦ ᒥᑭᒡᓕᒋᐊᖅᑕᐅᓗᑎᒃ, ᐊᑦᑕᑦᓇᕈᑕᐅᓇᑎᒃ ᐱᓕᕆᐊᒃᑭᑕ ᓱᕝᒧᐊᒃᓴᕋᓱᐊᖅᑕᒃᑭᓐᓄᑦ ᑖᓐᓇ ᑐᑭᑖᕈᑕᐅᔪᖅ ᐃᖃᔪᖅᓴᖅᑕᐅᒃᒪᑦ ᖃᐅᔨᔭᐅᔪᓄᑦ ᐃᓕᓴᖅᑏᑦ ᐊᐱᖅᓱᖅᑕᐅᖃᑕᓚᐅᖅᑎᓐᓗᒋᑦ. 28->ᓴᒃᑭᑦ ᐃᓕᓴᖅᑏᑦ ᑭᐅᔪᑦ ᓱᓚᑦᑐᒃᓴᕕᒃᔪᐊᓄᑦ ᐃᓕᓴᓇᐊᕋᔭᕐᓂᕋᖅᓗᑎᒃ ᐃᖃᔪᖅᓴᖅᑕᐅᑦᑭᒃᖃᓗᐊᕐᓗᑎᒃ ᒐᕙᒪᑎᒃᑰᓐᓄᑦ ᐊᒻᒪᓗ 28->ᓴᒃᑭᑦ ᐃᖃᔫᓯᐊᕋᓗᐊᕈᑎᒃ 25->ᓴᒃᑭᑕ ᐊᑭᒃᑭᓐᓂᒃ 50->ᓴᒃᑭᓐᓂᑐᓃᑦ ᓈᒻᒪᒃᓴᕐᓂᕋᓱᑎᒃ.

ᐋᑦᑭᒋᐊᕈᑕᐅᔪᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᒃᑭᓐᓄᑦ:

ᑕᕝᕙᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᑎᒍᑦ ᓇᓕᒍᒐᓚᒃᑕᓴᒃᑭᓐᓂᒃ ᐃᖃᔫᓯᐊᖃᑦᑕᖅᑐᑦ ᑕᒪᕐᒥᒃ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐃᓕᓴᖅᑏᑦ ᐃᓄᓕᕆᔨᑐᖃᐃᑦ ᐱᑎᖃᑦᑕᖅᑕᒃᑭᑎᑐᑦ ᐊᓚᓄᑦ ᐃᓄᒃᓄᓗ ᖃᓗᓈᓂ (ᑕᑯᒃᑭᑦ ᐆᒃᑐᕋᐅᑎᑦ ᐃᓕᓴᖅᑎᓂᒃ ᐆᒪ ᖁᓛᓂ ᐊᒻᒪᓗ ᐃᓚᒃᑲᓐᓂᖅ 2). ᖃᐅᔨ ᒪᒋᑦ ᐆᒃᑐᕋᐅᑎᐅᔪᓂ ᐃᓚᐅᒃᑭᒻᒪᑦ ᐃᒻᒥᒃᑰᒃᒐᓗᑎᒃ ᐱᑎᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᓄᓇᓯᐊᒥ ᒪᑯᐊ, ᐊᒃᑭᕋᖃᕈᑏᑦ, ᐱᓕᒪᒋᐅᖅᓴᐅᑏᑦ, ᐃᓕᓴᓇᐊᖅᑐᕈᑏᑦ ᐃᒃᑭᕋᔪᑏᑦ, ᐅᐸᓗᒃᒐᔪᒥᒃ ᐃᖃᔫᓯᐊᓇᐊᓖᑦ, ᐊᒻᒪᓗ ᖃᒪᒋᔭᐅᔪᑎᒃᑭᑦ).

ᐆᒃᑐᕋᐅᑎᐅᔪᑦ ᖃᐅᔨᓴᐅᑕᐅᓗᑎᒃ ᐅᖃᐅᓯᓇᕋᑖᖅᑕᕐᑐᑦ ᖃᐅᔨᔪᑎᒋᖃᑦᑎᒍ ᐃᓕᓴᖅᑏᑦ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᓄᓇᓯᐊᒥ ᐱᔪᓐᓇᖅᑕᒃᑭᑦ (ᐊᓯᒃᑭᑦ ᐱᔪᓐᓇᖅᑕᒃᑭᑦ ᐃᓚᐅᒃᑭᑎᓗᒋᑦ) ᐊᔾᔨᒋᖃᔭᕐᒪᒋᑦ INAC-ᒃᑯᑎᒍᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ. ᑭᓯᒥᓕ, ᐃᓕᓴᖅᑎ ᑕᒪᒃᑯᓂᒃᖃ ᐊᑐᕈᓂ ᐱᒃᖃᓂᕈᓐᓇᖅᑕᒥᓂᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᒃᑭᓐᓂᒃ, ᐱᒋᐊᓕᒃᖃᓐᓂᕈᓐᓇᕋᔭᕐᒪᑦ ᐃᖃᔫᓯᐊᓇᐊᓕᒃᖃᓐᓂᓂᖅᓴᐅᔪᓐᓇᕐᒪᑦ ᖃᓇᑕᐅ ᐊᐱᒃᑐᖅᓯᒪᓂᒃᑭᓐᓂ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᑦ INAC-ᒃᑯᓐᓂᑦ. ᐊᒻᒪᓗᒃᖃᓐᓂᖅ, ᒪᓕᒃᓗᒋᑦ:

* ᐅᓄᖅᓯᕝᕙᓕᐊᒃᒪᑕ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐃᓕᓴᓇᐊᖅᑐᑦ ᐱᕈᖅᐸᓕᓕᐊᒃᑭᓐᓇᓚᐅᖃᓚᒃᒐᔪᑦ ᑕᒪᓯᒪᓂ ᓱᕋᓂᑦᑎᐊᓇᓂᐊᖅᑕᑦᑎᓐᓂ;
* ᑮᓇᐅᔭᓕᓇᔪᑎᒃᑭᑦ ᐊᒃᑭᒃᓕᕝᕙᓕᐊᒃᑭᓐᓇᕐᒪᑕ ᑕᒪᑐᒪᓂ ᐅᑭᐅᓂ ᓯᑕᒪᐅᔪᖅᑑᕋᑖᖅᑐᓂ (523->ᓴᒥᒃ) ᑖᓐᓇ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᐃᓕᓴᕐᓂ ᐅᓄᖅᓯᕝᕙᓕᐊᒃᑭᓐᓇᓂᒃᑭᓐᓄᑦ ᐱᔭᔪᑎᖃᖅᑐᑦ (<100ᓂᑦ 491-ᓄᑦ);
* ᑲᑎᕝᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᒃᑭᓐᓂᑦ (ᐃᒻᒪᖃ $4,008,040);
* ᐃᒡᓗᐊᒍᒃᑰᖅ INAC-ᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐆᒃᑐᕋᐅᑕᐅᓗᑎᒃ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ.

ᓈᒻᒪᒃᑐᒥᒃ ᖃᐅᔨᓴᕈᓐᓇᖅᑐᒍᑦ ᐊᒻᒪᓗ ᐋᑭᒋᐊᕈᑎᒃᓴᒋᓐᓂᒃ ᐅᖃᐅᓯᖃᑦᓗᑕ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᒃᒋᓐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ.

ᑳᒃᑐᕋᐅᑕᐅᔪᖅ 2-ᒥ, ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᓕᓴᖅᑎᐅᑦ ᐃᑲᔫᓯᐊᕆᔪᓐᓇᖅᑕᒃᑭ ᐊᒃᒋᕋᖅᐸᒃᓯᓂ ᓱᓕ ᐊᐅᔭᒃᑯᑦ, ᓄᓇᓯᐊᒥ ᐱᑎᑕᐅᒍᓐᓇᖅᑐᖅ 1 ᐊᒻᒪᓗ 1/2-ᒥᒃ ᐊᒃᒋᓂᖅᓴᐅᔪᒥᒃ ᐃᑲᔫᓯᐊᕆᔭᐅᓲᒃᒍᔪᓂᑦ ᖃᓪᓗᓈᓂᑦ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᒃᒐᒃᓂᑦ ($7,470 ᐃᒃᓗᐊᒍᒃᒐᖅ $4,515-ᒃᒍᑎᓪᓗᒋᑦ). ᑕᐃᒪᐃᓐᓂᒃᑲᓄᑦ, ᖃᐅᔨᓴᑕᐅᔪᓐᓇᖅᑐᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᒃᑲᐱᒃᒋᑦ/ᓱᕋᓪᓕᖅᐹᒥᓗ ᐊᑐᖅᑐᐊᕈᓐᓇᐅᑏᑦ ᑐᒃᑲᓕᒃᑲᓂᓗ ᐊᑭᑭᒃᓕᓐᓕᖅᑎᑦᑎᓇᓱᐊᓕᕈᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᖃᑦᑕᖅᑐᓂᒃ.

ᓇᓕᒍᑎᑦᑎᑲᓗᐊᖅᒪᒃᑲᑕ ᑲᒃᑐᕋᖅᑕᐅᔪᑦ/ᐱᒋᐊᖃᓪᓗᑐᒪᒃᑲᑕ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ:

ᐊᑕᐅᓯᖅ ᐊᑭᑭᒃᓕᒋᐊᕈᑕᐅᔪᓐᓇᕋᓱᒋᔭᐅᔪᖅ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓚᐅᑦᒪᑦ ᑕᒪᐃᑎᒍᑦ ᖃᐅᔨᓴᖅᐸᓕᐊᓕᖅᓗᑕ ᑲᒃᑐᕋᐅᑏᑦ ᓇᓕᒍᓈᖅᑎᑦᑎᓗᓗᐊᖅᒪᒃᑲᑕ. ᓇᓕᒍᑎᑦᑎᓗᓗᐊᖅᒪᒃᑲᑕ ᑲᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᓂᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᕋᓱᐊᖅᓗᑎᒃ, ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᑎᒍᑦ ᓇᓕᒍᑎᑦᑎᓗᓗᐊᖅᒪᒃᑲᑕ ᖃᐅᔨᓴᐅᑏᑦ ᑕᒪᐃᑎᒍᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑎᒍᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᕐᓗᑎᒃ. ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑕᒪᐃᑎᒍᑦ ᑕᐅᑐᒃᓗᒋᑦ ᐊᒥᓱᓂᒃ ᕿᒥᕈᒋᐊᖃᕋᔭᕐᑦᑕ ᓇᓕᒍᑎᑦᑎᒍᑎᓂᒃ ᑕᒪᐃᓅᒃᑲᑎᑦᑎᓂᐊᕈᑦᑕ:

* ᐃᓛᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑲ ᐊᐅᓚᑦᑎᔨᐅᒃᒪᑦ ᒎᒃᑯᓄᒃᑲ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᐊᓕᓚᓄᑦ ᐃᓄᒃᓄᓪᓗ ᐃᓕᒃᑲᔪᓂᒃ ᑭᒃᑲᖅᑐᖅᓗᑎᒃ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂᒃ ᓇᓗᒍᑎᑦᑎᒪᒃᑲᑕ ᐊᓕᓚᓂᒃ ᐃᓄᒃᓂᓪᓗ ᐃᓕᒃᑲᔪᓂᒃ ᐃᓗᐊᕋᔭᒃᑭᒻᒪᑦ. (ᐊᓕᓚᐃᑦ ᐃᓕᒃᑲᖅᑎᑕᐅᔪᑎᒃᑭᑦ ᓄᓇᒎᕈᑎᒃᑭᑎᒍᑦ ᐊᒃᑭᕈᑕᐅᓯᒪᒃᒪᑕ)

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᓕᒃᑲᖅᑎᓕᓇᔭᒃᑯᑦ ᐅᖃᖅᓯᒪᒃᒪᑕ ᐊᒥᓲᒃᑭᑦᑐᑦ ᐃᓕᒃᑲᖅᑏᑦ ᒪᓐᓇ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᒃᒋᓐᓂᒃ ᐱᑎᑕᐅᖃᑦᑕᑦᒪᑕ (ᐃᓅᔫᑎᒃᓴᒋᓐᓂᒃ) ᑐᓂᔭᐅᔪᓐᓇᐃᓕᓚᔭᑦᒪᑕ ᓇᓕᒍᑎᑦᑎᒍᑎᑎᒍᑦ ᐅᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᐸᑕ. ᐅᖃᐅᓯᓇᒋᐊᖃᕐᒥᔭᕐᑦ ᓇᓗᒍᑎᑦᑎᑐᓚᓗᐊᖅᒪᒃᑲᑕ ᖃᐅᔨᓴᖅᑕᐅᔪᐃᓐᓇᐅᖃᑦᑕᖅᐸᑕ ᐊᑭᑐᓗᐊᓕᕋᔭᑦᒪᑕ ᐊᐅᓚᑎᑦᑎᔪᑏᑦ. ᐅᔨᔨᖅᓱᕋᓱᐊᖅᓱᑎᒃ ᖃᐅᔨᓴᖃᑦᑕᓕᖅᐸᑕ ᓇᓕᒍᑎᑦᑎᓗᓗᐊᖅᒪᒃᑲᕐᒥᒃᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ 60-ᐳᓴᒋᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᓇᐊᖃᕋᔭᕐᑦᑕ ᐅᔨᔨᖅᓱᖅᑎᐅᓪᓗᑎᒃ ᓇᓕᒍᒋᑦᑐᖅᑕᖃᒃᒪᒃᑲᑦ ᐊᑐᖅᑐᐊᕈᑎᑖᕋᓱᐊᖅᑐᓂᒃ. ᑕᐃᒪᐃᓐᓂᒃᑲᓄᑦ ᐊᑭᕋᖅᑑᑕᐅᓂᕋᖅᑕᐅᑐᐃᓐᓇᓇᐊᖃᒃᒪᑦ, ᓱᕙᓕᑭᐊᓐᒍᓪᓗᓂᓗ ᐊᑭᑭᒃᓕᕙᓪᓕᕈᑕᐅᓇᔭᒋᒃᒪᑦ. ᑭᓱᒥᓕ, ᐊᑕᐅᓯᖅ ᐱᓕᐊᖅᑎᑕᐅᔪᔭᐅᔪᖅ ᐱᔭᓇᑭᓕᖅᕙᓪᓕᕈᑕᐅᔪᓐᓇᕐᒪᑦ (ᐊᑭᑭᓕᖅᕙᓪᓕᕈᑕᐅᓗᓂ) ᐋᑭᒃᓯᓗᑎᒃ ᖃᒃᑲ ᑐᒃᓱᕋᐅᑎᒥᓂᒃ ᑐᓂᓯᓯᒪᑭᐊᖃᕐᓂᒃᒋᓐᓂᒃ.

ᑭᒃᒍᓪᓕᖅᕙᒥ, ᐃᓛᒃ ᓇᓕᒍᑎᑦᑎᑕᐅᓗᓗᐊᖅᒪᒃᑲᑕ ᐊᓕᓚᐃᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᒃᒋᑦᑐᑦ ᐊᓕᓚᐃᒃᑲᔪᓪᓗ ᐊᑭᒋᐊᕋᔭᒃᒋᒻᒪᓗᑕ ᓱᓕᔪᓇᔭᐅᔭᓇᐊᓕᓂᒃ, ᑕᒪᕐᒥᒃ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᑲᒪᒋᔭᐅᔪᑎᖃᒃᒪᑕ ᐊᔾᔨᒌᒃᑐᓂᒃ ᓄᓇᓯᐊᒥ. ᐊᒻᒪᓗ, ᓇᓕᒍᑎᑕᐅᓗᓗᐊᒪᒃᑲᑕ ᐊᓕᓚᐃᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᒃᒋᑦᑐᑦ ᐊᓕᓚᐃᒃᑲᔪᓪᓗ, ᑕᐃᒪᓴᐃᓐᓇᖅ ᓇᓕᒍᑎᑕᐅᓗᓗᐊᒪᒃᑲᑕ ᐊᓕᓚᐃᑦ ᐃᓄᐃᓪᓗ, ᓱᕙᓕᑭᐊᖃᕐᒪᑦ ᐊᑭᑭᒃᓕᕙᓪᓕᕈᑕᐅᔭᒃᒋᒻᒪᑦ.

ᐃᒃᓗᐊᒍᒃᑲᖅᑕᐅᖅ, ᓇᓕᒍᑎᑦᑎᑕᐅᓗᓗᐊᒪᒃᑲᑕ ᐅᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᐸᑕ ᖃᓪᓗᓈᑦ ᐃᓕᓴᖅᑏᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᒃᑲᐱᒃᒋᑎᒍᑦ/ᓱᕋᓪᓕᖅᐹᒥᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑎᒍᑦ ᐊᑭᑭᒃᓕᕙᓪᓕᕈᑕᐅᓇᔭᖅᓗᑎᒃ. ᑭᓱᒥᓕ ᓇᓕᒍᑎᑕᐅᓗᓗᐊᒪᒃᑲᑕ ᐅᒃᑐᕋᖅᑕᐅᖃᑦᑕᖅᐸᑕ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓄᑦ ᑐᒃᑲᐱᒃᑕᔭᔪᑦ/ᓱᕋᓪᓕᖅᐹᒥᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐊᓱᔨ ᖅᑕᐅᓯᐊᖃᓕᕋᔭᕐᑦᑕ ᐃᑲᔫᓯᐊᒃᒍᑐᐃᓐᓇᕐᓗᑎᒃ. ᐃᓕᓴᖅᑎᓂᒃ ᑭᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓱᑏᑦ ᐊᔪᖅᓴᖅᑐᓄᑦ ᑭᓱᐊᓂ ᐃᓕᓴᖅᑎᓄᑦ ᐃᓕᒃᑲᔪᑦᑕ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᒃᑲᐱᒃᑕᓯᐊᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓪᓗ ᐲᖅᑕᐅᓯᐊᖃᓕᕋᔭᖅᐳᑦ ᐊᒻᒪᓗ ᐊᒃᑭᒃᓕᒋᐊᒃᓴᓗᒍ ᐱᓕᐊᖃᓪᓗᑐᖅᑐᓄᑦ ᑭᓱᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᑦ.

ᑐᑭᒌᕈᑎᒋᓪᓗᒋᓪᓕ, ᓇᓕᒍᑎᑦᑎᓗᓗᐊᒪᒃᑲᑕ ᐅᒃᑐᕋᐅᑎ ᑕᒪᐃᓐᓅᒃᑲᓕᕐᓂᐊᖅᐸᑦ ᐱᓕᕆᐃᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᔪᑎᒃᒋᑦ ᐊᑭᑦᑐᕆᐊᕆᐊᖃᕋᔭᕐᑦᑕ ᐊᑭᑭᒃᓕᕙᓪᓕᕈᑕᐅᒃᒋᒃᓗᑎᒃ ᑕᒪᐃᑎᒍᓕᒫᖅ ᐊᒻᒪᓗ ᓱᕋᒃᒍᐊᒃᓴᖅᑕᐅᖅᑐᔭᐅᔪᓂᒃ ᐊᓱᔨᔪᑕᐅᓗᑎᒃ ᐱᓕᕆᐃᐅᔪᓕᒫᓂ. ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐊᓱᔨᔭᕋᔭᕐᑦᑕ

ᐃᓕᒃᑰᖅᑕᔪᓂᒃ ᐱᒃᑯᒥᓴᕈᑕᐅᔪᓐᓃᑦᑐᓂ (ᒪᓐᓇ ᖃᖅᑲᑦᑕᐅᑏᑦ ᐊᑭᖅᑭᓐᓄᑦ ᐃᑲᔪᕈᑕᐅᖕᒪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᒃᓱᕈᑕᐅᖃᑦᑕᖅᑐᒥᒃ) ᐃᑲᔫᓱᐊᕈᑕᐅᔪᓐᓇᓕᕋᔭᖕᒪᑦ ᐱᖕᒐᓱᐃᓕᖕᒐᔪᓄᑦ ᑭᓱᐊᓂ: ᓄᓇᖃᖅᑐᑐᖃᓄᑦ INAC-ᒃᑯᑭᑐᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖃᓐᓗᑐᖅᑐᓄᑦ ᒪᕈᐃᓕᖕᒐᔪᓂᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᐅᑎᖃᖅᑎᑦᑎᓗᑎᒃ (ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᑦᐱᓂᑦ) ᐊᑭᑐᓂᖅᓴᐅᓗᓂ ᐊᔪᖅᓴᖅᑐᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐱᖃᑖ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᔾᔨᕈᓂᐅᒃ ᖁᓕᒥ ᐅᑭᐅᖅᑕᖅᑐᒦᓐᓂᑯᓄᑦ). ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑐᖃᐃᑦ ᐊᔪᖅᓴᖕᒋᑦᑐᑦ ᐱᔪᓐᓇᕋᔭᖕᒋᒻᒪᑕ, ᖃᖅᑲᑦᑕᐅᑎᖕᒋᑎᒍᓪᓗᓃᒃ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕋᔭᖕᒋᒻᒪᑕ.

ᐊᓯᖕᒋᑎᒍᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᓪᓚᓄᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᖕᒋᑦᑐᓄᑦ ᐊᓪᓚᐃᖕᒐᔪᓄᓪᓗ, ᓇᓕᒧᑎᑦᑎᓕᐅᕈᑦᑕ ᑕᒪᐃᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ ᓄᓇᓯᐊᒥ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔫᓱᐊᖅᐱᖕᒐᓂᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᔪᑦ ᒥᑭᓂᖅᐸᖕᒍᓕᕋᔭᖕᒪᑕ ᐊᑐᐊᖅᑐᒋᑦ ᑰᖅᑐᕋᐅᑎᒋᕋᑖᖅᑕᕐᑕᑦ. ᑕᕝᕙᓇ ᖃᐅᔨ ᓴᕈᑎᒋᔭᑦᑎᒍᑦ ᐱᒋᐊᖅᑎᑦᑎᓇᓱᐊᕋᑦᑕ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓱᕈᔪᖕᒋᑎᖕᒍᓪᓗᒋᑦ. ᑖᓐᓇ ᐃᓱᒪᒋᓪᓗᒍ ᐊᑐᓂ ᐱᓕᕆᕕᓂ ᐱᓇᓱᐊᓚᕆᔭᐅᔪᑦ ᖃᐅᔨ ᓴᑎᑕᐅᓕᖕᒐᔪᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑕᐅᑯᔭᐅᔪᑦ ᐅᖃᐅᓯᕆᓗᑎᒍ, ᑭᓯᓂᓕ ᓇᓕᒧᑎᑦᑎᓚᓱᐊᕈᑎᓂᒃ ᐅᑦᑐᕋᐅᑎᓕᐅᑦᑯᔨᖕᒋᑦᑐᒍᑦ.

[ᐃᓛᒃ ᓇᓗᓇᐃᔭᐃᓇᓱᐊᑦᑐᑕ ᐅᒃᑐᕋᓱᖕᒐᕋᑦᑕ ᐊᑭᑭᒃᓕᕝᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᐱᒋᐊᖅᑎᑦᑎᓇᓱᐊᕋᑕ ᐱᓕᕆᐊᕆᔭᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᓂᒃ, ᑕᐅᑐᒃᓗᒍ ᐅᒃᑐᕋᐅᑎ 1 ᑕᑯᓇᑦᒪᑦ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑲᓇᑕᓕᒪᒥ ᑕᒪᐃᑎᒍᑦ ᐃᑲᔪᖅᓴᖕᒋᓗᐊᖕᒪᑕ ᓄᓇᓯᐊᒥᐅᓂᑎᑐᑦ ᖃᐅᔨᓴᕈᑎᔭᑦ (ᐊᐃᑉᐸᖃᖕᒋᓯᓂ ᖁᑐᖕᒐᖃᖅᑐᖅ ᐊᑕᐅᓯᒃᒥ). (ᑖᓐᓇ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᖅ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᑦ ᒥᓂᒃᑕᖕᒋᑕ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕈᑕᐅᓯᒪᔪᑦ ᐱᒋᐊᖃᖅᑐᓂᒃ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᓂᒃ ᐱᔭᐅᒍᓐᓇᓕᖕᒐᔪᖅ ᐅᐱᖕᒐᓂᒃᑯᓂᐊᖅᑐᖅ.) ᐅᒃᑐᕋᐅᑎ 1-ᒥ ᓄᓇᓯᐊᒥ ᐃᑲᔪᓯᐊᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓕᓴᖅᑎᓄᑦ ᑲᑎᖕᓗᒋᑦ (ᖃᖕᓗᓈᖕᒍᖕᒍᐊᓗᓂ) ᓇᓕᒧᑲᓴᑦᑎᐊᖕᒪᑦ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᖕᒐᖕᒐᓂ ᓄᓇᖃᖅᑐᓄᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᓱᓄᑦ ᑖᓐᓇ ᑐᓂᔭᐅᔪᓐᓇᖅᐸᑦ ᑐᖕᒐᕕᒋᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓯᔾᔪᓕᖅᑐᒥ ᐊᑐᖅᑐᐊᖅᑕᐅᒍᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᒋᐊᖃᓐᓗᑐᖅᐸᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᒃᑯᓂᕈᓐᓇᖅᓗᓂ. ᐱᒋᐊᖃᓐᓗᑐᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓱᓂᒃ ᐱᔪᓐᓇᖅᐸᑦ (ᐊᖕᒋᓂᖅᑯᖅ $5,460.) ᓄᓇᓯᐊᒥ ᐃᑲᔫᓱᐊᕆᔭᐅᖃᑦᑕᖅᑐᑦ $5,000-ᓂᒃ ᖃᓂᒃᓴᕋᔭᖅᑐᑦ ᒥᑭᓂᖅᓴᐅᓗᓂ ᑲᓇᑕᐅᑦ ᐅᐊᓕᓂᖕᒐᓂ ᐱᔭᐅᓱᓂᑦ. ᐅᒃᑐᕋᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᒋᐊᖃᓐᓗᑐᖕᒪᖕᒐᑕ ᐊᑐᖅᑐᕈᒪᔪᑦ ᖃᐅᔨᓴᖕᑕᐅᔪᓴᐅᔪᖅ ᐊᒻᒪᓗ, ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐃᓚᐅᖃᑕᐅᔪᒪᔪᓐᓂᖕᒪᑦ ᑲᓇᑕᒥ ᐃᓕᓴᖅᑏᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑕᖕᒋᓐᓂ, ᐊᖕᒋᒃᓕᒋᐊᖅᓯᒍᓐᓇᕋᔭᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᓈᒻᒪᒃᐸᓪᓚᐃᒐᔭᑐᖅ ᐅᒃᑐᕋᐅᑎᖃᖅᐸᑕ ᐃᓅᔪᑎᑖᕆᔭᐅᓱᑎᑐᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑎᑐᑦ.]

ᑕᐅᑦᑐᐊᕆᓐᓗᒍ

ᓇᓗᓇᐃᔭᐃᓇᓱᐊᑦᑐᑕ ᐊᑭᑭᒃᓕᕝᓕᐅᑕᐅᓇᔭᖅᑐᓂᒃ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓱᐊᕈᑎᓄᑦ ᑕᐅᑐᒐᖃᕆᐊᖃᔭᔭᖅᐳᒍᑦ:

* ᓇᓗᓇᐃᔭᕈᑎᓂᒃ ᓇᐅᒃᑯᑦ ᐱᓕᕆᕕᐅᔪᓂ ᐲᖅᓯᔪᓐᓇᕐᒪᖕᒐᑕ ᑲᒪᑦᑎᐊᕈᓐᓇᖕᓂᖕᒋᑦ ᓱᕈᔪᖕᒋᑎᓪᓗᒋᑦ
  - ᓱᕋᒃᒧᐊᒃᓴᖅᑕᖕᒋᓐᓗ;
* ᐅᓄᕈᓐᓃᖅᑮᓪᓕᖕᑯᓪᓗᒋᑦ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᖅᑐᑦ (ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓕᒃᓴᖅᑖᕈᓐᓇᖅᑐᑦ ᖁᔭᓈᖅᑕᐅᑮᓪᓕᐊᓱᓂᒃ); ᐊᒻᒪᓗ
* ᐅᓄᕈᓐᓃᖅᔪᒥᖁᓪᓗᒋᑦ ᑕᒪᐃᑎᒍᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ (ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ).

ᑕᐃᒪᐃᓐᓄᖕᒐᓄ ᐊᑕᐅᓯᕆᒃ ᐊᖅᑯᑎᓕᐅᕈᓐᓇᖅᑐᒍᑦ ᐊᒥᓱᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᔪᑎᓕᐅᖕᓗᑕ ᐱᔭᕆᑐᓗᐊᖕᒋᑦᑐᓂᒃ ᒥᑭᓂᖅᑮᓪᓕᕈᑕᐅᓗᑎᒃ. ᐱᒃᑯᒥᒋᔭᐅᔪᑦ ᐅᑦᑐᕋᐅᑕᐅᔪᑦ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᑦ ᐱᒋᐊᖅᑎᑕᐅᑯᔭᐅᔪᓂ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᑦ ᐃᓕᒋᐊᕈᑎ 4-ᒥ.

ᐊᑭᑭᒡᓕᕝᕕᓕᕈᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᒥᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᑐᑭᒃᑕᕈᑎᖅᑲᖅᐸᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᓄ
ᐃᓚᒋᐊᕈᑎᓂᒃ ᐊᓪᓚᓄᑦ ᐃᓄᖕᓄᓪᓗ ᑭᓯᐊᓂ. ᑕᐃᒪᐃᓕᐅᕈᓐᓇᕋᔭᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ
ᐊᓯᔾᔪᓐᓇᖅᐸᑦ ᓱᕋᒡᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᖕᓂᒃ ᐃᓕᓴᖅᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓴᕈᑏᑦ ᒪᓕᒐᖕᒐᒍᑦ
ᐊᑕᐅᓯᑦᑕᐃᓐᓇᕐᒥᒃ ᓄᓇᖅᑐᑐᖅᑲᓕᒪᑦ ᐃᓕᓴᖅᑏᑦ ᐃᑲᔪᓯᐊᕈᓐᓇᐅᑎᒌᖅᑎᓪᓗᒋᑦ, ᐊᒡᒪᓗ
ᐊᔾᔨᒋᒐᓚᓗᓂᒋᑦ ᐱᔭᐅᔪᓐᓴᖅᑐᑦ ᐅᑭᐅᑕᖅᑐᒥᐅᑐᖅᑲᓄᑦ. ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ
ᐊᑭᑭᒡᓕᕝᕕᓕᕈᑕᐅᓇᔭᕐᒥᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐊᑭᒋᐊᕈᒪᒃᐸᑕ ᒐᕙᒪᑎᑐᖅᑲᒃᑯᓐᓂᒃ
ᓄᓇᖅᑐᑐᖅᑲᓂᒃ ᑲᒪᔨᑐᐊᖕᒍᖕᑯᖕᒋᓪᓗᒋᑦ ᐃᓄᖕᓂᒃ ᐊᓪᓚᓂᓗ. ᑭᓯᒥᓕ ᒌᒃᑯᐊ
ᑐᑭᒃᑕᕈᑕᐅᓯᒪᖕᒋᒃᒪᑕ ᐊᒡᒪᓗ, ᐊᒥᓯᓂ ᐱᔭᔪᑎᖅᑲᖅᓗᑎᒃ, ᑕᐃᒪᐃᓕᐅᕈᒪᓂᐅᔭᖅᐸᓪᓚᐃᖕᒋᒃᒪᑕ.
(ᑕᑯᓚᐅᕈᒃ ᐊᒌᓂ ᖃᓄᑎᒋ ᐊᑭᑭᒡᓕᕝᕕᓗᕈᑕᐅᔪᓐᓇᕋᔭᖕᒪᖕᒐᑕ ᑕᐃᒪᐃᓕᖕᒐᓕᖕᓂᖅᐸᑕ.)

ᐊᑐᓕᕐᓗᕆᐅᔪᑦ ᐊᑭᑐᔪᑎᐅᓗᐊᖏᑦᑐᓂᒃ ᐊᕿᒋᐊᕆᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᒥᑭᒡᓕᒋᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᔾᑦᑎᕋᐅᑏᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑐᖏᔾᔪᑕᐅᓂᐊᕆᐊᖏᑦ ᑮᓇᐅᔭᕐᓂᒃ - $1,000,000		
ᐊᑐᕐᓗᕆᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓱᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
1. <u>ᐃᓚᒋᐊᖅᑕᐅᕐᓗᔭᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓯᒪᔪᓄᑦ</u> ᑲᔪᓯᔪᒥᒃ ᐃᓚᒋᐊᖅᑕᐅᑎᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᖅᑎᑉᐸᒃᑕᖏᓐᓂᒃ (ᐅᓂᑲᓕᐅᕈᑕᐅᔭᕆᐊᖃᓲᖕᖏᑐᓂᒃ ᓱᓇᒧᑦ ᐊᑐᖅᑕᐅᓯᒪᖕᒪᖔᑕ) ᐃᕿᓕᖕᓄᑦ, ᐊᓪᓚᖕᒐᔪᓄᑦ, ᐃᓄᖕᓄᑦ, ᑭᓯᐊᓂ ᓴᖏᖅᑎᖅᐸᓕᕐᓗᒋᑦ ᒪᓕᒐᐃᑦ ᖃᓄᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᕐᒪᖔᑕ (ᓱᕐᓗ ᐊᑭᓕᖅᑕᐅᔭᕋᖕᒐᑕ ᐊᐅᓛᕈᑎᖏᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐸᕿᔭᖏᑦ ᐊᐅᓛᕋᓗᐊᖅᐸᑕ ᐊᐅᓛᕐᓂᖏᒃᑲᓗᐊᖅᐸᑕᔫᓃᑦ) ᐊᒻᒪᓗ ᐊᑭᑐᓂᖅᐸᓇᔭᐅᔪᓐᓇᖅᑐᒥᒃ ᐋᕿᒃᓯᓯᒪᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᔭᓇᖅᓯᓯᒪᑐᐊᕈᑎᒃ 60 ᐳᓴᓐᑦᒥᒃ ᐃᓕᓐᓂᐊᕈᑎᒥᓂᒃ ᐊᕐᕋᒍᑕᒫᖅ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᓯᐅᖅᑖᓇᕝᒃᑕᖏᓐᓄᑦ ᕿᒥᕐᕈᐊᕐᓄᑦ ᐱᕐᑯᑎᖏᓐᓄᓗ ᐃᓚᓕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐊᒡᒍᕐᓗᒋᑦ ᐃᓅᔭᓇᐊᖅᑭᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᑐᓇᐊᓖᑦ ᐃᓄᓕᓇᔾᑐᖅᑲᑯᑎᑐᑦ ᓱᕐᓗ ᑕᐃᒫᒃ ᓄᓇᑦᓯᐊᕐᒥᐅᑕᐃᑦ ᑐᓂᓯᓂᖅᓴᐅᖅᑲᑦᑕᕐᓂᐊᖏᒪᑕ ᐃᓄᓕᓇᔾᑐᖅᑲᑯᑦ ᑐᓂᓇᔭᖅᑕᖏᓐᓂᒃ ᐃᓅᔾᔪᑎᒃᓴᓄᑦ.	400,000	ᑖᒃᑯᐊ ᐊᑐᕐᓗᕆᐅᔪᑦ ᑲᔪᓯᔪᒥᒃ ᐃᑲᔪᖅᓯᖅᑕᐅᔪᓐᓇᕐᓂᐊᕐ-ᒪᑕ ᓄᓇᖃᖅᖃᖅᓯᒪᔪᐃᑦ ᐃᓄᕐᓗᑎᖏᑦ ᑕᐃᒫᓴᓴᐃᓇᖅ ᐱᑕᖃᖅᑎᑕᐅᖃᑦᑕᓇᖅᑐᓂᒃ ᐃᓕᑕᓇᔭᐅᒪᓂᖃᖅᑐᓄᑦ ᐃᕿᓕᖕᓄᑦ ᐃᓄᖕᓄᓪᓗ.
2. <u>ᐊᑐᓇᐊᖃᓗᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᖃᑦᕐᓂᖏᑦ (ᐅᓂᑲᐅᑕᐅᓯᒪᔭᓇᐊᖃᓲᖕᖏᑐᓂ)</u> ᐃ) ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᖏᕐᕋᖏᓐᓄᑦ ᖃᖕᒐᑦᑕᐅᑎᒃᓴᐃᑦ ᕐᑯᕕᐊᓯᖕᓇᐅᑎᓪᓗᒍ ᐊᑐᓇᐊᖃᓗᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᕙᒃᑐᓂ ᐊᑐᕐᓗᑎᒃ ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᓂᒃ ᖃᖕᒐᑕᓲᕐᓄᑦ ᐃᓕᖕᒐᔪᓂᒃ ᐊᐅᓛᓇᐊᖃᓕᕐᒐᑕ. ᑕᒪᑯᐊ ᐊᑐᕋᔭᖅᑐᑦ ᑕᒪᐃᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ: ᓄᓇᖃᖅᖃᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᖃᖅᓯᒪᖏᑦᑐᒐᓗᐊᓄᑦ.	300,000	ᑕᓐᓇ ᐊᑐᕐᓗᕆᐅᔪᖅ ᐱᑕᖃᕈᑕᐅᓇᔭᖅᐳᖅ ᓱᓕ ᐃᑲᔪᒥᒃᓴᓂᒃ ᐊᐅᓛᕈᑎᓄᑦ ᐃᓕᓐᓂᐊᕐᕕᖕᓂ ᐃᓕᓂᐊᕐᕕᖕᒧᑦᓗ ᖃᐅᔨᒪᓗᒋᑦ ᐊᕈᑐᓂᖏᑦ ᐊᐅᓛᕈᑎᒃᓴᐃᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ. ᐊᒻᒪᓗ ᐊᑐᓇᐊᖃᓗᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑕᓇᔭᐅᕙᒃᑐᑦ ᓄᓇᖃᖅᖃᖅᓯᒪᖏᑐᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᕐᑯᑦᑎᖕᓂᖅᓴᐅᒐᔭᕐᑐᖅ ᐅᐊᓕᓂᕐᒥᐅᑦ ᐊᕕᒃᑐᕐᓯᒪᓂᖏᓐᓂᒃ (ᑲᓇᑕᐅᑉ) ᐱᑎᖃᑦᑕᕐᑕᖏᓐᓂᒃ.

ᐱᒻᒪᕆᐅᑎᐅᓗᐊᖏᑦᑐᑦ ᐊᕿᒋᐊᕐᓯᔭᑦ ᐊᓯᔾᔨᖅᑕᐅᓗᑎᒃ ᒥᑭᒃᓕᒋᐊᕈᑏᑦᓗ ᐱᔨᑦᑎᕋᐅᑎᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐊᑐᕆᐊᖃᕋᔭᖏᑐᑦ - $1,000,000		
ᐊᑐᕐᓯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓯᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
3. <u>ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ ᖁᑦᑎᖕᓂᖅᓴᓂᒃ ᐱᔪᒪᓇᖅᓯᐅᑏᑦ, ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥᓗ ᒫᓐᓂᑐᕙᒥ ᑳᓐᑐᓛᒃᑕᐃᑦ ᒪᓕᒋᐊᓕᑦᓗ ᑕᒪᐃᓄᑦ</u>

ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑭᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᕈᑎᑦ ᓱᑲᖓᓂᖅᓴᐅᑎᑕᐅᓕᕐᓗᑎᒃ ᐊᑐᕈᓃᕐᓗᒋᑦᓗ ᖁᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓐᓂᐊᓇᐊᖅᑎᑎᕙᑦᓕᐊᓇᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᖓᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥ ᒫᓐᑑᕙᒥ.

ᑕᐃᒫᓴᐃᓇᐸᓗᒃ, ᐃᓕᓐᓂᐊᕐᓂᖅ ᖁᑦᑎᖕᓂᖅᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ($100,0000) ᐱᑕᖃᕈᓐᓇᕐᒪᑕ ᐃᑲᔪᐃᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐃᓕᓐᓂᐊᖅᑕᖕᒋᓐᓄᑦ ᐊᑐᕈᓐᓇᖕᒋᐸᑕ ᒪᓕᒋᐊᓕᑎᒍ5 ᐊᒻᒪᓗ ᐊᑭᑐᔪᑎᒍᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓄᑦ. ᒪᓕᒋᐊᓖᑦ ᐋᕿᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᒥᓲᓂᓇᔪᓐᓇᖅᑕᖕᒋᑦ ᐃᓕᓴᐃᔨᑦ ᓄᖃᖅᑕᕐᕕᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᑐᔪᑎᓄᒃ ᐃᓕᓐᓂᐊᕈᓐᓇᖅᑎᑕᐅᖃᑕ- ᕐᓗᑎᒃ ᐊᕐᕋᒍᑕᒫᖅ. ᐱᓗᐊᖅᑐᒥᒃ ᒪᓕᒋᐊᓖᑦ ᐋᕿᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᓱᒪᖅᓱᑕᐅᖕᒋᓐᓂᖅᓴᐅᖃ- ᑕᕐᓂᐊᕐᒪᑕ ᐱᔭᐅᓇᓱᓕᕐᖓᑕ.

ᑕᐃᒫᓴᐃᓇᐸᓗᒃ, ᐃᓕᓐᓂᐊᕐᓂᖅ ᖁᑦᑎᖕᓂᖅᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ($100,0000) ᐱᑕᖃᕈᓐᓇᕐᒪᑕ ᐃᑲᔪᐃᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐃᓕᓐᓂᐊᖅᑕᖕᒋᓐᓄᑦ ᐊᑐᕈᓐᓇᖕᒋᐸᑕ ᒪᓕᒋᐊᓕᑎᒍ5 ᐊᒻᒪᓗ ᐊᑭᑐᔪᑎᒍᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓄᑦ. ᒪᓕᒋᐊᓖᑦ ᐋᕿᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᒥᓲᓂᓇᔪᓐᓇᖅᑕᖕᒋᑦ ᐃᓕᓴᐃᔨᑦ ᓄᖃᖅᑕᕐᕕᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᑐᔪᑎᓄᒃ ᐃᓕᓐᓂᐊᕈᓐᓇᖅᑎᑕᐅᖃᑕ- ᕐᓗᑎᒃ ᐊᕐᕋᒍᑕᒫᖅ. ᐱᓗᐊᖅᑐᒥᒃ ᒪᓕᒋᐊᓖᑦ ᐋᕿᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᓱᒪᖅᓱᑕᐅᖕᒋᓐᓂᖅᓴᐅᖃ- ᑕᕐᓂᐊᕐᒪᑕ ᐱᔭᐅᓇᓱᓕᕐᖓᑕ.

ᐱᒻᒪᕆᐅᑎᐅᓗᐊᖏᑦᑐᑦ ᐊᕐᑭᒋᐊᕐᑯᔭᑦ ᐊᓯᔾᔨᖅᑕᐅᓗᑎᒃ ᒥᑭᒡᓕᒋᐊᕈᑏᑦᓗ ᐱᔨᑦᑎᕋᐅᑎᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐊᑐᕆᐊᖃᕋᔭᖏᑐᑦ - $1,000,000		
ᐊᑐᕐᑯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓱᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
4. <u>ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᖅ</u> ᑲᔪᓯᓗᑎᒃ ᐱᒻᒪᕆᐅᑎᓄᑦ ᑐᖏᓕᖏᓄᑦᓗ ᐃᓅᔾᔪᑎᒋᔭᕆᐊᖃᖅᑕᖏᓄᑦᓗ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓂᒃᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᖃᑕᕐᓗᑎᒃ.		
5. <u>ᑕᒪᐃᓄᑦ ᐃᓕᖓᔪᑦ</u> ᐋᕿᒃᓯᓯᒪᓗᑎᒃ ᑭᖑᓚᕐᓂᑦᒧ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ ᐊᑭᓖᓇᓵᕐᓂᕐᒧᑦ ᐊᑭᓕᒃᑲᓐᓂᕆᐊᓕᖕᓂᒃ ᐱᐅᓯᒌᓕᕈᑕᐅᓂᐊᕐᒪᑕ ᐊᐅᓚᓐᓂᖏᑦ.		

(ᖃᐅᔨᒪᔭᐅᓂᐊᓯᑐᖅ:
($1,000,000
ᐱᔭᐅᔪᓐᓇᖃᑦᑕᕋᓗᐊᖅᑎᑦ-
ᓗᒋᑦ
ᐃᓕᓐᓂᐊᕆᐊᕆᐅᖅᑎᑦᑎᒌ-
ᑦᓕᐊᓇᓱᖕᓂᕐᒧᑦ ᒪᓐᓇᔪᖅ
ᐊᑐᖅᑐᐊᖅᑕᐅᖃᑕᕋᓗᐊᖅ-
ᑎᑦᓗᒍ
ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖃᑕᓕᕐᒪᑦ
(ᐊᓯᔾᔨᖅᑕᐅᓚᐅᖅᑐᖅ
1991-ᒥᑦ), 60
ᐳᓴᓐᑦᖏᑦ ᐅᒌᔫᓃᑦ
$60,000
ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ
ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦᓗ
ᐊᑯᓂᒧᑦ ᑕᐅᑐᒃᓯᒍ
ᐊᑐᖏᔾᔪᑕᐅᔪᓐᓇᖅᐳᑦ
$60,000-ᓂᒃ.

ᐊᑐᓕᕐᓯᔭᐅᔪᑦ ᐊᖏᔪᑎᐅᓗᑎᒃ ᐊᕿᒋᐊᓇᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖏᔾᔪᑕᐅᓂᖅᐸᖑᓇᔭᖅᑐᑦ ᓂᓇᐅᒋᔭᐅᔪᑦ ᐊᑐᖏᔾᔪᑕᐅᓂᐊᓇᐊᖏᑦ ᑮᓇᐅᔭᕐᓂᒃ - $2,569,000		
ᐊᑐᓯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓱᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
1. <u>ᐃᓚᒋᐊᕈᑕᐅᕙᒃᑐᑦ ᑭᓇᐅᔭᖅᑕᖑᔪᓂ</u> ᐊᑐᕈᓐᑦᑎᐊᒻᒪᓇᒡᓗᒋᑦ ᐃᓚᒋᐅᖅᑕᐅᔭᓇᐊᖃᑦ ᑮᓇᐅᔭᖅᑖᖑᖃᑦᑐᓂ ᐊᓪᓚᖓᔪᓄᑦ ᐃᓕᑕᓇᔭᐅᒪᓂᖃᖏᑐᓄᓪᓗ ᐃᕿᓕᖕᓂ.	627,000	ᐃᓄᓕᓇᔨᑐᖃᒃᑯᑦ ᐃᑲᔪᖃᑕᖏᒪᑕ ᐊᓪᓚᖓᔪᕐᓄᑦ ᐃᓕᑕᓇᔭᐅᓂᖃᖏᑐᓄᓪᓗ ᐃᕿᓕᖕᓄᑦ.
2. <u>ᐃᓚᒋᐊᕈᑕᐅᕙᒃᑐᑦ ᑮᓇᐅᔭᖅᑕᖑᔪᓂ ᐊᒻᒪᓗ ᐱᔭᓇᐊᖃᓗᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᒃᑐᑦ</u> ᐃ) ᐱᑕᖅᑲᖅᑎᑦᑎᖃᑕᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᓇᐊᕈᓐᓇᐅᑎᓂᒃ, ᕿᒥᕈᐊᖅᑕᕈᓐᓇᐅᑎᓂᒃ ᐃᓅᔭᓇᐊᖃᕋᑎᓂᒡᓗ ᑭᓇᐅᔭᖅᑕᓇᔭᐅᕐᔪᖃᑦᑕᕐᑐᓂᒃ ᐃᓚᒋᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑕᖅᑎᑕᐅᖃᑕᕐᓂᖏᓐᓄᑦ (ᐅᓂᒃᑳᖅᓯᒪᔭᓇᐊᖃᓲᓂᒃ ᓱᓇᒧᑦ ᐊᑐᕐᒪᖔᑕ) ᐃᕿᓕᖕᓄᑦ ᐃᓄᖕᓄᓪᓗ, ᐊᕈᓕᖅᑐᓇᐊᖃᕋᔭᖏᒪᑕ ᐊᓱᖏᑦ (ᓲᕐᓗ ᑲᖓᑦᑕᐅᑎᒃᓴᐃᑦ ᐃᓚᖏᓐᓄᑦ ᐊᐅᓛᖃᑕᐅᒐᓗᐊᕈᑎᒃ ᐊᐅᓛᖃᑕᐅᖏᒃᑲᓗᐊᕈᑎᒡᔫᓃ) ᓱᑲᖓᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᒪᓕᒋᐊᓛᑦ. ᐊᕈᑐᓂᖅᐸᓇᔭᐅᔪᒥᒃ ᐋᕿᒃᓯᓯᒪᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᔭᓇᖅᓯᓯᒪᔪᓄᑦ 60 ᐳᓴᓐᑦᖏᓐᓃᑐᓂᒃ ᐃᓕᓐᓂᐊᖅᑕᖏᓐᓂᒃ ᐊᕐᕋᒍᑕᒫᖅ. ᐃᓅᔭᓇᐊᖃᕐᓂᕐᒧᑦᓗ ᐊᕈᓕᖅᑕᐅᖃᑕᕐᑐᑦ ᐊᕿᒃᓯᕐᓗᒋᑦ ᐃᓄᓕᓇᔨᑐᖃᒃᑯᑦ ᐱᑕᖃᖅᑎᖃᑕᕐᑕᖏᑕ ᐊᔾᔨᐸᓗᐊᓂᒃ ᑕᐃᒫᒃ ᓄᓇᑦᓯᐊᕐᒥᐅᑕᐃᑦ ᐊᕈᓕᖅᑐᐃᓂᖅᓴᐅᓂᐊᖏᒪᑕ ᐃᓄᓕᓇᔨᑐᖃᒃᑯᑦ ᐱᑕᖃᖅᑎᖃᑕᕐᑕᖏᑕ ᓴᓂᐊᓂ.

530,000	ᑕᒪᓐᓇ ᐃᑲᔪᕈᑕᐅᓂᖅ ᐊᔾᔨᒋᐸᓗᒐᔭᖅᑕᖓ ᐃᓄᓕᓇᔨᑐᖃᒃᑯᑎᒍᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᑐᓂ (ᐱᖏᓪᓗᒍ ᕐᑯᕕᐊᓱᖕᓇᒥ ᐊᖏᕐᕋᐅᔾᔪᑎᑦ, ᑲᔪᓯᓐᓇᕋᓗᐊᖅᑎᓪᓗᒍ ᑕᒪᓐᓇ, ᐊᑐᖏᔾᔪᑕᐅᔪᓐᓇᕐᐳᑦ $200,000-ᓂᒃ).
ᐅ) ᐊᑐᕈᓐᕐᓗᑎᒃ ᑐᖓᕕᐅᔭᓇᐊᓕᖕᓄᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᕙᒃᑐᑦ (ᐃᓕᓐᓂᐊᓇᐊᕈᓐᓇᐅᑎᓄᑦ, ᕿᒥᕐᕈᐊᕐᓄᑦ, ᐊᐅᓚᕈᑎᒃᓴᓄᑦ ᑐᔪᕐᒥᔾᔪᑎᓄᓪᓗ ᑮᓇᐅᔭᖅᑕᖑᔪᖃᑦᑕᕐᑐᑦ). ᐃᓕᓐᓂᐊᓇᐊᕈᓐᓇᐅᑏᑦ ᕿᒥᕐᕈᐊᓄᓪᓗ ᑮᓇᐅᔭᖅᑕᓇᔭᐅᔫᑦ ᐱᔪᓐᓇᐅᖃᑕᕋᔭᖅᑐᑦ ᑭᓯᐊᓂ ᐃᓕᑕᓇᔭᐅᓂᖃᖅᑐᓄᑦ ᐃᕿᓕᖕᓄᑦ ᐃᓄᖕᓄᓪᓗ. ᑭᓯᐊᓂ, ᐱᑕᖃᖅᑎᑦᑎᖃᑕᕐᑐᓕᒃ ᑕᐃᑯᖓ ᐅᑎᒧᓪᓗ ᐊᐅᓚᕈᓐᓇᐅᑎᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᖓᓱᓂᒃ ᐊᕐᕋᒍᑎᓂᒃ ᐃᓕᓐᓂᐊᕐᕕᒥᓯᒪᓕᖅᑐᓂᒃ ᕐᑯᑦᑎᖕᓂᖅᓴᓂ.	$1,092,000	ᐅ) ᐅᓇ ᐃᓕᑕᖅᓯᓯᒪᔾᔪᑕᐅᓇᔭᖅᑐᖅ ᐊᕈᑐᓂᖏᓐᓂᒃ ᐊᐅᓚᕈᑎᒃᓴᐃᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᔭᓇᐊᖃᖅᑐᑦ ᐱᓇᓱᒍᓐᓇᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐱᔭᓇᐊᖃᕐᒪᖔᑕ.

ᐱᒻᒪᕆᐅᑏᑦ ᐊᕐᑭᒋᐊᕐᑯᔭᑦ ᐊᓯᔾᔨᖅᑕᐅᓗᑎᒃ ᐊᕐᑭᒋᐊᕈᑎᑦ ᐊᑐᖏᓐᓂᖅᐸᕆᔭᔪᓐᓇᕐᓂᐊᖅᑐᓄᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐊᑐᕆᐊᖃᕋᔭᖏᑐᑦ - $2,569,000		
ᐊᑐᕐᑯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓯᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
3. <u>ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐱᔪᒪᓇᖅᓯᐅᑏᑦ, ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥᓗ ᒫᓐᓂᑐᕙᒥ ᑳᓐᑐᓛᒃᑕᐃᑦ ᒪᓕᒋᐊᓕᑦᓗ ᑕᒪᐃᓄᑦ</u> ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑭᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᕈᑎᑦ ᓱᑲᖓᓂᖅᓴᐅᑎᑕᐅᓕᕐᓗᑎᒃ ᐊᑐᕈᓃᕐᓗᒋᑦᓗ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓐᓂᐊᓇᐊᖅᑎᑦᑯᓕᐊᓇᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᖓᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥ ᒫᓐᑐᑦᒥ.	200,000	ᓯᓚᑦᑐᕐᓴᕐᕕᔭᔪᐊᒃᑯᑦ ᒫᓐᓂᑐᑦᒥ ᐃᓕᓐᓂᐊᕐᕕᐅᔪᓐᓇᖅᑐᑦ ᐊᓐᓂᐊᓯᐅᖅᑎᐅᔭᓇᐅᖅᓴᓂ- ᕐᒥᒃ ᐊᕐᑯᑎᓂᒃᓗ ᐃᒃᓗᕐᔪᐊᑦᓗ ᐃᓂᒃᓴᖕᓱᓐᓂᒃ ᑎᑎᕐᐅᔭᖅᑎᐅᓂᕐᒥᒃ ᐱᑕᖃᖅᑐᑦ ᓯᑕᒪᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ. ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐃᑲᔪᖅᑎᑦ ᑭᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᕈᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᓄᖓ ᐱᕙᓪᓕᐊᔾᔪᑎᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖃᑦᑐ- ᓂᒃ ᐊᑐᖅᑕᐅᑎᑦᑎᓗᑎᒃ. ᑕᒪᑯᐊ ᐊᓯᖕᒋᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥ ᐊᑐᐃᓇᐅᔭᓈᖅᑎᓪᓗᒋᑦ ᑲᓪᒍᓇᒥ ᓇᓪᓕᕐᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᖃᖃᖅᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᓄᑦ ᐸᕐᓇᒍᑏᑦ ᐃᓕᓐᓂᐊᕐᓂᐊᕐᓗᓂ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒥᖕᒪᑕ. ᑕᐃᒫᒪᔅᐃᓇᐸᓗᒃ, ᐃᓕᓐᓂᐊᕐᓂᖅ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ($100,0000) ᐱᑕᖃᕈᓐᓇᕐᒪᑕ ᐃᑲᔪᐃᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐃᓕᓐᓂᐊᖅᑕᖕᒋᓐᓄᑦ ᐊᑐᕈᓐᓇᖕᒋᐸᑕ ᒪᓕᒋᐊᓕᑎᒍ5 ᐊᒻᒪᓗ ᐊᑭᑐᔪᑎᒍᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓄᑦ. ᒪᓕᒋᐊᓖᑦ ᐋᕐᑭᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᒥᓲᓂᓇᔪᓐᓇᖅᑕᖕᒋᑦ ᐃᓕᓴᐃᓗᑦ ᓄᕐᑲᖅᑕᕐᕕᕐᑲᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᑐᔪᑎᓄᒃ ᐃᓕᓐᓂᐊᕈᓐᓇᖅᑎᑕᐅᕐᑲᑕ- ᕐᓗᑎᒃ ᐊᕐᕋᒍᑕᒫᖅ. ᐱᓗᐊᖅᑐᒥᒃ ᒪᓕᒋᐊᓖᑦ ᐋᕐᑭᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᓱᒪᖅᓲᑕᐅᖕᒋᓐᓂᖅᓴᐅᕐᑲ- ᑕᕐᓂᐊᕐᒪᑕ ᐱᔭᐅᓇᓱᓕᕐᖓᑕ.	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ

ᐱᒻᒪᕆᐅᑎᑦ ᐊᕿᒋᐊᕐᓯᔭᑦ ᐊᓯᔾᔨᖅᑕᐅᓗᑎᒃ ᐊᕿᒋᐊᕈᑎᑦ ᐊᑐᖏᓐᓂᖅᐸᕆᔭᕐᓇᕐᓂᐊᖅᑐᓄᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐊᑐᕆᐊᖃᕋᔭᖏᑐᑦ - $2,569,000		
ᐊᑐᕐᓯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓱᒋᔭᑦ	ᐱᔾᔪᑎᒋᔭᐅᔪᑦ
4. <u>ᐊᑐᖅᑐᐊᖅᑕᐅᖃᑕᕐᑐᑦ</u> ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑭᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᕈᑎᑦ ᓱᑲᖓᓂᖅᓴᐅᑎᑕᐅᓕᕐᓗᑎᒃ ᐊᑐᕈᓃᕐᓗᒋᓪᓗ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᖅᑎᑎᕝᓕᓪᓕᐊᓇᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᖓᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᒥ ᒫᓐᑑᕝᒥ. ᐃ) ᐱᑕᕐᑲᕈᓐᓃᕐᓗᑎᒃ ᓱᕝᕙᓪᓕᖅᐹᑦ ᑐᒡᓕᖏᓪᓗ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ. ᐅ) ᐱᑕᕐᑲᖅᑎᑦᑎᕐᑲᑕᕐᓗᑎᒃ ᐊᔾᔨᒋᔭᐅᖏᑐᓂᒃ ᐱᓇᓱᒃᕋᓕᕈᑕᐅᓇᓱᒍᓐᓇᖅᑐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᓪᓚᖓᔪᓄᑦ ᐃᓕᑕᕆᔭᐅᓂᖃᖏᑐᓄᓪᓗ ᐃᕿᓕᖕᓄᑦ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᖏᓐᓂ. ᑕᒪᒃᑯᐊ 100 ᐳᓴᓐᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑕᐃᒃᑯᐊ ᐱᔭᕆᖅᓯᓯᒪᒍᑎᒃ 60 ᐳᓴᓐᑦᓂᒃ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᐊᓂᑦᑎᐊᕐᓗᒋᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᕐᒧᑦ ᐅᑎᖅᐸᑕ ᐃᖃᓇᐃᔭᕐᕕᒋᓂᐊᕐᓗᒍ, ᑕᐃᒫᕐᓴᐃᓇᑲᓴᒃ ᓱᕐᓗ ᐊᕿᒋᐊᖅᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᖅᑕᕆᔪᓐᓇᓱᓂ (ᐅᓂᒃᑳᖅᓯᒪᔭᕆᐊᖃᓱᑦ ᓱᓇᓄᑦ ᐊᑐᖅᑕᐅᓐᓂᕐᒪᖔᑕ) ᑎᑎᕋᖅᓯᒪᔪᑦ ᕐᑯᓛᓂ - ᐊᑭᖓ $900,000.	0	(ᐊᑐᖏᔾᔪᑕᐅᓗᐊᕐᓂᐊᕐᑰᖏᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᒃᑯᑦ ᓇᓪᓕᕋᕈᑕᐅᔪᓐᓇᖅᑐᓂ ᐅ), ᐸ), ᐊᒻᒪᓗ ᐱ)-ᒥ ᑎᑎᕋᖅᓯᒪᔪᓂ.) ᐅ) ᐊᔾᔨᒃᓴᖏᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕋᔭᖅᐳᑦ ᐊᓪᓚᖓᔪᐃᑦ ᐃᓕᑕᕆᔭᐅᓂᖃᖏᑐᓪᓗ, ᑭᓯᐊᓂ ᐃᑲᔪᖅᑕᐅᓂᖓᑦ ᐅᑎᖅᑎᑦᑕᐅᔪᓐᓇᕋᔭᖅᑐᖅ ᐊᑐᖅᑐᐊᕐᓂᐅᓗᓂ, ᑐᓂᕈᑎᑐᐃᓇᐅᖏᓪᓗᓂ.

ᐊᒃᓱᒻᒪᕆᒃ ᐱᓕᕆᐊᖑᔪᓂᒃ ᐊᕿᒃᓱᖅᑕᐅᒃᑲᓐᓂᕐᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖏᓐᓂᖅᓴᐅᓂᖅᐸᖑᔪᓐᓇᖅᑐᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐊᑐᕆᐊᖃᕋᔭᖑᑐᑦ - $2,569,000		
ᐊᑐᖅᑯᔭᐅᔪᑦ	ᐊᑐᖏᑕᐅᓂᐊᕋᓱᒋᔭᑦ	ᐱᒃᔪᑎᒋᔭᐅᔪᑦ
ᐊ) ᐱᑕᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᑐᖅᑕᐅᒐᔪᖏᑐᒥᒃ ᐱᕕᒃᓴᕆᔪᓐᓇᕐᑕᖏᓐᓂᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖅ ᐃᓕᓐᓂᐊᕐᕕᖑᒥ ᐅᐸᒃᓯᒪᐅᑎᓄᑦ ᐊᑭᓄᑦ, ᕿᒥᕐᕈᐊᕐᓄᑦ ᐱᕐᑯᑎᓄᑦᓗ, ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑎᑦᓗᒋᑦ 100 ᐳᓴᓐᑦ ᐃᓕᓴᕈᑎᐅᓗᑎᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᑦᑎᐊᑐᓄᑦ ᐃᖃᓇᐃᔭᕐᓴᓄᑦ ᐅᑎᕋᔭᕈᑎᒃ ᓄᓇᑦᓯᐊᕐᒧᑦ ᓄᓇᒋᓂᐊᕐᓗᒍ. (ᑕᒪᒃᑯᐊ ᐃᓚᐃᓐᓇᖏᓄᑦ ᑐᕋᖓᓇᔭᖏᑐᑦ ᑲᑎᒪᐅᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᑐᖅᐸᕆᔭᐅᔪᓐᓇᖅᑐᑦ $500,000. (ᐃᓕᑕᕆᔭᐅᖃᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᑐᓂᖏᑦ ᐃᓕᓴᕆᖃᕐᓂᖅ ᖃᖓᑕᓲᓕᕆᓂᖅ).		
ᐱ) ᑲᔪᓯᓗᑎᒃ ᐱᑕᖃᖅᑎᑦᑎᐸᒃᓗᑎᒃ ᖃᓄᖅ ᖃᐅᔨᓴᖅᑕᐅᖃᑕᕐᓂᐊᕐᒪᖔᑕ ᐊᔾᔨᒌᒃᑎᑦᑎᖃᑕᕐᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᓄᖕᓄᑦ ᓄᓇᑦᓯᐊᕐᒥᓯᒪᓕᖅᑐᓄᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐅᑭᐅᕐᒥᒃ ᐅᖓᑖᓂᓗᓃᑦ.		ᐱ) ᐊᑐᓗᐊᖅᑐᓄᑦ ᑭᓇᐅᔭᖅᑖᖅᑎᑕᐅᖃᑕᖏᓐ-ᐸᑕ ᕐᑯᑦᑎᖕᓂᖅᓴᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᕆᐊᖃᖅᑕᐅᑐᐃᓇᕆᐊᖃᕋᔭᖅᐳᑦ ᐃᓄᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᑭᓕᖅᑑᑎᒃᓴᓄᑦ ᐊᑐᖅᑐᐊᖅᐸᒃᑕᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᑕᐃᒪᒃ ᓄᓇᑦᓯᐊᕐᒥᐅᑕᐃᑦ ᐊᔾᔨᑲᓴᖏᓐᓂᒃ ᐃᑲᔪᖅᑕᐅᖃᑕᕐᑯᓪᓗᒋᑦ ᑲᓇᑕᐅᑉ ᐊᐱᒃᑐᕐᓯᒪᓂᖏᓐᓂ ᓱᕐᓗ ᐃᓕᓐᓂᐊᖅᑎᑐᑦ ᕿᑐᖓᖃᖅᑐᓄᑦ.	

ᐃᓚᒋᔭᐅᔪᖅ ᐸᐃᐸᕐᓄᑦ 1

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᒋᖃᑕᕐᑕᖏᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑲᓇᑕᒥ

ᓴᓇᔭᐅᔪᖅ ᑲᓇᑕᒥ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ ᐃᓕᓐᓂᐊᑏᑦ ᐃᑲᔪᖅᑕᐅᖃᑕᕐᓂᖏᓄᑦ ᑭᓇᐅᔭᖅᑎᒍᑦ
ᑲᒪᔨᖏᓐᓄᑦ
ᔪᓂ 1990

ᓯᓚᑦᑐᕐᓴᕐᕕ ᐳᓇᑎᔅ ᑲᓚᒻᐱᔭᒥ

Preamble

In 1984/85, The Canadian Association of Student Financial Aid Administrators undertook a survey to compare the results of standard need assessments performed by the various provinces on five "typical" students. Although the criteria used for Canada Student Loans program are intended to provide an underlying basis for need determination, each province has established its own detailed criteria, which, as will be noted in the following material, produce a distinctly different result.

It is not easy to compare the details of the assessments, and complete information was not always made available. I am indebted to the CASFAA members and provincial aid officials who assisted by completing the assessments. The spreadsheet and graphs are self explanatory. Brief notes explain some of the identifiable differences. Several provinces have announced program changes which will take affect in the 1990/91 academic year.

A summary of the 1984/85 survey is included for the information of the reader.

Byron H. Hender
Director, Awards and Financial Aid
The University of B.C.
Vancouver, B.C.
June, 1990

Notes

All assessments were done using 1989/90 criteria on the assumption that the applicant was studying in the "home" province.

Loan Remission for BC students is calculated after the student completes the program of study. Students who complete their first undergraduate degree in the normal number of semesters plus two will normally have their debt reduced to $12,000.

For Cases 1 and 2, PEI performed two assessments (1st and 2nd semesters, plus 3rd semester). For purposes of this analysis I have reported the 1st and 2nd semester costs and resources plus 3rd semester fees and books. The figures reported for married student defect, assessed need, and award values are combined for all three semesters.

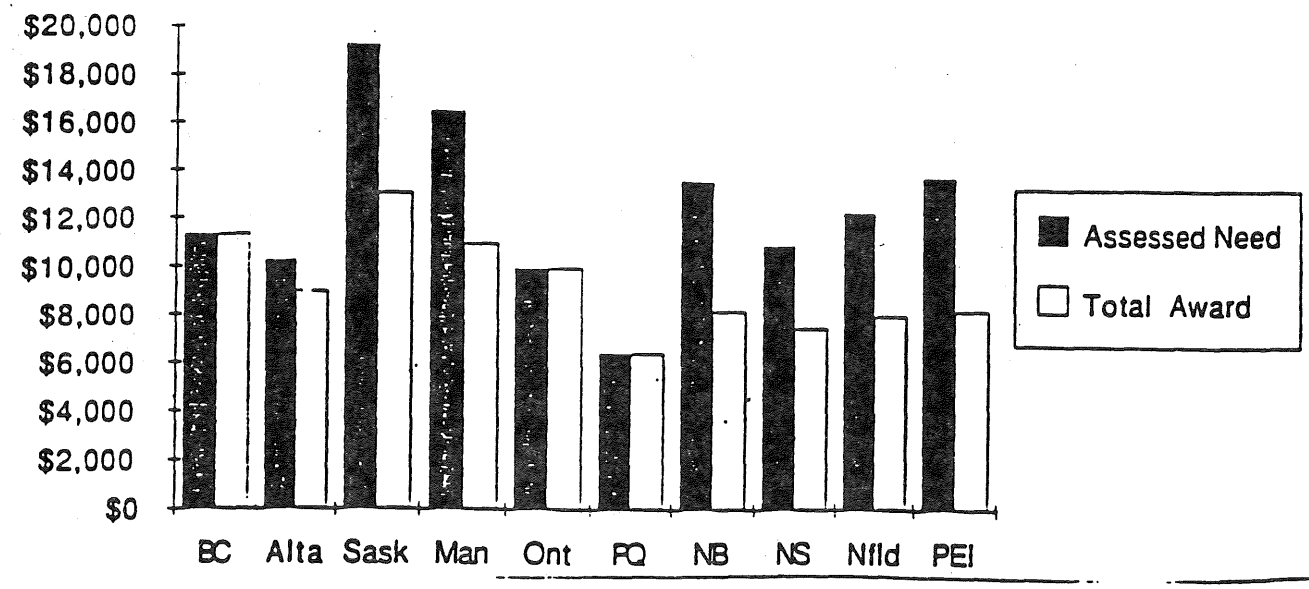
Maintoba's married and dependant allowances appear significantly higher than those of other provinces. It is possible that the additional housing allowance is incorportated into these figures.

Both Manitoba and Ontario had dual assessments for some or all of the cases. For purposes of this survey, I have used the allowances which result in the largest award. It is difficult to compare the OSAP assessments with those of other provinces. The major differences on the Manitoba assessment are set out below.

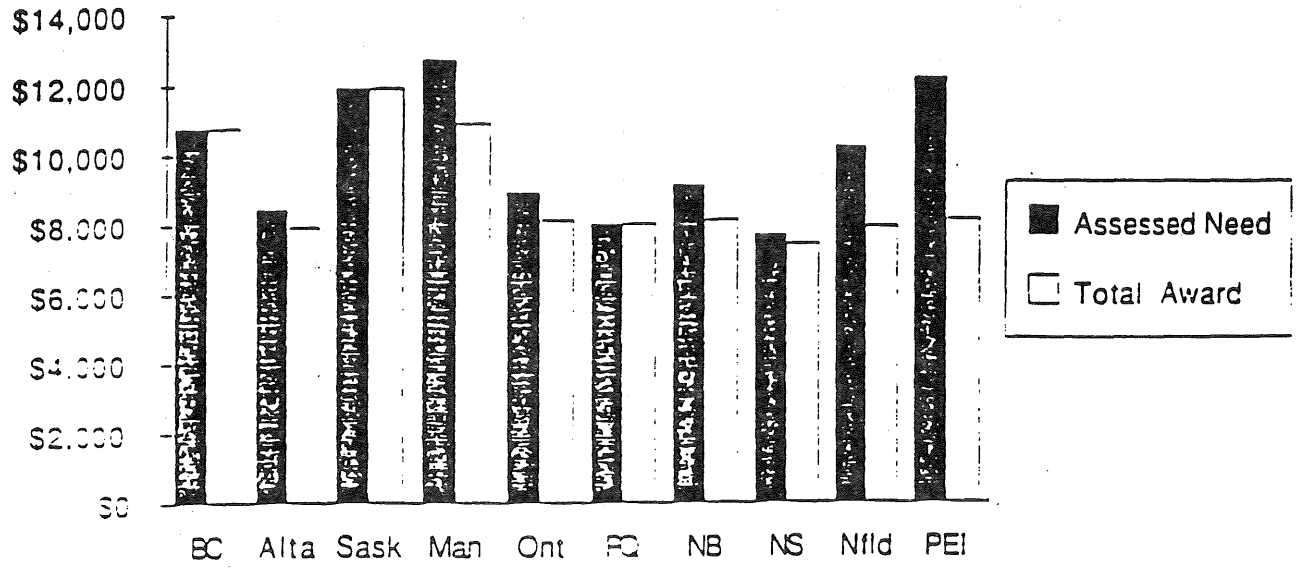
Manitoba		Grant	Loan
Case 2			
	Gross Family Income	$8,620	$7,320
	NEI	$9,001	$10,301
	Need	$11,432	$12,732
Case 4			
	Student Contribution	$2,028	$1,306
	Part Time Earnings	$250	$0
	Other Assets	$178	$0
	Need	$2546	$3696
Case 5			
	Maintenance Allowance	$3,155	$4,580
	Student Contribution	$2,871	$2,149
	Other Assets	$225	$0
	Need	$4,009	$6,381

For purposes of Case 5, both Ontario and BC assessed a parental contribution based on family assets. In Case 4, Ontario assumed that the family did not own a home. In Case 5, it was assumed that the family did own a home and that their home equity was $30,000.

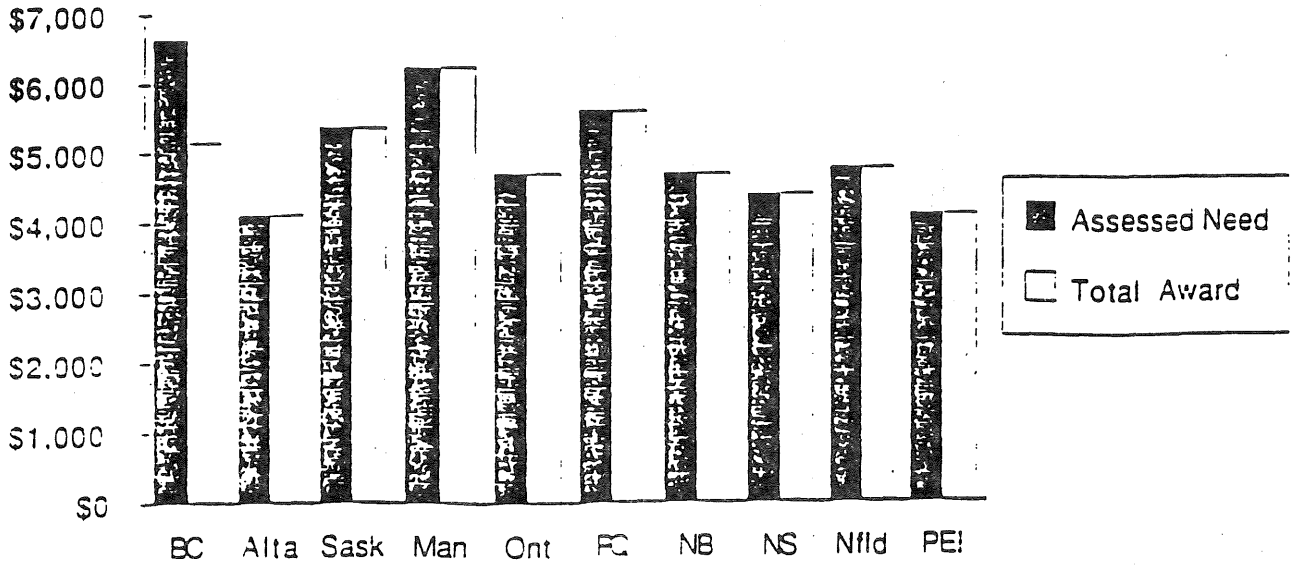
Quebec has noted that major program changes have been proposed for 1990/91. The Quebec assessment criteria differ in many respects from those of other provinces and many of the allowances and contributions are calculated on a 52 week basis.

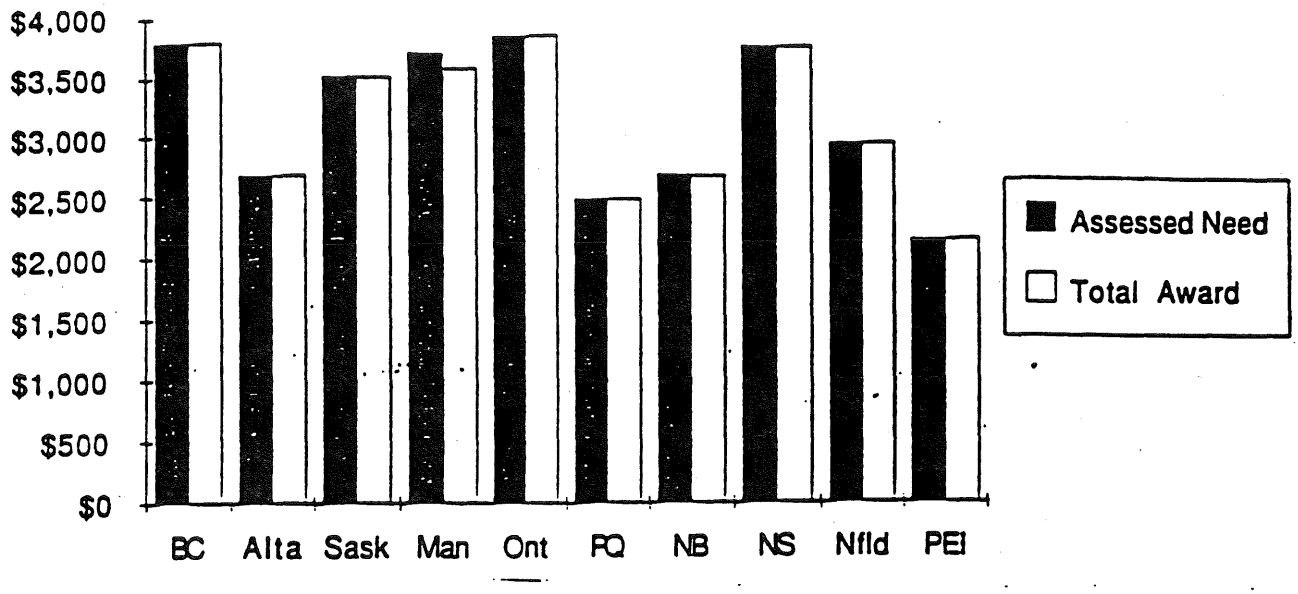


1989/90 CASFAA Provincial Aid Survey - Case 2

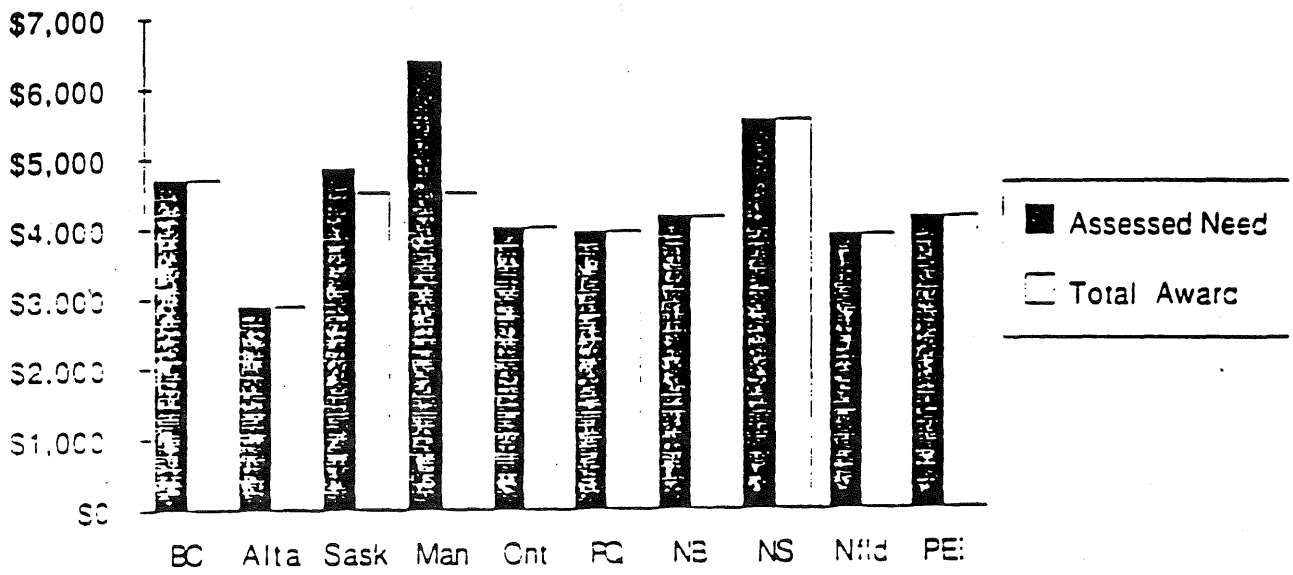


1989/90 CASFAA Provincial Aid Survey - Case 3





1989/90 CASFAA Provincial Aid Survey - Case 5



Case 1.

Student is married and has three children aged 6,12, and 17. His wife works full time and one of their children is in after school care. He is in third year of his undergraduate program which runs 12 months (52 weeks).

Costs:

Tuition fees	$3864 (actual)
Books and Equipment	$720 (actual)
Daycare	$1600 (claimed and documented)

Resources:	Student	Spouse
Summer income (gross)	$4800	
Wages (gross)		$22,920
Family Allowance	$1200	
Income Tax		$3894
Exceptional expenses (dental)	$3000 (claimed and documented)	

Student's Request as per budget $20,872

Case 2

Student is a single parent with a 10 year old child. She is in a graduate program that is 52 weeks in length.

Costs:

Tuition	$1566 (actual)
Books and equipment	$865 (actual)

Resources:

She holds a Teaching Assistantship during the winter term which pays her $9536 (gross) and she receives Family Allowance of $384. She claims income tax deducted from her TA of $1216. She does not have Daycare and claims no exceptional expenses.

Student's Request as per budget $20,872

Case 3

This single student is in second year of an undergraduate program in Arts. He is group B by virtue of having worked for two years following completion of secondary school. His program is 34 weeks long. He lives all year in an apartment off campus.

Costs:

Tuition Fees	$1715 (actual)
Books and equipment	$305 (actual)

Resources:

Parental support (volunteered)	$660
Summer Income (net)	$2596
Indicated savings from summer	$611
Part time earnings during term	$800
Student's Request as per budget	$5140

Case 4

This student is Group A and lives with her parents. She is in a 34 week program and is in her second year of undergraduate studies.

Costs:

Tuition $1897 (actual)
Books and Equipment $1600 (this student is in Music and has documented costs associated with the rental of her piano in the amount of $100

Resources:

Parents	Husband	Wife
Wages	$10,371	
Family Allowance	$62	
Self Employment Income (net)	$12,000	
UIC		$9345

There are three children in the family; one in post secondary education.
Self employed income is from a company with a net worth of $100,000.

Student

Net income from summer job	$1180
Indicated savings	$178
Part time income	$1100
Student's Request as per budget	$4800

Case 5

This Group A student is in third year of a 43 week undergraduate program. He lives in a University residence since his parents home is in another community. He lived with his family during the summer. Although the family's reported income is quite low, they have declared net asse's (excluding their family home) of $172,564.

Costs:

Tuition fees	$1725	(actual)
Books and Equipment	$560	(actual)
Residence costs Room and Board)	$3155	(actual)
Cost of return Transportation	$106	(two round trips)

Resources:

Parents	Husband	Wife
Family Allowance	$388	
Self employed income (net)	$4185	$4186
Investment income	$365	

There are two children in the family; one in post secondary education.

Student

Net income from summer	$3560	
Indicated summer savings	$2320	(student lived at home during the summer)
Other savings	$225	
Student's Request as per budget	$5696	

CASFAA Provincial Aid Survey 1989/90

	BC	Alta	Sask	Man	Ont	PQ	NB	NS	Nfld	PEI
CASE 1										
Gross Income	$28,920	$28,920		$28,200	$28,200	$18,086	$24,120	$28,920	$24,120	$28,920
Income Tax	$3,894	$3,894		$5,272	$3,859		$3,894	$3,618	$3,894	$3,894
Wkg Spouse Allowance	$1,703	$1,703		$1,703	$1,703		$1,700	$1,703	$1,701	$1,700
Basic Maint Allowance	$13,329	$13,329		$18,176	$13,329	$14,503	$13,300	$13,329	$13,329	$13,325
Additional Housing	$1,268	$1,268						$1,268	$1,268	$1,250
Uninsured Med/Dent	$2,600	$2,400			$2,700		$3,000	$2,600		$2,600
Daycare allowance	$1,400	$1,600		$1,600	$1,600	$1,600	$1,600	$2,014	$1,600	$1,600
Retirement Allowance	$1,833	$2,313			$1,834		$1,929	$2,313	$1,834	$2,314
Exceptional Expenses					$2,700					
Child 0-11	$1,879	$1,879		$12,736	$7,447	$1,895	$1,700	$1,879	$1,879	$1,875
Child 12-15	$2,784	$2,784		inc	inc	$1,895	$2,750	$2,784	$2,784	$2,780
Child over 15	$3,396	$3,396		inc	inc	$2,545	$3,250	$3,396	$3,396	$3,395
Fees	$3,864	$3,864	$3,864	$3,864	$3,864	$2,031	$3,864	$3,864	$3,864	$3,864
Books	$720	$720	$720	$720	$720	inc	$600	$720	$600	$720
Married Delecit	$5,166	$5,646	$11,919	$11,787	$5,328		$9,003	$5,984	$7,565	$9,081
Other	$1,580		$2,600					$300		
Assessed Need	$11,330	$10,230	$19,103	$16,371	$9,912	$6,382	$13,467	$10,868	$12,209	$13,665
Request	$20,872	$20,872	$20,872	$20,872	$20,872	$20,872	$20,872	$20,872	$20,872	$20,872
AWARD	CSL $5,460	CSL $5,460	CSL $5,460	CSL $5,460	CSL $4,332	QSL $2,480	CSL $5,460	CSL $5,460	CSL $5460	CSL $5,250
	BCSL $5,870	Grant $2,500		Burs $5,460	Grant $5,580	Grant $3,900	Grant $2,700	Grant $2,000	Grant $2,500	Grant $2925
		ASL 995	SSL $7,540							
	Ln rem **	Ln rem $1,420	Ln rem $3,635							
Total Award	$11,330	$8,955	$13,000	$10,920	$9,912	$6,380	$8,160	$7,460	$7,960	$8,175

CASFAA Provincial Aid Survey 1989/90

	BC	Alta	Sask	Man	Ont	PQ	NB	NS	Nfld	PEI
CASE 2										
Gross Income	$7,320	$9,920		$8,620	$7,960	$4,960	$7,320	$9,120	$7,320	$10,660
Income Tax	$1,216	$1,216					$878	$442	$1,216	$1,216
Wkg Spouse Allowance	$693	$992					$732		$694	$1,066
Basic Maint allowance	$10,424	$10,424		$14,200	$10,424	$9,076	$10,400	$10,424	$10,424	$10,420
Additional Housing	$634	$634						$634	$634	$625
Uninsured Med/Dent	$260									
Retirement Allowance	$554	$793					$585	$729	$555	$853
Child 0-11	$1,879	$1,879		$3,421	$1,879	$1,895	$1,700	$1,879	$1,879	$1,875
Fees	$1,566	$1,566	$1,566	$1,566	$1,566	$2,031	$1,566	$1,566	$1,566	$1,566
Books	$865	$865	$865	$865	$865	inc	$600	$865	$600	$865
Married Defecit	$8,340	$6,018	$9,476	$10,301	$6,515		$6,975	$4,988	$8,082	$9,810
Other								$300		
Assessed Need	$10,771	$8,449	$11,907	$12,732	$8,946	$8,042	$9,141	$7,719	$10,248	$12,241
Request	$20,769	$20,769	$20,769	$20,769	$20,769	$20,769	$20,769	$20,769	$20,769	$20,769
AWARD	CSL $5,460	CSL $4,300	CSL $5,460	CSL $5,460	CSL $5,460	OSL $3,350	CSL $5,460	CSL $5,460	CSL $5,460	CSL $5,25
	BCSL $5,311	Grant $3,630	SSL $6,447	Burs $5,460	OSL $2,700	Grant $4,690	Grant $2,700	Grant $2,000	Grant $2,500	Grant $2,92
	Ln rem **	Ln Rem $1,120	Ln Rem $2,546							
Total Award	**$10,771**	**$7,930**	**$11,907**	**$10,920**	**$8,160**	**$8,040**	**$8,160**	**$7,460**	**$7,960**	**$8,175**

CASFAA Provincial Aid Survey 1989/90

	BC	Alta	Sask	Man	Ont	PQ	NB	NS	Nfld	PEI
CASE 3										
Fees	$1,715	$1,715	$1,715	$1,715	$1,715	$1,354	$1,715	$1,715	$1,715	$1,715
Books	$305	$305	$305	$305	$305	inc	$305	$305	$305	$305
Maintenance	$4,590	$4,760	$3,400	$3,621	$4,114	$7,251	$3,128	$2,890	$2,890	$3,060
Misc	$952		$952	$952			$952	$952	$952	$952
Transport - local	$425		$255	$281	$340		$46	$35	$272	$50
Transport - return								$96	$600	
Other								$360		
Student Contribution	$611	$1,215	$611	$4	$1,120	$2,337	$778	$1,296	$1,298	$1,296
Part Time earnings		$800								
Other Resources	$660	$660	$660	$660	$660	$660	$660	$660	$660	$660
Assessed Need	$6,626	$4,105	$5,356	$6,210	$4,694	$5,608	$4,708	$4,397	$4,776	$4,126
Request	$5,140	$5,140	$5,140	$5,140	$5,140	$5,140	$5,140	$5,140	$5,140	$5,140
AWARD	CSL $3,570	CSL $3,570	CSL $3,570	CSL $3,570	CSL $3,570	QSL $2,480	CSL $3,300	CSL $2,900	CSL $3,570	CSL $2,60
	BCSL $1,570	ASL $535	SSL$ 1,786	Burs $2,650	QSL $1,124	Grant $3,120	Grant $1,400	Grant $1,145	Grant $1,206	Grant $1,52
	Ln rem **	Ln Rem $1,240	Ln Rem $1,786	Ln Rem $460				NSL $352		
Total Award	$5,140	$4,105	$5,356	$6,220	$4,694	$5,600	$4,700	$4,397	$4,776	$4,125

SFAA Provincial Aid Survey 1989/90

	BC	Alta	Sask	Man	Ont	PQ	NB	NS	Nfld	PEI
ASE 4										
mily Gross Income	$31,778	$31,778		$31,778	$31,778		$31,778	$31,778	$31,778	$31,778
l	$31,778	$30,844		$30,843	$31,778		$30,844	$30,844	$30,843	$30,843
es	$1,897	$1,897	$1,897	$1,897	$1,897	$1,354	$1,897	$1,897	$1,897	$1,897
oks	$1,600	$1,600	$1,600	$1,600	$1,700	inc	$600	$1,600	$600	$450
intenance	$170	$272		$272	$1,020	$2,519	$136	$272		
c	$952	$952	$952	$952			$952	$952	$952	$952
nsport - local	$425	$280	$255	$281	$340	$572	$46	$35	$272	$50
her								$300		$100
dent Contribution	$1,250	$1,215	$1,200	$1,306	$1,120		$767	$1,296	$590	$1,296
t time earnings		$1,100								
er Resources						$4,047	$178		$178	
essed Need	$3,794	$2,686	$3,504	$3,696	$3,837	$2,480	$2,686	$3,760	$2,953	$2,153
quest	$4,800	$4,800	$4,800	$4,800	$4,800	$4,800	$4,800	$4,800	$4,800	$4,800
VARD	CSL $3,500	CSL $2,685	CSL $3,500	CSL $3,570	CSL $3,570	QSL $2,480	CSL $2,680	CSL $2,900	CSL $2,953	CSL $2,153
	EP $294				Grant $320			Grant $860		
	Ln rem **	Ln Rem $610		Ln Rem $765					Del gnt $796	
tal Award	$3,794	$2,685	$3,500	$3,570	$3,837	$2,480	$2,680	$3,760	$2,953	$2,153

CASFAA Provincial Aid Survey 1989/90

	BC	Alta	Sask	Man	Ont	PQ	NB	NS	Nfld	PEI
CASE 5										
Family Gross Income	$9,124	$9,124		$9,124	$9,124		$9,124	$9,124	$9,124	$9,124
NEI	$8,706	$8,706		$8,705	$8,705		$8,706	$8,760	$8,705	$8,705
Fees	$1,725	$1,725	$1,725	$1,725	$1,725	$1,354	$1,725	$1,725	$1,725	$1,725
Books	$560	$560	$560	$560	$560	incl	$560	$560	$250	$560
Maintenance	$3,155	$3,155	$3,155	$4,580	$5,203	$6,432	$3,155	$3,155	$3,155	$3,155
Misc	$1,204		$1,204	$1,204			$1,204	$1,204	$1,204	$1,204
Transport - local	$279		$322	$355		$99				
Transport - return	$106		$216	$106	$159		$61	$106	$106	$50
Other								$300		
P C - Assets	$225				$2,404	$1,634				
Student Contribution	$2,095	$2,645	$2,320	$2,149	$1,220	$2,299	$2,314	$1,296	$2,320	$2,320
Other Resources							$225	$225	$225	$225
Assessed Need	$4,709	$2,895	$4,862	$6,381	$4,023	$3,952	$4,166	$5,529	$3,895	$4,149
Request	$5,696	$5,696	$5,696	$5,696	$5,696	$5,696	$5,696	$5,696	$5,696	$5,696
AWARD	CSL $4,515	CSL $1,825	CSL $4,515	CSL $ 4,515	CSL $4,023	QSL $2,480	GSL $,3300	CSL $2,900	CSL $3,895	CSL $2,600
	BCSL $194	Grant $1,070	SSL $347			Grant $1470	Grant $860	Grant $2,000	Def gnt $2,000	Grant $1,550
	Ln rem **	Ln Rem $330	Ln Rem $347	Ln Rem $1,753				NSL $629		
Total Award	$4,709	$2,895	$4,515	$4,515	$4,023	$3,950	$4,160	$5,529	$3,895	$4,150

ATTACHMENT 2

1989

STUDENT GRANTS AND LOANS
COMPARISON OF STUDENT BENEFITS
BETWEEN GNWT'S & DIAND

BENEFITS	G.N.W.T.		D.I.A.N.D	
	Non-native Students	Native Students (Dene, Metis, Inuit)	Native Students (status Indian & Inuit)	Non-Native Students
GRANTS				
TUITION	$1,000 semester	$1,000 semester	Actual of nearest Canadian school	Not provided
BOOKS	$200 semester	$200 semester	Actual	Not provided
TRAVEL	2 round trips per year to school of acceptance	2 round trips per year to school of acceptance	2 round trips per year to nearest school	Not provided
START-UP ALLOWANCE*	a) $295 single b) $1,480 with dependents	a) $295 single b) $1,480 with dependents	Not provided	Not provided

BENEFITS	G.N.W.T.		D.I.A.N.D.	
	Non-native Students	Native Students (Dene, Metis, Inuit)	Native Students (status Indian & Inuit)	Non-Native Students
LIVING ALLOWANCES				
Single student	Not provided	$523 month	$675 month	Not provided
Students with dependants				
a) 1 dependant	Not provided	$741 month	a) $675 with employed spouse b) $895 with dependent spouse	Not provided
2 dependants	Not provided	$915 month	a) $850 with employed spouse b) $1,045 with dependent spouse	Not provided
c) 3 dependants	Not provided	$1,024 month	a) $1,030 with employed spouse b) $1,205 with dependent spouse	Not provided
d) 4 dependants	Not provided	$1,133 month	a) $1,205 with employed spouse b) $1,355 with dependent spouse	Not provided
each additional dependant	Not provided	+$109 month	+$50 month	Not provided

NEFITS	G.N.W.T.		D.I.A.N.D.	
	Non-native Students	Native Students (Dene, Metis, Inuit)	Native Students (Status Indian & Inuit)	Non-Native Students
CHILDCARE				
a) 1 dependant	Not provided	$198 month	Not provided	Not provided
b) each additional dependant	Not provided	$110 month	Not provided	Not provided
SPECIAL EQUIPMENT & CLOTHING ALLOWANCE	Not provided	Actual costs	Not provided	Not provided
UTORING ALLOWANCE	Not provided	Actual costs	Not provided	Not provided
ACCOMMODATION ALLOWANCE	Not provided	Actual costs	Not provided	Not provided
EMERGENCY ALLOWANCE **	Not provided	Actual costs	Not provided	Not provided
LOCAL TRANSPORTATION ALLOWANCE	Not provided	Actual costs of public transportation	Not provided	Not provided
DUAL HOUSEHOLD ALLOWANCE **	Not provided	Actual costs	Not provided	Not provided
STUDENT DEPENDANT TRAVEL	Not provided	2 round trips per yr	2 round trips per yr	Not provided

BENEFITS	G.N.W.T.		D.I.A.N.D.	
	Non-native Students	Native Students (Dene, Metis & Inuit)	Native Students (Status Indian & Inuit)	Non-Natives
LOANS				
Non means tested				
Single student	$3,200/yr or $4,400/yr.	Not provided	Not provided	Not provided
Student with dependants				
a) one dependant	$4,000 or $5,200	Not provided	Not provided	Not provided
each additional dependant	$500.00	Not provided	Not provided	Not provided
Means Tested	$105/week depending upon need	$105/week depending upon need	Not provided	Not provided

NOTES

* For students who experience a shortage of funds due to unexpected costs when they first attend school.

** Transportation costs to return home on the death of a relative. Temporary shortage of funds.

*** Allowances to assist students who pay rent at both the location of studies and the home communities.

COMPARISON COMMENTS

N.W.T. Native and N.W.T. Non-Native Awards:

N.W.T. natives receive more grant assistance, however, non-natives can receive an equivalent total yearly amount by accessing a Needs Assessed Loan in addition to whatever basic grant, Primary Loan, or Secondary Loan entitlements they receive. The fact that loans are not taxable while grants are taxable means that the yearly amounts of assistance are comparable in net value.

N.W.T. Native and D.I.A.N.D. Students:

The base rate for living allowances are lower for N.W.T. students than D.I.A.N.D. student, however, N.W.T. students actually can receive more funding because they can access childcare , tutoring, emergency, and other special allowances including accommodation. Only certain categories of students in D.I.A.N.D.'s program can access an accommodation allowance. There is no limit on the number of years N.W.T. natives can access assistance while D.I.A.N.D. students can only access funds for the normal duration of their academic program.

Child Care Assistance: Department of Social Services

The Interim Child Care Program administered by the Department of Social Services will provide child care assistance to students with pre-school children where the student is a single student and where both parents are full time students.

ATTACHMENT 3

Funding for Students Under the Post-secondary Student Support Program (PSSSP) of the Department of Indian Affairs and Northern Development

Case 1

The allowance for this student would be calculated using the table for students with dependents and an employed spouse.

Tuition	3,864	Actual
Books	500	Basic amount
	220	Additional amount if documented as a course requirement and substantiated by receipts
Allowance	14,460	Includes childcare, local transportation etc. No means test.
Dental		Covered by NHW
Total	19,044	Possible other entitlements:

- Return trip once each semester from home to nearest Canadian institution where the required program is available.
- Annual strategic studies incentive grant annually beginning in second year for study in a program designated as significant for Indian self-government and economic self-reliance ($3,500)
- Academic scholarship ($1,000)

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- Return trip once each semester from home to nearest Canadian institution where the required program is available.
- Annual strategic studies incentive grant annually beginning in second year for study in a program designated as significant for Indian self-government and economic self-reliance ($3,500)
- Academic scholarship ($1,000)

Case 2 (Not included in paper)

The allowance for this student would be calculated using the table for single parents.

Tuition	1,566	Actual
Books	500 365	As above
Allowance	12,540	No means test
Graduate incentive	1,500	Payable once--in second year of program or on completion.
Total	16,471	

Case 5 (titled case 2 in paper)

The allowance for this student would be calculated using the table for single students not living at home.

Tuition	1,725	Actual
Books	500 60	As above
Transportation	106	One round trip per semester--actual cost
Allowance	6,750	Four months at $675. No means test for either the student or the family.
Total	9,141	

ATTACHMENT 4

CALCULATIONS RESULTING IN THE EXPECTED SAVINGS IDENTIFIED IN THE RECOMMENDATIONS INCLUDED IN THE PAPER

1) The Department of Education has stated that $200,000 is expended on dependant travel for supplementary grant students where the dependents are not actually travelling.	$200,000	
The difference between the case studies described for the Northwest Territories and INAC for status Dene and Inuit is approximately.	$ 2,000	
If the difference in travel is taken into account, by using INAC's rates as a ceiling the Northwest Territories would likely save at least $500 a student, and there were 485 aboriginal students in 1990-91.	$200,000+	
Sub-Total		**$400,000**
2. a) In a base review prepared by the Department of Education it was projected by 1990-91 that $500,000 could be saved by eliminating Christmas travel for all students. The savings would be about 60% of that amount if an en route card system were established so that all students would travel on excursion fares.		
Sub-Total		**$300,000**
2. b) The book benefit for each student is $400 a year and there were 510 non-aboriginal students of whom 260 were eligible for the benefit in 1990-91.		
Sub-Total		**$100,000+**

3. The cost of the post-secondary incentive grants was $150,000 in 1990-91 and about $80,000 in 1989-90. $100,000 is less than the average of those two years. (Note: this program has recently been changed from a grant to a remittable loan - so because about 60% is remitted, only $60,000 is the actual cost, and actual saving.)

   The cost of the University of Manitoba contract is also $100,000.

Sub-Total	**$200,000**
RECOMMENDATIONS TOTAL	**$1,000,000**

ATTACHMENT 5

CALCULATIONS RESULTING IN POTENTIAL SAVINGS IN STUDENT ASSISTANCE IF THE GNWT WERE TO CONSIDER CHALLENGING THE FIDUCIARY RELATIONSHIP WITH THE FEDERAL GOVERNMENT

1. Of the 491 aboriginal students in 1990-91 110 were Metis and 4 students of the 175 Dene were non-status. Using the figure of 114 students and an average of $5,500 in supplementary grants (excluding the basic grant elements of tuition, books, student travel and relocation allowance) the savings in supplementary grants would be approximately $627,000.

   The $5,500 estimate can be verified both by dividing the total for supplementary grants in the FIS budget report by the number of aboriginal students, and through the averages provided by the department. [Departmental preliminary estimates for a basic grant student is $2,765, and a supplementary grant student is $8,244 (which includes the basic grant elements).]

Sub-total		**$627,000**

2. a) The Department of Education has stated that $200,000 is expended on dependant travel for supplementary grant students where the dependents are not actually travelling. Averaging that amount across aboriginal students and subtracting the number of Metis and non-status Dene (114) results in a savings estimate of approximately $150,000. — $150,000

   By using INAC's rates as a ceiling in the Northwest Territories and limiting the amount of time a student could take to complete a program would likely save at least $500 a student, and there were 381 Dene and Inuit students in 1990-91. — $190,000+

The average cost of a Christmas trip is about $500 and the elimination of that benefit would result in a savings of $180,000.	$190,000	
Sub-total		**$530,000**

2. b) The preliminary average cost of a basic grant is $2,765. As a result the total budget for basic grants in 1990-91 was approximately ($2,765 x 780) $2,156,700.

The cost for the Christmas trip for Dene and Inuit was identified above and the remainder of savings if the Christmas trip was eliminated for for the remainder of the students would be (114 + 260) x $500 = $187,000. (Only 260 of the 510 non-aboriginal students were eligible for the basic grant.)	$187,000	
The elimination of the book allowance, tuition, and relocation allowance for non-status Dene, Metis, and non-aboriginal students would be [($400 for books + $2,000 for tuition) x 374 equals $897,600 plus $7,500 (relocation allowance of approx. $300 for 25 (first year) students] $905,100.	$905,000	
The basic grant fund would continue to pay for books, tuition, and relocation allowance for Dene and Inuit and would continue to pay for travel to and from the institution for Dene, Inuit, non-status Dene, Metis, and non-aboriginal students with three year residency. (approximately 800 students in 1990-91).		
Sub-total		**$1,092,100+**

3. The cost of the post-secondary incentive grants was $150,000 in 1990-91 and about $80,000 in 1989-90. $100,000 is less than the average of those two years. (Note: this program was changed from a grant to a remittable loan in 1991, so as about $60,000 is remitted $60,000 is really the cost.)

   The cost of the University of Manitoba contract is also $100,000.

Sub-Total	**$200,000**
TOTAL	**$2,449,000**

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1982-ᒥ ᐃᒻᒥᒃᑰᖅᓗᑎᒃ ᑲᑎᒪᔨᓴᕈ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᔪᒃᒪᑕ:

* "ᐃᓕᓴᓂᒃᓯᒪᔪᑦ ᑭᒃᑯᓂᒃᒐᑯᑦ" ᐃᓕᓴᕈᑎᓕᐅᖅᑕᐅᑦᑯᓪᓗᒋᑦ ᒪᓕᒐᑎᑯᑦ ᑐᒃᒐᕐᑲᖅᑐᒥᒃ;
* ᐃᒻᒥᒃᑰᒃᒐᔪᒥᒃ ᑲᑎᒪᔨᑦᑲᑦᓗᑎᒃ ᑲᒪᔨᐅᓂᐊᖅᑐᓂᒃ ᐃᓕᓴᓂᒃᓯᒪᔪᑦ ᐃᓕᓴᕈᑎᒃᓴᒃᑭᓐᓂᒃ, ᑲᑎᓪᓗᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᑯᓕᑦᓗᓂ;
* "ᐃᓕᓴᓂᒃᓯᒪᔪᑦ ᑭᒃᑯᓂᒃᒐᑯᑦ" ᐃᓕᓴᖅᑎᑕᐅᑲᑦᑕᓕᑦᓗᑎᒃ ᐊᒥᓱᓂ ᐃᓕᓴᕐᕕᓂ, ᐊᑐᓂ ᐊᔾᔨᒌᒃᑭᑦᑐᓂᒃ ᐱᓇᓱᐊᒐᓂᒃ ᐃᓕᓴᕐᕕᐅᓗᑎᒃ, ᐊᒻᒪᓗ ᒪᕈᒃᓂᒃ ᐃᓕᓴᕐᕖᑦ ᐊᒃᒐᔪᖅᑲᑦᑲᑦᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦᑲᑦᓗᑎᒃ, ᐊᑕᐅᓯᖅ ᐅᖅᑯᒥᐅᓂ ᐱᑦᑲᑕ ᐅᐊᓕᓂᑦᒥᐅᓂ;
* "ᐃᓕᓴᓂᒃᓯᒪᔪᑦ ᑭᒃᑯᓂᒃᒐᑯᑦ" ᐃᓕᓴᕐᕕᒃᑭᓐᓂ ᐃᓚᐅᓗᑎᒃ ᑯᖕᑦ 11 ᐊᒻᒪᓗ 12, ᐊᒻᒪᓗ ᑕᒪᕐᒥᒃ ᓴᓇᖅᑯᑎᓕᕆᔨᓄᑦ ᑲᒪᒋᔭᐅᓗᑎᒃ ᐱᓕᒪᒋᐅᖅᓴᕐᕕᐅᓗᑎᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᓄᑦ ᐊᐅᓚᑕᐅᓗᑎᒃ;
* ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔨᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓗᑎᒃ ᐃᓕᓴᖅᑎᓕᕆᔨᔪᐊᑦ ᑲᑎᒪᔨᐅᓐᓄᑦ;
* ᑮᓇᐅᔭᑦ ᑭᓂᖅᑕᐅᑯᔭᐅᓪᓗᑎᒃ ᐃᓐᓇᓄᑦ ᐃᓕᓴᓂᒃᓴᐅᑕᐅᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᓴᓇᖅᑯᑎᓂᒃ ᐃᓕᓴᓇᐊᓚᐅᑦᓇᑎᒃ ᐱᐊᓂᒋᐊᓕᒃᑭᓐᓂᒃ; ᐊᒻᒪᓗ
* ᐊᒃᓚᒃᕕᑦᑲᑦᓗᑎᒃ ᐃᓕᓴᐃᔪᑎᓄᑦ ᐃᓇᒃᑭᖅᑎᐅᓂᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔭᐅᒋᐊᑦᑲᖅᑐᓂᒃ ᑲᑎᒪᔨᓴᕈᒃᓂᒃ.

ᑦᑲᐅᔨᓴᖅᑏᑦ ᑲᔪᓯᑎᑦᑎᔨᐅᔪᑦ ᐃᒻᒥᒃᑰᖅᓗᑎᒃ ᑲᑎᒪᔨᓴᕈᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᒃᑭᓐᓂᒃ ᐊᐃᑭᔪᑎᑦᑲᔪᒃᒪᑕ ᑯᖕᑦ 11 ᐊᒻᒪᓗ 12 ᐃᓕᓴᕐᕕᑐᐃᓐᓇᓃᑦᑯᓪᓗᓂᔪᒃ ᐊᒻᒪᓗ ᐊᒃᑭᖅᑕᐅᔪᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᒃᑯᓐᓄᑦ. ᐊᑐᐊᒐᓇᔭᐅᓂᐊᖅᑐᓂᒃ ᐸᑦᓇᐃᔪᔪᑦ ᐊᒻᒪᓗ ᐊᒃᑭᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᓄᑦ 1984-ᒥ ᐱᒋᐊᖅᑎᑦᑎᓕᔪᔪᑦ ᐅᑭᐅᖅᑕᐅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥᒃ ᓄᓇᓕᒃᓂ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᖅᑲᐅᑦᓗᑎᒃ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᒃᑭᑦ ᐊᒃᑭᕈᑎᖅᑲᔪᒃᒪᑕ ᐱᑭᓕᐊᑎᑦᑎᑦᑯᔨᓪᓗᑎᒃ ᓄᓇᓕᐅᖅᑲᑎᑮᒃᕕᐊᔪᓂ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓕᐅᑦᑯᔨᓪᓗᑎᒃ ᐃᖅᑲᓗᒃᓂ 1984-ᒥ, ᐊᒻᒪᓗ ᑎᓕᔭᐅᓪᓗᑎᒃ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓕᐅᑦᑯᔨᓪᓗᑎᒃ ᐃᓕᓴᕈᑎᑎᒍᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍᑦ ᐊᔪᓇᕈᓐᓂᑐᐊᖅᐸᑦ. (ᓄᓇᓕᒃᓂ ᐃᓕᓴᐃᖅᑲᑦᑕᓕᔪᔪᑦ ᐊᒥᓱᓂ ᐅᑭᐅᓂ ᑕᐃᓱᒪᓂᐅᓕᖅᑎᓪᓗᒍ).

1986-ᒥ <u>ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ ᒪᓕᒐᒃᒐᖓ</u> ᐊᒃᑭᖅᑕᐅᔪᔪᖅ ᒪᓕᒐᓕᐅᖅᑎᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑕᐅᓪᓗᓂ 1987-ᒥ. ᒪᓕᒐᓕᐅᕈᑕᐅᓪᓗᓂ ᐱᒋᐊᖅᑎᑕᐅᔪᔪᖅ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᖅ - ᐃᓐᓇᕐᓄᑦ ᑐᒃᒐᓕᒃᒐᓂᓗ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᑐᓂᒃ ᐃᓕᓴᕐᕕᐅᑯᓪᓗᒋᑦ - ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐃᓪᓗᑎᑦ ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᒋᐊᓕᒃᒋᓐᓂᒃ ᑲᑎᒪᔨᒃᒋᑕ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥᒃ ᐱᑭᓕᐊᑎᑦᑎᔪᑎᒃᓴᓂᒃ ᐸᑦᓇᔪᔪᑦ, 1987-ᒥ, ᓇᓗᓇᐃᔭᐃᓪᓗᑎᒃ ᐊᐅᓚᑕᐅᓂᓇᓂᐊᑦᑕᒃᒋᓐᓂᒃ ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᒋᓐᓂᓗ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ, 6-ᓂᒃ ᐃᓕᓴᕐᕕᑦᑲᑦᓗᑎᒃ ᐊᒻᒪᓗ ᓄᓇᓕᒃᓂ ᐃᓕᓴᐃᔪᑎᑦᑲᑦᓗᑎᒃ ᐃᓕᓴᕐᕕᑦᑯᑎᒃᒋᓐᓂ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐸᑦᓇᒃᑕᐅᔪᑎᒃᓴᒃᒋᓐᓂᒃ ᓄᓇᓯᐊᒥ. ᐃᓄᕕᒃᒥ

ᐃᓕᓴᕐᕕᕐᑯᑎᖓᑦ ᐊᐅᓚᓱᒋᐊᔪᔪᖅ 1987 ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐅᓇᑕᖅᑐᒃᓴᒃᑯᑦ ᐃᒃᓗᕐᔪᐊᕕᓂᐊᓂᔭ 1988-ᒥ ᕿᑎᕐᒥᐊᓂ ᐊᒻᒪᓗ ᑭᕝᕕᕐᒥᐅᓂ ᐃᓕᓴᕐᕕᕐᑯᑎᓕᐅᖅᓱᑎᒃ, ᐊᒻᒪᓗ ᔭᓗᓇᐃᕝᒥ ᐃᓕᓴᕐᕕᕐᑯᑎᖃᓕᔪᒃᒥᔪᑦ 1989-ᒥ. (ᖃᐅᔨᒪᒋᑦ: ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᑲᑕ ᑎᓕᔪᒪᒋᑦ ᐃᓅᕕᒃᒥ, ᑭᕝᕙᓪᓗᒥᓗ ᕿᑎᕐᒥᐅᓂᓗ ᐃᓕᓴᕐᕕᕐᑯᑎᒃᒋᑦ ᒪᑐᐃᖅᑎᑕᐅᕐᑯᓪᓗᒋ ᑕᒪᑐᒪᓂ ᒪᑐᐃᖅᑕᐅᕕᒋᒋᐊᓕᒃᒋᓐᓂ.)

ᑲᒃᑐᕋᐅᑎ 1

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓄᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ 1984-85-ᒥᑦ 1988-89-ᒧᑦ

	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90
ᑲᑎᓪᓗᒋᑦ ᐃᓕᓴᕐᕕᒃᔪᐊᑦ	594	667	689	1,273	927	947
ᐊᕐᓴᕐᓂᓂ	0	0	40	126	51	186
ᑭᕝᕙᓪᓕᕐᒥᐅᓂ	0	0	0	0	91	87
ᕿᑎᕐᒥᐅᓂ	0	0	0	0	29	38
ᓄᓇᑕᒥ	ᐱᑕᖃᒃᑭ	159	166	371	364	306
ᑕᕝᕙᓴᒥ	ᐱᑕᖃᒃᑭ	508	435	688	331	254
ᔭᓗᓇᐃᕝᒥ	ᐱᑕᖃᒃᑭ	ᐱᑕᖃᒃᑭ	48	88	61	76

ᖃᐅᔨᒪᒋᑦ: 1988-89-ᒥ ᐊᒃᓱᕈᑎᖃᕐᓂᖅᓴᐅᓕᔪᑦᒪᑕ ᑕᐃᒪᒃᑲᓂ ᐃᓱᖅᓱᑎᑦᑎᓇᓱᐊᕐᓗᑎ. ᐊᒻᒪᓗ, ᐃᓐᓇᐃᑦ ᐃᓕᓴᓇᐊᖅᑐᑦ ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᕕᒃᒋᓐᓂ ᐃᓚᓕᐅᑎᓪᓗᑎᒃ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓄᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂ ᓄᖅᑎᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᕕᒃᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓄᑦ. (1988-89-ᒥ ᓄᓇᓕᒃᓂ ᐃᓕᓴᕈᑎᓕᓇᕕᑦ ᐃᓚᓕᐅᑎᔭᐅᔪᓪᓗᑎᒃ ᕿᑭᖅᑖᓗᒃᒥ, ᑭᕝᕙᓪᓕᕐᒥ ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂ, 1989-90-ᒥᓕ ᐃᓕᓴᕈᑎᓕᐅᕐᕕᑦ ᕗᐊᓱᒥᒥ ᓄᒃᑎᖅᑕᐅᔪᒋᓪᓗᑎᒃ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᓴᓄᑦ.)

ᐆᒃᑐᕋᐅᑎ 2

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᓄᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕐᕕᕐᑯᑎᒃᑭᓐᓄᑦ
1988-89 ᐊᒻᒪᓗ 1989-90

	1988-89 ᑕᐃᒪᒃᑲᓄᑦ	1988-89 ᐃᓚᒃᑲᓂ	1988-89 ᑕᐃᒪᒃᑲᓄᑦ	ᐅᑭᐅᓕᒫᒧᑦ	1989-90 ᐃᓚᒃᑲᓂ
ᑲᑎᑦᓗᒋᑦ ᐃᓕᓴᕐᕕᒃᓯᐊᑦ	927	5,054	947	1,706	6,391
ᐊᕐᓴᕐᓂᓂ	51	307	186	227	405
ᑭᑦᓕᕐᒥᐅᓂ	364	342	306	591	2,844
ᕐᑭᑎᕐᒥᐅᓂ	91	355	87	151	642
ᓄᓇᑕᒥ	29	286	38	82	398
ᑕᐊᕐᓴᒥ	331	559	254	394	761
ᓴᓗᓇᐃᓐᒥ	61	1,142	76	261	1,341

ᖃᐅᔨᒪᒋᑦ: 1989-90-ᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒥ ᑕᐃᒪᒃᑲᓄᑦ ᐃᓕᓴᕐᓂᕋᐃᖃᑦᑕᕐᒪᑕ. ᐊᑐᓂ ᑕᐃᒪᒃᑲᓄᑦ ᐃᓕᓴᓂᐊᖅᓗᑎᒃ ᐊᑎᓕᐅᖅᑐᑦ ᐊᑐᐅᓯᐊᖅᓗᑎᒃ ᑕᐃᒪᒃᑲᓄᑦ (ᑕᐃᒪᒃᑲᓄᑦ ᐃᓕᓴᓂᐊᖅᑐᑦ 60->ᓴᒃᑲᓂ ᑕᐃᑲᓃᓪᓗᑎᒃ ᐅᑦᔫᓃᑦ ᒪᔾᓂ ᐅᑭᐅᓂ, ᐅᑦᔫᓃᑦ ᐱᒃᑲᓱᖅᑐᓂ ᑕᖅᑭᓂ ᐅᒃᑲᑦᓂᔫᓃᑦ ᐃᓕᓴᖃᑦᑕᕐᓗᑎᒃ ᖃᐅᑕᒫᑦ ᐱᒃᑲᓱᖅᑐᓂᒃ ᐃᑲᕋᓂᒃ. ᐃᓚᒃᑲᓂ ᐃᓕᓴᖅᑐᑦ ᐆᒃᑐᕋᖅᑕᐅᓯᒪᔪᑦ 25->ᓴᒃᑲᓂ ᐃᓕᓴᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑕᐃᒪᒃᑲᓄᑦ ᐃᓕᓴᓂᐅᖃᑦᑕᖅᑐᑦ.)

ᐃᓛᒃ ᑕᐃᒪᒃᑲᓂᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᖃᖅᓯᒪᒃᒪᑕ, ᑕᐊᕐᒥ ᐋᑭᖅᓯᒪᓂᖅᐊᕐᔪᑦ ᐃᓕᓴᕐᕕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓕᓴᓇᐊᕐᕕᑑᓗᓂ, ᐊᓯᐊᔪᑦ ᐃᒃᓗᓕᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᕐᕕᐅᑦ ᓄᓇᑦᑕᒥ, ᓴᓇᔨᒃᓴᐅᓂᕐᒥ ᐃᓕᓴᐃᖃᑕᒪᑕ. (ᐱᒋᐊᒃᑲᕈᑦ ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑕᐅᖃᑦᑕᖅᑐᑦ, ᓇᒥᑐᐃᓐᓇ ᐃᓕᓴᓇᐊᕐᕕᓂ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᓖᑦ ᐃᓕᓴᕈᑎᓕᐅᕐᕕᒃᓯᒋᓐᓂ.) ᐃᖅᑲᓇᐃᔭᒻᒪᕐᒥ ᐃᓕᓴᖅᑐᑦ ᓴᓇᔨᐅᓂᕐᒥᒃ ᐅᑯᐊᒃᑯᔪᑦ: ᓄᓇᒃᑯᔪᓕᒃᓇᔨᑦ, ᐃᒃᓗᓕᐅᖅᑕᑦ, ᓄᓇᒃᑯᔪᓕᓇᔨᑦ ᐅᑭᒃᓯᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐃᒃᓗᓕᓇᔨᐅᓂᕐᒥᒃ ᑕᒪᐃᓂᓕᒫᖅ ᐱᓕᒪᒋᐅᖅᑕᐅᒋᐊᓕᒃᓂ, ᐊᒻᒪᓗ ᐅᐊᔭᓕᓇᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᓐᑦ 1-ᒥᒃ 1-ᒥᓗ, ᐱᓕᒪᒋᐅᖅᓴᕈᑎᓂᒃ. (ᐊᒃᑭᕈᑎᓕᐅᖅᓯᒪᔪᑦ ᔫᑲᒃᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᓄᑦ ᔫᑲᒃᒥ ᐃᓕᓴᖅᑭᑦ ᑕᐋᓴᖅᑕᑐ ᓇᓗᓇᐃᒃᑯᑕᓕᒃᓂ 1-ᒥᒃ 2-ᒥᓗ ᐃᓕᓴᓇᐊᖅᑐᖅᓗᑎᒃ, ᓄᓇᓯᐊᒥᑦᑕᐅᖅ ᐃᓕᓴᖅᑭᑦ ᔫᑲᒃᒧᖅᑕᖅᓗᑎᒃ ᐱᔭᕇᑐᓂᖅᓴᓂᒃ ᐅᐊᔭᓕᓇᔪᑎᓂᒃ ᐃᓕᓴᓇᐊᖅᑐᖅᓗᑎᒃ.)

ᖃᐅᔨᓴᖅᑕᐅᑎᒃ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᐃᓕᓴᕐᕕᒃᓯᐊᓂ ᑕᐋᓴᒥ ᓄᓇᑕᒥᓗ ᐊᔭᔨᒌᓚᓐᓂᒃ ᐃᓕᓴᕐᕕᐅᒍᓐᓇᕐᒪᑎᒃ ᐱᓕᒪᒋᐅᖅᓴᕈᑎᓂᒃ ᐱᑭᓪᓕᐊᑎᑦᑎᓯᒪᒃᒪᑕ ᐃᓕᓴᕈᑎᓂᒃ (ᓇᓗᓇᐃᒃᑯᑕᖅᑖᑦᑎᑦᑎᔪᓐᓇᖅᑐᑎᒃ ᐅᑭᐅᒥ ᐊᑕᐅᓯᕐᒥ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᖅᓯᐅᑎᓂᒃ (ᒪᔾᓂᑦ ᐅᑭᐅᓄᑦ) ᐃᓕᓴᕈᑎᓂᒃ) ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᕈᑏ ᐊᓯᒃᓯᓐᓂᒃ, ᐅᖃᐅᓯᐅᓯᒪᔪ ᐆᒪ ᖁᓛᒍᑦ. 1990 ᐅᑭᐅᒃᓴᒃᓂ ᐊᔾᔨᕐᒥ ᒪᕈᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᖃᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᒃ ᖃᐅᔨ ᒪᔪᖅᓯᐅᑎᑖᕈᑎᖃᖅᑐᓂᒃ ᐱᑕᖃᓕᔪᔪᖅ, ᕐᑭᑎᕐᒥᐅᓂᓕ ᐊᒻᒪᓗ ᑭᑦᓕᕐᒥᐅᓂ ᓇᓗᓇᐃᒃᑯᑕᖃᖅᑐᖃᒃᓯᑦᑐᑦ ᓯᓕ ᐅᑦᔫᓃᑦ ᖃᐅᔨᒪᔪᖅᓯᐅᑎᑕᖃᒃᓯᑦᑐᑦ, ᑭᓯᒥᓕ ᐃᓕᓴᕈᑎᑦᓚᑦᑖᓂᒃ ᐃᓕᓴᐃᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᒃᓯᑦᑐᒥ ᐱᓇᓱᐊᖃᓂᒃ ᐱᑭᑦᓕᐊᑎᑦᑎᔪᑎᓂᒃ. ᓴᓗᓇᐃᓐᒥᓕ, ᓄᓇᓕᒃᖃᓂᒥᐅᑦ ᐱᒍᒪᓗᐊᖅᑕᑦᓯᒃᓂᒃ ᐃᓕᓴᐃᖃᑦᑕᕐᒪᑕ, ᐃᓚᒃᑲᓂ ᐃᓕᓴᖅᑐᑦ ᐊᒥᓱᓂᖅᓴᕐᒍᒃᒪᑕ ᐊᒻᒪᓗ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᖅᓯᐅᑎᓂᒃ.

ᑭᓯᒥᓕ, ᖃᐅᔨᓴᖅᓱᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐱᒋᐊᑎᑕᐅᑦᓕᐊᔪᑎᒋᑦ, ᓇᓗᓇᕈᓐᓃᑦᒪᑦ ᐸᑦᓇᐃᔪᑎᖃᑦᑎᐊᒋᒋᒻᒪᑕ ᐱᑦᓕᐊᑎᑦᑎᔪᑎᒃᓴᓂᒃ ᓄᑖᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ, ᐅᑦᓗᓃᑦ ᖃᓄᖅ ᓇᒥᓗ ᑲᔪᓯᑎᑕᐅᓂᐊᖅᒪᖕᒐᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑕᒃᑯᐊ. ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᐃᓕᓴᐃᓯᒋᐊᖃᑦᑕᐅᖅᒪᑕ ᓄᓇᓯᐊᒥᐅᓄᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᖅᑯᔭᐅᔪᓂᒃ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓂᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᑭᖅᑐᓂᒃ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᓗ ᐱᓕᒪᒋᐅᖅᓴᐅᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓴᖅᓯᒪᓂᓇᓕᖅᑕᒋᑦ ᒪᓕᒃᓱᒋᑦ ᐃᓄᖅᑯᑎᒋᑕ, ᓄᑖᓂᒃ ᐃᓕᓴᕈᑎᓕᐅᖃᑦᑕᖅᒪᑕ ᐸᖅᓇᐃᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑕᐅᓪᓗᑎᒃ ᓄᓇᓯᐊᑦ ᒐᑦᒪᒐᒃᓄᑦ. (ᐃᓚᒋᑦ ᑕᒪᐃᑎᒍᒐᔪᑦ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐊᔪᓐᓇᖅᑐᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓄᑦ ᐸᖅᓇᐃᔪᑕᐅᓯᒪᔪᑎᒍᑦ) ᓄᓇᓯᐊᑦ ᒐᑦᒪᒐᒃ ᑐᑭᑖᕈᑎᖃᖃᑦᑕᑦᒪᑦ ᑭᓇᐅᔭᖃᖅᑎᑕᐅᓂᐊᑦᒪᒐᒃᑕ ᐊᒻᒪᓗ ᖃᓄᖅ ᑖᓐᓇ ᐃᓕᓴᖅᑕᐅᓂᐊᑦᒪᒐᒃᑦ.

ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ, ᐸᖅᓇᐃᔪᑎᖃᒋᒻᒥᔪᑦ ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᑭᓐᓂᒃ ᐊᑐᐊᒐᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᑐᑭᑖᕈᑕᐅᖃᑦᑕᖅᑐᑦ ᑭᓇᐅᔭᓕᓇᔪᑎᒋᑦ ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᑏᒃᒐᑕ. ᐃᒪᒃ, ᑎᓯᐱᓇ 1989-ᒥ, ᒐᑦᒪᑎᑐᖃᒃᑯᑦ ᑭᓇᐅᔭᑦ ᑐᓂᖃᑦᑕᖅᑕᒃᑭᑦ ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᓚᐅᑦᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊ ᑎᓕᔭᐅᓚᐅᑦᒪᑦ ᓄᓇᓯᐊᑦ ᒐᑦᒪᒐᒃᓄᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒍᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓂᐊᑦᓂᕐᖅᑕᐅᓪᓗᑎᒃ $700,000-ᓂᒃ. ᑕᐃᒫᒃ ᑐᑭᑖᕈᑕᐅᒪᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᒋᐊᖃᓕᔪᔪᑦ ᐊᑦᑭᒃᑕᐅᓯᒪᓕᖅᑑᒐᓗᐊᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᓕᓇᔪᑏᑦ ᐃᓅᕕᒃᒥ, ᐊᒻᒪᓗ ᓄᒃᑎᖅᑕᐅᓪᓗᑎᒃ ᐃᓐᓇᓄᑦ ᐃᓕᓴᕐᕕᑦ ᐃᓕᓴᕐᕕᒃᑑᑦᑑᒐᓗᐊᑦ ᐸᖅᑭᔨ ᖃᕈᓐᓃᕐᓗᑎᒃᓗ. ᓄᓇᓕᒃᓂ ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒥᒃ ᓇᓗᓇᐃᒃᑯᑦᑕᖅᑕᕈᑕᐅᔪᓐᓇᖅᓱᓂ ᐃᓕᓴᒐᒃᓴᖅ ᓄᒃᑎᖅᑕᐅᒋᓪᓗᓂ ᐊᕈᕋᒥᑦ ᑕᕐᓴᒧᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᐃᐅᒍᓐᓇᖅᑐᑦ ᐲᖅᑕᐅᓗᑎᒃ ᑕᕐᓴᒥ ᓄᓇᑦᑕᒥᓗ.

ᑕᒪᐃᑎᒍᑦ ᑕᑯᓪᓗᒋᑦ ᓄᓇᓯᐊᒥ ᐃᓕᓴᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᑎᒍᓪᓗ ᐃᓱᒪᓗᒋᔭᐅᔪᑦ

ᐃᓕᓴᕈᑏᑦ ᐱᐅᓯᑦᑦᓕᐊᔫᒐᓗᐊᑦ, ᐊᒥᓱᓂᖅᓴᑦ ᐃᓕᓴᕐᕕᒃᒥᒋᓐᓇᓕᖅᓱᑎᒃᓗ ᐊᒻᒪᓗ ᐃᓕᓴᓂᒃᐸᓕᓕᐊᔪᑦ ᐅᓄᕐᓂᖅᓴᐅᓕᖅᓱᑎᒃ, ᓱᓕ ᐊᒥᓱᑦ ᐃᓕᓴᖅᑏᑦ ᓄᖅᑲᖃᑦᑕᕐᒪᑕ ᒍᕙᑦ 9-ᒥᒃ ᐱᐊᓂᓚᐅᒋᓱᑎᒃ ᓱᓕ. ᐃᓅᓱᒃᑐᑦ, ᐊᕐᓴᒍᓖᑦ 15-ᓂᑦ 24-ᒧᑦ, 28->ᓴᒋᒃᒪᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓯᐊᒥ, 9,633 34,650-ᓂᑦ. ᐃᓕᓴᓂᒃᓯᒪᓕᖅᑐᑦ ᓇᓗᓇᕈᓐᓃᕐᒪᑕ ᖃᓄᑎᒋ ᐊᔪᒋᑎᒋᓂᐊᕐᓂᒋᓐᓂᒃ ᐃᖅᑲᓇᐅᔭᖅᑖᕋᓱᐊᓇᐊᖅ; 67->ᓴᒃᒋᑦ ᐃᖅᑲᓇᐃᔭᖃᒃᒋᑦᑐᑦ ᒍᕙᑦ 9-ᒧᑦ ᑎᑭᓯᒪᔪᑦ ᐊᑖᓄᓪᓗᓃᑦ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᓇᓗᓇᐃᔭᐃᓯᒪᒃᒪᑕ ᓄᓇᓯᐊᒥ ᐃᖅᑲᓇᐃᔭᑦ ᐱᑭᓪᓕᐊᑎᑕᐅᔪᑎᒃᓴᒋᓂ ᐸᖅᓇᐃᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᓯᓂᐊᖅᑐᓂᒃ 1990-ᓂ, ᐊᖅᑯᑎᒋᔭᐅᓂᐊᖅᑐᖅ ᐃᓐᓇᓄᑦ ᐃᓕᓴᐃᔪᑎᓂᒃ ᐱᓕᒪᒋᐅᖅᓴᐅᑎᓂᓗ ᓄᓇᓯᐊᒥ. ᐅᓄᕐᓂᖅᐸᒃᒍᓯᖃᑦᑕᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᓂ ᐃᓕᓴᖅᑐᑦ ᖅᓐᓂᑦ 35-ᓄᑦ ᐊᕐᓴᒍᖃᖅᑐᑦ, ᐃᓕᑦᑐᒪᔪᑦ/ᖃᐅᔨᒪᓕᕈᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖃᕈᓐᓇᖅᓱᓂᐊᕋᒥᒃ. ᐃᖅᑲᓇᐃᔭᒃᓴᓄᑦ ᐱᑭᓪᓗᐊᑎᑦᑎᔪᑎᑦ ᐊᖅᑯᑎᒋᓇᓱᐊᖅᑕᒋᑦ ᐅᖃᐅᓯᐅᓚᐅᑦᒪᑕ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᑭᐅᑦᑕᕈᓐᓇᕈᒪᓪᓗᑎᒃ ᐱᒃᑯᒥᒋᔭᐅᔪᒪᔪᓄᑦ ᐃᓕᓴᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖃᑦᑕᖅᑐᓄᑦ, ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐅᓚᐅᖅᓱᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᓂᒃ ᐸᖅᓇᐃᔪᑎᓄᑦ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓪᓗᑎᒃ ᐃᒻᒥᒃᑰᓯᑎᒃ ᐱᔭᕆᔪᓂᒃ ᐱᓕᕆᐊᓂᒃ ᑕᑯᒃᓴᕈᕈᑕᐅᔪᓂᒃ ᑭᓇᐅᔭᒃᓴᐅᑎᓄᑦ ᐱᑭᓪᓕᐊᑎᑦᑎᔪᑎᒃᓴᓄᑦ ᓯᕗᓪᓕᐊᑎᑕᐅᑦᑯᔭᐅᔪᓂᒃ ᓄᓇᓯᐊᑦ ᒐᑦᒪᒐᓂ.

ᓯᕗᒃᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᐅᔪᑦ

1988-ᒥ, ᑲᑎᒪᔨᒋᑦ ᐅᖃᔪᒪᑕ:

* ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᖅ ᐃᓕᑕᖅᓯᓯᒪᒃᒪᑦ ᐃᓕᓴᕈᑎᓂᒃ ᑕᒪᓂᓇᑎᑦᑎᒋᐊᖃᑦᓂᒋᓐᓂᒃ ᐃᓐᓇᑦᓄᑦ ᐃᓕᓴᕈᒪᔪᓄᑦ. ᒐᓐᓇ ᑲᔪᓯᑎᓐᓇᓯᐊᖅᓱᒍ, ᐃᓕᓴᕈᑏᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᓕᓇᔪᑏᑦ ᑲᔪᓯᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓕᓴᐃᖅᑯᑦᑎᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᒃᓂ ᓄᓇᓯᐊᓕᒫᒥ. ᑕᐃᒪᐃᓕᐅᖅᓱᑕ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᖅᐱᒃᔪᐊᒥ ᐊᔪᒃᑭᓐᓇᕋᑦᑕ ᐃᓅᓯᓕᒫᒃᓂᒃ ᐃᓕᓴᐃᓐᓇᖅᑎᓐᓇᓯᐊᖅᓱᑎᒍ ᐊᓯᔾᖅᐸᓕᓕᐊᔪᒻᒪᓇᐊᓗᒃᒥ ᓄᓇᑦᑎᓐᓂ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᓴᖅᑕᓐᓯᐊᒥ ᐊᖅᑯᑎᒋᔭᐅᓯᒪᓪᓗᑎᒃ ᐸᖅᓇᐃᓯᑕᐊᓯᒪᓯᑦ 1990-95-ᒥ ᓇᓗᓇᐃᖅᓯᓯᒪᑕ ᑕᒪᐃᑎᒍᑦ ᑲᓯᑎᑦᑐᒪᔭᒥᓂᒃ ᐅᓂᑲᓕᐅᖅᓱᑎᒃ ᐊᒻᒪᓗ ᐋᖅᑭᓯᓪᓗᑎᒃ ᑕᐅᑦᑐᒐᓇᓂᐊᖅᑕᓐᓂᒃ ᐱᓕᓇᐊᑦ ᓄᓇᓕᖕᓂ ᐃᓕᓴᕈᑎᓕᐅᖅᐱᑦ ᐃᓕᓴᖅᐱᓪᓗ. ᐃᓕᓴᕈᑎᓕᐅᖅᐱᑦ ᑕᐃᒪᖕᒐᓄᑦ ᑕᐅᑦᑐᒐᖅᑲᓕᖕᒐᓯᑦ ᐃᓕᓴᕈᑏᑦ ᑐᖕᒐᐃᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᖁᓕᒥ ᐃᓕᓴᖅᑕᐅᓯᓐᓇᖅᑐᓂᒃ ᐱᓇᓱᐊᒐᓇᔭᐅᓯᓄᑦ ᐱᑭᓪᓕᐊᑎᑦᑎᓯᑎᓂᒃ ᐃᓕᓴᐃᖅᑲᑦᑕᑦᓗᑎᒃ (ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓲᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᐱᓄᑦ) ᐊᒻᒪᓗ ᐃᓕᓴᖅᐱᓂ ᑕᐅᑦᑐᒐᖅᑲᑦᓗᑎᒃ ᐱᔭᕆᑐᓂᖅᓴᓂᒃ ᐃᓕᓴᕈᑎᓄᑦ ᑐᖕᒐᐱᒋᔭᐅᓯᓂᒃ ᐃᓕᓴᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓴᕈᑎᓂᒃ ᓄᓇᓕᖕᒋᓐᓂ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᓯᓐᓇᖅᑐᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᓚᖕᒋᑦ ᐃᓕᓴᖅᐱᓪᓗ ᐃᒻᒥᒃᑰᖕᒐᓯᓂᒃ ᐱᓇᓱᐊᒐᓂᒃ ᐃᓕᓴᐃᖅᑲᑦᑕᐅᖅᑎᓂᒃ. ᑭᓯᒥᓕ, ᐸᖅᓇᐃᓯᑎᒥᒍᑦ ᐅᖅᑲᓯᓯᒪᑕ 1990-95-ᒥ ᓯᓚᑦᑐᒐᖅᑲᓐᓯᐊᒥ ᓯᔾᓕᐊᑎᑦᑎᓂᐊᖅᓂᕋᖅᓗᑎᒃ ᐃᓕᓴᕈᑎᓄᑦ ᑐᖕᒐᐱᒋᔭᐅᓯᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓴᓂᒃᓯᒪᖕᒋᑦᑐᓂᒃ ᖁᓯᑦᖅᑎᑦᑎᓇᓯᐊᖅᓗᑎᒃ. ᐊᓯᐊᑦᑕᐅᖅ ᓯᔾᓕᐅᑎᑕᐅᖅᑯᔭᐅᖕᒥᓯᖅ ᓯᓚᑦᑐᒐᖅᑲᓐᓯᐊᒥ ᑮᓇᐅᔭᖅᑖᕈᑎᓂᒃ ᐊᒃᓱᕈᑎᖅᑲᖅᑯᔭᐅᓪᓗᑎᒃ. ᐅᑯᐊ ᑕᕝ ᐊᐅᓚᑕᐅᓯᑎᖕᒋᑕ ᓴᓇᒪᓂᖕᒋᑦ:

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ᓂᕈᐊᖅᑕᐅᓯᒪᓯᑦ
ᐃᓕᓴᖅᐱᑦ ᓇᒥᒪᖕᒐᑕ
ᐃᒻᒥᒃᑰᖕᒐᓯᓂᒃ ᐱᓇᓱᐊᒐᖅᑲᖅᑐᑦ

ᐅᓄᖅᑐᓂᒃ ᐃᓕᓴᖅᐱᖅᑲᐅᖅᑐᑦ ᓇᒥᒪᖕᒐᑕ
ᖅᑲᓄᐃᑦᑐᑐᐃᓐᓇᓂᒃ ᐃᓕᓴᖅᐱᐅᑯᓐᓇᖅᑐᑦ

ᓄᓇᓕᖕᓂ ᐃᓕᓴᐃᓯᑎᓕᐅᖅᐱᑦ
ᐃᓕᓴᕈᑎᓄᑦ ᑐᖕᒐᐱᓂᒃ ᐃᓕᓴᐃᓯᑦ
ᖁᓕᒥᓗ ᐃᓕᓴᖅᑕᐅᓯᓐᓇᖅᑐᓂᒃ ᐱᑭᓪᓕᐊᑎᑦᑎᓯᑎᓂᒃ ᐱᓇᓱᐊᒐᓄᑦ
ᐃᓅᓱᑦᒧᓪᓗ ᐱᑭᓪᓕᐊᑎᑦᑎᓯᑎᓂᒃ ᐃᓕᓴᐃᓪᓗᑎᒃ

ᑎᑎᖅᑐᒐᖅ 1: ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᓴᖅᐱᓯᐊ ᓴᓇᒪᓂᖕᒐ

<u>ᑮᓇᐅᔭᓕᓇᓯᑎᖕᒋᓐᓂᒃ ᐅᓂᒃᑲᖅ</u>

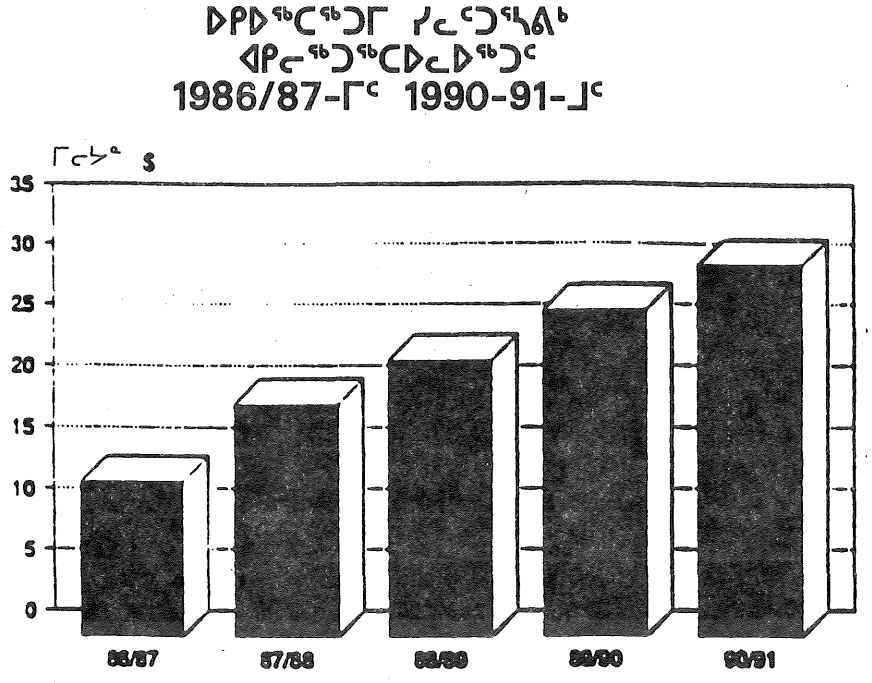
ᑮᓇᐅᔭᓕᓇᓯᑎᖕᒋᑦ ᐊᑐᓂ ᐃᓕᓴᓇᐊᖅᑐᖅᐱᑦ

ᑮᓇᐅᔭᓕᓇᓯᑎᖕᒋᑦ ᓯᓚᑦᑐᓴᖅᐱᓯᐊᑦ ᒪᖕᕈᖕᒋᓱᖅᓗᓂ ᐊᖕᒋᒃᓕᕝᓕᖅᓱᒪᓕᖕᒪᑦ ᑕᐃᒪᖕᒐᓂᑦ 1986-87-ᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᓴᖅᐱᓯᐊᑦ ᐱᒋᐊᑎᑕᐅᓚᐅᖅᐱᖕᒐᓂᑦ, 1990-91-ᒧᑦ ᑎᑭᓱᒍ - $12.7-ᒥᓕᐊᓂᑦ $30.3-ᒥᓕᐊᒧᑦ (ᑰᖅᑭᒋᐊᖅᑕᐅᓯᓯᑦ ᒪᓕᒐᓕᐅᖅᑎᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᓇᓯᑎᒃᓴᖕᒋᑦ). ᐱᕈᖅᑰᓐᓕᕈᑕᐅᓯᑦ ᐱᓕᓇᐊᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᓄᒃᑎᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓐᓇᖕᓂᒃ ᐃᓕᓴᐃᓯᑏᑦ ($3-ᒥᓕᐊᓐ), ᐊᓯᑦᑎᓐᓄᑦ ᑮᓇᐅᔭᒃᓴᖅᑎᑕᐅᓕᖅᓱᑕ ($3-ᒥᓕᐊᓂᒃ) ᐊᒻᒪᓗ ᐅᒻᒪᖅᑯᑏᑦ ᐱᓯᒪᓕᕐᑦᑎᒍ, ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕈᑏᓪᓗ ᐊᑭᖕᒋᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ ᑲᒪᒋᔭᐅᓯᓯᑦ ($5-ᒥᓕᐊᓐ).

ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᕆᔭᐅᓂᖏᑦ

ᑮᓇᐅᔭᐃᑦ ᐊᑐᓚᐅᖅᑐᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᑎᒍᑦ

ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᓯᓚᑦᑐᕐᓴᕐᕕᒃᑯᑦ ᕐᑯᕝᕙᓇᐊᖅᓯᒪᔪᑦ ᒪᕿᐊᖅᑎᖅᓯᒪᓪᓗᑎᒃ ᐅᖓᑖᓂᓗ 1986/87-ᒥᓂᑦ, ᓯᓚᑦᑐᕐᓴᕐᕕᒃ ᐱᖓᖅᑎᑕᐅᓴᖅᑎᓪᓗᒍ, 1990/91-ᒧᑦ ᑎᑭᓪᓗᒍ $12.7 ᒥᓕᔭᓂᒃ $30.3 ᒥᓕᔭᓐᓄᑦ (ᐋᕿᒋᐊᖅᑕᐅᓯᒪᔪᓂ ᐊᑐᖅᑐᒃᓴᓂ ᓂᓇᐅᒋᔭᐅᔪᓂ). ᑕᒪᓐᓇ ᐱᕈᓪᐸᓪᓕᐊᓂᖅ ᐃᓚᖃᖅᐳᖅ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᒃᑲᓐᓂᕐᓂᒃ ᐊᒥᓱᕈᖅᐸᓪᓕᕐᓂᖏᓐᓂᒃ, ᐊᒻᒪᓗᑕᐅᖅ ᓄᒃᑎᖅᑎᖅᑕᐅᓚᐅᕐᓂᖏᓐᓄᑦ ᐃᓇᐃᑦ ᐃᓕᓐᓂᐊᕐᕕᖏᑦ ($3 ᒥᓕᔭᓐ), ᐊᑭᑦᑐᓇᐊᖃᖅᑕᐅᒋᓪᓗᑎᒃ ᐱᖓᔪᒋᔭᐅᓕᓚᐅᖅᑐᑦ ᐃᓚᒋᔭᐅᓕᖅᑐᓂ ($3 ᒥᓂᔭᓐ) ᐊᒻᒪᓗ ᐱᕐᑯᑎᑖᓇᔭᐅᓕᓚᐅᖅᑐᓂᒃ ᐊᑭᖏᑦ, ᐃᖃᓇᐃᔭᖅᑎᑖᓇᔭᐅᓚᐅᖅᑐᓪᓗ, ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ($5 ᒥᓕᔭᓐ).



ᑕᑯᑎᑦᑎᔾᔪᑦ 1: ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᕐᓴᕐᕕᖕᓄᑦ ᐊᑭᓕᖅᑑᑎᐅᓚᐅᖅᑐᑦ 1986/87-ᒥᑦ 1990/91-ᒧᑦ

ᐊᒡᓛᑦ ᐊᔾᔨᒌᖏᓐᓂᖏᑦ ᕿᒥᕐᕈᓗᒋᑦ ᐊᑐᖅᑐᒃᓴᓂ ᓇᓚᐅᑦᑕᖅᑕᐅᓚᐅᖅᑐᓂ 1988-89-ᒥᑦ ᐋᕿᒋᐊᖅᑕᐅᑎᐊᖅᓯᒪᔪᓄᑦ ᐊᑐᓚᐅᖅᑐᓂ ᓂᓇᐅᒋᔭᐅᔪᓂ 1990᐀91-ᒧᑦ, ᓯᓚᑦᑐᕐᓴᕐᕕᒃ ᐃᓗᓐᓇᖓᒍᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔭᓇᐊᖃᕐᓂᒃᑯᑦ ᐱᕈᕐᓂᖃᓚᐅᖅᑐᖅ 60 ᐳᓴᓐᑦᒥᒃ (ᐊᑖᓃᑐᖅ ᑕᑯᓗᒍ ᑕᑯᑎᑎᔾᔪᑦ).

ᑲᓐᑐᕋᐅᑎ 3

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᓚᑦᑐᓐᓴᕐᕕᓐᔪᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᒋᑦ ᐃᓕᓴᕐᕕᕐᑯᑎᓐᒋᑕ
1988-89 ᐊᒻᒪᓗ 1989-90

($000-ᐃᑦ)	ᐊᕐᑭᒋᐊᑦᑕᐅᔪᑦ 1990-91-ᒥ	ᐱᕈᖅᐸᓕᕈᕆᔾ	ᑮᓇᐅᔭᓕᕆᔨᑎᓐᓴ 1988-89-ᒥ
ᑲᑎᓪᓗᒋᑦ ᐃᓕᓴᕐᕕᓐᔪᐊᑦ	$30,335 (100%)	60%	18,994 (100%)
ᐊᕐᓴᕐᓂᒥ	3,110 (10%)	29%	2,403 (13%)
ᓄᓇᑦᑕ	8,022 (26%)	92%	4,169 (22%)
ᑭᕙᓪᓕᕐᒥᐅᓂ	1,723 (6%)	ᐱᔪᓐᓇᕐᒋ	110 (0.5%)
ᕿᑎᕐᒥᐅᓂ	1,649 (5%)	ᐱᔪᓐᓇᕐᒋ	0 (0%)
ᑕᐸᓴᒥ	11,326 (37%)	40%	8,097 (43%)
ᓴᓗᓇᐃᓐᒥ	1,657 (6%)	54%	1,077 (6%)
ᐊᕐᒐᔪᖅᑲᓐᑯᕐᑲᐱᐊᓂ	2,848 (9%)	121%	1,291 (7%)
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ	ᐱᔪᓐᓇᕐᒋ		1,847 (10%)

ᖃᐅᔨᒪᒋᑦ: * ᑮᓇᐅᓕᕆᔨᑎᓐᓴᓂ 1990-91-ᒥ $3,825,000-ᓂᒃ ᑲᑎᖅᓱᐃᓱᒪᔪᒃᒪᑕ, ᐅᑭᐅᖅ ᐃᓱᓕᐃᓪᓗᒍ ᐊᒃᒍᖅᑕᐅᓯᒪᓕᔪᔪᑦ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓄᑦ. ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ ᐅᕐᑭᒋᐊᖅᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᓴᓂ 1988-89-ᒥ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐱᑕᖃᕈᓐᓃᔪᔪᑦ.

ᑕᑯᓪᓗᒋᑦ ᐃᓕᓴᕆᐊᖅᑐᖅᓱᒪᕕᑦ ᐱᕈᖅᐸᓕᓕᐊᓂᕐᒋᑦ, ᕿᑎᕐᒥᐅᑦ ᑭᕙᓪᓕᕐᒥᓗ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᑦ ᐱᕈᖅᐸᓕᓕᐊᓂᖅᐸᕐᒍᕐᒪᑕ 1988-ᒥᑦ ᐱᒋᐊᖅᑎᑕᐅᕋᑦᓂᑯᕐᒪᑕ. (ᓴᓗᓇᕐᒋᕙᒥᓕ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᐅᔪᕐᒋᑦᑑᒐᓗᐊᖅ 1989-ᕐᒍᓚᐅᕐᒋᓐᓂᕐᒐᓂ ᐃᓕᓴᕐᕕᐅᕐᒋᓐᓇᔪᕐᒪᑦ ᐊᑯᓂᒃᑲᓪᓚᒃ. ᑮᓇᐅᔭᑦ ᓴᓗᓇᐃᓐᒍᖅᑕᐅᔪᑦ ᑕᐃᒫᓴᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᓴᖃᖅᑐᑦ ᐊᒻᒪᓗ ᒪᕐᕈᐊᖅᑎᖅᓱᑎᒃ ᐱᕈᖅᐸᓕᓕᕆᓗᑎ ᑮᓇᐊᔭᓕᕆᔨᑎᓐᓴᕐᒋᑦ 1988-89-ᒥᑦ ᐊᕐᑭᒋᐊᖅᑕᐅᒋᓪᓗᑎᒃ 1990-91-ᒥ) ᑕᐸᓴᒥᓕ 40-ᐳᓴᒥᒃ ᐱᕈᖅᐸᓕᑐ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᓴᕐᒋᑦ ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ, ᓄᓇᑦᑕᒥ 90-ᐳᓴᒥᒃ ᐱᕈᖅᐸᓕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᖅᓴᕐᓂᒥ ᒪᖅᑰᐊᖅᑎᖅᓱᓂ ᐱᕈᖅᐸᓕᖅᑐᖅ. ᐊᒻᒪᓗᑦᑕᐅᖅ, 1990-91-ᒥ ᑮᓇᐅᔭᓕᕆᒧᑎᓐᓴᑦ ᑕᑯᓪᓗᒋᑦ ᕿᑎᕐᒥᐅᓂ ᑭᕙᓪᓕᕐᒥᐅᓂᓗ ᓴᓗᓇᐃᓐᒥᓗ ᐃᓕᓴᕆᐊᕐᕕᕐᑯᑎᓐᒋᑦ 10-ᐳᓴᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᓴᕐᒋᑦ ᐃᓕᓴᕆᐊᕐᕕᑦ ᐊᒻᒪᓗ ᐊᕐᒋᓂᖅᐸᑦ ᑕᐸᓴᒥ ᓄᓇᑦᑕᒥᓗ, 37-ᐳᓴᒥᒃ ᐊᒻᒪᓗ 26-ᐳᓴᒥᒃ ᐱᕈᖅᑮᐸᓕᖅᑐ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᒋᑦ.

ᑮᓇᐅᔭᓕᕆᔨᑎᓐᒋᓐᓂᒃ ᖃᐅᔨᓴᖅᓗᓂ

ᑕᒪᐃᑎᒍᑦ ᖃᐅᔨᓴᖅᑲᑕᐅᑎᓪᓗᒋᑦ ᓱᓚᑦᑐᓐᓴᕐᕕᓐᔪᐊᑦ ᐱᓕᕆᐊᕐᒋᑕ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᒋᑦ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑕᐅᔪ ᐊᑐᕐᓂᖃᕐᒥᔪᖅ ᐅᔾᔨᖅᓱᕈᓯ ᐅᑭᐅᖅᑕᑐᒥ ᓱᓚᑦᑐᓐᓴᕐᕕᓐᔪᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᓐᒋᑦ.,

ᐆᒃᑐᕋᐅᑎ 4

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑭᓇᐅᔭᓕᕆᔨᑎᒃᑭᑦ ᖃᐅᔨᓴᖅᓱᒋ
1989-90 ᐊᒻᒪᓗ 1990-91-ᒥ

($000-ᐃᑦ) ᑭᓇᐅᔭᓴᖅᑕᒃᑭᑦ	ᓇᓚᐅᑕᕈᑕᐅᔪᑦ 1991-92ᒥ(%)	ᐋᖅᑭᐊᖅᑕᑦ 1990-91ᒥ(%)	ᑭᓇᐅᔭᓕᕆᔨᑎᓚᕕᑦ 1989-90ᒥ(%)
ᑐᓂᔭᐅᖃᑕᑐᑦ ᓴᕿᒪᑎᒃᑯᓐᓂᒃ			
ᐊᐅᓚᑎᔨᑏᑦ ᐱᖁᑎᒌᕈᑏᓐᓗ	$24,594(82%)	$22,972(76%)	$21,231(70%)
CEIC-ᒃᑯᓐᓂᑦ	3,400(11%)	3,400(11%)	3,425(11%)
ᐊᓯᒃᑭᓐᓂᑦ ᑭᓇᐅᔭᑦ - ᖃᓐᑐᕋᒃᑎᕈᑏᑦ, ᑐᔪᖅᒥᔪᓂᑦ, ᐃᓯᕈᑎᓂᑦ, ᓇᓪᓕᐅᒃᑯᒪᓂᑦ ᑐᓂᔭᓐᓗ	2.171 (7%)	3,962 (13%)	5.545(18%)

ᓇᓗᓇᕈᓐᓃᖅᒪᑦ ᐆᒃᑐᕋᐅᑎ 4-ᑯᑦ, ᓄᓇᓯᐊᑦ ᓴᕿᒪᖅᓴᑕ ᑐᓂᖃᑦᑕᖅᑕᖅᑭᑦ ᐊᖅᑭᒡᓕᕐᓕᐊᖅᑭᓇᒪᑕ. ᖃᓐᑐᕋᒃᑎᕈᑎᓂᑦ ᑭᓇᐅᔭᒃᓴᖅᑭᓕᖅᐊᓕᐊᓴᑦᑕ 11->ᓴᐅᔪᔪᒃᒃ 2->ᓴᑐᐅᓐᓇᐅᓕᖅᒪᑦ ᑭᓇᐅᔭᒃᓴᖅᑕᑦᑎᓐᓂᑦ 1991-92-ᒥ. (ᖃᓐᑐᕋᒃᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓚᓕᐅᑎᓯᒪᓴᑦᑎᒍ ᐊᓯᒃᑭᓐᓂᑦ ᑭᓇᐅᔭᖅᑖᕆᐊᑦᑕᖅᑕᑦᑎᓐᓂ.) ᓄᓇᓯᐊᑦ ᓴᕿᒪᖅᓴ ᒥᑭᒃᓕᕝᓕᖅᓂᐊᕋᓯᑭᒃᒥᔪᑦ CEIC-ᒃᑯᓐᓂᑦ ᐃᓕᓴᐃᑎᑦᑎᔨᑏᑦ ᓂᐅᐃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒥᑭᒃᓕᕝᓕᖅᓂᐊᕋᓯᑭᒃᒥᒪᔪᒃ ᐅᑭᐅᒃᒍᓂᐊᖅᑐᓂ.

ᑭᓇᐅᔭᓕᕆᔨᑏᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ (ᖃᒪᑭᔭᒃᑭᓐᓂ)

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᔪᐸᒥ ᑭᓇᐅᔭᓕᕆᔨᑏᑦ ᑕᒪᐃᓐᓂ ᐱᓕᕆᐃᐅᔪᓂ ᖃᒪᑭᔭᐅᔪᓂᔫᓃᑦ ᑕᒪᐃᓐᓂ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑭᓇᐅᔭᓕᕆᔨᑎᒃᑭᓐᓂ ᐊᒻᒪᓗ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓂ. (ᑖᒃᑯᐅᓕ ᖃᒪᑭᔭᐅᔪᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᔪᑦ 1989-90-ᒥ).

ᐆᒃᑐᕋᐅᑎ 5

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᑭᑦ ᐱᓕᕆᕐᓂ ᐊᑦᑭᒋᐊᑦᑕᐅᔪᑦ 1990-91-ᒥ ᐊᒃᒪᓗ 1989-90-ᒥ

($000-ᐃᑦ)	ᐊᑦᑭᒋᐊᑦᑕᐅᔪᑦ 1990-91-ᒥ	ᐳᓴᑦᑎᒃᑲ (%)	ᐱᓪᓚᒋᒃᑐᑦ 1989-90-ᒥ	ᐳᓴᓐᑎᒃᑲ (%)
ᑲᑎᓪᓗᒋᑦ ᐃᓕᓴᕐᕕᒃᓯᐊᑦ	$30,334	(100%)	30,240	(100%)
ᑲᑎᒪᔨᒃᒋᑦ	2,032	6.6%	2,340	(8%)
ᑮᓇᐅᔭᓕᕆᔨᑦ	1,766	5.8%	1,683	(6%)
ᐃᓕᓴᕆᐊᕐᕕᓂ	9,172	29.9%	10,186	(34%)
ᓄᓇᓕᒃᓂ ᐱᓕᕆᐊᑦ	8,051	27.3%	7.092	(23%)
ᐃᓕᓴᖅᑎᓕᐱᔪᑏᑦ	2,753	9%	3,137	(10%)
ᐃᑲᔪᖅᓴᕈᑏᑦ	6.560	21.4%	5,802	(19%)

ᐊᑦᑭᒋᐊᖅᑕᐅᓗᐊᔪᒃᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᓴᑦ ᐱᓕᕆᐊᓃᓕᖅᓗᑎᒃ ᑖᒃᑯᓇᓂ ᐅᑭᐅᓂ ᒪᕈᒃᓂ ᐊᑲᐅᓯᖅ ᒥᑭᒃᓕᒋᐊᔪᔪᖅ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᑦ ᑮᓇᐅᔭᒃᑭᑦ ᐃᒃᓗᐊᒍᒃᑲᕐᓗ ᓄᓇᓕᒃᓂ ᐱᓕᕆᐊᑦ ᐅᓄᖅᓯᒋᐊᖅᑎᓪᓗᒋᑦ. ᐃᒃᒪᕐᑲ ᐃᓕᓴᓚᐅᑲᖅᑲᑦᑕᖅᑐᑦ ᓄᓇᓕᒃᓂ ᐅᓄᖅᓯᒋᐊᕐᓂᕐᒪᑕ.

ᐱᓕᕆᐊᓂ ᑮᓇᐅᔭᓕᕆᔨᑏᑦ

ᐅᖅᑲᐅᓯᕆᔭᕐᑦ ᖁᓛᓂ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᐊᒥ ᐱᓕᕆᐊᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᕐᒪᑕ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᑭᑦ ᐃᓕᓴᕆᐊᕐᕕᑦ ᐊᒃᒪᓗ ᓄᓇᓕᒃᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ (ᑲᒪᒋᔭᐅᔪᑦ). ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᐊᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᒃᒋᒥᔪᑦ ᐊᑐᓂ ᐱᓕᕆᐃᐅᔪᓂ; ᒪᖁᓇᓂ, ᐃᓕᓴᕆᐊᓪᓚᒃᑯᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᕈᑏᑦ, ᖃᐅᔨᒪᔪᖅᓯᐅᑎᑖᕈᑏᑦ, ᐱᓇᓱᐊᓚᓂᒃ ᐱᑭᓪᓕᐊᑎᑦᑎᔪᑏᑦ, ᓇᒥᓂᖅ ᐱᓕᒪᒋᐅᖅᓴᕈᑏᑦ ᓴᓇᐅᓚᐃᓪᓗ. ᐆᒃᑐᕋᐅᑎ 6 ᐆᒪ ᐊᑖᓂ ᑕᖁᔪᓐᓇᖅᐳᓯ ᓯᓚᑦᑐᒃᑕᓴᕐᕕᒃᒥ ᐊᑭᓕᖅᑕᐅᒋᐊᖃᖃᑦᑕᖅᑐᑦᓂ ᑕᐃᒪᒃᓚᓄᑦ ᐃᓕᓴᕐᕕᐅᔪᓂ ᐊᑐᓂ ᐃᓕᓴᕆᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓪᓗᒋᑦ ᐊᑐᓂ ᐃᓕᓴᕆᐊᕐᕕᓂ. ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ ᓄᓇᓯᐊᑦ ᑲᑭᒪᒃᓚᓄᑦ ᑭᓯᐊᓂ ᑎᑎᕋᖅᑕᕐᑦ ᓯᓚᑦᑐᒃᓴᑕᕐᕕᒃᓯᐊᒥᐅᑦ ᐊᑭᓕᕆᐊᖃᖃᑦᑕᖅᑕᒃᒋᑕ ᑐᒃᓚᐱᓂᕋᖅᑕᒃᒋᑦ. ᐃᓯᕈᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᓪᓗᑎᒃ ᓇᒥᓂᖅ ᐅᑭᓗᓃᑦ ᐊᒃᓚᔪᖅᑲᒃᒋᓐᓂᑦ ᐊᓯᒃᒋᓐᓂᓗ ᑕᕝᓇ ᓈᓴᖅᑕᐅᒃᒋᑦᑐᑦ, ᐅᑭᓗᓃᑦ ᐃᓕᓴᖅᑏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓯᐊᖃᕈᑎᒋᔭᒃᒋᑦ.

ᖃᐅᔨᒪᔪᖅᓯᐅᑎᒌᕈᕐᓱᑦ (ᐅᑭᐅᑦ 2 3-ᓂᒃ ᐃᓕᓴᖅᑕᐅᓲᑦ), 1989-90-ᒥ

ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ
ᐊᑭᓐᒋᑦ

1989-ᒥ ᐃᓕᓴᓂᒃᑐᑦ

ᐃᓕᓴᐃᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑐᑦ

ᐊᑭᓐᒋ - $1,870,000
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 31
- ᐃᓚᐃᓐᓇᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ
85

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 9
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᓕᔪᔪᑦ - 9

ᑲᒪᔪᓐᓂᓐᓴᐊᖅᑎᐅᓂᒃᒥᒃ/
ᐊᑭᓗᓕᓇᓂᕐᒥᓗ ᓴᓇᐅᓴᖅᑲᖅᑐᑦ

ᐊᑭᓐᒋᑦ - $742,059
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 55
- ᐃᓚᐃᓐᓇᓐᓴᓂ 9

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 15
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᔪᔪᑦ
ᐃᓕᓴᖅᑕᐊᓂᕐᒥᓂᒃ - 8

ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐃᓕᓴᖅᑐᑦ

ᐊᑭᓐᒋᑦ - $673,425
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 55
- ᐃᓚᐃᓐᓇᓐᓴᓂ 17

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 20
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᔪᔪᑦ
ᐃᓕᓴᖅᑕᐊᓂᕐᒥᓂᒃ - 14

ᖃᐅᔨᒪᒋᑦ: ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᑦᑐ ᓄᓇᓱᐊᑦ ᒐᕙᒪᓐᓴᓂᑦ. 19 ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ ᐊᑭᓕᖅᑕᐅᔪ ᐊᓱᓐᒋᓐᓂᑦ.

ᐊᔪᖅᓴᖅᑐᓕᓇᔨᐅᓂᕐᒥᒃ/ᐃᓄᓕᓇᔨᑦ

ᐊᑭᓐᒋᑦ - $636,410
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ 46
- ᐃᓚᓐᓴᓂ 32

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 20
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᔪᔪᑦ
ᐃᓕᓴᖅᑕᐊᓂᕐᒥᓂᒃ - 14

ᑐᓴᕐᓇᖅᑐᓕᓇᔨᐅᓂᕐᒥᒃ

ᐊᑭᓐᒋᑦ - $159,857
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ 4
- ᐃᓚᐃᓐᓇᓐᓴᓂ 0

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 4
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᔪᔪᑦ
ᐃᓕᓴᖅᑕᐊᓂᕐᒥᓂᒃ - 3

ᐃᓐᒍᐊᖅᑐᓕᓇᔨᓂ ᓱᕋᓐᓕᖅᓱᖅᑎᑦ

ᐊᑭᓐᒋᑦ - $159,857
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ 4
- ᐃᓚᐃᓐᓇᓐᓴᓂ 0

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 4
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᔪᔪᑦ
ᐃᓕᓴᖅᑕᐊᓂᕐᒥᓂᒃ - 3

ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑦ (ᐅᑭᐅᖅ ᐊᑕᐅᓯᕐᒥᒃ ᐃᓕᓴᖅᑐᑦ), 1989-90-ᒥ

ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒃᒪᓗ
ᐊᑭᓐᓂᑦ

1989-ᒥ ᐃᓕᓴᓂᒃᑐᑦ

ᓄᓇᓕᓐᓂ ᐊᐅᓚᑦᑎᔨᐅᓂᒥᒃ

ᐊᑭᓐᓂ - $333,492
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 0
- ᐃᓚᐃᓐᓇᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ
120

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - ᐱᑕᖃᓐᓂ
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᓕᔪᔪᑦ - ᐱᑕᖃᓐᓂ

ᑐᓴᔨᐅᓂᒃᒥᑦ ᐃᓄᒃᑎᑑᓕᖅᑎᑦᑎᔨᓐᓗ

ᐊᑭᓐᓂᑦ - $259,786
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 20
- ᐃᓚᐃᓐᓇᓐᓴᓂ 94

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 2
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᔪᔪᑦ
ᐃᓕᓴᖅᑕᐃᓂᕐᒥᓂᒃ - 1

ᐊᒃᓚᒃᑎᐅᓂᕐᒥ

ᐊᑭᓐᓂᑦ - $148,638
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓄᑦ ᐃᓕᓴᖅᑐᑦ 26
- ᐃᓚᐃᓐᓇᓐᓴᓂ 22

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 14
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᔪᔪᑦ
ᐃᓕᓴᖅᑕᐃᓂᕐᒥᓂᒃ - 8

ᓇᕐᑭᑦᑕᖅᑎᐅᓂᕐᒥ

ᐊᑭᓐᓂᑦ - $61,987
ᐃᓱᖅᑐᑦ - ᑕᐃᒪᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ 12
- ᐃᓚᓐᓴᓂ 0

ᐃᓕᓴᓂᒃᑐᑦ 1989-ᒥ - 8
ᐃᓕᓴᓂᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᔪᔪᑦ
ᐃᓕᓴᖅᑕᐃᓂᕐᒥᓂᒃ - 7

ᖃᐅᔨᒪᒋᑦ: ᓱᓕᒃᑲᓐᓂᖅ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᓂᒃ ᐃᓕᓴᖅᑕᐅᔪᖃᕈᓐᓇᕐᒥᔪᖅ ᑕᕝᓇ ᑎᑎᕋᖅᓱᒪᓐᒋᑦᑐᓂᒃ. ᒪᑯᐊᓐᒍᔪᑦ: ᓄᓇᓕᓐᓂ ᐃᓕᓴᖅᑎᓄᑦ ᐅᖃᐅᔪᐃᔨᑦ, ᓄᓇᓕᓐᓂ ᐊᓐᓂᐊᕕᓐᒥ ᐅᖃᖅᑏᑦ, ᐊᓐᓂᐊᓯᐅᑎᓄᑦ ᐃᑲᔪᖅᑏᑦ, ᓴᓇᐅᑲᓕᕆᔨᑦ ᒥᖅᓱᑲᓕᕆᔨᓐᓗ, ᐸᐃᕆᔨᑦ, ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᐊᓐᑲᔭᖅᓇᖅᑐᓂᓗ . ᓱᕋᓐᓛᑦ ᐱᓐᑲᓱᑦ ᑮᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᑲᓐᑐᕐᖅᑎᑎᒍᑦ, ᐊᒃᒪᓗ ᐱᓱᓐᑲᓱᑦ ᐃᓱᖅᓱᑦ ᓄᑖᓐᒍᔪᑦ ᓄᓇᓱᐊᑦ ᑲᑦᒪᓐᓴᓄᑦ ᓱᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ (1991-92).

ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑐᑦ

ᐃᖅᑲᓇᐃᔭᓕᐅᖅᐸᒃᓗᑎᒃ ᐱᓕᒪᒋᐊᖅᓴᖅᑎᑕᐅᔪᑦ ᓴᓇᔨᑦ ᐃᓕᓴᖅᑎᑕᐅᖃᑦᑕᕐᒪᑕ ᑕᕝᓴᐅᑦ ᐃᓕᓴᓇᐊᖅᑐᕐᕕᐊᓂ, ᐃᒡᓗᓕᓇᔨᐊᓂᕐᒥᒃ ᐃᓕᓴᖅᑎᑕᐅᔫᓕ ᓄᓇᑦᑕᒥ ᐃᓕᓴᓇᐊᕐᕕᐊᓂ. ᐃᓚᒃᑲᓂᐊ 2-ᒥ ᑕᐃᒪ ᐃᖅᑲᓇᐃᔭᒻᒪᕐᒥ ᐃᓕᓴᖅᑐᑦ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᒋᑦ ᑎᑎᕋᖅᐸᕐᔪᑦ, ᖃᑦᓱᕋᕐᓂᕐᒋᓪᓗ ᐃᓱᖅᐸᓪᓕᐊᔪᓪᓗ ᖃᓄᐃᑦᑐᓂᓗ ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᒪᓐᓴᑕ, ᐅᑯᐊᓐᒍᔭᑦ.

ᐃᒡᓗᓕᐅᖅᑎᐅᓂᕐᒥ ᕿᔪᓕᓇᔨᐅᓂᕐᒥᒃ - 44 ᐃᓚᐃᓐᓇᐊᓂ ᐃᓕᓴᖅᑐᑦ
- $150,912

ᐅᐊᔭᓕᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑐᑦ - 11 ᐃᓚᐃᓐᓇᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ
- $68,957

ᐃᒡᓗᓕᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᖅᑐᑦ - 88 ᐃᓚᐃᓐᓇᓐᓴᓂ ᐃᓕᓴᖅᑐᑦ
- $153,177

ᐃᖅᑲᓇᐃᔭᖅᑲᓇᐊᖅᓴᕈᑏᑦ ᐅᑦᑐᓃᑦ ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᓚᐅᖅᑲᖅᓇᑎᒃ ᐱᒋᐊᖅᓴᕈᑎᓂᒃ ᐃᓕᓇᖅᑎᑕᐅᓲᑦ ᓄᓇᓕᖕᓂ ᐃᓐᓇᖅᓂᒃ ᐃᓕᓴᐅᔨᓄᑦ ᓄᓇᒃᑯᔪᓕᓇᔨᑦ ᓴᓇᖅᑯᑎᓂᒃ ᐊᒻᒪᓗ ᒥᑦᑕᖅᐱᓕᓇᔨᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᒻᒪᖅᒥ ᐃᓕᓴᕈᑎᓂᒃ ᐊᐅᓚᐅᑎᓕᓇᔨᓄᑦ.

ᐃᓕᓴᕈᑎᓐᓚᑏᓂᒃ ᐃᓕᓴᖅᑐᑦ

ᐃᓕᓴᕈᑎᓐᓚᑦᑖᓂᒃ ᐃᓕᓴᕈᓐᓇᖅᑑᒐᓗᐊᑦ ᐃᓕᓴᓇᐊᖅᐱᓂ ᐅᓄᖅᓂᖅᓴᐃᑦ ᐃᓕᓴᖅᓱᒪᓂᕐᒥᓂᒃ ᖁᓐᑦᖅᓴᓐᓕᖅᑎᖅᑎᓇᓱᐊᖅᒪᑕ ᐃᓐᓇᐃᑦ ᓄᓇᓖᑦ ᐃᓕᓴᖅᐱᕐᒋᓐᓂ. CEIC-ᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓐᓗᑎᒃ ᐱᓇᓱᐊᒐᓂᒃ ᐃᓕᓴᓕᓚᐅᖅᑲᖅᓇᑎᒃ ᖁᓐᑦᖅᓴᓐᓕᖅᑎᖅᑎᓇᓱᐊᖅᑐᑦ ᒍᓇᑦ 8-ᒥᑦ 10-ᒧᑦ 12-ᒧᓐᓗ. ᑖᒃᑯᐊᓕ ᑮᓇᐅᔭᕐᒋᑦ ᐊᔾᑲᑕᒍᑕᐅᓐᓗᑎᒃ ᐊᕐᒍᑕᒫᑦ ᑐᑭᓕᐅᖅᑐᒥᒃ ᓂᐅᐱᖅᑲᑦᑕᖅᑐᑦ ᐃᓚᓕᐅᑎᓐᓗᓂᒥᑦ ᑲᓇᑕᒥ-ᓄᓇᓱᐊᒥᓗ ᐊᑦᒋᕈᑎᓕᐅᕈᑕᐅᓐᓗᑎᒃ ᓴᓇᔨᖅᑲᕈᑎᓄᑦ ᐱᑯᓐᓕᐊᑎᑦᑎᔪᑕᐅᓐᓗᑎᒃ. (ᑕᑯᒍᒃ ᐃᓚᒋᐊᕈᑎ 3 ᐊᕐᒍᑕᒫᑦ ᐱᓕᒪᒋᐅᖅᓴᐅᑕᐅᓂᐊᖅᑐᓄᑦ ᐸᖅᐃᔪᑏᑦ.) 68-ᓂᒃ ᐃᓕᓴᐃᕐᒥ ᐃᒃᓱᑦᐊᑕᓂᒃ ᓂᐅᐱᕈᒪᔪᑦ 1991-92-ᒥ ᒍᓇᑦ 8-ᒥᑦ 12-ᒧᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ 68-ᓄᑦ ᐃᓕᓴᓂᕐᒥ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓇᖅᓗᑎᒃ ᓄᓇᒥᐊᒥᐅᓄᑦ. ᐊᔪᖅᓴᖅᑐᓕᓇᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᖅᑐᑦ ᐊᕐᒋᕈᑕᐅᓱᒪᕐᒪᑕ ᐃᓕᓴᒻᒪᕐᒥ ᐃᑲᔫᓱᐊᖅᑲᑦᑕᕈᓐᓇᕐᓂᕋᖅᑕᐅᓱᐊᓐᓗᑎᒃ ᐃᓕᓴᖅᓱᒪᓂᕐᒥᓂᒃ ᖁᓐᑦᖅᓴᓐᓕᖅᑎᖅᑎᓇᓱᐊᖅᑎᓐᓗᒋᑦ/ ᐱᓕᒪᒋᐅᖅᓴᖅᑎᓐᓗᒋᑦ.

ᐱᔭᕇᑐᕐᒪᑦ ᓱᓕᔪᓐᓚᕐᒥᒃ ᓇᓗᓇᐃᔭᐃᑲᓱᐊᕇᐊᖅ ᖃᓄᑎᒋ ᐊᒃᑎᒋᔪᑦ ᓱᓚᑦᑐᒃᓴᕐᐃᒃᔪᐊᑦ ᑮᓇᐅᔭᕐᒋᑦ ᐊᑐᖅᑕᐊᖅᑲᑦᑕᕐᒪᖔᑕ ᑎᑎᕋᕇᐅᖅᓴᕈᒪᔪᓄᑦ/ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐅᑎᓐᓚᕇᓂᒃ ᐃᓕᓴᖅᑐᓄᑦ. ᐃᓕᓴᖅᑎᓕᒋᔨᒃᑯᑦ ᐊᑐᖅᑲᑦᑕᕐᒪᑕ $250,000-ᓂᒃ ᓄᓇᓕᖕᓂ ᑎᑎᕋᕇᐅᖅᓴᐃᓐᓗᑎᒃ. $315,000 ᓱᓕ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᕐᒥᔪᑦ ᑎᑎᕋᕇᐅᖅᓴᐅᑕᐅᖅᑯᔭᐅᓐᓗᑎᒃ ᑐᓂᔭᐅᓚᐅᕐᒥᔪᑦ ᓱᓚᑦᑐᒃᓴᕐᐃᒃᔪᐊᒧᑦ. 1990-91 ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓴᕐᒋᓐᓂ ᐊᓱᔨᔪᔪᑦ $9-ᒥᓕᐊᑖᓚᓂᒃ ᐃᓐᓇᐃᑦ ᐃᓕᓴᖅᓱᒪᓂᕐᒋᓐᓄᑦ ᖁᓐᑦᖅᓱᓐᓕᖅᑎᖅᓴᓂ ᐃᓕᓴᓇᐊᖅᓱᒪᕕᓂ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓄᖅᑕᐅᓐᓗᑎᒃ ᐃᓚᖕᒋᑦ. ᑲᑎᓐᓗᒋᑦ ᓄᓇᓕᖕᓄᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐃᓐᓇᐃᑦ ᐃᓕᓴᐃᔨᕐᒋᓐᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑏᑦ, ᐃᓐᓇᕐᓂᒃ ᐃᓕᓴᐃᔨᑦ ᐃᓕᓴᖅᓱᒪᓂᓇᔭᐅᔪᓂᒃ ᖁᓐᑦᖅᓴᐃᖅᑲᑦᑕᕐᒪᑕ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᓴᐃᓐᓗᑎᒃ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᓗ ᐃᓕᓴᐃᖅᑲᑦᑕᖅᑐᑦ. ᐃᒻᒪᖅᑲ 60->ᓴᕐᒋᑦ $3.8-ᒥᓕᐊᓐ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔨᓄᒃᓴᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦᓗ, ᐅᑦᑐᓃᑦ $2.3-ᒥᓕᐊᓐ, ᐊᑐᓂ ᑕᒪᐃᓐᓄᑦ ᓄᓇᓕᖕᓂ ᐱᓕᓇᐊᓇᔭᐅᔪᓄᑦ ᐊᑭᓖᔪᔭᐅᓐᓗᑎᒃ ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔪᑎᓂᒃ. ᑕᐃᒫᒃ ᑕᑦ ᐃᓕᓴᓇᐊᖅᑐᕐᐃᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᓕᓴᕈᑎᓕᐊᓄᑦ ᐃᓐᓇᕐᓄᑦ $3-ᒥᓕᐊᓐᑖᓚ ᐅᖕᒐᑖᓄᓐᓂᔪᑦ. ᐃᒻᒪᖅᑲ 18->ᓴᕐᒋᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᓕᒫᕐᒋᑕ (ᐃᓕᓴᓇᐊᖅᑐᕐᐃᓄᑦ ᓄᓇᓕᖕᓄᑦᓗ ᐱᖅᑲᑦᑕᖅᑐᑦ).

ᐱᓇᓱᐊᒃᕐᒋᓐᓂᒃ ᐱᑭᓐᓕᐊᑎᑦᑎᔪᑏᑦ

ᐱᓇᓱᐊᒃᕐᒋᓐᓂᒃ ᐱᑭᓐᓕᐊᑎᑦᑎᔪᑏᑦ ᖁᓚᒥ ᐃᓕᓴᐃᔪᑕᐅᓲᕐᒍᕐᒪᑕ ᐱᓕᒪᒋᐅᖅᓴᐅᑕᐅᓐᓗᑎᒃ ᒪᓄᓂᕐᒃ ᐊᒃᓚᕐᐱᓕᓇᔪᑏᑦ, ᐃᓕᓴᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᑕᖅᑭᓂ ᑕᓐᓕᒪᓂ, ᖁᔪᓕᓇᓂᕐᒍᑦ ᐱᒋᐊᕐᒃᕈᑎ, ᐱᕐᒃᓱᔪᖅᑐᓂ ᑕᖅᑭᓂ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᖅ, ᐊᒻᒪᓗ ᑕᓯᐅᖅᑎᐅᓂᕐᒥᒃ ᐳᓚᕐᖅᑲᑦᑕᖅᑐᓄᑦ, ᐊᐱᒃᑐᖅᓱᒪᓐᓗᓂ ᐅᑭᐅᓕᒫᒥ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᑐᓂ ᐱᕐᒃᓱᓂᒃ ᐱᓇᓱᐊᕈᓱᓂᑦ ᐃᓕᓴᖅᑲᑦᑕᖅᓗᑎᒃ. ᐊᒥᓱᑦ ᑖᒃᑯᐊ ᓄᓇᓕᖕᓂ ᐃᓕᓴᐃᔪᑎᓕᐅᕐᐱᓂ ᐃᓕᓴᖅᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓐᓗᑎᒃ CEIC-ᒃᑯᓐᓄᑦ ᐊᓱᕐᒋᓐᓄᓐᓗᑖᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᑖᕈᒪᔪᓄᑦ.

ᐃᓅᓱᖅᑲᑦᑎᐊᖅᓂᕐᒥᒃ ᐃᓕᓴᕈᑏᑦ

ᐊᒥᓱᑦ ᑖᒃᑯᓄᒃᑲ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ, ᒪᑯᐊ ᐃᖅᑲᓇᐃᔭᒥᓂᒃ ᐱᑭᓐᓕᖅᑎᑦᑎᒍᒪᔪᑦ, ᓄᓇᓕᖕᓂ ᐃᓕᓴᕈᑎᓕᐅᕐᐱᓂ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ. ᒪᑯᐊ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᐱᒃᑯᒥᒋᔭᐅᔪᑦ ᑲᑎᒪᒻᒪᕐᒥ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᐊᒻᒪᓗ ᓇᐃᑦᑐᒥᒃ ᐃᓕᓴᖅᑕᐅᓚᖕᒐᔪᑦ ᓇᕐᒥᓂᖅ ᐊᑭᓕᖅᑕᐅᓐᓗᑎᒃ ᐃᓕᓴᓇᐊᐃᓂ. ᓄᓇᓕᖕᓂᓕ ᓇᕐᒥᓂ ᐱᑭᓐᓕᐊᑎᑦᑎᔪᑏᑦ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᐱᒃᑯᒥᒋᔭᐅᔪᑦ/ᖁᓐᐃᐊᒋᔭᑦ ᐃᓕᓴᖅᑕᐅᓗᑎᒃ ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔨᓄᑦ ᓄᓇᓕᖕᓂ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᕐᒋᑦᑐᑦ ᓄᓇᓱᐊᑦ ᒐᑭᒪᕐᒐᓄᑦ. ᐊᓱᕐᒋᑦ ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔨᑦ ᐃᓕᓴᖅᑲᑦᑕᖅᑕᕐᒋᑦ.

ᑐᑭᒃᑕᕈᑕᐅᓗᑎᒃ ᓯᓚᒃᑐᒃᓴᕐᕕᒃᓯᐊᒥ ᐃᓕᓴᖅᑕᐅᓯᑦ

ᖃᐅᔨᐅᓯᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒍᑦ ᐸᕐᓇᐃᓯᑕᐅᓯᒪᓯᑦ ᐊᒃᒪᓗ ᐃᓕᓴᕈᑏᑦ 1980-ᓂ

ᐊᓯᐊᒍᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑕᐃᒪᓐᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᓕᐊᖃᑦᑕᕐᒪᑕ ᐊᑐᓂ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒥ ᐱᓕᕆᐊᕆᔭᐅᓯᑦ, ᑕᐃᒪᓐᓂᑦ ᐱᒋᐊᓚᐅᖅᑎᓪᓗᒍ, ᐃᓕᓴᕐᕕᒃᓯᐊᖅ ᒌᓐᓇ ᐊᒥᓱᓂᒃ ᖃᐅᔨ ᓴᕈᑕᐅᓯᒪᓕᕐᒪᑦ ᑎᓕᓯᓯᑕᐅᓂᐊᕐᑐᓂᒃ ᐃᓕᓴᒐᒃᓴᓄᑦ. ᐅᖃᐅᓯᕆᖃᐅᒐᑦᑎᒍ ᑲᑎᒪᔨ ᕋᓛᒃᒍᖅᑎᑕᐊᓯᒪᓯᓯᖅ ᐃᓕᓴᖅᑎᓕᕆᔨᑎᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᓂᐊᕐᑐᓂ ᑎᓕᓯᓯᑕᐅᓚᐅᖅᓯᒪᒃᒪᑦ ᐃᓕᓴᕐᕕᒃᓯᐊᒍᑦ ᑲᑎᒪᓯᑕᐅᓚᐅᖅᓯᒪᓯᑦ ᒪᓕᒃᓕᐅᖅᑎᓄᑦ 1982-ᒥ. ᑎᓕᓯᓯᑕᐅᓯᐊᓐᓂᑦ ᐊᕐᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᖅᑐᑎᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᒪᓕᒃᓕᑦ ᐱᒋᐊᖅᑎᑕᐅᒃᒪᑦ 1987-ᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒍᑦ ᐃᑯᑦᓕᐊᑎᑦᑎᓯᑕᐊᓂᐊᖅᑐᓄᑦ ᐸᕐᓇᐃᓯᑏᑦ ᐊᕐᑭᒃᑕᓴᐅᓯᓯᖅ 1987-ᒥᑦᑕᐅᖅ, ᖃᐅᔨᓴᕈᑕᐊᓯᒪᑦ ᐊᒃᒐᓯᖅᑲᒃᑯᕕᒃᒐ ᓇᒥᓐᓂᐊᕐᓂᒃᒐᓂᒃ ᔭᓗᓇᐃᑦᒥ ᑐᑭᒋᕈᑕᐅᓯᓯᖅ 1989-ᒥ, ᐊᒃᒪᓗ ᐊᖅᑯᑎᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᐸᕐᓇᐃᓯᑎ. 1990-95-ᒥ ᐊᒃᒋᖅᑕᐅᓯᓯᖅ ᑕᑯᒃᓴᕈᖅᑎᑕᐅᓪᓗᓂᓗ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᒪᓕᒃᓕᐅᖅᑎᒃᑯᑦ ᑲᑎᒪᕕᒃᒐᓂ 1990-ᒥ.

ᒌᒃᑯᐊ ᖃᐅᔨᓴᕈᑕᐅᓯᓯᑦ ᑐᑭᓯᓯᑕᐅᓯᒃᒪᑕ ᐱᔭᕇᑭᓐᓂᖅᓴᐅᓕᕆᐊᖃᒃᓂᒃᒐᓂᒃ ᐃᓕᓴᕋᓱᐊᕆᐊᖅ ᐊᒃᒪᓗ ᐊᒃᑭᕈᑕᐅᓪᓗᑎᒃ ᑭᓱᒥᒃ ᑐᕌᖃᒃᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᐊᕐᒪᒃᒐᑕ ᐅᑭᐅᖅᑕᑐᒥ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᕐᒥᒃ 1980-ᒥ ᐱᕈᖅᐊᓪᓕᐊᓂᐊᕐᒪᑦ ᐊᒥᓱᓂᒃ ᓄᓇᓕᒃᓂ ᐃᓕᓴᕆᐊᕐᕕᖃᐅᓪᓗᓂ. ᐱᒋᐊᖅᑎᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐃᓕᓴᕆᐊᕐᕕᑦ, ᐊᒃᒪᓗ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᕐᕕᑦ ᓄᒃᑎᖅᑕᐅᑎᓪᓗᒋᑦ 1987-88-ᒥᑦ ᓯᑕᒪᑦ ᐅᑭᐅᑦ ᓈᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᒋᑦ ᒪᕐᒋᑎᖅᓱᖅᓱᑎᒃ ᐅᓄᖅᓯᒋᐊᔨᒃᒪᑕ. ᑕᒪᑐᒪᓂ ᐊᖅᑯᑎᒋᔭᐅᔨᒪᔨᓂᒃ ᐸᕐᓇᐅᓯᔨᑎᐅᑦ ᐅᓂᒃᑳᒃᒐ ᑎᑎᕋᖅᑕᐅᓕᖅᑎᓪᓗᒍ 1989-ᒥ ᓄᓇᓕᒃᓂ ᐃᓕᓴᕆᐊᕐᕕᓕᐅᕆᐊᖅ ᐱᔭᕇᓱᐊᕐᒍᐊᖅᑑᔭᓕᔨᔨᖅ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᓄᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᒐ ᐱᕈᖅᐸᓪᓕᐊᓗᐊᖅᑐᐊᓘᓕᒃᒪᑦ. ᐱᕈᖅᐸᓪᓕᐊᔨᑎᖃᔨᔨᖅ, ᐊᑭᑐᔫᑎᓂᒃ ᓂᐅᕕᕆᐊᖃᔨᒪᑕ ᐃᒡᓗᒃᓴᔭᓂᒃ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᒃᓴᓂ.

ᖃᐅᔨᔭᐅᓯᑦ ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᓯᑎᒃᒋᑕ ᐅᓂᒃᑳᒃᒐ, 1991

ᐃᓕᑕᕆᓯᐊᖅᓗᒋᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᑕ ᓯᕗᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᒃᒋᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᖅ ᐱᔭᓯᑎᒋᓪᓗᒍ ᒫᓐᓇ ᓇᓗᓇᕈᓯᓕᕐᒪᑕ 1980-ᐅᓚᐅᖅᑐᓂᑦ, ᐅᖃᐅᓯᐅᓯᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᓯᓪᓗ ᖃᐅᔨᓴᖅᑎᐅᑦ ᐅᓂᒃᑳᒃᒐᓂ,ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᓯᑎᒃᒋᑕ ᐅᓂᒃᑳᒃᒐ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᕐᒃᒐᓄᑦ, ᓈᒃᒪᓈᖅᑐᓂ ᓄᐃᒃᒪᑦ 1991-ᒥ.

ᐅᓂᒃᑳᒃᒐᓂ ᑭᐅᓯᒃᒪᑕ ᐱᕈᖅᐊᓪᓕᐊᑎᑕᐅᓂᐊᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᓴᓇᒪᓂᒃᒐᓄᑦ ᑮᓇᐅᔭᖃᕈᑎᒃᒋᓐᓂᓄᑦᓗ ᐸᕐᓇᐃᓯᑕᐅᓯᑦ ᐃᒪᐃᓕᒃᒐᓕᖅᐹᖅᓕᕈᑕᐅᓇᔭᕐᒪᑕ:

* ᓇᓗᓇᐃᔭᐃᓯᑕᐅᓗᑎᒃ ᑕᑯᒃᓴᕈᕈᑕᐅᑦᑭᐊᕐᓗᑎᒃ ᑐᑭᒋᕈᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᒥᓂᒃᑕᒃᒐᓄᑦ, ᓯᓚᒃᑐᒃᑦᓴᕐᕕᒃᓯᐊᒥ ᐊᒃᒪᓗ ᐃᓕᓴᕆᐊᕐᕕᓂ, ᐊᒃᒪᓗ
* ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᑭᓐᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᑎᒍᑦ ᓇᓗᓇᐃᔭᐃᒐᔭᓇᓪᓗᓂ ᓯᕗᒧᐊᒃᓴᖅᑕᐅᓯᐊᓕᓄᑦ ᓇᓗᓇᐃᔭᐃᓯᑕᐅᓗᓂᓗ ᑮᓇᐅᔭᖅᑖᕐᕕᒋᓯᓇᖅᑕᒃᑭᓐᓂᒃ, ᖃᐅᔨᓴᕈᑕᐅᓗᓂᓗ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒥ ᐱᓕᕆᐊᕆᔭᐅᓯᓄᑦ.

ᑕᐃᒪᐃᑦᑐᒥᒃ ᐊᑐᐊᒐᖃᓕᖅᐸᑕ, ᐅᕙᓘᓐᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᒋᑦ ᑐᑭᒋᕈᑕᐅᒍᓐᓇᖅᓯᓇᔭᑐ ᐃᓚᐅᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕈᕐᕕᑦ ᑮᒃᑐᕋᐅᑎᒃᒋᑎᒍᑦ, ᑐᑭᖃᓪᓚᑦᑖᖅᑐᒥᒃ ᖃᐅᔨᓴᕈᑕᐅᖃᑦᑕᓕᕐᓗᑎᒃ ᓯᓇᓚᑦᑐᒃᓴᕐᕕᒃᓯᐊᒥ ᐱᓕᕆᐊᕆᔭᐅᓯᓂᒃ ᑲᔪᓯᑎᑕᐅᔪᑎᒃᒋᓐᓂᓗ. ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᔪᑎᒃᒋᑎᒍᑦ ᓯᕗᒧᐊᒃᓴᖅᑕᐅᓯᐊᓖᑦ ᑎᓕᐅᕆᔪᑕᐊᔪᓐᓇᕋᔭᕐᒪᑕ:

* ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓄᑦ ᐊᔭᔨᒌᒃᒋᑦᑐᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᐃᑲᔪᖅᓴᕈᑎᓕᐅᕐᓗᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ,

* ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓄᑦ ᐊᔾᔨᒌᒃᑭᑦᑐᓂ ᓄᓇᓕᒃᓂᑦᑐᓄᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᑭᑐᓂᖅᓴᐅᔪᑦ ᐊᒥᓱᓂᓗ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓐᓂᑦ, ᐊᒻᒪᓗ
* ᐱᓕᕆᕕᓄᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᒃᓂᒃ ᑎᓕᐅᕆᔪᑎᖅᑲᕐᓗᑎᒃ ᒎᒃᑯᓄᒃᓴ ᐊᔾᔨᒌᒃᑭᑦᑐᒥᓂᒃ ᐃᓕᓴᕐᕕᐅᔪᓄᑦ.

ᑭᓯᒥᓕ, ᒪᓐᓇ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᒃᑭᓐᓂ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᖃᐅᔨ ᓴᕈᑕᐅᔪᓐᓇᒃᑭᒃᒪᑕ ᑮᓇᐅᔭᓄᑦ ᐊᒃᑯᐃᔪᑕᐅᓗᑎᒃ ᑕᐃᒪᒃ ᐅᓂᒃᑳᒃᓴᓂ ᐱᒃᑯᒥᒋᔭᐅᔪᑎᑐᑦ.

ᑮᓇᐅᔭᓂᒃ ᐊᒃᑯᐃᔪᑕᓴᐅᔪᑦ, ᐆᒃᑐᕋᐅᑏᑦ ᐊᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐊᒃᑯᐃᔪᑕᐊᓪᓗᑎᒃ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓂᐊᖅᒪᒃᑕ ᐊᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐊᑯᓂ ᐱᕙᓪᓕᐊᑎᑕᐅᒋᐊᖅᑲᖅᓂᐊᖅᒪᑦ. ᐅᓂᒃᑳᒃᓴᒍᑦ ᐱᒋᐊᖅᑎᑦᑎᖅᑯᔾᔪᖅ ᓯᑕᒪᐅᔪᖅᑐᓂᒃ ᐊᒃᑯᐃᔪᑎᖅᑲᖅᑯᓪᓗᑎᒃ ᔭᖅᓯᕕᖅᑲᖅᑯᔾᔪᓪᓗᑎᒃ, ᐅᔾᔨ ᖅᓯᖅᑎᑦᑎᐊᖅᑯᔾᔪᑦ ᑭᓯᐊᓂ ᒎᓐᓇ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᖅ ᒪᓐᓇ ᓯᓕ ᐱᕈᐊᓂᒃᓯᒪᒃᒋᒃᒪᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᒃᑭᓐᓂᑦ ᐆᒃᑐᕋᐅᑎ ᐱᕈᖅᐸᓪᓕᐊᔪᑎᓕᐅᕆᐊᖅᑲᖅᑐᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓐᓇᖅᑐᓂᓗ ᐊᖅᑭᒃᓯᐃᓗᑎᒃ. ᑕᐃᒪᓴᐃᓐᓇᖅᑕᐅᖅ, ᐅᔾᔨᖅᓯᑦᑎᐊᖅᑯᔾᔪᓪᓗᑎᒃ ᐊᒃᑐᐊᓗᐊᖅᑯᒋᓗᒍ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᐊᑭᒋᑦ ᒪᓕᒋᒃᒪᑕ ᐃᓯᖅᐸᓪᓕᐊᔪᓄᑦ ᓄᓇᓯᐊᒥ, ᐊᒻᒪᓗ ᒥᑭᔫᑎᐅᒐᓗᐊᖅᑐᑎᒃ ᐃᓕᓴᖅᑐᑦ ᐊᑕᐅᓯᒥᒃ ᐅᓄᖅᓂᖅᓴᐅᑯᓐᓂᐊᖅᒪᑕ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᕕᒃᑐᓂᒃ ᑐᑭᒌᕈᑎᖅᑲᓇᐊᖅᑲᖅᒪᑕ ᓯᓕ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐆᒃᑐᕋᐅᑎᒃᑭᓐᓄᑦ, ᒪᑯᐊ ᖃᓄᐃᑦᑐᓂᒃ ᐱᓕᕆᐊᓇᔭᐅᔪᓂᒃ "ᑐᒃᒐᕕᖅᑲᓇᐊᖅᑲᖅᐸᑦ" ᑮᓇᐅᔭᓕᕆᔪᑎᑎᒍᑦ, ᖃᓄᐃᑦᑐᑦ ᐃᓕᓴᒃᓴᑦ ᓇᓕᐊᒃᓂ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓂ ᐃᓕᓴᒃᓴᒃᒍᖅᑎᑕᐅᒋᐊᖅᑲᖅᐸᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᓴᓇᒪᓂᖅᑲᓇᐊᖅᑲᖅᐸᑦ ᐊᑐᓂ ᐃᓕᓴᕆᐊᖅᕕᓂ ᐃᓕᓴᒃᓴᐃᑦ. ᐃᒪᒃ, ᐊᐃᑉᔪᑕᐅᔪᓐᓇᒪᑕ ᑐᒃᒐᕕᒋᔭᐅᓇᔭᖅᑐᑦ ᐃᓕᓴᒃᓴᓄᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᐃᓐᓇᖅᓄᑦ ᐃᓕᓴᖅᑕᐅᓲᑦ, ᐊᒻᒪᓗ ᑲᔪᓯᑎᑦᑎᔪᑏᑦ ᐃᓕᓴᖅᑕᐅᖅᑲᑦᑕᖅᐹᖅᑐᓄᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᐊᒃᓚᒃᕕᓕᕆᔪᑏᑦ, ᓇᖅᑭᑦᑕᕆᐊᖅᓴᕈᑏᑦ ᐊᒃᓚᒃᑎᓄᑦ, ᐊᒃᓚᒃᑎᐅᓂᒃᒥᒃ ᐃᓕᓴᐅᑏᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᒃᓂᒃ ᐊᐅᓚᑦᑎᔪᑏᑦ. ᐊᓯᒋᓪᓕ ᐃᓕᓴᒃᓴᐃᑦ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᒃ ᐃᓕᓴᐃᔪᑕᐊᖅᑲᑦᑕᓪᓗᑎᒃ ᐃᒻᒥᒃᑰᒃᓴᔪᓂᒃ ᐅᑦᔫᓃᑦ ᐃᖅᑲᓇᐃᔭᒃᓴᓄᑦ ᐃᓕᒃᓴᔪᓂᒃ ᓇᒦᓐᓂᒋᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ, ᐅᑦᔫᓃᑦ ᓇᒥᑐᐃᓐᓇᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᓇᐊᖅᑲᓂᒃᒋᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ ᑕᒪᒃᑯᓂᒃᓴ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᒋᐊᓕᒃᓂᒃ ᐃᓕᓴᐃᖅᑲᑦᑕᓪᓗᑎᒃ ᓄᓇᓯᐊᑦ ᓴᕙᒪᒃᓴᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᑯᒥᒋᔭᐅᔪᓂᒃ.

ᐅᓂᒃᑳᒃᓴᒍᑦᑕᐅᖅ ᐅᖅᑲᐅᓯᖅᑲᒥᔪᖅ ᐃᖅᑲᐅᒪᔭᐅᒋᐊᓕᒃᓂᒃ ᐸᖅᓇᐃᔾᔨᓄᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑐᐊᓚᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᑐᑭᒌᕋᓯᐊᖅᑐᑎᒃ ᖃᓄᖅ ᐊᒻᒪᓗ ᓇᒥ ᐃᓕᓴᖅᑕᐅᖅᑲᑦᑕᓂᐊᖅᒪᒃᓴᑦ, ᓈᓴᖅᑕᐅᖅᑲᑦᑕᓪᓗᑎᒃ ᐃᓕᓴᖅᑏᑦ ᐱᒃᑯᒥᒋᔭᐅᒃᒥᔪᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑲᖅᑐᓂᒃ, ᖃᓄᓪᓗ ᑲᔪᓯᑎᑕᐅᓂᐊᖅᒪᒃᓴᑦ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᑮᓇᐅᔭᖅᑲᖅᑎᒋᒃᒪᒃᓴᑦ ᑲᔪᓯᑎᑦᑎᔪᑕᐊᔪᓐᓇᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᐱᔭᕆᑐᓕᖅᑎᑦᑕᐊᓕᒪᖅᑯᓪᓗᒋᑦ ᐃᓕᓴᖅᑕᐅᔪᒪᔪᑦ ᐅᐸᒐᓂᖅᓂᐊᖅᒪᑕ. ᐅᖅᑲᐅᓯᖅᑲᓕᓪᓗᑎᒃ ᖃᓄᑎᒋ ᐱᐊᓂᒃᑕᐅᖅᑲᑦᑕᖅᒪᒃᓴᑦ ᐃᓕᓴᒃᓴᖅᑐᖅᑎᑕᐅᓯᒪᔪᑦ ᐆᒃᑐᕋᐅᑎᓕᐅᖅᑕᐅᓗᑎᒃ ᒪᓕᓗᒋᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᑦ, ᐅᑯᐊ ᑕᑭ ᐆᒃᑐᕋᐅᑎᐅᔪᓐᓇᖅᑐᑦ.

ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᔪᖅ ᖃᓄᑎᒋ ᐱᐊᓂᒃᑕᐅᖅᑲᑦᑕᖅᒪᒃᓴᑦ ᐆᒃᑐᕋᐅᑎ

ᐃᓯᕈᓐᓇᖅᑐᑦ ᐱᐊᓂᒃᑐᓪᓗ

* ᐃᓯᖅᑎᑕᐊᖅᑲᑦᑕᓪᓗᑎᒃ ᓄᓇᓕᒃᓂ ᑐᒃᒐᓕᐊᓂ ᐃᓕᓴᓂᒃᑐᑦ
* ᐃᓕᓴᕆᐊᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᒃᑭᑦ ᐊᔾᔨᒌᒃᑭᑦᑑᑏᑦ ᐃᓐᓇᐃᑦ ᑲᒪᔾᔨᐅᕕᓂ
* ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑲᑦᑕᓪᓗᑎᒃ ᐃᓕᓴᐅᑎᓪᓕᕆᔨᒃᓂᒃ ᐱᐊᓂᒃᑐᑦ ᐃᓕᖅᑯᓯᑎᒍᒃᓴᒃᑭᑦᑐᓂᒃ
* ᐃᓕᓴᖅᑏᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᕐᕌᒍᑕᒪᑦ 1,000-ᓂᒃ ᐃᓄᒋᐊᓂᖅᑲᑐᓂ ᐆᒃᑐᕋᐅᑎᖅᑲᑦᑐᓂ (ᐃᓚᐅᖅᑲᑕᐅᓂᒃᑭᓐᓂᒃ ᐆᒃᑐᕋᐅᑎᖅᑲᑦᑐᓂ)*

ᐃᖅᑲᓇᐃᔭᒃᓴᓄᑦ ᐸᖅᓇᐃᔪᑏᑦ
ᐃᖅᑲᓇᐃᔭᖅᑖᓄᑦᑐ

* ᖃᑦᓯᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑲᑦᑕᓪᓗᑎᒃ ᐃᓕᓴᖅᑕᐊᓂᖅᒥᓂᒃ ᑕᒪᑐᒪᓂ ᖁᓚᒥ ᐃᓕᓴᓂᒃᓯᒪᓕᖅᓗᑎᒃ
* ᐱᐊᓂᒃᓯᔪᑦ ᓚᐃᓴᖑᕈᑎᓂᒃ/ᓇᓗᓇᐃᒃᑯᑕᖅᖑᕈᑎᓂᒃ ᐃᓕᓴᓂᒃᓯᒪᔪᑦ

* ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖃᑦᑕᖅᑐᑦ ᓈᒻᒪᒃᓴᒪᒃᑕ ᐃᓕᓴᓂᒃᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᐊᖅ (ᐃᓕᕆᑎᐊᕈᓐᓇᒻᒪᒃᑕ, ᐱᒃᑯᒥᒍᓯᒪᒃᑕ)
* ᐃᓕᓴᓂᒃᑐᒃ ᐃᓕᓴᕈᑎᓕᐊᒃᒍᓯᒪᔪᓂᒃ ᓈᒻᒪᒃᓴᒪᒃᑕ

ᑮᓇᐅᔭᒃᓴᐅᑎᓄᑦ
ᐱᑉᓕᐊᑎᑎᔪᑏᑦ

* ᐃᓕᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓂᖃᒃᑭᑦᑐᐃᓐᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐃᖅᑲᓇᐅᔭᖃᒃᑭᑦᑐᐃᓐᑦ ᐃᓕᓴᓂᒃᑐᑦ ᐱᓕᒪᑭᐅᖅᓴᖅᑎᑕᐅᔪᐃᓐᑦᑑᓐᑦ
* ᐃᖅᑲᓇᐃᔭᒐᒃᓴᓕᐅᖅᑐᑦ ᐃᖅᑲᓇᐅᔭᓂᑑᓐᑦ ᐊᓯᐊᓕᒐᔪᓂᒃ ᐸᐸᑦᑎᔪᑕᐊᓯᒃᑲᑦᓕᒃᑑᑦ ᐃᓕᓴᓕᐅᑦᓂᒃᑭᓐᓄᑦ
* ᐃᓕᓴᑦᐃᐅᖃᑦᑕᑦᑑᑦ ᐃᓕᓴᕈᑏᑦ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᒐᖃᑦᑐᓂ ᐃᖅᑲᓇᐅᔭᖅᑎᓄᑦ, ᐱᓕᒪᑭᐅᖅᓴᖅᑎᐅᓐᓗᑎᒃ ᐅᑯᑑᓐᑦ ᐱᓕᕆᐃᒃᒥᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ
* ᐊᕋᒍᑕᒫᑦ ᓴᓇᔨᑖᕆᔭᐅᑭᐊᓕᓄᑦ ᓴᓇᔨᑖᑦᐃᐅᖃᑦᑕᖅᑑᑦ ᐃᓕᓴᓂᒃᑐᑦ

ᐃᓕᓴᑦᐃᒃᓯᐊᓄᑦ/ᓱᓕᑦᑐᒃᓴᑦᐃᓄᑦ
ᓄᒃᑎᖅᐸᓐᓕᐊᑉᑦ

* ᖃᓄᑎᒋ ᐊᒥᓲᑎᒋᔪᑦ ᐃᓕᓴᖅᑏᑦ ᓅᑉᐸᓐᓕᐊᖃᑦᑕᖅᐸᑦ ᐊᓯᒃᑭᓐᓄᑦᐃᓕᓴᑦᐃᒃᓯᐊᓄᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ ᐃᓕᓴᓇᐊᓐᓕᒃᑲᓐᓂᑦᓂᐊᑦᓂᓴᓕᐅᖅᑐᑦ
* ᐊᑦᑭᑦᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓱᑦᐃᒋᓇᓱᐊᖅᑕᒥᓄᑦ ᐃᓕᓴᑦᐃᒃᓯᐊᓄᑦ
* ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑦ ᓄᒃᑎᖅᑐᐃᓐᑦ ᐃᓕᓴᑦᐃᒃᓯᐊᓄᑦ.

*ᖃᐅᔨᒪᒋᑦ: ᐊᒃᓱᕈᑎᖃᓚᐅᑦᒥᔪᖅ ᐃᓕᓴᖅᑎᓂᒃ ᐃᓱᖅᐸᓐᓕᐊᑎᑦᑎᓇᓱᐊᑦᓂᖅᓴᐅᒋᐊᖃᑦᒪᑕ ᓈᓴᖅᑕᐅᑐᐃᓐᓇᔭᒍᓐᓂᑦᓗᑎᒃ ᐃᓱᖅᐸᓐᓕᐊᔪᑦ. ᐃᓕᑕᓇᓐᓗᒋᑦ ᐃᓕᓴᓇᐊᖃᑦᑕᖅᑐᑦ ᐊᕋᒍᖃᐅᑦᒪᑕ 18-ᓂᑦ 35-ᒧᑦ, ᑖᒃᑯᓂᖅᖓ ᐊᕋᒍᖃᖅᑐᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᒃᒪᑕ ᐃᓚᒃᑲᓐᓂᖅᖓ 4-ᒥ ᑖᒃᑯᓇᓂ ᐃᓕᓴᓇᐊᖅᑐᑦᑕᓄᑦ ᑲᒪᒋᔭᐅᔪᓂ. ᑖᓐᓇ ᐆᒃᑐᕋᕈᑕᐅᔪᓐᓇᒻᒪᑦ ᖃᓄᑎᒋ ᐃᓕᓴᑦᐃᒃᓯᐊᒧᑦ ᑲᒪᒋᔭᐅᑎᒋᒻᒪᒃᑕ ᓄᓇᓕᖅᓂ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᓕᑦᑐᒃᓴᑦᐃᑦᓯᔪᐊᖅ ᒫᓐᓇ ᑐᓴᐅᒪᔪᑎᓂᒃ ᐊᑦᑭᒃᓱᐃᓕᑦᒪᑕ ᐃᓕᓴᖅᑏᑦ ᐱᔭᔪᑎᒋᓐᓗᒋᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᓐᓕᒃᑲᓐᓂᖃᑦᑕᖅᓗᑎᒃ ᐃᓕᓴᓂᒃᐸᓐᓕᐊᔪᑦ ᐃᖅᑲᓇᐃᔭᒃᓴᓐᓗ. ᐃᒫᒃ, ᐊᑦᑭᒃᓱᐃᓱᒪᓕᖅᑐᑦ ᖃᓄᑎᒋ ᐊᑭᑐᑎᒋᒻᒪᒃᑕ ᐊᑕᐅᓱᑦᒥᒃ ᐱᓇᓱᐊᒐᑦᒥᒃ ᐃᓕᓴᕋᓱᐊᓇᐊᖅ (ᖃᐅᔨᒪᓂᒃᑭᓐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑦ ᐱᓇᓱᐊᒐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑦ, ᓴᓇᔨᐅᓂᑦᒧᑦ ᐊᒻᒪᓗ ᐱᓕᓇᐊᒐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᓯᑦᒧᑦ ᐱᑉᓕᕈᑕᐅᔪᑦ) ᑕᒪᐃᓐᓂ ᐃᓕᓴᖅᑐᓄᑦ, ᑭᓯᒥᓕ ᐊᑐᓂ ᐱᓕᓇᐊᓇᔭᐅᔪᓂ ᐃᓕᓴᕋᓱᐊᓇᐊᖅ ᖃᑦᓱᕋᔭᒪᒃᑕ ᐊᑦᑭᒃᓱᖅᑕᐅᕋᓐᓂᒃᓱᒪᒃᑦᑐᖅ. ᑖᓐᓇ ᐱᐊᓂᒃᑕᐅᔫᒪᖅᑐᖅ 1991-92-ᒥ. ᑕᐃᒪᐃᓐᓂᒃᖓᓄᑦ ᑕᑯ, ᓄᑖᒥᒃ ᐃᓕᓴᐅᑎᓕᐅᓇᐊᖃᒻᒪᒃᑕ, ᓇᒥᓗ ᐃᓕᓴᖅᑕᐅᓂᐊᑦᒪᒃᑕ ᐊᒻᒪᓗ ᖃᓄᖅ ᐃᓕᓴᓂᒃᑕᐅᓚᔪᒃᑎᒋᒻᒪᒃᑕ ᐊᑦᑭᖅᑕᐅᓱᒪᒃᑦᑐᑦ ᓱᓕ.

ᐊᕋᒍᑕᒫᑦ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᑦᓗᑎᒃ

ᐊᕋᒍᑕᒫᑦ, ᐊᑐᓂ ᐃᓕᓴᑦᐃᒃᓯᐊᓂ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᑐᑦ. ᐆᒃᑐᕋᖅᑕᐅᐊᖃᑦᑕᖅᑐᑦ ᑲᔪᓯᑦᑎᐊᒃᓱᓕᕋᒃᒪᑕ ᐱᑉᐃᒋᔪᓐᓇᖅᑕᓕᒪᒥᓄᑦ. ᒪᕐᕈᐃᓕᒃᒪᔪᓂᒃ ᖃᐅᔨ ᓴᕈᑎᖃᖃᑦᑕᖅᑐᑦ ᓇᓗᓇᐃᔭᐃᓇᓱᐊᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕋᓱᐊᖅᓗᑎᒃ ᖃᓄᐃᑦᑐᓂᒃ ᐃᓗᐊᒃᓱᔪᑎᖃᓕᒻᒪᒃᑕ ᐱᓕᓇᐊᓂ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔫᓕᓗᑎᒃ ᐊᑦᑭᒃᐸᓐᓕᕈᑕᐅᓂᐊᖅᑐᓂᒃ.

ᓇᓗᓇᐃᓚᐅᖅᑐᖅ ᑖᓐᓇ ᓄᓇᑰᓐᓕᓇᔪᑎᓂᒃ ᐃᓕᓴᕈᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᒻᒪᑕ 1988-ᒥ. ᐊᕈᑐᓗᐊᓂᖅᑕᐅᔪᒻᒪᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖃᑦᑕᖅᑐᓐᓗ ᓈᒻᒪᒃᓴᒃᓱᔪᒻᒪᑕ ᐃᓕᓴᓂᒃᓯᒪᔫᒃᓗᐊᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓴᓇᐊᖅᑐᐃᓐᑦ ᐊᒥᓱᑦ ᓄᖅᑲᖃᑦᑕᖅᓗᑎᒃ (38->ᓴᒃᑭᑦ ᐃᒃᓗᐊᓗᒃᖓᖅ ᐊᓯᒃᑭᓐᓂ ᐃᓕᓴᖅᑐᑦ 10->ᓴᒃᑭᑦ 15->ᓴᒃᑭᑦ ᑕᐃᒪᐃᑦᑐᓴᐃᓐᓇᓂ ᐃᓕᓴᖅᑐᑦ ᑲᔭᓄᒥ) ᓇᓗᓇᐃᔭᐃᔪᔪᑦ ᐃᓕᓴᐃᔪᑎᑐᐃᓐᓇᓂᒃ ᐃᓕᓴᖅᑎᑕᐅᖃᑦᑕᒻᒪᑕ ᐊᒻᒪᓗ

ᓄᓇᓗᑦᑐᑦᑯᑦᓚᑦᑕᓂ ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᓐᒋᓗᐊᖅᑲᑦᑕᑦᒪᑕ ᐃᓕᖅᑯᓯᒋᒋᐊᓕᓐᒋᓐᓂᒃ
ᓄᓇᓗᑦᑐᓕᓇᓗᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓗᑎᒃ. ᐃᓕᓴᒋᑏᑦ ᐃᓗᓕᓐᒋᑦ ᑯᑦᑭᒋᐊᖅᑕᐅᑦᑯᔭᐅᔪᑦ
ᐊᑭᑐᓗᐊᒋᓐᓃᑦᑯᔭᐅᓚᑦᑎᒃᓗ ᐃᓕᓴᐃᓐᑦᑲᐅᓗᐊᑦᓂᑦᒪᑕ ᐊᒻᒪᓗ ᐃᓕᓴᒋᑎᒃᓴᓂᒃ
ᓄᓇᓗᑦᑐᑦᑯᑎᑦᑲᐅᓗᐊᖅᓗᑎᒃ. ᑐᒋᒌᒋᑎᑦᑲᔪᔪᑦ ᐃᓕᓴᒋᑏᑦ ᑯᑦᑭᒋᐊᖅᑕᐅᒃᐸᑕ
ᐃᖅᑲᓇᐃᔭᖅᑎᒌᑦᑲᑦᑕᖅᑐᑦ ᐱᒃᑯᒥᒋᔭᒃᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒌᓇᔭᐅᑦᑲᑦᑕᕋᔭᑦᒪᑕ ᐃᓕᓴᓂᒃᑐᑦ
ᑕᐃᑲᓂ. ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᑲᔪᓯᑎᑕᐅᓕᔪᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑏᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᒌᓱᓕᓗ,
ᐃᓕᓴᑦᐃᒃᔪᐊᒥᐅᓕᓗ ᓄᓇᓯᐊᓕᓗ ᑲᑦᒪᔾᑲ ᓈᒻᒪᒃᓴᓕᔪᔪᑦ.

ᒫᓐᓇ ᐃᓕᓴᑦᐃᒃᔪᐊᒥ ᐃᓕᓴᐃᔪᑎᓂᒃ ᐊᑐᐊᑲᓕᐅᖅᐸᓕᓕᐊᓕᑦᒪᑕ ᖃᐅᔨᓴᒋᑎᓄᑦ ᐊᒻᒪᓗ
ᑐᓴᐅᒪᔪᑎᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐅᑎᒃᓴᓄᑦ ᐱᐊᓂᒃᑕᐅᑦᓕᐊᔪᓂᒃ. ᐊᓯᒃᒋᓐᓂᓗ
ᐆᒃᑐᕋᐅᑎᐅᒍᓐᓇᖅᑐᓂᒃ ᐱᓕᓇᐊᓇᔭᐅᔪᓄᑦ. ᑭᓯᒥᓕ, ᐱᑦᓕᐊᑎᑕᑎᑦᓗᒋᑦ
ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᒋᑦ ᐊᒻᒪᓗ ᓈᓴᖅᑕᐅᔪᑦ ᐊᑐᓂ ᐱᓕᓇᐃᓂ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ
ᑕᒻᒪᐅᖃᔪᑕᐅᔪᒃᓴᐅᒃᒋᑦᑐᑦ ᐱᑦᓕᐊᑎᑕᐅᔪᑎᒃᒋᓐᓄᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥ ᐸᑦᓇᐃᔪᑏᑦ/ᑮᓇᐅᔭᓂᒃ
ᐊᒃᒍᐃᔪᑏᑦ ᐅᖃᐅᓯᓇᖅᑲᐅᔭᔭᑦ ᓯᕗᓂᒃᓴᓂ; ᐃᓚᒃᒋᑦ ᐊᔨᒌᒃᓂᖅᑲᐅᕋᓗᐅᖅᑎᑦᓗᒋᑦ.
ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥᐅᑦ ᖃᐅᔨᓴᖅᑲᑦᑕᓇᐊᖅᑲᒻᒪᑕ ᐱᓕᓇᐊᒥᓂᒃ; ᐊᑐᓂ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᖃᐅᔨ
ᓴᖅᑕᐅᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐱᒋᐊᖅᑎᑕᐅᔪᑕᐅᔪᓐᓇᖅᒪᑕ ᐃᓗᐊᖅᓯᕝᕙᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ
ᐱᓕᓇᐃᐅᔪᓂ. ᒥᓂᔅᑕᐃᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥᐅᓕᓗ ᐱᑦᓕᐊᑎᑦᑎᒋᐊᖅᑲᑦᒪᑕ
ᐸᑦᓇᐃᔪᑎᓂᒃ/ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᔪᑎᔅᒋᓐᓂᒃ ᐃᓱᒪᓕᐅᖅᑎᐅᖅᑲᑦᑕᖅᑐᑦ
ᑐᑭᒌᒋᑎᖅᑲᑦᑕᕈᓐᓇᖅᓂᐊᖅᒪᑕ ᖃᓄᑎᒋ ᐊᒃᑎᒋᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᓂᒃ
ᐱᓕᓇᐊᖅᑲᓇᐊᖅᑲᑦᒪᔅᒌᑕ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᓂ ᐃᓕᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.

ᖃᓄᐃᓕᐅᖅᑲᑦᑕᖅᓂᔅᒋᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥ
ᐊᓯᔅᒋᓐᓂ ᐃᓕᓴᑦᐃᒃᔪᐊᓂ ᑲᓇᑕᒥ ᐃᓱᒪᒋᓐᓗᒋᑦ

ᖃᐅᔨᓴᒋᑕᐅᔪᖅᑲᖅᑎᓐᓗᒍ ᐊᑐᓂ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥ ᐱᓕᓇᐊᓇᔭᐅᔪᓂᒃ ᐊᓯᔅᒋᓐᓂ
ᖃᓄᐃᓕᐅᖅᑲᑦᑕᒻᒪᔅᒌᑕ ᐆᒃᑐᕋᐅᑎᖅᑲᖅᑲᑦᑕᒻᒪᑕ ᑕᐃᒪᐃᑦᑐᓴᐃᓐᓇᓂ ᐃᓕᓴᑦᐃᒃᔪᐊᓂ. ᑭᓯᒥᓕ,
ᑲᓇᑕᒥ ᐊᑐᐊᖅᑲᔅᒋᒻᒪᑕ ᑕᒪᐃᓄᑦ ᐃᓕᓴᑦᐃᒃᔪᐊᓄᑦ ᑕᑯᒃᓴᒋᖅᑎᑕᐅᒋᐊᖅᑲᖅᑐᓂᒃ. ᐃᒪᒃ,
ᐊᑐᐊᖅᑲᔅᒋᒻᒪᑕ ᐆᒃᑐᕋᐅᑕᐅᑯᓐᓇᑐᓂᒃ ᖃᓄᑎᒋ ᐃᓕᓴᓇᐊᐃᐅᓂᖅᑲᓇᐊᖅᑲᔅᒋᓐᓂᒃ,
ᓈᒻᒪᔅᒋᓕᖅᐸᓕᓕᐊᓂᔅᒋᓐᓂᒃ, ᐅᑭᓗᓂᑦ ᐱᑦᓕᐊᓂᔅᒋᓐᓂᒃ, ᑭᓯᒥᓕ, ᐊᔅᒋᒋᑎᖅᑲᑎᒌᒍᑕᐅᓯᒪᔪᑦ
ᐃᓚᐅᐃᐅᖅᑲᑦᑕᔅᓂᔅᒋᑦ ᐆᒃᑐᕋᐅᑕᐅᑯᓐᓇᓂᕋᖅᑕᐅᓗᑎᒃ.

ᑕᒪᐃᑎᒍᑦ ᐃᓕᓴᑦᐃᐅᔪᑦ ᐅᓄᔅᓂᔅᒋᑦ ᐃᓕᓴᑦᐃᒃᔪᐊᓂ ᖃᓗᔅᓗᓈᓂ ᐱᓇᓱᐊᖃᓂᒃ
ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᓄᓗᓃᑦ ᓄᒃᑎᖅᐸᓕᓕᐊᔪᑦ ᐱᓕᓇᐊᑦ ᑲᑎᓗᒋᑦ 25-ᓂᑦ 30-ᓄᑦ
ᐃᓄᖃᒃᔪᔅᓂᖅᐹᔅᒍᔅᒪᑕ, ᐊᒻᒪᓗ ᓴᓇᖅᑯᑎᓂᒃ ᐃᓕᓴᑦᐃᐅᔪᑦ ᐅᓄᔅᒋᓐᓂᖅᓴᐅᓱᔅᒍᓗᑎᒃ,
12-ᓂᑦ 16-ᓄᑦ ᑕᐃᒪᔅᒃᓂᑦ ᐃᓕᓴᖅᑏᑦ. ᐅᓄᔅᓂᓇᖃᑦᑕᖅᑕᔅᒋᓐᓕ ᐃᓕᓴᖅᑏᑦ
ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᓂ ᓇᑉᐸᓇᖃᑦᑕᑦᒪᒋᑦ ᖃᓗᔅᓗᓈᓂ ᐃᓕᓴᓇᐊᖃᑦᑕᖅᑐᑦ.
ᐃᓕᓴᑦᐃᒃᔪᐊᓂ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ ᓈᓴᖅᑕᐅᔪᔅᒍᔅᒪᑕ, ᐃᓕᓴᓂᒃᐸᓕᓕᐊᔪᓗ ᐊᒻᒪᓗ
ᐃᖅᑲᓇᐃᔭᖅᑏᖅᐸᓕᓕᐊᔪᑦ ᐃᓕᓴᓂᒃᓱᑎᒃ, ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐅᓄᔅᒋᓗᐊᓕᖅᐸᑦ
ᓇᓕᐊᔅᓂᑐᐃᓐᓇᖅ ᐃᓕᓴᓇᐊᑦᐃᓂ ᒫᓐᓇ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖃᓕᔅᖅ ᐲᖅᑕᐅᑐᐃᓐᓇᑦᓗᓂᓗᓃᑦ.
ᖃᓄᑎᒋ ᐃᓱᒪᓗᒋᔭᐅᒐᔭᑦᒪᔅᒌᑕ ᐃᓕᓴᒋᑏᑦ ᐊᔨᒌᒃᓂᒃᒪᑕ ᐊᑐᓂ ᐃᓕᓴᑦᐃᐅᔪᓂ.

CEIC-ᑯᓐᓄᑦᓕ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᐃᓕᓴᐃᑏᑦ ᐱᐊᓂᒃᑕᐅᖃᑦᑕᑦᒪᑕ 40-ᐳᓴᒋᓐᓄᑦ 50-
ᐳᓴᒋᓐᓄᓗᓃᑦ ᑲᓇᔅᓇᒥ, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓄᑦ ᐆᒃᑐᕋᐅᑕᐅᓕᓗᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ
ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᔅᒐᓂ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᓱᔅᒍᔅᒪᑕ ᐊᑭᓚᔅᒋᑦ ᐃᓱᖅᑐᐃᓃᑦ ᐱᐊᓂᒃᓯᑐᐊᖅᐸᑦ
ᓈᒻᒪᒍᓱᓱᔅᒍᔅᒪᑕ. ᐃᓕᑕᖅᓱᓱᒪᔅᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᔅᒐᓂ
ᐅᓄᔅᒋᓐᓂᖅᓴᐅᖃᑦᑕᔅᓂᔅᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐊᒥᓱᓂᒃ ᐱᔭᔪᑎᖃᖅᑐᑎᒃ ᐃᓗᐊᑦᓴᓐᓂᓃᔅᒍᔅᒪᑕ
ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᐅᓄᔅᒋᒃᑲᓗᐊᖅᐸᑦ ᓈᒻᒪᒋᔭᐅᔅᒍᔅᒪᑕ,
ᑐᑭᒌᒋᑎᖅᑲᓇᐊᖃᓕᔅᒍᔅᒪᑕ ᖃᓄᑎᒋ ᐅᓄᖅᑎᒋᒋᐊᖃᔅᓂᔅᒋᓐᓂᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᔪᑦ
ᐃᓱᒪᒋᓐᓗᒋᑦ. ᑐᑭᒌᒋᑕᐅᖃᑦᑕᖅᑐᑦ, ᖃᓄᑎᒋ ᐱᓕᓇᐊᓇᔭᐅᔪᖅ "ᑲᔪᓯᑦᑎᐊᕋᓗᐊᑦᒪᔅᒌᑦ"
ᐊᔅᒋᒋᑕᐅᔪᓂᒃ ᑲᒪᑦᑎᐊᕋᓗᐊᑦᒪᔅᒌᑕ ᐊᒻᒪᓗ ᐱᐊᓂᒃᓯᕙᓕᕈᐊᔪᑦ ᐆᒃᑐᕋᐅᑕᐅᖃᑦᑕᑦᒥᔪᑦ. ᓄᓇᓯᐊᑦ
ᑲᑦᒪᔅᒌ ᐊᒻᒪᓗ ᓯᓚᑦᑐᒃᓴᑦᐃᒃᔪᐊᒥᐅᑦ ᑐᑭᒌᒋᑎᖅᑲᓇᐊᖃᖃᑦᑕᑦᒪᑕ ᐊᑐᐊᑲᓇᔭᐅᓂᐊᖅᑐᓂᒃ
ᐆᒃᑐᕋᐅᑕᐅᓂᐊᖅᑐᓂᒃ.

ᑐᑭᒃᑕᕈᑕᐅᔪᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᖅᑲ ᑲᔪᓯᑎᑦᑎᔨᐅᕐᑯᓄᓪᓗᒍ:

ᐃᓛᒃ ᓇᓗᓇᖏᒻᒪᑦ ᑕᐃᒪᖕᒐᓄᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔪᑎᖃᕆᐊᖃᕐᑕ, ᐃᖅᑲᓇᐃᔭᓄᓪᓗ ᐸᕐᓴᐃᔪᑎᖃᕐᓗᑕ ᐊᒻᒪᓗ ᐱᓕᒪᒋᐅᖅᓴᕐᕕᖃᕐᓗᑕ ᐱᓇᓱᐊᒐᓄᑦ ᓄᓇᓱᐊᒥ, ᖃᓄᖅ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᕋᓗᐊᒪᖔᑕ ᑕᒪᒃᑯᐊ ᐊᐱᖅᑯᑕᐅᑐᐃᓐᓇᕆᐊᓕᒃ. ᓯᕗᓪᓕᖅᐸᖅ ᐊᐱᖅᑯᑕᐅᔪᓐᓇᖅᑐᖅ ᑐᒃᑕᕈᑕᐅᒋᐊᓕᒃ, ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᒃᓴᓗᐊᖅᑎᓪᓗᑕ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᖅᑐᓂᒃ ᐱᑕᖃᐅᓗᐊᖅᑎᓪᓗᒍ ᓄᓇᓱᐊᒥ, ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᑯᑦ, ᐊᑭᑐᔪᐊᓘᑎᓪᓗᒍ ᐃᓕᓴᕈᑎᓂᒃ ᑲᔪᓯᑎᑦᑎᔪᑕᐊᑲᓱᐊᕆᐊᖅ, ᐃᓗᐊᕐᓂᖅᐸᕐᒍᒻᒪᖔᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔪᑎᓂᒃ ᐱᓕᒪᒋᐅᖅᓴᐅᑎᓄᓪᓗ ᐊᑐᕐᓂᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑦ.

1989-90-ᒥ 947-ᓂᒃ ᑕᐃᒪᖔᓂ ᐃᓕᓴᐃᓐᓇᖅᑐᖅᑕᖃᔪᖔᒪᑦ ᐊᒻᒪᓗ 6,391-ᓂᒃ ᐃᓚᐃᓐᓇᖔᓂ ᐃᓕᓴᖅᑐᓂᒃ ᐊᒻᒪᓗ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥ ᑮᓇᐅᔭᓕᕆᔨᑎᖃᖅᑐᑎᒃ $30,240,000-ᓂᒃ. ᑰᒃᑐᕋᖅᑐᒍ ᐊᑭᖔ ᖃᓄᑎᒋᓗ ᐃᓕᓴᕐᕕᐅᒻᒪᖔᑦ (ᐃᓕᓴᓚᐅᑲᖃᑦᑕᖅᑐᑦ ᖁᓕᓄᑦ ᐊᕕᒃᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐃᓕᓴᐃᓐᓇᖃᑦᑕᖅᑐᑦ) ᐃᓕᓴᖅᑎᑦᑎᔪᑏᑦ ᐊᑭᒃᒋᑦ ᐃᓕᓴᖅᑎᒍᑦ ᐊᑕᐅᓯᒍᑦ $19,000-ᕋᕋᔭᖅᑐᖅ. ᐊᑭᒋᓇᔭᖅᑕᒃᒋᑦ ᐊᑐᓂ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐱᐊᓂᒃᓱᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᑎᒃ, ᐱᓱᑎᐅᔪᑎᑖᕐᓗᑎᒃ ᐊᒻᒪᓗ ᓴᓇᔨᐅᔪᑎᑖᕐᓗᑎᒃ ᐊᑭᑐᓂᖅᓴᐅᔪᑦ ᑕᓱᒪᒃᑕᑦ.

ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᕐᑯᔭᐅᔪᑦ:

ᐃᓱᒻᒥᕈᑕᐅᒃᐸᑦ ᓯᓚᑦᑐᒃᑕᓴᕐᕕᒃᔪᐊᒃᑯᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔪᑏᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᓂᖅᐸᕐᒍᓂᕐᒋᓐᓂᒃ ᐱᓕᒪᒋᐅᖅᓴᐅᑏᓪᓗ, ᑭᒃᒍᓪᓕ ᐱᕕᒃᑐᒥᒃ ᑐᑭᒃᑕᕈᑕᐅᒋᐊᖃᕋᔭᖅᑐᖅ ᑭᓯᒥᒃ ᑐᕋᒐᖃᓇᐊᖃᕋᔭᒻᒪᖔᑦ. 1980ᑦ ᐱᒋᐊᓕᖅᑎᓪᓗᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᑲ ᐊᒃᒋᒃᓕᕝᓕᐊᕐᑯᔭᐅᔪᔪᒻᒪᑦ ᐊᒥᓱᑦ ᐃᓕᓴᓇᐊᖅᑐᕐᕕᐅᓗᑎᒃ. ᐅᓄᖅᓱᕝᓕᐊᒋᐊᖃᕋᓗᐊᕐᒪᖔᑕ ᓈᒻᒪᓈᕋᓱᒋᔭᐅᔪᓐᓂᕐᒪᑕ ᓄᓇᓱᐊᑦ ᒐᕝᒪᖔᓄᑦ ᑮᓇᐅᔭᒃᓴᓗᐊᕐᓂᑦᑎᓐᓂ.

ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓕᐅᖅᓯᒪᒐᑦᑕ ᐃᓐᓇᕐᓄᑦ ᑐᖔᓕᖔᓂ ᐃᓕᓴᓂᒃᓯᒪᔪᓄᑦ ᐃᓕᓴᓇᐊᓪᓚᒃᑲᓐᓂᕐᕕᐅᒍᓐᓇᕐᑯᓪᓗᒍ. ᑕᐃᒪᐃᓕᐅᕋᓱᐊᖅᓗᑎᒃ ᑐᖔᓕᖔᓂ ᐃᓕᓴᓂᒃᓯᒪᔪᓐᓂᑦᑐᑦ ᐱᐊᓂᒃᑎᑕᐅᓇᓱᐊᖃᑦᑕᕐᒪᑕ ᐱᓕᒪᒋᐅᖅᓴᖅᑕᐅᓪᓗᑎᒡᓗ ᓴᓇᔪᑎᓂᒃ ᐃᓕᓴᖅᑏᑦ, ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᖅᑐᑎᒃ ᓯᕗᓪᓕᐅᑎᑕᐅᓱᐊᓕᓂᒃ ᐃᓕᓴᕈᑎᑎᒍᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᑕᓪᓕᒪᓄᑦ ᐅᑭᐅᓄᑦ ᐸᕐᓇᐃᔪᑕᐅᓯᒪᔪᖅ ᐅᐸᒃᑕᐅᓇᓱᐊᕈᓐᓇᕐᒪᖔᑦ. ᑕᐃᒪᐃᓐᓂᖔᓄ, ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᑯᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᖃᑦᑕᖅᑐᑦ ᖁᕝᕝᖅᐹᓪᓕᕈᑎᓂᒃ, ᐱᓇᓱᐊᖔᓂᒃ ᐊᒻᒪᓗ ᐃᓅᓱᕐᓄᑦ ᐱᕝᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᐃᖅᑲᓇᐃᔭᓂᒃ, ᐱᒃᑯᒥᒋᔭᐅᔪᓂᓗ ᓄᓇᓕᒻᒥᐅᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᓄᑦ ᖁᑦᑎᓂᖅᓴᓄᑦ ᐃᓱᕈᓐᓇᐅᑎᓂᒃ. ᖃᐅᔨᒪᔭᐅᖔᓗᐊᖅᓗᓂ ᓱᓕ ᑖᓐᓇ ᐃᓕᓴᕐᕕᒃᔪᐊᖅ ᐱᕈᐊᓂᒃᓯᒪᒋᒻᒪᑦ, ᑐᕋᕐᓱᐊᖅᑕᖔ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ ᐊᒃᑭᓗᐊᖅᑐᐊᓘᒻᒪᑦ ᓇᓗᓇᖅᑑᔭᕐᒪᑦ.

ᖃᐅᔨᒪᒃᒥᖔᑦᑕᑦᑕᐅᖅ ᑕᒪᐃᑎᒍᑦ ᑎᓕᐅᓇᔪᑎᒋᖃᑦᑕᖅᑕᒃᒋᑦ ᓄᓇᓱᐊᑦ ᖃᒪᒃᖔᑕ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒧᑦ ᑕᒪᐃᑎᒍᑦ ᓇᓗᓇᖃᑦᑕᕐᒪᑦ. ᓄᓇᓱᐊᑦ ᖃᒪᒃᖔ ᑮᓇᐅᔭᒃᒋᓐᓂᒃ ᐊᒃᒋᕈᑎᖃᖃᑦᑕᕐᒪᑕ ᐊᑐᓂ ᐱᓕᓇᐊᓇᔭᐅᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᑎᓕᓯᓐᒍᓪᓗᓂ ᓇᒥ ᑲᔪᓯᑎᑕᐅᓂᐊᕐᒪᖔᑕ, ᑭᓯᒥᓂ ᐅᓂᒃᑳᖔᓂ, ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᔪᑎᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᖅᑲᓄᑦ, ᑕᒪᐃᑎᒍᑦ ᓴᓇᒪᓂᓇᔭᐅᔪᓐᓇᖅᑐᑦ ᖁᑦᑎᓂᖅᓴᓂᒃ ᐃᓕᓴᐃᔪᑎᓄᑦ ᓄᓇᓱᐊᒥ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᐱᕝᓕᐊᑎᑕᐅᓗᑎᒃ ᐊᑐᐊᖃᓇᔭᐅᓂᐊᖅᑐᑦ ᐃᓱᒪᓕᐅᖅᑎᐅᖃᑦᑕᑦᑐᓄᑦ.

ᓈᓴᐃᔪᑕᐅᓯᒪᔪᑦ:

ᓇᓗᓇᖏᒻᒪᑦ ᐊᒻᒪᓗ ᐃᓕᑕᓇᔭᐅᓯᒪᓪᓗᑎᒃ ᓯᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥᐅᓄᑦ ᓄᓇᓱᐊᓪᓗ ᖃᕝᒪᖔᓄᑦ ᑕᒪᐃᑎᒍᑦ ᑐᓴᐅᒪᔭᐅᕆᐊᓕᖔᓂᑦ ᑐᖔᒪᕐᖃᓇᐊᖃᕐᒪᑕ ᑐᑭᒃᑕᕈᑕᐅᕆᐊᖃᑦᑕᖅᑐᓄᑦ. ᑐᓴᒪᔭᐅᕆᐊᓖᑦ ᐅᓄᖏᓗᐊᕐᒪᑕ ᐊᕝᕗᖅᑕᐅᓯᒪᔪᑦ ᐱᔭᕇᑐᕐᑎᐅᓪᓗᑎᒃᓗ ᒪᓐᓇ ᐊᑐᐊᖃᓇᔭᐅᔪᓐᓇᖅᑐᑦ

ᑐᑭᒃᑕᑭᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᓴᓇᒪᓂᖅᓴᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕐᑎᓕᕆᔨᑎᓄᑦ, ᐅᑯᓘᓃᑦ ᑐᑭᒃᑕᑭᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᒋᐊᖅᑎᑦᑎᓇᓱᐊᕈᒪᔪᓄᑦ ᐃᓕᓴᕆᑎᒃᓴᓂᒃ, ᐊᕐᑭᒋᐊᕈᑕᐅᒍᓐᓇᖅᑐᑦ ᐃᓕᓴᕈᑏᑦ ᐃᓗᓕᒋᓐᓄᑦ ᐅᑯᓘᓃᑦ ᐲᖅᓱᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐆᒃᑐᕋᐅᑏᑦ ᑮᓇᐅᔭᖅᑖᕆᓇᑦᓕᐊᕆᐊᓕᒋᓐᓄᑦ:

ᐊᑐᕐᓂᖅᑲᕐᓂᒋᔭᒋᑦ ᑲᒪᒋᔭᒋᓐᓗ ᒥᓂᕐᑕᒋᑦ, ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ ᐃᓕᓴᕆᐊᖅᑐᕐᕕᓐᓗ ᐃᓱᒪᓕᐅᖅᑎᐅᓐᓗᑎᒃ ᓇᓗᓇᕐᒪᑕ. ᐃᓱᒪᓕᐅᕈᑕᐅᖅᑲᑦᑕᕐᒪᑕ ᐃᒻᒥᒃᑰᒃᑲᓐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ; ᑕᑕᒪᐃᑎᒍᑦ ᐸᕐᓇᐃᔪᑕᐅᓱᒪᒋᒃᒪᑕ ᐅᑯᓛᒃᓘᓃᑦ ᑕᒪᐃᑎᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒃᑭᑕ ᓴᓇᒪᓂᒃᑭᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᓴᓂ.

ᐱᕕᒃᑐᓂᒃ ᐱᔭᕆᑐᔪᓂᓗ ᓂᕈᐊᖅᓱᒋᐊᖅᓱᓱᒪᒃᑭᓐᓇᑦᑕ ᓱᓕ ᐱᒃᔪᑎᒋᓐᓗᒋᑦ ᓱᕐᒃᒧᐊᒃᓴᖅᑕᐅᒋᐊᓖᑦ ᐃᓕᓴᖅᑎᓕᕆᔨᓄᑦ, ᐅᐸᓴᓱᐊᖅᑕᒃᑭᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᑦ ᐊᒻᒪᓗ ᑲᒪᔨ ᐅᓐᓗᑎᒃ ᑐᒃᓴᓕᒃᓴᓂ ᐃᓕᓵᓂᒃᓱᒪᔪᓄᑦ ᐃᓕᓴᐃᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᓄᓇᓱᐊᒥᐊᓂᒃ ᑲᒪᔪᑏᑦ. ᓇᓕᒧᑎᑕᐅᔫᒥᓕᕆᐊᖅᑲᕐᒪᑕ ᐅᒃᐱᕆᔭᐅᔪᑦ ᐱᔭᕆᑐᕐᑯᓇᒋᑦ, ᑮᓇᐅᔭᑎᒍᓐᓗ ᐊᑦᑕᕐᓇᕐᑯᓇᒋᓐᓗ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᔪᓱᑎᑕᐅᑦᑎᐊᕐᑯᓐᓗᒋᓐᓗ. ᐸᕐᓇᐃᔪᑎᓕᐅᖅᑕᐅᒋᐊᖅᑲᓕᕐᒪᑕ ᑮᓇᐅᔭᖅᑲᐅᑎᕐᒋᑕᓗ ᓴᓇᒪᓂᒃᑭᑦ ᐱᕙᓕᐊᑎᑕᐅᒋᐊᖅᑲᓕᖅᑐᑦ ᑐᒃᓴᕕᒃᓴᒃᑭᑦ ᐊᑐᐊᕐᓗᒋᑦ ᐱᒋᐊᖅᑎᑕᐅᕐᑯᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒃᒍᖅᑕᐅᔪᑎᒃᑭᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᓴᓂ ᐅᓂᒃᑳᒃᓴᓂ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓱᐊᒥᐅᑦ ᓴᕙᒪᒃᓴᓂ ᓴᕙᒪᑎᑐᖅᑲᕐᓂᓗ ᑮᓇᐅᔭᒃᓴᓕᖅᑎᓕᓗᒋᑦ, ᑮᓇᐅᔭᖅᑖᕐᕕᒋᕙᒃᑕᒃᑭᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒃᓴᑕ ᐊᑦᑕᕐᓇᖅᓱᒃᒪᑕ. ᓱᓚᑦᑐᒃᓴᕐᕕᒃᔪᐊᒥᐅᑦ ᖃᐅᔨᒪᔫᓴᐊᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓄᑦ ᐸᕐᓇᐃᔪᑏᑦ, 1990-95-ᒧᑦ ᐃᓕᑕᖅᓱᓱᒪᓕᕐᒪᑕ ᓂᐅᕕᖅᑕᐅᑎᑦᑎᓇᓱᐊᖅ ᐱᓕᕆᐊᕆᔭᒥᓂᒃ ᐊᓱᒃᒋᓐᓄᑦ ᓱᕐᓕᐅᑎᑦᑎᓇᓱᐊᕆᐊᖅᑲᓕᖅᑐᑦ.

ᐊᑭᑦᓱᖅᓯᒪᓂᖏᑕ ᐊᐅᓚᑦᑎᔪᑎᖏᑕᓪᓗ ᓴᓇᒪᓂᖏᑦ:

ᑕᒪᐃᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓯᒪᑦᑎᐊᖅᑐᒥᒃ ᐱᖓᓱᔪᖅᑐᓂᒃ ᐃᓕᓴᕆᐊᖅᑐᑦᑕᖅᑐᑦᑎᒃ ᓱᓚᑦᑐᒃᓴᑦᑕᒃᔪᐊᖅᑲᐅᖅᐸᑕ ᐊᔾᔨᒌᖏᑦᑑᑎᓂᒃ ᐃᓕᓴᖃᒃᓴᖅᑲᐅᑦᓗᑎᒃ ᐊᑐᓂ ᐃᓕᓴᕆᐊᖅᑐᑦᑕᓂ ᓱᕋᓕᖅᖁᒥ ᑕᐅᑦᑐᒐᖅᑲᔪᒐᓗᐊᑦᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᓚᑦᑐᒃᓴᑦᑕᒃᔪᐊᒥᒃ.
ᐱᕙᓪᓕᐊᓪᓚᒋᓱᒪᖕᒪᓪᓕ ᐊᑭᒃᓱᖅᓯᒪᓪᓗᓂ ᓴᓇᒪᓂᖕᒐ ᐊᐅᓚᑕᐅᓂᖕᒐᓗ ᑕᐸᓴ ᐅᐊᓕᓂᑦᒥᐅᓂ ᐊᔾᔨᒋᒐᓚᒃᓗᓂᐅᒃ ᓄᓇᑦᑕᒥ ᐅᖅᑯᒥᐊᓂ. ᐊᑭᒃᓱᐃᓱᒪᖕᒪᑕᑦᑕᐅᖅ ᐊᓱᖕᒋᓐᓂᒃ ᐃᓕᓴᕆᐊᖅᑐᑦᑕᓂᒃ, ᑭᓱᒥᓕ ᒥᑭᔫᑕᐅᓂᖅᓴᐅᓪᓗᑎᒃ ᒎᒃᑯᓇᖕᒐᑦ ᒪᕈᖕᓂᑦ.

1988-89-ᒥ ᐊᕈᕋᒥ ᐃᓕᓴᕆᐊᑦᑐᑦᑕᒃ ᐊᑭᒃᓱᐃᕙᓪᓕᐊᓕᓚᐅᑦᒪᑕ ᑕᐃᒪᓴᐃᓐᓇᖅ ᑎᒥᒋᔭᖏᑎᑐᑦ ᒎᒃᑯᐊ ᒪᕈᒃ ᐊᖏᓂᖅᓱᒃ ᐃᓕᓴᕆᐊᕕᑎᑐᑦ. ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᓕᓚᐅᖅᑐᑦ 1990-ᒥ. ᑭᓱᒥᓕ ᐊᕈᕋ ᓱᓕ ᐊᖏᓂᖅᓴᐅᕐᔪᒃᑐᖅ ᕿᑎᕐᒥᐅᓂ ᐊᒻᒪᓗ ᑭᕙᓪᓕᕐᒥᐅᓂᓂᑦ. ᔭᓗᓇᐃᕙᒥ ᐃᓕᓴᕆᐊᑦᑐᒃ ᐊᔾᔨᐅᖏᒻᒥᔪᖅ ᐱᓕᕆᐊᕆᔭᖕᒐᓄᑦ ᐊᒻᒪᓗ ᐊᒥᓱᓂᖏᓐᓄᑦ ᐃᓚᐃᓐᓇᖕᒐᓂ ᐃᓕᓴᖃᑦᑕᖅᑐᑦ.

ᖃᖕᒐᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᑭᒃᓴᓕᕐᖕᒐᑕ ᐃᓗᐊᖅᓂᖅᓴᐅᖕᒪᑦ ᒎᒃᑯᐊ ᒪᕈᒃ ᐃᓕᓴᕆᐊᒃ ᐊᒃᓱᕈᑎᒋᖕᒐᑐᐃᓐᓇᓕᓱᒋ ᐊᑕᐅᓱᖅ ᐅᖅᑯᒥᐅᓂ ᐱᖃᒌ ᐅᐊᓕᓂᑦᒥᐅᓂ ᐊᓱᖕᒋᓐᓂ ᓄᓇᓕᐅᖃᑎᒌᒃᐃᓂᑐᐃᓐᓇᖅ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᒃ ᑲᒪᑎᓪᓗᒋᒃ. ᑎᒥᖕᒐᑕ ᓴᓇᒪᓂᖕᒐ ᓱᓚᑦᑐᒃᓴᑦᑕᒃᔪᐊᑦ ᒥᑭᒃᓕᒋᐊᖅᓱᒪᓚᐅᑲᖕᓂᐊᖅᑐᒃᓴᐅᔪᖅ.

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ:

ᐃᓚᖕᒐᓂ ᐅᓂᒃᑳᖅᓯᒪᔪᒥ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖏᓐᓂ ᓇᓗᓇᕈᓐᓃᖕᒪᑦ ᐊᑭᑐᓗᐊᖅᓂᖕᒐᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᐊᕆᐊᖅ ᑕᒪᐃᓐᓂᓕᒫᖅ ᓄᓇᓱᐊᒥ. ᖃᐅᔨᒪᔭᖃᖅᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᕈᑏᑦ (ᒪᕈᒃᓄᑦ ᐅᑭᐅᓄᑦ) ᐃᓕᓴᖅᑕᐅᓱᑦ ᐊᑭᑐᓂᖅᓴᐅᖕᒪᑕ ᓇᓗᓇᐃᒃᑯᑕᖃᑐᐃᓐᓇᓱᓂᑦ (ᐅᑭᐅᖅ ᐊᑕᐃᓱᖅᒥᒃ) ᐃᓕᓴᖅᑕᐅᓯᐊᓕᖕᓂᑦ ᐊᒻᒪᓗ ᓴᓇᔨᐅᓂᖅᒥᒃ ᐃᓕᓴᕈᑎᑦ ᐊᑭᑐᑎᓯᒐᓕᖕᒪᑕ ᖃᐅᔨᒪᔨᐅᓂᖅᑖᕈᑎᑎᑐᑦ. ᐊᑭᑐᓂᖅᐸᖅ ᐃᓕᓴᖅᑎᐅᓂᒥᒃ ᐃᓕᓴᕈᑎ, ᑲᑎᓗᒋᑦ $1.8-ᒥᓕᐊᕐᓕᐅᖅᑐᑦ 1989-90-ᒥ, ᐊᒻᒪᓗ ᐊᑭᑭᓐᓂᖅᐋᖅ ᓇᑭᑦᑕᖅᑎᐅᓂᖅᒥᒃ ᐊᒡᓚᒃᑎᐅᓂᖅᒥᒃᓗ ᐃᓕᓴᕈᑎ, ᐊᑭᖃᔪᔪᖅ $62,000.

ᐅᖃᐅᓯᕆᖃᐅᓚᑦᑎᒍ ᑕᐃᒪᖕᒐᓂᑦ ᐃᓕᓴᐃᔾᔨᐅᔪᑦ ᐊᑎᖏᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓯᒪᖕᒋᒻᒪᑕ ᓱᓕ ᐊᑐᓂ ᐃᓕᓴᕈᑎᓂ,ᑭᓱᒥᓕ ᑕᒪᐃᑎᒍᑦ ᐊᑭᖕᒋᑦ ᑕᑯᓪᓗᒋᑦ ᐃᓕᓴᖃᐃᑦ $30,000-ᒥᑦ ᐊᑕᐅᓱᑦᒧᑦ ᐃᓱᖅᑐᒧᑦ (ᑐᓴᓇᖅᑐᓕᕆᔨᑦ, ᐱᖕᒍᐊᖅᑎᑦᑎᔨᑦ ᐊᒻᒪᓗ ᐃᓕᓴᐃᔾᔨᐅᓂᖅᒥᒃ)ᐃᓕᓴᕈᑏᑦ $15,000-ᕐᖅᒪᑕ ᐊᑕᐅᓱᑦᒧᑦ ᐃᓕᓴᖅᑎᒧᑦ ᐊᑯᓐᓂᖕᒐᓃᑦᑐᒃ ᐊᑭᖕᒋᑦ ᐃᓕᓴᕆᑏᑦ (ᐃᓄᓕᕆᔨ ᐅᓂᖅᒥᒃ ᐊᒻᒪᓗ ᑮᒪᔪᓐᓂᐊᖅᑎᐅᓂᖅᒥᒃ) ᐃᓕᓴᕈᑏᑦ ᐃᒻᒪᖃ $5,000-ᕐᖅᑐᑦ ᐊᑐᓂ ᐃᓕᓴᖅᑏᑦ ᐊᑭᑭᓐᓂᖅᐊᖅᓱᖅᓕ (ᐊᒡᓚᒃᑎᐅᓂᖅᒥᒃ ᓇᑭᑦᑕᖅᑎᐅᓂᖅᒥᒃ) ᐃᓕᓴᖅᑐᑦ. ᐊᑐᓂ ᐃᓕᓴᖅᑕᒥᓂᒃ ᐱᐊᓂᒃᓯᔪᑦ ᐊᑭᑐᓂᖅᓴᐅᖕᒥᔪᑦ.

ᐊᐃᕙᔪᑕᐅᔪᓐᓇᖅᑑᒐᓗᐊᑦ ᑕᒪᖕᒥᒃ ᐃᓕᓴᕈᑏᑦ ᐊᑭᑐᓂᕋᖅᑕᐅᓗᑎᒃ ᑲᔪᓯᑎᒋᐊᖅ ᐃᓚᖕᒋᑦ ᐊᑭᑐᓂᖅᓴᐅᖃᑦᑕᖕᒥᖕᒪᑕ ᐊᓯᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᖕᒋᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᖃᑦᑕᖕᒋᓯᑎᒃ, ᐊᒻᒪᓗ ᑲᔪᓯᑎᒋᐊᖅ ᐊᑭᑐᓂᖅᓴᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᑲᔪᖕᒋᓐᓂᖅᓴᐅᓪᓗᑎᒃ. ᑭᓱᒥᓕ, ᑕᒪᖕᒥᒃ ᐱᐊᓂᒃᓯᔪᑦ ᐃᓕᓴᑕᒥᓂᒃ ᐊᔪᖕᒋᓐᓂᖅᓴᐅᓕᖃᑦᑕᖕᒪᑕ. ᑭᖕᒍᓪᓕᖅᐋᖅ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᑐᓂᒃ ᖃᐅᔨᒪᔪᑎᑖᖅᑐᓂᓗ ᑐᑭᓯᓇᓱᐊᕈᑕᐅᓚᐅᖅᑐᖅ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᑦᑕᒃᔪᐊᖅᑲᓂ ᓇᓗᓇᐃᕈᑕᐅᓚᐅᑦᒪᑦ 96->ᓴᖕᒋᑦ ᐃᓕᓴᓂᒃᑐᑦ ᐃᓕᓴᕆᐊᓪᓚᒃᑲᓐᓂᕐᒍᒪᑕ ᐅᑭᓗᓐᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᕐᒍᖕᒪᑕ ᐊᒻᒪᓗ 80->ᓴᖕᒋᑦ ᐃᓕᓴᓂᒃᑐᑦ ᐃᓕᓴᖅᑕᐃᓂᖕᒥᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑖᖃᑦᑕᖅᓗᑎᒃ. ᐊᐃᑦᑖᒍᓚᓗᐊᖅ, ᐃᓚᖕᒋᑦ ᐃᓕᓴᐃᑦ ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᒋᐊᖃᓕᓂᐊᖕᒪᑕ ᑲᑎᖅᓱᖅᑕᐅᓗᑎᓗᓐᑦ ᐊᑕᐅᓱᒥ ᑲᒪᒋᔭᐅᓕᖕᓗᑎᒃ ᑕᒪᑐᒪᓂ ᑮᓇᐅᔭᑭᒃᓴᓂᑦᑎᓐᓂ.

ᑕᐅᑦᑐᓚᓇᔭᖕᒋᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ:

ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᑕᕐᓂ ᐅᓂᒃᑳᒥ ᑕᒪᐃᓐᓅᖕᒐᓚᖕᒐᔪᑦ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᕐᓕᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᐅᓂᒃᑳᐅᓯᕆᖃᓐᓂᖃᑦᑕᖕᓂᐊᖅᐸᕐᑦ ᐆᒃᑐᕋᐅᑎᑎᒍᑦ. ᐅᓂᒃᑳᖅᓯᒪᖕᒋᓗᐊᖅᒪᑕ ᐊᒻᒪᓗ ᐸᖕᓇᒃᓯᒪᖕᒋᓗᐊᖅᓗᑎ/ ᑮᓇᐊᔭᖅᑖᕈᑏᖕᒋᑕᓗ ᐆᒃᑐᕋᐅᑎᖕᒋᑦ

ᐃᓕᓯᒪᓇᑎᒃ ᑕᐅᑦᑐᒐᖅᑲᓇᐊᖅᑲᕐᑦᑕ ᐊᑭᑭᒃᓕᕝᕕᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᑯᒃᑕᐅᑎᑦᑎᓗᑕ ᐆᒃᑐᕋᐅᑎᑎᒍᑦ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᒪᐃᓐᓂᒃ ᑕᐅᑦᑐᒐᖅᑲᕐᓗᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᑦ ᐋᑭᑦᓱᖅᓯᒪᓂᒃᓴᓂᒃ/ᐊᐅᓚᑦᑎᔪᑎᒃᑭᓐᓂᒃ ᐱᓕᕆᐊᒃᑭᓐᓂᓗ.

ᐊᑭᓕᕆᐊᓕᓄᑦ ᐊᒥᐊᑯᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ 1 ᐊᒃᒪᓗ 2-ᒥ ᑕᑯᑎᑦᑎᓇᓱᐊᖅᑐᒍᑦ ᖃᓄᖅ ᐊᑭᑭᒃᓕᕝᕕᖅᑎᑦᑎᔪᓐᓇᕐᒪᒃᑕ ᐲᖅᓱᓗᑕ ᐅᑦᓗᓃᑦ ᒥᑭᒃᓕᒋᐊᖅᓱᓗᑕ ᒪᓐᓇ ᐊᐅᓚᑕᐅᔪᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓐᓂᓗ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᒥ. ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᓂ ᓯᕗᓂᒃᓴᓂ ᐅᒃᓱᖅᓱᕈᑕᐅᒃᒪᑕ ᐊᒃᒪᓗ ᑕᒪᐃᓐᓅᒃᓴᑦᓗᑎᒃ.

ᐊᑭᑭᒃᓕᕝᕕᓕᕈᑕᐅᒍᓐᓇᖅᑐᒃᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᒥ 3-ᒥ ᐊᓱᔫᔪᑕᐅᔪᓐᓴᖅᑐᑦ ᒪᓐᓇ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᑦ ᓴᓇᒪᓂᒃᓴᓄᑦ. ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᑕᕝᓇ ᑎᒥᒋᔭᐅᔪᑦ ᐋᑭᒋᐊᕈᑎᒃᓴᒃᑭᑦ/ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑕᓗᓃᑦ ᑕᐅᑦᑐᒐᖅᑐᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᑦᑯᓐᓗᒋᑦ ᑕᒪᐃᑕ ᐃᓕᓴᓇᐊᑦᐃᓕᒪᑦ ᐊᓯᒃᒋ ᑕᐊᓴᐅᑦ ᓄᓇᑕᐅᓐᓗ ᓄᓇᓕᒃᓂ ᐃᓕᓴᕈᑎᓂᒃ ᑲᔪᓯᑎᑦᑎᔾ ᐅᓕᑐᐃᓐᓇᑦᓗᑎᒃ. ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ ᐃᓕᓴᕈᑏᑦ ᑖᒃᑯᓇᓂ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓂ ᓇᓗᓇᐃᔭᐃᒃᓯᒃᒪᑕ ᓇᓕᐊᒃ ᒥᑭᒃᓕᒋᐊᑦᑕᐅᒍᓐᓇᑦᒪᒃᑕ ᑲᑎᖅᓱᖅᑕᐅᒍᓐᓇᑦᒪᒃᑕᓗᓃᑦ, ᐅᓂᒃᑳᑦᑲᒃᓯᓗᐊᑦᓂᒃᓯᓐᓄᑦ ᑕᐃᒪᒃᓴᓂᓂᑦ ᖃᐅᔨᓴᕈᑕᐅᑦᑲᑦᑕᖅᓯᒪᒃᓯᓱᑎᓗ ᐃᑲᔪᖅᓴᕈᑕᐅᒍᓐᓇᖅᑐᓂᒃ ᖃᐅᔨᔭᐅᕙᓐᓕᐊᔪᓄᑦ. ᐊᒃᒪᓗᑦᑕᐅᖅ, ᐱᓕᕆᐊᕆᔭᐅᓂᐊᖅᑐᑦ ᑐᑭᒌᕈᑕᐅᑦᑲᑦᑕᒪᑕ ᑕᒪᐃᓐᓂᒃ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᒥ ᑲᒪᒋᔭᐅᔪᓂᒃ ᐃᓱᒪᓐᓗᑎᒃ, ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ ᓇᓗᓇᐃᔭᐃᑦᑲᑦᑕᒪᑕ ᓇᓕᐊᓐᓂ ᐃᓕᓴᕆᐊᕐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓂᐊᕐᒪᒃᑕ. ᑐᑭᒌᕈᑕᐅᑦᑲᑦᑕᕐᓂᖅᓴᐅᒃᒪᑕ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓄᑦ.

ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ

ᑕᒪᐃᑎᒍᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ:

* ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᑕ ᑐᓂᖃᑦᑕᖅᑕᒃᑭᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᒃᓴᓄᑦ ᑐᑭᒌᕈᑕᐅᑦᑲᑦᑕᑦᑯᔭᐅᓐᓗᓂ ᑮᓇᐅᔭᖅᒌᓇᔭᐅᑦᑲᑦᑕᖅᑐᑦ ᐆᒃᑐᕋᐅᑎᒃᑭᑎᒍᑦ.
* ᑐᓴᐅᒪᔭᐅᔭᓇᐊᓐᑦ ᑐᒃᓴᕐᐃᖅᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᓄᑦ ᐊᒃᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᖃᓄᑎᒋ ᑲᔪᓯᑦᑎᐊᑦᒪᒃᑕ ᐆᒃᑐᕋᐅᑎᓕᐅᖅᑕᐅᓗᑎᒃ ᐊᒃᒪᓗ ᑲᒪᒋᔭᐅᒃᑭᓐᓇᑦᓗᑎᒃ ᑕᐃᒪᒃᓴᑦ.
* ᑮᓇᐅᔭᓕᕆᔪᑎᑎᒍᑦ ᓯᕗᓕᐅᑎᑕᐅᒋᐊᓐᑦ ᐃᓐᓇᐃᑦ ᐃᓕᓴᖅᓯᒪᓂᒃᑭᓐᓄᑦ ᖁᓐᓇᖅᑕᖅᑖᓕᕈᑏᑦ ᐊᒃᒪᓗ ᑖᒃᑯᐊ ᐃᓕᓴᕈᑏᑦ ᑲᔪᓯᑎᑕᐅᑦᑲᑦᑕᑦᓗᑎᒃ ᓄᓇᓕᒃᓂ ᐃᓕᓴᕈᑎᓕᐅᑦᑕᐅᓂ.
* ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᑦ ᐃᓕᓴᐃᔪᑎᓂ ᓂᐅᕐᑕᖅᑕᐊᑎᓐᓇᓱᐊᓇᐊᓕᒃᑭᒃ ᐊᓯᒃᑭᓐᓄᑦ ᒪᓐᓇ ᑲᒪᔨᐅᑦᑕᒋᔭᒃᑭᑕ.

ᐊᑭᑭᒃᓕᕝᕕᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ

ᐱᒃᓴᓱᐃᓕᒃᓴᔪᓂᒃ ᐊᖅᑯᑎᖃᕈᓐᓇᕐᑦᑕ ᐅᐊᐅᓱᓇᔭᕐᑦ ᐆᒪ ᐊᑖᓂ ᐊᑐᓂ ᐊᑭᑭᒃᓕᕝᕕᓕᕈᑕᐅᔪᓐᓇᖅᑐᑦ/ ᐱᒋᖅᑎᑕᐅᑦᑯᔭᐅᔪᓐᓗ.

ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᖅ 1

ᐊᓯᒃᓴᒃᑭᓐᓂᒃ ᑲᔪᓯᑦᑎᔪᑎᓕᐅᑦᓗᑎᒃ

ᐆᒃᑐᕋᐅᑎᒋᓗᒋᑦ ᐱᔭᕇᓐᓂᒃᑭᑦ, ᑮᓇᐅᔭᒃᑭᑦ ᐊᒃᒪᓗ ᓲᒃᒍᓂᒃᑭᑦ ᐊᓐᓚᐃᑦ ᐃᓕᓴᐅᑎᒃᑭᓐᓂ ᐊᒃᒪᓗ ᐱᓕᒪᒋᐅᖅᓴᐅᑎᒃᑭᓐᓂ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔾᔪᒍᑦ ᐊᓯᒃᑭᓐᓂ ᐆᒃᑐᕋᑦᑯᔾᓐᓗᑕ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᒥ ᐃᓕᓴᐃᔪᑎᓄᑦ ᑲᔪᓯᑦᑎᔪᑎᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕆᑎᖃᑦᑯᔾᓐᓗᑕ.

ᐃᓐᓇᑦᓄᑦ ᐃᓕᓴᐅᑎᓂᒃ ᐊᒃᒪᓗ ᑐᒃᓕᓐᓂᒃ-ᐃᓕᓴᓂᒃᓯᒪᔪᓂᒃ ᑲᒪᒋᐊᖅ ᐊᑭᑐᔪᐊᑐᒃᒪᑦ ᓄᓇᓯᐊᒥ. ᐊᑕᐅᓯᖅ ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᓯᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᑎᒍᒃᓴᔪᓐᓂᑦᓗᑎᒃ ᓄᓇᓯᐊᒥ.

ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᑏᑦ ᐃᓕᓴᕆᐊᓪᓚᒃᑲᓐᓂᕈᓐᓇᕐᒪᑕ ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔨᓂᑦ ᐃᓕᓐᒐᑎᓪᓗᒋᑦ ᓄᓇᓕᓐᓂ ᐃᓕᓴᕆᐊᓪᓚᒃᑲᓐᓂᕐᐲᑦ ᐊᒡᓚᒡᐱᔾᕈᑎᒍᑦ ᐊᒻᒪᓗ/ᐅᑦᑐᓐᓂᑦ ᓄᓇᓖᑦ ᒐᑦᒪᑎᔾᕈᑎᒍᑦ, ᐅᑦᑐᓐᓂᑦ ᐃᓕᓴᕐᑎᓕᕆᔨᕐᔪᐊᑦ ᒃᑎᒪᔨᔾᕈᑎᒍᑦ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᐃᓕᓴᕐᑎᓕᕆᔨᒃᑯᑎᒍᑦ, ᐊᓯᔾᕈᑎᒍᓪᓗ. ᐱᒃᑯᒥᕈᔭᐅᔪᓂᒃ ᐃᓕᓴᐃᔪᑏᑦ ᓄᓇᓖᑦ ᒐᑦᒪᑎᔾᕈᓐᓄᑦ ᒃᒪᕈᔭᐅᔪᓐᓇᕐᑐᑦᑕᐅᕐᑲ. ᐊᓯᔾᕈᑦ ᐊᑯᓂ ᐃᓕᓴᕐᑕᐅᕆᐊᓖᒃ ᓴᓇᔨᐅᓂᕐᒥᒃ ᐃᓕᓴᕈᑏᑦ, ᓇᓗᓇᐃᒃᑯᑕᕐᑲᓇᐊᓖᑦ ᕐᑲᐅᔨ ᒪᓂᕐᑲᓇᐊᓖᑦ ᕐᑲᓪᓗᓈᓂ ᐃᓕᓴᕐᑕᐅᔪᓐᓇᕐᒪᑕ ᐃᑲᔪᕐᑕᐅᓗᑎᒃ ᐃᓕᓴᕐᑎᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᓇᔭᐅᔪᓐᓇᕐᑐᓂᑦ.

ᐊᑭᑭᒃᓕᕝᓕᐅᑕᐅᓇᔭᕐᑐᑦ ᑕᒪᑐᒥᒃᑲ ᐊᕐᑯᑎᕐᑲᒃᑲᕈᑦᑕ $15-ᒥᓕᐊᓐ ᕐᑲᓂᕈᔭᒃᑲᓂ $20-ᒥᓕᐊᓗ ᐅᑭᐅᕐᑕᕐᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒃᑲᓂ ᐊᑭᓕᕐᓱᕐᑕᐅᒃᑭᒃᑲᑦᑐᑎᒃ, ᐃᓛᒃ ᐃᓐᓇᐃᑦ ᐃᓕᓴᕐᑎᒃᑭᑦ ᐊᑭᑐᒃᒪᑕ ($3-ᒥᓕᐊᒃᑭᓐᓃᑦᑐᑦ), ᑰᒃᒪᕐᑯᑎᒃᑭᓪᓗ ᐊᓯᒃᑭᓪᓗ ᐃᒃᓗᕐᑲᕈᑏᑦ, ᐊᓯᒃᒐᑦᑎᓐᓄᑦ ᓂᐅᐃᕐᑕᐅᕐᑲᑦᑕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓕᓴᕐᑏᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᓯᐊᓇᐊᕐᑲᕐᓂᕐᓴᐅᓕᕐᒪᑕ (ᐃᒃᑭᕋᔪᑏᑦ ᐊᑭᑐᓂᕐᓴᐅᓕᕋᔭᕐᒪᑕ ᐃᓕᓴᕐᐃᓄᑦ ᐃᓱᕈᑎᓂᑦ ᐊᓯᒃᑭᓐᓂᓗ) ᐊᑭᑭᒃᓕᕝᓕᕐᑯᑕᐅᓇᔭᕐᑐᑦ ᑕᒪᑐᒪᓂ ᕐᑲᐅᔨᓴᕈᑎᑦᑎᓐᓂ ᓇᓗᓇᐃᔭᕈᓐᓇᒃᑭᓯᒪᔭᕐᑦ.

ᐊᕐᑯᑎᒋᔭᐅᔪᓐᓇᕐᑐᕐᑲ 2

ᐊᒃᓱᑲᓪᓕᒃ ᒥᑭᒃᓕᒋᐊᕐᓗᒋᑦ ᐅᑭᐅᕐᑕᕐᑐᒥᐅᑦ
ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒃᑲᓂ ᐊᐅᓚᑕᐅᔪᑦ ᑲᒪᒋᔭᒃᑭᓐᓗ

ᕐᑲᐅᔨᓴᑎᑦ ᐱᒋᐊᕐᑎᑦᑎᑦᑯᔨᔪᑦ:

ᐊᒃᓱᑲᓪᓕᒃ ᒥᑭᒃᓕᒋᐊᕐᑎᑕᐅᓗᑎᒃ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒍᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᐊᓐᓗ ᑲᒪᒋᔭᒃᑭᑦ.

a. ᐊᑕᐅᓯᕐᑲ ᐅᒃᑐᕋᐅᑕᐅᒍᓐᓇᕐᑐᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᑦ ᐊᐅᓚᑕᒃᑭᓐᓄᑦ ᐅᑭᐅᕐᑕᕐᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒃᑲ ᐃᓕᓴᐃᒃᔪᐊᑐᐃᓐᓇᐅᓕᕐᓗᓂ, ᐅᑦᑐᓐᓂᑦ ᑭᒃᒍᓕᓕᒃᑲᓂᒃ ᐃᓕᓴᓂᒃᓯᒪᔪᓄᑦ ᐸᕐᓇᐃᐃᐅᓗᓂ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒧᕈᒪᔪᓄᑦ, ᐊᑯᓐᓂᕐᓱᕐᑎᐅᓗᓂ ᐃᓕᓴᐃᓐᓚᓇᒃᓄᑦ ᑐᒃᑲᓕᒃᑲᓂᒃ ᐃᓕᓴᓂᒃᑐᓄᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᓄᓪᓗ.

ᑕᐃᒪᐃᓕᒃᑲᓕᕐᐸᑦ ᐅᑭᐅᕐᑕᕐᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒃᑲ ᑲᒪᔨᐅᓇᔭᕐᑐᕐᑲ ᓱᓕ ᐃᓐᓇᓄᑦ ᐃᓕᓴᐃᔪᑎᓂᒃ ᕐᑯᕝᕙᓇᐊᕈᑎᓂᒃ ᐃᓕᓴᓇᐊᕐᑐᕐᐊᓂ ᐊᒻᒪᓗ ᐃᓐᓇᓂᒃ ᐃᓕᓴᐃᔨᑎᒍᑦ ᓄᓇᓕᒃᓂ. ᓄᓇᓕᒃᓂ ᕐᑯᕝᕙᓇᐊᕐᑎᑕᐅᕝᕙᑎᒃ ᐃᓕᓴᕐᓯᒪᓂᒃᑭᑦ ᐊᒻᒪᓗ ᒍᓈᑦ 8-ᒥᑦ 12-ᒧᑦ ᑎᑭᓪᓗᒍ ᐃᓕᓴᓇᐊᕐᐊᓂ. ᐊᑕᐅᓯᕐᑕᐅᕐᑲ ᑐᑭᒌᓇᔭᐅᔪᓐᓇᕐᒥᔪᕐᑲ ᐃᓕᓴᐃᒃᔪᐊᒃᒍᑐᐃᓐᓇᓕᕐᐸᑦ ᓇᒥ ᐃᓕᓴᓇᐊᕐᑐᕐᐊᕐᑲᓂᐊᕐᒪᒃᑕ, ᐅᐊᓕᓂᕐᒥ ᐅᕐᑯᒥᐅᓂᓗᓃᑦ, ᐅᑦᑐᓐᓂᑦ ᓇᒥᑐᐃᓐᓇᕐᑲ ᓇᓕᐊᒃᓄᑐᐃᓐᓇᕐᑲ ᐅᐸᒃᓂᕐᑐᓂ.

ᓱᕐᑲᐃᒃᒪ ᑕᐃᒪᐃᓕᒃᑲᓕᕐᐸᑦ ᐊᕐᑯᑎᒃᑯᒥᓇᕐᑐᑦ 2 ᐊᑭᑭᓐᓂᕐᑐᓴᐅᓇᔭᕐᑐᕐᑲ 1-ᒥᑦ. ᑕᕗᓇ ᐅᒃᑐᕋᕈᓐᓇᒃᑭᑕᕋᓗᐊᕗᑦ ᕐᑲᓄᑎᒋ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᓇᔭᕐᒪᒃᑭᑦ, ᑭᓯᒥᓕ ᐃᓕᓴᓇᐊᕐᐲᑦ ᐊᑭᒃᑭᑦ ᓇᓕᒍᓕᕋᔭᕐᑕᒃᑭᑦ ᕿᑎᕐᒥᐊᓂ ᑭᑦᑕᓕᕐᒥᐅᓂᓗ ᐃᓕᓴᓇᐊᕐᐲᐅᕐᑲᑦᑕᕐᑐᑦ ᒫᓐᓇ, ᐃᒻᒪᕐᑲ $1.6-ᒥᓕᐊᓐ. ᑕᐃᒪᓕ ᑕᑭ ᐊᑭᑭᒃᓕᕝᓕᕋᔭᕐᑐᑦ $13-ᒥᓕᐊᒃᑭᓐᓃᑦᑐᓂᒃ $18-ᒥᓕᐊ ᐅᒃᒐᒌᓄᑦ ᑎᑭᓪᓗᒍ. (ᒌᒃᑯᐊ ᓇᓚᐅᑦᒌᕈᑕᐅᑐᐃᓐᓇᕐᑐᑦ; ᐊᒥᐊᑯᔪᑕᐅᓇᔭᕐᑐᓪᓕ ᐅᔭᕐᓱᑦᑎᐊᕐᓗᒋᑦ ᑭᓯᐊᓂ ᓈᓴᕐᑕᐅᔪᓐᓇᕐᒪᑕ.)

b. ᐊᓯᒃᒐᑦᑕᐅᕐᑲ ᐅᒃᑐᕋᕐᑕᐅᔪᓐᓇᕐᒥᔪᕐᑲ ᐅᑭᐅᕐᑕᕐᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᔪᐊᒃᑲ ᓴᓇᔨ ᐅᓂᕐᒥᒃ ᐃᓕᓴᐃᕐᒋᓐᓇᕐᓗᑎᒃ ᕐᐊᓯᒥᒥ. ᐃᓐᓇᓄᑦ ᐃᓕᓴᐃᔪᑏᑦ ᓄᒃᑎᕐᑕᐅᓗᑎᒃ ᐃᓕᓴᕐᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᑦᑲᐅᓯᓇᕐᑲᒃᑲᐅᔭᕐᑐᑦ ᐊᕐᑯᑎᒋᔭᐅᔪᓐᓇᕐᑐᒥ 1-ᒥ. ᑕᐃᒪᐃᓕᒃᑲᓕᕐᐸᑕ ᐊᒥᐊᑯᔪᑕᐅᓇᔭᕐᑐᑦ $11-ᒥᓕᐊᓂᒃ $16-ᒥᓕᐊᓄᑦ ᑎᑭᓪᓗᒍ. (ᒌᒃᑯᐊ ᓇᓚᐅᑦᒌᕈᑕᐅᑐᐃᓐᓇᕐᑐᑦ; ᐊᒥᐊᑯᔪᑕᐅᓇᔭᕐᑐᓪᓕ ᐅᔭᕐᓱᑦᑎᐊᕐᓗᒋᑦ ᑭᓯᐊᓂ ᓈᓴᕐᑕᐅᔪᓐᓇᕐᒪᑕ.)

c. ᑭᖕᒍᓪᓕᖅᐸᒥ ᐆᒃᑐᕋᖅᑕᐅᔪᓐᓇᖅᑐᖅ 2 ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᒋᔪᓐᓇᕐᒥᔭᕐᑦ, ᐊᒥᓱᓂᒃ ᐆᒃᑐᕋᕈᓐᓇᕋᑦᑕ, ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᓯᔪᐊᖅᒃ ᓴᓇᔾᐅᓂᕐᒥᒃ ᐃᓕᓴᕐᐃᐅᓗᓂ ᐊᒻᒪᓗ ᐃᓕᓴᓇᐊᓚᒃᑲᓂᕈᒪᔪᓂᒃ ᐸᕐᓇᐃᔾᐅᓗᓂ ᐅᑯᓗᓃᑦ ᐃᓕᓴᓇᐊᓚᑲᓂᕈᓇᕐᐃᐅᓗᓂ.

ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᖅ 3

ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᓗᑎᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᓯᔪᐊᖅᑲᑕ ᐊᐅᓚᑕᕐᒋᑦ ᐱᓕᓇᐊᕐᒋᓐᓗ

ᐅᑯᐊ ᒪᕈᒃ ᐱᒋᐊᖅᑎᑕᐅᕐᑯᔭᐅᔪᒃ ᑕᑯᑎᑦᑎᔪᑎᑐᐃᓐᓈᒃ ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍᑦ ᓱᓚᑦᑐᒃᓴᕐᐃᒃᓯᔪᐊᑦ ᑮᓇᐅᔭᕐᒋᓐᓄᑦ ᒥᑭᒃᓕᕝᓕᕈᑕᐅᓇᔭᖅᑐᑎᒃ ᐱᓕᓇᐃᕐᒋᓐᓂ $3-ᒥᐊᐊᓂᒃ, $1.5-ᒥᓕᐊᓐ ᐊᐅᓚᑦᑎᔪᑎᓂ ᐊᒻᒪᓗ $1.5-ᒥᓕᐊᓂᒃ ᐱᓕᓇᐊᕐᒋᓐᓂ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑕᐅᕐᑯᔭᕐᒐᑦ:

"ᐃᓕᓴᓇᐊᕐᐲᑦ" ᐱᕝᓕᐊᑎᑕᐅᓂᕐᒋᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᐊᓕᓂᕐᒥ ᐃᓕᓴᓇᐊᕐᐲᒧᑦ ᐃᓕᕐᒐᓕᕐᓗᑎᒃ ᐊᒻᒪᓗᐊᑕᐅᓯᕐᒧᑦ ᐅᖅᑯᒥᐅᓂ ᐃᓕᓴᓇᐊᕐᐲᕐᒧᑦ ᐊᒻᒪᓗ ᐊᓯᕐᒋᑦ "ᐃᓕᓴᓇᐊᕐᐲᑦ" ᓄᓇᓕᐅᖃᑎᒌᓄᑦ ᐃᓕᕐᒐᐃᓐᓇᓕᕐᓗᑎᒃ.

ᑲᑎᑦᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᐲᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦ ᓱᓚᑦᑐᒃᓴᐃᒃᓯᔪᐊᕐᒐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕝᒪᕐᒐᓄᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓂᒃ 215.5-ᕐᒍᕐᒪᑕ. ᑲᑎᑦᓗᒋᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓇᔭᖅᑐᑦ 20-ᓂᒃ ᐲᖅᓯᐲᐅᓗᑎᒃ; ᐃᒪᒃ, 8 ᐊᕈᕋᒥ, ᐊᑐᓂ ᐊᑕᐅᓯᕐᒥᒃ ᖃᑎᕐᒥᐅᓂᑦ ᑭᕝᓕᕐᒥᐊᓂᓗ ᐃᓕᓴᓇᐊᕐᐲᓂᑦ, ᒪᕈᕐᓂᒃ ᔭᓗᓇᐃᕝᒥᑦ, ᐱᕐᒐᓯᓂᒃ ᓄᓇᑦᑕᒥᑦ ᐊᒻᒪᓗ ᑕᕝᓕᒪᓂᒃ ᑕᕝᓴᒥᑦ, ᑲᑎᑦᓗᒋᑦ ᐲᖅᓯᐲᐅᓇᔭᖅᑐᑦ $1.5-ᒥᓕᐊᓂᒃ.

ᐊᕈᕋᒥ ᐃᓕᓴᓇᐊᕐᐲᒃ

ᐃᒪᐃᓕᕐᒐᓕᕋᔭᖅᑐᖅ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᒃᐸᑕ ᐃᖅᑲᓇᐃᔭᑦ ᐊᕈᕋᒥ 21-ᓂᑦ 9-ᓄᑦ. ᓱᑕᒪᐃᑦ ᐱᓕᓇᐲᓂᑦ; 7 ᑮᓇᐅᔭᓕᓇᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔾᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᓕᓇᔾᑦ, ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᒃ ᐳᓇᓯᑕᕐᒐᑦ ᑐᕐᒐᓕᖃᓴᒪ ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᒃ ᐊᒃᓚᔪᖅᑲᕐᑲᖅᓗᑎᒃ, ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᒃ ᐊᕐᒐᔪᖅᑲᕐᑲᖅᓗᑎᒃ ᓄᓇᓕᕐᓂ ᐱᓕᓇᐊᓄᑦ ᐊᒻᒪᓗ 7-ᓂᒃ ᐃᓐᓇᕐᓂᒃ ᐃᓕᓴᐃᔾᐊᖅᓗᑎᒃ. ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᑦ ᐊᑭᓕᖅᓯᐃᔪᑕᐅᓕᓗᑎᒃ $75,000-ᓂᒃ ᐲᖅᑕᐅᒃᐸᑕ 7 ᐊᐅᓚᑦᑎᔾᑦ ᐃᓕᓴᖅᑎᓕᓇᔾᓗ ᐊᒻᒪᓗ ᐊᒃᓚᔪᖅᑲᓇᔭᐅᔪᖅ ᓄᓇᓕᕐᓂ ᐃᓕᓴᕈᑎᓄᑦ ᒥᑭᒃᓕᕝᓕᕋᔭᖅᑐᖅ ᐊᐅᓚᑦᑎᔪᑎᕐᒋᑕ ᑮᓇᐅᔭᕐᒐ $700,000-ᓂᒃ. (ᓱᑕᒪᑦ ᐱᕐᒍᐊᕈᑎᓕᓇᔾᑦ ᐅᖃᐅᓯᓇᒃᑲᓐᓂᕐᓂᐊᖅᑕᕗᑦ ᓱᐊᕈ.)

ᖃᑎᕐᒥᐊᓂ ᑭᕝᓕᕐᒥᐊᓂᓗ ᐃᓕᓴᓇᐊᕐᐲᑦ

ᐊᐅᓚᑕᐅᔪᑎᕐᒋᑦ ᑖᒃᑯᐊ ᒪᕈᒃ ᐃᓕᓴᓇᐊᕐᐲᒃ ᒥᑭᔾᒪᑕ. ᐊᑕᐅᓯᕐᒥᒃ ᐳᓇᓯᑕᕐᒐᑦ ᑐᕐᒐᓕᖃᖅᑐᖅ, ᐊᒃᓚᒃᑎᕐᒐᓗ, ᐊᒃᓚᔪᖅᑲᕐᒐᓗ ᓄᓇᓕᕐᓂ ᐃᓕᓴᕈᑎᓂᒃ ᑲᒪᔾ ᐊᒻᒪᓗ ᓄᓇᓕᕐᓂ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔾᐊᖅᓗᑎᒃ. ᐊᑕᐅᓯᖅ ᐲᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑐᓂ ᐃᓕᓴᓇᐊᕐᐲᓂ ᐊᕐᒐᔪᖅᑲᓇᔭᐊᔪᖅ ᓄᓇᓕᕐᓂ ᐃᓕᓴᕈᑎᓄᑦ, ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᒥᑭᒃᓕᕝᓕᕋᔭᖅᑐᖅ $150,000-ᓂᒃ.

ᔭᓗᓇᐃᕝᒥ

ᔭᓗᓇᐃᕝᒥ ᐃᓕᓴᓇᐊᕐᐲᒃ ᐱᔭᓇᑐᕐᒪᑦ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖅᐸᓕᓚᐃᔪᖅ ᐲᖅᑕᐅᓗᑎᒃ 9 ᐃᖅᑲᓇᐃᔭᑦ, ᑲᑎᖅᓯᖅᑕᐅᓗᑎᒃ ᑲᒪᒋᔭᕐᒋᑦ ᐱᔭᓇᑐᓗᐊᕈᓐᓃᕐᓗᑎᒃ. ᐊᑭᑭᒃᓕᕝᓕᕈᓐᓇᖅᑐᑦ $150,000-ᓂᒃ

ᓄᓇᑦᑕᒥ ᐃᓕᓴᕆᐊᑦᑕᒃ

ᓄᓇᑕᒥ ᐃᓕᓴᕆᐊᑦᑕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᒪᑦ 57.5-ᓂᒃ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᑕᒥ ᑕᐹᓴᒥᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ 5-ᐳᓴᒃᑭᑦ ᐲᖅᑕᐅᓗᑎᒃ. ᓄᓇᑕᒥ ᐱᒃᓚᓱᑦ ᐃᖅᑲᓇᐃᔭᑦ ᐲᖅᑕᐅᓗᑎᒃ.

ᑕᑯᑎᓐᓇᓱᐊᑦᓗᓱ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐲᖅᓱᕝᕙᓪᓕᐊᔪᓐᓇᑦᒪᒃᑎᑦᑕ, ᐊᒥᓱᓂᒃ ᐱᓕᕆᐊᓄᑦ ᐃᒃᓱᕝᕙᑦᑎᐅᔪᓂᒃ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᖃᕈᓐᓇᕐᑕ ᓄᓇᑕᒥ. ᐃᓕᑕᕆᓚᓗᐊᖅᓗᑎᒍ ᐱᓕᕆᑎᓄᑦ ᐃᒃᓱᕝᕙᑎᐅᔪᑦ ᐊᓱᑦᑎᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓕᒃᑲᕈᓐᓇᕋᓗᐊᑦᒪᑕ ᓇᓕᐊᑐᐃᓐᓇᑦ ᐲᖅᑦᑕᐅᒃᐸᑕ ᐱᓕᕆᐊᕆᔭᒃᑭᑦ ᐊᒃᓱᕈᑕᐊᓗᐊᓕᕋᔭᑦᒪᑕ ᐊᒃᒪᓗ ᐊᓱᑦᑎᓐᓄᑦ ᓂᐅᕙᑕᐅᑎᒋᐊᖅ ᐱᔭᕆᑐᓕᕋᔭᖅᓗᑎᒃ, ᐃᒃᒪᑦᑲ ᑲᑎᖅᓱᕈᑦᑎᒍ ᐊᔾᔨᒌᒐᓕᒃᑐᓂᒃ ᐃᓕᓴᐅᑎᓂᒃ ᑲᒪᔾᐅᔪᑦ. ᑕᐃᒫᒃ ᒪᕈᓐᓂᒃ ᐃᒃᓱᕝᕙᐊᒌᓐᓂᒃ ᐲᖅᓱᒍᓐᓇᓕᕋᔭᖅᐸᑦᓕᐃᔪᒍᑦ. ᐊᒃᒪᓗᑦᑕᐅᖅ ᑕᑯᑎᑦᑎᑲᖅᑲᓐᓂᕈᒪᔪᓐᒃᑲ, ᐲᖅᓱᒍᓐᓇᕋᔭᖅᐸᑦᓕᐃᓐᒥᑲᑦᑕ ᐊᑕᐅᓱᑦᒥᒃ ᐊᓐᒃᔪᖅᑲᕆᔭᔪᒥᒃ ᓱᓕᑦᑐᒃᓴᐃᒃᔪᐊᒥ, ᓄᓇᓕᓐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᐊᓐᒃᔪᖅᑲᖅ ᐲᖅᑕᐅᓗᓂ, ᒪᕈᓐᓂᒃ ᐊᓐᒃᔪᖅᑲᖅᑲᒪᑕ ᒪᓐᓇ (ᐊᑕᐅᓱᖅ ᑲᓇᓐᓇᒥᐅᓄᑦ ᐊᒃᒪᓗ ᐊᑕᐅᓱᖅ ᓂᒃᑭᒥᐅᓄᑦ ᖁᖅᖁᓐᓗᓐᒥ). ᑕᐃᒫᒃ ᐱᓐᒃᓱᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᖃᕈᓐᓇᖅᐳᒍᑦ - ᑮᓇᐅᔭᓕᓇᔪᑎᓐᒋᑎᒍᑦ ᒥᑭᒃᓕᒋᐊᕈᑕᐅᓇᔭᖅᑐᑦ $225,000-ᓂᒃ.

ᑕᐹᓴᒥ ᐃᓕᓴᕆᐊᖅᑐᑦᑕᒃ

ᑕᐸᓴᒥ 96-ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᒪᑕ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᒃᐸᑕ 5-ᐳᓴᒃᑭᑦ ᐲᖅᑕᐅᒐᔭᖅᑐᑦ ᑕᓪᓕᒪᑦ ᐃᖅᑲᓇᐅᔭᑦ.

ᑕᑯᑎᑦᑎᒋᐊᕈᑦᑕ ᖃᓄᑎᒋ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᑦᒪᒃᑎᑕ ᐃᒪᒃ. ᐱᒃᒐᕝᒧᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑕᑦᑲᑦᒪᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᒃᑯᑦᒋᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᒋᓐᓂᓗ ᐃᒃᓗᐊᒍᒃᒐᖅ ᐱᒃᒐᓱᐃᓐᓇᐅᑎᓪᓗᒋᑦ ᓄᓇᑕᒥ, ᐊᒥᓱᑲᓪᓇᓂᓗ ᐃᓕᓴᖅᑎᓕᓇᔾᔪᑲᐅᖅᓗᑎᒃ 15-ᓂᒃ, ᐊᑕᐅᓱᑦᒥᒃ ᐊᒃᒐᔪᖅᑲᖅᑲᖅᓗᑎᒃ ᐊᒃᒪᓗ ᐊᒥᓱᓂᒃ ᐃᓕᓴᕈᑎᓕᓇᔾᔪᓂᒃ ᐃᒃᓱᕝᕙᐊᑕᖃᑦᒥᔪᑦ, ᐊᒃᒪᓗ ᐊᒥᓱᑲᓪᓕᓂᒃ ᐃᓕᓴᓇᖅᑐᑦᑎᐊᒃᓂ ᐊᐅᓚᑦᑎᔾᔪᖅᑲᖅᓗᑎᒃ ᐃᓚᒋᐊᕈᑕᐅᔪᓂᒃ ᐊᒃᒪᓗ ᓄᓇᓕᓐᓂ ᐱᓕᕆᐊᓕᓇᔾᔪᓂ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖅᐸᓪᓕᐃᔪᑦ ᑕᐹᓴᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐲᖅᓱᐃᐅᓗᑎᒃ ᑕᓪᓕᒪᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ ᑖᒃᑯᓇᓂ. ᑕᐹᓴᒥ ᑮᓇᐅᔭᓕᓇᔪᑎᖃᑦᒪᑕ ᓇᓕᒍᒐᓕᒃᑕᒐᓂᒃ ᓄᓇᑕᒥ ᐃᓕᓴᐊᕆᐊᑦᐃᐅᑦ ᐲᖅᓱᐃᐅᒍᓐᓇᖅᐸᓪᓕᐃᔪᑦ ᐱᒃᒐᓱᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᓇᓪᓗᑎᒃᑕᐊᖅ ᑮᓇᐅᔭᓕᓇᔾᔪᒃᑯᑦ ᐊᐅᓚᑦᑎᔾᔪᓪᓗ ᐱᒃᒐᓱᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᒃ. ᒥᑭᒃᓕᒋᐊᖅᑕᐅᒍᓐᓇᕐᒥᔪᑦᑕᐅᖅ ᐃᓕᓴᖅᑎᓕᓇᔾᔪᒃᑯᑦ ᐊᒃᒪᓗ ᐃᓕᓴᓇᐊᕐᐃᐊᓂ ᐊᐅᓚᑦᑎᔾᔪᒃᒐᑦ ᓄᓇᓕᓐᓂ ᐱᓕᕆᐊᓂᒃ ᐊᑕᐅᓱᑦᒥᒃ ᐃᖅᑲᓇᐅᔭᒥᒃ. ᑮᓇᐅᔭᓕᓇᔪᑎᓐᒋᑦ ᒥᑭᒃᓕᒋᐊᕋᔭᖅᑐᑦ $300,000-ᓂᒃ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᑦᑯᔨᓪᓗᑎᒃ ᒥᑭᒃᓕᒋᐊᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓚᒃᑭᓐᓂ ᐱᓕᕆᐊᓂ, ᐊᒃᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓗᑎᒃ ᐃᓚᒃᑭᑦ ᐃᓕᓴᕈᑎᓕᓇᔪᑏᑦ ᒫᓐᓇ ᐊᑕᐅᓱᐅᒃᑭᑦᑐᒥ ᐃᓕᓴᓇᐊᑦᐃᒃᒥ ᐱᑕᖃᑦᒪᑕ ᐊᑕᐅᓱᑦᒍᑦ ᑲᒪᒋᔭᐅᓕᑦᓗᑎᒃ.

ᐊᒃᒪᓗ ᒥᑭᒃᓕᒋᐊᕈᓐᓇᕐᒥᔪᑦ ᓱᓕᑦᑐᒃᓴᐃᒃᔪᐊᑦ ᑮᓇᐅᔭᒃᑭᑦ ᐊᓱᐊᒍᑦ ᐊᐅᓚᑕᐅᔪᑏᑦ ᓇᓗᓇᐃᔭᕋᑕᑦᑕᔭᑦ ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᑦᑎᓐᓂ ᓇᒪ 1-ᒥ, ᐱᓕᕆᐊᓇᔭᐅᔪᑦ ᒥᑭᒃᓕᒋᐊᖅᑎᑕᐅᑦᑯᓗᒋᑦ ᓇᐸᑕᐅᑦᑯᓗᒋᑦ ᐊᒃᒪᓗ/ ᐅᕝᕙᓐᑦ ᑲᑎᖅᓱᖅᑕᐅᑦᑯᓗᒋᑦ. ᑭᓱᒥᓕ, ᑕᔾᓇ ᖃᐅᔨᓴᕈᑎᑦᑎᒍ ᓇᓕᐊᑦᓂᒃ ᐱᓕᕆᐊᓂᒃ ᐲᖅᓱᑦᑯᔨᓗᑕ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔭᑦᓐᓇᖅᑕ. ᑐᓴᐅᒪᔪᑎᖃᑦᑎᐊᑦᒋᓗᐊᖅᓗᑕ ᐆᑦᑐᕋᐅᑎᐅᔪᓐᓇᖅᑐᓂᒃ ᓱᓕᑦᑐᒃᓴᐃᒃᔪᐊᑦ ᐱᓕᕆᐊᕆᔭᒃᑭᓐᓄᑦ, ᐊᒃᒪᓗ ᖃᐅᔨᓴᐃᒋᔭᑦ ᑭᓕᒥᐅᓗᐊᖅᑎᓪᓗᒍ ᓱᓕᓗᑕ ᓇᓗᓇᐃᔭᐃᔪᓐᓇᑦᑭᓐᓇᑦᑕ ᐱᓕᕆᐊᓂᒃ ᐊᑐᑦᓂᖃᑦᑭᓐᓂᖅᓴᐅᔪᓂᒃ. ᐊᒃᒪᓗᑦᑕᐅᖅ ᓇᓕᐊᑦᓂᒃ ᐃᓐᓇᑦᓄᑦ ᐃᓕᓴᐃᔪᑎᓂᒃ/ᑭᒃᒍᓕᑦᒥᓗ ᐃᓕᓴᓂᒃᓱᒪᔪᓄᑦ ᐃᓕᓴᕆᐊᑦᓕᐅᑎᓂᒃ ᓄᓇᓱᐊᒥ ᒪᓕᒃᒪᑕ ᐸᑦᓇᐃᔪᑕᐊᓱᒪᔪᓂᒃ ᑐᑭᑖᕈᑕᐅᓱᒪᔪᓂᒃ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᑐᓄᑦ ᐊᒃᒪᓗ ᓱᓕᑦᑐᒃᓴᐃᒃᔪᐊᒍᑦ. ᑕᐃᒪᐃᓐᓂᒃᑐᓄᑦ ᐃᓕᑦᑭᑦ ᐱᓕᕆᐃᐅᔪᑦ ᐅᒃᑐᕋᐅᑕᐅᓂᐊᖅᐳᑦ ᐅᐊᑦᑎᐊᕈᒃᑲᓐᓂᖅ.

ᒪᔾᒃ ᖃᐅᔨᒪᓂᖃᓕᕈᑏᒃ ᐃᓕᓴᒐᒃ ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᓇᓗᓇᐃᒃᑯᑦᖅᑕᕈᑕᐅᔪᓐᓇᖅᑐᖅ ᐲᖅᑕᐅᔪᔪᒃ (ᐅᑯᐊ, ᑐᓴᓐᓇᖅᑐᓕᕆᔨᐅᓂᒃᑭᒃ ᐃᓕᓴᕈᑎ, ᐱᔾᑯᐊᕈᑎᓕᕆᔨᑦ ᐊᒻᒪᓗ ᑐᓴᔨ ᐅᓂᒃᑭᒃ ᐃᓕᓴᕈᑎ), ᐊᑐᓂ ᐊᑭᖃᓪᓗᐊᖅᑐᑦ $250,000-ᓂᒃ, ᑲᑎᓪᓗᒋᑦ ᓯᓚᑦᑐᒃᓴᑦᐲᒃᔪᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒋᓐᓄᑦ ᒥᑭᒃᓕᑦᕈᑕᐅᔪᑦ ᐃᒻᒪᖃ $750,000-ᓂᒃ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᓕᓴᐃᔨ ᐅᓂᑦᒥ ᐃᓕᓴᕈᑏᑦ ᐊᑭᑐᓂᖅᑲᔾᔪᔾᒪᑕ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖅᐸᓪᓚᐃᔪᑦ ᒥᒃᑯᐊ, ᐊᑭᑭᒃᓕᑦᓕᕈᑕᐅᔪᓐᓇᑦᒪᑕ $250,000-ᓂᒃ ᑲᑎᓪᓗᒋᑦ $1.870-ᒥᓕᐊᕐᒪᑕ.

ᐊᓯᐊᑦᑕᐅᖅ ᐊᑐᖅᑕᐅᔪᓐᓇᑦᒥᔪᖅ ᑲᑎᖅᓱᖅᑕᐅᒃᐸᑕ ᐃᓕᓴᕕᑦ ᐊᑕᐅᓯᒧᑦ ᐃᓕᓴᓇᐊᑦᕕᔾᒧᑦ, ᓇᓕᐊᔾᓄᑐᐃᓐᓇᖅ ᑕᑯᓴᒧᑦ ᓄᓇᑕᒧᓪᓘᓐᑦ. ᐃᒪᒃ, ᐊᔪᖅᓴᖅᑐᓕᕆᔨᐅᓂᒃᑭᒃ/ᐃᓄᓕᓇᔨᐊᓂᒃᑭᒃ ᐃᓕᓴᕈᑏᑦ ᑲᑎᖅᓱᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᓕᐊᔾᓄᑐᐃᓐᓇᖅ ᐃᓕᓴᑦᕕᓄᑦ ᑕᑯᓴᒧᑦ ᓄᓇᑕᒧᓪᓘᓐᑦ., ᐊᑭᑭᒃᓕᑦᓕᕈᑕᐊᓗᑎᒃ ᐃᒻᒪᖃ $250,000-ᓂᒃ. ᑕᐃᒪᓴᐃᓐᓇᖅᑕᐅᖅ, ᐆᒪᔪᓐᓂᐊᖅᑎᐅᓂᒃᑭᒃ/ ᐊᑦᓗᓕᕆᔨᐅᓂᒃᑭᓗ ᐃᓕᓴᕈᑏᑦ ᑲᑎᑕᐅᔪᓐᓇᓇᓪᓗᑎᑦ ᓇᓕᐊᔾᓄᑐᐃᓐᓇᖅ ᑕᑯᓴᒧᑦ ᓄᓇᑕᒧᓗᓘᑦ, ᐊᑭᑭᒃᓕᑦᓕᕐᔭᖅᒪᑦ ᐃᒻᒪᖃ $250,000-ᓂᒃ.

ᑲᑎᓪᓗᒋᑦ ᓯᓚᑦᑐᒃᓴᑦᐲᒃᔪᐊᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᒋᑦ ᒥᑭᒃᓕᒋᐊᕐᔭᖅᒪᑕ $1.5-ᒥᓕᐊᓂᒃ.

ᐃᓚᒃᑲᓐᓂᖅᑲ 1

ᓄᓇᓯᐊᒥ

ᑐᑭᓕᐊᖅᑐᒥᒃ ᓂᐅᕕᖅᑕᐅᓱᑦ ᐃᓕᓴᐃᔪᑏᑦ ᓇᓚᐅᑦᑖᕈᑎᒋᑦ

1991-92

ᐃᐳᓗ 29, 1991

ᑕᓪᓕᒪᖅᑲ ᑎᑎᕋᖅᑕᐅᔪᑎᖅᑲᑕ

ᐱᓕᒪᒋᐅᖅᓴᖅᑐᓄᑦ	$ 1,722.136
ᐃᖅᑲᓇᐃᔭᒥᒃ ᐃᓕᓴᖅᑐᑦ	$ 987,000
ᐃᖅᑲᓇᐃᔭᒃᒫᑦᒥ ᐃᓕᓴᖅᑐᑦ	$ 550,000
ᓇᒃᒥᓂᖅ ᐱᓇᓯᐊᑲᖅᑲᖅᑐᓄᑦ	$ 150,000
ᑲᑎᓪᓗᒋᑦ	$ 3,409,136
ᐃᓄᔪᑎᒃᒋᑦ	$ 2,200,000
ᑲᑎᓪᓗᒋᑦ	$ 5,609,136

SKILL (OFF-CAMPUS)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
BASIC OFFICE PRACTICE	ARVIAT						7				100		7	700		$41.00	$28,700.00	
BASIC OFFICE PRACTICE	BAKER LAKE						7				100		7	700		$41.00	$28,700.00	
BASIC OFFICE PRACTICE	CORAL HARBOUR						5				100		5	500		$41.00	$20,500.00	
BASIC OFFICE PRACTICE	FORT LIARD				7						120		7	840		$41.00	$34,440.00	
INTRODUCTORY CARPENTRY	WHALE COVE						5				100		5	500		$63.05	$31,525.00	
INTRODUCTORY CARPENTRY	BAKER LAKE						7				100		7	700		$63.05	$44,135.00	
INTRODUCTORY CARPENTRY	FORT LIARD				7						120		7	840		$63.05	$52,962.00	
INTRODUCTORY CARPENTRY	OJOA HAVEN			7							120		7	840		$63.05	$52,962.00	
ADMINISTRATIVE COMPUTING	HAY RIVER									7	60		7	420		$70.00	$29,400.00	
CLERK RECEPTIONIST	FORT RESOLUTION									7	100		7	700		$41.00	$28,700.00	
ELEMENTARY CARPENTRY	NAHANNI BUTTE				7						50		7	350		$62.25	$21,787.50	
MARINE TRAINING	IQALUIT REGION								7		30		7	210		$77.65	$16,306.50	

SKILL (NUNATTA)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
CLERICAL SECRETARIAL PROC	IQALUIT								7		140		7	980		$37.10	$36,358.00	
CO-OPERATIVE COOKING	IQALUIT								7		180		7	1,260		$77.65	$98,091.00	
CO-OP CARPENTRY TERM 1&2	IQALUIT								10		120		10	1,200		$63.05	$75,660.00	
CO-OP CARPENTRY TERM 3	IQALUIT								8		60		8	480		$63.05	$30,264.00	
CO-OP CARPENTRY TERM 4	IQALUIT								8		60		8	480		$63.05	$30,264.00	
JEWELLRY METALWORK	IQALUIT								7		120		7	840		$63.05	$52,962.00	
PRE-TRADES PREPARATION	IQALUIT								7		120		7	840		$61.05	$51,282.00	
EARLY CHILDHOOD EDUCATION	IQALUIT								7		140		7	980		$61.05	$59,829.00	

SKILL (AURORA)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
TRADES ORIENTATION	INUVIK							10			50		10	500		$62.45	$31,225.00	
SECRETARIAL ARTS	INUVIK							7			140		7	980		$41.00	$40,180.00	
INTRODUCTORY CARPENTRY	INUVIK							7			120		7	840		$63.05	$52,962.00	

SKILL (KEEWATIN)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
PRE-EMPLOYMENT CARPENTRY	RANKIN INLET						8				100		8	800		$63.05	$50,440.00	
TRADES ORIENTATION (REGIONAL	RANKIN INLET						8				50		8	400		$62.45	$24,980.00	
SECRETARIAL ARTS (REGIONAL)	RANKIN INLET						8				140		8	1,120		$41.00	$45,920.00	

SKILL (KITIKMEOT)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
BASIC OFFICE PRACTICE	CAMBRIDGE BAY			7							120		7	840		$37.10	$31,164.00	

SKILL (YELLOWKNIFE)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
SECRETARIAL ARTS	YELLOWKNIFE			10							180		10	1,800		$41.00	$73,800.00	
SECRETARIAL REFRESHER	YELLOWKNIFE			7							30		7	210		$57.60	$12,096.00	
INTRO COMPUTERS & WORD PRO	YELLOWKNIFE			7							30		7	210		$94.15	$19,771.50	
COMPUTERIZED ACCOUNTING	YELLOWKNIFE			5							50		5	250		$70.00	$17,500.00	
CERTIFIED NURSING ASSISTANT	YELLOWKNIFE							1	4		200		5	1,000		$61.05	$61,050.00	

SKILL (THEBACHA)

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	NFY	TOTAL SEATS	DAYS PURCHASED TFY	NFY	COST PER DIEM	COURSE COST TFY	NFY
SECRETARIAL ARTS (REGIONAL)	THEBACHA CAMPUS			7							180		7	1,260		$41.00	$51,660.00	
PRE-EMPLOYMENT CARPENTRY	THEBACHA CAMPUS			7							120		7	840		$63.05	$52,962.00	
LONG TERM CARE WORKER	THEBACHA CAMPUS			8							70		8	560		$61.05	$34,188.00	
HEAVY EQUIPMENT OPERATOR	THEBACHA CAMPUS			3	3						220		6	1,320		$138.55	$182,886.00	
SMALL ENGINE REPAIR	THEBACHA CAMPUS			7							80		7	560		$70.65	$39,676.00	
PRE-EMPLOYMENT COOKING	THEBACHA CAMPUS			4							110		4	440		$77.85	$34,254.00	
CLASS 1 & 2 DRIVER TRAINING	THEBACHA CAMPUS			1	5						30		6	180		$78.40	$14,112.00	
INTRODUCTORY FRAMING	THEBACHA CAMPUS			7							60		7	420		$63.05	$26,481.00	

PVT 8-10

	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	NFY	TOTAL SEATS	DAYS PURCHASED TFY	NFY	COST PER DIEM	COURSE COST TFY	NFY
	CAMBRIDGE BAY			7							120		7	840		$35.00	$29,400.00	
PVT 8-10	COPPERMINE			6							120		6	720		$35.00	$25,200.00	
PVT 8-10	HOLMAN			4							120		4	480		$35.00	$16,800.00	
PVT 8-10	SPENCE BAY			4							120		4	480		$35.00	$16,800.00	
PVT 8-10	GJOA HAVEN			4							120		4	480		$35.00	$16,800.00	
PVT 8-10	TREE OF PEACE (YK)			4							120		4	480		$35.00	$16,800.00	
PVT 8-10	CAPE DORSET								7		120		7	840		$35.00	$29,400.00	
PVT 8-10	ARCTIC BAY								7		120		7	840		$35.00	$29,400.00	
PVT 8-10	CLYDE RIVER								7		120		7	840		$35.00	$29,400.00	
PVT 8-10	HAY RIVER									10	120		10	1,200		$35.00	$42,000.00	
PVT 8-10	FORT PROVIDENCE									4	120		4	480		$35.00	$16,800.00	
PVT 8-10	FORT RESOLUTION									7	120		7	840		$35.00	$29,400.00	
PVT 8-10	RAE EDZO			6							120		6	720		$35.00	$25,200.00	
PVT 8-10	FORT SMITH					10					120		10	1,200		$35.00	$42,000.00	

PVT 8-10

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
PVT 8-10	FORT SIMPSON				7						120		7	840		$35.00	$29,400.00	
PVT 8-10	FORT SMITH (REG)			7							120		7	840		$35.00	$29,400.00	
PVT 8-10	FORT LIARD				7						120		7	840		$35.00	$29,400.00	
PVT 8-10	HAY RIVER									10	120		10	1,200		$35.00	$42,000.00	
PVT 8-10	INUVIK							7			120		7	840		$35.00	$29,400.00	
PVT 8-10	BROUGHTON ISLAND								7		120		7	840		$35.00	$29,400.00	
PVT 8-10	IGLOOLIK								7		120		7	840		$35.00	$29,400.00	
PVT 8-10	FORT MCPHERSON							7			120		7	840		$35.00	$29,400.00	
PVT 8-10	TUKTOYAKTUK							6			120		6	720		$35.00	$25,200.00	
PVT 8-10	FORT NORMAN							4			120		4	480		$35.00	$16,800.00	
PVT 8-10	FORT FRANKLIN							4			120		4	480		$35.00	$16,800.00	
PVT 8-10	AKLAVIK							7			120		7	840		$35.00	$29,400.00	

PVT 8-12

COURSE	LOCATION	START DATE	FINISH DATE	Y.K.	FORT SIMP	FORT SMITH	RANKIN INLET	INUVIK	IQALUIT	HAY RIVER	COURSE LENGTH TFY	COURSE LENGTH NFY	TOTAL SEATS	DAYS PURCHASED TFY	DAYS PURCHASED NFY	COST PER DIEM	COURSE COST TFY	COURSE COST NFY
PVT 8-12	KEEWATIN REGION						24				120		24	2,880		$35.00	$100,800.00	
PVT 8-12	CAMBRIDGE BAY			7							120		7	840		$35.00	$29,400.00	
PVT 8-12	YELLOWKNIFE			10							120		10	1,200		$35.00	$42,000.00	
PVT 8-12	FORT SMITH			6	4						120		10	1,200		$35.00	$42,000.00	
PVT 8-12	HAY RIVER									10	120		10	1,200		$35.00	$42,000.00	
PVT 8-12	INUVIK							7			120		7	840		$35.00	$29,400.00	

PRIVATE PURCHASE AND APPRENTICESHIP

PRIVATE PURCHASE	$150,000.00
APPRENTICESHIP	$550,000.00

ATTACHMENT 2

Table B1

ARCTIC COLLEGE FULL-TIME CREDIT REGISTRATIONS BY PROGRAM CATEGORY FOR 1989-90

	Academic	Certificate	Diploma	Trades	Career Development
TOTAL COLLEGE	477	194	185	44	47
Aurora	120	34	16	0	16
Keewatin	80	0	0	0	7
Kitikmeot	21	0	0	0	17
Nunatta	156	61	54	28	7
Thebacha	60	63	115	16	0
Yellowknife	40	36	0	0	0

Table B2

ARCTIC COLLEGE PART-TIME CREDIT REGISTRATIONS BY PROGRAM CATEGORY FOR 1989-90

	Academic	Certificate	Diploma	Trades	Career Development
TOTAL COLLEGE	666	817	274	346	1,355
Aurora	175	4	0	0	93
Keewatin	0	0	0	0	43
Kitikmeot	176	0	0	31	154
Nunatta	188	166	104	47	703
Thebacha	14	14	12	268	127
Yellowknife	113	633	158	0	235

Table B3

ARCTIC COLLEGE PART-TIME NON-CREDIT REGISTRATIONS FOR 1989-90

TOTAL COLLEGE	2,933
Aurora	133
Keewatin	599
Kitikmeot	37
Nunatta	1,636
Thebacha	326
Yellowknife	202

ATTACHMENT 3

APPRENTICESHIP ENROLMENT AND COMPLETION STATISTICS, 1990

Apprenticeship Enrolment 1990	
Total No. of Apprentices	425
No. of Native Apprentices	216 (51%)
No. of Women Apprentices	16 (4%)

Apprenticeship Training Location 1990	
Total No. of Apprentices	425
Training at Arctic College	245 (58%)
Training outside N.W.T.	180 (42%)

Apprenticeship Graduation Statistics, 1990	
Graduating Apprentices	143
No. of Native Graduates	61 (42%)
No. with I.P. Red Seal	91 (63.6%)
No. in non-I.P. Trades	39 (27.3%)

ATTACHMENT 4

Population 15 Years of Age & Over, by Highest Grade Completed and Age
Northwest Territories, Winter 1989

	15 Years & Over	(%)	18 - 35 Years	(%)
Northwest Territories	34,650	100	17,597	100
Grade 3 or Less	3,769	11	228	1
Grade 4 to 8	7,384	21	4,063	23
Grade 9 to 11	5,715	16	3,234	18
High School Diploma	5,307	15	3,607	20
Certificate or Diploma	8,394	24	4,591	26
University Degree	3,611	10	1,742	10
Not Provided	471	1	132	1
Baffin Region	6,308	100	3,359	100
Grade 3 or Less	1,188	19	63	2
Grade 4 to 8	1,841	29	1,212	36
Grade 9 to 11	1,008	16	731	22
High School Diploma	481	8	340	10
Certificate or Diploma	1,174	19	714	21
University Degree	456	7	241	7
Not Provided	159	3	58	2
Keewatin Region	3,195	100	1,690	100
Grade 3 or Less	599	19	28	2
Grade 4 to 8	1,015	32	651	39
Grade 9 to 11	543	17	408	24
High School Diploma	171	5	122	7
Certificate or Diploma	577	18	359	21
University Degree	186	6	104	6
Not Provided	104	3	18	1
Kitikmeot Region	2,457	100	1,272	100
Grade 3 or Less	554	23	27	2
Grade 4 to 8	917	37	590	46
Grade 9 to 11	264	11	214	17
High School Diploma	94	4	73	6
Certificate or Diploma	411	17	281	22
University Degree	130	5	65	5
Not Provided	87	4	20	2
Inuvik Region	5,531	100	2,888	100
Grade 3 or Less	505	9	12	-
Grade 4 to 8	1,299	23	585	20
Grade 9 to 11	928	17	573	20
High School Diploma	849	15	610	21
Certificate or Diploma	1,488	27	905	31
University Degree	436	8	212	7
Not Provided	28	1	11	-
Fort Smith Region	17,159	100	8,388	100
Grade 3 or Less	922	5	95	1
Grade 4 to 8	2,312	13	1,045	12
Grade 9 to 11	2,973	17	1,309	16
High School Diploma	3,711	22	2,462	29
Certificate or Diploma	4,744	28	2,332	28
University Degree	2,403	14	1,120	13
Not Provided	93	1	25	-

Population 15 Years of Age & Over, by Highest Grade Completed and Age
Northwest Territories, Winter 1989

	15 Years & Over	(%)	18 - 35 Years	(%)
Fort Smith Region	17,159	100	8,388	100
Grade 3 or Less	922	5	95	1
Grade 4 to 8	2,312	13	1,045	12
Grade 9 to 11	2,973	17	1,309	16
High School Diploma	3,711	22	2,462	29
Certificate or Diploma	4,744	28	2,332	28
University Degree	2,403	14	1,120	13
Not Provided	93	1	25	-
Yellowknife	9,194	100	4,615	100
Grade 3 or Less	50	1	-	-
Grade 4 to 8	488	5	158	3
Grade 9 to 11	1,447	16	491	11
High School Diploma	2,607	28	1,728	37
Certificate or Diploma	2,725	30	1,344	29
University Degree	1,855	20	898	19
Not Provided	21	-	-	-
Fort Smith Region (excl. YK)	7,965	100	3,773	100
Grade 3 or Less	872	11	95	3
Grade 4 to 8	1,824	23	889	24
Grade 9 to 11	1,526	19	818	22
High School Diploma	1,104	14	734	19
Certificate or Diploma	2,019	25	988	26
University Degree	548	7	224	6
Not Provided	72	1	25	1

Source: 1989 NWT Labor Force Survey
Prepared by: NWT Bureau of Statistics (May 17, 1991)

ᐃᓚᖓ 11:
ᑯᓐᓂᐊᖅᑐᓕᕆᔨᓴᑦ ᑯᓐᓂᐊᕕᓐᓗ:
"ᓄᓇᓱᐊᒥᐅᑎᑐᑦ" ᑯᓐᓂᐊᖅᑐᓕᕆᔨᓴᑦ

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᓂᒃᑳᕆᓪᓗᒋᑦ

ᓱᔭᓂᖓᓂᑦ

ᑲᓇᑕᒥᐅᑕᐅᓪᓗᑕ, ᐊᑭᑐᓗᐊᓕᖅᐸᓪᓕᐊᖏᓐᓇᕐᒪᑕ ᐃᓄᓕᓴᐅᑎᒋᔭᕐᑦ. ᐃᓄᓕᓴᐅᑎᒋᔭᕐᑦ ᑲᓇᑕᒥ ᐊᑭᑐᑦᑐᖅᐸᓪᓕᐊᖏᓐᓇᕐᒪᑕ. ᖃᓄᖅ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓱᒪᒍᓐᓇᕐᓂᐊᒪᖕᒐᑕ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓂ ᖁᓕᓂ ᐃᓄᓕᓴᐅᑏᑦ ᐊᑭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᓕᒪᒥ ᐃᓄᓕᓴᐅᑎᖃᕈᑕᐅᒋᐊᓖᑦ ᒪᓕᓚᖓᕐᒪᑦ ᑲᓇᑕᒥ ᑯᓐᓂᐊᖅᑐᓕᕆᔨᓴᑦ ᑲᔪᓱᓐᓇᑦᑎᐊᕈᓐᓇᐸᑕ ᓱᕈᔪᖏᑦᐸᑕ. ᐊᑕᐅᓱᖅ ᐊᒃᑐᐊᓂᖃᕐᒪᑦ ᑯᓐᓂᐊᖅᑐᓕᕆᔨᓴᑦ ᐊᑭᑦᑐᖅᔭᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐊᑐᐊᖅᓱᒃᓱᐊᕈᓐᓇᕈᑦᑕ ᖃᓪᓗᓈᓂ ᑯᓐᓂᐊᖅᑐᓕᕆᔨᑎᒋᔭᐅᓱᒪᓕᖅᑐᓂᒃ. ᑖᓐᓇ ᐅᒃᑐᕋᐅᑎᒋᐸᕐᑎᒍ ᐃᔭᔪᐊᕈᓐᓇᖅᓱᑎᒍ. ᐃᔭᔪᐊᕈᓐᓇᕋᑦᑎᒍ, ᐃᒃᓗᐊᒍᓐᒃᑲᖅ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᕈᓐᓇᕐᒪᑦ ᐃᓄᓱᑦ ᐃᓱᒪᒋᓪᓗᒋᑦ ᑯᓐᓂᐊᖅᑐᓕᕆᔨᖃᕈᑦᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᑭᓐᓂᖅᐸᕐᒍᓐᒋᒃᑲᓗᐊᕐᓗᓂ ᐊᔪᓐᒋᓐᓂᖅᐸᕐᒍᓐᒋᒃᑲᓗᐊᕐᓗᓂ, ᑯᓐᓂᐊᖅᑐᓕᕆᔨᑎᖃᕈᑦᑕ ᐊᑭᑐᓂᖅᐸᓂᒃ ᐅᓐᓃᑦ ᑲᒪᑦᑎᐊᕐᓂᖅᐸᕐᒍᓐᒋᒃᑲᓗᐊᕐᓗᓂ - ᓗᒃᑖᑦ. ᐊᑐᐊᒐᓇᒍᓐᓇᕋᑦᑎᒍ ᓗᒃᑖᑦ ᑭᑎᖓᓃᓪᓗᑎᒃ, ᐊᑯᓗᓐᒋᓐᓂᓗ ᐅᔭᔮᖅᓱᖅᑲᑦ, ᐃᓄᓕᓴᐃᔮᑦ, ᐊᑭᓐᑎᑦᑎᔮᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᔮᑦ ᑯᑭᒃᓱᖅᓱᒪᑎᓪᓗᒋᑦ.

ᑕᕝᓇ "ᐃᓄᓕᓴᖅᑎᓂᒃ" ᐆᒃᑐᕋᐅᑎᖃᕐᓗᑕ, ᓗᒃᑖᑦ ᑲᒪᔨᒋᔪᓐᓇᕋᑦᑎᒍ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖃᖅᑐᓂᒃ. ᐊᐅᓚᑦᑎᔨᐅᓪᒪᑕ ᖃᓄᑎᒋ ᐊᒻᒪᓗ ᐱᐅᓂᖅᑯᒥᒃ ᑲᒪᔨᐅᔪᓐᓇᕐᒪᑕ ᑕᐃᒪᖕᒐᓄᑦ. ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᐅᒋᓗᑎᒃ ᑲᒪᒋᔭᐅᒋᐊᓪᓚᒃᑲᓐᓂᓇᐊᖃᖅᑐᓂᒃ. ᐱᓇᓱᐊᖕᒋᑦ ᑕᑯᒃᓴᐅᖕᒪᑕ ᐊᒋᓐᑎᑦᑎᔪᑎᖕᒋᓐᓂ ᐊᒋᓐᑎᑦᑎᖃᑦᑕᕐᒪᑕ ᐊᑐᓂ "ᑲᒪᒋᔭᒥᓄᑦ" ᐱᓕᕆᐊᒥᓄᑦ. ᐊᒋᓐᑎᑕᖕᒋᑦ ᒪᓕᖕᒪᑕ ᐃᓄᓕᓴᖅᑕᐅᔪᑎᑦ ᐊᑭᑐᓕᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᐃᓛᒃ ᐊᑭᖕᒋᑦ ᐱᓕᕆᐊᖕᒋᑕ ᐊᕐᑭᒃᑕᐅᖃᑦᑕᖅᑑᒐᓗᐊᑦ ᒐᑦᒪᑎᒃᑯᓐᓄᑦ, ᖃᓄᑎᒋ ᑲᒪᑎᒋᓂᐊᕐᒪᖕᒐᑕ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᓕᖕᓂᒃ ᓇᖕᒥᓂᖅ ᑐᑭᒌᕈᑎᖃᖃᑦᑕᕐᒪᑕ ᐅᖃᓪᓕᖃᑎᒋᓪᓗᒋᑦ ᑭᓯᐊᓂ ᖃᐅᔨᒪᓇᕐᒪᑦ ᖃᓄᑎᒋ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖃᓂᑦᑎᓐᓂᒃ. ᐊᑭᖕᒋᑦ ᐃᓄᓕᓴᖅᑕᐅᔪᑎᑦ ᓇᓚᐅᑦᒌᖅᑕᐅᔪᓐᓇᖕᒋᒃᒪᑕ ᒐᑦᒪᑎᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᖕᒋᓱᑎᒃᓗ.

ᐊᒻᒪᓗᖅᑕᐅᖅ, ᐊᑭᓕᒋᐊᖃᖃᑦᑕᖕᒋᓐᓇᑦᑕ ᑐᑭᓕᐊᖅᑐᒥᒃ ᓗᒃᑖᓄᑦ ᐃᒃᐱᐊᕐᔪᑦᑎᓐᓂᑦ, ᐊᒻᒪᓗ "ᑲᓕᕝᓂᐊᒥᐅᑎᑐᑦ" ᐃᓄᓕᓴᐃᔮᑦ ᓴᐳᑎᔭᐅᓱᒪᑎᒋᒋᐊᖃᖃᒪᑕ, ᓗᒃᑖᑦ ᑕᑯ ᓇᖕᒥᓂᖅ ᓴᐳᑎᓱᒪᓇᓱᐊᖅᓱᑎᒃ ᐃᓄᓕᓴᐃᒋᐊᖃᓱᒃᓱᖕᒪᑕ, ᐊᓱᖕᒐᒥᓄᑦ ᐊᔪᖕᒋᓐᓂᖃᕐᓂᖅᓴᓄᑦ ᑕᓱᔭᖅᑐᖅᑎᑦᑎᑯᒃᓱᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖅᑐᖅᑎᑦᑎᑯᒃᓱᑎᒃ ᐱᔭᕆᑐᔪᒥᒃ ᓇᓂᓱᒐᖕᒐᒥᒃ, ᖃᓄᐃᑦᑐᒥᓗ ᑯᓐᓂᐊᖃᖅᑐᓂᒃ ᑐᑭᓱᔪᓐᓇᐃᓪᓕᒐᖕᒐᒥᒃ, ᐅᑯᓗᓃᑦ ᐅᔭᔨ ᖅᓱᑦᑎᐊᕆᐊᖃᓗᐊᕋᖕᒐᒥᒃ ᐊᔭᐅᖕᒋᑦᑐᒥᒃ ᑯᓐᓂᐊᒥᒃ ᓇᓂᓱᒐᖕᒐᒥᒃ ᐲᖅᓱᓇᓱᐊᖅᓱᑎᒃ. ᑕᐃᒪᒃ ᓇᖕᒥᓂᖅ ᓴᐳᑎᓱᒪᓇᓱᐊᖅᓱᑎᒃ ᐃᓄᓕᐃᔪᑎᖕᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓕᖃᑦᑕᕐᒪᑕ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑕᕝᓇ "ᐃᓄᓕᓴᖅᑎᓂ" ᐆᒃᑐᕋᐅᑎᖃᖅᓗᑕ, ᐊᑭᑐᔪᓂᒃ ᓴᓇᖅᑯᑎᖃᕆᐊᖃᖃᑦᑕᕐᒪᑕ ᐱᔭᕆᔪᔪᓂᒃ ᖃᐅᔨᓴᓕᕐᓴᒥᒃ, ᑐᒃᓱᕋᖅᑕᐅᖃᑦᑕᕐᒪᑕ ᓗᒃᑖᓄᑦ ᐃᓄᓕᓴᐃᔮᓄᑦ. ᓴᓇᖅᑯᑎᓂᒃ ᖃᐅᔨᒪᓪᓗᑐᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖃᖃᑦᑕᕐᒪᑕ. ᑖᓐᓇᑦᑕᐅᖅ ᐱᔭᕆᑐᔪᓂᒃ ᓴᓇᖅᑯᑎᖃᕆᐊᖃᕐᒪᑕ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕈᑕᐅᑭᒃᓗᑎᒃ ᐃᓄᓕᓴᐃᔪᑎᑦ ᐊᑭᖕᒋᓐᓄᑦ.

ᑕᐸᓇᖕᒋᓗᐊᖅᑐᑦ, ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦ, ᖃᖕᒐᑐᐃᓐᓇᖅ "ᐃᓄᓕᓴᖅᑏᑦ" ᐆᒃᑐᕋᐅᑎᒋᒋᐊᖃᕐᓂᑎᒍ, ᑯᓐᓂᐊᖅᑐᓕᕆᔨᑏᑦ ᑲᒪᑎᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᒃ ᐊᑐᖅᓂᖅᐸᕐᒍᖅᑲᑕᐅᖕᒪᑕ. ᒪᓐᓇ ᑯᓐᓂᐊᖅᑐᓕᕆᔨᑏᑦ ᐊᑭᖕᒋᑦ ᑲᒪᑎᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᑕ 40->ᓴᖕᒋᓐᓂᒃ ᐊᑐᓱᒃᓱᖕᒪᑕ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᑕᐸᓇᖕᒋᒥᔪᑦ ᑲᒪᑎᒃᑯᑦ "ᐃᓄᓕᓴᖅᑎᓂᒃ" ᐆᒃᑐᕋᐅᑎᖃᖅᑐᑦ ᖃᐅᔨ ᓴᕈᒪᖃᑦᑕᓕᖕᒪᑕ ᖃᓄᖅ ᐃᓄᓕᓴᖅᑕᐅᖃᑦᑕᖕᒋᓐᓂᒃ ᐃᓄᖅᑯᑎᖕᒋᑦ.

ᓯᕗᓂᓚᓚᐅᖅᑕᑦᑎᓐᓂ ᐃᓄᓕᓴᖅᑏᑦ ᐆᒃᑐᕋᐅᑕᐅᓚᐅᖅᑲᖅᑎᓐᓇᒋᑦ ᖃᓪᓗᓈᓂ, ᒐᑦᒪᑎᒃᑯᑦ, ᐅᒃᐱᖅᑐᓪᓗ ᐊᒻᒪᓗ ᐃᒻᒥᒃᑯᒃᒐᓪᓗᑎᒃ ᓄᒃᑖᒃᑯᔪᑦ ᐃᓚᐅᖅᑲᑕᐅᔪᒻᒪᑕ ᐃᓄᓕᓴᐃᔪᑎᓂ. ᓄᓇᓯᐊᒥᓕ, ᒐᑦᒪᑎᒃᑯᑦ, ᐊᒻᒪᓗ ᑐᒃᒐᓕᒃᒐᓂ ᐅᒃᐱᖅᑐᑦ ᑐᒃᓯᐊᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᔾᐅᔪᒻᒪᑕ ᐃᓄᓕᓴᐅᑎᓂᒃ. ᐃᒻᒥᒃᑯᖅᓗᑎᒃ ᓄᒃᑖᑦ, ᐃᓚᐅᖅᑲᑕᐅᓗᐊᔪᒋᒻᒪᑕ ᑭᓯᐊᓂ ᐃᓚᐃᓐᓇᐱᒋᑦ ᐃᒻᒪᑦᑲ.

ᐱᒋᐊᖅᑎᑕᐅᑦᑦᓕᐊᓕᖅᑎᓪᓗᒋᓪᓕ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑏᑦ ᐆᒃᑐᕋᐅᑎᖅᑲᖅᓗᑎᒃ ᓄᓇᓯᐊᒥ, ᒐᑦᒪᑎᒃᑯᓐᓂᒃ ᐱᑦᓕᐊᑎᑦᑎᔪᓐᓇᔪᒋᒻᒪᑕ ᓇᓕᒧᑦᑐᓂᒃ ᖃᓪᓗᓈᓂᑎᑐᑦ. ᓄᒃᑖᑦ ᑲᓇᒃᓇᒧᐊᖅᑎᒋᐊᖅ ᐱᔭᕆᑐᔪᒻᒪᑕ. ᑕᒫᓃᑦᑐᒪᖃᑦᑕᔪᒋᒻᒪᑕ ᐊᑯᓂ. ᐃᖅᑲᓇᐃᔭᕈᒪᖃᑦᑕᔪᒋᒻᒪᑕ ᒐᑦᒪᑎᒃᑯᓐᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᑎᒃ ᐃᒻᒥᒃᑯᖅᓗᑎᒃ ᐃᑲᔪᖅᓴᖅᑕᐅᓇᑎᒃ ᒐᑦᒪᑎᒃᑯᓐᓂᒃ ᓴᐳᔭᐅᓯᒪᓇᑎᒃ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐃᑲᔪᖅᑎᖃᑦᑎᐊᕋᑎᒃ ᖃᓂᒋᔭᒥᓂ, ᐅᒃᒐᓯᒃᑑᑎᐅᓗᐊᔪᒻᒪᑕ ᐊᒻᒪᓗ ᐊᖅᑯᑎᖃᐅᓇᑎᒃ.

ᑕᒪᑐᒥᒃᒐ ᑭᐅᓯᓇᓯᐊᔪᔪᑦ ᒐᑦᒪᑎᑐᖃᒃᑯᑦ, ᒪᓕᒐᑎᒍᑦ ᑲᒪᔾᐅᒋᐊᖃᕋᒥᒃ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑎᓂᒃ ᓄᓇᓯᐊᒥ, ᐊᖅᑭᒃᓯᐃᔪᔪᑦ ᐱᒃᒐᓯᐃᓕᒃᒐᔪᓂᒃ ᖁᓕᓇᒃᑐᓂᒃ. ᓄᓇᓖᑦ ᒥᑭᔪᑦ ᐊᓐᓂᐊᓯᐊᑎᒌᖅᑎᑕᐅᔪᔪᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᓕᐅᓯᒃᒐᖃᑦ ᓲᒃᑖᓄᑦ ᑎᑭᑕᐅᑦᑐᓗᑎᒃ ᖃᒃᒐᑕᓱᒃᑯᓪᓗ ᐅᐸᒍᓐᓇᖅᑐᓗᑎᒃ ᐊᓐᓂᐊᕕᖃᑦᑐᓄᑦ. ᐊᒃᑭᓂᖅᓴᐃᓪᓕ ᓄᓇᓖᑦ (ᔭᓗᓇᐃᑫᒥᓗ) ᐊᒃᑭᔫᓂᖅᓴᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑎᖅᑲᐅᔪᔪᑦ - ᑕᒪᓂᒃᑭᓐᓇᖅᑐᒥᒃ ᓲᒃᑖᖃᖅᑐᓗᑎᒃ ᐊᓐᓂᐊᕕᖃᖅᑐᓗᑎᒃᓱᓃᑦ, ᖃᒃᒐᑕᓱᒃᑯᑦ ᐊᒃᑭᓂᖅᓴᓄᑦ ᖃᐊᔾᔭᖅᑕᐅᑭᐊᖅᑐᖅᑎᑦᑎᔪᓐᓇᖅᑐᓗᑎᒃ - ᐃᓐᒪᓐᑕᓐᒧᑦ, ᕐᐃᓂᐱᒃᒧᑦ ᒧᓇᐊᓕᒧᑦᓱᓃᑦ.

ᐊᓐᓂᐊᓯᐊᑎᖃᐅᓕᔪᔪᑦ ᑕᒪᐃᓐᓂᑲᔭᒃ ᒥᑭᔫᑎᓂ ᓄᓇᓕᒃᓂ, ᑲᒪᔾᐅᑦᑐᓗᑎᒃ "ᓯᕗᑦᓕᖅᑯᒥ" ᐃᓄᓕᓴᐅᑎᓂᒃ. ᑎᓕᓯᑦᑐᓗᑎᒃ ᖃᐅᔾᔭᖅᑕᐅᑭᐊᖃᖅᑐᓂᒃ ᑲᒪᒋᔭᐅᑭᐊᖃᖅᑐᓂᒃ, ᑕᒪᐃᓐᓄᑦᓗ ᓄᓇᓕᒃᒥᐅᓄᑦ ᐊᓐᓂᐊᓇᖅᑐᖃᖅᑕᐃᓕᑦᑯᑦᓗᒍ ᐃᓕᓴᐃᔾᔭᐅᓗᑎᒃ, ᐊᒻᒪᓗ ᐅᖃᐅᔪᐃᔾᔭᐅᑦᓗᑎᒃ ᐃᓄᓯᖃᑦᑎᐊᓇᐊᖃᓂᒃᑭᓐᓂᒃ ᐊᓐᓂᐊᖃᖅᑐᑕᓕᒪᓂᐊᕈᑎᒃ. ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᓐᓂᐊᖃᖅᑐᑦ ᐃᓄᓕᓴᖅᑕᐅᔪᓐᓇᒃᑭᑦᑦ, ᖃᒃᒐᑕᓱᒃᑯᑦ ᓲᒃᑖᒥᒃ ᑕᑯᔭᖅᑐᑦᑎᑕᐊᕐᓗᓂ; ᐃᓛᓐᓂᒃᖃᑦ ᓲᒃᑖᓄᑦ ᑎᑭᑕᐅᑦᑐᓗᑎᒃ. ᐊᒃᑭᓂᖅᓴᓂᓕ ᓄᓇᓕᒃᓂ ᐊᓐᓂᐊᖅᑐᓕᓚᐃᖃᐅᓕᔪᔪᑦ ᑲᒪᐃᐅᔪᓐᓇᖅᑐᓂᒃ, ᓄᓇᓕᒃᓂ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑎᖃᖅᑎᑦᑎᓇᓯᐊᖅᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᑕᖃᒃᑭᑦᑕᑦ, ᖃᓂᓐᓄᖅᑐᖅᑐᖅᓯᔪᓐᓇᖅᓗᑎᒃ.

ᒪᓐᓇ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑎᓄᑦ ᐆᒃᑐᕋᐅᑎ ᐃᒃᔪᐊᓇᔭᐅᔪᖅ ᓄᓇᓯᐊᒥ

ᐊᓐᓂᐊᖅᑐᓕᓚᔪᑎᓄᑦ ᐆᒃᑐᕋᐅᑏᑦ "ᓄᒃᑎᖅᑕᐅᔪᒻᒪᑕ" ᒐᑦᒪᑎᑐᖃᒃᑯᓐᓂᑦ 1986-ᒥ ᐊᒻᒪᓗ 1988-ᒥ ᐊᓐᓂᐊᕕᖃᐅᖅᐸᒋᓕᖅᑎᓪᓗᒍ ᑲᒪᔪᑎᖃᐅᖅᐸᒋᓕᖅᑎᓪᓗᒍᓗ ᑕᑯᒃᓴᐅᔪᑕᐅᓪᓗᑎᒃ ᑕᒪᐃᓐᓂ ᐊᓐᓂᐊᓯᐅᑎᖃᐅᓕᖅᑎᓪᓗᒋᑦ ᒥᑭᔪᓂ ᓄᓇᓕᒃᓂ ᐊᒻᒪᓗ ᐊᓐᓂᐊᕕᖃᐅᑦᑎᐊᓕᖅᑎᓪᓗᒋᑦ ᐊᒃᑭᓂᖅᓴᓂ ᓄᓇᓕᒃᓂ.

ᒫᓐᓇᓕ ᐊᓐᓂᐊᖅᑐᓕᓚᔪᕕᑦ ᐊᓐᓂᐊᕕᓪᓗ ᑕᒪᐃᓐᓄᒃᑎᒃᒪᑕ ᐊᓐᓂᐊᓯᐅᑎᒃᑯᕕᒃᓂᑦ ᐊᒃᑭᔪᓄᑦ ᐊᓐᓂᐊᕕᓄᑦ ᐱᑕᖃᐅᓕᖅᑐᖅ.

ᐊᒥᓱᓂᖅᓴ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᓄᓇᓕᒃᑭᑦ ᓯᕗᑦᓕᖅᑯᒥ ᐊᓐᓂᐊᓯᐅᑎᖃᕈᑎᑎᑐᑦ ᐱᒃᒪᑕ ᓱᓕ ᒐᑦᒪᑎᑐᖃᒃᑯᑦ ᐊᒃᑭᔪᔭᒃᑭᑎᑐᑦ. ᐊᓐᓂᐊᓯᐊᑎᒃᑯᕕᖃᖅᑐᑎᒃ (ᒫᓐᓇ ᐃᓄᓕᓴᕕᐅᓂᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ), ᐊᓐᓂᐊᓯᐊᑎᖃᖅᑐᑎᒃ, ᐅᖃᓗᒍᓐᓇᖅᑐᒥᒃ ᓲᒃᑖᓄᑦ ᐊᒃᑭᓂᖅᓴᓂ ᓄᓇᓕᒃᓂ. ᐃᓛᓐᓂᓕᐅᓯᒃᒐᖃᑦ, ᓲᒃᑖᑦ ᐳᓕᕋᖃᑦᑕᖅᑐᑎᒃ ᓄᓇᓕᒃᓄᑦ, ᐃᓛᓐᓂᓕᐅᓯᒃᒐᖃᑦᓗ ᐃᓄᓕᓴᖅᑕᐅᓯᐊᖅᑐᖅᑐᑦ ᐊᐅᓕᖅᑎᑕᐊᕐᓗᑎᒃ.

ᓯᑕᒪᑦ ᓄᓇᓖᑦ ᓲᒃᑖᖃᒪᑦ, ᐊᓐᓂᐊᕕᖃᒃᑭᒃᑲᐊᖅᑐᑎᒃ: ᐃᖃᓗᒃᑑᑦᑎᐊᒥ, ᕐᐊᑦ ᓇᒥ, ᑲᒃᑭᖅᓱᓂᕐᒥ ᐊᒻᒪᓗ ᓄᐊᒪᓐᕐᐊᓪᕐᒥ.

ᓲᒃᑖᒃᒐᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᒥ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᓂ ᓄᓇᓕᒃᒐᓂ ᐊᓐᓂᐊᖅᑐᓕᓇᔾᔭᒃᑯᑦ ᑲᑎᒪᔾ ᒃᑭᓐᓄᑦ ᐊᒻᒪᓗ ᖁᑎᕐᒥᐅᓕᒫᓂᒃ ᑲᒪᔾᐅᓪᓗᓂ. ᓲᒃᑖᖅ ᑲᒃᑭᖅᓱᓂᕐᒥ, ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ, ᐊᑭᓕᖅᓱᖅᑕᐅᒃᒥᔪᖅ ᓄᓇᓕᒃᒐᓂ ᐊᓐᓂᐊᖅᑐᓕᓇᔾᔭᒃᑯᑦ ᑲᑎᒪᔾᒃᑭᓐᓄᑦ, ᑭᑦᓕᑦᑦᒥᐅᓕᒫᓂᒃ ᑲᒪᔾᐅᓪᓗᓂ. ᕐᐊᑦ ᓇᒥᓕ ᓲᒃᑖᖃᓕᒪᑦ ᓄᓇᓕᒃᒐᓂ ᐅᑭᐅᓂᒃ 25 30-ᓂᒃ, ᓯᕗᑦᓕᖅᑯᒥ ᐊᓐᓂᐊᕕᒃᒐᓂ ᐱᓕᓇᕕᖃᔪᔪᖅ ᒫᓐᓇ ᒪᑐᓯᒪᓕᖅᑐᒥ, ᐊᒻᒪᓗ ᐃᒻᒪᑦᑎᐊᖅ ᓄᓇᓕᒃᒐᓂ

ᐃᖅᑲᓇᐃᔭᖅᑲᓕᖅᓯᒪᔪᖅ. ᑲᓐᑐᕋᖅᑎᑕᐅᓪᓗᓂ ᒪᑭᓐᔾᒥ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ. ᓱᒃᑕᕆᔭᐅᔪᑦᓕ ᓄᐊᒪᓐᔾᐊᓐᓴᒥᐅᓄᑦ ᓇᒃᒥᓂᖅ ᐊᐅᓚᒃᒪᑦ, ᐃᓕᒃᑲᓂᐊᖅᓗᓂ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᒐᖅᓗᓂ ᓱᒃᑖᒃᒍᔪᒧᑦ ᐃᓅᐃᒃᒥ ᐊᒻᒪᓗ ᓇᒃᒥᓂᖅ ᐊᑭᓖᑎᑦᑎᑯᒃᓗᓂ ᐃᓅᓕᓴᖅᑕᒥᓂᒃ.

ᑭᑯᓐᓕᑦᒥᐅᑦ ᐃᓅᓕᓴᖅᑕᐅᔪᑎᒃᑭᑦ ᑕᐃᓱᒪᒃᑲᓂᓂᑦ ᐃᓕᒃᑲᓂᖅᑲᖅᓯᒪᒃᒪᑕ ᒪᓂᕝᕕᐸᒥᐅᓄᑦ. ᐅᑭᐅᓂᒃ ᐊᒥᓱᓂᒃ, ᑰᒃᔪᐊᕐᓗᒃᒍᑦ ᐊᒻᒪᓗ ᒪᓂᕝᕕᐸᐅᑦ ᓱᓚᑦᑐᒃᓴᑦᕕᒃᔪᐊᒃᑲᓄᑦ ᐃᓅᓕᓴᖅᑕᐅᑭᐊᖅᑐᖅᑎᑦᑎᖅᑲᑦᑕᖅᓯᒪᒃᒪᑕ ᐊᓐᓂᐊᖅᑐᓂᒃ. ᓱᒃᑖᑦ ᒪᓂᕝᕕᐸᐅᑦ ᓱᓚᑦᑐᒃᓴᑦᕕᒃᔪᐊᒃᑲᓂᑦ ᐱᓇᓱᐊᓇᐊᖅᑐᖅᑲᑦᑕᖅᓯᒪᒃᒪᑕ ᑭᑯᓐᓕᑦᒥᐅᓂ ᐊᑯᓂᐊᓗᒃ ᐅᑭᐅᒃᒍᓕᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓐᓂᓇᓗᓂᔪᒃ ᑕᒪᓂ ᑲᒪᔨᐅᓂᑎᒃ. ᐃᓱᒪᒋᔭᐅᖅᑲᑦᑕᖅᒪᑕ ᑭᑯᓐᓕᑦᒥᐅᓄᑦ ᑕᐃᒪᐃᒋᐊᖅᑲᔪᓯᒋᓐᓗᑐᖅᓗᑎᒃ ᔭᓗᓇᐃᓐᒥᑦ ᐱᒃᑯᒥᒥᓂᖅᓴᓇᒃᒪᔪᒃ. ᒪᓂᕝᕕᐸᒧᖅᑲᑦᑕᓇᐊᖅᑲᓐᓂᕋᔭᖅᑐᑦ ᑭᓯᐊᓂ ᐊᓐᓂᐊᕕᓕᐅᖅᑐᖅᑲᖅᓂᖅᐸᑦ ᑭᑯᓐᓕᑦᒥ.

ᐱᒃᑲᓱᔪᖅᑐᓂᒃ ᓄᓇᓕᒃᓂᒃ ᐊᓐᓂᐊᕕᖅᑐᖅᑲᖅᒪᑦ.

ᐊᓐᓂᐊᕕᒃ ᐅᐊᑦᓱᒃᓴᓐᒥ ᑎᒍᒥᐊᖅᑕᐅᒃᒪᑦ ᒪᑭᓐᔾᒥ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ. ᒫᓐᓇ ᒪᑭᒃᓂ ᓱᒃᑖᖅᑲᖅᑐᖅ ᑲᓐᑐᕋᖅᑎᑕᐅᓯᒪᔪᓂᒃ, ᐊᑐᓂ ᐱᒃᑲᓱᔪᖅᑐᓂᒃ ᑕᖅᑭᓂᒃ ᓂᑭᑦᑖᖅᐸᒃᓗᑎᒃ. ᐊᓐᓂᐊᕕᒃᑲᑦ 17-ᓂᒃ ᐃᒃᓕᓕᒃ, 25-ᐳᓴᒃᑭᑦ ᐃᓄᖅᑲᐃᓐᓇᐃᔭᖅᑐᑦ 1989-90-ᒥ ᓈᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᐅᓂᒃᑲᖅᑐᒍᑦ ᑭᒃᒍᓕᖅᐊᒥ ᓈᓴᖅᑕᐅᔪᒃᒪᑕ.

ᐄᐃᓇᕐᒥ ᐊᓐᓂᐊᕕᒃ ᐊᐅᓚᑕᐅᔪᖅ ᑲᓐᑐᕋᖅᑎᑎᒍᑦ ᐱᓐᑎᑲᒃᑐᒃᑯᑦ ᑐᒃᓯᐊᕐᕕᒃᑲᓄᑦ. ᑲᓐᑐᕋᖅᑎᑕᐅᓯᒪᔪᓂᒃ ᓱᒃᑖᖅᑲᖅᑐᑦ ᐃᓚᒃᑭᓐᓂᒃ ᐊᒻᒪᓗ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᓇᖅᑐᓂᒃ ᐃᓅᓕᓴᖅᑕᒥᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓚᓗᑎᒃ ᐊᓐᓂᐊᕕᒃᑲᑦ 58-ᓂᒃ ᐃᒃᓕᖅᑲᖅᑐᖅ ᐊᒻᒪᓗ 38-ᐳᓴᒃᑭᑦ ᐃᓄᖅᑲᐃᓐᓇᐅᔭᖅᑐᑎᒃ 1989-90-ᒥ.

ᐅᐊᓯᒥᒥ ᐊᓐᓂᐊᕕᒃ ᒪᕈᒃᓂᒃ ᓱᒃᑖᖅᑲᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂᒃ ᐊᓐᓂᐊᕕᒃᑲᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ. 28-ᓂᒃ ᐃᒃᓕᖅᑲᖅᑐᖅ, 8.5-ᐳᓴᒃᑭᑦ ᐃᓄᖅᑲᐃᓐᓇᐅᔭᖅᑐᑦ 1989-90-ᒥ.

ᐃᓅᕐᕕᒃ ᐊᓐᓂᐊᕕᖅᑲᒥᔪᖅ ᐊᒻᒪᓗ ᓱᒃᑖᖅᑲᖅᑐᓂ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᓇᖅᑲᖅᑐᒥᒃ. ᓇᒃᒥᓂᕆᔭᐅᔪᖅ ᓯᑕᒪᓂ ᓱᒃᑖᖅᑲᖅᑐᖅ ᐃᓅᓕᓴᖅᑕᒥᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖅᑲᑦᑕᖅᑐᓂᒃ, ᐊᓐᓂᐊᕕᒃᑲᓂᓕ, ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᒃ ᒪᕈᒃ ᓱᒃᑖᒃ. ᐃᓅᕐᕕᒃᒥ ᐊᓐᓂᐊᕕᒃ 73-ᓂᒃ ᐃᒃᓕᖅᑲᖅᑐᖅ, ᐊᒻᒪᓗ 30-ᐳᓴᒃᑭᑦ ᐃᓄᖅᑲᐃᓐᓇᐅᔭᖅᑐᑎᒃ. ᓱᒃᑖᑦ ᓇᒃᒥᓂᖅ ᐱᓇᓱᐊᓇᖅᑲᖅᐊᐅᔪᒥᑦ ᐳᓚᕋᖅᑲᑦᑕᕐᒥᔪᑦ ᓄᓇᓕᒃᓄᑦ ᖃᓂᒋᔭᒃᓇᓃᑦᑐᓄᑦ ᑲᓐᕋᖅᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᖅᑲᑦᑕᖅᑐᑎᒃ ᐃᓅᓕᓴᖅᑕᒥᓄᑦ.

ᐃᖅᑲᓗᒃᓂ ᖃᑭᖅᑖᓗᒃᒥᐅᓕᒫᓄᑦ ᐊᓐᓂᐊᕕᖅᑲᖅᑐᖅ, ᓱᒃᑖᖅᑲᖅᑲᖅᐊᑐᐊᒃᒍᔪᑦ ᖃᑭᑦᑖᓗᒃᒥᐅᓂ. ᓱᒃᑖᓄᑦ ᑕᑯᔭᐅᓯᐊᓖᑦ ᓄᓇᓕᒃᓂᑦ ᑎᑭᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᓐᓂᐊᕕᒃᒍᑦ, ᖃᐅᔨ ᓴᑕᐅᓯᐊᖅᑐᖅᑎᒃ ᓱᒃᑖᒍᑦ ᑲᒃᑐᕋᖅᑎᑕᐅᓯᓴᒪᔪᒍᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ. ᐃᒻᒥᒃᑰᔪᒥᒃ ᖃᐅᔨᒪᓂᓖᑦ ᓱᒃᑖᑦ ᐃᓛᓐᓂᓚᐅᓯᒃᓴᒃᑯᑦ ᑎᑭᖅᑲᑦᑕᖅᑐᑦ. ᐃᖅᑲᓗᒥᐅᓕᓂ, ᐃᓅᓕᓴᖅᑕᐅᔭᓯᐊᓖᑦ ᓱᒃᑖᒥᒃ ᑕᑯᔭᖅᑐᕈᓐᓇᓱᑦ ᐊᓐᓂᐊᕕᒃᒥ ᐊᓐᓂᐊᓯᐅᑎᒥᓗᓃᑦ.

ᔭᓗᓇᐃᓐᒥ ᐊᓐᓂᐊᕕᒃ, ᐊᒃᑭᓂᖅᑯᓐᓴᔪᖅ ᑕᒪᓂᕝᒥᐅᓄᑦ ᐊᓐᓂᐊᕕᑭᔭᐅᓕᓗᓂ. ᑕᒪᕐᒥᒃ ᐃᒻᒥᒃᑯᑦ ᖃᐅᔨᒪᓂᓖᑦ ᓱᒃᑖᑦ ᔭᓗᓇᐃᓐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᑦ ᐅᑭᓗᓃᑦ ᒫᑐᕋᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᒃᑭᓐᓄᑦ. ᑕᒪᕐᒥᒃ ᐃᓅᓕᓴᐃᔨᑦ ᔭᓗᓇᐃᓐᒥ ᐊᑭᓖᑎᑦᑎᖅᑲᑦᑕᖅᑐᑦ ᐃᓅᓕᓴᖅᑕᒥᓂᒃ.

ᐊᒃᓱᕈᑕᐅᖅᑲᑦᑕᕐᒪᑕ ᓱᒃᑕᖅᑲᓕᖅᑎᑕᐅᖅᑯᔨᓐᓗᑎᒃ ᓄᓇᓕᒃᓂ, ᐃᒻᒥᒃᑰᒃᓴᔪᓂᒃ ᖃᐅᔨ ᒪᓂᖅᑲᖅᑐᓂᒃ ᐱᑕᖅᑲᐅᓂᖅᓴᐅᖅᑯᔨᓐᓗᑎᒃ ᐊᒥᓱᓂᖅᓴᓂ ᓄᓇᓕᒃᓂ, ᐊᒃᓱᑲᓕᒃ ᑲᒪᒋᔭᐅᔪᑏᑦ ᐃᓱᓕᑦᑐᓐᓇᕐᒪᑕ. ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ ᐊᓐᓂᐊᕕᑦ ᒫᒃᑯᓇᓂ ᓱᑕᒪᓂ ᐅᐊᓕᓂᕐᒥᐅᓂ ᓄᓇᓕᒃᓂ (ᔭᓗᓇᐃᓐ ᓱᓚᒫᓂ) ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓱᒪᒋᒃᒪᔪᒃ ᐃᓚᐃᓐᓇᕐᒋᑎᒍᑦ ᑲᒪᔪᓐᓇᕐᓂᖅᑲᓐᓂᕐᒋᑦ ᐊᐅᓚᑕᐅᔪᑎᕐᒋᑕ ᐊᑭᕐᒋᑎᒍᑦ

ᒫᒃᑯᐊ ᐊᓐᓂᐊᕕᐅᑎᓪᓗᒋᑦ, ᓱᒃᑖᖅᑲᐅᖅᑐᑎᒃᓗ ᓄᓇᓕᒃᓂ, ᐊᒻᒪᓗ ᑕᒪᐃᓄᑦ ᓄᓇᓕᒃᒥᐅᓄᑦ ᐊᒃᓱᕈᑕᐅᕐᒋᓐᓇᖅᑎᓪᓗᒋᑦ "ᒫᓐᓇᒧᑦ ᓈᒻᒪᔪᓂᒃ" ᐃᓅᓕᓴᐅᑎᖅᑲᖅᑎᑕᐅᔪᒪᑎᓪᓗᒋᑦ,

ᓇᓗᓇᕈᓐᓃᕐᒪᑦ ᑕᐃᒫᒃ ᐅᔾᔨᖅᓱᖅᑕᐅᕐᒋᑦᑐᒥᒃ ᐱᕙᓪᓕᐅᑎᑕᐅᒃᐸᑕ ᐃᓄᓕᓴᐃᑏᑦ ᐊᖅᑯᑎᒋᓂᐊᖅᑕᕐᒋᓐᓂᒃ ᐸᕐᓇᐃᔪᑕᐅᓯᒪᕐᒋᓐᓗᑎᒃ, "ᐃᓄᓕᓴᖅᑏᑦ" ᐆᒃᑐᕋᐅᑕᐅᓗᑎᒃ ᐱᒃᑯᒥᒋᔭᕐᒋᑦ ᐊᑐᖅᑕᐊᓂᖅᓴᐅᓕᖅᐸᓪᓕᐊᓂᐊᕐᒪᑕ ᐊᒥᓲᓂᖅᓴᓂ ᓄᓇᓕᒃᓂ, ᐱᐅᓂᖅᐸᑦ ᐃᓱᒪᒋᔭᐅᓇᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᒻᒪᓇᐊᓘᓗᑎᒃ.

ᐋᓐᓂᐊᖅᑐᓕᔭᓇᔾᔭᒃᑯᑦ ᑎᒃᑯᐊᖅᓱᔪᓐᓇᕐᒋᒻᒪᑕ ᐅᑦᓘᓐᑦ ᐅᐱᒍᓱᒐᓐᓇᕐᒋᓱᑎᒃ ᓇᓕᐊᕐᓂᑐᐃᓐᓇᖅ ᑕᐃᒪᐃᓕᑦᓂᕐᒐᓄᑦ. ᑭᓱᒥᓕ, ᐅᓐᓂᖅᓴᐅᑎᒋᔪᓐᓇᖅᑕᕗᑦ ᐃᓕᑕᖅᓱᓱᓴᒪᕐᒪᑕ ᖃᓄᑎᒋ ᐱᐃᒃᑑᓕᑦᓂᕐᒋᑦ ᐅᑭᐅᕐᒍᓂᐊᖅᑐᓂ. ᐋᓐᓂᐊᖅᑐᓕᓇᔪᑏᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᖅᐸᑕ ᖃᓪᓗᓈᓂᒥᐅᑎᑐᑦ "ᐃᓄᓕᓴᖅᑏᑦᐆᒃᑐᕋᐅᑕᐅᓗᑎᒃ, ᐊᑭᑐᓕᖅᐸᓪᓕᕈᑕᐅᓕᕐᒐᒻᒪᑕ ᐊᒃᓱᒃᓕᓪᓕᒃ. ᐋᓐᓂᐊᖅᑐᓕᓇᔾᔭᒃᑯᑦ ᐊᒃᓱᒃᓕᓪᓕᒃ ᐱᒋᐊᖅᑎᑦᑎᓱᒪᓕᖅᑑᒐᓗᐊᑦ, ᑲᐃᓱᒪᓗᒋᔭᖃᖅᒪᑕ ᑲᔪᓱᑎᑦᑎᑲᓐᓂᓇᐊᒃᓴᖅ ᑕᐅᕐᓂᒐᔪᔾᔪᒥᒃ ᐊᖅᑯᑎᒋᔪᒪᔭᒥᓂᒃ ᐊᓂᒃᑲᐅᓱᖃᓕᐅᕐᓇᑎᒃ ᓄᓇᓱᐊᒥᐅᓄᑦ ᓱᕐᓗᐊᒃᓴᖅᑕᐅᔪᑦ ᓴᓇᒪᓂᕐᒋᓐᓂᒃ ᐊᑐᐊᓚᓇᔭᐅᔪᓂᒃ ᑐᑭᒌᕈᑎᒋᖃᑦᑕᖅᑕᕐᒋᓐᓄᑦ.

ᐅᐸᒃᑕᐊᔪᒪᓐᓗᑎᒃ ᑕᐅᑐᐊᓚᓇᔭᐅᔪᑦ ᐋᓐᓂᐊᖅᑐᓕᓇᔾᔭᒃᑯᓐᓄᑦ

ᓄᓇᓱᐊᑦ ᓚᕙᒪᕐᓚᑕ ᐋᓐᓂᐊᖅᑐᓕᓇᔪᑎᕐᒋᑦ ᑕᐃᒫᑐᐃᓐᓇᖅ ᑎᒃᑕᐅᕙᓪᓕᐊᑎᑦᑐᓐᓇᕐᒋᒻᒪᒋᑦ ᐅᕙᓘᓐᑦ ᐊᕐᒋᒃᓕᕙᓪᓕᐊᑎᑐᐃᓐᓇᕐᓗᓂᒋᑦ "ᐃᓄᓕᓴᖅᑏᑦ" ᐆᒃᑐᕋᐅᑎᒋᓗᓂᒋᑦ ᐃᓄᓕᓴᖅᑕᐅᔪᑎᓄᑦ. ᐅᕙᓘᓐᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᓐᓇᕐᒋᓱᑎᒃ ᐱᐅᓂᖅᓴᒥᒃ ᑐᓴᖅᑕᐅᑎᑦᑎᓚᐅᕐᓇᑎᒃ ᐊᒻᒪᓗ ᐱᔭᕆᑐᔪᓂᒃ ᓚᕙᒪᑎᒃᑯᑦ ᑐᑭᒌᕈᑎᖃᕈᓐᓇᕋᑎᒃ ᑲᔪᓱᑎᑕᐅᔪᑎᕐᒋᑎᔭᒍᑦ.

ᑕᐃᒪᐃᓐᓂᐊᓄᑦ ᑕᕙ, ᐋᓐᓂᐊᖅᑐᓕᓇᔾᔭᒃᑯᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᐊᓕᖅᐳᑦ ᐊᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓄᓕᓴᐃᔪᑎᓄᑦ ᐊᑎᖃᖅᑎᑕᒥᓂᒃ "ᓄᓇᒥᐊᒥᐅᑎᑐᑦ". ᑐᑭᒌᕈᑎᒋᒐᑦᑎᒍ ᒌᓐᓇ ᐊᑐᐊᓚᓇᔭᐅᔪᓐᓇᕐᒪᑦ, ᑲᔪᓱᑎᑕᐅᒍᓂ, ᐱᐅᔪᒥᒃ ᐃᓗᐊᕐᓂᖅᓴᒥᓗᓐᑦ ᐃᓄᓕᓴᐃᔪᑎᓕᐅᕈᑕᐅᔪᓐᓇᕋᓱᒋᓐᓗᒍ ᐊᑭᑐᓗᐊᕐᒋᓐᓗᓂ.

ᓱᑕᒪᐃᓕᕐᓚᔪᓂᒃ ᐃᓗᓕᖅᑲᕐᒪᑦ ᒌᓐᓇ ᐊᑐᓚᓇᔭᐅᓂᐊᕈᓂ:

1. ᓄᓇᓐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂᒃ ᐋᓐᓂᐊᓱᐅᑎᖃᐅᕋᔭᕐᒪᑦ ᐋᓐᓂᐊᖅᑐᓕᓇᐃᓂ ᓱᕐᓕᖅᐸᒥ ᐃᓄᓕᓴᐅᑎᓂᒃ ᐊᒃᓱᕈᑎᖃᕐᓂᐊᖅᑐᓂᒃ. ᒌᒃᑯᐊ ᐃᓄᓕᓴᐃᔾᔭᑦ ᐊᐅᓚᑦᑎᔾ ᐅᒐᔭᕐᓗᑎᒃ ᐋᓐᓂᐊᖅᑐᓕᓇᐃᓂᒃ, ᐅᖃᐊᔪᐃᔾᔭᐅᓗᑎᒃ ᐃᓄᓱᖃᑦᑎᐊᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓄᓕᓴᐃᔾᔭᐅᓗᑎᒃ ᑕᐃᒪᕐᒐᓄᑦ ᐱᕙᓪᓕᐊᕐᒋᓐᓇᕐᓗᑎᒃᓗ.

2. ᓄᓇᓕᕐᓂ ᐋᓐᓂᐊᖅᑐᓕᓇᐃᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᓂᒃ ᐃᖃᔪᖅᓴᖅᑎᖃᓚᕐᒐᔪᑦ ᑭᕐᒍᓪᓕᖅᑎᖃᓚᕐᒐᔪᑦ ᐅᖃᓘᑎᒃᑯᑦ ᐊᒻᒪᓗ ᖃᐅᔾᒪᔾᔭᓄᑦ ᐃᓕᕐᒐᓂᖃᐅᕐᓗᑎᒃ ᐊᓯᕐᒋᓐᓂᒃ ᐃᓄᓕᓴᐃᔾᔭᓂᒃ, ᐅᐸᒃᑕᐊᖃᑦᑕᕐᓗᑎᒃᓗ ᓘᒃᒌᓄᑦ, ᖃᐅᔾᔭᖅᑕᐅᑭᐊᖅᑐᖅᑎᑦᑎᔪᓐᓇᕐᓗᑎᒃᓗ ᖃᓂᓐᓂᖅᐸᓄᑦ ᐋᓐᓂᐊᕕᓄᑦ. ᐊᑐᕐᓂᖃᓚᕐᒐᔪᑦ ᓘᒃᒌᑦ ᐅᖃᐅᔪᐃᓕᐅᓗᑎᒃ ᐊᒻᒪᓗᑐᐊᓕᕐᒐᓂ ᐃᓄᓕᓴᐃᔾᔭᐅᓗᑎᒃ. ᓄᓇᓕᕐᓂ ᐋᓐᓂᐊᓱᐅᑏᑦ ᓘᒃᒌᕐᒍᐊᓐᓗ ᐃᓄᓕᓴᐃᔾᔭᐊᖃᑦᑕᓚᕐᒐᔪᑦ ᐃᖃᔪᖅᓴᖅᑎᐅᓗᑎᒃ.

3. ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ ᓄᓇᓕᕐᓄᑦ ᐋᓐᓂᐊᕕᕐᒍᓚᕐᒐᔪᖅ ᐅᐸᒃᑕᐅᔪᓐᓇᕐᓗᓂ ᐃᓄᓕᓴᖅᑕᐅᑭᐊᖅᑐᖅᑐᓄᑦ ᐅᐊᓕᓂᕐᒥᐊᓂ ᓄᓇᓕᕐᓂᑦ ᖃᑎᕐᒥᐊᓂᓪᓗ. ᐊᒻᒪᓗ ᑭᓕᓪᓕᕐᒥᐊᓂᑦ ᐃᓚᕐᒋᑎᒍᑦ.

4. ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ ᑲᒪᔪᑎᕐᒋᑦ ᐃᓗᐊᖅᓱᕝᓕᖅᑕᐊᓚᕐᒐᔪᑦ ᖃᓪᓗᓈᓄᑦ ᐊᐅᓪᓚᓇᐸᖃᕐᒋᓐᓂᖅᓴᐊᓕᕐᓂᐊᕐᒪᑕ ᐃᓐᒪᓐᑕᓐᒧᑦ ᕐᐃᓂᐱᕐᒧᓪᓗ.

ᑲᔪᓱᑎᓐᓇᓱᐊᕐᓗᒋᑦ ᒌᒃᑯᐊ ᐊᑐᐊᖅᑕᐊᔪᒪᔪᑦ, ᐊᔾᔨᒌᕐᒋᑦᑐᓂᒃ ᐋᕿᒋᐊᖅᓱᒋᐊᖃᓚᕐᒐᔪᑦ ᓇᓕᒧᓕᕐᑯᓪᓗᒋᑦ. ᐅᑯᐊ ᐃᓚᐅᓚᕐᒐᔪᑦ:

ᔭᓗᓇᐃᕝᒥ:

* ᔭᓗᓇᐃᕝᒥᐅᑦ ᓱᓕ ᐃᓄᓕᓴᖅᑕᐅᕝᒋᐊᖅᑐᕈᓐᓇᓚᒃᓴᔪᑦ ᐊᑭᓖᓗᑎᒃ ᓗᒃᑖᓂᒃ. ᑭᓯᒥᓕ ᐊᓐᓂᐊᖅᑐᓱᓕᓇᔾᒃᑯᑦ ᓗᒃᑖᓂᒃ ᐱᓇᓱᐊᖃᑎᖃᓇᐊᖃᓚᒃᓴᔪᑦ ᐊᑭᓕᐅᖅᑕᐅᖅᑯᓐᓗᒋᑦ ᖃᐅᔨᒪᔨᐅᓂᒃᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᐅᔨᐊᓂᒃᒋᓐᓄᑦ, ᐊᑭᓕᖅᑕᐊᖃᑦᑕᑦᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᓗᑎᒃ ᐅᑦᓱᓄᑦ ᑲᓐᑐᕋᖅᑕᐊᖃᑦᑕᑦᓗᑎᒃ. ᐃᓱᐊᓂ, ᐊᑭᓖᑎᑦᑎᔪᑏᑦ ᐅᒃᑐᕋᐅᑎᖃᓕᓚᒃᓴᔪᑦ ᐊᑐᓂᖃᓂᓇᔭᒃᒋᑦ ᐃᓱᒪᒋᓐᓗᒋᑦ. ᐊᓐᓂᐊᖅᑐᓱᓕᓇᔾᒃᑯᑦ ᐊᔪᒃᒋᓚᒃᓴᐊᒃᒥᔪᑦ (ᐃᓕᖅᑯᓯᑎᒍᑦ ᑮᓇᐊᔭᑎᒍᓐᓗ) ᐊᓐᓂᐊᓯᐊᑏ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᑦᑯᓐᓗᒋᑦ ᓇᒃᒥᓂᓇᔭᐅᔪᓂ ᐃᓄᓕᓴᖅᑕᓂ, ᑕᐃᒪᒃ ᐊᒥᓱᓂᖅᓴᑦ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᑲᒪᓄᒋᔭᐅᒍᓐᓇᖃᑦᑕᑦᓂᐊᖅᒪᑕ ᐊᑭᑭᓐᓂᖅᓴᓄᑦ ᐃᓄᓕᓴᖅᑎᓄᑦ.

* ᔭᓗᓇᐃᕝᒥ ᐊᓐᓂᐊᕕᒃ ᑕᒪᐃᓂᒃ ᑲᒪᒍᓐᓇᓂᖅᓴᐅᓕᓚᒃᓴᔪᖅ. ᐅᐸᒃᑕᐊᔪᓐᓇᑦᓗᓂ ᐊᓯᒃᒋᓐᓂᑦ ᓄᓇᓕᒃᓂᑦ ᐅᐊᓕᓂᑦᒥᐅᓂᑦ, ᑭᑎᑦᒥᐊᓂᓐᓗ ᑭᑦᓕᑦᒥᐊᓂᓐᓗ ᓱᕋᓐᓕᑦᒥ ᖃᓐᓗᓈᓄᖅᑎᑕᐊᓚᐅᒃᒋᓐᓂᒃᒋᓐᓂ. ᐊᒃᒋᒃᓕᑯᓐᓕᓚᒃᒋᓐᓗᑎᒃᑕᐅᖅ ᑲᒪᒋᔪᓐᓇᖅᑕᒃᒋᒃᑦ ᖃᓐᓗᓈᓄᖅᑎᑕᐅᒃᒋᓐᓇᓇᐊᖃᓐᓂᖅᓂᐊᒃᓴᑦᒪᑕ.

ᐃᓄᕕᒃᒥ:

* ᐃᓕᖅᑯᓯᒃᒋᑦ ᐃᓄᓕᓴᖅᑏᑦ ᐃᓄᕕᒃᒥ ᐊᓯᒃᓗᓇᐊᖃᓚᒃᓴᔪᖅ ᓗᒃᑖᑦ ᐊᑭᓖᑎᑦᑏᓐᓇᓗᐊᓐᓂᓐᓂᖅᓂᐊᖅᓴᑕ ᐊᒻᒪᓗ ᐅᖃᐅᔪᐃᔭᐅᓂᖅᓴᐅᒃᒐᓕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓕᓴᐃᔭ ᐅᓂᖅᓴᐅᒃᒐᓕᖅᓗᑎᒃ. ᓗᒃᑖᑦ ᐅᓄᒃᒋᓐᓂᖅᓴᐅᓕᖅᓗᑎᒃ ᐱᒃᓴᓱᔪᖅᑐᓂᑦ ᓯᑕᒪᓄᑦ ᑕᐃᒪᒃ ᓄᓇᓕᒃᓂ ᓗᒃᑖᖅᑕᐅᓗᐊᕐᓗᒍᓐᓂᔪᒥᓂᐊᖅᓴᑕ. ᐊᓯᒃᔨᖅᑕᐊᒋᐊᖃᖅᓂᐊᓇᓐᓗᓂ ᐊᓐᓂᐊᕕᒃ ᐊᑐᖅᑕᐊᖅᑎᐊᒃᒋᖃᑦᑕᖅᓴᑦ, ᐃᓚᒃᒋᑦ ᐃᒃᑖᑦ ᐱᖅᑕᐊᓗᑎᒃ ᐊᒻᒪᓗ ᐱᓚᒃᑏᑦ ᐊᓄᓗᐊᓐᓂᔪᓗᑎᒃ, ᑕᐃᒪᐃᓕᐅᖅᐸᑏᓕᖅᓴᑕ.

* ᐊᓯᒃᒋ "ᐊᓐᓂᐊᕕᖃᖅᑐᑦ" ᓄᓇᓖᑦ ᕗᐊᓯᒥᒥ, ᐄᐃᓇᕐᒥ, ᕗᐊᓯᓴᓐᒥ:

ᐊᓐᓂᐊᕕᑦ "ᒥᑭᓐᓂᖅᓴᓂ" ᓄᓇᓕᒃᓂ ᐊᖃᒋᐊᖅᑕᐅᓚᒃᓴᔪᑦ ᐊᑐᐊᖅᑕᐅᖅᑯᔭᐅᔪᓂᒃ ᒪᓕᒃᑎᑕᐊᓚᒃᓴᔪᑦ, ᐊᑐᖅᑕᐅᒃᒋᓗᐊᖃᑦᑕᖅᒪᑕ, ᐱᔪᓐᓇᖅᓂᓕᒫᒃᒋᓐᓄᑦ ᐊᑐᖅᑕᐊᒋᖃᕋᓗᐊᖅᒪᑕ.

ᕗᐊᖅᓯᒃᓴᓐᒥ ᐊᓐᓂᐊᕕᒃ, ᐊᖃᒋᐊᖅᑕᐅᒋᐊᖃᕋᔭᖅᑐᖅ ᓈᒪᖅᑎᐊᖅᓗᓂ ᐃᓄᓕᓴᖅᑕᐅᓕᖅᓂᐊᖅᒪᑦ, ᐃᖅᓂᓱᒃᕕᐅᖃᑦᑕᓐᓂᖅᓗᓂ ᐊᒻᒪᓗ ᐊᓐᓂᐊᖃᐃᓐᓇᐅᔭᓕᖅᑐᑦ ᑲᒪᒋᔭᐅᔪᓐᓂᖅᓗᑎᒃ ᑕᐃᑲᓂ ᐊᒃᒋᕋᒃᒋᓐᓂ ᑲᒪᒋᔭᐊᒃᓴᔪᓐᓇᖅᒪᑕ, ᐊᒻᒪᓗ ᐊᓐᓂᐊᕕᒃᒥᒃᒋᓐᓇᖅᑎᑕᐅᔪᑦ ᐱᖅᑕᐅᓗᑎᒃ.

ᐊᑦᓯᒥᑦᒥ ᐊᓐᓂᐊᕕᒃ, ᐃᓄᓕᓴᖅᕕᑐᐅᓐᓇᐅᓕᖅᒥᓗᓂ ᐃᓚᒃᒋᓐᓂ "ᐊᓐᓂᐊᕕᑎᑐᑦ" ᑲᒪᔪᓐᓇᖅᓗᓂ. ᐊᑕᐅᓯᖅ ᐱᖅᑕᐅᔪᓐᓇᖅᑐᖅ "ᐊᓐᓂᐊᒃᒋᓐᓇᐅᔭᖅᑐᑦ" ᑲᒪᒋᔭᐅᔪᓐᓂᖅᓗᑎᒃ, ᓯᕗᓕᓕᖅᒥ ᐃᓄᓕᓴᐅᑏᑦ, ᐃᖅᓂᓱᒃᕕᑦ, ᐊᒻᒪᓗ ᑕᐅᕗᒃᓴᕐᔪᖅᒥᒃ ᐃᓄᓕᓴᖅᑕᐅᕕᑦ ᑕᐃᑲᓂᑎᓕᓗᒋᑦ ᓱᓕ. ᐃᓂᖅᑲᖅᓂᖅᓴᐅᓕᓐᓇᖅᒥᒃᒪᑦ ᐃᖅᓂᓱᒃᕕᑦ ᐊᒻᒪᓗ ᓯᕗᓕᖅᒥᒃ ᐃᓄᓕᓴᐃᔪᑏᑦ ᑕᐃᑲᓂᑎᓕᓗᒋᑦ.

ᐄᐃᓇᕐᒥ ᑕᐃᒪᐃᑐᐃᓐᓇᕈᓐᓇᖅᑐᖅ ᐊᓐᓂᐊᕕᐅᓗᓂ ᑭᓯᒥᓕ ᒥᑭᓐᓂᖅᓴᐅᓕᖅᓗᓂᔭ ᐊᑐᐊᖅᓗᒍ ᐅᒃᑐᕋᐅᑎ 1, ᐃᓄᖅᑲᐃᓐᓇᖅᑐᑦ ᐃᒃᑖᑦ ᐊᒥᓱᓗᐊᕈᓐᓂᖅᓗᑎᒃ, ᐊᓯᒃᒋᓐᓕ ᐊᓐᓂᐊᕕᒃᒥ ᐱᓕᓇᐊᓇᔭᐅᓱᑦ ᑕᒫᓂᑎᓐᓗᑦ ᓱᓕ. ᑕᐃᒪᒃᓴᓄᑦ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑖᑦ ᖃᒃᓴᑐᐃᓐᓇᖅ ᐱᖅᑕᐅᔪᓐᓇᖅᐸᑕ.

ᓄᐊᒪᓐᕗᐊᓐᓴᒥ:

* ᐊᑭᓖᑎᑦᑎᖃᑦᑕᖅᑐᒥᒃ ᓗᒃᑖᖃᓇᐊᖅ ᓈᒻᒪᒃᒋᒃᒪᑦ ᐊᑐᐊᖃᓇᔭᐅᔪᒪᔪᒍᑦ. ᓗᒃᑖᖅ ᐱᖅᑕᐅᔪᒃᓴᐅᔪᖅ ᓄᐊᒪᓐᕗᐊᓐᓴᒥᑦ, ᒪᓕᒃᓂᖅᓴᐅᓇᔭᒃᒪᑦ ᐊᑐᐊᖃᓇᔭᐅᔪᒪᔪᒥᒃ. ᑕᐃᖃᓂᑎᑕᐅᒃᐸᑦ, ᐊᑐᖅᓂᖃᖅᓂᐊᒃᖃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᒋᑦ ᓗᒃᑖᑦ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᒃᑲᓐᓂᓇᐊᖃᑦᑲᕋᔭᖅᑐᑦ.

ᐳᐊᑦᓇᒥ:

* ᑲᓐᑐᕋᖅᑎᑕᐅᓯᒪᔪᒥᒃ ᓗᒃᑖᖅᑲᓇᐊᖅ ᐃᑦᓱᒥ ᒪᓕᒃᑭᖅᒪᑦ ᐊᑐᐊᖅᑲᓇᖅᐅᔪᒪᔪᒥᒃ ᐃᓄᓕᖅᓴᐃᔨᓄᑦᑲᒪᒋᔭᒃᑭᑦ ᐃᓇᒃᑭᖅᑕᐅᔪᒃᓴᐅᔪᑦ ᓯᕗᓪᓕᖅᐸᒥ ᐃᓄᓕᖅᓴᐃᔨᒧᑦ ᐊᓐᓂᐊᓯᐅᑎᒧᑦ.

ᑭᕙᓪᓕᖅᒥᐅᓂ:

* ᐊᐅᓪᓚᖅᑎᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᑭᕙᓪᓕᖅᒥᐅᑦ ᑰᒃᓯᐊᕋᓗᒃᒧᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᒋᐊᖅᑲᕋᔭᖅᑐᑦ ᐃᓕᒃᒋᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᒃᑳᖅᑲᑦᑕᖅᓂᐊᖅᒪᑕ ᔭᓗᓇᐃᕝᕗᑦ ᓯᕗᓪᓕᖅᒥ, ᐊᒃᒪᓗ ᖅᑲᒃᑐᐃᓐᓇᖅ ᓈᒃᒪᓈᖅᓯᒃᒋᐸᑕ ᕗᐃᓂᐃᒃᒧᖅᑕᐅᔪᓐᓇᖅᓗᑎᒃ. ᑕᐃᒪᓴᐃᓐᓇᖅ ᐊᐅᓪᓚᖅᑎᑕᐊᖅᑲᑦᑕᖅᒪᑕ ᒪᑭᓐᔨᒥᐅᑦ ᐃᓐᒪᓐᑕᓐᒧᑦ, ᐊᐅᓪᓚᖅᑎᑕᐊᖅᑲᑦᑕᖅᑐᑦ ᑭᕙᓪᓕᖅᒥᐅᓂ ᐊᖅᑭᒋᐊᖅᑕᐅᒋᐊᖅᑲᕋᔭᖅᑐᑦ ᔭᓗᓇᐃᕝᕗᑦ ᓯᕗᓪᓕᖅᒥ ᐊᐅᓪᓚᖅᑎᑕᐅᒍᓐᓇᖅᓯᓂᐊᖅᒪᑕ ᐊᒥᓱᓄᑦ ᐃᓄᓕᖅᓴᖅᑕᐅᔪᑎᓄᑦ.

ᐅᓄᖅᓂᖅᓴᓂ ᓄᓇᓕᖅᓂ, ᐊᓯᔨᖅᑕᐅᒋᐊᖅᑲᖅᒋᑦᑐᑦ ᐃᓄᓕᖅᓴᐃᔪᑏᑦ ᐊᓐᓂᐊᖅᑐᓯᓕᓇᔨᒃᑯᑦ ᐊᑐᐊᕈᒪᔭᖅᒋᓐᓂᒃ ᒪᓕᖅᒪᑕ.

ᑭᖅᒍᓕᖅᓱᖅ ᐊᖅᑭᒋᐊᕈᑕᐅᒋᐊᖅᑲᕋᔭᖅᒥᔪᖅ ᐊᑐᐊᖅᑲᓇᖅᐅᔪᒪᔪᓂᒃ ᐃᓕᓴᖅᑎᑕᐅᒍᓐᓇᖅᑐᓂᒃ ᐃᓕᓴᐃᔨᒃᓴᓂᓗ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ. ᐊᓐᓂᐊᓯᐅᑏᑦ ᐱᓕᒪᒋᐅᖅᓴᖅᑎᑕᐅᒋᐊᖅᑲᖅᑕᖅᒪᑕ "ᐊᓐᓂᐊᓯᐅᑎᐅᓂᖅᒥᓂᒃ" ᖅᑯᕝᕙᖅᖁᓪᓗᓐᓇᐅᔭᖅᑎᖅᑎᒋᐊᖅᑲᖅᒪᑕ, ᑲᒪᔨᐅᓕᖅᓂᐊᖅᒪᑕ ᖅᑲᐅᔨ ᓴᕈᑎᓂᒃ ᐊᓯᒃᒋᓐᓂᓗ ᓯᕗᓪᓕᖅᖁᒥ ᐃᓄᓕᖅᓴᐅᑎᓂᒃ. ᐊᑐᖅᓂᖅᑲᕋᔭᖅᒪᑕ ᓄᓇᓕᖅᓂ ᓗᒃᑖᖅᒍᐊᖅᒍᓗᑎᒃ ᐃᓄᓕᖅᓴᖅᑎᐅᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᒋᐊᖅᑲᖅᒪᑕ ᐃᓚᓕᐅᑎᔭᐅᓗᓂ ᐊᑐᐊᕈᒪᔭᖅᒋᓐᓂ. ᓄᓇᓕᖅᒥᐅᑦ ᑕᒪᒃᑯᓂᖅᑲ ᐃᓕᓴᕈᓐᓇᖅᑐᑦ ᓇᓗᓇᐅᔭᖅᑕᐅᔪᒃᓴᐅᔪᑦ ᐃᓕᓴᖅᑎᑕᐅᓗᑎᒃᓗ ᐃᖅᑲᓇᐅᔭᖅᑲᕈᓐᓇᖅᓯᓂᐊᖅᒪᑕ.

ᐊᑐᐊᖅᑕᐅᔪᒪᔪᓄᑦ ᑕᐅᑦᑐᐊᑲᖅᑲᖅᒪᑕ ᐊᓐᓂᐊᖅᑐᓕᓇᔨᒃᑯᓐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᒪᓪᓗᑎᒃ "ᓄᓇᓯᐊᒥᐅᑎᑐᑦ" ᐊᒥᓱᓄᑦ ᐱᐅᒋᔭᐅᓪᒪᑦ. ᖅᑲᐅᔨᓴᖅᑎᓄᑦ ᐃᓱᒪᒋᔭᐅᓪᒥᔪᖅ, ᓱᓕᔪᒥᒃ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᖅᒪᑦ ᐊᒃᒪᓗ ᐊᑭᑭᓕᖅᖁᓪᓕᕈᑕᐅᔪᓐᓇᖅᓗᓂ ᐃᓄᓕᖅᓴᑎᓄᑦ ᓄᓇᓯᐊᒥ.

ᐊᑭᒋᓇᔭᖅᑕᓐᒋᑦ ᑰᒃᑐᖅᑕᐅᔪᒪᔪᑦ

ᓄᓇᓕᖅᓂ "ᐊᓐᓂᐊᕕᑦ":

ᐊᓐᓂᐊᕕᑦ ᒥᑭᓐᓂᖅᓴᓂ ᓄᓇᓕᖅᓂ ᐅᐊᓯᒥᒥ, ᕼᐃᓇᕙᒥ, ᐅᐊᑦᓱᒃᓴᓐᒥ ᐊᒃᒪᓗᐃᓄᕕᖅᒥ ᒪᓐᓇᒧᑦ ᓈᒃᒪᓈᖅᓯᑎᑕᐅᓕᓚᖅᓴᔪᑦ ᐱᑐᖅᑲᐅᓗᐊᓕᖅᒪᑕ ᐃᓄᒋᐊᖅᓂᖅᒋᓐᓄᑦ ᑲᒪᑦᑎᐊᕈᓐᓇᖅᓂᖅᓴᐅᓕᖅᓗᑎᒃ ᐊᒃᒪᓗ ᐊᑭᑐᓗᐊᕈᓐᓃᖅᓂᖅᓴᐅᓗᑎᒃ ᐱᐅᒐᓗᐊᖅᓗᑎᒃ. ᑕᐃᒪᐃᓕᐅᕈᓐᓇᖅᓂᐊᖅᐸᑕ, ᐊᓐᓂᐊᖅᑐᓕᓇᔨᒃᑯᑦ ᐊᖅᑭᒃᓯᐃᓯᒪᔪᑦ ᒪᕈᐃᓕᖅᓴᔪᓂᒃ ᐊᑐᐊᒐᓇᔪᓐᓇᖅᑕᖅᒋᓐᓂᒃ, ᐅᖅᑲᐅᓯᓇᔭᖅᑦ ᒌᓱᒪ ᓱᕋᓂᖅᓴᓂ, ᐃᒪᒃ ᐊᑭᖅᑲᖅᓂᐊᖅᖁᑎᒃ:

ᐊᑐᐊᒃᑲᖅ	A (ᐱᒋᐊᓐᓚᓗᐊᖅᒋᓐᓗᑎᒃ)
ᐅᐊᓯᒥᒥ	$2,051,967
ᐅᐊᑦᓱᒃᓴᓐᒥ	411,524
ᕼᐃᓇᕙᒥ	613,965
ᐃᓄᕕᖅᒥ	1,427,077

ᑲᑎᓗᒋᑦ	$4,504,533

ᐊᑐᐊᒐᖅ B (ᐊᓐᒋᓂᖅᓴᒥᒃ ᐋᑭᒋᐊᖅᑕᑦ)

ᐳᐊᓯᒥᒥ	$2,967,167
*ᐳᐊᑦᓱᒃᓴᓐᒥ	411,524
ᕼᐃᓇᕝᒥ	1,283,665
*ᐃᓄᕕᓐᒥ	1,427,077
ᑲᑎᓗᒋᑦ	$6,089,433

(ᑕᑯᒋᑦ: * ᐊᔾᔨᒋᔭᓐᒋᑦ ᐱᒋᐊᓐᓚᓗᐊᓐᒋᑦᑐᑦ)

ᑕᒪᐃᑎᒍᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᒌᒃᑯᐊ ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᓂᒃᑳᓐᓂ ᐊᑎᖃᖅᑐᒥ ᐃᑲᔪᖅᓴᐅᑏᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᐅᑎᓄᑦ ᐅᓪᓗᖅ ᒪᐃ 22,1991.

ᐃᓚᐅᖃᑕᐅᓐᒥᔪᑦ ᖃᑦᓱᕋᔭᓂᓐᒋᓐᓂ ᐃᓂᓚᒃᓴᐅᑏᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎ;ᑕᒃᑲᓐᓂᕈᑏᑦ ᐃᓚᐅᓐᒋᑎᓪᓗᒋᑦ ᓄᓇᓕᒃᓂᑦ ᓘᒃᑖᒃᒍᐊᓂᒃ ᒪᑯᓂᒃᓴ ᓄᓇᓕᒃᓂ ᐋᓐᓂᐊᖅᓇᖅᑐᐊᖅᑲᖅᑕᐃᓕᑎᑦᑎᔨᓂᒃ, ᑐᓴᔨᓂᒃ, ᓄᓇᓕᒃᓂ ᐋᓐᓂᐊᓯᐅᑎᒧᑦ ᐃᑲᔪᖅᑎᓂᒃ ᐊᓪᒪᓗ ᐊᓯᒃᒋᓐᓂᒃ ᐃᑲᔪᖅᑎᐅᑲᔭᖅᑐᓂᒃ ᐋᓐᓂᐊᓯᐅᑎᒧᑦ ᐃᓅᓕᓴᑦᕕᓂ. ᖃᓄᑎᒋ ᐊᑭᑐᑎᒋᑲᔭᒪᒃᑲᑦ ᑐᑭᒌᕈᑕᐅᓯᒪᒃᒋᑦᑐᑦ ᐃᓚᐅᓕᑎᔭᐅᓕᖅᐸᑕ ᓄᓇᓕᒃᓂᑦ ᐃᖅᑲᓇᐅᔭᖅᑎᒌᓇᔭᐅᔪᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ.

ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ:

ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ ᓄᓇᓕᐅᖃᑎᒌᒃᓂᒃ ᑲᒪᔨᐅᓕᖅᐸᑦ ᐊᑭᑦᑐᓇᐊᓇᑕᐅᓚᒃᑲᒃᒪᑦ ᐃᓅᓕᓴᐅᑎᓄᑦ ᓄᓇᓯᐊᒥ. ᐊᒥᓲᓂᖅᓴᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ ᔭᓗᓇᐃᓐᒧᖅᑕᐅᖃᑦᑕᓕᑦᓂᐊᑦᒪᑕ ᐅᐊᓂᑦᒥᐅᓂᑦ, ᓄᓇᓕᑦᓂ ᐃᓅᓕᓴᕕᑦ ᐋᓐᓂᐊᕕᓪᓗ ᑕᐃᒫᑎᒋ ᑲᒪᔪᓐᓇᐃᓪᓕᓂᐊᑦᒪᑕ ᐃᓚᒃᒋᓐᓂᒃ ᐃᓅᓕᓴᐅᑎᓂᒃ. ᐊᒥᓲᓂᖅᓴᑦ ᔭᓗᓇᐃᓐᒧᖃᑦᑕᓚᒃᒪᖅᑐᑦ ᐊᖅᑯᑎᒋᔭᐅᓕᑦᓂᐊᑦᒪᑦ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐅᐊᓕᓂᑦᒥᒃᓂᑦ, ᒫᓐᓇ ᐃᓐᒪᓐᑕᓐᒧᖅᓯᓴᐅᑎᒋᕝᒃᑐᓂᑦ. (ᒪᑯᓇᒃᒪᑦ, ᐳᐊᓯᒥᒥᑦ, ᕼᐃᓇᕝᒥᑦ, ᐃᓅᕕᒃᒥᓐᓗ). ᑕᒪᓂ ᐋᓐᓂᐊᕕᒃᒥᖃᑦᑕᑦᓂᖅᓴᐅᓕᓚᒃᒪᔪᑦ ᐊᒥᓲᓂᓕᖅᓴᓂᖅ ᐃᓅᓕᓴᐅᑎᖃᕈᓐᓇᖅᓯᓂᐊᓕᑦᒪᑦ ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ.

ᐊᑭᒃᒋᑦ ᐊᑐᖅᑕᐊᓂᖅᓴᐅᓕᖅᐸᑦ ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᐅᑦ ᐊᓯᒃᒋᓐᓂ "ᐋᓐᓂᐊᕕᑦ" ᑲᒪᒍᓐᓇᒃᒋᓐᓂᖅᓴᐅᓕᖅᐸᑕ ᓄᓇᓕᒃᓂ ᐊᒃᓱᓗᐊᒃᒍᓚᒃᒪᒃᒋᑦᑐᖅ ᐋᓐᓂᐊᖅᓱᓕᕆᔨᒃᑯᓐᓄᑦ. ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃ ᑕᒪᐃᓐᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᒪᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ. ᒫᓐᓇ ᐊᑐᖅᑕᐊᒃᒋᓗᐊᖃᑦᑕᑦᒪᑕ ᐃᓄᖃᐃᓐᓇᕆᐊᓖᑦ ᐃᒃᓖᑦ ᔭᓗᓇᐃᓐ ᐋᓐᓂᐊᕕᒃᒐᓂ (42->ᓴᒃᒋᑦ ᐋᓐᓂᐊᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᑦᒪᑕ) ᐊᑭᑦᑐᓇᐊᕈᑕᐅᓗᐊᕋᔭᒃᒋᑦᑐᑦ ᐊᑐᖅᑕᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᒃᓖᑦ.

ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᓇᔭᖅᑐᑦ ᑕᒪᐅᒃᒐᖅᑎᑕᐅᒃᒐᖃᑦᑕᓕᖅᐸᑕ ᓄᓇᓯᐊᒥᐅᑦ, ᒌᒃᑯᐊ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐ ᓘᒃᑖᓄᑦ ᖃᐅᑕᒫᑦ ᐊᑭᓖᔪᑕᐅᒋᐊᖃᖃᑦᑕᑦᒪᑕ ᐃᓐᒪᓐᑕᓐᒥ ᐋᓐᓂᐊᖅᓱᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᑎᓪᓗᒋ ᔭᓗᓇᐃᓐᒥ ᐃᒃᓕᓂᒃ ᐊᑐᓕᕈᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᐅᓇᔭᑦᒪᑦ ᑲᑎᓪᓗᒋᑦ ᐋᓐᓂᐊᕕᒃᒧᑦ ᐊᑭᑦᑐᓇᐊᓚᒃᒪᔪᑦ ᔭᓗᓇᐃᓐ ᐋᓐᓂᐊᕕᒃᒐᓂ ᐃᒃᓖᑦ ᐊᑐᖅᑕᐊᓂᖅᓴᐅᓕᖅᐸᑕ ᑕᒪᐅᒃᒐᖅᑎᑕᐅᒃᒐᖃᑦᑕᓕᖅᐸᑕ. ᑭᓯᒥᓕ ᒥᑭᔫᒃᒪᑕ ᐊᒥᐊᒃᑯᒋᓇᔭᖅᑕᒃᒋᑦ ᐃᓯᒪᒋᓪᓗᒋᑦ $1,100 (ᖃᐅᑕᒫᑦ ᐃᓐᒪᓐᑕᓐ ᐋᓐᓂᐊᕕᒃᒐᓄᑦ ᐊᑭᓖᒋᐊᖃᖃᑦᑕᑦᒪᑕ ᐋᓐᓂᐊᖅᓱᓕᕆᔨᒃᑯᑦ).

ᐃᓅᓕᓴᐅᑎᓂᒃ ᐃᓚᒋᐊᒃᑲᓐᓂᑦᓗᒍ ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃᒐ ᐊᒥᐊᒃᑯᔪᑕᐊᔪᓐᓇᑦᒥᔪᖅ ᐊᓯᐊᓅᖅᑕᐅᔪᑦ ᐊᒥᓲᒋᓐᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᓐᒪᓐᑕᒍᑦ. ᐊᑐᓂ ᐃᒃᓕᖅ ᐋᓐᓂᐊᕕᒃᒥ ᔭᓗᓇᐃᓐᒥ ᐃᓐᒪᓐᑕᓐᒥᐅᒃᒋ, ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᑦᒪᑕ $1,100 ($600 Charles Camsell ᐋᓐᓂᐊᕕᒃᒐᓂ).

ᒫᓐᓇᕐᑖᖅ ᐊᓪᓂᐊᖅᓱᔾᓕᓇᔾᔭᑯᑦ, ᓱᓕᓂᕋᐃᓪᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔾᑦ ᑲᑎᒪᔾᔪᓐᓂᒃ ᐅᓂᒃᑳᓚᐅᒪᑕ ᐱᓚᔾᔪᔾᑖᖅᐸᑕ ᔭᓗᓇᐃᓐ ᐊᓐᓂᐊᐱᔾᑲᓂ, (200) ᑕᒪᓃᔾᑲᑦᑕᓕᖅᐸᑕ ᐃᓐᒪᓐᑕᓐᒧᔾᑲᔾᔪᓪᓗᑎᒃ, ᐅᓪᓗᓂᒃ 6-ᓂᒃ ᑕᐃᑲᓃᒋᐊᔾᑲᑦᑲᓱᔾᔪᔾᒪᑕ ᖃᐅᑕᒫᑦ ($1100)-ᕿᖅᑎᓪᓗᒍ, ᓘᒥᐊᑯᓇᔭᖅᒪᑕ $1,320,000. ᓱᓕᒃᐸᑕ ᑕᐃᒪᑎᒋ ᐱᓚᒃᑕᐅᒋᐊᖅᑲᑦᑕᖅᑐᑦ ᐅᓄᖅᑎᒋᒃᐸᒪ ᑕᐃᒪᑎᒋᓗ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᑕᐃᑲᓃᒋᐊᖅᑲᑦᑲᓱᑎᒃ, ᓇᓚᐅᑦᑖᕈᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᐊᓱᔾᒋᑦ ᐱᓚᒃᑕᐅᒋᐊᖅᑐᓇᐊᖅᑲᑦᑕᖅᑐᑦ ᐱᓪᓗᒋᑦ. ᓱᖅᑲᐃᔾᒪ, ᐊᓐᓂᐊᖅᑐᓕᔭᓇᔾᔭᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᒃᑲᓐᓂᕈᒪᓕᖅᑐᑦ ᓱᓂᒃᑎᑦᑎᔾᒥᒃ, ᐃᓕᓴᖅᑎᒥᓗ, ᐊᔾᒪᓗ ᐃᔾᓐᓂᐊᖅᑎᒥᒃ ᓱᐅᑎᓐᓂᐊᖅᑎᒥᒃ, ᕿᒃᓴᓐᓂᐊᖅᑎᒥᒃ ᑐᖅᓱᔾᓂᐊᖅᑎᒥᓗ. ᐊᑐᓂ, ᑕᐃᒫᓴᐃᓐᓇᖅ ᐊᑭᔾᒍᑦ ᖃᐅᔾᔭᖅᑕᐅᓇᔭᖅᓱᑎᒃ.

ᑲᑎᓪᓗᒋᑦ, ᐊᔾᒪᓗ ᒫᓐᓇᑦᑎᐊᖅ, ᐊᑭᑦᑐᖅᑯᓪᓕᐊᑦᔪᔾᒪᑕ ᐊᓐᓂᐊᖅᑐᓕᓇᔾᔭᑯᑦ ᐊᑭᓕᖅᑲᑦᑕᖅᑕᔾᒋᑦ ᓄᓇᓕᔾᓂᔾᒐᖅᑐᑦ ᑕᒪᐅᔾᒐᖅᑎᑕᐅᖅᑲᑦᑕᓕᖅᒪᑕ ᐊᔾᒪᓗ ᐊᓐᓂᐊᕕᒃ ᐊᑐᖅᑕᐊᓂᖅᓴᐅᓕᖅᒪᑦ. ᑐᔾᒐᓕᔾᒐ ᑕᒪᐅᔾᒐᖅᑕᐅᔾᒐᖅᑲᑦᑕᓕᖅᐸᑕ ᐊᒥᐊᒃᑯᓂᖅᓴᐅᖅᑲᑦᑕᓕᖅᐅᖅᒪᑕ ᒐᕙᒪᑎᒃᑯᑦ ᐊᑭᓕᓇᐊᓕᔾᒋᑦ. ᑭᔾᒍᓕᖅᐊᒥ ᑲᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᖅᓱᓂᖅᓴᐅᒃᐸᑕ ᐊᓐᓂᐊᕕᔾᒥᑦᑐᑦ ᓄᓇᒥᐊᒥᐅᑦ ᐃᓐᒪᓐᑕᓐᒥ ᐅᓄᕈᓐᓃᔾᓂᖅᓴᐅᓂᐊᕐᒪᑕ, ᐊᑭᑭᒡᓕᕝᕙᓕᕈᑕᐅᓗᑎᒃ.

ᖃᑭᖅᑖᓗᔾᒥ ᐊᓐᓂᐊᕕᒃ:

ᖃᑭᖅᑖᓴᓗᔾᒥ ᐊᓐᓂᐊᕕᒃ ᒫᓐᓇ "ᐊᖃᑭᐊᖅᑕᐅᕙᓪᓕᐊᓕᖅᒪᑦ" ᑐᑭᒥᓇᓱᐊᖅᓗᑎᒃ ᓇᒦᓐᓂᐊᖅᒪᔾᑲᑦ ᓄᑖ ᐊᓐᓂᐊᕕᓕᐅᖅᑕᐅᔪᑦ ᐊᔾᒪᓗ ᐃᓚᒋᓂᐊᖅᑕᔾᒋᑦ. ᐊᑐᖅᓂᖅᓴᐅᓗᑎᒃ ᒫᓐᓇ ᐊᓐᓂᐊᕕᒋᔭᐅᔪᒥᒃ ᐃᓚᔾᒋᑦ, ᐊᓱᔾᒋᓗ ᐊᑐᖅᑕᐅᔾᒋᓗᐊᖅᑲᑦᑕᖅᒪᑕ, ᖃᑐᔾᒋᐅᖅᑐᓗ ᐅᓄᖅᓱᕙᓪᓕᐊᔾᒋᓐᓇᖅᓗᑎᒃ ᖃᑭᖅᑖᓗᔾᒥ. ᐃᓱᒪᔾᒋᓪᓗᒋᑦ. ᑭᓱᒥᓕ, ᐅᖃᐅᓱᖅᑲᖅᓱᒪᔾᒪᑕ ᐊᓐᓂᐊᖅᑐᓕᓇᔾᔭᑯᑦ ᐊᖃᑭᐊᖅᑕᐅᔪᒪᔪ ᒪᓕᓕᔾᒐᔾᒪᑕ ᐊᑐᐊᒐᓇᔭᐅᔪᒪᔪᓂᒃ ᐃᓅᓕᓴᐃᔪᑎᓄᑦ.

ᑭᕙᓪᓕᕐᒥ:

ᔭᓗᓇᐃᓐᒥ ᐊᓐᓂᐊᕕᔾᒧᔾᑲᑦᑕᓕᖅᐸᑕ ᐃᓚᔾᒋᓐᓄᑦ ᑭᕙᓪᓕᕐᒥᔾᑲᖅᑐᓄᑦ. ᑲᔪᓱᑎᑕᓴᐅᒃᐸᑦ, ᐊᑭᑭᒡᓕᕝᕙᓕᕈᑕᓴᐅᓂᐊᒥᔾᒪᑕ ᐊᓐᓂᐊᕕᔾᓅᑦᑲᖅᑐᓄᑦ, ᐊᑐᑦᑲᑦᑕᓕᖅᐸᑕ ᔭᓗᓇᐃᓐᒥ ᐊᓐᓂᐊᕕᔾᒥᒃ ᑰᔪᐊᕋᓗᔾᒧᑦᑲᑦᑕᕈᓐᓃᔾᓗᑎᒃ ᕗᐃᓂᐱᔾᒧᓪᓗ.

ᑲᑎᓪᓗᒋᒃ ᐊᑭᑭᒡᓕᕝᕙᓕᕈᑕᐅᓕᖅᑲᔾᒥᔪᑦ ᐊᓐᓂᐊᕕᔾᓄᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᔾᓂᑦ "ᓄᓇᓱᐊᒥᐅᑎᑐᑦ" ᑲᔪᓱᑎᑕᐅᒃᐸᑕ. ᐃᓚᓕᐅᑎᓗᒋᑦ $6-ᒥᓕᐊᓐ ᓄᓇᓕᔾᓂ ᐊᓐᓂᐊᕕᖃᕈᑏᑦ ᒥᑭᒡᓕᒋᐊᖅᐸᑕ ᐊᒥᓱᓂ ᒥᓂᐊᔾᒋᓐᓂᔾᑐᓂ ᐊᑭᑭᒡᓕᕝᕙᓕᐅᑕᐅᓇᔭᖅᑐᑦ ᖃᓪᓗᓈᓂ ᐊᓐᓂᐊᕕᔾᓄᑦ ᐊᑭᓕᐅᑕᐅᓂᐊᖅᑑᒐᓗᐊᓂᒃ.

<u>ᐊᑭᔾᒋᑦ ᐃᓅᓕᓴᖅᑕᐅᔪᑏᑦ</u>

ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᑐᐊᒐᓇᔭᐅᔪᒪᔪᑦ ᐃᒃᐱᔾᓇᔾᓂᓇᓇᔭᖅᑕᔾᒋᑦ ᐃᓅᓕᓴᖅᑕᐅᔪᑏᑦ ᐊᑭᔾᒋᓐᓄᑦ, ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᓐᓂᐊᓱᐅᑎᖃᒃᑲᔾᒐᑦᑕ ᓘᒃᑖᖃᐅᔾᒋᓐᓂᖅᓴᐅᓕᔾᓗᑕ ᓱᕗᓪᓕᔾᒥ ᐃᓅᓕᓴᖅᑕᐅᔪᑎᓄᑦ, ᖃᓪᓗᓈᓄᑦ ᐃᔾᒋᕋᖃᑕᓗᐊᔾᒋᓐᓂᖅᓴᐅᓕᔾᓗᑎᒃ ᔭᓗᓇᐃᓐᒧᔾᑲᑦᑕᓕᖅᐸᑕ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ, ᐊᔾᒪᓗ ᔭᓗᓇᐃᓐᒥ ᑲᒪᔪᑏᑦ ᐊᔾᒋᓪᓕᕝᕙᓕᔾᓗᑎᒃ.

ᖃᐅᔾᒪᔭᐅᒪᑕ ᓘᒃᑖᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᔾᓂᖅᓴᐅᔾᒪᑕ ᐊᓐᓂᐊᓱᐅᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂᑦ. ᑖᒃᑯᐊ ᐆᒃᑐᕋᐅᑕᐅᖃᑦᑕᖅᓱᒪᔪᑦ, ᐊᒥᐊᓕᒃᑲᓂ ᖃᓪᓗᓈᓂᓗ ᑲᓇᑕᒥ. ᐅᖃᓱᐅᓱᒪᔪᑦ ᐃᒪᒃ ᐊᒥᐊᓕᒃᑲᓂ ᖃᐅᔾᔭᕋᑕᐅᔪᓂ:

> "ᐊᑭᑭᒡᓕᕝᕙᓕᕈᑕᐅᔪᓐᓇᕐᒪᑕ ᐃᓇᔾᒋᖅᑕᐅᖃᑦᑕᖅᐸᑕ ᐊᓐᓂᐊᓱᐅᑎᐅᓕᕐᑖᖅᑐᓄᑦ
> ᓘᒃᑖᑦ ᓱᕗᓪᓕᖅᑕᕐᒥ ᐃᓅᓕᓴᖅᑕᐅᔪᑏᑦ ᐊᒃᓱᖃᓪᓕᒃ ᐊᓱᒃᖃᓐᓂᔾᒋᓐᓂᒃ
> ᐊᑐᕈᑕᐅᒋᐊᖃᕈᓐᓃᓱᑦ ᐅᔾᔭᖅᓱᑦᑎᐊᕈᒪᔪᓄᑦ ᐊᑭᔾᒋᓐᓂᒃ ᖃᐅᔾᔭᕋᓱᐊᖅᑐᓄᑦ."

ᑕᐃᒫᓴᐃᓐᓇᖅ ᖃᐅᔾᔭᕋᑕᐅᓱᒪᔾᒋᑦᑑᓴᓗᐊᑦ ᓄᓇᓱᐊᒥ, ᐊᔾᒪᓗ ᑎᑎᕋᖅᓱᒪᔪᖃᕋᓂ ᑐᑭᑖᕈᑕᐅᔪᓐᓇᖅᓂᒃ, ᐊᑭᑭᒡᓕᕝᕙᓕᐅᑕᐅᔪᓐᓇᕐᓂᔾᒋᑦ ᓇᓗᓇᔾᒋᒃᒪᑕ ᐊᔾᒪᓗ ᐊᑦᑕᕐᓇᕈᑕᐅᓇᑎᒃ

ᓯᕗᓪᓕᖅᐸᒥ ᐃᓄᓕᓴᕈᑎᓄᑦ ᐋᓐᓂᐊᓯᐅᑎᓂᒃ ᐃᓄᓕᓴᐃᔨᖅᑲᖅᑕᖅᐸᑕ ᐃᓇᓗᖅᑎᐅᓗᑎᒃ ᓘᒃᑖᓂᒃ.

ᐊᒥᓲᓗᒋᑦᑐᑦ ᓄᒃᑎᖅᑕᐅᒋᐊᖅᑲᕋᔭᖅᑐᑦ ᓄᓇᓖᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᐃᓗᒋᓐᓂᑦ ᐋᓐᓂᐊᐃᓂᓪᓗ ᔭᓗᓇᐃᓐᒧᑦ ᐃᓄᓕᓴᐃᔪᑎᖅᑲᑦᑎᐊᕈᒪᒃᐸᑕ ᔭᓗᓇᐃᓐᒥ ᐱᔭᕆᑐᓂᖅᓴᒥᒃ ᓄᓇᓕᖕᓂᒥᐅᓂᑦ. ᐋᓐᓂᐊᖅᑐᑦ ᓘᒃᑖᖅᑎᑕᐅᓗᑎᒃ, ᐃᒻᒥᒃᑯᓪᓘᓐᑦ ᖃᐅᔨᒪᓂᖅᑲᖅᑐᒧᑦ, ᐊᒪᓗ ᐃᓄᓕᓴᖅᑕᐅᓂᒋᑕ ᐊᑭᒋᑦ ᐊᑭᓖᔪᑕᐅᖅᑲᑦᑕᓗᑎᒃ ᓘᒃᑖᓄᑦ. ᑭᓯᒥᓕ, ᓘᒃᑖᖅᑕᐅᔪᑦ ᔭᓗᓇᐃᓐᒥ ᐊᑭᑐᓂᖅᓴᐅᒋᒃᒪᑕ ᓘᒃᑖᖅᑕᐅᔪᑦ ᓄᓇᓕᖕᓂᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᖅᑲᑦᑕᖅᐸᑕ ᑕᐃᒫᓴᐃᓐᓇᖅ (ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᓗᑎᒃ, ᑲᓐᑐᕋᖅᑎᔪᑎᒃᑯᑦ, ᐃᓄᓕᓴᖅᑕᒋᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ). ᐊᑭᓖᔪᑏᑦ ᓇᓕᒧᒻᒪᑕ ᓄᓇᓯᐊᒥ ᓘᒃᑖᓂᒃ. ᑭᓯᒥ ᖃᐅᔪᐃᓐᑐᒥ, ᐃᓄᓕᓴᖅᑕᒥᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ ᓘᒃᑖᑦ 15->ᓴᒥᒃ ᐅᑭᑐᓂᖅᓴᐅᒋᒪᑕ ᓄᓇᓕᖕᓄᑦ ᐳᓚᕋᖅᓗᑎᒃ.

ᔭᓗᓇᐃᓐᒧᖅᑎᑕᐅᒋᒐᖅᑲᑦᑕᓕᖅᐸᑕ ᐃᓐᒪᓐᑕᓐᒧᕋᔭᖅᑐᑦ. ᐃᓱᒪᒋᓐᓗᒋᑦ ᔭᓗᓇᐃᓐ ᐋᓐᓂᐊᐃᐊᓂ ᑲᓐᑐᕋᖅᑎᑕᐅᓲᒋᒍᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᓐᓗᑎᓘᓐᑦ, ᐃᓛᒃ "ᒐᕙᒪᑎᒃᑯᓐᓄᑦ" ᐊᑭᓖᔪᔭᐅᔪᑦ ᐃᓄᓕᓴᖅᑕᐅᔪᑎᒋᑦ ᐊᑭᑦᑐᓇᐊᓕᒐᔪᒐᓗᐊᑦ ᑕᒪᐃᑎᒍᑦ ᑲᑎᓪᓗᒋᑦ ᐊᑭᑭᒃᓕᒋᐊᕋᔭᖅᒪᑕ ᐋᓐᓂᐊᖅᑐᓕᓇᔨᓄ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᓗᑎᒃ ᓇᓕᒧᑕᒋᓐᓂᒃ ᐃᓄᓕᓴᖅᑕᐅᔪᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐋᓐᓂᐊᖅᑐᖅ ᐃᓐᒪᓐᑕᓐᒧᖅᑎᑕᐅᒋᒐᖅᓂᖅᐸᑦ.

ᑕᐃᒫᓴᐃᓐᓇᖅᑕᐅᖅ ᐊᔭᔨᒋᓇᔭᖅᒥᔭᖅᒐ "ᐃᑲᔪᖅᑎᖅᑲᓕᖅᐸᑕ" ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᔪᓂᒃ ᐃᒻᒥᒃᑯᑦ ᖃᐅᔨᒪᓂᓕᒐᓂ ᓘᒃᑖᓄᑦ ᑲᒪᒋᔭᐅᓗᑎᒃ - ᑲᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᖅᒪᑕ ᐊᑭᒋᓐᓄᑦ.

ᐊᑭᒋᓐᓄᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑎᐃᐅᔪᓐᓇᖅᑐᑦ ᑖᓐᓇ ᑲᔪᓯᑎᑕᐅᒃᐸ ᐊᑐᐊᒐᕆᔭᐅᔪᒪᔪᖅ. ᐃᓛᒃ ᑲᑎᑕᐊᓗᑎᒃ ᑭᓯᐊᓂ ᐃᓄᓕᓴᖅᑕᐅᔪᑎᑎᒍᑦ ᑕᑯᔭᐅᑕᐃᓐᓇᓂᐊᕋᓗᐊᓪᓗᑎᒃ ᐋᓐᓂᐊᐃᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᒋᓐᓂ. ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᖅᒪᑕ, ᑭᓯᐊᓂ, ᓘᒃᑖᖅᑲᕈᑎᑎᒍᑦ ᖃᐅᔨᒪᔨᖅᑲᕈᑎᑎᒍᓪᓗ ᑲᓐᖅᑎᑕᐅᓂᒃ ᔭᓗᓇᐃᓐᒥ, ᐅᓄᖅᓂᖅᓴᐅᖅᑲᑦᑕᓕᖅᐸᑕ ᑲᒪᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓴᕈᑕᐅᔪᑦ ᐊᑭᒋᑦ ᐊᒥᓲᓂᓐᓂᖅᓴᐅᒪᑕ ᑲᑎᑎᑕᐅᒍᑎᒃ ᐃᓄᓕᓴᖅᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᖅᑲᑦᑕᖅᑐᓂᑦ.

ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᓄᑎᒃ ᐊᐅᓐᓕᖅᑲᑦᑕᖅᑐᑦ

ᐱᒻᒪᓱᑦ ᐊᒃᑐᐊᓂᖅᑲᒻᒪᑕ ᑐᑭᑖᕈᑎᒋᓇᓱᐊᖅᓄᒋᑦ ᐊᑭᒋᓐᓄᑦ ᐊᓱᔨᔪᑕᐅᖅᑲᑦᑕᖅᑐᑦ ᐃᓄᓕᓴᖅᑕᒋᐊᖅᑐᓄᑦ ᑖᓐᓇ ᐊᑐᐊᒐᕆᔭᐅᔪᒪᔪᖅ ᑲᔪᓯᑎᑕᐅᒃᐸᑦ. ᓱᕋᓐᓂᕐᒥ, ᖃᐅᔨ ᓴᖅᑕᐅᔪᒃᓴᐅᔪᑦ ᐊᑭᑦᑐᖅᐸᓐᓂᐊᓂᒋᑦ ᐊᐅᓐᓂᖅᑎᑦᑎᖅᑲᑦᑕᖅᔭᐸᑕ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᓂᒃ ᓄᓇᓕᖕᓂᑦ ᓇᒥᑐᐃᓐᓇᖅ ᒫᓐᓇ ᐊᑐᐊᒐᕆᔭᐅᔪᖅ ᐊᑐᖅᑕᐅᑎᓐᓗᒍ ᐱᒋᐊᖃᕋᔭᒋᑦᑐᓂᒃ. ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑑᑦ ᐊᑭᒃᑐ ᐊᑭᑦᑐᓇᐊᓕᒐᔪᖅ ᖃᒃᑲᑦᑕᐅᑎᒃᑐ ᒪᓕᓗᒍ ᑖᒃᑯᓄᒃᑐ, ᐱᓗᐊᕈᓐᓃᖅᑎᑕᐅᒃᐸᑕ "ᐋᓐᓂᐊᕕᑦ" ᐅᑯᓘᓃᑦ ᐋᓐᓂᐊᕕᑦ ᓄᓇᓕᖕᓂ ᓇᒥᓂᓇᔭᐅᔪᑦ "ᐃᓄᓕᓴᕕᐅᓕᖅᐸᑕ" ᑲᒪᒋᔭᐅᒍᓐᓇᖅᓱᓇᔭᖅᒪᑕ ᓄᓇᓕᖕᒐᓂ.

ᑐᒃᒐᓕᖕᒐᓂ, ᔭᓗᓇᐃᓐᒧᖅᑎᑕᐅᒋᒐᖅᑲᑦᑕᓕᖅᐸᑕ, ᐃᓐᒪᓐᑕᓐᒧᒃᒐᒃᒐᒋᑦᑐᖅ. ᑭᓯᒥᓕ ᐊᑭᑭᓐᓂᖅᓴᐅᒪᑦ ᔭᓗᓇᐃᓐᒧᒃᒐᐅᒋᐊᖅ, ᐊᒥᐊᒃᑯᖅᑲᑦᑕᕈᓐᓇᖅᓱᓇᔭᖅᑐᑦ ᐃᓄᓕᓴᖅᑕᐅᑯᒋᐊᖅᑐᑦᑐᑦ ᐅᓄᖅᓱᒋᐊᓗᒋᑦ ᖃᓄᑎᒋ ᐃᒋᕋᖅᑲᑦᑕᖅᒪᒃᒐᑕ.

ᑭᒃᒍᓕᖅᐸᒥ, ᑲᒪᔪᑎᖅᑲᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᔭᓗᓇᐃᓐᒥ ᐃᓐᒪᓐᑕᓐᒧᒃᓇᔪᒋᓐᓂᖅᓴᐅᓕᖅᓂᐊᖅᒪᑕ. ᑖᓐᓇ ᐊᒋᓂᖅᑲᖅᓂᐊᖅᑐᖅ ᖃᑦᓱᑦ ᐃᓄᓕᓴᖅᑕᐅᒋᐊᖅᑲᓱᑦ ᐅᓄᖅᓱᒋᐊᖅᓗᒋᑦ ᑕᐃᒪᐃᖅᑲᑦᑕᖅᓱᒪᔪᑦ ᐃᓄᓂᖕᒋᑦ. ᖃᐅᔨᒪᔨᖅᑲᕈᑏᑦ ᐋᖅᑭᒃᑕᐅᓱᒪᔪᑦ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᓐᓇᖅᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕈᑏᑦ ᓴᐅᓂᓐᓂᐊᖅᑎᓂᒃ ᐊᒥᐊᒃᑯᔪᑕᐊᔪᓐᓇᖅᒪᑕ, ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕈᑎᓄᑦ $141,200-ᓂᒃ, ᐃᓱᒪᒋᓐᓗᒋᑦ 200-ᓂᒃ ᑲᒪᖅᑕᕋᔭᓇᐊᖅᒋᑦ ᐊᕐᔪᑕᒫᑦ (ᓇᐸᖕᒋᑦ ᑲᑎᓪᓗᒋᑦ ᓴᐅᓂᓐᓂᐊᖅᑕᐅᒋᐊᖅᑲᖅᑕᖅᑐᑦ) ᐊᒻᒪᓗ $706 ᐅᑎᖅᕈᑎᒋᓇᔭᑦᑕᖕᒋᑦ ᖃᖕᒐᑦᑕᐅᑏᑦ.

ᑲᑎᓪᓗᒋᑦ ᐃᖕᒋᕋᔪᑕᐅᓇᔭᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᐅᔪᖅᓴᐅᖕᒪᑕ ᐊᑐᖅᑕᐊᓕᖅᐸᑕ ᐊᑐᐊᒐᕆᔭᐅᔪᒪᔪᑦ "ᓄᓇᓯᒥᐅᑎᑐᑦ" ᐃᓄᓕᓴᑕᐅᔪᑎᖅᑲᕈᑏᑦ ᒫᓐᓇᒥᓂᑦ, ᓈᓴᖅᑕᐅᓯᒪᖕᒋᒃᑲᐊᖅᑎᓪᓗᒋᑦ ᓇᓚᐅᑦᑖᕈᑎᒋᔭᕐᑦ.

ᐱᒋᐊᖅᑎᑕᐅᖁᔭᐅᔪᑦ:

* ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᐱᒋᔭᐅᔪᒃᓴᐅᔪᑦ ᑕᒪᐃᑎᒍᑦ ᑲᔪᓯᑎᑦᑎᖁᔭᐅᓗᑎᒃ "ᓄᓇᓯᐊᒥᐅᑎᑐᑦ" ᐃᓅᓕᓴᖅᑕᐅᔪᑎᓂᒃ ᐊᑐᐊᒐᖃᓂᐊᖅᒪᑕ. ᓯᕗᓪᓕᐅᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᓂᖃᕋᔭᖅᑐᑦ/ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐊᓗᑎᒃ ᖃᐅᔨᓴᕈᑕᐅᔪᒃᓴᐅᔪᑦ ᐅᖃᓪᓕᒃᑕᒍᑕᐅᓕᓚᐅᒃᑭᓐᓂᒃᑭᓐᓂ ᓄᓇᓕᒃᒥᐊᓄᑦ. ᖃᐅᔨᓴᕈᑕᐅᔪᓂ ᐃᓚᐅᔪᒃᓴᐅᔪᑦ ᒪᑯᐊ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᐅᔪᑦ:
* ᐆᒃᑐᕋᐅᑎᓕᐅᖁᓗᑎᒃ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᖃᑦᓯᕐᕋᔭᖅᒪᒃᑕ ᓄᓇᓕᒃᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓯᐊᕆᐊᖅ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᔭᐅᓗᑎᒃ ᐊᑐᐊᒐᓕᐊᕆᔭᐅᔪᒪᔪᓂ ᑕᒪᐃᓐᓂ ᐊᒻᒪᓗ ᓄᓇᓕᒃᓂ ᕗᐊᓯᒥᒥ, ᐄᐃᕆᓐᒥ, ᕗᐊᓯᒃᓴᓐᒥ ᐊᒻᒪᓗ ᐃᓅᕕᒃᒥ ᐱᓗᐊᒃᑯᐊᖅᑐᒥᒃ.
* ᑭᓐᓕᖅᒥᐅᑦ ᒪᓕᒃᑎᑕᐅᔪᒃᓴᐅᔪᑦ ᐊᑐᐊᒐᕆᔭᐅᔪᒪᔪᒥᒃ - ᐊᐅᓪᓕᖅᑎᑕᐅᓗᑎᒃ ᐃᓅᓕᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ, ᔭᓗᓇᐃᓐᒍᑦ ᑯᒃᔪᐊᕋᔫᒃᑭᑦᑐᒍᑦ.
* ᐋᑭᒃᓯᐃᒋᐊᖃᖅᑐᑦ ᑐᓴᐅᒪᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᖃᓄᑎᒋ ᐃᒃᑭᕋᖃᑦᑕᖅᑎᒋᒃᒪᒃᑕ, ᑕᒪᐅᒃᒐᒃᑎᑕᐅᖃᑦᑕᓕᖅᑎᓪᓗᒃᑭᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᕕᒥ ᑲᒪᒋᔭᐊᔪᑦ ᔭᓗᓇᐃᓐᒥ, ᐊᓄᑎᒋᓗ ᓱᕙᓪᓕᕈᑕᐊᒃᒪᒃᑕ ᐋᓐᓂᐊᕕᓂ, ᐃᓅᓕᓴᖅᑕᐅᔪᑎᓂ, ᐊᒻᒪᓗ ᐃᒃᑭᕋᔪᑎᒃᑭᓐᓄᑦ. ᑖᒃᑯᐊ ᐆᒃᑐᕋᑕᐅᓂᐊᖅᓗᑎᒃ ᐊᑭᒃᑭᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᖃᕋᔭᖅᑐᓄᑦ ᑐᑭᑖᕈᑕᐅᓂᐊᖅᓗᑎᒃ ᐊᑭᑦᑐᓗᐊᔭᐃᒃᑯᑎᒃᓴᓄᑦ.
* ᓯᕗᓂᒃᒐᓂ ᑐᑭᑖᕈᑕᐅᓚᐅᖅᑲᖅᑎᓐᓇᒋᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔪᑎᒃᓴᒃᑲᓐᓃᑦ ᔭᓗᓇᐃᓐᒥ ᐋᓐᓂᐊᕕᒃᒐᓂ, ᑭᓇᐅᔭᓕᕆᔪᑎᒃᓴᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᒃᓴᐅᔪᑦ, ᐊᒻᒪᓗ ᑐᑭᑖᕈᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᑭᓇᐅᔭᑎᒍᑦ ᐊᒥᐊᒃᑯᔪᑕᐅᓂᐊᖅᒪᒃᑕ. ᐊᒥᐊᑯᔪᑕᐅᔭᒃᒋᑦᑉᑕ, ᐃᓚᓕᐅᑎᔭᐅᔭᒃᒋᓪᓗᑎᒃ.
* ᐃᓛᓐᓂᓚᐅᓯᒃᒐᒃᑯᑦ, ᓄᑖᑦ ᐃᓚᔭᐅᕋᑖᖅᑐᑦ ᑲᒪᔪᑏᑦ, ᐊᒻᒪᓗ ᑲᒪᔪᑎᑐᖃᐅᓕᖅᑐᑦ ᐋᓐᓂᐊᕕᒃᒐᓂ ᖃᐅᔨᓴᑕᐅᔪᒃᓴᐅᔪᑦ ᐊᑐᖅᓂᖃᕋᓗᐊᖅᒪᒃᑕ ᓱᓕ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᒃ ᐊᓯᐸᐃᒃᑭᒃᑲᓗᐊᖅᒪᒃᑕ. ᐊᒥᐊᒃᑯᔪᑕᐊᒃᑭᑦᑉᑕ ᐲᖅᑕᐅᓗᑎᒃ.
* ᐊᑐᐊᖅᑕᐅᑦᑎᐊᓇᐊᖃᖅᓗᑎᒃ ᑕᒪᐃᑎᒍᓕᒫᖅ ᐊᑐᐊᒐᓕᐊᕆᔭᐅᔪᑦ ᐃᓄᓕᓴᐃᔪᑎᓄᑦ ᓄᓇᓯᐊᒥ ᐊᑐᖅᑕᐅᓯᐊᖃᓪᓗᑐᖅᑎᑦᑎᓗᑎᒃ, ᐅᔨᔨᖅᓱᖅᑕᐅᓗᑎᒃᓗ, ᐊᒻᒪᓗ ᓱᒃᑯᔪᒥᒃ ᑲᔪᓯᑎᑕᐅᔪᑎᖃᖅᓗᑎᒃ. ᑖᓐᓇ ᐱᐃᓗᐊᒃᑯᐊᖅᒪᑦ ᓗᒃᑖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᐱᔭᔪᑎᓕᓪᓗᓕᑦ ᐅᕙᓗᓃᑦ ᑳᓐᑐᕐᖅᑎᑕᐅᓂᐊᖅᑐᑦ, ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᖁᓗᓕᑦ ᐱᒋᐊᖅᑎᑕᐅᖁᔭᐅᔪᑦ ᑕᒪᐅᒃᒐᖅᑕᐅᒃᒐᖃᑦᑕᖁᓪᓗᓕᑦ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖅᑐᖅᑐᑦ.

ᐃᓚᖓ 12:
ᐊᔪᖅᓴᖅᑐᓕᕆᔨᓐᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔨᓐᓗ

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᖃᖅᓚᑕ 1990-91-ᒥ ᒪᓕᒐᓕᐅᖅᑎᒃᑯᓐᓄᑦ ᐊᒃᑭᖅᑕᐅᓯᒪᔪᓂᒃ $87,446,000-ᓂᒃ. ᐊᒃᒍᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐃᐅᔪᓄᑦ ᐃᓗᐊᓂ ᐅᑯᓄᖕᒐ:

ᐊᐅᓚᑦᑎᔨᓄᑦ	10,304,000
ᓄᑕᖅᑲᑕᓕᕆᔨᓄᑦ ᖃᑕᖕᒍᑎᓕᕆᔨᓄᑦᓗ	13,456,000
ᓄᓇᓕᖕᓂ/ᖃᑕᖕᒍᑎᑮᓄᓗ ᐃᑲᔪᖅᓴᕈᑏᑦ	34,355,000
ᐃᒥᐊᓗᓕᕆᔨᑦ/ᐃᓱᒪᓐᓂᐊᖅᑏᑦᓗ	11,238,000
ᐊᓄᓪᓚᒃᓲᕕᑦ	8,093,000

ᐃᒡᓗᒥᒃ ᐊᑐᖅᑐᐊᕈᑏ ᐃᓚᓕᐅᑎᔭᐅᓲᖕᒍᖕᒪᑕ ᐊᒻᒪᓗ ᐊᑭᓛᔭᐅᔪᓐᓗᑎᒃ ᐃᑲᔪᓱᐊᕆᔭᐅᔪᒃᑯᑦ ᑲᓇᑕᐅᑉ ᐊᕕᒃᑐᖅᓱᒪᓂᖕᒋᑕ ᒐᕙᒪᑎᖕᒋᓐᓂᑦ, ᐃᓚᓕᐅᑎᔭᐅᓱᒪᓪᓗᓂ ᓄᓇᓕᖕᓂ/ᖃᑕᖕᒍᑎᑮᓂᓗ ᐃᑲᔪᖅᓴᕈᑎᑎᒍᑦ. ᓄᓇᓱᐊᓪᓕ ᒐᕙᒪᖕᒐᓂ, ᐃᓚᓕᐅᑎᓱᒪᖕᒋᒻᒪ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᖕᒋᓐᓂ, ᐃᓚᓕᐅᑎᔭᐅᓱᒪᒪ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯ ᑮᓇᐅᔭᓕᕆᔨᑎᖕᒋᑎᒍᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔨᑎᖕᒋᑕ ᐊᑭᖕᒋᓐᓂ.

ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑭᓛᔭᐅᔪᑎᒃᓴᑦ ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᓂᒃ ᓄᓇᓱᐊᒥ 1990-91-ᒥ $61,816,500-ᐅᓚᖕᒐᒪᑕ ᒎᓐᓇ ᐋᑭᒃᑕᐅᓱᒪᔪᖅ ᐲᖅᑕᐅᓗᓂ ᐊᐅᓚᑦᑎᔨᑎ (11,030,400), ᑲᒪᔨᑎ (20,056,300) ᐊᒻᒪᓗ ᒎᒃᓲᑦ (1,414,100) ᑮᓇᐅᔭᒃᓴᕈᑕᐅᔪᓂᑦ (9,278,900). ᐃᓚᐅᖕᒋᑎᓪᓗᒋᑦ ᐃᒡᓗᓕᐅᕈᑏᑦ, ᐊᑭᑭᒃᓕᑦᓕᐊᔪᑏᑦ ᐃᒡᓗᑐᖃᐅᓕᖅᑐᓄᑦ, ᐅᑦᔫᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑭᖕᒋᑦ.

ᒎᒃᑯᐊ ᐊᐅᓚᑦᑎᔨᑏᑦ ᐊᑭᖕᒋᑦ ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᓂᒃ ᐃᒡᓗᖃᕈᑎᓂ ᑮᓇᐅᔭᓕᕆᔨᑎᖕᒋᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᖕᒋᖕᓂ, ᐃᑲᔪᓱᐊᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂᒃ ᐱᖕᒐᓱᐃᖅᓱᖅᓗᓂ ᐊᑭᑦᑐᕆᐊᕋᔭᖅᒪᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐊᔪᖅᓴᖅᑐᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔨᑎ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᖕᒋᓐᓇᖅᒪᑦ ᐃᒻᒪᖃ 6.5-ᐳᓴᒥᒃ ᐊᕋᒍᑕᒫᑦ 1988-ᒥᑦ. ᐃᒃᐱᖕᓇᖅᓂᖃᕋᔭᖅᒪᑕ ᐅᓄᖅᓱᒋᐊᕈᑕᐅᔪᑎᒋᓇᔭᖅᑕᖕᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ 1988-ᒥᑦ ᐃᒻᒪᖃ $12,000,000-ᓂᒃ ᐅᑦᔫᓃᑦ ᐃᒻᒪᖃ $4,000,000 ᐊᕋᒍᑕᒫᑦ.

ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᖁᔨᔪᑦ:

ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᓂᒃ ᐃᒡᓗᓕᕆᔨᑏᑦ ᐱᓕᕆᐃᖕᒋᑕ ᐊᑐᐊᒐᖕᒋᓐᓂᖕᒋᒻᒪᑦ ᑕᕝᓂ ᐱᓇᓱᐊᒐᖃᖅᐃᐅᔪᒥ. ᑭᓱᒥᓕ, ᖃᖕᒐᑐᐃᓐᓇᖅ ᓱᓕᔪᒥᒃ ᐊᑐᖅᓂᖃᕈᓐᓇᖅᑐᒥᓗ ᖃᐅᔨ ᓴᖅᑕᐅᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᖃᑦᑕᖅᑐᑦ, ᐃᒡᓗᖃᖅᑎᑦᑎᔨᑎᖕᒋᑦ ᐃᓚᐅᑎᑕᐅᔪᒃᓴᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑎᒍᑦ.

ᐃᓚᖓ 13:
ᐃᖏᕋᑎᖕᒍᐊᖅᓱᒋᑦ ᑕᐅᑦᑐᐊᖃᖅᓱᑎᒃ

ᑕᒪᕐᒥᒃ ᐱᓕᕆᐊᕆᔭᓂᒃ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᑭᒌᕈᑕᐅᔪᑦ ᒌᓱᒪ ᐃᓚᒋᐊᕈᒌᓂ "ᓱᓕᓪᓚᒌᖅᑐᓂᒃ" ᑕᐅᑦᑐᒐᖃᖅᓗᑕ ᐊᑭᑐᓗᐊᓕᖅᑕᐃᓕᒪᑎᑦᑎᓇᓱᐊᕈᑎᒋᒐᑦᑎᒍ. ᐃᒪᖕᒐᖅ, ᐱᓕᕆᐊᑦ ᑲᑎᖅᓱᑦᓗᒋᑦ, ᐋᖅᑭᐊᖅᓗᒋᑦ ᒥᑭᒃᓕᒋᐊᖅᓗᒋᓗ ᖃᖕᒐᑐᐃᓐᓇᖅ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᖅᓂᐊᖅᒪᑕ. ᑭᓱᒥᓕ, ᑭᖕᒍᓕᖅᐸᒥ ᓱᕗᓕᐅᑎᒋᐊᓐᓕ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᒍᓐᓇᖅᑐᑦ, ᐃᓚᖕᒋᓂᓐᒃ, ᐃᖅᑲᖅᑐᐊᕆᓗᒋᑦ.

ᐃᓚᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᓘᖕᒍᖕᒪᑕ ᐱᒃᑯᒥᒍᓱᖕᓂᖅᓴᓄᑦ "ᐃᖏᕋᑎᖕᒍᐊᖅᓱᒋᑦ ᖃᒥᕈᔭᐅᖅᑯᔨᔪᑦ" ᐊᑭᑭᒃᓕᓐᓕᕈᓐᓇᒪᖕᒐᑕ "ᓈᒻᒪᓈᖅᓱᓂᖅᐸᖕᒍᓇᓱᒋᓪᓗᒍ" ᑖᓐᓇ ᒐᑦᒪᑎᒃᑯᑦ ᓱᕗᓕᐅᑎᑦᑎᔭᒋᒻᒪᑕ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᓂᒃ ᐊᑐᑦᓂᖅᑲᓂᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᓂᖅᓴᓇᕐᓕᒋᑦ. ᐃᓕᖅᑯᓱᖅᑲᖕᒪᑕ ᑎᓕᓱᕐᒃᓗᑎᒃ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐱᕈᖅᑕᐃᓕᒪᑎᑦᑎᖅᑯᔨᓪᓗᑎᒃ, ᐱᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᖅᑯᔨᓪᓗᑎᒃ, ᐅᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓱᒪᒋᔭᒋᓱᒋᑦ ᓱᓕᒌᓂ ᐱᕐᓕᐊᔪᑦ.

ᖃᐅᔨᒪᒐᑦᑕ ᑕᐃᒫᒃ ᑕᐅᑦᑐᒐᖃᖅᓗᑎᒃ ᓄᓇᓱᐊᑦ ᒐᕐᒪᖕᒐᑕ ᑲᒪᒋᖃᑦᑕᖅᓱᒪᖕᒪᒋᑦ ᒐᕐᒪᑎᒃᑰᖕᒐᔪᑦ ᑲᔪᓱᑦᑎᐊᕈᓘᔭᖅᓗᑎᒃ ᐃᓚᖕᒋᑎᒍᑦ ᑕᒪᑐᒪᓂ ᐅᑭᐅᖕᒍᕋᒌᖅᑐᓂ. ᖃᐅᔨ ᓴᕈᑎᒋᔭᕐᑦ ᐱᐊᓂᑦᑎᐊᕋᓱᐊᖅᓗᒋᑦ ᒌᓐᓇ ᐃᖏᕋᑎᖕᒍᐊᖅᓱᒋᑦ ᖃᒥᕈᔭᐅᖃᑦᑕᖅᓱᒪᖕᒪᒋᑦ ᐊᑭᑦᑐᓗᐊᖅᑕᐅᓕᒪᑎᓐᓇᓱᐊᖅᓗᒋᑦ ᐃᓚᖕᒋᓐᓂ ᐱᓕᕆᐊᓂ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᑕᑯᑎᑦᑎᒐᓱᐊᖅᓗᑕ ᐆᒃᑐᕋᖅᓱᒪᔭᕐᑦ ᐃᖏᕋᑎᖕᒍᐊᖅᓱᒋᑦ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓄᑦ ᐊᑭᖕᒋᑦ.

ᐆᒃᑐᕋᐅᑏᑦ ᖃᑭᒃᓴᖕᓇᕈᔪᒃᑐᑦ ᑕᑯᒃᓴᕈᕈᑕᐅᖕᒪᑕ ᖃᓄᐃᓕᕋᔭᖅᓂᖕᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᒥᓱᓂ ᐱᓕᕆᐊᓂ ᒥᑭᒃᓕᐋᓕᖅᑎᑕᐅᖕᒋᑦᐸᑕ ᐊᑭᓕᕆᐊᖃᖃᑦᑕᖅᑕᖕᒋᑦ.

ᐊᐱᕆᔪᒐᑦᑎᒍ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᐅᑯᓂᖕᒐ ᑐᓴᖅᑎᑕᐅᔪᒪᓪᓗᑕ ᐊᑐᓂ ᐱᓕᕆᐊᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ:

* ᐊᑭᓪᓚᑦᑕᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᔪᑏᑦ ᐅᑭᐅᖕᒐᓂ 1986-87-ᒥᑦ 1989-90-ᒧᑦ ᑎᑭᓪᓗᒍ ᐊᒻᒪᓗ (1990-91-ᒧᑦ ᐱᑕᖃᖅᐸᑕ).
* ᑖᒃᑯᐊ ᒐᕐᒪᑎᒃᑯᖕᒐᔪᑦ ᓇᓚᐅᑦᑕᖅᓱᒪᔭᖕᒋᑦ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᓇᓂᐊᖅᑕᖕᒋᑦ ᐊᑭᓕᕆᐊᖃᔭᖅᑕᖕᒋᓪᓗ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓄᑦ 1991-92-ᒥᑦ 1994-95-ᒧᑦ.

ᑐᓂᔭᐅᔪᔪᒍᑦ ᑕᒪᐃᓐᓄᑦ ᐅᑭᐅᓄᑦ ᑐᓴᕈᒪᔭᑦᑎᓐᓂᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓪᓕ ᐊᑭᓕᓪᓚᑦᑕᖅᑕᐃᓂᕐᒥᓂᒃ ᑭᓱᐊᓂ ᑐᓂᓱᔪᓐᓇᔪᒪᑕ.

ᐅᖃᓪᓚᖃᑎᒋᒋᓪᓗᑎᒍᑦᑕᐅᖅ ᓈᓴᐃᔨᑦ ᐊᒃᓚᒃᐃᖕᒐ ᑐᑭᓱᓇᓱᐊᖅᓗᑕ ᐅᒃᑐᕋᐅᑎᒋᓇᔭᖅᑕᑦᑎᓐᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᔪᑎᓂᒃ ᐋᖅᑭᐊᖃᑦᑕᑭᓐᓇᑦᓂᐊᕋᑦᑎᒍ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᓗᒋᑦ ᐅᑭᐅᖕᒍᓚᐅᖅᑐᓂ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᐅᒃᑐᕈᑎᒋᓗᒋᑦ.

ᑲᑎᖅᓱᖅᓗᒋᑦ ᑖᒃᑯᐊ ᑐᓴᖅᑕᔭᑦ, ᐅᑯᓂᖕᒐ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖕᒋᓐᓂᑦ ᑕᑯᒃᓴᕈᖅᑎᑦᑎᔪᔪᒍᑦ:

* ᐋᖅᑭᒃᐸᑮᖅᓱᒪᔪᑦ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᖕᒋᑦ: ᑖᒃᑯᐊ ᐅᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ ᐱᓕᕆᐊᑦ ᐊᑭᖕᒋᓐᓄᑦ 1990-91-ᒧᑦ ᓇᓕᒧᑎᑦᑐᓐᓇᔪᔭᕐᑦ, ᐊᑭᑦᑐᕆᐊᕐᕕᒃᓴᖅᑲᖅᑎᖕᒋᑦᑎᐊᖅᓗᒋᑦ.
* ᑮᓇᐅᔭᑦ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ: ᑖᒃᑯᐊ ᐅᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ ᑐᖕᒐᕕᖃᖅᓗᑕ ᐱᓕᕆᐊᑦ ᐊᑭᖕᒋᓐᓂᒃ 1990-91-ᒥ ᑮᓇᐅᔭᑦ ᐊᑭᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ, ᐋᖅᑭᒃᐸᑮᖃᑦᑕᖅᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ ᑕᒪᑐᒪᓂ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓂᒃ ᓱᑕᒪᓂ, ᐊᑐᖅᓗᑕ ᑲᓇᑕᒥ ᑲᑎᒪᔨᑦ ᓂᐅᕕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᖕᒋᓂᒃ ᓇᓗᓇᐃᖅᓱᔪᑎᖃᖅᓗᑎᒃ ᓇᓕᐅᑦᒌᕈᑎᖃᖅᑐᑦ. ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓂᕆᓇᔭᖅᑕᖕᒋᑦ ᐅᑦᑐᕋᐅᑎᓕᐅᖅᑕᐅᔪᔪᑦ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᓄᑦ ᓱᑕᒪᓄᑦ 1990-91-ᒥᑦ 1994-95-ᒧᑦ 4.99%, 3.79%, 3.79% ᐊᒻᒪᓗ 3.66%.

* ᐅᑭᐅᓐᒍᕋᑦᑕᖅᑐᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᔪᑕᐅᔪᔪᑦ ᒪᓕᒃᓱᒋᑦ: ᑖᒃᑯᐊ ᐆᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ ᐊᑐᐊᖅᓱᒋᑦ ᑕᒪᐃᑎᒍᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑕᐅᒐᔪᓐᓂᖅᐸᑦ ᐊᕐᕌᒍᑕᒪᑦ 1986-87-ᒥᑦ 1990-91-ᒧᑦ. ᐱᕈᖅᐸᓪᓕᐊᔪᑕᐅᒐᔪᓐᓂᖅᐸᑦ ᐆᒃᑐᕋᔪᔭᕗᑦ ᐊᑭᓐᓂᑦ ᐊᒃᒍᖅᓱᒋᑦ ᐊᑭᓪᓚᕆᐃᓂᓐᓂᓐᓄᑦ ᐅᑭᐅᓐᒍᓚᐅᑦᑐᒥ (1990-91-ᒥᑦ), ᐅᑭᐅᓐᒍᓚᐅᖅᑑᑦ ᐃᓱᓕᐃᓐᒐᓂ (1986-87-ᒧᑦ). ᑕᒪᑐᒪ ᐊᑯᓐᓂᓐᒐᓂ ᓱᑕᒪᐃᖅᓱᖅᓱᒍᒍ ᐊᐃᒃᑐᖅᑕᐅᓪᓗᓂ ᐊᕐᕌᓂ ᐱᒋᐊᓐᒐᕐᐃᓐᒐᓂᑦ, ᑕᐃᒪᓕ ᓈᓴᐅᑎ ᑖᓐᓇ ᑐᑭᑖᕈᑕᐅᓲᖅ ᖃᓄᑎᒋ ᐱᕈᖅᐸᓪᓕᐊᓂᓐᒐᓂ ᐅᑭᐅᓕᒫᒥ. ᑖᓐᓇ ᐱᒐᔪᓐᓂᖅᐸᖅ ᐊᔾᔨᒌᓲᓐᒍᓐᒋᑦᑐᖅ ᐊᑐᓂ ᐱᓕᕆᐊᓄᑦ.

* ᐊᑐᓂ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᓐᒋᓐᓄᑦ ᐆᒃᑐᕋᐅᑏᑦ: ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑕᐃᒪᓐᒐᓂᑦ ᖃᐅᔨᒪᔭᒥᓂᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓱᑦᑐᖃᕆᓕᖅᑕᒥᓂᒃ ᐊᑐᐊᖅᓱᓪᓗᑎᒃ ᐱᓕᕆᐊᒥᓄᑦ ᓇᓚᐅᑦᑖᕈᑎᖃᔪᔪᑦ ᐊᑐᓂ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᒋᓂᐊᖅᑕᓐᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐅᓄᖅᓱᑦᓕᐊᔪᑎᒋᓐᐊᖅᑕᓐᒋᓐᓂᒃ. ᐊᑐᓂ ᐱᓕᕆᐊᑦ ᐊᔾᔨᒌᓐᒋᓱᑎᒃ.

ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ, ᑕᒪᑦᒥᒃ ᓱᑕᒪᐃᖅᓱᖅᓱᓂᒋᑦ ᐆᒃᑐᕋᔪᔭᒋᑦ ᐱᓐᒐᓱᑦ ᐱᓕᕆᐊᑎᒃ: ᓗᒃᑖᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑏᑦ, ᐊᓐᓂᐊᐃᓐᓃᑦᑐᑦ ᐊᑭᓐᒋᑦ, ᐊᒻᒪᓗ ᐃᓅᓕᓴᑦᑕᐅᒋᐊᑦᑐᓪᓗᑎᒃ ᐊᐅᓪᓚᖃᑦᑕᖅᑐᐃᓃᑦ ᐊᑭᓐᒋᑦ. ᒪᓐᓇᑦᑎᐊᑦᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓇᓪᓕᐅᒃᑯᒪᖃᕈᑎᓄᑦ ᐊᑭᓖᔪᔭᐅᖃᑦᑕᖅᑐᑦ ᐱᒋᐊᓕᕋᑖᓂᑰᒃᒪᑕ, ᐅᑭᐅᓐᒍᓚᐅᑦᑐᓄᑦ ᐊᑐᐊᖅᓱᓪᓗᑎᒃ ᓇᓚᐅᑦᑖᕈᑎᖃᔪᓐᒋᑦᑐᑦ.

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓪᓕ, ᓇᓚᐅᑦᑖᕈᑎᖃᔪᓐᒋᒻᒪᑕ ᑕᒪᐃᓐᓄᑦ ᐊᑭᑦᑐᕐᐸᓕᐊᔪᑕᐅᓂᐊᕐᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᑎᖃᓐᒋᒍᑦ ᑕᒪᒃᑯᓄᓐᒃ. ᐱᓐᒐᓱᓄᑦ ᓇᓚᐅᑦᑖᕈᑎᖃᔪᔪᑦ ᓄᓇᓕᓐᓂ ᐊᒻᒪᓗ ᖃᑕᓐᒍᑎᑮᓄᑦ ᐃᑲᔪᓱᐊᕆᔭᐅᖃᑦᑕᖅᑐᓄᑦ, ᐃᒥᐊᓗᓕᕆᔨᓄᑦ ᐊᓐᓴᔭᓇᖅᑐᓕᕆᔪᑎᓄᑦᓗ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᐃᓱᒪᓐᓂᐊᕈᑎᓄᑦ, ᖃᑕᓐᒍᑎᑮᓂᒃ ᓄᑕᖅᖃᓂᓗ ᑲᒪᔪᑏᑦ ᐊᒻᒪᓗ ᐊᓐᓴᔪᖅᑳᒃᑯᐃᐊᓂ.

ᐊᑐᓂ ᐆᒃᑐᕋᐅᑏᑦ ᑎᑎᖅᑐᓴᖅᑕᕗᑦ ᐱᓕᕆᐃᐅᔪᓄᑦ ᐃᓚᓕᐅᑎᓱᒪᔪᑦ. ᓇᓗᓇᓐᒋᓱᑎᒃ, ᑕᑯᒃᓴᐅᔪᑦ ᖃᓄᐃᓕᓐᓴᓂᓐᒋᑦ ᐆᒃᑐᕋᐅᑎᑎᒍᑦ ᐅᑯᐊᓐᒍᔪᑦ:

* ᐅᔾᔨᒌᓚᒃᑐᑦ ᐊᓄᐃᓕᖅᐸᓪᓕᐊᓂᓐᒋᑦ ᐊᑐᓂ: ᐊᑭᓱᑐᓂᖅᓴᐅᖃᑦᑕᖅᑐᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᓱᓕᒃᐸᑕ ᓈᒻᒪᓈᖅᓱᒃᐸᑕ, ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᓐᒋᑦ ᐃᓱᓕᐃᐊᖅᐸᑕ. ᓂᐅᐃᐊᒃᓴᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᓐᒋᑦ ᒪᓕᒃᓱᒋᑦ ᐆᒃᑐᕋᐅᑏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᓐᒋᑦ ᒥᑭᓐᓂᖅᐹᒍᓐᒥᔪᑦ; ᐅᑭᐊᓐᒍᓚᐅᖅᑐᓪᓕ ᐊᑭᓐᒋᑦ ᐆᒃᑐᕋᐅᑎᒋᓪᓗᒋᑦ ᑭᑦᑐᖅᐸᓪᓕᐊᓂᖅᐹᒍᓐᒍᒪᑕ.
* ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑏᑦ ᐆᒃᑐᕋᐅᑎᒋᒐᓗᐊᖅᓱᒋᑦ, ᐃᒡᓗᐊᒍᓐᒐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓇᔭᖅᑐᓄᑦ ᑕᑯᓪᓗᒋᑦ, ᐃᓛᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᑦ ᑭᓐᒍᓂᓇᓚᐅᖅᑕᓐᒐᓘᓐᓂᑦ ᐆᒃᑐᕋᐅᑎᒋᓇᓱᐊᖅᓱᒍᒍ ᐊᒃᓱᓗᐊᓐᒍᓐᒋᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᐃᓛᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ ᖃᓕᓇᓕᖅᐸᓪᓕᐊᓐᒋᓐᓇᕐᒪᑕ, ᐆᒃᑐᕋᐅᑎᐅᔪᑦ ᐊᖅᑯᓐᓴᖃᑦᑕᐅᑎᖃᑦᑕᕐᒪᑕ ᐊᒻᒪᓗ ᐊᑭᖅᑐᖅᐸᓪᓕᐊᓂᓐᒋᑦ ᐊᕐᒋᒃᓕᑦᓕᐊᓐᒋᓐᓇᖅᓱᑎᒃ ᐊᕐᕌᑕᒪᑦ.
* ᐊᔾᔨᒌᒍᓐᓃᖅᑐᐃᓐᒃᑐᖃᑦᑕᖅᑐᑦ ᐃᓱᓕᐃᖃᕐᒃᑐᒪᑕ ᑮᓇᐅᔭᓐᒋᑦ, ᐊᒻᒪᓗ ᐱᑦᓕᐊᑎᑕᐅᒃᐸᑕ ᑕᐃᒪᒃ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᓇᓚᐅᑦᑖᕈᑎᒋᑦ ᒪᓕᒃᓱᒋᑦ. ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓪᓕ, ᖃᐅᔨᒪᔭᐅᔪᑦ ᐃᓄᒋᐊᓕᖅᐸᓪᓕᐊᓂᐊᕐᓂᓐᒋᓪᓗ ᓇᓗᓇᓐᒋᑎᓪᓗᒋᑦ ᐊᒃᓱᒃᓕᑦ ᐅᓄᖅᓱᑦᓕᐊᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᒋᐊᖃᕐᓂᐊᖅᑐᑦ ᐅᑭᐅᓐᒍᓂᐊᖅᑐᓂ, ᐆᒃᑐᕋᐅᑎᓕᐅᖅᑕᐅᓱᒪᓐᒋᑦᑐᑦ. ᓇᓚᐅᑦᑖᕈᑎᓕᐅᖅᑕᐅᓐᓂᖅᐸᑦ, ᐊᔾᔨᒋᓐᒋᓐᓂᓇᒐᔭᖅᑕᓐᒋᑦ ᑮᓇᐅᔭᓐᒋᑦ ᐃᓱᓕᐃᖃᖅᑎᑕᐅᔪᑦ ᐊᒃᓱᒃᓕᑦᓕᐅᓂᖅᑐᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᑦᑖᕈᑕᐅᒍᑎᒃ ᐊᒃᓱᒃᓕᑦᓕᐅᓂᖅᑐᐅᓂᐊᕐᒪᑕ ᐊᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ.

ᐃᓐᒋᕋᑎᓐᒍᐊᕈᑦᑎᒍ ᐊᑭᑭᒃᓕᑦᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐃᓱᓕᐃᖃᕋᔭᖅᑐᑦ - ᐊᕐᑭᒃᑕᐅᓱᒪᔪᒥᒃ, ᓃᐅᐃᐊᒃᓴᐅᓪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᓐᒋᑦ ᐊᕐᑭᒋᐊᕈᑎᒋᕐᓗᒋᑦ, ᐅᕐᓗᓃᑦ ᐊᓱᐃᓐᒋᓐᓂᒃ ᐳᓴᓐᑎᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᑦ ᐊᑭᓐᒋᑦ ᑖᓱᒥᓐᒐ ᒪᓕᒐᖃᕐᓗᑎᒃ. ᑕᐃᒪᒃ ᑐᑭᑖᕈᑎᖃᕐᓗᓂ ᑕᑯᑦᑎᐊᕐᓇᕐᓂᖅᓴᐅᓐᒪᑦ ᖃᓄᑎᒋ

ᐊᑦᑭᒡᓕᕝᓕᐊᓂᐊᕐᓂᑦᑭᓐᓂᒃ ᑮᓇᐅᔭᑦ - ᐊᒻᒪᓗ ᖃᓕᕆᒃᑐᓂᒃ
ᐊᒥᐊᑯᕝᓕᐊᔪᑕᐅᔪᓐᓇᖅᓗᑎᒃ.

ᐃᓚᒋᑦ ᐊᒥᐊᑯᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᒃᒐᔪᑎᖃᖅᑐᑦ ᐅᑯᑎᒍᓇᖅ:

* ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᐋᒃᒐᔭᓇᖅᑐᓂᓗ ᐊᑐᖃᑦᑕᖅᑐᓂᒃ ᑲᒪᔪᑏᑦ ᐊᒻᒪᓗ ᓄᓇᓕᑦᓂ ᐃᓱᒪᑦᓂᐊᕈᑏᑦ, ᐅᑭᐅᒃᒍᓚᐅᖅᑐᓄᑦ ᐆᒃᑐᕋᐅᑎᒃᑭᑎᒍᑦ ᖃᐅᔨᓱᒪᒐᑦᑕ ᐱᕈᖅᐸᓕᐊᓂᖃᒪᑕ 39->ᓴᒥᒃ ᐊᕐᕌᒍᑕᒪᑦ. ᒎᓐᓇ ᐱᓕᕆᐊᖅ ᑕᐃᒪᑎᒋ ᐱᕈᖅᐸᓕᐊᒃᑭᓐᓇᕐᓂᐊᖅᐸᑦ, ᑮᓇᐅᔭᓕᕆᔪᑎᒋᔭᒃᑲ 1990-91-ᒥ $35.9-ᒥᓕᐊᒃᒍᓂᐊᕐᒪᑦ 1994-95-ᒥ. ᐊᑭᓕᕆᐊᖃᖃᑦᑕᖅᑕᒃᑭᑦ ᒪᓕᒐᖃᖅᐸᑕ ᓂᐅᔨᐃᐊᒃᓴᐃᑦ ᐊᑭᑦᑐᖅᐸᓕᐊᓂᒃᑭᓐᓂᒃ ᐃᒻᒪᖃ 4->ᓴ ᐊᕐᕌᒍᑕᒪᑦ, 1994-95-ᒥ ᑮᓇᐅᔭᓕᕆᔪᑎᒃᑭᑦ 11-ᒥᓕᐊᒃᒍᕋᔭᖅᑐᑦ.

* ᐃᓅᓕᓴᑕᐅᒋᐊᖅᑐᖅᑐᓄᑦ ᐃᒃᑭᕋᔪᑏᑦ, ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᔪᑦ ᐱᕈᖅᐸᓕᐊᓂᖃᕐᓗᑎᒃ 16->ᓴᒥᒃ; ᐅᑭᐅᒃᒍᓚᐅᖅᑐᓕᓕ ᐱᕈᖅᐸᓕᐊᓂᒃᑭᑦ ᐆᒃᑐᕋᐅᑎᒋᓐᓗᒋᑦ 11.6-ᐳᓴᒃᒍᓇᔭᖅᑐᑦ. 1990-91-ᒥ ᐊᑭᓕᕆᐊᖃᔭᒃᑭᑦ $17.4-ᒥᓕᐊᒃᒍᒃᒪᑕ, ᑮᓇᐅᔭᓕᕆᔪᑏᑦ 1994-95-ᒥ $32-ᒥᓕᐊᒃᒍᓚᒃᓴᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᒃᑭᑦ ᓈᒻᒪᓈᖅᓯᒃᐸᑕ, $27-ᒥᓕᐊᒃᒍᓇᔭᖅᑐᑦ ᐅᑭᐅᒃᒍᓚᐅᑦᑐᓂ ᐱᕈᖅᐸᓕᐊᓂᒃᑭᑕ ᐆᒃᑐᕋᐅᑎᒃᑭᑦ ᓱᓕᒃᐸᑕ, ᐊᒻᒪᓗ $20.5-ᒥᓕᐊᓐ ᐋᑭᑭᐊᕈᑎᖃᖅᐸᑕ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᑦᑐᖅᐸᓕᐊᓂᒃᑭᓐᓂᒃ.

ᐃᓚᒃᑭᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᕕᓃᑦ ᐆᒃᑐᕋᐅᑕᐅᓐᓗᑎᒃ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐅᑦᑯᔭᐅᓯᒪᒃᒪᑕ ᐊᑭᑭᒃᓕᕝᓕᕈᑕᐅᑦᑯᔭᐅᔪᓄᑦ ᐊᓯᒃᑭᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑕᑯᓂ ᐅᓂᒃᑳᑦᑎᓐᓂ. ᒎᒃᑯᑎᒍᓇᑦ ᒪᓕᓗᑕ ᑲᔪᓱᑎᑦᑎᓐᓂᕈᑦᑕ ᐊᑭᑭᒃᓕᒋᐊᕈᑎᒃᓴᓂᒃ, ᐊᒻᒪᓗ ᐃᒃᑭᕋᑎᒃᒍᐊᖅᓱᒋᑦ ᐅᑭᐅᓄᑦ ᐊᑭᑐᓗᐊᓕᔭᐃᒃᑯᑏᑦ, ᐊᒃᓱᑲᓕᒃ ᐃᒃᐱᒃᓇᕐᓂᖃᕋᔭᖅᑐᑦ.

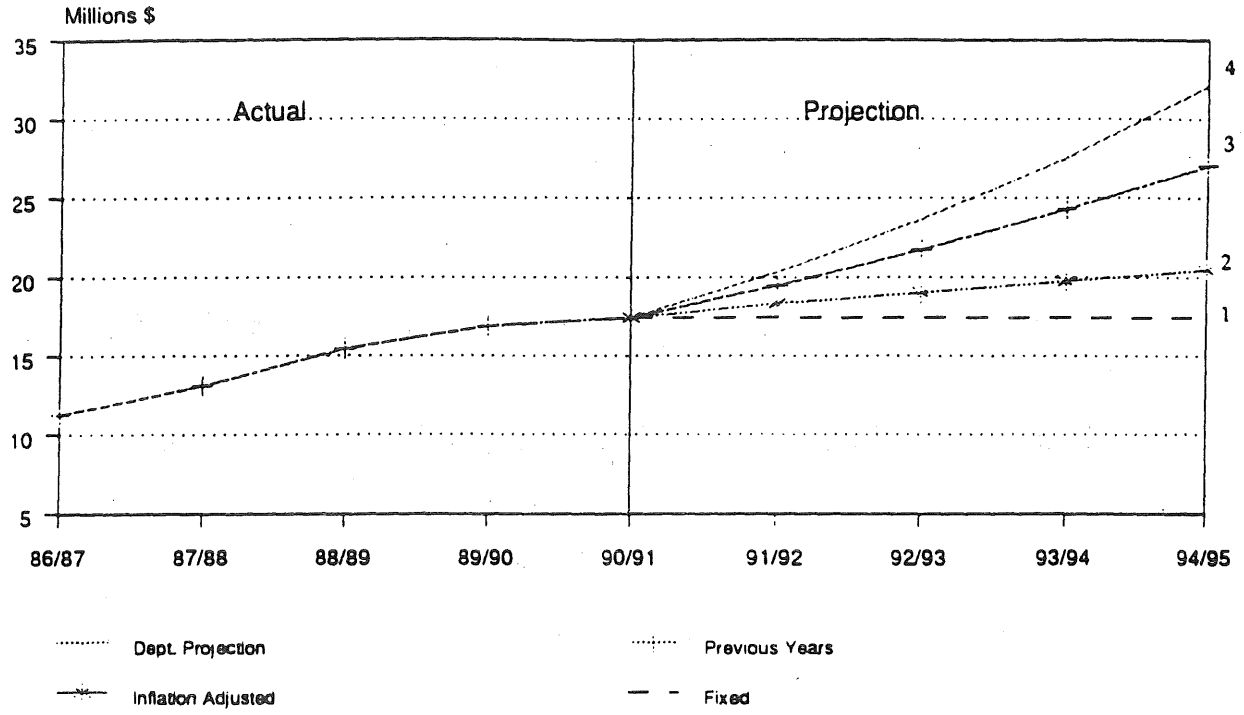
ᖃᐅᔨᓴᖅᑏᑦ ᐱᒋᐊᖅᑎᑦᑎᑦᑯᔨᔪᑦ:

ᓄᓇᓯᐊᑦ ᑲᑭᒪᒃᑲ ᑕᐃᒪᒃᑲᓄᑦ ᐃᒃᑭᕋᑎᑦᑎᒃᒍᐊᑦᓗᓂ ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᓂᒃ ᐆᒃᑐᕋᐅᑎᖃᖅᑐᒃᓴᐅᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᓄᑦ ᐊᑭᑦᑐᓗᐊᕐᓗᓕᖅᑎᑦᑕᐅᓕᒪᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ.

ATTACHMENT 1

Medical Travel Expenditures

1990-91 Dollar Projection



Source: Department of Health, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

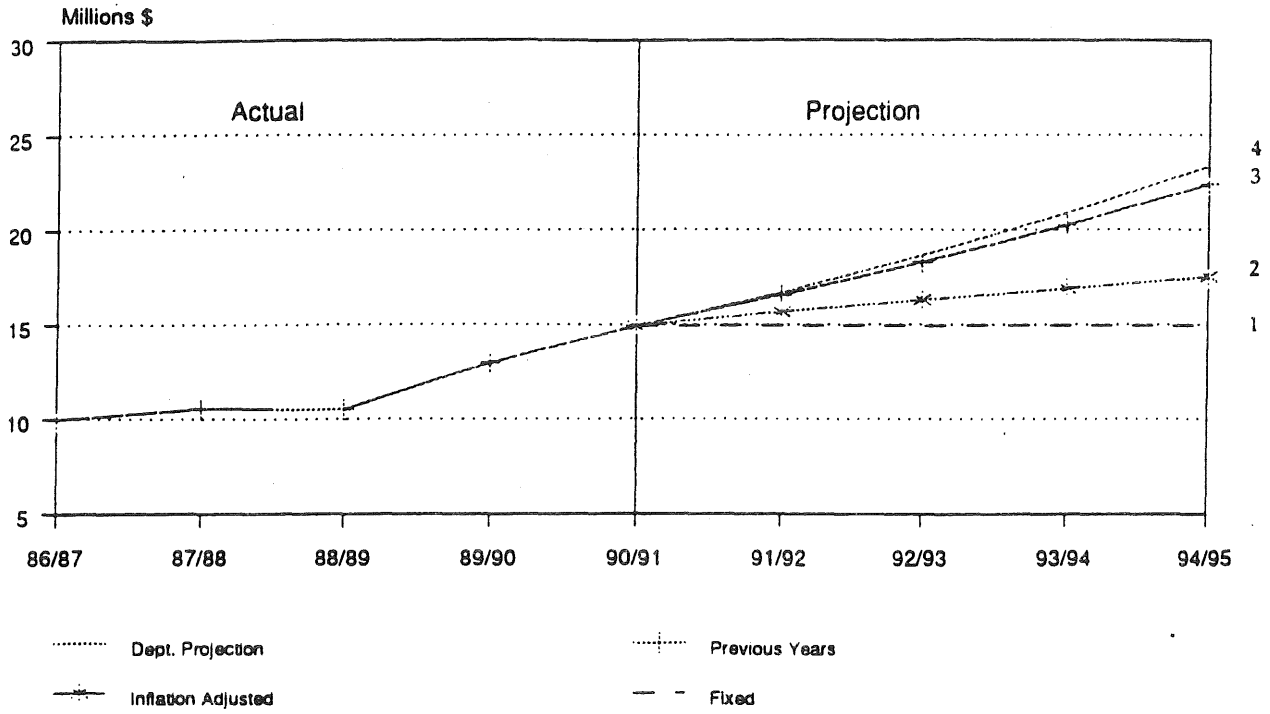
3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 to 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate for medical travel is 11.6%.

   Data is based on airfare only (by date of travel) and is not adjusted for revenue offsets which total approximately 11.3%.

4. **Departmental Projection Trend Line** - This line is based on the volume increase of 12% per annum and price increase of 4% per annum. The projection is based on perception of expected population increases and a demand for more services from the client base as well as economic stability and competion in the airline market.

Doctors Billings

1990-91 Dollar Projection



Source: Department of Health, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

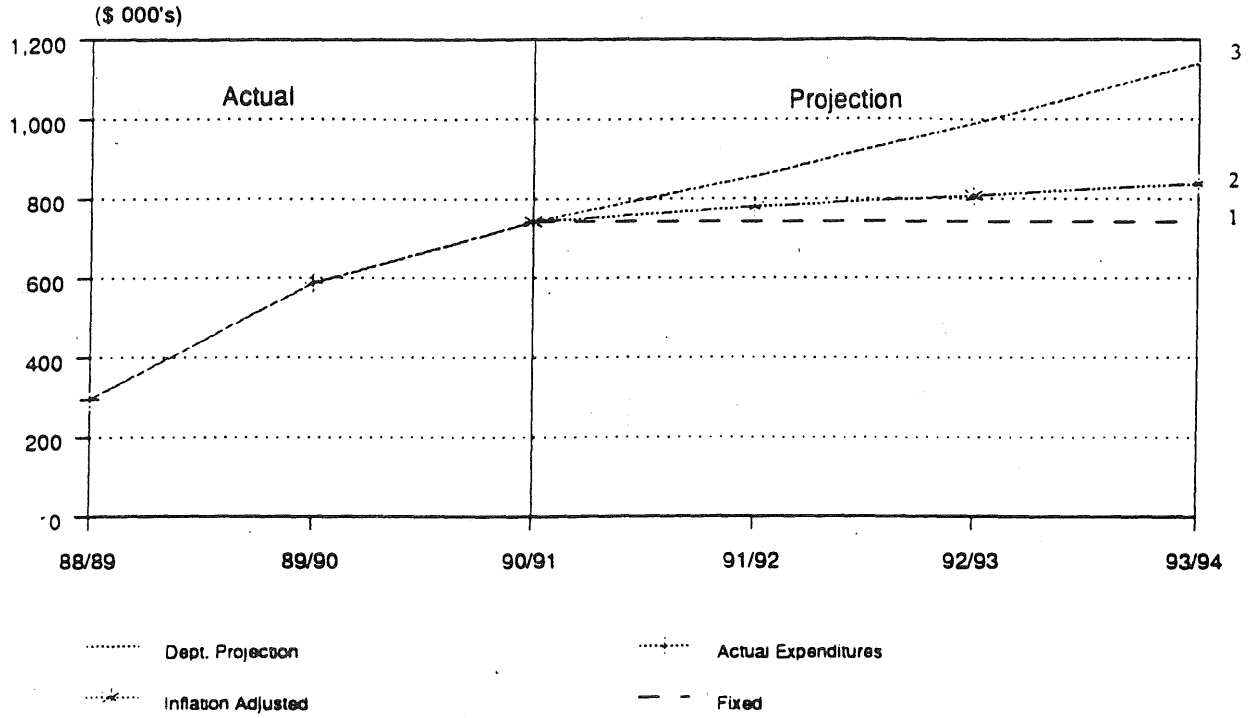
3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate for doctors' billings is 10.7%.

   Data is based on Doctors' Billings only (inside and outside the NWT billings combined, by date of service) and is not adjusted for revenue offsets which is based on a projected DIAND recovery of 21.3%.

4. **Departmental Projection Trend Line** - This line is based on the volume increase of 7% per annum and price increase of 4.5% per annum. The projection is based on perception of expected population increases and a demand for more services from the client base as well as on expected fee increases.

Extended Health Benefits

1990-91 Dollar Projection



Source: Department of Health, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

2. **Inflation Adjusted** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

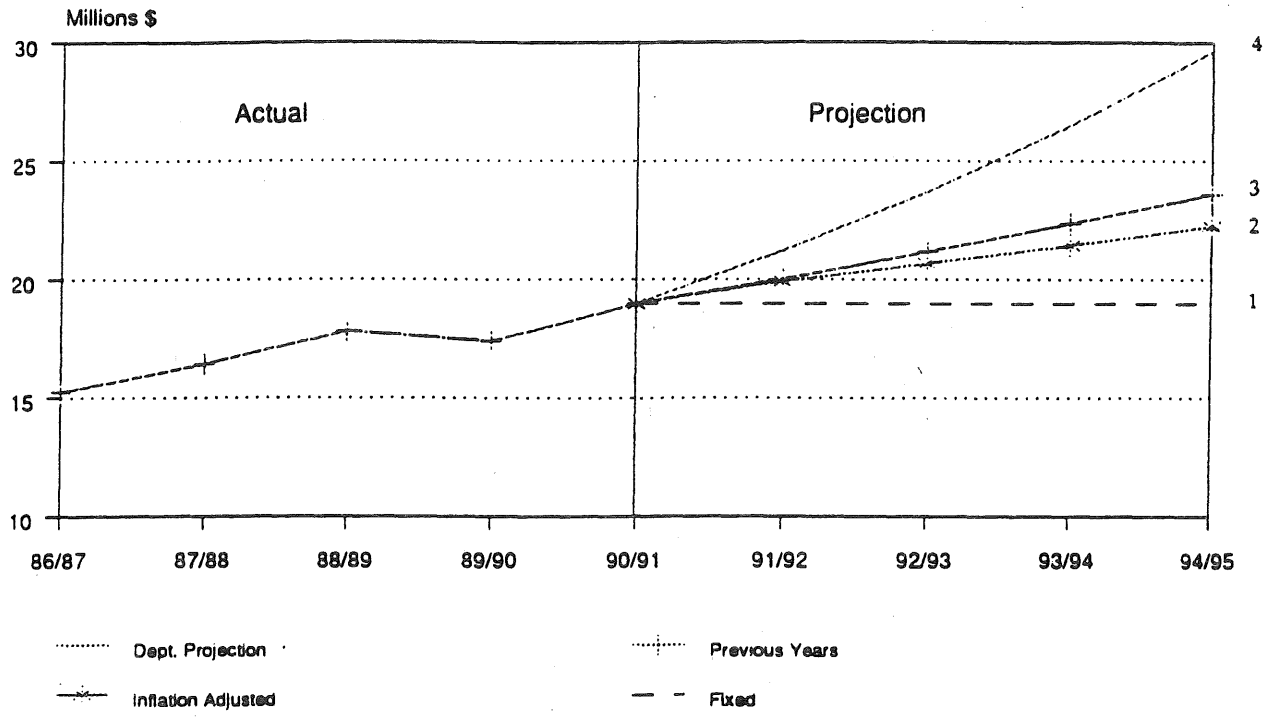
3. **Departmental Projection Trend Line** - This line is based on the volume increase of 10% per annum and price increase of 5% per annum. Economic conditions and health referral patterns are assumed to remain constant.

4. **Previous Years Trend Line** - Because records relating to extended health benefits are only available for two previous years and this information is too restricted to accurately project, no previous year trend line was drawn.

The data excludes status Indian and Inuit benefits, payments for indigents and payments for chronic psychosis.

Hospital Billings

1990-91 Dollar Projection



Source: Department of Health, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

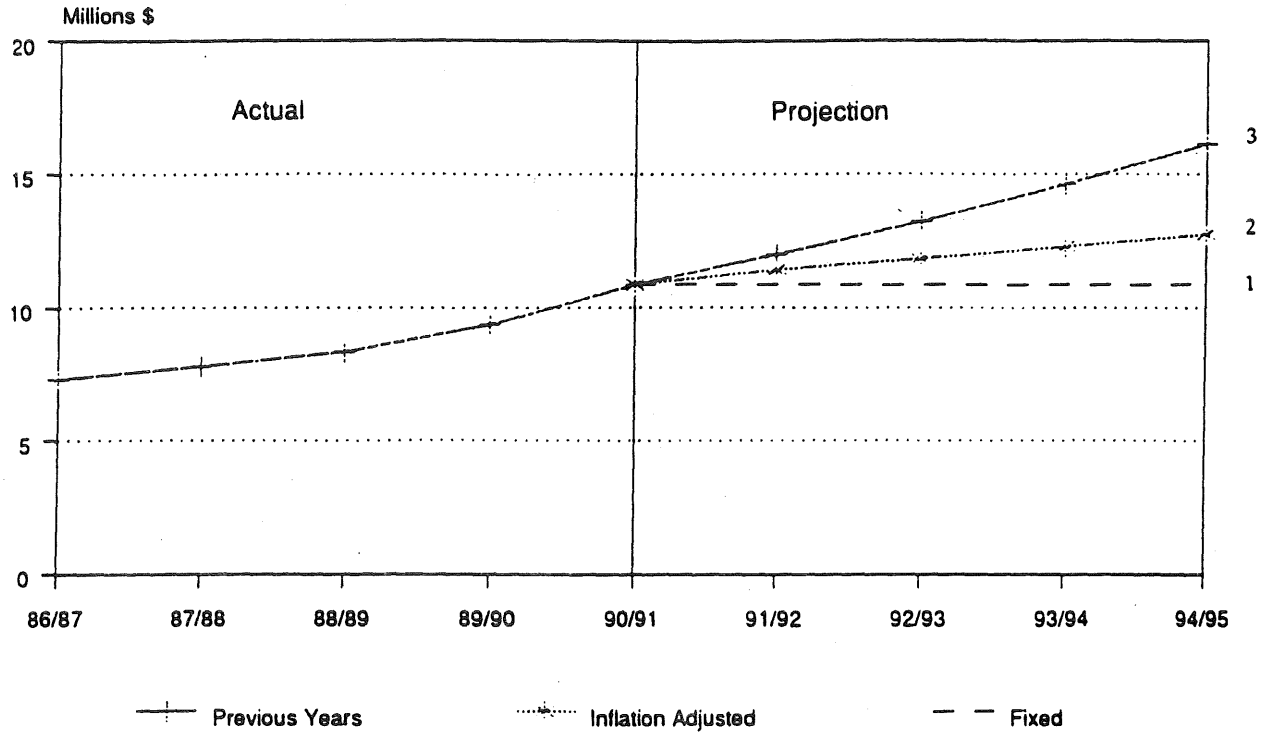
3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate for hospital billings is 5.6%.

   Data is based on Hospital Billings only (inside and outside the NWT billings combined, by date of service) and is not adjusted for revenue offsets which is based on a projected DIAND recovery of 45.1%.

4. **Departmental Projection Trend Line** - This line is based on the volume increase of 2.6% per annum and price increase of 9% per annum. Economic conditions and health referral patterns are assumed to remain unchanged.

Social Services - Directorate

1990-91 Dollar Projection



Source: Department of Social Services, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

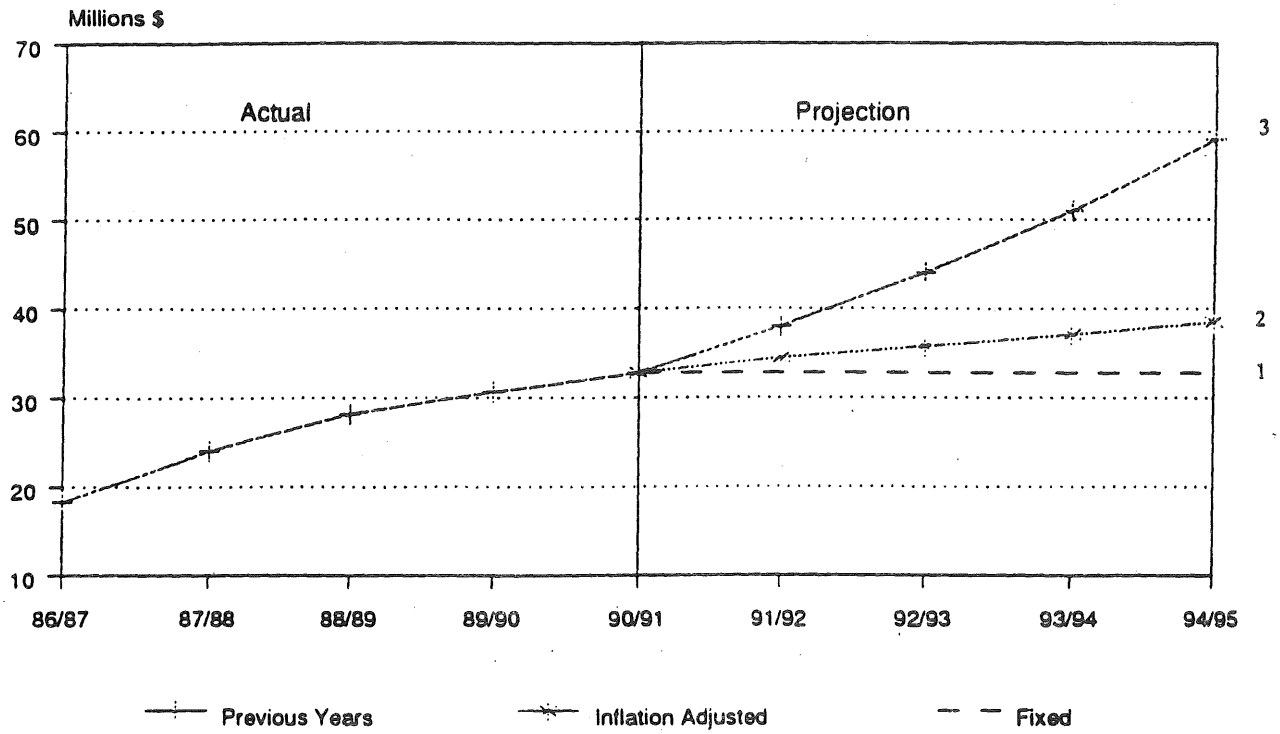
2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate is 10.4%.

4. **Departmental Projection Trend Line** - No information was available to produce this line.

Community and Family Support

1990-91 Dollar Projection



Source: Department of Social Services, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

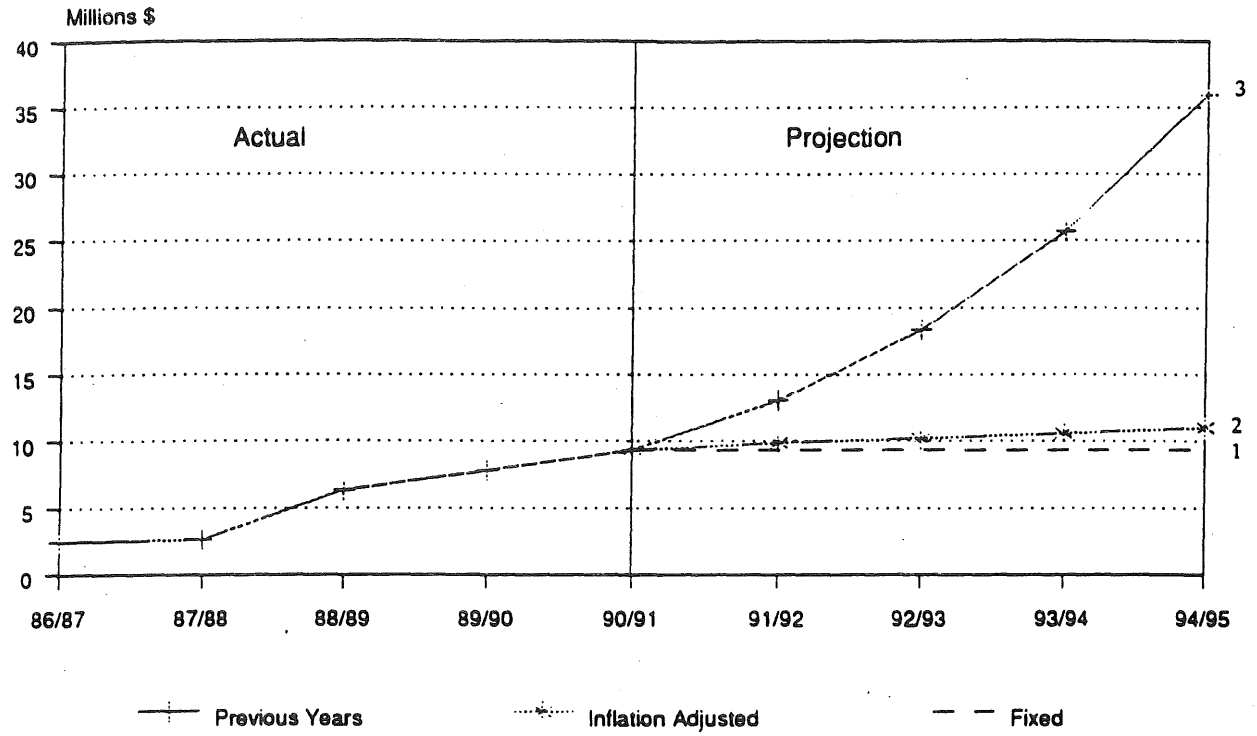
2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate is 15.8%.

4. **Departmental Projection Trend Line** - No information was available to produce this line.

Alcohol, Drugs & Community Mental Health

1990-91 Dollar Projection



Source: Department of Social Services, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

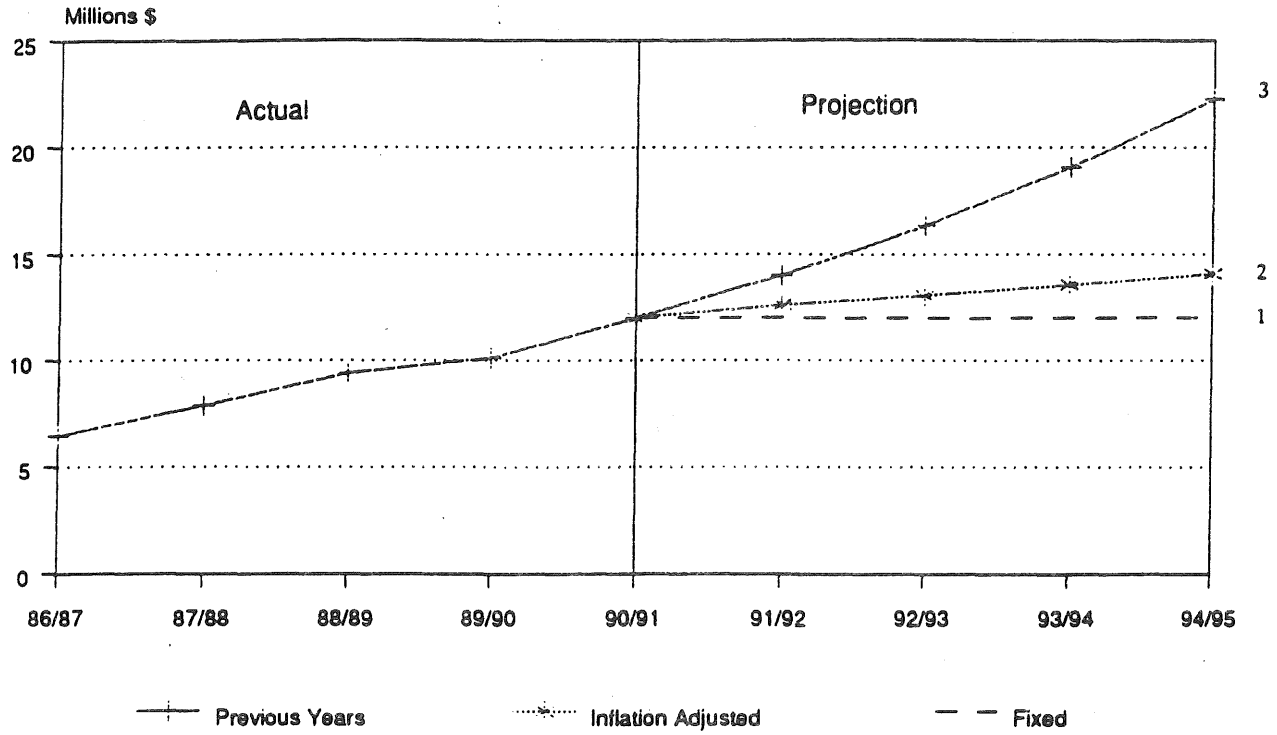
2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate is 39.9%.

4. **Departmental Projection Trend Line** - No information was available to produce this line.

Family and Childrens Services

1990-91 Dollar Projection



Source: Department of Social Services, GNWT; Conference Board of Canada.

Notes:

1. **Fixed Trend Line** - Costs and Volumes do not increase from their 1990-91 levels.

2. **Inflation Adjusted Trend Line** - This line is based on current 1990/91 dollars adjusted for inflation using the Conference Board of Canada's Consumer Price Index forecast. 1990/91 volume is held constant.

3. **Previous Years Trend Line** - This line is based on the average compound growth rate per annum between 1986/87 and 1990/91. (i.e. $\sqrt[4]{\frac{Value_{90-91}}{Value_{86-87}}}$ where 4 = the number of periods; $Value_{86-87}$ = the amount in fiscal 86-87; $Value_{90-91}$ = the amount in fiscal 90-91). The average annual growth rate is 16.7%.

4. **Departmental Projection Trend Line** - No information was available to produce this line.

DEPARTMENT OF HEALTH EXPENDITURE PROJECTIONS

PREVIOUS YEARS TREND LINE

	HOSPITAL	DOCTOR	MEDICAL TRAVEL	EXTENDED HEALTH
COMPOUND GROWTH RATE:	1.056196026	1.1066409	1.115826556	NA
YEAR				
1986/87	15,229,998	9,946,808	11,257,282	NA
1987/88	16,427,506	10,593,971	13,114,654	NA
1988/89	17,806,705	10,483,575	15,459,071	296,685
1989/90	17,408,165	12,972,762	16,922,412	586,554
1990/91	18,953,000	14,918,000	17,451,000	741,531
1991/92	20,018,083	16,508,869	19,472,289	NA
1992/93	21,143,020	18,269,390	21,727,697	NA
1993/94	22,331,174	20,217,654	24,244,342	NA
1994/95	23,586,097	22,373,683	27,052,480	NA

INFLATION ADJUSTED TREND LINE

YEAR	CPI	HOSPITAL	DOCTOR	MEDICAL TRAVEL	EXTENDED HEALTH
1986/87	0.833082	12,687,837	8,286,507	9,378,239	NA
1987/88	0.869569	14,284,850	9,212,189	11,404,097	NA
1988/89	0.905435	16,122,814	9,492,196	13,997,184	268,629
1989/90	0.952709	16,584,915	12,359,267	16,122,134	558,815
1990/91	1	18,953,000	14,918,000	17,451,000	741,531
1991/92	1.049919	19,899,115	15,662,692	18,322,136	778,547
1992/93	1.089677	20,652,648	16,255,801	19,015,953	808,029
1993/94	1.131006	21,435,957	16,872,348	19,737,186	838,676
1994/95	1.17237	22,219,929	17,489,416	20,459,029	869,349

DEPARTMENT PROJECTION TREND LINE

YEAR	HOSPITAL	DOCTOR	MEDICAL TRAVEL	EXTENDED HEALTH
1986/87	15,229,998	9,946,808	11,257,282	NA
1987/88	16,427,506	10,593,971	13,114,654	NA
1988/89	17,806,705	10,483,575	15,459,071	296,685
1989/90	17,408,165	12,972,762	16,922,412	586,554
1990/91	18,953,000	14,918,000	17,451,000	741,531
1991/92	21,195,898	16,680,562	20,326,925	856,468
1992/93	23,704,221	18,651,370	23,676,802	989,221
1993/94	26,509,378	20,855,029	27,578,739	1,142,550
1994/95	29,646,498	23,319,051	32,123,715	NA

Source: Dept. of Health; Conference Board of Canada.

DEPARTMENT OF SOCIAL SERVICES EXPENDITURE PROJECTIONS

PREVIOUS YEARS TREND LINE

	DIRECTORATE	FAMILY & CHILDREN	ALCOHOL & DRUGS	COMMUNITY
COMPOUND GROWTH RATE:	1.10397363	1.166784564	1.399538985	1.158417469
YEAR				
1986/87	7,314,000	6,479,000	2,441,000	18,231,000
1987/88	7,790,000	7,869,000	2,661,000	24,061,000
1988/89	8,346,000	9,395,000	6,309,000	28,208,000
1989/90	9,362,000	10,126,000	7,772,000	30,646,000
1990/91	10,864,000	12,008,000	9,365,000	32,830,000
1991/92	11,993,570	14,010,749	13,106,683	38,030,846
1992/93	13,240,584	16,347,526	18,343,313	44,055,596
1993/94	14,617,256	19,074,041	25,672,182	51,034,772
1994/95	16,137,065	22,255,296	35,929,220	59,119,571

INFLATION ADJUSTED TREND LINE

YEAR	CPI	DIRECTORATE	FAMILY & CHILDREN	ALCOHOL & DRUGS	COMMUNITY
1986/87	0.833082	6,093,162	5,397,538	2,033,553	15,187,918
1987/88	0.869569	6,773,943	6,842,638	2,313,923	20,922,700
1988/89	0.905435	7,556,761	8,506,562	5,712,389	25,540,510
1989/90	0.952709	8,919,262	9,647,131	7,404,454	29,196,720
1990/91	1	10,864,000	12,008,000	9,365,000	32,830,000
1991/92	1.049919	11,406,320	12,607,427	9,832,491	34,468,841
1992/93	1.089677	11,838,251	13,084,841	10,204,825	35,774,096
1993/94	1.131006	12,287,249	13,581,120	10,591,871	37,130,927
1994/95	1.17237	12,736,628	14,077,819	10,979,245	38,488,907

DEPARTMENT PROJECTION (NOT AVAILABLE)

Source: Dept. of Social Services; Conference Board of Canada.

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ᐃᓄᖅᑐᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑏᑦ

ᐱᒋᐊᖕᒐᓚᐅᕐᓂᖕᒐᓂᑦ/ᐅᕐᑲᐅᓯᐅᔪᑦ

ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑭᐅᓯᓇᓱᐊᖕᒋᒻᒪᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᒋᐊᖃᖅᑕᐅᔪᓂᒃ ᑖᒃᑯᓄᖕᒐ ᑲᒪᒋᔭᐅᔪᓄᑦ (ᓄᓇᓯᐊᒥ ᐃᓄᓯᒃᑐᓄᑦ) ᑭᐅᔭᐅᓯᒪᕝᕕᖅᑐᓂᒃ ᐊᓯᖕᒋᑎᒍᑦ ᐱᓕᕆᐊᓄᑦ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ, ᐅᕙᓘᓐᑦ ᐊᓯᖕᒋᓐᓂ ᒐᕙᒪᑎᒃᑯᖕᒐᔪᓂ (ᑎᑎᕋᖅᐸᕐᑦ ᓇᓕᐊᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑖᒃᑯᓄᖕᒐ ᑐᕐᖕᒐᖕᒪᖕᒐᑕ); ᑭᓯᒥ ᑮᓇᐅᔭᖅᑲᕈᑕᐅᔪᑦ ᑲᑎᒪᑦᑎᔪᑎᒃᓴᖕᒋᓐᓂᒃ/ᑲᑎᒪᕕᒃᔪᐊᕈᑎᒃᓴᖕᒋᓐᓂᒃ.

ᐱᒋᐊᖅᑎᑕᐅᓯᒪᕝᕕᖅᑐᑦ ᐃᓄᓯᒃᑐᓄᑦ ᐊᔫᖕᒋᕈᑕᐅᔪᑦ ᐱᓕᕆᐊᑦ ᒪᑯᐊᖕᒍᔪᑦ ᑐᓂᔭᐅᖅᑲᑦᑕᖅᑐᑦ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᖕᒐᔭᖅᓇᖅᑐᓂᓗ ᓴᐳᑎᓯᒪᔪᑏᑦ ᐃᓄᓯᒃᑐᓂᒃ (ᑮᓇᐅᔭᑦ $400,000 1989-90-ᒥ); ᐊᒻᒪᓗ ᐊᕐᕌᑕᒪᑦ Boy Scouts-ᓄᑦ Girl Guides-ᓄᑦ Army Cadets-ᓄᑦ Air Cadets-ᓄᓪᓗ ᑲᒪᒋᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ (ᐃᒻᒪᖅᑲ $60,000 1990-91-ᒥ).

ᐃᓄᓯᒃᑐᓄᑦ ᐊᔫᖕᒋᕈᑕᐅᔪᑦ ᐱᓕᕆᐊᑦ ᐊᔪᖅᓴᖅᑐᖅᓯᐅᑕᐅᓗᓂ ᐃᑲᔫᓯᐊᖕᒍᖕᒋᑦᑐᖅ; ᑕᐃᑲᓂ ᑐᕐᕕᖅᑲᖅᑐᖅ ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᒥᓂᔅᑕᖕᒐ ᑕᐃᓯᒪᓂᐅᑎᓪᓗᒍ ᐃᓄᓯᒃᑐᓂᒃ ᑲᒪᔨ ᐅᓚᐅᖅᓯᒪᖕᒥᖕᒪᑦ.

ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᑦ ᐃᒻᒥᒃᑯᖕᒐᔪᒥᒃ ᐊᒃᓱᕈᑎᖅᑲᖕᒋᒻᒪᑕ ᖃᓄᐃᑦᑐᓄᑦ ᑐᕐᕋᓗᐊᖅᒪᖕᒐᑕ ᓇᓗᓇᖅᑐᑦ (ᐃᒫᒃ, "ᐱᒃᑯᒥᓴᖅᓯᑎᒃ ᐃᓄᓯᑦᑎᐊᕙᓂᒃ", "ᐱᒃᑯᒥᓴᓯᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᓐᓇᖅᑐᓂᒃ"). ᐊᒪᓗᑦᑕᐅᖅ, ᓇᓗᓇᖅᒪᑕ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᑦ ᓇᓗᓇᐃᔭᕈᓇᖕᒋᑕᕗᑦ ᐊᓄᑎᒋ ᑲᔪᓯᑎᑕᐅᑦᑎᐊᕋᓗᐊᖕᒪᖕᒐᑕ, ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖕᒋᑦᑐᑦ ᑐᑭᑖᕈᑕᐅᔪᓐᓇᖕᒋᑦᑐᑦ ᐱᓕᕆᐊᖕᒋᑦ.

ᐃᓛᒃ ᑮᓇᐅᔭᓕᕆᔪᑎᑎᒍᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᔪᔫᒐᓗᐊᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᖕᒋᑦᑕᐅᓪᓗᑎᒃ 1990-91-ᒥ, ᖃᓄᐃᑦᑐᓂᒃ ᓯᕗᓪᓕᐅᑎᑦᑎᓇᓱᐊᖅᓂᐊᖕᒪᖕᒐᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅᑲᖕᒋᑦᑐᖅ 1991-92-ᒥ.

ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᑦ ᑭᐅᓯᖕᒋᒻᒪᑕ ᓈᒻᒪᓈᖅᑎᑕᐅᒋᐊᖅᑲᖅᓂᖕᒋᓐᓂᒃ ᐊᒃᒍᖅᑕᐅᓕᖅᐸᑕ ᑮᓇᐅᔭᑦ ᓄᓇᓯᐊᓕᒪᒥ. ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᑐᑦ "ᑎᑭᖅᑳᖅᑐᑦ", "ᑲᒪᒋᔭᐅᖃᖅᓗᑎᒃ" ᐃᒫᒃ, ᑕᐃᒫᒃ ᑕᕝ ᒪᑐᐃᖕᒐᐃᓐᓇᐅᔭᖅᒪᑕ ᖃᖕᒐᑐᐃᓐᓇᖅ ᐱᒃᑯᒥᓇᖅᑐᒥᒃ ᐱᓕᕆᔪᖃᓕᕐᓂᖅᐸᑦ ᑭᒃᑯᓕᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᑐᒃᓯᕋᐅᑕᐅᒃᑲᓐᓂᓇᐊᖃᕋᔭᖅᒪᑦ ᐊᒥᒐᖅᓗᓕᕐᓂᖅᐸᑦ. ᒥᓂᔅᑕᐅᑦ ᖁᐱᓗᒍᒪᓐᓂᖕᒋᒃᑯᓂᒋᑦ.

ᑐᑭᑖᕈᑕᐅᔪᑦ/ᖃᐅᔨᔭᐅᔪᓐᓗ

ᐊᔾᔨᒌᒃᑐᓂᒃ ᐱᓕᕆᐊᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᓯᒪᖕᒪᑕ ᑕᕝᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂ ᐊᑭᑦᑐᕆᐊᕈᑕᐅᔪᑦ ᒐᕙᒪᑎᒃᑯᑦ ᐊᑭᓕᕆᐊᓕᖕᒋᓐᓄᑦ ᒪᕐᕈᐃᓕᖕᒐᓕᖕᒪᑕ ᐊᐅᓚᑦᑎᔪᓐᑦ, ᓯᕗᓪᓕᖕᒥ ᑐᓂᔭᐅᓱᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᖅᑯᑎᒋᔭᐅᔪᑦ.

ᑲᒪᒋᔭᐅᔪᑦ ᑖᒃᑯᓄᖕᒐ ᐃᓄᓯᒃᑐᓄᑦ ᐊᔪᖕᒋᕈᑕᐅᔪᑦ ᐱᓕᕆᐊᑦ ᒥᑭᔫᖕᒪᑕ, ᑖᒃᑯᑐᐊᖅ ᐅᐱᒃᑲᐃᑦ ᐃᓚᐅᖅᑲᑕᐅᓱᑦ ᑲᑎᒪᕕᒃᔪᐊᓂ/ᐱᓇᓱᐊᕆᔭᐅᔪᓂ ᐊᑭᓛᔪᔭᐅᔪᓐᓇᕋᔭᖅᒪᑕ ᑕᕝᓇ ᐱᓕᕆᐊᒃᑯᑦ ᐱᕙᓪᓕᖅᑎᑕᐅᔪᓐᓇᖅᒪᑕ.

ᐊᒻᒪᓗ ᖃᖕᒐᑐᐃᓐᓇᖅ ᒪᕐᕈᐃᖅᓯᖅᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᑐᓂᔭᐅᔪᓐᓇᖅᓗᑎᒃ ᑕᕝᖕᒐᑦ ᐊᓯᖕᒋᓐᓂᓪᓗ ᐅᕕᒃᑲᖅᓯᐅᑎᓂᑦ.

ᐱᒋᐊᖅᑎᑕᐅᑦᑯᔭᐅᔪᑦ/ᐊᖅᑯᑎᒋᔭᐅᖕᒐᕈᓐᓇᖅᑐᓐᓗ

ᐊᖅᑯᑎᒋᔭᐅᔪᓐᓇᖅᑐᖅ 1: ᐃᖅᑕᐅᓗᓂ ᐱᓕᕆᐊᖅ ᐊᒥᐊᒃᑯᔪᑕᐅᔪᓐᓇᖅᑐᖅ ᒐᕙᒪᑎᒃᑲᑦ ᑮᓇᐅᔭᖕᒋᓐᓄᑦ $940,000-ᓂᒃ, ᐊᒃᒪᓗ ᓱᕝᓕᕈᑕᐅᔮᓇᓂ ᓄᓇᐊᒥᐅᑦ ᑲᒪᒋᔭᐅᔪᑎᖕᒐᓄᑦ.

ᐊᖅᑯᑎᒋᔭᐅᑯᓐᓇᖅᑐᖅ 2: ᐃᖅᑕᐅᓗᓂ ᐱᓕᕆᐊᖅ, ᑭᓱᒥᓕ ᒐᕙᒪᑎᒃᑯᑦ ᑕᑯᒃᓴᐅᔪᒥᒃ ᐱᓕᕆᐊᖃᕈᒪᒃᐸᑕ ᐅᐃᒃᑲᓄᑦ ᑐᕌᖕᒐᔪᓂᒃ, ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᐱᒋᐊᖅᑎᑦᑎᓇᓱᐊᕆᐊᖅ ᐊᒃᓕᒃᐃᖕᒥᑦ ᐅᐃᒃᑲᓄᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᑎᖕᒐᓂ. ᒥᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᓂ ᓄᖅᑎᑦᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᓱᖕᒋᓐᓂᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖕᒋᓐᓂᑦ, ᐅᔭᕗ ᖅᓱᖅᑕᐅᑦᑎᐊᖅᓗᑎᒃ ᒐᕙᒪᑎᒃᑰᖕᒐᔪᓂ ᐅᐃᒃᑲᓄᑦ ᑐᕌᖕᒐᔪᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕋᓗᐊᖅᒪᖕᒐᑕ ᑕᐅᑦᑐᒐᖃᑦᑎᐊᖅᓗᑎᒃ ᑲᔪᓱᑎᑕᐅᑦᑎᐊᖅᓗᑎᒃᓗ.

ᒫᓐᓇ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᐅᐃᒃᑲᓄᑦ ᐃᓕᖕᒐᔪᓂᒃ ᑲᒪᔪᑦ

ᐊᔪᖅᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ:

* ᓇᖕᒥᓂᑦ ᑐᖅᑯᓴᖅᑕᐃᓕᔪᑏᑦ ($500,000)
* ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᓂᒃ ᐊᖕᒐᔭᖅᓇᖅᑐᓂᓗ ᐱᑦᑕᐃᓕᒪᔪᑏᑦ ($4,6-ᒥᓕᐊᓐ)
* ᐃᒡᓗᐊᒍᖕᒐᖅ ᑲᒪᒋᔭᐅᔪᑕᐅᔪᓐᓇᖅᑐᑦ (ᐊᓄᑦᓕᒃᓱᔪᑏᑦ) ($296,000)

ᐃᓕᓴᖅᑐᓕᕆᔨᒃᑯᓐᓂ:

* ᑎᑎᕋᕆᐅᖅᓴᐅᑏᑦ
* ᐃᓕᓴᖅᔨᖕᓂ ᐅᖃᐅᔪᐃᔨᑦ
* ᐊᖕᒐᔪᖅᑲᕆᔭᐅᔪᓂᒃ ᐃᑲᔪᖅᓴᕈᑏᑦ
* ᐃᖅᑲᓇᐃᔭᖅᑖᕈᑏᑦ ($3.5-ᒥᓕᐊᓐ)

ᓄᓇᓕᓕᕆᔨᒃᑯᓐᓂ ᓄᓇᓖᓐᓗ ᒐᕙᒪᑎᓕᕆᔨᖕᒋᓐᓂ:

ᑕᒪᖕᒥᒃ ᐊᓐᓂᑭᑕᕈᑏᑦ ᐱᖕᒍᐊᕈᑎᓕᕆᔪᑏᑦ ($7,4-ᒥᓕᐊᓐ)

ᐃᓕᖅᑯᓱᓕᕆᔨᒃᑯᓐᓂ ᑐᓴᐅᒪᔪᑎᓕᕆᔨᒃᑯᓐᓂᓗ:

* ᐃᓕᖅᑯᓱᓄᑦ ᐱᕝᓕᕈᑎᓄᑦ ᑐᓂᔭᐅᓱᑦ ($118,000)

ᐃᓚᖓ 15:
ᑲᒃᑐᕋᐅᑎ ᓄᓇᓕᖕᓂ ᐃᓄᓕᓇᔪᑎᓄᑦ, ᐊᓐᓂᐊᖅᑐᓕᓇᔪᑎᓄᑦ ᐃᓕᓴᖅᑐᓕᓇᔪᑎᓄᓪᓗ ᓄᓇᓯᐊᒥ

ᓯᕗᓂᖕᒐᓂᑦ

ᐊᓯᖕᒋᑎᒍᑦᑕᐅᖅ ᓇᓗᓇᐃᔭᖅᑕᐅᒋᐊᖃᖅᑐᑎᒍᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ ᑎᓕᓯᑎᒋᐊᓕᖕᒋᓐᓄᑦ (ᐃᓚᖓ 2
ᑖᓯᒪ ᐅᓂᒃᑳᑦ), ᒐᕙᒪᑎᒃᑯᑦ ᐃᓂᒃᓴᖕᒋᓐᓄᑦ "ᑲᒃᑐᕋᓇᐊᖃᖅᒪᔪᑦ" ᓇᓕᒍᑦᑎᐊᕈᓪᓗᒋᑦ ᐱᓕᓇᕕᐅᔪᑦ.

ᑕᐃᒪᐃᓐᓂᖕᒐᓄᑦ ᑕᕝ ᒐᕙᒪᑎᒃᑯᑦ ᓄᒃᑎᕈᑎᒃᓴᖕᒋᑕ ᐊᖕᒋᕈᑎᖕᒋ ᐊᐃᕙᒃᑕᒍᑕᐅᓯᒋᐊᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᓄᓇᓖᑦ ᒐᕙᒪᑎᖕᒋᓐᓄᑦ, ᐊᒃᓱᒃᓚᒃ ᖃᐅᔨᓴᕈᑕᐅᒋᐊᖃᖅᒪᑕ ᖃᓄᐃᓕᕈᒫᖕᓂᖕᒋᑦ ᓄᒃᑎᖅᓱᒪᓕᖅᐸᑕ.

ᐸᖅᓇᐃᔪᑕᐅᓂᐊᖅᑐᓄᑦ ᐅᓂᒃᑳᖅ ᐊᑎᖃᖅᑐᖅ "ᑲᒃᑐᖅᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓕᖕᓂ ᐊᔪᖅᓴᖅᑐᓕᓇᔪᑏᑦ, ᐊᓐᓂᐊᖅᑐᓕᓇᔪᑏᑦ, ᐊᒻᒪᓗ ᐃᓕᓴᐃᔪᑏᑦ ᓄᓇᓯᐊᒥ", ᑕᑯᑎᑦᑎᔪᑕᐅᖕᒪᑦ ᖃᓄᐃᑦᑐᓂᒃ ᐱᓕᓇᐊᖃᓕᓂᐊᒪᖕᒐᑕ ᓄᒃᑎᖅᑕᐅᒃᐸᑕ/ᐱᓕᓇᐊᓇᔭᐅᖕᒐᓕᖅᐸᑕ ᓄᓇᓕᖕᓂ, ᑖᓐᓇ ᐃᒃᐱᖕᓇᓕᖕᒐᖕᒪᑦ ᐃᓕᖅᑯᓯᖕᒋᑎᒍᑦ ᐱᓕᓇᐊᓇᓪᓗᒍ ᑕᐃᔭᕗᑦ "ᐃᓅᓯᑦᓄᑦ ᐳᖅᑕᐅᔪᑦ".

ᐱᓗᐊᖕᒍᐊᖅᑐᒥ, ᐃᓚᒃᑲᓐᓂᐊ 3 ᑖᓯᒪ ᐸᖅᓇᐃᔪᑕᐅᓂᐊᖅᑐᑦ ᐱᓕᓇᐊᒃᓴᑦ ᐅᓂᒃᑳᖕᒐ ᖃᐅᔨᓴᕈᑕᐅᖕᒪᑦ ᐱᓕᓇᐊᓇᔭᐅᒋᐊᖃᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᔪᑕᐅᓗᓂ:

* ᖃᓄᐃᑦᑑᖕᒪᖕᒐᑕ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᐃᓗᓕᖕᒋᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓅᖅᑕᐅᒃᐸᑕ ᖃᓄᑎᒋ ᐊᓯᔾᒃᑕᐅᔪᓐᓇᖕᒪᖕᒐᑖ ᑲᒪᔾᐅᓕᓇᑎᒃ ᐃᓱᒪᖅᓱᑎᒋᓕᖕᓂᐊᖕᒪᔪᑦ.
* ᖃᓄᐃᑦᑑᖕᒪᖕᒐᑕ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᓪᓕᓇᒃᑐᑦ, ᒪᓄᐊ, ᒪᓕᒐᑎᒍᑦ ᑲᒪᒋᔭᐅᒋᐊᓖᑦ ᐊᒻᒪᓗ ᑭᓯᑦ ᐱᑕᖃᖅᐸᑕ, ᐃᓱᒪᖅᓱᑕᔭᐅᒍᓐᓇᖕᒪᖕᒐᑕ ᓄᓇᓕᖕᒋᒥᐅᓄᑦ.
* ᖃᐅᔨᓴᕈᑕᐅᖃᑦᑕᓇᐊᓖᑦ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ, ᓄᒃᑎᖅᑕᐅᔪᑎᖕᒋᑎᒍᑦ ᐃᓚᓕᐅᑎᓚᖕᒐᔪᑦ ᐊᖕᒋᕈᑎᒃᑯᑦ.
* ᑭᓇᒃᑯᓐᓄᑦ ᑭᐅᑦᑕᕈᑕᐅᒋᐊᖃᓂᖕᒐᖕᒪᖕᒐᑕ ᐲᓕᓇᐊᓇᔭᖕᒋᓐᓂ ᐱᑦᓕᐊᔪᑦ ᐃᓚᐅᓕᑎᓗᒋᑦ ᐊᖕᒋᕈᑎᒃᑯᑦ.
* ᖃᑦᓯᕐᖕᒪᖕᒐᑕ/ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ ᐊᑐᓂ ᐱᓕᓇᐊᓇᔭᐅᔪᓄᑦ.

ᑖᒃᑯᐊ ᐱᔭᕇᑐᖕᒪᑕ ᐊᑯᓂᐅᔪᑕᐅᓚᖕᒐᔪᑦ, ᓇᓗᓇᐃᔭᖅᑎᒪᑦᑎᐊᓇᐊᖃᖕᒪᑕ ᐊᖕᒋᕈᑎᓕᐅᕈᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᓄᑦ ᓄᖅᑎᖅᓱᐃᐅᔪᓄᑦ ᖃᐅᔨᒪᔨᒻᒪᓇᖃᓇᐊᖃᖕᒪᑕ "ᐱᓕᓇᐊᓂᒃ" ᓇᓚᐅᑦᑖᖅᑎᐅᔪᓐᓇᖅᑐᒥᒃ ᐊᒻᒪᓗ ᒪᓕᒐᓐᓂᐊᖅᑎᒥᒃ ᐊᖕᒋᕈᑎᓕᐅᖅᑎᒥᒃ ᐱᐊᓂᒐᓯᐊᖅᓗᒋᑦ ᓄᒃᖅᑎᖅᑕᐅᔪᑎᒋᓂᐊᖅᑕᖕᒋᑦ. ᐱᓕᓇᐊᒃᓴᐃᑦ ᐅᓂᒃᑳᖕᒐ, ᐃᓚᒋᐊᕈᑎᖕᒋᓐᓗ ᑕᑯᑎᑦᑎᔪᑕᐅᔪᓐᓇᖅᑐᖅ ᖃᓗᐃᓕᖕᒐᓂᐊᖅᓂᖕᒋᓐᓂᒃ ᐱᓕᓇᐊᑦ. ᐅᖕᒐᕙᓇᐊᕈᑕᐅᓚᖕᒐᖕᒥᖕᒪᑕ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐸᖅᓇᐃᓇᓯᐊᖅᑎᓪᓗᒍ ᓄᒃᑎᕈᑎᒃᓴᓂᒃ ᐱᓕᓇᐊᓂᒃ ᓄᓇᓕᓄᑦ ᖁᓚᓇᓇᔭᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᑯᓂᐅᓚᖕᒐᖕᒥᔪᑦ. ᑭᓯᒥᓕ, ᒃᔪᓯᑎᑕᐅᒃᐸᑕ ᑕᐃᒪᐃᒥᐊ ᐸᖅᓇᒃᑕᐅᔫᒥᓯᒪᖕᒋᓯᑎᒃ ᐅᐸᓗᖕᒐᒃᑕᓗᐊᕈᑕᐅᓕᕋᔭᖕᒪᑕ ᑕᒻᒪᖕᒃᑕᕈᓗᔭᐅᐃᓐᓇᓇᐊᖃᖕᒪᑕ... ᐃᓄᓕᓇᔭᐅᖕᒐᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖅᑐᖅᑎᑦᑎᖕᒪᑕ ᑖᒃᑯᓂᖕᒐ ᐱᓕᓇᐊᓂᒃ ᐊᐅᓚᑦᑎᔪᑕᐊᖃᑦᑕᖅᑐᑦ ᒃᔪᓯᑎᑦᑎᔪᑕᐅᖃᑦᑕᖅᑐᓂᓗ ᑕᐃᒪ ᐊᑭᓕᖅᑕᐅᕐᓂᒃᓯᒪᔪᓂᒃ ᐊᑎᖅᑎᑦᑎᖃᑦᑕᖕᒪᑕ ᐱᐊᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᒫᓐᓇᒍᑦ ᑎᑭᓯᒍ ᐊᑭᓖᑭᖅᓱᔪᑎᓂᒃ ᐊᖅᑭᓯᐃᓇᓯᐊᖕᒪᑕ, ᑭᑦᑕᐅᕈᑕᐅᒋᐊᖃᖅᑐᓂᒃ, ᐊᓯᖕᒋᓐᓂᓗ ᒪᓕᒃᓴᓚᖕᒐᔪᓂᒃ ᐊᔾᔨᖕᒋᑦᑑᑎᓂᒃ ᐊᔾᔨᖕᒋᑦᑐᓂᓗ ᐱᔪᓂᒃ ᐊᖅᑭᒃᓱᖅᑕᐅᒋᐊᓕᖕᒋᓂᒃ ᐊᑕᐅᑦᑎᒃᑯᑦ ᐃᓕᔪᑎᓐᓂᒃ ᐊᓯᖕᒋᓐᓄᑦ ᐱᓕᓇᕕᓄᑦ ᐊᓐᓚᐃᑦ ᑲᑐᔾᖃᑎᒌᖕᒋᓐᓄᑦ ᐅᐊᓕᓂᕐᒥᐅᓂ ᐊᒻᒪᓗ ᖃᓐᓗᓇᓂ. ᑕᒪᒃᑯᐊ ᐱᔭᕇᑐᖕᒪᑕ ᐊᐃᕙᒃᑕᒍᑕᐅᒋᐊᓖᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᖕᒋᓐᓗ ᐊᔾᔨᒃᑕᒍᑕᐅᒋᐊᓖᑦ ᓄᒃᑎᕈᑎᒃᓴᖕᒋᑦ ᐊᖕᒋᕈᑎᓕᐅᕈᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ.

ᓄᓇᓕᖕᓂ ᑲᒪᒋᔭᐅᔪᓄᑦ ᑮᒃᑐᕋᐅᑎ

ᓇᐃᒃᓕᒋᐊᕐᓗᒍ ᐅᓂᒃᑳᖅ

ᐅᓂᒃᑲᐅᓯᕐᑲᕋᑦᑕ ᐊᔾᔨᒌᖕᒋᑦᑑᑎᓂᒃ ᓄᒃᑎᖅᑕᐅᒋᐊᓕᖕᓂᒃ ᐃᓄᓕᓇᔪᑎᓂᒃ, ᐃᓚᖕᒋᓪᓗ ᐊᓐᓂᐊᖅᑐᓕᓇᔪᑏᑦ ᐃᓕᔭᖅᑎᓕᓇᔪᑏᓪᓗ, ᓄᓇᓖᑦ ᒐᕙᒪᑎᖕᒋᓐᓄᑦ ᑲᒪᒋᔭᐅᓕᔭᓂᐊᕐᒪᑕ. ᑖᒃᑯᐊ ᐊᖅᑯᑎᒋᓂᐊᖅᑕᖕᒋᑦ ᑕᐃᔭᐅᔪᑦ ᓄᓇᓕᖕᓂ ᑲᒪᒋᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑮᒃᑐᕋᐅᑎ. ᐊᖅᑯᑎᒋᔭᐅᓚᖕᒐᔪᑦ ᐅᓂᒃᑲᐅᓯᐅᖕᒪᑕ ᑐᖕᒐᓕᖕᒐᓂ ᐱᒋᐊᖅᑎᑕᑦ 2-ᒥ ᓄᓇᓕᖕᓄᑦ ᓄᒃᑎᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᐃᒪᒃ ᐊᒥᓱᓄᑦ ᐅᑭᐅᓄᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓴᖕᒋᑦ ᐊᐃᕙᑲᒍᑕᐅᓚᐅᕐᓗᑎᒃ ᐊᖕᒋᕈᑎᓕᐅᕈᑕᐅᖃᑦᑕᕐᓗᑎᒃ ($, ᐃᓄᒋᐊᖕᓂᖕᒋᑦ ᐱᕐᑯᑏᓪᓗ) ᕿᓚᓈᖅᑐᓄᑦ ᓄᓇᓕᖕᓄᑦ ᑎᒍᓯᒍᓐᓇᖅᓯᔪᓂᒃ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᓇᐊᓂᒃ ᑲᒪᔾᐅᒍᒪᓕᖅᑐᓂᒃ.

ᑮᒃᑐᕋᐅᑎ ᐅᓂᒃᑳᖅᑐᖅ ᓄᒃᑎᖅᑕᐅᔪᓐᓇᖅᓯᔪᓂᒃ ᓄᓇᓖᑦ ᒐᕙᒪᑎᖕᒋᓐᓄᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓂᑦ ᒪᓕᖕᒪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᑕ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᕐᑯᔭᖕᒋᓐᓂᒃ ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᓄᓇᓖᑦ ᒐᕙᒪᑎᖕᒋᓐᓄᑦ ᑲᒪᒋᔭᐅᓕᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ; ᐃᓗᐊᖅᓯᕝᓕᕈᑕᐅᒍᓐᓇᕐᒪᑕ ᐅᑯᓄᖕᒐ:

* ᑲᒪᔾᐅᑦᑎᐊᕈᓐᓇᓕᖅᐸᑕ - ᓄᓇᓕᖕᓂ "ᓇᖕᒥᓂᖃᓕᕐᓗᑎᒃ" ᐱᕐᑯᑎᒋᓕᕐᓗᓂᔪᒃ, ᑲᒪᔪᑎᓂᒃ ᒪᓕᓗᑎᒃ ᐊᕐᕿᒋᐊᖅᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᒐᓂ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᒪᓕᓗᒋᑦ; ᐱᓕᓇᐊᓂᒃ ᐊᐅᓚᑦᑎᔾᖃᕐᓗᑎᒃ ᓄᓇᓖᖕᒐᓂᒃ ᖃᐅᔾᒪᔪᓂᒃ; ᑮᓇᐅᔭ ᓄᒃᑎᖅᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᓯᕗᓪᓕᐅᑎᑕᐅᕐᑯᔭᐅᔪᓄᑦ;
* ᑭᐅᑦᑕᕈᓐᓇᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᓄᓇᓖᖕᒥᐅᓄᑦ ᐅᓐᓂᕐᓗᒃᓴᖅᑐᓄᑦ ᐊᐱᖅᓯᖅᑐᓄᓪᓗ - ᑲᒪᔾᐅᔪᑦ ᐊᒻᒪᓗ ᑲᒪᒌᔭᐅᔪᑦ, ᖃᑕᖕᒍᑎᖕᒋᓐᓄᓪᓗ ᑭᓇᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᓄᓇᓖᖕᒥᐅᓄᑦ;
* ᓇᓗᓇᕈᓐᓃᕐᓂᐊᕐᒪᑕ ᖃᓄᐃᓐᓂᐊᕐᓂᖕᒋᑦ ᑕᑯᒃᓴᐅᑦᑎᐊᓕᕐᓗᑎᒃᓗ ᑮᓇᐅᔭᖃᕈᑕᐅᒋᐊᓖᑦ - ᑕᒪᐃᑎᒍᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓴᖕᒋᑦ ᐊᕐᕿᒃᓯᖅᓯᒪᕝᕕᕐᓗᑎᒃ ᑐᓂᔭᐅᖃᑦᑕᓕᖅᐸᑕ.

ᐊᒃᓱᕈᑕᐅᓚᖕᒐᔪᑦ ᐱᕝᕙᓕᐊᑎᑦᑎᓇᓱᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑦᑎᓇᓱᐊᖅᑐᓄᑦ ᓄᓇᓖᖕᓂ ᑲᒪᒋᔭᐅᓕᖅᐸᑕ ᑮᒃᑐᕋᐅᑎᒋᓗᒋᑦ ᐅᑯᐊᖕᒍᔪᑦ:

* ᐱᔭᕇᑐᖕᒪᑕ ᐃᓄᓕᓇᔪᑏᑦ - ᐃᓚᖕᒋᑦ ᒪᓕᒐᑎᒍᑦ ᐱᔭᐅᒋᐊᖃᓪᓗᑐᖅᑐᑦ ᓄᓇᓯᐊᑦ ᒪᓕᒐᖕᒐᓂ ᐅᑦᓱᓐᓂᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᑦ, ᐱᓕᓇᐊᓇᔭᐅᔪᑦ ᖃᑕᖕᒍᑎᑮᖕᓂᒃ ᒃᒪᔪᑏᑦ ᐊᕐᕿᒃᓯᓇᓱᐊᖅᑐᓂ ᐱᔭᕇᑐᖕᒪᑦ, ᒪᑯᐊ ᖃᑐᖕᒐᖕᒋᓐᓂᒃ ᓴᐳᔾᓯᒪᓇᓱᐊᓇᐊᖃᖅᑐᓂ;
* ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᓇᐊᓖᑦ - ᓄᓇᓕᖕᒐᓂ ᐊᑕᐅᓯᕐᒥᒃ ᐊᓯᖕᒋᓂᓗᓐᓂᑦ ᐃᓄᓕᓇᔪᑎᓕᐅᓇᐊᖃᕋᔭᖅᑐᑦ; ᐊᓯᖕᒋᑎᒍᑦᑕᐅᖅ ᐱᕈᖅᐸᓕᓕᐊᓚᖕᒐᔪᓂᒃ ᐸᕐᓇᐃᔪᑎᖃᕐᓗᑎᒃ, ᐊᔾᔨᕈᑎᒋᓗᒋᑦ, ᐊᐅᓚᑕᐅᔪᑎᒃᓴᖕᒋᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕈᑕᐅᒋᐊᓖᑦ; ᓄᓇᓕᖕᓂ ᐱᓕᓇᔾᐅᓚᖕᒐᔪᑦ ᐃᖅᑲᓇᐅᔭᖅᑏᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑎᒃᓴᖕᒋᑦ ᐊᔾᔨᕈᑕᐅᓇᐊᖃᓚᖕᒐᖕᒥᔪᑦ ᐊᓯᖕᒋᓐᓂ ᐊᑭᓖᔪᔭᐅᓱᓂᒃ ᓇᓕᒍᒍᓐᓇᓂᕐᐊᕐᒪᑕ; ᑕᐃᒪᖕᒐᓂᑦ ᖃᐅᔾᔭᕐᒪᑕᐅᒋᐊᖃᓱᖕᒍᖕᒪᑕ ᐸᕐᓇᐃᔪᑕᐅᖃᑦᑕᕐᓗᑎᒃᓗ - ᐱᕝᕙᓗᐊᑎᑦᑏᓐᓇᕐᓗᑎᒃ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓂᒃ ᑮᒃᑐᕋᐅᑕᐅᓯᒪᔪᖅ ᒪᓕᓗᒍ; ᐃᓚᐅᑎᓕᓗᒍ ᖃᓄᐃᑦᑐᒥᒃ ᐊᖕᒋᕈᑎᓕᐅᕈᑎᖃᕐᓂᐊᒪᖕᒐᑕ ᐱᕝᕙᓕᐊᑎᑕᐅᔪᑎᒃᓴᖕᒋᓐᓂᓗ, ᖃᐅᔾᔭᖅᑕᐅᓗᑎᒃ ᑭᓇᐅᔭᓕᓇᔪᑎᒃᓴᖕᒋᑦ ᐊᒻᒪᓗ ᐊᕐᕿᒃᓯᓗᑎᒃ ᐊᕐᓴᒍᑕᒦᑦ ᑭᓇᐅᔭᓕᓇᔪᑎᓄᑦ ᐊᕐᕿᒋᐊᕈᑕᐅᖃᑦᑕᓚᖕᒐᔪᓂᒃ ᐅᐸᓗᖕᒐᔪᖃᕐᓂᖅᐸᑦ ᒃᒪᒋᔭᐅᒋᐊᖃᕋᔭᖅᑐᑦ ᐃᓚᓕᐅᑎᓗᒋᑦ;
* ᖃᓄᑎᒋ ᐊᒃᑎᒋᔪᒥᒃ ᒃᒪᒋᔭᖃᓇᐊᖃᖅᐸᑦ (ᒥᑭᔪᒥ ᓄᓇᓕᖕᒥᐅᓂᒃ) - ᐃᓚᖕᒋᑦ ᓄᓇᓕᐅᖃᑎᒌᕕᖕᒋᑕ ᐊᒃᓚᒡᕕᐊᓄᑦ ᒃᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ (ᐊᒥᖅᑳᖅᑕᐅᓗᑎᒃ) ᓄᓇᓖᑦ ᒥᑭᓗᐊᖅᐸᑕ ᐃᓄᒋᐊᒃᑐᖅᓯᐅᑏᑦ ᓄᓇᓕᐅᖃᑎᒌᖕᓄᑦ ᐊᒥᖅᑳᖅᑕᐅᓗᑎᒃ ᐃᓚᖕᒋᓪᓗ ᐃᒻᒥᒃᑰᖕᒐᓗᑎᒃ ᒃᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ;
* ᒪᓕᒐᑎᒍᑦ ᒃᒪᒋᔭᐅᒋᐊᖃᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᒐᕙᒪᑎᒃᑯᑦ ᐱᓕᓇᐊᖕᒋᓐᓄᑦ ᑐᖕᒐᕕᒋᔭᐅᓗᑎᒃ ᒃᒪᒋᔭᐅᒋᐊᓕᑦ - ᒐᕙᒪᑎᒃᑯᑦ ᖃᐅᔾᒪᒋᐊᖃᕐᒪᑕ ᑕᒪᒃᑯᐊ ᐃᓄᓕᓇᔪᑏᑦ ᐱᔭᐅᓇᐊᖃᓪᓗᑐᒃᑐᑦ ᒃᒪᒋᔭᐅᒍᓐᓇᕐᓂᐊᕋᐊᕐᒪᖕᒐᑕ ᓄᓇᓖᖕᓄᑦ ᓄᒃᑎᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᐊᒻᒪᓗ ᒥᓂᖕᑕᒋᔭᐅᔪᒍᑦ ᐅᓂᒃᑲᐅᓯᐅᒍᓐᓇᕐᓗᑎᒃ ᑭᐅᑦᑕᐅᑎᒋᒋᐊᖃᕐᓂᐊᕐᒥᖕᒪᒋᑦ.

ᒪᑦᑭᐃᓕᖓᔪᓂᒃ ᐊᖅᑯᑎᖃᕈᓐᓇᖅᑐᑦ ᐅᓂᒃᑲᐅᓯᐅᑦᒥᔪᑦ, ᐱᕈᖅᐸᓕᓕᐊᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᑕᐅᔪᓐᓇᖅᑐᑦᓗ. ᐱᕈᖅᐸᓕᓕᐊᓂᐊᖅᑐᑦ ᓄᒃᑎᖅᑕᐅᑦᓕᓕᐊᔪᓐᓇᖅᑐᑦ ᓂᑭᒃᑖᑦᔫᑦ ᓄᓇᓕᒃᓄᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᒃᑭᓕᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᑎᒃᑭᓕᓗ. ᐊᖅᑯᑎᑭᓕᓗᒍ ᑖᓐᓇ ᐊᔾᔨ ᐅᒃᑭᒃᑭᑦᑐᖅ ᐊᑐᐊᒐᕆᔭᐅᖃᑦᑕᖅᑐᓄᑦ ᑎᓕᓯᔪᑎᓄᑦ ᑲᒪᔨᐅᑦᑯᔨᓕᓗᑎᒃ ᐊᓯᒥᓂᒃ ᐊᒻᒪᓗ ᐊᑦᑕᑦᓇᕈᑕᐅᓇᓂ ᓄᓇᓕᒃᓅᖅᑕᐅᓯᒪᓕᖅᑎᓕᓗᑭᑦ ᑲᒪᑭᔭᐅᑦᑎᐊᒃᑭᓯᑲᓕᔭᐃᒃᑯᑎᒃᓵ. ᑲᑎᖅᓱᖅᑕᐅᓚᐅᑦᓗᑎᒃ ᐊᒥᓱᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓄᒃᑎᖅᑕᐅᒃᐸᑕ ᐸᑦᓇᒃᓯᒪᑦᑎᐊᑦᓗᑎᒃ ᑲᒪᔪᑏᑦ ᑭᓇᐅᔭᓕᕆᔪᑎᒃᑭᓕᓗ ᖁᓕᓈᖅᑐᓄᒃ ᐊᔪᕈᓐᓃᖅᑐᓄᓕᓗ ᓄᓇᓕᒃᓄᑦ. ᑭᓇᐅᔭᓕᕆᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔪᑏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓄᓕᕆᔪᑎᓄᑦ ᐊᔾᔨᒋᑲᓚᒃᑕᒃᑭᑦ ᐊᖅᑯᑎᑭᔭᐅᔪᔪᑦ ᓱᓯᐊᑦᒥ ᐊᑦᓚᐃᑦ ᓇᒃᒥᓂᖅ ᑲᑦᒪᑎᑖᕈᑎᒃᑭᑕ ᐊᑦᑭᒃᓱᖅᓯᒪᓂᒃᑭᑕ (ᐲᓱᒥ) ᐊᒻᒪᓗ ᓈᒻᒪᑭᔭᐅᑦᑭᓕᐃᓗᑎᒃ ᓄᓇᓕᒃᓄᑦ ᒪᑯᓄᒃᑲ ᐃᓄᕕᐊᓗᒃᓄᑦ ᓄᓇᔭᒥᐊᓄᑦᓗ. ᐊᒻᒪᓗ ᐃᓄᓕᕆᔪᑎᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᑎᒍᓯᑎᑕᐅᖃᑦᑕᖅᐸᓕᓕᐊᓕᖅᑎᓕᓗᑭᑦ ᓄᓇᓕᐅᑦ ᓂᐅᕕᕈᒪᒃᐸᑭᑦ ᐊᑦᑭᒃᓱᕈᓐᓇᒥᔪᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ ᑭᓇᐅᔭᖅᑖᕕᑭᔭᒥᓂᑦ.

ᐊᓯᒃᑭᑦ ᐅᖃᐅᓯᐅᑦᒥᔪᑦ ᑕᔅᓇ ᐅᓂᒃᑲᑎᒍᑦ ᐅᑯᐊᒃᒍᔪᑦ:

* ᐆᒃᑐᕋᐅᑕᐅᔪᖅ ᑲᔪᓯᑎᑦᑎᔪᑎᓄᑦ ᓈᒻᒪᓈᕈᑕᐅᒍᓐᓇᕐᒪᑦ ᑲᒪᔪᑏᑦ ᓄᒃᑎᖅᑕᐅᑦᓕᓕᐊᔪᑎᒃᑭᓐᓄᑦ ᐊᒻᒪᓗ ᑭᓇᐅᔭᓕᕆᔪᑎᒃᑭᓐᓄᑦ ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ ᓄᓇᓕᖕᒐᓂᓕᖅᑎᑦᑭᑦ ᐃᓱᒪᖅᑖᐅᓂᖅᓴᐅᓕᑦᓗᑎᒃ ᑲᒪᔪᑏᑦ ᓴᓇᒪᓂᓇᓂᐊᖅᑕᒃᑭᓐᓗ ᐱᓕᕆᐊᑦ;
* ᐱᓕᕆᐊᑦ ᐊᑐᐊᒐᕆᓂᐊᖅᑕᒃᑭᑦ ᐊᑦᑭᒃᓱᖅᑕᐅᑭᐊᖃᓚᖕᒐᒥᔪᑦ ᐊᔪᕈᓐᓃᕋᓗᐊᑦᒪᖕᒐᑕ ᑭᓕᓈᓇᔭᒥᓂᒃ ᓄᓇᓖᑦ ᐊᒃᑭᕈᑎᓕᐅᕈᑎᑭᓗᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᓂᑦ ᐱᔭᒥᓂᒃ;
* ᐆᒃᑐᕋᐅᑏᑦ ᓄᓇᓕᒃᓂ ᑲᒪᔪᑎᓄᑦ ᐅᔾᔨᖅᓱᓇᐊᖃᒃᒥᔪᑦ ᐃᓚᐅᑎᑦᑎᒐᓗᐊᑦᒪᖕᒐᒥᓂᑦ ᐊᑭᒃᑭᑎᒍᑦ ᑲᑐᔭᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᒐᒃᑭᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓗᐊᖅᓱᕝᓕᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑲᓇᑕᒥ ᐃᑲᔪᓯᐊᕈᑏᑦ ᒪᓕᒐᖕᒐᒍᑦ ᐊᓯᒃᑭᓐᓄᓕᓗ ᒐᑦᒪᑎᑐᖅᑲᒃᑯᓐᓄᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᓂᒃ

ᑕᑯᔭᐅᑎᑦᑎᓇᓱᐊᖅᓗᑕ ᐱᑦᓕᐊᑎᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑲᑎᖅᓱᖅᓗᑭᑦ ᓄᓇᓕᒃᓄᑦ ᓄᒃᑎᖅᑕᐅᓂᐊᖅᑐᑦ ᑖᓐᓇ ᐆᒃᑐᕈᑎ ᐊᑐᐊᑦᓗᒍ, ᐃᓚᒃᑲᓂᒃᓵ 1-ᒥ ᓱᑦᓗ ᓄᓇᓕᒃᒍᐊᑦᒥᒃ ᐆᒃᑐᕈᑎᒋᔭᕐᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖕᒐᒃᒍᐊᕋᔭᑦᓂᖕᒐᓂᒃ ᑕᐃᒪᖕᒐᓂᑦ ᓄᓇᓕᐅᓕᑦᓗᓂ ᒪᒃᑯᓂᖕᒐ ᐃᓄᓕᕆᔪᑎᓂᒃ ᓇᒃᒥᓂᖅ ᑲᒪᔾᔨᓕᖅᐸᓕᓕᐊᑎᓕᓗᑭᑦ ᐆᒃᑐᕋᐅᑎᒋᔭᕐᑦ.

ᐃᓚᒃᑲᓂᖕᒐ 2 ᖃᓄᖅ ᑎᑎᕋᖅᑕᐅᒐᔭᕐᒪᖕᒐᑕ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑐᒃᓱᕋᖅᑕᐅᓕᖅᐸᑕ ᐆᒃᑐᕋᕐᒥᔭᕐᑦ ᐊᖕᒋᕈᑎᓕᐳᕈᑕᐅᓕᕐᓂᖅᐸᑕ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᓄᑦ ᓄᓇᓕᖕᒥᐅᓄᑦᓗ ᓄᒃᑎᖅᑕᐅᔪᑦ.

ᐃᓚᒃᑲᓐᓂᖕᒐ 3-ᒥ ᓇᓗᓇᐃᔭᐃᖕᒥᔪᒍᑦ ᐊᔾᔨᒌᖕᒋᑦᑑᑎᓂᒃ ᐃᓄᓕᕆᔪᑎᓂᒃ, ᐊᓐᓂᐊᖅᑐᓕᕆᔪᑎᒃᓂ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑐᓕᕆᔪᑎᓂᒃ ᓇᐃᒃᓕᒋᐊᖅᓱᒋᑦ ᐅᓂᒃᑲᕆᖕᒥᔭᕐᑦ ᒫᓐᓇ ᖃᓄᐃᑦᑑᖕᒪᖕᒐᑕ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᓐᓇᖕᒪᖕᒐᑕ ᓄᓇᓕᒃᓄᑦ ᓄᒃᑎᖅᓱᒪᓕᖅᐸᑕ. ᖃᐅᔾ ᒪᔪᒃᓴᐅᔪᓯ ᖃᓄᑎᒋ ᑭᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐃᒃᐱᓐᓇᖅᑎᒋᓂᐊᖕᒪᖕᒐᑖ ᓇᓚᐅᑦᑖᖅᓱᒪᖕᒋᑦᑐᑦ. ᑭᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᓱᕝᓕᐅᑕᐅᓇᓚᔭᖕᒪᖕᒐᑕ ᐆᒃᑐᕋᖅᑕᐅᒋᐊᖃᒃᒥᔪᑦ ᒪᓐᓇᑦᑎᐊᒃᒍᓂᐊᖅᑐᖅ.

ᐃᓗᓕᕆᔭᖕᒋᑦ

ᐆᒃᑐᕋᐅᑕᐅᔪᖅ ᑕᔅᓇ ᐅᓂᒃᑲᒃᑯᑦ ᖃᐅᔾᒪᓕᓗᑕ ᐊᒥᓱᓂᒃ ᐃᓕᖅᑯᓱᓄᑦ, ᐊᓐᓂᐊᖅᑐᓕᕆᔪᑎᓄᓕᓗ ᐃᓕᓴᖅᑎᓕᕆᔪᑎᓄᓕᓗ ᒫᓐᓇ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᑕ ᑲᒪᒋᔭᖕᒋᓐᓄᑦ ᓱᔾᓐᒧᐊᒃᓴᖅᑕᐅᒋᐊᓕᖕᓂᒃ ᓄᓇᓕᖕᒥᐅᑦ ᓇᒃᒥᓂᖅ ᑲᒪᒋᔭᐅᔪᑎᒥᒃᓂᒃ ᑲᒪᓕᖅᐸᓕᓕᐊᒋᐊᖃᒃᒪᑕ. ᑕᒪᐃᓐᓄᑦ ᐊᖅᑯᑎᖃᕐᓱᐊᕋᑦᑕ, ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᑎᖅᓱᖅᓗᑭᑦ ᓄᒃᑎᕆᐊᖅ ᐊᔪᓇᖕᒋᒃᒪᑦ "ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᐆᒃᑐᕋᖅᐸᕈᖅᓱᒪᖕᓗᑭᑦ", ᐱᕈᖅᐸᓕᓕᐊᔪᓐᓇᖕᓂᖕᒋᑦ ᐃᓚᓕᐅᑎᓗᑭᑦ ᖃᓄᑎᒋᓗ ᓱᒃᑲᓕᑎᒋᔪᒥᒃ ᐊᑐᓂ ᓄᓇᓕᖕᓂ ᑲᒪᒋᔭᐅᓕᖅᐸᓕᓕᐊᓂᐊᖕᒪᖕᒐᑕ ᐊᒻᒪᓗ ᐱᕝᓕᐊᓂᐊᖕᒪᖕᒐᑕ ᓄᓇᓖᑦ ᑭᐅᑦᑕᕈᓐᓇᖅᓱᕝᓕᐊᓂᖕᒋᑦ ᑲᒪᒋᔭᒥᓄᑦ ᒪᓕᓗᑭᑦ.

ᐅᒃᑐᕋᐅᑎᒋᔭᑦᑎᒍ ᑲᔪᓯᑎᑦᑎᒋᐊᖅᑲᕋᖅᐳᒍᑦ ᓯᕗᓂᐊᓂ ᐱᒋᐊᖅᑎᑕᐅᓂᐊᖅᑐᑦ 2-ᒥ ᓄᓇᓕᒃᓂ ᐱᑦᓕᐊᑎᑕᐅᔪᑦ ᒪᓕᓗᑎᒃ ᐊᒃᓚᒃᐃᑦ ᓴᓇᔭᐅᕐᓂᒃᓯᒪᓕᑎᑦᓗᒋᑦ ᐱᒋᐊᖅᑎᑕᐅᓂᐊᖅᑐᑦ 1-ᒥ ᐱᐊᓂᒃᐸᑕ.

ᐅᒃᐱᓇᔭᐅᔪᖅ

ᐅᓂᒃᑳᒃᑯᑦ ᒪᓕᒃᒪᑕ ᑐᑭᖅᑲᖅᑎᑦᑎᓗᑎᒃ "ᓄᓇᓕᒃᓂ ᑲᒪᔪᑏᑦ ᐅᒃᑐᕋᐅᑎᒃᑲ" ᐅᑯᓂᒃᑲ:

ᓄᓇᓕᒃᓂ ᑲᒪᔪᑏᑦ ᐅᒃᑐᕋᐅᑎᒃᑲ: ᐃᓄᓕᓇᔪᑎᓂᒃ ᑲᒪᔾᑦ ᐊᒃᒪᓗ ᐊᑕᐅᑦᑎᒃᑯᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓯᑦ
ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᒃᓱᕈᑕᐅᑦᐅᓗᓂ ᓄᓇᓯᐊᑦ ᑲᑦᒪᒃᑲᓄᒃ ᐊᒃᒪᓗ ᓄᓇᓖᑦ ᑲᑦᒪᒃᑲᓄᑦ.
ᑕᕝᓇ ᐊᒃᓱᕈᑎᑎᒍᑦ ᓄᓇᓕᐅᑦᒪᑲᑦᒪᒃᑲ ᓄᑖᓂᒃ ᑲᒪᒋᔭᖅᑲᓕᕈᓐᓇᖅᑐᖅ ᐃᓄᓕᓇᔪᑎᓂᒃ,
ᐋᓐᓂᐊᖅᑐᓕᓇᔪᑎᓂᒃ, ᐃᓕᓴᖅᑎᓕᓇᔪᑎᓂᓗ ᐊᑐᐊᒃᑲᖅᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑲᒪᔪᑕᐅᒋᐊᓖᑦ
ᒪᓕᑲᑎᒍᑦ ᑲᒪᒋᔭᐅᓴᑐᐊᖅᐸᑕ, ᐊᒃᒪᓗ ᓄᓇᓯᐊᑦ ᑲᑦᒪᒃᑲᓄᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓯᕐᓂᒃ
ᐅᓂᒃᑳᑦᑎᐊᖅᑲᑦᑕᓴᑐᐊᖅᐸᑦ.

ᓄᓇᓕᖕᓄᑦ ᓄᒃᑎᕈᑕᐅᓂᐊᖅᑐᑦ ᐊᒃᓱᕈᑕᐅᔪᑦ:
ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᐅᒃᑐᕋᐅᑎᖕᒐ - ᐃᓅᓯᓕᓇᔪᑏᑦ ᑲᑎᓪᓗᒋᑦ

ᐅᑯᐊ ᑕᑭ ᑐᑭᒌᕈᑕᐅᒋᐊᓖᑦ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓕᖕᒐᔪᑦ ᑕᐃᒪᐃᑦᑐᒥᒃ ᐅᒃᑐᕋᐅᑎᖅᑲᖅᓗᑎᒃ
ᑕᒪᐃᓐᓂᒃ ᐱᓇᓯᐊᒐᓂᒃ ᐅᑭᓗᓐᓂᑦ ᐅᒃᑐᕋᕈᑕᐅᔪᓂᒃ ᓯᕗᓪᓕᖅᐹᒥ:

* ᓄᓇᓕᖕᒐᑦ ᐊᔪᓇᓐᖅᐸ
* ᓈᒻᒪᓈᖅᓯᒃᐸᑦ
* ᑲᒪᔪᑎᓂᒃ ᑲᒪᑦᑎᐊᕈᓐᓇᖅᓯᒃᐸᑦ
* ᐊᑭᒃᒋᑎᒍᑦ ᐱᔭᓇᑐᓗᐊᖕᒋᑦᐸᑕ
* ᑭᐅᑦᑕᕈᑎᒋᒍᓐᓇᖅᐸᒋᑦ

ᐊᒥᐊᒃᑯᖕᒐᓂ ᑖᓯᒪ ᐅᓂᒃᑳᑦ ᐅᖅᑲᐅᓯᖅᑲᓚᖕᒐᖕᒥᔪᒍᑦ ᐅᑯᓂᖕᒐ:

* ᐃᒡᓗᐊᓄᖕᒑᖅ ᑕᑯᑎᑦᑎᓗᑕ ᓇᓕᐅᖕᓂᑐᐃᓐᓇᖅ ᑲᔪᓯᑎᑦᑎᔪᖅᑲᖅᐸᑦ ᖅᑲᓄᐃᒃᑲᔭᒪᖕᒑᑦ
  ("ᐊᖕᒋᒡᓕᕐᓕᐊᓗᒋᑦ ᐱᕈᖅᐸᓕᐊᓂᖕᒐᓂ" ᐊᒃᒪᓗ "ᑲᑎᖅᓱᔪᓗᒋᑦ ᐱᕈᖅᐸᓕᐊᔪᑦ")
* ᐅᓂᒃᑲᐅᓯᓇᓗᒋᑦ ᑐᑭᒌᕈᑕᐅᖅᑲᑦᑕᓇᐊᓖᑦ ᓇᓗᓇᐃᖅᓯᒪᔭᕐᑦ ᐆᒪ ᖁᓛᒍᑦ
* ᓇᓗᓇᐃᔭᐃᓗᑕ ᖅᑲᐅᔾᔪᓗᒋᓪᓗ ᐊᒥᓱᑦ ᓄᓇᓯᐊᑦ ᑲᑦᒪᒃᑲᑕ ᑲᒪᒋᔭᖕᒋᑦ
  ᐃᓚᓕᐅᑎᔪᓐᓇᖅᑐᑦ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏ ᐅᒃᑦᑐᕋᐅᑎᖕᒐᓂ.

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᓄᑦ ᐅᒃᑐᕋᐅᑎ: ᑕᒪᐃᓐᓄᑦ (ᑲᔪᓯᓂᖕᒐ 2)

ᑕᒪᐃᑎᒍᑦ ᓯᕗᓪᒍᐊᒃᓴᐃᓇᓯᐊᑦᒪᑕ ᓄᓇᓯᐊᑦ ᑲᑦᒪᒃᑲ ᓄᓇᓕᖕᒥᐅᑦ ᐃᓚᐅᓂᖅᓴᐅᓕᑦᑯᓪᓗᒋᑦ,
ᑲᒪᓂᖅᓴᐅᑦᑯᓪᓗᒋᓪᓗ ᐃᓄᓕᓇᔪᑎᓂᒃ ᓄᓇᓕᖕᓂ.

ᓇᓗᓇᖕᒋᒃᒪᑦ ᐃᓱᒪᒋᔭᕐᑦ ᑕᐃᒫᒃ ᓯᕗᓪᒍᐅᒃᓴᐃᓗᓂ ᖅᑲᖕᒐᐃᓐᓇᖅ ᐊᖕᒋᓂᖅᓴᓂᒃ
ᑲᒪᔪᓐᓇᖅᓯᕐᓕᕐᓕᐊᕈᒫᖅᒪᑦ (ᓄᓇᓖᑦ ᑕᐃᒪᖕᒐᓄᑦ ᓇᖕᒥᓂᖅ ᐃᓄᖅᑯᑎᒥᓂᒃ ᑲᒪᔾ
ᐅᓕᖅᐸᕐᓕᐊᖕᒋᓐᓇᓗᓂᑎᒃ ᐅᑭᓗᓐᓂᑦ ᑕᒪᐃᓐᓂᒃ) ᐃᓚᐅᖅᑲᑕᐅᖕᒋᓐᓇᓗᓂᓗ (ᓄᓇᓕᖕᒥᐅᑦ
ᓱᖕᒍᓂᖅᑲᐅᑎᒋᓕᖅᐸᕐᓕᐊᓗᓂᒋᑦ ᐃᓱᒪᖅᓱᑎᒋᓕᕈᓂᒋᑦ ᑲᒪᔪᑏᑦ ᐊᒃᒪᓗ ᓇᖕᒥᓂᖅ
ᐊᖅᑭᒋᐊᖅᑲᖅᑕᕈᓐᓇᖅᓗᓂᒋᑦ ᐃᓗᐊᖅᓯᒋᐊᖅᑲᑦᑕᕈᓐᓇᖅᓗᓂᒋᑦ.

ᐃᓐᓇᕈᕈᓐᓇᖅᓯᒪᔭᖅᑐᑦ ᓇᖕᒥᓂᖅ ᑲᒪᔪᓐᓇᖅᓯᒍᑎᒃ ᓄᓇᓕᖕᒥᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ,
ᑮᓇᐅᔭᓕᓇᔪᑎᒋᓐᓂᒃ ᐊᒃᒪᓗ ᐊᐅᓚᑕᐅᔪᑎᒋᓐᓂᒃ ᐃᖅᑲᓇᖕᒋᑦᑐᓂᒃ
ᐊᐅᓚᑕᐅᑦᑎᐊᕈᓐᓇᖅᓂᐊᖅᒪᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᖅᑐᒥᒃ ᐊᒃᒪᓗ ᓄᓇᓕᖕᒥᐅᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᖅᑯᔭᖕᒋᑦ
ᑲᒪᒋᔭᐅᖅᑳᕈᓐᓇᖅᓯᓗᑎᒃ, ᓄᓇᓯᐊᑦ ᑲᑦᒪᑎᖕᒐ ᐊᖅᑭᒋᐃᔾᐅᖕᒋᖕᒐᖕᓗᓂ ᑮᓇᐅᔭᓕᓇᔪᑎᒋᓐᓂᒃ
ᐊᑐᓂ ᐱᓕᕆᐃᐅᔪᓂ, ᑮᓇᐅᔭᖅᑖᓇᓇᐊᓕᖕᒋᑦ ᑐᑭᒌᕈᑕᐅᖅᑲᑦᑕᓕᖅᓗᑎᒃ ᑲᒪᒋᔭᖕᒋᓐᓄᑦ ᐅᑭᓗᓐᓂᑦ
ᑕᒪᐃᑕ ᑲᒪᒋᔭᖕᒋᑦ ᑲᑎᓪᓗᒋᑦ.

ᑕᒪᐃᓐᓄᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓄᑦ ᑲᒃᑐᕋᐅᑏᑦ, ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓃ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓱᓕ ᑭᐅᑦᑕᕈᓐᓇᕆᐊᓖᑦ ᐅᓂᒃᑳᖅᐃᐅᖅᑕᑦᑐᑎᒃ ᓈᒻᒪᓈᖅᓯᔪᓂᒃ. ᐊᓯᔾᔨᖅᑕᐊᔪᖅᑲᓂᖅᐸᑦ ᑭᓯᐊᓂ ᒪᓕᒐᓂᒃ ᑕᐃᒫᓴᐃᓐᓇᖅ ᑭᐅᑦᑕᕈᑕᐅᒋᐊᖅᑲᖅᑐᑦ ᐊᓯᔾᔭᖕᒋᑦᑐᑦ. ᑭᓯᒥᓕ ᐊᓯᖕᒋᑎᒍᒃ ᑭᐅᑦᑕᖅᑲᑦᑕᕆᐊᓖᑦ ᐅᓂᒃᑳᓕᐅᖅᑲᑦᑕᕆᐊᓕᑦ ᐊᓯᔾᔨᖅᑕᐅᓇᔭᖅᑐᑦ ᐊᒃᓯᕈᑎᖅᑲᓂᖅᓴᐅᓕᓚᖕᒐᖕᒪᑕ ᐊᑐᖅᓂᖅᑲᓂᖕᒋᓐᓂᒃ ᐱᔭᕆᑐᖕᒋᓐᓂᖕᒋᓐᓂᒃ ᓄᓇᓕᖕᒥᐅᓄᑦ ᐊᔾᔨᒌᖕᒋᑦᑑᑏᑦ ᑲᒪᔪᑏᑦ ᓄᓇᓕᖕᓂ ᑲᒃᑐᕋᐅᑎᖅᑲᕈᓐᓃᑦᑐᑎᒃ ᓇᒥᓕᕆᐊᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓂᑉᑑᓃᑦ ᐅᔾᔨᖅᓯᕈᑎᓂᒃ ᐊᑐᓂ ᐱᓇᓯᐊᕆᔭᐅᔪᓄᑦ.

ᐊᖅᑯᑎᒋᔪᔭᒪᖕᒋᓐᓄᑦ ᑕᐅᑦᑐᒐᕆᔭᐅᔪᑦ

ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐃᓱᒪᒋᔭᖅᑲᖅᒪᑦ ᒪᕈᐃᓕᖕᒐᔪᓂᒃ ᑲᒃᑐᕋᐅᑎᖅᑲᕈᒪᑦᑐᓂ ᖅᑭᓚᓈᕆᔭᒥᓂᒃ ᐱᕈᐊᓂᒃᓯᒪᔪᒥᒃ ᓄᓇᓖᑦ ᐃᓄᖅᑯᑎᓕᕆᔪᑎᖅᑲᐅᓕᖅᑯᑦᑐᒋᑦ. ᑕᔅᓇ ᐅᓂᒃᑳᒃᑯᑦ ᐅᖅᑲᐅᓯᖅᑲᖅᑲᑦᑕᖅᓂᐊᕋᑦᑕ "ᐱᕈᖅᐸᑦᓕᐊᓂᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᑦ" ᐊᒻᒪᓗ "ᑲᑎᖅᓱᖅᐸᑦᓕᐊᓂᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᑦ". ᑕᑯᑎᑦᑎᔪᑏᑦ ᒪᒃᐱᕋᓂ ᓇᐃᒃᓕᒋᐊᖅᓯᓚᔪᒥᒃ ᐅᓂᒃᑳᕆᕐᔭᑦ ᒪᔪᕋᖅᐸᑦᓕᐊᔪᓐᓇᖅᑕᖕᒋᑦ ᑕᒪᐃᓐᓂ ᑕᐅᑦᑐᐊᕆᔭᖅᑲᓗᑎᒃ.

ᒪᖅᑐᒃ ᐊᕐᓱᑎᒋᔭᐅᒍᓐᓇᕐᑐᒃ:

1) ᐊᔾᒋᒃᓕᕝᕕᓐᓕᐊᓐᓗᑎᒃ ᐱᕈᕐᐸᓐᓕᐊᔪᑦ

ᓄᓇᓕᖕᒐᓂ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᒃ ᐱᓕᕆᐊᕆᖃᓕᖕᒐᔪᑦ ᑎᓕᔭᐅᔪᑦ

ᑎᓕᓯᔪᑦ ᐊᑕᐅᓯᕐᒥᒃᒃ ᐊᒥᓱᓂᑉᑐᓂᑦ ᑲᒪᔨᐅᕐᑯᔨᓐᓗᑎᒃ

ᓱᒃᑲᐃᕐᑐᒥᒃ ᑎᓕᔭᐅᕝᕕᓐᓕᐊᔪᑦ ᑲᒪᔨᐅᔪᒃᓴᑦ ᐊᔭᔨᒌᕐᒋᕐᑑᑎᓂᒃ

ᐋᔨᔪᑕᐅᔪᑦ ᐸᕐᓇᐃᔪᑏᑦ ᐃᓕᖕᒐᓂᖃᓕᖕᒐᔪᓐᓗ

ᐱᕝᕕᓐᓕᐊᑎᑕᐅᔪᑦ ᐃᓗᖕᒐᓂ ᓱᓕᑖᓄᓐᓗ ᓄᓇᓕᐅᑦ ᑭᐅᑦᑕᕐᐱᒋᓕᖕᒐᔭᖕᒋᑦ

ᓄᓇᓕᖕᒐᓂ ᐱᓕᕆᐊᓄᑦ ᐅᒃᑐᕋᐅᑎ ᐊᕐᑭᒃᑕᐅᔪᕐᒃ

2) ᑲᑎᕐᓱᕐᒃᓗᒋᑦ ᐱᕈᕐᐸᓐᓕᐊᔪᑦ

ᓄᓇᓕᖕᒐᓂ ᕐᑲᐅᔨᓴᕐᒃᑕᐅᔪᑦ

ᐸᕐᓇᒃᑕᐅᔪᑦ, ᐊᐃᕝᑲᑕᒍᑕᐅᔪᑦ, ᐃᓕᖕᒐᕐᑲᑦᑕᐅᑎᓕᕐᒃᑐᑦ

ᐱᕝᕕᓐᓕᐊᑎᑕᐅᔪᑦ ᐃᓗᐊᓂ ᓱᓕᑖᓂᓗ ᓄᓇᓕᐅᑦ ᑭᐅᑦᑕᕐᐱᒋᐊᓕᖕᒋᑦ

ᓄᓇᓕᖕᒐᓂ ᐱᓕᕆᐊᓄᑦ ᐅᒃᑐᕋᐅᑎ ᐊᕐᑭᒃᑕᐅᔪᕐᒃ

ᐊᑦᑭᒡᓕᕝᕕᓕᐊᓪᓗᑎᒃ ᐱᕈᖅᐸᓕᓕᐊᔪᑦ

ᑎᓕᔭᐅᕝᕕᓕᐊᒐᔭᖅᑐᑦ ᑕᐅᑦᑐᒐᓇᔭᐅᔪᑦ ᓯᕗᓂᒐᓂ ᐊᑦᑭᒡᓕᕝᕕᓕᐊᓪᓗᑎᒃ
ᐱᕈᖅᐸᓕᓕᐊᓂᑦᑭᓐᓂ ᐊᔭᕈᓇᔭᕐᒪᑭᑦ ᒫᓐᓇ ᓯᕗᒡᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᐅᔪᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᒃᒐᓄᑦ.
ᑎᓕᓯᔪᑕᐅᑦᑲᑦᑕᕋᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔪᑏᑦ ᒪᓕᓗᑭᑦ ᓄᓇᓕᒃᒐᓂ ᐱᕈᖅᐸᓕᓕᐊᓇᔭᖅᑐᑦ
ᑲᒪᒋᔭᒃᑭᓐᓄᑦ ᑲᔪᓯᑎᑦᑎᓇᓯᐊᖅᓗᑎᒃ ᒐᕙᒪᑎᒃᑯᑦ ᐱᓕᕆᐊᒃᑭᓐᓂᒃᒪ ᐊᒃᒪᓗ
ᐃᓱᒪᖅᓱᑎᒋᓕᖅᐸᓕᓕᐊᓗᓂᒋᑦ ᐊᐅᓚᑕᐅᔪᑎᒃᑭᑦ ᐱᓕᕆᐊᒃᑭᑕ ᑮᓇᐅᔭᒃᑭᑦ.
ᑎᓕᔭᐅᔪᑎᒋᖅᑲᖅᑕᓚᒃᔭᒃᑭᑦ ᐊᑐᓂ ᐱᓕᕆᐊᓄᑦ ᑭᓯᐊᓂ ᐱᓚᒃᔪᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓗᑎᒃ
ᓄᓇᓕᒃᓂ ᑲᒪᔾᐅᔪᑦ ᐱᓕᕆᐊᓂᒃ ᑲᔪᓯᑎᑦᑎᔨᑦ ᑲᒪᔪᑎᓂᒃ. ᑭᐅᑦᑕᑦᐃᒋᒋᐊᓕᒃᑭᑦ
ᓇᓗᓇᐃᖅᑕᐅᖅᑲᑦᑕᑦᒥᓗᑎᒃ ᐊᑐᓂ ᑲᒪᔪᑎᓂᒃ ᑲᒪᔨᑦ ᐅᑦᑑᓐᑦ ᓇᓕᐊᒃᓄᑐᐃᓐᓇᖅ
ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓄᑦ ᒥᑭᔪᑎᓄᑦ ᑲᒪᔪᑕᐅᔪᑦ.

ᓯᕗᒡᒧᐊᒃᓴᖅᑕᐅᔪᑎᖅᑲᒃᑭᒡᒪᑕ ᓯᓕ ᑭᒃᒍᓕᖅᐸᕐᒥ ᐊᑦᑭᒡᓕᕝᕕᓕᐊᕐᓂᓕᖅᑎᓕᓗᑭᑦ
ᐱᕈᖅᐸᓕᓕᐊᔪᓂᒃ ᐊᖅᑎᖅᑲᖅᑎᓕᓗᑭᑦ, ᐃᓕᒃᒐᖅᑕᐅᑎᓕᖅᐸᓕᓕᐊᑎᓕᓗᑭᑦ ᓄᓇᓕᒃᓂ ᑲᒪᔪᑏᑦ
ᐊᒃᒪᓗ ᐱᑭᐊᖅᑎᑕᐅᑎᓕᓗᑭᑦ ᐊᑕᐅᑎᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᕆᖅᑲᑦᑕᑦᓂᐊᖅᑕᒃᑭᑦ. ᑕᐃᒫᒃ
ᐊᑦᑭᒡᓕᕝᕕᓕᐊᓗᑎᒃ ᐱᕈᖅᐸᓕᓕᐊᓂᐊᖅᐸᑕ ᓄᓇᓯᐊᒥ, ᐊᐃᕝᕕᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᑐᒪᓂ
ᐃᓕᒃᒐᔪᑎᓕᐅᖅᑕᐅᑭᐊᖅᑲᒃᑭᓐᓂᒃᑭᑦ ᓄᓇᓕᒃᓂ ᐊᒃᒪᓗ ᐊᓯᒃᒐᒃᒐᒍᑦ ᐱᕝᕙᒃᓗᑦᑎᑕᐅᔪᓐᓇᖅᑐᑦ
ᓄᓇᓖᑦ ᑲᒪᒋᒋᐊᓕᒃᑭᑦ - ᐊᑯᓂ ᐊᒥᓱᓂ ᐅᑭᐅᓂᒃ ᐃᓱᓕᔪᒥᓕᐅᒃᑭᓐᓂᒃᑭᓐᓂ ᐱᓕᕆᐃᐅᔪᒥ
ᑎᓕᓯᔪᑕᐅᓯᒪᔪᑦ.

ᐃᓗᐊᖅᓂᖅᑲᕈᑎᒋᔭᒃᑭᑦ ᐊᑦᑭᒡᓕᕝᕕᓕᐊᑎᑕᐅᓗᑎᒃ ᐱᕈᖅᐸᓕᓕᐊᔪᑎᓖᑦ ᐅᑯᐊᒃᒍᔭᑦ:

ᐊᐅᓚᖅᑎᔪᑎᒃᑭᑎᒍᑦ: ᐅᓄᖅᓯᕝᕕᓕᐊᑎᓕᓗᑭᑦ ᓄᓇᓕᒃᓂ ᖃᐅᔨᒪᓂᖃᐅᖅᑐᑦ ᐊᒃᒪᓗ ᐊᑯᓂ
ᐃᓕᖅᑯᓱᑦ ᐊᖅᑭᒃᐸᓕᓕᐊᓗᑎᒃ ᒫᓯᒧᒃᒐ.

ᐊᑦᑕᖅᓇᒃᑭᒍᑎᒋᔭᒃᑭᑦ: ᖃᑎᒃᑭᓐᓂᑦᑐᑦ ᐱᓕᕆᐊᑦ ᐃᓚᒃᑭᑎᒍᑦ ᑕᒪᐃᑎᒍᑦᓗᓂᑦ
ᐊᐅᓚᑦᑎᔨᐅᓗᑎᒃ ᒪᓕᒃᑎᒍᑦ ᑲᒪᔪᑕᐅᑭᐊᖅᑐᓂᒃ ᓄᓇᓕᒃᒥᐅᑦ
ᐊᔪᕈᓐᓂᖅᐸᓕᓕᐊᓂᒃᑭᑦ ᒪᓕᓗᑭᑦ ᐅᑭᐅᓂ ᐊᒥᓱᓂ.

ᐃᓗᐊᒃᑭᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᒫᓯᒥᒃᒐ ᐊᖅᑯᑎᖅᑲᖅᓗᓂ ᐅᑯᐊᒃᒍᔭᑦ:

ᐊᒃᓱᕈᑕᐅᒍᒥᓇᒃᑭᑦᑐᑦ: ᓄᓇᓖᑦ ᑎᓕᔭᐅᖅᑲᑦᑕᓇᐊᖅ ᐃᑭᐊᓱᑐᐃᓐᓇᓇᐊᖅᑲᖅᒪᑕ,
ᐱᓗᐊᒃᒍᐊᖅᑐᒥᒃ ᓇᑭᑦ ᑮᓇᐅᔭᑦ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᑦ ᐱᓂᐊᖅᒪᒃᒐᑕ
ᓇᓗᓇᖅᑎᓕᓗᒍ ᒫᒃᑯᓄᒃᒐ ᐱᓕᕆᐊᓄᑦ.

ᓱᒃᑲᐃᓐᓂᒃᒐ: ᐊᑯᓂᑲᓕᓛᓗᒃ ᐅᑭᐅᑦ ᐊᒥᓱ ᑭᓯᐊᓂ ᓈᓯᒪᓕᖅᐸᑕ ᓄᓇᓕᒃᒐᓂ ᑲᒪᔪᑏᑦ
ᐊᖅᑭᒃᓯᒪᓕᑕᐅᓐᓇᕋᔭᖅᒪᑕ - ᐊᐅᓚᑦᑎᔪᑏᑦ ᐅᔭᕐᖅᓱᕈᑏᑦ ᓄᓇᓯᐊᑦ
ᒐᕙᒪᒃᒐᒍᑦ ᐱᔭᕆᑐᔪᓂᐊᖅᒪᑕ ᑲᒪᒋᒋᐊᖅ ᐅᑭᐅᓂ ᐊᒥᓱᓂ.

ᐃᓱᓕᕕᖅᑲᐅᖅᓗᑎᒃ
ᓯᕗᒡᒧᐊᑦᓴᖅᑕᐅᒋᐊᓖᑦ: ᓄᓇᓕᒃᒐᓂ ᖃᓂᑦᑐᒧᑦ ᑭᓯᐊᓂ ᖃᓚᓈᒐᖃᐅᖅᑎᑕᐅᓇᔭᖅᒪᑦ
ᓯᕗᓕᐅᖅᑯᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᔪᑏᑦ ᑲᒪᔪᑏᓐᓗ ᐱᓕᕆᐊᓇᔭᐅᕝᕕᓕᐊᔪᓄᑦ -
ᐱᕈᖅᐸᓕᓕᐊᓗᐊᔭᐃᒃᑯᑏᑦ ᐅᑭᐅᓂᑦ ᐲᖅᓯᔪᑏᑦ ᐊᑕᐅᓯᖅᒥᒃ ᐱᓕᕆᐊᒥᒃ
ᐱᑕᖃᕋᔭᒃᑭᒃᒪᑕ, ᐃᒫᒃ, ᓄᒃᑎᖅᓯᒍᒪᓚᓗᐊᕈᑎᒃ ᑮᓇᐅᔭᓂᒃ ᐊᓯᒃᒐᒃᒐᓄᑦ
ᐊᑕᐅᓯᖅᒍᑦ ᐱᖃᑎᒋᓐᓄᓂᓐᑦ ᐱᓕᕆᐊᓄᑦ.

ᐊᑭᒃᑭᑦ: ᐊᑭᓕᕆᐊᓖᑦ ᐸᖅᓇᐃᒃᑲᓐᓂᕆᐊᖅᑲᕐᒃᒐᑕ ᐊᐅᓚᑦᑎᔪᑏᑦᓗ ᐊᑭᒃᑭᑦ,
ᐊᒃᒪᓗ ᑎᓕᓯᒃᑲᓐᓂᖅᑲᑦᑕᖅᐸᑕ ᐱᒃᑯᒥᒋᔭᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᒃᒥᐅᓄᑦ
ᓄᐃᑦᑐᖅᑲᕐᒃᒐᑦ, ᐊᑭᑦᑐᖅᐸᓕᓕᐊᓚᒃᒐᒃᒪᑕ.

ᑲᑎᖅᓱᖅᐸᓪᓕᐊᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ

ᒥᓐᓇ ᐊᖅᑯᑎᒋᒍᑦᑎᒍ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓗᓂ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᐆᒃᑐᕋᐅᒃᐸᑦ ᓱᒃᑲᓕᓂᖅᓴᐅᓇᔭᖅᑐᖅ ᐅᓄᖅᓱᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑎᓂᑦ, ᑕᒪᕐᒥᑦ ᓄᓇᓖᑦ ᐊᑕᐅᑦᑎᒃᑰᖕᒋᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖕᒋᑦ. ᑲᑎᖅᓱᖅᑕᐅᕙᓪᓕᐊᓱᒐᔭᖅᑐᑦ ᓄᓇᓕᖕᒐᓂ ᖃᐅᔨᓴᕈᑕᐅᓚᐅᑦᓗᑎᒃ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᒧᑦ ᐱᒃᑯᒥᒋᔭᐅᔪᒧᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ. ᓯᕗᓂᖕᒐᓂ ᖃᓄᑎᒋ ᐊᐅᓚᑦᑎᔨᐅᒍᓐᓇᓕᒪᖕᒐᑕ ᐃᓱᒪᒋᔭᐅᒐᔭᖅᑐᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓗᐊᖅᓱᕝᓕᕈᑕᐅᒍᓐᓇᖅᑐᑦ ᖃᐅᔨᒪᓂᓐᓂ ᑕᒪᓂᓕᖅᐸᑕ ᑲᔪᓯᑎᑦᑎᔨᐅᓂᐊᖅᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᖅᓴᓂᒃ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐱᕕᒃᑐᒥᒃ ᐊᑐᑦᓂᖃᓚᖕᒐᔪᖅ ᓄᓇᓕᖕᒥᐅᑦ ᖃᐅᔨ ᓴᖅᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᒐᑕ ᒐᕙᒪᖕᒐ/ ᐅᕙᓘᓐᑦ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᓂᒃ ᑲᒪᔨᐅᓂᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᓄᑖᓂᒃ ᑲᒪᔪᓐᓇᕐᒪᖕᒐᑕ ᐊᒻᒪᓗ ᑭᐅᑦᑕᕈᓐᓇᕐᒪᖕᒐᑕ ᓄᓇᓕᖕᐅᓄᑦ ᑕᐃᒪᐃᓕᐅᑦᓂᐊᑦᓂᖕᒋᑦ ᓇᓗᓇᖕᒋᒻᒪᖕᒐᑕ.

ᖃᖕᒐᑐᐃᓐᓇᖅ ᓄᓇᓕᒃ ᐱᒋᐊᖅᑎᑦᑎᔪᓐᓇᖅᓱᒃᐸᑦ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓂᒃ ᐆᒃᑐᕋᐅᑎᖃᑦᓗᑎᒃ, ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓱᒪᔪᓂᒃ ᐸᖃᐃᔪᑎᓕᐅᓇᐊᓐᑦ ᐊᒻᒪᓗ ᐊᐃᕙᖃᑕᒍᑕᐅᓱᒋᐊᕋᔭᖅᐳᑦ ᑎᒍᔭᐅᔪᒪᔪᑦ ᒐᕙᒪᑎᒃᑯᓐᓄᑦ ᓄᓇᓕᖕᒐᓄᓗ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐅᖃᓐᓕᖃᑕᒍᑕᐅᒋᐊᖃᓇᓐᓗᑎᒃ ᐱᓕᕆᐃᒋᔭᐅᔪᓄᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂ. ᐊᑐᐊᖃᓇᔭᐅᓚᖕᒐᔪᑦ ᑭᐅᑦᑕᕈᑕᐅᓚᖕᒐᔪᓐᓗ ᓄᓇᓕᖕᒥᐅᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᑎᒃᑯᑦ ᒥᓂᖕᑕᖕᒋᓐᓄᑦ ᑕᒪᑐᒪᓂ ᐋᖅᑭᑦᑕᐅᒋᐊᖃᕋᔭᖅᒥᔪᑦ.

ᒐᕙᒪᑎᑦᑎᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑐᓂᔭᐅᖃᑦᑕᕋᔭᖅᑐᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ ᐃᐱᖅᓱᒪᔪᑎᖃᐅᓪᓗᐊᕋᑎᒃ. ᓄᓇᓖᑦ ᐊᐅᓚᑦᑎᔨᐅᒋᐊᖃᓚᖕᒐᔪᑦ ᐊᒥᓱᓂᒃ ᐱᓕᕆᐊᓂᒃ ᒥᒃᑯᓂᖕᒐ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖕᓗᑎᒃ. ᑭᓱᒥᓕ, ᐅᐸᓗᖕᒐᐃᔭᖅᓱᒪᑎᑕᐅᓇᔭᖅᑐᑦ ᖃᖕᒐᑐᐃᓐᓇᖅ ᑕᒪᑐᒪᓂᓴᐅᑎᒋ ᐊᑐᕆᐊᖃᓕᖕᓂᖅᐸᑕ ᒥᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓚᐅᑎᑕᐅᓇᔭᖕᒥᔪᑦ ᐊᖏᕈᑎᖕᒋᑎᒍᑦ ᓄᓇᓕᖕᓄᑦ.

ᐃᓗᐊᖕᓂᕆᓇᔭᖅᑕᖕᒋᑦ ᒥᓱᒥᖕᒐ ᐊᖅᑯᑎᖃᖅᐸᑕ ᐅᑯᐊ:

ᓱᕗᒻᒧᐊᒃᓴᖅᑕᐅᔪᑦ: ᓇᓗᓇᖕᒋᑦᑎᐊᖅᑐᒥᒃ ᑎᓕᔭᐅᔪᖃᔭᖅᑐᖅ ᓈᒻᒪᒃᑐᒥᒃ ᓲᒃᒍᓂᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᖃᐅᔨᒪᑎᑕᐅᑦᑎᐊᖕᓗᑎᒃ ᖃᓄᑎᒋ ᐊᐅᓚᑦᑎᔨᐅᔪᓐᓇᖕᒪᖕᒐᖕᒥᓂᒃ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑕᐅᑦᑎᐊᕈᓐᓇᐅᑎᖃᖕᓗᑎᒃ ᓄᓇᓕᖕᓃᓕᖅᐸᑕ.

ᖃᖕᒐᐅᓇᔭᖅᐸᑦ: ᓄᓇᓖᑦ ᐱᔪᓐᓇᖅᓱᒃᐸᑕ, ᐊᔪᕈᓐᓃᖅᐸᑕ ᐱᒃᑯᒥᒍᓱᓕᖅᐸᑕ ᒥᓱᒥᖕᒐ ᐆᒃᑐᕋᐅᑎᒥᒃ ᑲᔪᓯᑎᑦᑎᓇᓱᐊᕆᐊᖅ ᐅᑭᐅᖕᒍᓂᐊᖅᑐᒥ ᐱᒋᐊᖅᑎᑕᐅᒍᓐᓇᖅᑐᑦ ᐅᑕᖅᑭᑎᑕᐅᖕᒋᓗᑎᒃ ᐊᒥᓱᓂᒃ ᐅᑭᐅᓂᒃ.

ᐊᐅᓚᑦᑎᔪᑏᑦ: ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐ ᐊᒻᒪᓗ ᓄᓇᓕᑦ ᑲᒪᒋᔭᖕᒋᑦ ᓇᓗᓇᔭᖕᒋᑦᑐᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓱᒪᓗᑎᓗ -- ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐ ᑮᓇᐅᔭᖅᑲᖅᐊᐅᒍᓐᓇᖅᑐᖅ ᑲᔪᓯᑎᑦᑎᔨᐅᖕᒋᖕᒐᖕᓗᓂ ᐱᓕᕆᐊᓂᒃ ᓄᓇᓕᖕᓂ.

ᐊᑭᖕᒋᓐᓂᒃ ᐊᐅᓚᑦᑎᔪᑎ:ᓇᓗᓇᐃᔭᐃᔪᑏᑦ ᐋᖅᑭᐊᖅᓱᔪᑕᐅᖃᑦᑕᓚᖕᒐᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᖃᑦᑕᖅᑕᖕᒋᓐᓂᒃ ᓇᓗᓇᐃᖅᓱᔪᑕᐅᖃᑦᑕᓚᖕᒐᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᐊᓕᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᓇᑦᑎᐊᓂᖅᓴᐅᓗᑎᒃ ᒫᓐᓇ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᑲᒪᒋᔭᐅᔪᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑏᑦ ᑭᐅᖅᑕᕋᓱᐊᕐᓗᑎᒃ ᐱᔭᐅᒋᐊᖃᓐᓂᑐᖅᑐᓂᒃ.

ᐃᓗᐊᖕᒋᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᒥᓱᒥᖕᒐ ᐊᖅᑯᑎᖃᖅᓗᓂ ᐅᑯᐊᖕᒍᕗᑦ:

ᐊᑦᑕᑦᓇᕈᑕᐅᔪᑦ: ᑕᐅᑦᑐᒐᖃᖅᓗᑎᒃ ᐃᓚᖕᒋᓐᓂᑦ ᑕᒪᐃᓐᓂᓗᓃᑦ ᓄᓇᓕᖕᓂᒃ ᐊᖕᒋᔫᑎᓂᒃ ᓄᑖᓂᒃ ᒃᒪᔪᓐᓇᕋᒋᔭᐅᖕᒪᑕ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ - ᓄᓇᓖᑦ ᒃᑕᖕᓂᖅᐸᑕ, ᒃᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᑦᑕᑦᓇᖅᑐᒃᑯᑐᐃᓐᓇᓇᐊᖃᑦᒪᑕ ᓄᓇᓕᖕᓄᓐᓗ ᒃᒪᒋᔭᐅᓕᖅᑐᐃᓂᐅᒃᓗᐊᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ ᐅᑎᖅᑎᑕᐅᑐᐃᓐᓇᓇᐊᖃᑦᒪᑕ.

ᓱᒃᑲᓕᔪᒥᒃ

ᐊᓯᔾᔨᑕᐅᓚᒃᒐᒃᒪᑕ: ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᒐᑕ ᑲᒪᒋᔭᒃᒋᑦ ᓱᒃᑲᓕᔪᒥᒃ ᓄᑖᓂᒃ ᐊᑐᓕᕋᓱᐊᕆᐊᖃᕋᔭᒃᒪᑕ ᑲᒪᔪᑎᓂᒃ ᑭᐅᑦᑕᕈᓐᓇᔭᐅᑎᒋᒋᐊᖃᖅᓗᑎᒃ ᓄᓇᓕᒃᒥᐅᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᑎᑎᒍᑦ.

ᑐᑭᑖᕈᑕᐅᒋᐊᖃᖅᑐᑦ ᖃᓄᐃᓕᒃᒐᒋᐊᖃᑦᓂᒃᒋᓐᓄᑦ

ᐱᒋᐊᖅᑎᑦᑎᓚᐅᖅᑲᑦᓇᑎᒃ ᓱᕋᒃᒧᐊᒃᓴᕆᐊᓕᒃᓂᒃ ᐊᒻᒪᓗ ᑲᔪᓱᑎᑦᑎᓚᐅᖅᑲᑦᓇᑎᒃ ᓄᓇᓕᒃᓂ ᑲᒪᔪᑏᑦ ᐅᑦᑐᕋᐅᑎᒃᒐᓂᒃ, ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᒐᑦ ᓇᓂᓱᒋᐊᖃᕆᐊᖃᕋᔭᖅᑐᖅ ᐊᑐᑦᓂᖃᖅᑐᓂᒃ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑎᖃᓗᓂ ᑕᒪᐃᓐᓄᑦ ᐱᔭᕇᒋᓂᖅᓴᐅᔪᓂᒃ ᑲᔪᓱᑦᑎᐊᕈᑕᐅᔪᓐᓇᕋᔭᖅᑐᓂᒃ.

ᐊᐅᓚᑦᑎᔪᓐᓇᑦᓂᒃᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ (ᓄᓇᓕᒃ ᐱᔪᓐᓇᖅᓱᒃᒪᒃᒐᑦ)

ᓄᓇᓕᒃ ᐊᔪᒃᒋᑦᑎᐊᕆᐊᓕᒃ ᐊᒻᒪᓗ ᐱᔪᒪᒋᐊᓕᒃ ᐊᐅᓚᑦᑎᔨᐅᒍᒪᒋᐊᓕᒃ ᐱᓕᕆᐊᓂᒃ ᑲᒪᔨ ᐅᒍᒪᓕᑦᓗᓂ ᑕᒪᑐᒪᓂ ᑮᓇᐅᔭᕆᐅᔪᑦ ᐊᑐᐊᑦᓗᒋᑦ ᐊᒻᒪᓗ ᑭᐅᑦᑕᕈᑎᒋᔪᓐᓇᑦᓗᓂᒋᑦ ᒪᓕᒐᑎᒍᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᓪᓗᑐᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᒃᒋᑦ ᐅᓂᒃᑲᐅᓯᐅᖃᑦᑕᕆᐊᖃᖅᑐᑦ ᑲᒪᒋᔪᓐᓇᑦᓗᓂᒋᑦ, ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓕᒃᒐᔪᑦ ᐊᒃᒋᕈᑎᑎᒍᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᒃᒐᓄᑦ.

ᐃᓕᒃᒋᑦ ᓇᓗᓇᐃᕈᑕᐅᓲᑦ ᓄᓇᓕᒃ ᐱᔪᓐᓇᖅᓱᒃᒪᒃᒐᑦ ᐱᒋᐊᖅᑎᑦᑎᒍᓐᓇᖅᓱᒃᒪᒃᒐᑦ ᐊᖅᑯᑎᒋᔭᐅᔪᒪᔪᓂᒃ ᐅᑯᐊᒃᒍᔭᑦ:

* ᖃᓄᑎᒋ ᖃᓄᐃᑦᑐᓂᓗ ᑲᒪᕙᒋᑦᓱᒪᓕᑦᒪᒃᒐᑦ ᓄᓇᓕᒃ ᑎᓕᓱᔪᑕᐅᓱᒪᔪᓂᒃ, ᓄᒃᑎᖅᑕᐅᓱᒪᔪᓂᒃ, ᐊᒻᒪᓗ ᐊᓱᒃᒋᐃᓐᓂ ᐋᑭᖅᓱᖅᓱᒪᕙᒋᓕᖅᑐᓂᒃ.
* ᐊᑐᑦᓂᖃᖅᐸᑦ, ᐊᑦᑕᑦᓇᒃᒋᓐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᑎᑎᒍᑦ ᑲᒪᑦᑎᐊᕈᓐᓇᖅᓱᕐ ᓄᓇᓕᒃᒐᑕ ᒐᕙᒪᒃᒐ, ᑲᑎᒪᔨᒋᔭᐅᔪᑦ ᑎᒥᒃᒍᖅᑎᑕᐅᓱᒪᔪᓐᓗ ᓄᓇᓕᒃᒐᓂ.
* ᖃᓄᑎᒋ ᐱᓇᓱᐊᖃᑎᒌᑦᑎᐊᕈᓐᓇᖅᐸᑦ ᑖᒃᑯᐊ ᑲᒪᔨᐅᑎᑕᐅᔪᒪᔪᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ.
* ᖃᓄᑎᒋ ᓄᓇᓕᒃᒐ ᓇᒃᒥᓂᖅ ᑲᒪᔪᓐᓇᖅᓱᕐ (ᐃᒪᒃ, ᐊᑭᓕᖅᓱᖅᑕᐅᒃᒋᓐᓗᑎᒃ ᐱᒃᑯᒥᒋᔭᒥᓂᒃ ᑲᒪᒍᓐᓇᖅᐸᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓇᓱᐊᕈᓐᓇᖅᐸᑦ, ᑮᓇᐅᔭᒃᓴᐅᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᐊᕈᓐᓇᖅᐸᑦ)
* ᐃᑭᐊᑦᑕᐅᒃᒋᓐᑦ ᓄᓇᓕᒃᒥᐅᑦ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᓇᒃᒥᓂᖅ ᐱᔭᕇᔪᓂᒃ ᓄᑖᓂ ᑲᒪᔪᑎᓂᒃ ᐱᓕᕆᐊᖃᕋᓱᒃᑲᕈᓐᓇᖅᐸᑦ ᐊᓱᕈᑎᖃᕈᓐᓇᖅᐸᑦ ᐱᒃᑯᒥᒋᔭᒥᓄᑦ ᐅᐸᒃᓱᐊᖅᓗᑎᒃ.

ᓈᒻᒪᓈᖅᓱᕐ

ᓄᓇᓕᒃᓂ ᑲᒪᒋᔭᐅᔪᓄᑦ ᑮᒃᑐᕋᐅᑎ ᓈᒻᒪᓈᖅᓱᔪᓐᓇᖅᓂᖅᐹᒃᒍᒃᒪᑦ ᐊᖅᑯᑎᒋᔭᐅᓇᓱᐊᖅᓗᓂ ᓱᕋᒃᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᓄᑦ ᓄᒃᑎᖅᑕᐅᖅᑯᔭᐅᔪᓄᑦ ᑲᒪᔪᑕᐅᒐᓱᐊᓇᐊᖅ ᐊᒻᒪᓗ ᐊᒃᓱᑲᓕᒃ ᓄᓇᓕᒃᒐᓂ ᑐᑭᑖᕈᑕᐅᖃᑦᑕᖅᓂᖅᓴᐅᒋᐊᖃᓕᕋᔭᖅᓗᑎᒃ ᖃᓄᐃᓕᐅᖅᓂᐊᖅᓂᒃᒋᓐᓄᑦ.

ᑖᓐᓇ ᑮᒃᑐᕋᐅᑎᒋᔭᐅᓗᓂ ᐱᕝᕕᖃᕈᑕᐅᔪᓐᓇᖅᒪᑦ ᓄᓇᓕᒃᓄᑦ ᓇᒃᒥᓂᖅ ᐱᒃᑯᒥᒋᔭᒥᓂᒃ ᓱᕋᓕᐅᑎᑦᑎᓇᓱᐊᕈᒪᒃᐸᑕ ᓂᕈᐊᖅᓱᕝᔪᒃᓗᑎᒃ ᓇᓕᐊᒃᓂᒃ ᐱᓕᕆᐊᓂᒃ ᑲᒪᔨᐅᓕᕈᒪᒃᒪᒃᒐᖅᒥᓂᒃ, ᖃᓄᑎᒋᓗ ᑲᒪᑦᑎᐊᕋᓱᐊᕋᔭᖅᒪᒃᒐᖅᒥᓂᒃ, ᑲᒪᑦᑎᐊᕈᑎᒃᓴᒃᑭᓐᓄᑦᓗ ᐊᑐᐊᒐᖃᕈᑕᐅᑦᓗᓂ.

ᓄᓇᓕᒃᑕᐅᖅ ᐃᓱᒪᖅᓱᑎᖃᕈᓐᓇᖅᓗᓂ ᐊᑕᐅᑦᑎᒃᑰᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓕᒃᒐᖃᑦᑕᐅᑎᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᒃᓴᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᓕᒃᒥᐅᑦ ᐃᓕᖅᑯᓱᒃᒋᑎᒍᑦ ᐃᑲᔪᓱᐊᓇᔭᐅᖃᑦᑕᖅᑐᑦᓗ ᐱᓕᕆᐊᔭᐅᑎᑦᓗᒋᑦ - ᐃᓛᒃ ᓇᐅᒃᑰᒃᒐᓂᐊᖅᒪᒃᒐᑕ ᐅᔭᖅᓱᖅᑕᐅᔪᓐᓇᖅᒪᑕ ᓄᓇᓕᒃᒐᑕ ᑮᓇᐅᔭᖅᑯᑎᒃᒋᑦ ᐊᔪᖅᓴᖅᓱᓄᑦ ᐃᑲᔪᓱᐊᕈᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐅᔭᓇᐅᖅᓴᕈᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᒃᑯᖅᑎᑕᐅᔪᓂ ᐃᓕᓴᕈᑎᓂᓗᓃᑦ ᐱᓕᒪᕈᐅᖅᓴᖅᑎᓪᓗᒋᓪᓗ ᐃᖅᑲᓇᐅᔭᓂᒃ ᐃᒻᒪᖃ ᐊᑭᓕᖅᓱᐅᔪᑎᒋᒃᒐᓪᓗᒋᑦ.

ᑲᒪᔪᑏᑦ ᐊᑐᕐᓂᖅᑲᕐᒪᖔᑕ

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᑮᒃᑐᕋᐅᑎᖕᒋᑎᒍᑦ, ᓄᓇᓖᑦ ᑐᑭᒌᕈᑎᖅᑲᕈᓐᓇᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑐᕐᓂᖅᑲᕋᔭᕐᒪᖔᑦ ᑲᒪᒋᔭᐅᔪᖅ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑦ ᓱᕙᓕᑭᐊᖕᒍᖕᒪᖔᑕ. ᐋᕐᑭᒋᐊᖅᑕᐅᖅᑲᑦᑕᕈᓐᓇᖅᓗᑎᒃᓗ ᐃᓗᐊᓂᖅᓴᒧᑦ ᖃᓄᖕᒐᑐᐃᓐᓇᖅ ᑲᒪᔪᑎ ᐊᑐᕐᓂᖅᑲᑦᑎᐊᖅᐸᑦ ᐃᑲᔪᕋᓱᐊᕐᓗᑎᒃ ᑭᓇᒃᑯᑐᐃᓐᓇᓂᒃ ᐊᒻᒪᓗ ᑲᔪᓱᑎᑦᑎᓇᓱᐊᕐᓗᑎᒃ ᓄᓇᓕᖕᒥᐅᓄᑦ ᓱᕗᒻᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᐅᔪᑦ ᐃᓚᖕᒋᓐᓂ ᓄᓇᓕᖕᓂ ᓈᒻᒪᓈᖕᒋᒍᓇᒥᒪᑦ.

ᒫᓐᓇ ᑕᐅᑦᑐᒐᓇᔭᐅᔪᑦ ᑲᒪᔪᑎᓂᒃ ᑲᔪᓱᑎᑦᑎᔪᑎᑎᒍᑦ, ᑐᑭᒌᕈᑕᐅᖅᑲᑦᑕᖅᒪᑕ ᖃᑎᖕᒐᓃᑦᑐᒧᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖔᓂ ᖃᓄᐃᑦᑐᑦ ᐊᑐᕐᓂᖅᑲᕋᓱᒋᔭᐅᔪᑦ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑦ ᐊᑐᖕᒋᓐᓂᖅᓴᐅᓇᓱᒋᔭᐅᔪᑦ. ᐱᔭᕇᑐᖕᒪᑦ ᑕᒪᐃᓐᓄᑦ ᓈᒻᒪᓈᖅᑎᑦᑎᓇᓱᐊᕆᐊᖅ ᐱᓕᕆᐊᓄᑦ ᑲᔪᓱᑎᑦᑎᔪᑎᓂᒃ, ᐊᑐᓂ ᓄᓇᓕᖕᓂ.

ᐊᑐᕐᓂᖅᑲᕋᔭᕐᓂᖕᒐ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᑮᒃᑐᕋᐅᑎ ᖃᐅᔨᓴᑎᑕᐅᔪᓐᓇᖅᑐᖅ ᑕᒪᐃᓐᓂ ᓄᓇᓕᖕᓂ ᓇᓗᓇᐃᖅᓱᔪᑎᖅᑲᖅᑕᕐᓗᑎᒃ ᐃᓗᐊᖅᓱᕝᕙᓕᕋᓗᐊᒪᖔᑕ ᐋᕐᑭᕈᑕᐅᖕᒪᖔᑕ ᐸᖅᑭᔭᐅᒋᐊᖅᑲᕈᓐᓂᖅᐸᑦᑕᓗᐊᒪᖔᑕ, ᑮᓇᐅᔭᒃᓴᓕᖅᕝᕙᓕᕈᑕᐅᖕᒪᖔᑕ, ᖃᑕᖕᒍᑎᑏᓄᑦ ᐱᒋᖕᓇᕈᓐᓂᖅᕝᕙᓕᕈᑕᐅᖕᒪᖔᑕ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓐᓇᖅᑐᖅᑕᐅᓕᕐᒍᓕᕐᒋᑦ ᐊᑦᑕᓇᕈᓐᓂᖅᕝᕙᓕᕈᑕᐅᖕᒪᖔᑕ. ᑕᒪᐃᑎᒍᓕᓕ, ᖃᓄᑎᒋ ᐊᒃᓱᕈᓕᖅᕝᕙᓕᕐᓂᖅᓴᐅᕙᑦ ᐃᑭᐊᓱᒍᓐᓂᖅᕝᕙᓕᕐᓂᖅᓴᐅᕙᑦ ᐃᓚᐅᖅᑲᑕᐅᓚᓱᐊᓇᐊᖅ ᑎᓇᒍᓐᓂᖅᕝᕙᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᑐᑦ ᐊᑐᕐᓂᖅᑲᕈᓗᐊᕐᓂᖕᒐᓄᑦ ᑲᔪᓱᑎᑦᑎᔪᑕᐅᒋᐊᖅ ᐱᒃᑯᒥᒋᔭᐅᔪᓂᒃ ᒑᒃᑯᐊ ᑲᒪᒋᓕᖅᑕᖕᒋᑦ ᐊᐅᓚᑕᐅᓕᖅᑐᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ.

ᒑᓐᓇ ᐃᒡᓗᐊᓄᖕᒐᖅ ᐱᖕᒪᑦ ᒫᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᑕᐅᑦᑐᒐᓇᔭᐅᔪᓂᒃ, ᑕᐅᑦᑐᒐᖅᑲᕐᒪᑕᓕ ᑐᑭᒌᕈᑎᖅᑲᖅᑕᖅᓗᑎᒃ ᑐᐊᑦᑑᓂᖅᓴᒥᒃ ᐱᕝᕙᓕᕈᑕᐅᔪᓂᒃ ᐊᑐᓂ ᑲᒪᒋᔭᐅᔪᑎᓄᑦ. ᐱᔭᕇᑐᖕᒪᑦ ᖃᐅᔨᓴᕋᓱᐊᕆᐊᖅ ᐊᑐᕐᓂᖅᑲᖅᓂᕐᒋᓐᓂᒃ ᐊᑐᓂ ᐱᓕᕆᕕᐅᔪᑦ ᐃᓕᖅᑯᓱᖕᒋᑎᒍᑦ ᓱᕙᒻᒧᐊᒃᓴᖅᑕᐅᓇᓱᐊᖅᑐᓄᑦ. ᐱᔭᕇᑐᖕᒥᖕᒪᑦᑕᐅᖅ ᑕᒪᑐᒪᓂ ᑮᓇᐅᔭᑭᒃᓴᖅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᑲᒪᔪᑎᐅᖅᑲᑦᑕᖅᑐᓂᒃ ᐊᓱᖕᒐᖕᒐᓄᑦ ᓄᒃᑎᕋᓱᐊᕐᓗᒋᑦ ᐊᑐᕐᓂᖅᑲᕐᓂᖅᓴᒧᑦ.

ᐊᑭᖕᒋᑎᒍᑦ ᑲᔪᓱᑎᑦᑎᑎᐊᕐᒪᖔᑕ

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᑮᒃᑐᕋᐅᑎᐊᒍᑦ ᐱᓕᕆᐊᑦ ᐊᑭᖕᒋᓐᓄᑦ ᓇᓚᐅᑦᑖᒐᕐᓂᕐᓂᖅᓴᐅᓕᕈᑕᐅᓚᖕᒐᖕᒪᑦ ᐊᔾᔨᖅᓱᖅᑕᐅᑦᑎᐊᕐᓂᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃᓗ ᐊᑭᖕᒋᑦ. ᑭᓱᒥᓕ ᐊᑐᐊᒐᓇᔭᐅᔪᓐᓇᖕᒋᑦᑐᖅ ᐊᑭᑭᓕᕝᕙᓕᕋᓱᐅᕈᑎᓄᑦ.

ᐊᑐᓂ ᐱᓕᕆᐊᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᖕᒋᖕᒐᕐᓗᒋᑦ, ᓄᓇᓱᐊᑦ ᒐᕙᒪᖔ ᑕᒪᐃᓐᓄᑦ ᑲᒪᒋᔭᐅᓕᖅᑐᓄᑦ ᑮᓇᐅᔭᓂᒃ ᑐᓂᓱᖅᑕᕈᒪᔪᖅ. ᒑᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐋᕐᑭᕈᑕᐅᖅᑕᐅᖅᑲᑦᑕᕐᓗᑎᒃ ᐊᕐᔪᒍᑕᒫᑦ ᓂᐅᕙᐊᒃᓴᐃᑦ ᐊᑭᖕᒋᑦ ᒪᓕᓗᒋᑦ ᐊᒻᒪᓗ ᖃᓄᑎᒋ ᐊᒃᑎᒋᔪᓂᒃ ᐱᒋᐊᖅᑲᕐᓂᖕᒋᑦ ᓄᓇᓕᖕᒥᐅᑦ - ᑮᒃᑐᕋᐅᑎᖅᑲᕈᓐᓇᖅᑐᑦ ᖃᑦᓱᓂᒃ ᑐᓂᔭᐅᒋᐊᖅᑲᕐᒪᖔᑕ ᒪᓕᓗᒍ ᐃᓄᒋᐊᓕᖅᐸᓕᓕᐊᓂᖕᒋᑦ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᖕᒋᑦ (ᓂᐅᕕᖅᑲᑦᑕᖅᑐᑦ ᐊᑭᓕᓇᐊᖅᑲᖅᑲᑦᑕᖅᑕᖕᒋᑦ) ᐃᒻᒪᖅᑳ ᐋᕐᑭᒃᓱᔪᑕᐅᔪᓐᓇᕐᒥᔪᑦ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐅᔭᒃᓴᖅᑕᖅᑲᑦᑕᖅᓂᖕᒐ ᒪᓕᓗᒍ, ᐃᒡᓗᖅᑲᐅᑦᑎᐊᕐᓂᖕᒋ ᐃᒡᓗᑭᒃᓴᖅᓂᖕᒋᓐᓂᖅᓂᑦ ᐅᑦᑕᖅᓂᑦ ᓄᓇᓕᖕᒥᐅᑦ ᖃᓄᑎᒋ ᑮᓇᐅᔭᒃᓴᖅᓂᖕᒋᑦ. ᑭᓱᒥ ᖃᖕᒐᑐᐃᓐᓇᖅ ᐅᐸᓗᖕᒐᔪᒥ ᑲᒪᒋᔭᐅᒋᐊᖅᑲᖅᑐᖅᑲᑦᑕᖅᐸᑦ, ᓄᓇᓖᒃ ᑮᓇᐅᔭᓇᔭᒥᓂᒃ ᐊᑐᑦᑎᐊᕐᑯᔭᐅᓇᔭᖅᑐᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᓱᒪᑎᑕᐅᒍᓐᓇᕋᔭᖅᓗᑎᒃ ᐊᓱᖕᒐᖕᒐᓅᖅᓱᒍᓐᓇᕐᓗᑎᒃᓗ ᐊᒥᐊᒃᑯᒋᔭᐃᓂᕐᒥᓂᒃ.

ᑕᒪᐃᑕ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᖅᑲᑦᑕᖅᐸᑕ ᐊᔪᕐᓇᕋᔭᖕᒋᑦᑐᖅ ᓇᓕᒍᑎᑕᐅᓇᓱᐊᕐᔫᒥᓇᔭᕐᒪᑕ ᑮᓇᐅᔭᓂᑦ ᑐᓂᔭᐅᖅᑲᑦᑕᖅᑐᑦ ᐊᑐᓂ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ. ᑕᐃᒫᒃ, ᑮᒃᑐᕋᐅᑎᖅᑲᕐᓗᑎᒃ ᐱᔭᕇᑐᔪᕕᖕᒐᐅᓇᔭᕋᓗᐊᖅᑎᓪᓗᒍ ᐊᔪᕐᓇᕋᓗᐊᖅᑎᓪᓗᒍ ᐊᑕᐅᓱᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ ᐊᑐᕋᓱᐊᕆᐊᖅ (ᐃᒻᒪᖅᑳ ᐊᔪᖅᓴᖅᑐᓄᑦ ᐃᑲᔫᓱᐊᖕᒍᓱᓄᑦ) ᐊᓱᔨᖅᑕᖅᑎᑕᐅᖕᒋᒪᑕ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᖕᒋᓐᓄᑦ, ᐃᓄᒋᐊᓂᖕᒋᓄᑦ, ᐅᑦᑕᖅᓂᑦ ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᐃᓕᓴᖅᑎᑕᐅᔪᑏᑦ ᐊᑭᖕᒋᓐᓄᑦ ᓄᓇᓕᖕᓂ ᐃᓕᓴᐃᔪᑎᖅᑲᐅᓇᐊᖅᑲᖅᐸᑕ ᓄᑖᒥᒃ ᐊᐅᓚᑦᑎᔪᑎᖅᑲᓕᓇᐊᖅᑎᓪᓗᒋᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑭᓇᐅᔭᖕᒋᑦ ᐃᓚᒋᐊᖅᑕᐅᒋᐊᖅᑲᔭᔭᒥᖕᒪᑕ ᖃᖕᒐᑐᐃᓐᓇᖅ ᐅᐸᓗᖕᒐᔪᒥᒃ ᑲᒪᒋᔭᐅᔪᑎᖅᑲᓇᐊᖅᑲᓱᑲᓕᓕᖕᓂᖅᐸᑦ ᐸᖅᓇᐃᔪᑕᐅᓱᒪᖕᒋᑦᑐᒥᒃ ᓄᐃᑦᑐᖅᑳᓕᓕᖕᓂᖅᐸᑦ (ᒪᓚᓂᖕᒐ

ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᖅᐸᑦ ᓄᓇᓕᖕᒐᓂ ᑲᒻᐸᕝᓂᑦ ᑲᑕᖕᓂᖅᐸᑕ, ᐊᒃᓱᑲᓪᓗᓗᒃ ᑮᓇᐅᔭᒃ ᑲᑕᒃᐸᑕ
ᓴᓇᐅᒐᓂᒃ ᓂᐅᕕᖕᒋᓱᑲᓪᓚᒃᐸᑕ) ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑐᖃᓕᕐᓂᖅᐸᑦ ᐋᓐᓂᐊᑲᑕᓕᖅᐸᑕ
ᐅᓗᓇᐊᓇᖅᑐᖃᓕᕐᓂᖅᐸᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ ᖁᐊᖅᓴᕐᓇᓗᐊᓕᖅᐸᑦ.

ᑲᔪᓱᑦᑎᐊᕈᓐᓇᕐᓂᖅᐸᓪᓕ, ᐅᒃᑐᕋᐅᑎᐅᔪᖅ ᐊᑐᕐᓂᖃᕐᓂᖅᓴᒥᒃ ᐊᑭᓖᔪᔭᐅᒍᓐᓇᕐᒪᑦ ᓄᓇᓱᐊᑦ
ᒐᕙᒪᖕᒐᑕ ᑮᓇᐅᔭᕐᒋᓐᓄᑦ ᓄᓇᓕᖕᓂ. ᐱᒃᑯᒥᒍᓱᓐᓂᖅᓴᐅᓕᕋᔭᕐᒪᑕ ᐃᓕᓴᕋᓱᐊᓇᐊᖅ,
ᐃᖅᑲᓇᐃᔭᓇᐊᖅ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᓄᓕᓇᔫᑦ ᑲᒪᔨᐅᖃᑦᑕᖅᑐᓐᓗ ᐃᖅᑲᓇᐃᔭᒥᓂᒃ
ᕿᒪᐃᖕᒋᓐᓂᖅᓴᐅᖃᑦᑕᓕᕋᔭᕐᒪᑕ. ᓄᓇᓖᑦ ᐊᐅᓚᑦᑎᒍᓐᓇᕐᒪᑕ ᓇᖕᒥᒥᓂᖅ ᑮᓇᐅᔭᑎᒃ
ᑲᒪᒋᒍᓂᔪᒃ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅ ᑐᑭᒌᕈᑎᒋᒍᓐᓇᖅᓱᓗᓂᔪᒃ ᖃᓄᖅ ᐊᑐᖅᑕᐅᓂᐊᕐᒪᖕᒐᑕ
ᐊᑭᑭᓐᓂᖅᓴᓂᒃ ᐱᓕᕆᐃᖃᕐᓗᑎᒃ ᐊᓱᖕᒐᖕᒋᓐᓄᑦ ᓇᖕᒥᓂᖅ ᓄᒃᑎᖅᓱᔪᓐᓇᕐᓗᑎᒃ
ᐱᖅᑲᓇᐊᖃᕐᓱᒋᔭᒥᓄᑦ. ᓄᓇᓖᑦ ᐸᖅᑭᔭᐅᒋᐊᖃᕐᒋᓐᓂᖅᓴᐅᓕᖅᐊᑕ, ᐊᔪᖅᓴᖅᑐᓄᑦ
ᐃᑲᔫᓱᐊᓇᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᒃᑎᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐅᑐᕐᓂᖃᕐᓂᖅᓴᐅᔪᓐᓇᖅᑐᓄᑦ
ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅᓴᐅᔪᓐᓇᖅᑐᓄᑦ. ᓄᓇᓖᓪᓗ ᐃᑲᔪᖅᓴᖅᑕᐅᓂᖅᓴᐅᒍᓐᓇᖅᓱᓂᐊᖅᓗᑎᒃ
ᐱᒃᑯᒥᒋᔭᐅᔪᓂᒃ ᑲᒪᓂᖅᓴᐅᓕᖅᐸᑕ ᐊᑭᓕᖅᓱᖅᑕᐅᒋᐊᖃᕐᒋᑦᑐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓂᒃ
ᑐᓂᔭᐅᖃᑦᑕᕈᓐᓇᕐᓗᑎᒃ ᐱᕈᖅᓱᓇᓱᐊᕈᓐᓇᕐᓗᑎᒃ ᓇᖕᒥᓂᖅ ᐊᐅᓚᑦᑎᓕᕈᑎᒃ ᐱᓕᕆᐊᓇᔭᐅᔪᓂᒃ
ᓄᓇᓕᖕᒐᓂ.

ᐊᑭᖕᒋᑎᒍᑦ ᐊᑐᑦᑎᐊᖅᑕᐅᓂᖅᓴᐅᓕᕐᓂᐊᕐᒥᖕᒪᑕ ᐊᒥᖅᑲᓇᔭᐅᖃᑦᑕᕐᓗᑎᒃ ᐊᑐᐊᒐᖃᕐᓗᑎᒃ
ᐊᔪᕐᓇᖕᒋᒻᒪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᓄᓇᓕᖕᒐᓂ. ᑲᓇᑕᒥ ᐃᑲᔫᓱᐊᕈᑏᑦ (CAP) ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓂᒃ
ᐃᓕᓴᕈᑏᑦ ᐱᓕᒪᒋᐅᖅᓴᕈᑏᑦ ᐊᔪᕐᓂᖃᖅᑐᓄᑦ ᑭᓇᒃᑯᑐᐅᓐᓇᓄᑦ (VRDP)
ᑮᓇᐅᔭᖅᑖᓇᔭᐅᖃᑦᑕᖅᑐᑦ ᐊᔾᔨᐅᖕᒋᒻᒥᖕᒪᑕ ᑲᒪᔪᑏᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂᑦ
ᐱᔭᐅᖃᑦᑕᖅᑐᓂᑦ ᐅᕙᓘᓐᓂᑦ ᐃᑲᔫᓱᐊᕈᑏᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᐋᖅᑭᒃᓱᒪᕙᒋᖅᑐᑦ ᐱᓕᕆᐊᑦ
ᑮᓇᐅᔭᖅᑖᐃᖕᒋᓐᓂᑦ (EPF) ᐊᓱᖕᒋᓐᓂᓘᓐᓂᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂᑦ.

ᐊᖕᒋᓂᖅᓴᐅᒃᐸᑕ ᑮᓇᐅᔭᑦ ᒐᕙᒪᑎᑐᖃᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖕᒐᑕ ᐃᓚᖕᒐᓂᒃ
CAP-ᑯᑎᒍᑦ VRDP-ᑯᑎᒍᓘᓐᓂᑦ ᐊᑭᑭᓕᕝᕕᓕᕈᑕᐅᔪᓐᓇᕐᒪᑕ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ.
ᐊᑐᖅᑕᐅᒍᓐᓇᕐᒥᔪᖅᑕᐅᖅ ᐃᓚᖕᒋᑦ ᓄᓇᓖᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᓂᑦ
ᐱᓇᓱᐊᕐᓂᖅᓴᐅᖃᑦᑕᕐᑯᓗᒋᑦ ᐊᖕᒐᑐᐊᑦᑕᐅᖅ ᐊᑐᐊᖅᑕᐅᔪᓐᓇᕐᒥᔪᖅ ᐃᒻᒪᖃ
ᒪᓕᒐᖃᖅᑎᓪᓗᒋᑦ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᓄᑦ ᐊᔪᖅᓴᖅᑐᖅᓱᐅᑎᑖᕈᑎᓂᑦ ᓇᓕᐊᖕᓄᑐᐃᓐᓇ ᐃᓚᖕᒋᓐᓂᒃ
ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᑯᓗᒋᑦ. ᓱᓕᒃᑲᓐᓂᖅ ᐱᒃᑯᒥᓴᑕᐅᔪᓐᓇᕐᒥᔪᖅ --
ᑕᐃᒪᓄᖕᒐᓂᑦ ᑖᓚᐃᑦ ᐊᑭᓖᔪᔭᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑕᐊᔪᖃᕐᖕᒐᑦ ᒪᑯᓄᖕᒐ
ᐃᖅᑲᓇᐅᔭᖅᑖᕈᓐᓇᐅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᐃᔪᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᕋᓱᐊᖅᑐᓂᒃ, ᓄᓇᓕᖕᒐ
ᖁᐃᐊᓱᒃᑕᐅᖃᑦᑕᕐᓗᓂ ᑮᓇᐅᔭᓂᒃ.

ᑭᐅᑦᑕᕈᑎᒋᒋᐊᓕᖕᒋᑦ

ᑲᔪᓱᑎᑕᐅᒃᐸᑦ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᐅᒃᑐᕋᐅᑎ ᐊᓱᔫᔪᑕᐅᓚᖕᒐᖕᒪᑦ ᑭᐅᑦᑕᕐᐃᒋᒋᐊᖃᖅᑕᖕᒋᓐᓄᑦ;
ᑭᐅᑦᑕᓇᐊᖃᕐᒪᔪᒃ ᑖᒃᑯᐊ ᓄᓇᓕᖕᒥᐅᑦ ᑎᒥᖕᒍᖅᑎᑕᐅᓱᒪᔪᓪᓗ ᓱᕋᓪᓕᖅᐸᒥᒃ ᑲᒪᒋᒋᐊᖃᕐᒪᔪᒃ,
ᑭᐅᑦᑕᖕᒋᖕᒐᕐᓗᑎᒃ ᒐᕙᒪᑎᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᒥᓂᖕᑕᐅᓪᓗ ᐊᐅᓚᑦᑎᔨᖁᑎᒋᓐᓄᑦ
ᐱᓕᕆᐊᓇᔭᐅᔪᓂᒃ.

ᓱᐅᒋᒋᖕᒋᓪᓗ ᑖᓐᓇ, ᒥᓂᖕᑕ ᒪᓕᒐᓂᒃ ᒪᓕᒃᑕᐅᒋᐊᖃᖅᑎᑦᑎᓚᖕᒐᔪᖅ ᐊᑐᐊᒐᖕᒋᓐᓂᓗ,
ᒪᑯᑎᒍᓇᖅ ᕿᑐᖕᒐᓇᔭᐅᔪᓂᒃ ᐊᖅᓴᖅᓱᓂᖅ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᑐᓕᓇᔪᑏᑦ, ᑲᒪᒋᔭᐅᓂᐊᖅᐸᑕ
ᑖᒃᑯᐊ ᓄᓇᓕᖕᓂ ᑎᒥᖕᒍᖅᑎᑕᐅᓱᒪᔪᓄᑦ. ᑕᐃᒪᓕ ᐊᖕᒋᕈᑎᓕᐊᓇᔭᐅᔪᑎᒍᑦ
ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓱᒪᒋᐊᖃᕋᔭᖅᐳᖅ ᑖᒃᑯᐊ ᓄᓇᓕᐅᑦ ᐅᓂᒃᑲᐅᓱᓇᖃᑦᑕᓇᐊᖃᕋᔭᕐᒪᒋᑦ.

ᐅᓂᒃᑲᐅᓱᓇᒋᐊᓕᖕᒋᑦ ᑐᓴᖅᑕᐅᒋᐊᖃᖅᑐᑦ ᑮᓇᐅᔭᓂᒃ ᑐᒃᓱᕋᓕᕐᖕᒐᑕ (ᒪᑯᐊ ᐅᑭᐅᓕᒫᒥ
ᐃᓄᒋᐊᖕᓂᖕᒋᑦ) ᐊᒻᒪᓗ ᐃᓛᓐᓂᓚᐅᓱᖕᒐᒃᑯᑭ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓄᑦ,
ᐅᖃᑦᓚᑲᑕᒍᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᒐᓂ.

ᐃᒃᓗᐊᒍᓐᒐᖅ ᑕᑯᓪᓗᒋᑦ ᐊᓯᓐᒋᑦ ᐆᒃᑐᕋᐅᑏᑦ

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᐆᒃᑐᕋᐅᑎ ᐅᖃᐅᓯᕆᔭᕐᑦ ᑕᑯᓂ ᐊᔾᔨᒋᓚᓪᒪᒍ ᐃᒃᓗᐊᒍᓐᒐᖅ ᑮᓇᐅᓕᕆᔪᑏᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᔪᓐᓇᖅᓂᖕᒋᑦ (AFA) ᐃᓄᓕᕆᔨᑐᖅᑲᒃᑯᓐᓂ, ᑕᕗᓇ ᐊᖕᒋᕈᑎᓕᐅᓱᖕᒍᖕᒪᑕ ᐊᓪᓚᐃᑦ ᐃᓄᓕᕝᕆᔨᑐᖅᑲᒃᑯᓪᓗ ᒥᓂᖕᑕᖕᒐᓗ ᐊᑎᓕᐅᖅᓯᓪᓗᑎᒃ. ᐊᓪᓚᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐅᔾᔨᓕᖅᓱᑦᑎᐊᕆᐊᖅᑲᖅᓗᑎᒃ ᑲᒪᒋᑦᑎᐊᕆᐊᖅᑲᖅᑕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᕆᕝᕕᓂᔪᑦ ᐃᓄᓕᕆᔨᑐᖅᑲᒃᑯᓐᓄᑦ. ᐃᒃᓗᐊᒍᓐᒐᖅᑕᐅᖅ, ᐊᓪᓚᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐃᓱᒪᖅᓱᑎᖅᑲᕈᓐᓇᖅᓗᑎᒃ ᓇᓕᐊᖕᓂᒃ ᓯᕗᓪᓕᐅᑎᑦᑎᒍᒪᒐᓗᐊᖅᒪᖕᒥᓂᒃ ᐱᓕᕆᐊᓂᒃ, ᓄᒃᑎᖅᓱᖅᑲᑦᑕᕈᓐᓇᖅᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᓇᓕᐊᖕᓄᑐᐃᓐᓴᖅ ᐱᓕᕆᐊᓄᑦ, ᐊᒻᒪᓗ ᐊᖅᑭᑦᓱᐃᖅᑯᔭᐅᓪᓗᑎᒃ ᑲᒪᑦᑎᐸᖅᑯᓐᓇᐅᑎᑦ ᐊᑐᐊᒐᖕᒋᓐᓂᒃ ᐊᓪᓚᐃᑦ ᓄᓇᓕᖕᒐᑕ ᓈᒻᒪᒋᔭᖕᒋᓐᓂᒃ.

ᓄᓇᓕᖕᓄᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᑐᓂᓯᖅᑲᖅᑕᓕᕈᑦᑕ, ᓄᓇᓯᐊᒥ ᓄᓇᓖᑦ ᐃᖅᑲᓗᐊᖕᒋᓐᓂᖅᓴᐅᓕᖅᓂᐊᒪᑦᑕ ᒫᓐᓇ ᐊᓪᓚᐃᑦ ᓄᓇᓕᖕᒋᓐᓂ ᐱᔭᕇᑐᔪᑕᐅᔪᑦ AFA-ᒃᑯᑎᒍᑦ ᐱᔪᓐᓇᖕᒋᑕᖕᒋᓐᓂᒃ. ᐃᓄᓕᕆᔨᑐᖅᑲᒃᑯᑦ ᓯᕗᓪᓕᖅᐸᒥ ᑐᑭᒌᕈᑎᖅᑳᓪᓚᓚᐅᖅᓗᑎᒃ ᐊᑭᒋᐊᖅᓯᓱᖕᒍᖕᒪᑕ ᐊᕐᒍᑕᒫᖅ ᑮᓇᐅᔭᖅᒌᕆᓂᐊᖅᑕᖕᒋᓐᓂᒃ ᐊᑐᓂ ᐱᓕᕆᐊᖅ ᑲᒪᒋᓗᓂᔪᒃ.

ᖃᐅᔨᒪᔪᒃᓴᐅᔪᓯ ᐃᓄᓕᕆᔨᑐᖅᑲᒃᑯᑦ ᒫᓐᓇ ᖃᐅᔨᓴᕋᓱᐊᓕᖅᒪᑕ ᒌᓱᒥᖕᒐ ᑮᓇᐅᔭᖅᒌᕈᑎᒥᒃ ᓯᕗᓪᒧᐊᒃᓴᕆᐊᓕᖕᒥᓂᒃ ᐊᓪᓚᐃ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᓐᐊᖅᓗᓂ ᐊᓪᓚᐃ ᑲᑎᒪᕕᒃᔪᐊᖕᒐᓐᓄᑦ ᓄᒌᒥᒃ ᐊᑐᐊᒐᖅᑲᕈᒪᓕᖅᒪᑕ ᐃᓱᒪᖅᓱᓐᓂᖅᓴᐅᔪᒥᒃ ᓄᓇᓕᖕᒥᐅᓄᑦ.

ᐊᑐᓂ ᐃᓱᒪᒃᓴᖅᓱᐅᕈᑕᐅᒋᐊᓖᑦ

ᐊᒥᓱᓂᒃ ᐊᖅᑲᕈᓐᓇᕋᑦᑕ ᓴᓇᖅᑯᑎᖅᑲᕈᓐᓇᖅᓱᑕᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᓇᐊᖅᑲᕋᔭᖅᑐᓂᒃ ᒌᓐᓇ ᑲᔪᓯᑎᑕᐅᓚᐅᖅᑳᖕᒋᓐᓂᖕᒐᓂ. ᐅᑯᐊ ᑕᑯ ᐃᓚᖕᒋᑦ ᓇᓗᓇᐃᖅᐸᕐᑦ.

* <u>ᐋᖅᑭᒃᓯᖅᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᓂ:</u> ᓄᓇᓖᑦ ᒐᕙᒪᑎᖕᒋᑦ ᐊᑎᓕᐅᖅᑎᐅᒐᔭᖅᒪᑕ ᑭᒃᒐᖅᑐᖅᓗᑎᒃ ᓄᓇᓕᖕᒥᐅᓂᒃ. ᐃᓛᓐᓂᒃᑯᓪᓕ ᑭᓯᐊᓂ, ᓄᓇᓕᖕᓂ ᐱᕙᓪᓕᐊᓂᖕᒋᑦ ᓇᓕᒍᖕᒋᐅᐃᓐᓇᕆᐊᖅᑲᖅᒪᑕ ᐱᓕᕆᕕᐅᔪᑦ ᐃᓕᖕᒐᖅᑲᑦᑕᐅᑎᑦᑎᐊᖕᒋᓚᐅᑲᖅᑲᑦᑕᖅᓂᐊᖅᒪᑕ ᐱᓇᓱᐊᖅᑲᑎᒋᑦᑎᐊᖅᑎᑕᐅᒐᓱᕆᐊᖅᑲᓕᖕᒐᔪᑦ. ᓄᓇᓖᑦ ᐊᑐᓂ ᓇᖕᒥᓂᖅ ᖃᓄᖅ ᐱᓕᕆᕕᓂ ᐱᓇᓱᐊᖅᑲᑎᒋᑦᑎᐊᖅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐃᖅᑲᓕᕈᑕᐅᔪᓂᒃ ᐋᖅᑭᒃᓱᐃᖅᑲᑦᑕᕆᐊᖅᑲᓕᖕᒐᔪᑦ. ᐊᓱᐃᓛᒃ ᑕᑯ ᖃᐅᔨᓴᖅᑲᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᐱᕙᓪᓕᐊᑦᑎᐊᕋᓗᐊᖅᒪᖕᒐᑕ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᑦ ᐆᒃᑐᕋᐅᑎᖕᒐᓂᒃ. ᐅᐊᑦᑎᐊᕈᒃᑲᓐᓂᐅᓕᖅᐸᓪᓕ, ᐃᓕᓴᖅᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔪᑎᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓕᖕᒐᑦᑎᐊᓕᖅᐸᑕ, ᓄᓇᓖᒃ ᐃᑲᔪᖅᑲᑎᒋᑦᑎᐊᕈᓐᓇᖅᓯᕝᓕᕋᔭᖅᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑎᒍᑦ ᐃᓄᓕᕆᔪᑎᑎᒍᑦ.

* <u>ᐃᓗᐊᖕᒋᔪᑎᖅᑲᐅᓕᖅᑐᑦ ᐃᔭᕆᑐᓈᖅᓯᓪᓗᑎᒃ ᐊᐅᓚᑕᒥᓂᒃ:</u> ᐊᒥᓱᑦ ᓄᓇᓖᑦ ᒥᑭᓗᐊᖅᒪᑕ ᓄᓇᓯᐊᒥ ᑕᒪᐃᑎᒍᑦ-ᐃᒻᒥᒃᑰᖕᒐᓗᑎᒃ ᑲᒪᒐᓯᐊᕆᐊᖅ. ᑕᒪᒃᑯᐊᓕ ᓄᓇᓖᒃ ᐃᓚᐃᓐᓇᖕᒋᓐᓂᒃ ᑲᒪᔨᐊᒃᐸᑕ ᖃᓄᐃᒃᑲᔭᖕᒋᑦᑐᖅ, ᐅᑦᔫᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒥᖅᑲᖅᓗᑎᒃ ᐃᓚᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐅᑦᔫᓃᑦ ᐊᑕᐅᓯᑦᑕᐃᓐᓇᖕᒥ ᐊᒃᓚᒃᐃᖅᑲᖅᑎᓪᓗᒋᑦ ᒌᒃᑯᐊ ᐱᓕᕆᐊᑦ ᐊᒥᖅᑲᖅᑕᐅᔪᑦ ᓄᓇᓕᐅᖅᑲᑎᒋᓐᓄᑦ ᑲᒪᔨᐅᔪᑦ ᑲᒪᑦᑎᐊᕈᓐᓇᖅᑯᓪᓗᒋᑦ. ᑕᐃᒪᒃ ᐋᖅᑭᒃᓯᖅᓯᒪᓗᑎᒃ ᐃᖅᑲᓇᕈᑕᐅᔪᒃᓴᐅᖕᒋᑦᑐᖅ ᑲᔪᓯᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᑦ ᐆᒃᑐᕋᐅᑎᖕᒐᓂᒃ. ᐅᐊᑦᑎᐊᕈᒃᑲᓐᓂᐅᓕᖅᐸᓪᓕ, ᐃᓕᓴᖅᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔪᑎᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓕᖕᒐᑦᑎᐊᓕᖅᐸᑕ, ᓄᓇᓖᒃ ᐃᑲᔪᖅᑲᑎᒋᑦᑎᐊᕈᓐᓇᖅᓯᕝᓕᕋᔭᖅᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑎᒍᑦ ᐃᓄᓕᕆᔪᑎᑎᒍᑦ.

ᐃᓚᒃᑲᓐᓂᖅᑕ 1

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᑮᒃᑑᑎᖕᑕ:

ᖃᓄᐃᑦᑐᓐᓇᕐᒪᖕᒐᑦ ᓄᓇᓕᖕᒥ "X"

(ᐅᑯᐊ ᑕᕝ ᖃᓄᐃᒃᑲᔭᕐᒪᖕᒐᑦ ᐱᓕᕆᐊᓂᒃ ᑲᑎᖅᓱᐃᕙᓪᓕᐊᓗᑎᒃ ᐱᕈᖅᐸᓪᓕᐊᒃᐸᑕ ᑲᔪᓯᑎᑦᑎᕙᓪᓕᐊᓗᒋᒃ ᓄᓇᓕᖕᒥ ᑲᒪᔪᑎᓄᑦ ᑮᒃᑐᕋᐅᑎᓂᒃ ᐊᑐᐊᒐᖅᑲᖅᑐᓂ ᓄᓇᓕᖕᒍᐊᖅᑲᖅᑐᑕ "X"-ᒥᒃ ᐊᑎᖅᑲᖅᑐᒥᒃ. ᓄᓇᓕᖕᒍᐊᖅ ᐃᒻᒪᖅᑲ 500-ᓂᒃ ᐃᓄᓕᒃ ᐊᒻᒪᓗ ᐊᔪᖅᓴᖅᑐᓕᕆᔨ ᒃᑯᓐᓂᑦ ᐃᑲᔫᓯᐊᖅᑲᑦᑕᖅᑐᑦ 60-ᐳᓴᖕᒋᑦ. ᐃᓚᖕᒋᑦ ᑲᑎᒪᔨᐅᖅᑲᑦᑕᖅᑐᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐃᓕᓴᖅᑎᓕᕆᔨᒃᑯᓪᓗ ᑲᑎᒪᔨᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐃᓚᖕᒋᑦ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᑦ ᑭᓯᑐᐃᓐᓇᒥᒃ ᐱᒃᑯᒥᒍᓲᑕᐅᓪᓗᑎᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᖅᓱᒪᓕᖅᓱᑎᒃ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑐᑐᖃᐃᑦ ᑲᑐᔾᖃᑎᒌᖕᒋᑦ ᐱᕈᐊᓂᑦᑎᐊᖅᓱᒪᓕᖅᓱᑎᒃ ᑲᑎᒪᕈᐊᖅᑐᖃᑦᑕᐃᓐᓇᖅᑐᑦ ᓄᓇᓕᖕᒐᓂ -- ᑭᓯᒥᓕ, ᑕᐃᒪᐃᓕᕋᐊᖅᑎᓪᓗᒋᑦ 1991 ᐃᓱᓕᓕᖅᑎᓪᓗᒍ ᓱᓕ ᐃᓄᓕᓇᔪᑎᓂᒃ ᑲᒪᑎᑕᐅᓚᐅᖅᓱᒪᖕᒋᒃᒪᑕ ᓱᓕ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂᑦ ᓄᓇᓕᖕᒐᑕ ᒐᕙᒪᖕᒐᑎᒍᑦ ᐅᕙᓘᓐᑦ ᐊᓯᖕᒋᑎᒍᑦ ᓄᓇᓕᖕᒥ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᓄᑦ.)

ᓯᑎᐱᓇ 1991-ᒥ

ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐ ᐅᖃᐅᓯᖃᔪᖕᒪᑦ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᒥᓂᒃ ᓄᒃᑎᖅᑕᐅᕙᓪᓕᐊᔪᒪᔪᑦ ᐃᓗᐊᖅᓱᕙᓪᓕᑦᓂᖅᓴᐅᑦᑯᓪᓗᒋᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ - ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᑮᒃᑐᑎᖕᒐ. ᓄᓇᓕᖕᒍᐊᖅᒍᑦ ᐅᑎᑲᐃᓐᓇᖅᑕ ᒥᓱᒪ ᑲᑎᒪᔨᖕᒋᑦ ᓱᕗᓪᓕᖅᓱᖅᑎᖕᒋᓪᓗ ᓄᓇᓕᐅᑦ, ᑲᑎᒪᖃᐅᑕᖕᒋᓐᓇᖅᓗᑎᒃ ᓄᓇᓕᖕᒥᓂᒃ ᐅᐱᒍᓱᒃᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓐᓇᕋᓱᒋᓕᖅᓗᑎᒃ ᐊᒥᓱᓂᒃ ᓄᓇᓕᖕᒥᐅᓕᕆᔪᑎᓂᒃ, ᑲᑎᒪᖃᑎᖃᒋᒪᓂᕋᖅᓗᑎᒃ ᐅᖃᖅᑐᑦ ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂᒥᐅᓄᑦ ᑎᓕᔭᐅᓯᒪᔪᓄᑦ ᑲᒪᔨᐅᑦᑯᔭᐅᓪᓗᑎᒃ ᓄᓇᓕᖕᓄᑦ ᐅᖃᓪᓚᒋᐊᖅᑐᖃᑦᑕᑦᑯᔭᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᓂᐊ ᑲᔪᓯᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᓂᒃ. ᑕᒪᖕᒥᒃ ᑐᑭᓯᔪᑦ ᓄᓇᓕᒃ ᒥᓐᓇ ᐊᔪᕈᓐᓃᑦᑎᐊᖅᑐᖅ ᑲᒪᔨᐅᒋᐊᖅ. ᐱᖕᒐᓱᔪᖅᑐᓂᒃ ᑕᖅᑭᓂᒃ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᓚᐅᖅᓱᓂ ᐊᒻᒪᓗ ᐸᕐᓇᒃᑕᐅᓪᓗᑎᒃ ᑲᔪᓯᑎᑕᐅᔪᒪᔪᑦ ᓈᒻᒪᒋᔭᐅᓕᖅᐸᑕ, ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᑕ ᐱᒋᐊᖅᑎᑦᑎᔪᑎᒃᓴᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᑐᓂᒍᓐᓇᕐᓂᕋᖅᓱᓂᒋᑦ.

ᐅᒃᑑᐸ 1991-ᒥᑦ ᒪᔨ 1992-ᒧᑦ

ᐊᒃᓱᑲᓪᓚᓗᒃ ᐱᓕᕆᔪᑦ ᑕᕝᓂ ᓄᓇᓕᖃᖅᑐᑦ "X"-ᒥ. ᖃᐅᓕᓴᖅᑎᓕᐅᖅᑐᑦ ᓄᓇᓕᖕᒐᑕ ᒐᕙᒪᖕᒐᒍᑦ ᐅᓂᒃᑳᓕᐅᑦᓂᐊᖅᑐᒥᒃ ᖃᓄᑎᒋ ᐊᔪᓐᓇᕐᒋᑎᒋᖕᒪᖕᒐᑕ ᓄᓇᓕᖕᓄᑦ ᑲᒪᔪᑏᑦ ᑮᒃᑐᕋᖅᑕᐅᒋᐊᖅ ᐊᒻᒪᓗ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᓗᑎᒃ ᓄᓇᓕᖕᒐᓂ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᓄᑦ ᐱᒃᑯᒥᒍᓱᒃᓱᑎᓗ ᑲᑐᔾᖃᑎᒌᒃᑐᓄᑦ, ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᓄᓇᓕᖕᒥᐅᓕᕆᔪᑎᓂᒃ ᑲᒪᔨᐊᔪᑦ. ᐃᓚᖕᒋᑦ ᑎᓇᔪᑦ ᐅᐊᑲᓪᓚᓗᐊᕈᓱᒃᑐᑦ, ᓱᖃᐃᒻᒪ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᑮᒃᑑᑎ ᒪᓕᒋᐊᖃᖕᒪᑦ ᑭᓇᐅᔭᓇᔭᐅᔪᓂᒃ ᐃᓄᓕᓇᔪᑎᓄᑦ, ᐋᓐᓂᐊᖅᑐᓕᕆᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᖅᑎᓕᕆᔪᑎᓄᑦ, ᐋᖅᑭᐊᕈᑎᖃᕈᓐᓇᖅᓗᓂ ᒪᓕᒐᖃᖅᓗᓂ ᐃᓄᒋᐊᓕᖅᐸᓪᓕᐊᓂᖕᒐᓄᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖕᒐᓂᒃ. ᑭᓯᒥᓕ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᖕᒋᓐᓇᕋᒥ, ᐃᓱᒪᓗᒋᔭᐅᒍᓐᓃᖅᐸᓪᓕᐊᓪᓗᓂ ᓄᓇᓕᖕᒥᐅᑦ ᖃᐅᔨᓕᓪᓕᐊᒐᒥᒃ ᐊᓄᑎᒋ ᐃᖃᓐᓇᖕᒋᓐᓂᖅᓴᐅᓂᐊᖅᓂᖕᒐᓂᒃ ᓇᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᓱᕗᓪᓕᐅᑎᑕᐅᖅᑯᔭᕐᒥᓂᒃ ᑲᒪᖅᑲᖅᑕᕈᓐᓇᖅᓱᓂᐊᖅᒪᑕ ᑭᓇᐅᔭᑦ ᐊᒥᖅᑲᖅᓗᓂᔪᒃ ᐊᒻᒪᓗ ᐃᓄᖅᓴᓗᐊᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐋᖅᑭᐊᑕᐅᑎᖅᐸᓗᓂᔪᒃ ᐃᓕᖕᒐᖃᑦᑕᐅᑎᓗᑎᒃ ᑲᒪᔪᑏᑦ ᓇᖕᒥᓂᖅ ᐊᖕᒋᕋᒥᓂ ᑲᒪᒋᓗᓂᔪᑦ ᐃᓄᓕᓇᔪᑏᑦ ᓄᓇᓕᖕᒐᓂ. ᑕᒪᑐᒪᓂᓴᐃᓐᓇᖅ ᐅᖃᓪᓚᑲᑕᒍᑕᐅᖕᒋᓐᓇᖅᓗᓂ ᓄᓇᓱᐊᑦ ᒐᕙᒪᓂᒥᐅᓄᑦ ᐊᒻᒪᓗ ᒥᓱᒍᖕᒐ ᓄᓇᓕᖕᒍᑦ. ᓄᓇᓱᐊᑦ ᒐᕙᒪᖕᒐᓂᒥᐅᓄᑦ ᐅᖃᐅᔪᖅᑕᐅᖃᑦᑕᖅᑐᑎᑐᓴᐅᒪᑎᑦᑎᐊᖅᑐᓂᔪᒃ ᓇᓕᐊᒃ ᐊᑭᖕᒋᑦ ᑐᑭᓕᐊᖅᑐᒥᒃ ᐊᓯᖕᒋᓐᓂᓘᓐᓂᑦ ᑎᓕᓯᔪᑎᓗᓂᔪᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᒪᖕᒐᑕ ᒥᒃᑯᓐᒐ ᐱᓕᕆᐊᓄᑦ ᐅᒃᑑᖅᑕᐅᔪᓄᑦ; ᓇᓗᓇᕈᓐᓂᓐᓂᐊᖅᒪᑕ ᐊᑭᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᓄᑦ ᑐᖕᒐᐱᒋᓕᖕᒐᔭᖕᒋᑦ ᐊᔾᔨᑕᐅᓗᓂ ᐊᖅᑭᒃᑕᐅᓚᖕᒐᔪᖅ ᐅᐊᖅᑎᐊᕈᒃᑲᓐᓂᖅ. ᓄᓇᓕᖕᒐᓂᒥᐅᑦ ᖃᐅᔨᓯᓕᓪᓕᐊᓕᖅᓗᑎᒃ ᓇᓕᐊᖕᓂᒃ ᓄᓇᓕᖕᒥᐅᓕᕆᔪᑎᓂᒃ ᓇᖕᒥᓂᖅ ᑲᒪᔪᓐᓇᖕᒋᑕᒥᓂᒃ - ᒪᑯᓂᖕᒐ ᐃᓅᓕᓴᐅᑎᓂᒃ, ᐃᓕᓴᐃᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐸᖅᑭᔭᐅᒋᐊᖅᑲᐃᓐᓇᐅᔭᖅᑐᓂᒃ. ᐸᕐᓇᐃᖕᒥᔪᑦᑕᐅᖅ ᒥᒃᑯᐊ ᑲᒪᔪᑎᓂᒃ

ᐊᑦᑭᒃᓱᐃᔾᐅᔪᑦ ᓄᓇᓕᖕᒐᑕ ᓂᐅᕕᕈᓐᓇᖅᑕᖕᒋᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑲᒪᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᖕᒐᓂᑦ ᓄᓇᓕᖕᒥᑦ ᑮᓇᐅᔭᑦᑯᑎᒥᓂᒃ ᐊᑐᑦᓗᑎᒃ, ᓱᓚᒌᓂ ᑕᐃᒪᐃᑦᑐᓂᒃ ᑲᒪᔾᐅᔪᓂᒃ ᐅᑯᓘᓃᑦ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᓂᑦ.

ᐃᐳᓗ 1992

ᑲᒪᒋᔭᐅᒋᐊᖃᓪᓗᑐᖅᑐᑦ ᐸᑦᓇᐃᔪᑎᖕᒋᑦ ᐱᑭᓪᓕᐊᑎᑕᐅᕐᓂᒃᓯᒪᓕᒃᑐᑦ ᓄᓇᓕᖕᒐᑕ ᖃᐅᔨ ᓴᖅᑎᖕᒋᓐᓄᑦ ᐊᒃᓗ ᐊᖕᒋᖅᑕᐅᓯᒪᓕᖅᓱᑎᒃ ᓄᓇᓕᖕᒐᑕ ᒐᑦᒪᑎᖕᒐᓄᑦ. ᑕᒪᐃᓐᓄᓕᒫᖅ ᑐᖕᒐᒋᔭᐅᖕᒋᑦᑑᒐᓗᐊᑦ ᑭᓯᒥᓕ, ᓇᓕᐊᒃ ᓄᓇᓕᖕᓂ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᖅ ᑭᓯᒥᒃ ᑲᒪᔨ ᐊᔪᓐᓇᖅᒪᖕᒐᑦ ᑐᑭᓯᐅᒪᓕᖅᐸᓪᓕᖅᓱᑎᒃ ᖃᐅᔨᒪᓂᖃᐅᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐱᒃᑯᒥᒍᓱᒃᑐᓪᓗ ᑲᒪᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᖕᒐᓂᑦ ᐃᓚᐅᓕᖅᐸᓪᓕᐊᖕᒋᓐᓇᕈᒪᓗᑎᒃ ᐱᑭᓪᓕᐊᑎᑕᐅᓂᐊᖅᑐᓂ. ᓄᓇᓕᒃᓕ ᑕᐃᒪ ᑭᒃᒍᓪᓕᖅᐸᒥ ᓄᒃᑎᕈᑎᒃᓴᐃᑦ ᐊᐃᑭᖃᑕᒍᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᓄᓇᓕᖕᒥᐅᓂ ᓂᕈᐊᕈᑕᐅᔪᒃᓴᐅᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᑲᔪᖅᓴᖅᑕᐅᓂᖕᒋᑦ ᓇᓗᓇᔭᖕᒋᒻᒪᑕ.

ᔪᓂ 1992

ᔫᓐ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ, ᓂᕈᐊᖅᑎᑕᐅᔪᑦ ᓄᓇᓕᖕᒥᐅᑦ ᐊᒥᓲᓂᖅᓴᓄᑦ ᐱᒃᑯᒥᒋᔭᐅᔪᖅ ᐆᒃᑐᖅᑕᐅᔪᒪᓪᓗᓂ. ᐊᔾᔨᑕᒍᑕᐅᓕᖅᑐᖅ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᑎᒥᐅᓄᑦ. ᒐᑦᒪᑎᒃᑯᑦ ᓱᕋᒻᒧᐊᒃᓴᖅᑕᐅᖅᑯᔭᖕᒋᑦ ᐊᑭᒃᐸᕈᖅᓱᒪᔪᑦ ᓇᓗᓇᐃᖅᓱᓱᒪᔪᖅ ᓇᓕᐊᒃ ᑲᒪᔪᑏᑦ ᐆᒃᑐᕋᖅᑕᐅᓂᐊᖅᒪᖕᒐᑕ, ᒪᓕᒃᑎᒍᑦ ᑲᒪᔪᑕᐅᒋᐊᖃᓪᓗᑐᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐅᓂᒃᑲᐅᓯᐅᖃᑦᑕᓇᐊᖃᒪᖕᒐᑕ ᐱᑭᓪᓕᐊᑎᑕᐅᓂᖕᒋᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᓄᓇᓕᖕᒐᓂ ᐆᒃᑐᕋᖅᑕᐅᔪᑦ ᐊᑭᑭᐊᖅᑕᐅᖃᑦᑕᕈᓐᓇᖅᓂᐊᖅᒪᖕᒐᑕ ᐊᕋᒍᑕᒪᑦ. ᐊᔾᔨᑎᖃᖅᑐᓪᓕ ᑮᓇᐅᔭᓕᓇᔪᑎᒃᓴᑦ ᑐᖕᒐᐱᒋᓂᐊᖅᑕᖕᒋᓂ (ᓱᕋᓪᓕᖅᐸᒥ ᐅᑭᐅᒥ ᑲᒪᔾᐅᓕᖅᑎᓪᓗᒋᑦ ᓄᓇᓕᖕᒥᐅᑕᓕᓇᔪᑎᓂᒃ); ᐊᑭᒃᓱᐃᒋᓪᓗᑎᒃᑕᐅᖅ ᐊᓯᖕᒋᓐᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᖅᑐᓂᒃ ᓂᐅᕕᓇᐊᖃᓚᖕᒐᔭᖕᒋᓐᓂᒃ ᑲᒪᔾᐅᔪᓐᓇᖅᑐᓂᑦ ᑕᒪᒃᑯᓂᖕᒐ; ᐃᓕᓴᐃᔪᑎᓂᒃ; ᐊᒻᒪᓗ ᖃᖕᒐ ᑲᔪᓱᑎᑕᐅᓱᒋᐊᖅᓂᐊᖅᒪᖕᒐᑕ ᐊᑐᓂ ᐅᒃᑐᕋᖅᑕᐅᔪᑦ.

ᐊᒋᓱ 1992-ᒥᑦ ᒪᔾ 1993-ᒧᑦ

ᐊᔾᔨᑕᒍᑕᐅᔪᑦ ᐱᐊᓂᒃᑕᐅᔪᑦ ᐃᓱᓕᓱᑎᓗ. ᐊᖕᒋᕈᑎᓕᐅᕈᑎ ᐊᑎᓕᐅᖅᑕᐅᔪᖅ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᑕ ᒥᓂᖕᑕᖕᒐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒐᑕ ᑲᑎᒪᔾᔨᒋᓐᓄᑦ. ᑲᔪᓱᑎᑕᐅᓱᒋᐊᓕᖕᒋᓐᓂᖕᒋᓐᓂ ᐸᑦᓇᐃᔪᑕᐅᔪᑦ. ᐊᐅᓕᑦᑎᔾᐅᓂᐊᖅᑐᑦ ᐃᓕᓴᖅᑎᑕᐅᔪᑦ ᑲᒪᒋᓂᐊᖅᑕᒥᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒐᓂ ᐃᓄᓕᓇᔾᐅᓂᖅᑐᑦ ᑲᒪᔾᐅᓂᐊᖅᑐᑦ. ᐊᑭᑦᓱᐃᖕᒥᔪᑦ ᑮᓇᐅᔭᑦ ᓄᒃᑎᖅᑕᐅᔪᑎᒃᓴᖕᒋᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᓂᑦ.

ᐃᐳᓗ 1993-ᒥᑦ ᒪᔾ 1994-ᒧᑦ

ᑕᒪᑐᒪᓂ ᐅᑭᐅᓕᒫᒥᒃ ᐊᐅᓚᑎᑦᑎᓱᒪᓕᖅᓱᑎᒃ, ᓄᓇᓕᒃ "X" ᑎᑎᕋᓕᖅᑐᖅ ᑲᔪᓱᑦᑎᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᔪᓕᐅᖅᑲᓱᒪᔪᓂᒃ. ᐃᓗᐊᑦᓂᖅᓴᑯᓪᓕ, ᖃᐅᔨᓪᓗᑎᒃ ᓄᓇᓕᖕᒥᐅᑦ ᐊᒥᓲᓂᖅᓴᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᓕᑦᓂᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᕈᓐᓇᖅᓱᓂᖕᒋᓐᓂᒃ, ᑕᒪᒃᑯᓇᖕᒐᑦ ᓄᓇᓕᖕᒐᓂ ᑲᒪᒋᔭᐅᓕᖅᑐᓂᑦ ᐊᑭᒃᐸᓪᓕᕈᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᓂᒃ ᐱᓕᒪᒋᐅᖅᓴᖅᑕᐅᓚᒃᓗᑎᒃ ᐊᔪᖅᓴᖅᑐᖅᑎᐅᑎᓂᒃ ᐃᑲᔫᓱᐊᖃᑦᑕᕋᔭᖅᑐᐃᓂᐅᒐᓗᐊᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᔾᔪᓕᐅᑕᐅᓪᓗᑎᒃ ᐱᒃᑯᒥᓴᓇᔪᐃᓂᑦᓄᑦ ᐃᒥᐊᓗᓗᐊᓕᔭᑦᑐᑦ ᐊᖕᒐᔭᖅᓇᖅᑐᓪᓗ ᓈᒻᒪᖕᒋᓐᓂᖕᒋᓐᓂ ᖃᐅᔨ ᒪᓕᖅᐸᓪᓕᖅᑐᑦ ᐃᓈᓱᑦᑎᐊᕈᓐᓂᖅᓴᒥᒃ. ᐊᑲᐅᓕᖅᐸᓪᓕᔫᒥᖕᒋᑦᑐᓪᓕ, ᑮᓇᐅᔭᓕᓇᔪᑏᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᒃᓚᓪᓕᐊᓕᖕᓂᖅᐸᑕ ᐱᑦᑎᐊᕈᒪᓗᐊᒧᑦ ᐅᖕᒐᒫᓈᕈᔾᔪᑦ ᑮᓇᐅᔭᖅᑏᓇᓕᐅᑕᒥ ᓱᕋᓪᓕᖅᐸᒥ ᐅᑭᐅᒥ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᖕᒐᑕ ᒐᑦᒪᖕᒐ ᐃᓗᐊᖕᒋᔪᑎᖃᕈᓐᓗᔭᖕᒥᔪᖅ ᐊᐅᓚᑎᔪᑎᑎᒍᑦ ᐃᓚᖕᒋᓐᓂᒃ ᑮᓇᐅᔭᒃᓴᕋᑎᒃ ᐃᓄᓕᓇᔪᑎᓂᒃ ᑲᒪᔾᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨ ᒪᑦᑎᐊᖅᑐᑦ ᐃᖅᑲᓇᐅᔭᖅᑏᑦ ᐸᐸᐃᓐᓇᕈᓐᓇᖕᒋᓱᓂᔪᒃ. ᐅᑭᐅᖕᒍᓂᐊᖅᑐᒧᓕ ᓄᓇᓕᐅᑦ ᓱᕋᓪᓕᖅᐸᒥᑦᑐᓪᓗᑎᒃ ᐊᑭᑭᐊᖅᑕᐅᓪᓗᑎᒃ: a) ᑐᑭᓕᐊᖅᑐᒥᒃ ᐃᓕᖕᒐᓂᖃᕋᓱᐊᑦᓗᑎᒃ ᑕᒪᐃᓐᓂᓕᒫᖅ ᑲᒪᒋᔭᐅᔪᑎᓂ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᓗᐊᕈᓐᓂᔾᔪᑎᒃ ᐊᓱᖕᒋᓐᓂᑦ ᐱᔪᓂᒃ ᓂᐅᔨ ᕕᖅᑕᖕᒋᓐᓂᒃ; b) ᑲᑎᖅᓱᔫᒥᓗᒋᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᓂᖅᓴᐅᓕᔾᔪᑎᒃᓗ ᐃᓚᖕᒋᑦ ᑲᒪᔪᑏᑦ ᑲᔪᓱᑦᑎᐊᕈᓐᓇᖅᓂᖅᓴᐅᓂᐊᖅᒪᑕ ᐊᒻᒪᓗ ᑲᒪᑦᑎᐊᖅᓂᖅᓴᐅᓂᐊᖅᒪᑕ; c) ᐃᓚᐅᑎᑦᑎᓇᓱᐊᖅᓗᑎᒃ ᓄᓇᓕᖕᒥᒥᐅᓂᒃ ᑲᒪᔪᑎᑎᒍᑦ ᓇᖕᒥᓂᖅ ᐃᑲᔪᖅᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓇᑎᒃ ᐃᑲᔪᖅᑎᐅᔪᓂᒃ ᐊᑐᖅᓂᖅᓴᐅᓕᔾᔪᑎᒃ. ᓄᓇᓱᐊᑦ ᒐᑦᒪᖕᒐᑕ ᓈᒻᒪᒋᑲᓕᕈᓗᔭᖅᑕᖕᒋᑦ ᓱᕋᓪᓕᖅᒥ

ᐅᑭᐅᒥ ᐱᑯᓪᓕᐊᑎᑕᐅᔪᑦ. ᓄᓇᓕᒃ "X" ᐊᐅᓚᑦᑎᑦᑎᐊᕈᓗᔭᖅᑐᖅ ᑕᐃᒫᑎᒋ ᑮᓇᐅᔭᖅᑲᖅᓗᓂ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᕆᒋᐊᓕᖕᒋᑦ ᑭᐅᑦᑕᕈᑎᒋᒋᐊᓕᖕᒋᑦ ᓈᒻᒪᓈᖅᑎᕈᔭᖅᑲᑦᑕᖅᓗᓂᒋ ᑕᒪᒃᑯᓄᖕᒐ ᒪᓕᒐᑎᒍᑦ ᑲᒪᒋᔭᐅᒋᐊᖅᑲᓪᓗᑐᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᕐᕈᑕᐅᓯᒪᔪᒃᑯᑦ. ᑲᑎᒪᔪᑕᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᑭᐅᓕᒫᒥ ᐊᐅᓚᔪᑎᖕᒋᑦ, ᒐᑦᒪᑎᒃᑯᓐᓄᑦ ᐅᖅᑲᔭᐅᔪᑦ ᓇᐅᒃᑯᑦ ᐱᒋᐊᓕᒃᑯᓐᕈᓐᓇᖅᓯᖕᒪᖕᒐᑕ ᐋᖅᒋᐊᖅᓯᔪᓐᓇᖅᒪᖕᒐᑕᓗ: ᐅᓂᒃᑲᐅᓯᐅᒋᐊᖅᑲᖅᑲᑦᑕᖅᓂᐊᖅᑐᓂᒃ ᖃᓄᑎᒋᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᒋᐊᖅᑲᖅᒪᖕᒐᑕ ᐅᓂᒃᑲᑎᒍᑦ ᐃᓚᖕᒋᑦ ᒪᓕᒐᑎᒍᖕᒐᖕᒋᑦᑑᒐᓗᐊᑦ ᑭᓯᒥᓕ ᐊᑐᖅᓂᖅᑲᖅᓂᐊᖅᒪᑦ ᐅᔾᔭᖅᓱᖅᑕᐅᓇᓯᐊᖅᑎᓪᓗᒋᑦ (ᐃᒪᒃ ᐱᖕᒐᓯᑦ ᐅᑭᐅᑦ ᓈᒫᖕᒐᑕ ᐱᓕᕆᐊᑦ ᖃᐅᓕᓴᖅᑕᐅᖅᑲᑦᑕᖅᓗᑎᒃ ᐅᒃᑑᑎᒃᑯᑦ.

ᐃᓚᒃᑲᓐᓂᖕᒐ 2

ᐃᓗᓕᓇᓇᔭᖅᑕᖕᒋᑦ ᓄᓇᓯᐊᑦ ᒐᑦᒪᖕᒐᑕ - ᓄᓇᓖᓐᓗ ᐊᖕᒋᕈᑎᓕᐅᖕᒐᓂ:

ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᐆᒃᑐᕈᑎᖕᒐᓂ

(ᐅᑯᐊ ᑕᑦ ᖃᓄᖅ ᑎᑎᕋᖅᓯᒪᒐᔭᖅᒪᖕᒐᑕ - ᓯᕗᓪᓕᖅᑯᒥ ᐊᖕᒋᕈᑎᒃᓴᖅ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒍ ᐃᓚᐃᓐᓇᖕᒋᓄᑦ ᐆᒃᑑᑎᒋᓗᒍ - ᐊᑐᖅᑕᐊᔪᓐᓇᕋᔭᖅᑐᑦ ᐊᖕᒋᕈᑎᓕᖕᒐᓂ ᓄᓇᓯᐊᑦ ᒐᑦᒪᖕᒐᑕ ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᒐᑦᒪᖕᒐᑕ ᐱᒋᐊᖅᑎᑦᑎᔪᑕᐅᓚᖕᒐᔪᑦ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓂᒃ ᐆᒃᑐᕈᑎᖕᒐᓄᑦ. ᑭᒃᒍᓕᖅᑯᒥ ᑎᑎᕋᖅᓯᒪᓂᓇᓂᐊᖅᑕᖕᒋᓕ ᐊᔾᔨᑲᑕᒍᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓈᒻᒪᒋᔭᐅᔪᓂᒃ ᐊᖕᑭᑦᓯᐃᓚᐅᖕᓗᑎᒃ ᐃᓗᓕᓇᓂᐊᖅᑕᖕᒐᓂ ᐊᖕᒋᕈᑎᖕᒐᓂ ᒪᑯᓄᖕᒐ ᒪᓕᒃᑕᐅᒋᐊᖅᑲᖅᓂᖕᒋᓐᓂᒃ ᒪᓕᒐᑎᒍᖕᒐᔪᑦ ᑲᒪᔪᑏᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐅᑎᐅᔪᖅ ᒪᓕᒃᑕᐅᒋᐊᖅᑲᖅᓂᖕᒐ ᑭᓇᐅᔭᓕᓇᔪᑏᓪᓗ ᑐᑭᑕᕈᑕᐅᓂᐊᖅᑐᑦ ᐊᕐᔪᑕᒫᑦ ᑭᓇᐅᔭᖅᑖᓇᖅᑲᑦᑕᖅᓂᐊᖅᑕᖕᒋᓐᓄᑦ.

1. ᒪᓕᒐᑎᒍᑦ ᑲᒪᔪᑕᐅᒋᐊᖅᑲᓐᓕᓇᒃᑐᑦ

a) ᓄᓇᓕᒃ ᐊᖕᒋᕈᑎᖅᑲᓇᐊᓕᒃ ᑲᒪᔾᐅᓂᐊᓂᕐᓗᓂ ᑲᒪᔪᑕᐅᓐᓕᓇᓇᐊᖅᑲᖅᑐᓂᒃ, ᐊᑐᐊᒐᓂᒃ ᒪᓕᓗᑎᒃ, ᐊᒪᓗ ᐊᓯᖕᒋᓐᓂ ᐱᓕᓇᐊᓇᔭᐅᒋᐊᖅᑲᖅᑐᓂᒃ ᓄᓇᓯᐊᑦ ᒪᓕᒐᖕᒋᑎᒍᑦ ᑲᓇᑕᐅᓐᓗ ᒪᓕᒐᖕᒋᑎᒍᑦ ᒪᓕᒐᐃᓐᓗ ᐊᑐᐊᒐᖕᒋᑎᒍᑦ.

b). ᓄᓇᓕᒃ ᑲᒪᔾᐅᒋᐊᓕᒃ ᐅᓂᒃᑳᕈᑎᖅᑲᖅᑲᑦᑕᖅᓗᑎᒃ ᑲᒪᔾᐅᔪᑎᒋᔭᒥᓂᒃ ᑭᓇᐅᔭᓕᓇᔪᑎᓂᒃ ᖃᓄᖅ ᑭᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᒐᓗᐊᖕᒪᖕᒐᑕ ᐊᖕᒋᕈᑕᐅᓯᒪᔪᑦ ᓄᓇᓯᐊᑦ ᒐᑦᒪᖕᒐᓄᑦ ᑕᐃᒫᒃ ᒥᓂᖕᑕᖕᒐᑕ ᑭᐅᑦᑕᕈᑎᒋᔪᓐᓇᖅᓂᐊᖅᒪᒋᑦ ᒪᓕᒐᑎᒍᑦ ᐊᑐᐊᒐᑎᒍᓪᓗ ᑲᒪᒋᔭᐅᒋᐊᖅᑲᖅᑲᑦᑕᖅᑐᑦ; ᐊᒻᒪᓗ

c). ᓄᓇᓕᒃ ᑲᒪᔾᐅᒋᐊᖅᑲᖅᑐᖅ ᐊᑭᑦᑐᓇᐊᕈᑕᐅᔪᓄᑦ ᒪᓕᒐᑎᒍᑦ ᑲᒪᒋᒋᐊᖅᑲᓪᓗᑐᖅᑕᖕᒋᓐᓄᑦ ᐅᑦᔫᓐᑦ ᐊᓯᖕᒋᓐᓄᑦ ᑲᒪᔪᑎᖕᒋᑕ ᐊᑭᖕᒋᓐᓄᑦ ᖃᖕᒋᕈᑕᐅᔪᐃᓂᖕᓂᒃ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᐆᒃᑐᕈᑎᖕᒐᓂ, ᑭᓯᒥ ᐅᑯᓄᖕᒐ:

i) ᓄᒌᒥᒃ ᓯᕗᒻᒧᐊᒃᓴᖅᑕᐅᔪᖅᑲᓇᐊᖅᑲᖅᓂᖅᐸᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑎᓄᑦ ᑭᓇᐅᔭᓂᒃ ᐊᖕᒋᖅᑕᐅᔪᖅᑲᖅᐸᑦ ᓄᓇᓯᐊᑦ ᒐᑦᒪᖕᒐᓂ ᒐᑦᒪᑎᑐᖅᑲᒃᑯᓐᓂᓗᓐᑦ, ᓄᓇᓕᐅᑦ ᑭᓇᐅᔭᖅᑖᖕᒋᓐᓄᑦ ᐃᓚᒋᐊᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐅᑦᔫᓐᑦ ᐊᓯᖕᒋᓐᓂᑦ ᑭᓇᐅᔭᖅᑖᖕᒋᓐᓄᑦ ᑕᐃᒫᓴᐃᓐᓇᖅ ᐊᓯᖕᒋᑦ ᓄᓇᓖᑦ ᐱᖃᑦᑕᖅᑕᖕᒋᑎᑐᑦ; ᐅᑦᔫᓐᑦ

ii) ᓄᓇᓯᐊᑦ ᒐᑦᒪᖕᒐᑕ ᐊᑭᓖᔪᑎᒍᓐᓇᖅᓂᕋᖅᐸᒋᑦ ᐃᓚᒋᐊᖅᑐᓂᒋᑦ ᑭᓇᐅᔭᖕᒋᑦ ᐅᐸᓗᖕᒐᔪᒥᒃ ᑲᒪᒋᔭᐅᒋᐊᖅᑲᖅᑐᖅᑲᖅᐸᑦ ᐊᑦᑕᖅᓇᖅᑐᖅᑕᖅᑲᓕᖅᐸᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᑭᓇᐅᔭᑦ.

d) ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐ ᐊᑦᑭᕈᑎᖃᑦᑐᓂ ᐅᒃᐱᓇᔭᒥᓂᒃ, ᑖᓐᓇ ᐊᑦᑭᕈᑎ ᐃᓱᓕᓚᐅᑦᑭᓐᓂᖕᒐᓂ, ᐱᓕᕆᐊᑦᑭᓐᓂᒃ ᐃᓚᒋᐊᖅᓱᔭᑦᑭᓐᓂᕐᑦᑐᓂ ᓄᑖᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐊᑦᑭᒋᐊᕈᑎᒃᑯᓪᓘᓃᑦ ᓯᕗᓪᒧᐊᒃᓴᑯᔭᑦᑭᑎᒍᓪᓘᓃᑦ, ᐱᓕᕆᒋᐊᒃᓴᖃᓕᒃᑲᓐᓂᖅᑎᔭᑦᑭᑦᑭᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᓕᑦ ᑲᒪᔪᑎᑦᑭᓐᓄᑦ ᑕᕝᓇ ᐊᑦᑭᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᓯᒥ ᐱᕈᖅᐸᓪᓕᐊᔪᑎᒃᓴᑦᑭᓐᓂᒃ ᐃᓚᒋᐊᖅᓯᓐᓂᕈᑎᒃ ᑮᓇᐅᔭᖅᑖᕆᔭᑦᑎᒍᑦ ᓄᓇᓖᑦ.

2. ᖃᓄᑎᒋ ᑲᒪᔨᐅᔪᑎᖃᑦᒪᖕᒐᑕ

a) ᑲᔪᓯᑎᑕᐅᑎᓪᓗᒍ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑎᓄᑦ ᐆᒃᑑᑎ, ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᑕ ᑕᒪᐃᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᖃᑦᑕᓚᖕᒐᔭᖕᒋᑦ ᐊᒻᒪᓗ ᓴᒃᑯᐃᓗᓂ ᐊᐅᓚᑦᑎᔪᑎᖕᒋᓐᓂᒃ ᐱᓕᕆᖕᒐᐱᓕᕆᔪᑎᓂᓗ ᑲᒪᒋᔭᒥᓂᒃ ᐊᔾᔨᒌᖕᒋᑦᑑᑎᓄᑦ ᐃᓄᓕᕆᔪᑎᓄᑦ, ᐊᓐᓂᐊᖅᑐᓕᕆᔪᑎᓄᑦ ᐃᓕᓴᖅᑎᓕᕆᔪᑎᓄᓪᓗ.

b) ᓄᓇᓕᐅᑦ ᒐᕙᒪᑎᖕᒐ ᑕᒪᐃᓐᓂᒃ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᑲᒪᔨᐅᓕᖅᓂᐊᖅᑐᖅ, ᐊᒻᒪᓗ ᐊᑦᑭᓯᕈᓐᓇᓯᓂᒋᑦ ᓇᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᑲᒪᔨᐅᒍᓐᓇᖅᑐᓄᑦ ᑭᒃᒐᖃᕈᒪᓪᓗᑎᒃ (ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓄᓘᓐᑦ) ᐱᓕᕆᔪᓐᓇᖅᑐᑦ ᓂᐅᕕᕈᓐᓇᖅᓗᓂᔪᒃ ᑖᒃᑯᓂᖕᒐ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᓗᑎᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓂᑦ ᐱᔭᒥᓂᒃ.

c) ᓄᓇᓕᒃ ᑖᓐᓇ ᑲᒪᔨᐅᓕᖅᓂᐊᖅᑐᖅ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᑎᖕᒋᓐᓂᒃ, ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐅᕙᓘᓐᑦ ᐱᓕᕆᐊᓂᒃ ᓂᐅᕕᕈᑎᓂᒃ ᐃᓇᖕᒋᖅᓯᓂᐊᖅᑐᓂᒃ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᑕ ᑲᒪᒋᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑲᒪᒋᓇᓯᐊᖅᓗᒋᑦ ᑕᒪᒃᑯᐊ ᐃᓄᓕᕆᔪᑎᓄᑦ ᑐᖕᒐᕕᒋᔭᐅᒋᐊᓖᑦ ᐊᖕᒋᕈᑎᒋᓯᒪᔭᖕᒋᑦ ᑲᒪᒋᓂᐊᒃᓂᕐᖅᓗᓂᒋᑦ.

3. ᑮᓇᐅᔭᑦ

a) ᐅᑭᐅᖕᒥ ᓯᕗᓪᓕᖅᐸᒥ ᓄᓇᓖᑦ ᑲᒪᒋᒋᐊᓕᖕᒋᑦ ᐊᑦᑭᕈᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓚᖕᒐᔭᔪᑦ ᑖᒃᑯᓄᖕᒐ ᑲᒪᒋᔭᖕᒋᓐᓄᑦ ᐃᓕᖅᑯᓯᓇᕝᕕᔭᖕᒋᑦ ᒪᓕᓗᒋᑦ ᐊᑭᓕᓇᐊᖅᑖᑦ ᓇᓚᐅᑦᑖᕈᑕᐅᓯᒪᔪᑦ ᑲᒪᔪᑎᓄᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᑲᒪᔪᑏᑦ ᐅᒃᑐᕈᑎᖕᒐᓂ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᓗᑎᒃ; ᐊᒻᒪᓗ

b) ᑭᖕᒍᓕᖕᒋᓐᓂ ᐅᑭᐅᓂ ᐊᑦᑭᕈᑕᐅᓯᒪᔫᑦ, ᐊᑕᐅᑦᑎᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᖅᑕᖅᑕᖕᒋᑦ ᐊᖕᒋᒃᓕᒋᐊᖅᑎᑕᐅᖅᑖᖅᑕᓚᖕᒐᔪᑦ ᐅᕙᓘᓐᑦ ᐊᑦᑭᒋᐊᖅᑕᐅᖅᑖᖅᑕᓚᖕᒐᔪᑦ ᒪᓕᒐᐃᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐊᑐᐊᖅᓗᒋᑦ ᐅᒃᑐᕋᐅᑎᖃᖅᓗᑎᒃ ᐊᖕᒋᒃᓕᕝᕙᓪᓕᐊᓂᖕᒋᓐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖕᒋᓐᓂᓗ (ᐃᓛᒃ, ᒪᓕᓗᑎᒃ ᐃᓄᒋᐊᓕᖅᐸᓪᓕᐊᓂᖕᒋᓐᓂᒃ, ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑭᖕᒋᓐᓂᒃ ᒪᔪᑏᓪᓗ).

4. ᐅᐸᓗᖕᒐᔪᒥᒃ ᐊᑦᑕᑦᓇᖅᑐᖃᖅᑎᓪᓗᒍ

a) ᑕᒪᑐᒪᓂ ᑮᓇᐅᔭᖅᑖᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖕᒋᑦ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓂᑦ ᓄᓇᓕᖕᒐᓂ ᐅᐸᓗᖕᒐᔪᒥᒃ ᒪᒋᔭᐅᒋᐊᖃᖅᑐᖃᖅᓂᖅᐸᑦ ᐊᒻᒪᓗ ᓄᓇᓕᐅᑦ ᑖᓯᒪ ᒪᒋᔪᓐᓇᖕᒋᑦᐸᒋᑦ ᑮᓇᐅᔭᖕᒋᑦ ᒥᑭᓗᐊᓕᒃᐸᑕ. ᐅᐸᓗᖕᒐᔪᒥᒃ ᐊᑦᑕᑦᓇᖅᑐᖃᖕᒑᑦ ᖃᖕᒐᑐᐃᓐᓇᖅ ᓄᓇᓕᖕᒐᓂ ᐊᓐᓂᐊᖅᓇᖅᑐᖅᑕᖃᖅᐸᑦ ᐅᓗᓇᐊᓇᖅᑐᖅᑕᖃᖅᐸᑦ ᓄᓇᓕᖕᒥᐅᓄᑦ ᐱᖕᒋᓐᓇᖅᑐᒥᒃ ᐊᒻᒪᓗ ᓇᓗᓇᕈᓐᓃᖅᐸᑕ ᑮᓇᐅᔭᑦ ᐃᓄᓗᐊᓕᒃᐸᑕ ᒪᔪᑕᐅᓇᓯᐊᓇᐊᖅ ᑖᓯᒥᖕᒐ.

b) ᑭᖕᒍᓂᖕᒐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐊᔪᔪᓄᑦ ᐅᑎᒃᑲᓐᓂᖕᓂᐊᑦᓗᑎᒃ ᐊᑦᑕᑦᓇᕈᑕᐅᔪᖅ ᐊᓂᒍᑐᐊᖅᐸᑦ ᐊᑦᑭᒃᑕᐅᑐᐊᖅᐸᑦ.

5. ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

a) ᓄᓇᓕᒃ ᖃᐅᔨᓴᓯᑕᐅᑎᑦᑎᖃᑦᑕᓚᖕᒐᔪᖅ ᓯᕗᓪᒧᐊᒃᓴᖅᑕᐅᑦᑯᔭᐅᔪᕕᓂᖕᓂᒃ ᓄᓇᓕᖕᓂ ᑲᒪᒋᔭᐅᔪᓄᑦ ᐃᒻᒪᖃ ᑕᓕᒪᑦ ᐅᑭᐅᑦ ᓈᒐᖕᒐᑕ, ᐊᒻᒪᓗ ᓄᓇᓯᐊᑦ ᒐᕙᒪᖕᒐᓂᒥᐅᑦ ᐃᓚᐅᑎᑕᐅᓗᑎᒃ ᖃᐅᔨᓴᕈᑏᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓕᖅᐸᑕ ᐊᐱᖅᑯᑎᒃᓴᓂᒃ ᐊᐅᓚᑦᑎᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑐᑭᓯᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᕈᑎᑎᒍᑦ ᑐᓴᐅᒪᑦᑎᐊᑦᓂᐊᑦᒪᑕ.

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ 3

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑮᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔨᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4101-01
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᔾᓯᒪᓂᖓ: ᐊᐅᓚᑦᑎᕝᕕᒃ
ᐱᔨᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᐱᔨᑦᑎᕋᕐᕕᐅᔪᑦ ᑐᕋᕐᕕᐅᑉᓗᑎᒃ ᐱᓕᕆᐊᖏᑦ

ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔨᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᑉᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᕐᑐᑦ:	ᑐᓴᒐᒃᓴᑦ ᓄᒃᑎᕐᓯᒃᔪᓯᑦᓗ, ᐱᕋᔭᒃᑐᑦ ᐱᓕᕆᐊᖑᔪᓯᕐᖏᑦ, ᐅᖃᐅᔾᔪᑦᑕᐅᓂᖏᑦ ; ᖃᐅᔨᓴᑦᑕᐅᓂᖏᑦ; ᑎᓕᔾᔪᑦᑕᐅᓂᖏᑦ; ᓄᓇᓕᖕᓂ ᐱᔨᑉᐸᓕᓕᐊᑎᑦᑎᔾᔪᓯᑦ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᑦ	ᐱᕋᔭᒃᑐᑦ ᐱᓕᕆᐊᖑᔪᓯᕐᖏᑦ ᓴᐳᓐᓂᐊᕈᑕᐅᔪᑦ ᐱᕋᔭᒃᕕᐅᔪᓄᑦ.
c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᕋᖓᔪᑦ:	ᐃᓄᓕᕆᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖏᑦ (ᓄᑕᕋᓇᑦ ᓄᓇᓖᑦᓗ ᒪᑭᑕᔪᓐᓇᕐᓂᖏᑦ, ᖃᐅᔨᔭᐅᔪᑦ ᐃᓖᔭᓖᑦ, ᓄᓇᓖᑦ ᐃᓚᐅᓂᖃᕐᓂᖏᑦ ᐱᔨᑦᑎᕋᕈᑎᓂ, ᐱᔨᑦᑎᕋᕐᕕᐅᔪᑦ ᓈᒻᒪᒋᔭᐅᓂᖏᑦ ᒪᓕᒃᑕᓴᐃᑦ ᐱᓕᕆᔾᔪᓯᑦᓗ) ᐊᑭᓗᔾᔪᒪᑎᑦᑎᔾᔪᑕᐅᖃᑦᑕᔾᔪᑦ (ᐃᒡᓗᕐᔪᐊᑦ ᐱᔨᑦᑎᕋᕐᕕᐅᔪᑦ, ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᑦᑎᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᕐᑕᐅᓂᐊᕐᑐᑦ ᑭᒡᓕᒋᔭᐅᑎᑕᖏᑦ ᒪᓕᒃᓗᒋᑦ).	ᐃᑲᔫᑎᖃᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᐳᑦ: ᐱᓕᕆᐊᑦ ᑲᔪᓯᐅᒪᐃᓐᓇᕐᑐᒥᒃ ᓯᕗᓪᓕᐅᑎᑕᐅᑎᒋᐊᖃᕐᑐᓂᒃ ᐊᑐᕆᐅᑎᑦᑏᓐᓇᖃᑦᑕᑦᑕ ᐃᓛᒃᑰᖓᔪᓄᓪᓗ ᐊᑐᕐᑕᐅᒋᐊᓕᕐᓂᒃ? ᐱᔨᑦᑎᕋᕈᑏᑦ ᐃᒃᐱᒋᔭᖃᑦᑎᐊᖃᑦᑕᑦᑕᑦ ᓄᓇᓖᕐᓂ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᕐᕕᐅᖃᑦᑕᑦᑕᑦ ᓂᓇᐅᒋᔭᐅᔪᑦ ᑎᑭᑕᐅᓯᒪᐸᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᒥᒐᕐᑎᑦᓗᒋᑦ ᓄᓇᓖᕐᓂ ᐊᑐᕐᑑᒃᓴᓂᒃ? ᐊᓯᖏᑦ ᖃᐅᔨᓴᕐᑕᐅᔪᑦ ᓯᕗᓯᓂᐊᖏᓚᑦ)
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᑐᕋᖓᔪᑦ	ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᐱᓕᕆᕝᕕᕐᓂ ᐱᓕᕆᐊᖃᕐᑐᓄᑦ ᒥᓂᔅᑕᖃᕐᕕᐅᔪᓄᑦ ᐱᓕᕆᐊᖃᕐᑎᑕᐅᔪᓄᑦ ᑲᒪᒋᔭᖃᕐᑎᑕᐅᑉᓗᑎᒃ (ᑮᒃᑑᑎᒋᓗᒍ ᓴᐳᓐᓂᐊᕐᑐᓕᕆᔾᔪᓯᑦ ᐱᑦᑎᐊᖏᑕᐅᔪᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᑦ); ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᐱᓕᕆᕝᕕᕐᓂ ᐱᓕᕆᐊᓖᑦ ᓴᓇᔨᑦ ᐱᔨᑦᑎᕋᕐᕕᖏᓂ ᐱᓕᕆᐊᓖᑦ; ᓄᓇᓕᖕᓄᑦ ᐅᖃᖃᑎᖃᖃᑦᑕᕆᐊᖃᕐᓂᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᓪᓗ ᐱᔾᔪᑎᒋᓗᒋᑦ ᓄᓇᓖᑦ ᐱᔨᑉᐸᓕᓕᐊᑎᑦᑎᕝᕕᐅᓂᖏᑦ ᐱᔨᑦᑎᕋᕐᕕᖕᓂᒃ ᐱᓕᕆᕝᕕᖕᓂᒃ.	ᐅᓂᒃᑳᖅᑐᑦ ᑐᕋᕐᕕᐅᒋᐊᖃᕐᑐᑦ ᑐᕋᕐᕕᐅᒋᐊᒃᓴᖏᓐᓂᒃ ᖃᐅᔨᔾᔪᑕᐅᖃᑦᑕᕐᓂᐊᕐᑐᑦ ᐃᓕᖅᑯᓯᓇᓗᒋᑦ ᐅᓂᒃᑳᖅᓂᕐᒧᑦ (ᑖᓐᓇ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕ-ᓄᓇᓖᑦᓗ ᐱᔨᑦᑎᕋᕈᑎᖏᓐᓄᑦ ᓄᒃᑎᕐᑕᐅᔪᓄᑦ ᐊᖏᕈᑎᓕᐊᖑᔪᒥ ᐃᓚᒋᔭᐅᓇᔭᕐᓗᓂ); ᐅᓂᒃᑳᖅᑕᑦᑕᓇᐊᖃᕐᓂᐊᓇᕗᑦ ᐊᖏᓗᐊᖏᓐᓂᖅᐅᓗᒍ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕᓄᑦ ᐱᔨᑦᑎᕋᕈᑦ ᑳᓐᑐᕐᑕᐅᓂᖏᓐᓄᑦ, ᐊᓯᖏᓐᓄᓪᓗ ᖃᐅᔨᓴᐃᔾᔪᓯᐅᓂᐊᕐᑐᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ; ᑐᕋᕐᕕᖅᓴᐅᖃᑦᑕᕋᕐᔭᕐᓗᑎᒃ ᑭᓯᐊᓂ ᑎᒃᑯᐊᕐᑐᑦᑕᐅᓗᑎᒃ, ᒪᑯᐊ ᐊᑎᓕᐅᕈᓐᓇᕐᑐᑦ ᐊᖏᕈᑎᓕᐊᖑᔪᒥ (ᓄᓇᓖᕐᓂ ᐊᔪᖏᓐᓂᖃᕐᑎᑕᐅᔪᑦ) ᓄᓇᖃᕐᑐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ; ᓄᓇᓖᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐋᖅᑭᒃᓯᔪᓐᓇᕐᓂᖃᕐᓂᖅᐅᓕᒻᒪᕆᓂᐊᕐᓗᑎᒃ ᐱᔨᑦᑎᕋᕈᓯᕐᓄᑦ ᒪᓕᒃᑕᒃᓴᓕᐊᖑᔪᒃᑐᓂᒃ.	
e) ᐊᑭᖏᑦ/ ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:	

a) ᐃᓗᐊᓃᕐᑐᑦ:	ᓄᓇᓖᑦ ᓂᕈᐊᕈᓐᓇᕐᐳᑦ ᑲᑎᑦᑎᔪᒪᓗᑎᒃ, ᐊᑦᑎᕐᓯᑲᓐᓂᕈᒪᓗᑎᒃ ᐅᔪᓯᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᖏᓪᓗᑎᒃ ᐱᔨᑦᑎᕋᕈᓯᕐᓂᒃ (ᑕᒪᒃᑯᐊ ᐃᓚᐅᖏᑦᑐᑐᐊᖑᓗᒋᑦ ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕆᐊᓖᑦ).
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᑦ	ᐊᓯᐊᓐᖑᑕᐅᖑᔭᐅᔪᑦ ᐊᑐᓕᖑᔭᐅᖏᑦᑐᑦ: ᑐᓂᐅᖃᐅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔾᔪᓯᑦ ᐱᓕᕆᔨᓄᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᖏᑦᑕ ᐊᑐᐊᒐᕐᑎᒍᑦ ᐊᓯᐊᓐᖑᑕᐅᒋᐊᖃᕐᑐᑦᑐᑦ.
c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᕋᖓᔪᑦ:	ᐃᑲᔫᑎᖃᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᐳᑦ: ᐱᓕᕆᐊᑦ ᑲᔪᓯᐅᒪᐃᓐᓇᕐᑐᒥᒃ ᓯᕗᓪᓕᐅᑎᑕᐅᑎᒋᐊᖃᕐᑐᓂᒃ ᐊᑐᓇᐅᑎᑦᑏᓐᓇᖃᑦᑕᑦᑕ ᐃᓛᒃᑰᖓᔪᓄᓪᓗ ᐊᑐᕐᑕᐅᒋᐊᓕᕐᓂᒃ? ᐱᔨᑦᑎᕋᕈᑏᑦ ᐃᒃᐱᒋᔭᖃᑦᑎᐊᖃᑦᑕᑦᑕᑦ ᓄᓇᓖᕐᓂ ᑮᓇᐅᔭᕐᓂᒃ ᐊᑐᕐᕕᐅᖃᑦᑕᑦᑕᑦ ᓂᓇᐅᒋᔭᐅᔪᑦ ᑎᑭᑕᐅᓯᒪᐸᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᒥᒐᕐᑎᑦᓗᒋᑦ ᓄᓇᓖᕐᓂ ᐊᑐᕐᑑᒃᓴᓂᒃ? ᐊᓯᖏᑦ ᖃᐅᔨᓴᕐᑕᐅᔪᑦ ᓯᕗᓯᓂᐊᖏᓚᑦ)
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᑐᕋᖓᔪᑦ	ᐅᓂᒃᑳᖅᑐᑦ ᑐᕋᕐᕕᐅᒋᐊᖃᕐᑐᑦ ᑐᕋᕐᕕᐅᒋᐊᒃᓴᖏᓐᓂᒃ ᖃᐅᔨᔾᔪᑕᐅᖃᑦᑕᕐᓂᐊᕐᑐᑦ ᐃᓕᖅᑯᓯᓇᓗᒋᑦ ᐅᓂᒃᑳᖅᓂᕐᒧᑦ (ᑖᓐᓇ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕ-ᓄᓇᓖᑦᓗ ᐱᔨᑦᑎᕋᕈᑎᖏᓐᓄᑦ ᓄᒃᑎᕐᑕᐅᔪᓄᑦ ᐊᖏᕈᑎᓕᐊᖑᔪᒥ ᐃᓚᒋᔭᐅᓇᔭᕐᓗᓂ); ᐅᓂᒃᑳᖅᑕᑦᑕᓇᐊᖃᕐᓂᐊᓇᕗᑦ ᐊᖏᓗᐊᖏᓐᓂᖅᐅᓗᒍ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕᓄᑦ ᐱᔨᑦᑎᕋᕈᑦ ᑳᓐᑐᕐᑕᐅᓂᖏᓐᓄᑦ, ᐊᓯᖏᓐᓄᓪᓗ ᖃᐅᔨᓴᐃᔾᔪᓯᐅᓂᐊᕐᑐᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ; ᑐᕋᕐᕕᖅᓴᐅᖃᑦᑕᕋᕐᔭᕐᓗᑎᒃ ᑭᓯᐊᓂ ᑎᒃᑯᐊᕐᑐᑦᑕᐅᓗᑎᒃ, ᒪᑯᐊ ᐊᑎᓕᐅᕈᓐᓇᕐᑐᑦ ᐊᖏᕈᑎᓕᐊᖑᔪᒥ (ᓄᓇᓖᕐᓂ ᐊᔪᖏᓐᓂᖃᕐᑎᑕᐅᔪᑦ) ᓄᓇᖃᕐᑐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ; ᓄᓇᓖᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐋᖅᑭᒃᓯᔪᓐᓇᕐᓂᖃᕐᓂᖅᐅᓕᒻᒪᕆᓂᐊᕐᓗᑎᒃ ᐱᔨᑦᑎᕋᕈᓯᕐᓄᑦ ᒪᓕᒃᑕᒃᓴᓕᐊᖑᔪᒃᑐᓂᒃ.
e) ᐊᑭᖏᑦ/ ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:	

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑮᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4102-08, 4104-3
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᓴᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᔾᓯᒪᓂᖓ: ᓄᑕᕋᓇᓕᕆᕝᕕᒃ ᓄᑕᖅᑲᓪᓗ ᐱᔾᑦᑎᕋᕐᕕᖕᑦ/ᐃᒥᐊᓗᓕᕆᕝᕕᒃ, ᐃᓱᒪᑐᖅᑭᒃ ᐃᓱᒪᖅᖕᑦᑐᓄᑦ ᐱᓕᕆᕝᕕᒃ
ᐱᔾᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᐊᖕᑦᕋᕐᓂᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᖅ; ᓴᓗᐊᔾᔪᕐᕕᑦ; ᐱᖑᑎᑦ ᓱᓇᒃᑯᑖᑦ ᓂᐅᕕᐊᖑᓂᖕᒋᓐᓄᑦ; ᐃᓗᐊᖑᑦᑕᐅᕝᕕᑦ

ᐃᑲᔪᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ
ᐱᓕᕆᐊᖃᕈᓯᓄᑦ

ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ
ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ

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a) ᐃᓗᐊᓃᑦᑐᑦ: ᑭᐅᓗᑎᒃ ᐅᓐᓂᕐᓗᑕᐅᔪᓄᑦ ᐱᔾᑦᑎᕋᕈᑕᐅᔾᔪᓄᑦ ᓄᑕᖅᑲᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᐃᑲᔪᕆᐊᑦᑕᐅᕝᕕᐅᓱᑦ; ᐃᖅᑲᑦᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦ ᐱᓕᕆᐊᖑᑎᑕᐅᔪᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᑦᑎᐊᕐᒪᖔᑕ; ᑕᒡᔪᑲᐅᑎᒋ ᕿᒪᒥᓗᓐᓃᑦ ᓄᑕᖅᑲᓄᑦ ᐃᑲᔪᑎᑦ ᐊᓈᓇᑲᑯᖏᓐᓂᑦ ᑎᒍᔭᐅᓂᑯᓂᑦ ᒥᐊᓂᕆᔭᐅᔪᑦ ᐊᖑᔪᖅᑲᒻᒪᕆᖕᓂᑦ ᓄᑕᖅᑲᓕᕆᓂᕐᒧᑦ; ᒪᓕᒃᑕᒃᓴᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖏᑦ ᐊᑯᓂ ᕿᓚᒥᐅᔪᑯᓪᓗ ᐱᓕᕆᐊᖃᕐᕕᒋᔭᐅᓯᓄᑦ ᐊᑐᑦᑕᐅᕙᒃᑐᑦ ᐊᖏᕐᕋᔭᐅᔪᑦ (ᐊᑖᑕᖑᐊᑦ ᐊᓈᓇᖑᐊᑦ) ᐊᖏᕐᕋᖏᑦ, ᓄᑕᕋᐅᓯᕝᕕᖕᒥᑦᑐᑦ ᑐᔪᒥᕝᕕᐅᕙᒃᑐᓂᓗᓐᓂᑦ ᐊᓯᖏᓐᓂ ᒥᐊᓂᕆᔭᐅᔪᓂ; ᐊᖏᕐᕋᔭᐅᔪᓂ ᐋᖅᑭᒃᓱᕐᑕᐅᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖏᓪᓗᓐᓂᑦ ᐃᑲᔪᑕᐅᕝᕕᐅᓂᐊᕐᑐᑦ ᓄᑕᖅᑲᓄᑦ ᒥᐊᓂᕆᔭᐅᒋᐊᖅᑐᓄᑦ; ᐊᑐᕆᐊᖅᑕᖏᓐᓄᑦ ᓂᐅᕝᕕᑕᐅᔪᓄᑦ ᓱᓇᒃᑯᑖᓄᑦ ᖃᐅᔨᓴᕐᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔪᕐᓂᖅ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᓪᓗ ᒪᒃᑯᒃᑐᑦ ᓄᑕᖅᑲᓪᓗ ᐃᓕᖅᑯᓯᕐᓯᖏᑦᑐᑦ ᐊᓯᖏᓐᓂᒃᓗ ᐱᓗᑎᕐᓗᒃᑐᑦ.

b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᑎᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᕐᓱᑦ ᓄᑕᕋᓇᑦ ᐊᔪᖏᑎᕐᑎᑎᓪᓗᒋᑦ ᓴᓐᖏᓂᖅᑲᕐᑐᑦ ᐱᓕᕆᐊᓄᑦ ᐃᓚᐅᑎᑕᐅᓂᖏᑦ; ᐃᖅᑲᕐᑐᐃᕕᖕᓂᑦ ᑎᓕᒃᔪᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᕆᐊᖅᓴᖏᓐᓂᒃ ᑎᓕᓯᒃᔪᑕᐅᔪᑦ ᐱᕆᐊᖃᕈᓐᓇᕐᑐᑦ ᐱᓕᕆᐊᖅᑲᕐᑎᑕᐅᓂᖏᑦ; ᑲᒪᒋᔭᐅᕝᕕᖕᓗᓯᓂᖅ ᓄᑕᖅᑲᓂᒃ; ᑎᒥᒃᑯᑦ ᐃᓱᒪᒃᑯᓪᓗ ᐊᑐᕆᐊᖅᑲᕐᑐᓐᓂᒃ ᓄᑕᖅᑲᑦ ᐊᑐᐃᓐᓇᐅᕝᕕᐅᓂᖏᑦ; ᐸᕐᓇᒍᔾᔨᓂᖅ ᐱᓕᕆᐊᖅᑲᓯᐅᓂᐊᕐᑐᓂᒃ ᐅᓂᒃᑲᕐᑕᐅᓂᐊᕐᑐᓂᒃᓗ ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᒃᐸᒃᑐᑦ ᐱᓕᕆᐊᖑᔪᓯᖏᓐᓄᑦ.

ᓄᓇᓖᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓯᐊᖅᑲᕐᑎᑕᐅᕗᑦ ᑕᒪᐃᓐᓂᖅᑲᔭᖅ ᑕᒡᔪᓂ ᐊᑐᑦᑕᐅᓯᐊᖅᑲᕐᑐᓂᒃ. ᓄᓇᓖᑦ ᓇᓗᓇᕐᑐᓂᒃ ᑲᒪᒋᔭᐅᔪᖅᑲᕐᑎᓪᓗᒍ ᑲᒪᒋᔭᖅᑲᖅᑕᐅᓂᖏᑦ ᐃᓱᒫᓗᑕᐅᔪᖅ ᓇᓗᒋᔭᐅᑎᓪᓗᒍ ᐊᖑᔪᖅᑲᓇᔭᐅᔪᑦ ᐃᑲᔪᑕᐅᓂᖏᑦᑎᒍᑦ ᓄᑕᖅᑲᑦ ᐊᖅᓴᖏᑕᐅᔾᔪᑕᐅᖏᓐᓂᖅᓴᐅᓇᔭᕆᓯᔭᐅᑎᓪᓗᒋᑦ. ᐃᓚᖏᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ (ᑮᒃᑑᑎᒋᓗᒋᑦ, ᐃᒡᓗᔪᐊᖏᓐᓂ ᑲᒪᒋᔭᐅᑉᓗᑎᒃ ᐱᓕᕆᐊᖑᔪᑦ, ᑐᐊᕕᓐᓇᒃᑐᓕᕆᓂᒃᑯᑦ ᑲᒪᒋᔭᐅᔾᔪᓯᑦ, ᐃᓗᐊᕐᓴᕐᑕᐅᕝᕕᑦ) ᓂᐅᕝᕕᑦᑕᐅᔪᓐᓇᕐᑐᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐊᓯᖏᓐᓂᓪᓗᓃᑦ ᐱᔾᑦᑎᕋᕐᕕᐅᔪᓂᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐱᒥᐊᓕᓴᕐᓂᖏᓐᓂ ᐱᓗᐊᕐᑐᒥᒃ ᐱᔾᑦᑎᕋᕐᕕᐅᓂᐊᕐᑐᑦ ᓴᖅᑭᑎᑕᐅᓕᓴᓗᐊᕐᓂᖏᓐᓂ ᑮᒃᑑᑎᒃᓴᑦ ᐱᓕᕆᐊᖑᔾᔪᑕᐅᓂᐊᕐᑐᑦ ᓄᓇᓕᖕᓂ.

ᐃᓚᓕᔅᑯᐅᓯᒪᔪᖅ 3

ᐊᓯᐊᓐᓂᖏᑦᑕᐅᓐᓂᖅ ᐊᑐᕐᓗᒍ ᐊᑐᖅᑕᐅᓐᓂᖅᑕᐅᓐᓂᖅᑕᐅᓐᓂ

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑑᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4102-09, 4102-14
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᔅᓯᒪᓂᖓ: ᓄᑦᑕᕋᓗᓕᕆᕝᕕᒃ ᓄᑦᑕᖅᑲᓪᓗ ᐱᔾᑦᑎᕋᕕᖕᑦ
ᐱᔾᑦᑎᕋᕕᐅᑉ ᐊᑎᖓ: ᓄᑦᑕᕋᓄᑦ ᐱᑦᑎᐊᖕᒋᖅᑦᑕᐅᑎᑦᑕᐃᓕᒪᔾᑦ ᐱᓕᕆᐊᑦ ᐱᔾᑦᑕᐅᕙᓪᓕᐊᓂᖕᑦ;
ᓄᑦᑕᕋᓄᑦ ᐱᑦᑎᐊᖕᒋᖅᑦᑕᐅᑎᑦᑕᐃᓕᒪᔾᑦ ᐱᓕᕆᐊᑦ ᑐᓴᒐᒃᓴᖕᑦ

ᐃᑲᔪᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᑦᑐᑦ: ᖃᐅᔨᓴᐃᓗᑎᒃ ᐃᓱᒪᒍᑕᐅᔪᓂᒃ ᓄᑦᑕᕋᓗᓪᓗ ᐅᓗᕆᐊᓇᑦᑐᓂᒃ ᓵᒃᑎᓯᒪᑎᓪᓗᒋᑦ ᐃᑲᔪᕆᐊᕐᓗᒋᑦ ᐱᓕᕆᐊᖑᒃᑲᓐᓂᔾᔪᕆᓂᐊᕐᑕᖕᒋᓐᓂᒃ ᐊᑐᐃᓐᓇᐅᕝᕕᒋᓗᒋᑦ; ᒪᓕᒃᑕᓴᓕᐅᕐᓗᑎᒃ ᐃᑲᔪᑎᒃᓴᓄᑦ ᕿᒪᕝᕕᖕᓄᑦ ᐊᒻᒪ ᓄᓇᓕᖕᓂ ᑲᔪᓯᒋᐊᕐᑎᑕᐅᔪᓄᑦ ᒪᓕᒃᓴᒃᓂᒃ ᓴᖅᑭᑦᑎᓗᑎᒃ (ᑲᑎᒪᔾᔪᑕᐅᔪᓄᑦ, ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᑕᐅᔪᓄᑦ) ᐱᓕᕆᕝᕕᖕᓂ ᐊᐅᓚᑦᑎᔾᔪᓯᑦ ᑐᓴᒐᒃᓴᓪᓗ ᐊᒥᖅᑲᑦᑕᐅᓂᖕᒋᑦ; ᐅᖃᖃᑦᑕᐅᑎᔾᔪᓯᐅᓂᖕᒋᑦ ᖃᐅᔨᓴᑦᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖃᕝᕕᐅᓂᖕᒋᓐᓄᑦ ᓄᑦᑕᕋᓄᑦ ᐱᔾᑦᑎᕋᓯᐅᕙᒃᑐᑦ ᓄᖅᑲᖕᒐᕈᑕᐅᓇᓱᒃᓗᑎᒃ ᓄᑦᑕᕋᑦ ᐱᑦᑎᐊᖕᒋᖅᑦᑕᐅᑎᕙᖕᓂᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑐᓴᒐᒃᓴᐃᑦ ᐃᒪᓐᓈᕈᑏᓪᓗ ᐊᑐᐃᓐᓇᐅᓂᖕᒋᑦ.	ᓄᓇᓖᑦ ᐊᑐᐃᓐᓇᐅᕝᕕᐅᑎᐊᕐᓂᐊᕐᐳᑦ ᐋᖅᑭᒋᐊᕐᓯᔾᔪᑎᒋᔪᓐᓂᓇᕐᑕᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᑦ ᐋᖅᑭᐅᒪᔭᐅᔾᔪᓯᖕᒋᓐᓄᑦ, ᒪᓕᒃᑕᒃᓴᓪᓗ ᐋᖅᑭᒃᓯᕈᓐᓇᕐᓗᒋᑦ ᐋᖅᑭᒋᐊᕐᓯᔪᓐᓇᕐᓗᑎᒡᓗ ᐱᔾᑦᑎᕋᓯᐅᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᑦ ᑭᒡᒐᕐᑐᐃᔪᓐᓇᖑᓗᒋᑦ ᓄᓇᓖᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᖑᔪᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᖑᔭᖕᒋᓐᓂᒃ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕐᑐᓂᒃ ᑕᓕᖅᑲᑦ ᐃᓅᑦᑎᐊᕈᓯᒃᓴᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᔪᒃᑯᑦ ᖃᐅᔨᓴᑦᑕᐅᓚᐅᕐᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᑐᑦ ᖃᐅᔨᓴᐃᔪᓐᓇᕐᑐᓄᑦ	ᒪᓕᒐᐃᑦ, ᐊᑐᐊᒐᐃᓪᓗᓐᓃᑦ ᒪᓕᒃᑕᒃᓴᐃᓪᓗᓐᓃᑦ ᐱᓕᕆᐊᖑᒋᐊᖃᓪᓇᒃᑐᓄᑦ ᓴᐳᓐᓂᐊᕈᑕᐅᔪᑦ ᓄᑦᑕᖅᑲᓄᑦ ᓄᑦᑕᕋᓄᑦ ᐱᑦᑎᐊᖃᑦᑕᐅᑎᖕᒋᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔾᔪᓯᖕᒋᓐᓄᑦ ᑲᔪᓯᐅᒪᐃᓐᓇᑦᑎᑕᐅᓗᑎᒃ. ᓄᓇᓕᖕᓂ ᐱᓕᕆᐊᖑᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᖃᑦᑕᕐᑐᑦ ᑎᓕᔭᐅᓗᑎᒃ ᐱᓕᕆᐊᖑᖃᑦᑕᕐᑐᑦ ᐊᑐᑦᑕᐅᖕᒋᓐᓂᖅᐅᔪᓐᓇᖑᔪᓪᓗᒋᑦ.
c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᑦᑎᔪᑦ:	ᐃᓄᓕᕆᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖕᒋᑦ (ᖃᐅᔨᒪᔭᐅᔪᑦ ᓄᑦᑕᕋᓄᑦ ᐱᑦᑎᐊᖃᑦᑕᐅᑎᖕᒋᑎᓪᓗᒋᑦ; ᑭᐅᔪᓐᓇᕐᓂᖅ ᐋᖅᑭᒋᐊᑦᑕᐅᔾᔪᒥᒃᑯᑦ ᐱᓕᕆᐊᖃᕝᕕᐅᔪᒪᖕᒋᑐᑦ ᐱᓕᕆᐊᖃᕝᕕᐅᖕᒋᓐᓂᖅᐅᔾᔪᑎᒋᓂᐊᕐᔪᓂᐅᒃ, ᖃᓄᑎᒋ ᓄᓇᓕᑦ ᐱᔪᒪᓂᖃᑦᑎᒋᒋᐊᒃᓴᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᓂᒡᓗ ᖃᓄᑎᒋ ᑲᔪᓯᒋᐊᑦᑎᑦᑎᔪᓯᖃᕆᐊᒃᓴᖕᒋᑦ; ᐱᓕᕆᐊᑦ ᖃᓄᑎᒋ ᐊᑐᐃᓐᓇᐅᑎᒋᒋᐊᒃᓴᖕᒋᓐᓂᒃ; ᑐᓴᒐᒃᓴᐃᑦ ᑐᓴᐅᒪᔭᐅᓂᖕᒋᑦᑕ ᐋᖅᑭᐅᒪᓂᖕᒋᑦ ᐅᖃᐅᔾᔪᐃᓂᕐᒧᓪᓗ ᐱᓕᕆᐊᖃᓯᑦ ᖃᓄᑎᒋ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᓈᒻᒪᑎᒋᒋᐊᒃᓴᖕᒋᓐᓂᒃ). ᐊᑭᓗᒃᓯᕙᓪᓕᐊᑎᑕᐅᓂᖕᓴᐃᑦ (ᐊᐅᓚᑦᑎᔪᓐᓇᕈᓯᖕᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᑭᒡᓕᒋᓗᒋᑦ; ᖃᓄᖅ ᐊᑭᖃᑦᑎᒋᖃᑦᑕᕐᒪᖔᑕ ᐊᑕᐅᓯᕐᒧᑦ ᐃᑲᔪᑦᑕᐅᔪᒧᑦ ᐃᑲᔪᑕᐅᔪᑦ). ᐊᐅᓚᑕᐅᔾᔪᓯᖕᒋᑦ ᐊᔾᔨᒌᖕᒋᑐᓄᑦ ᑲᒪᒋᔭᖃᕈᓯᕐᓄᑦ).	ᐃᑲᔪᑎᖃᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᐳᑦ: ᒪᓕᒃᑕᒃᓴᐃᑦ ᐱᓕᕆᐊᓄᑦ ᐊᑐᑦᑕᐅᒋᐊᖃᕐᑐᓪᓗ ᑐᑦᑎᖃᑦᓚᕆᒃᑐᓄᑦ ᐱᓕᕆᐊᓄᑦ, ᓄᑦᑕᕋᓄᑦ ᐱᑦᑎᐊᖃᑦᑕᐅᑎᖃᑦᑕᖕᒋᓐᓂᕐᒧᑦ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ ᓴᖅᑭᑎᑕᐅᔪᓄᑦ ᐃᓛᒃᑯᑦ ᐊᑐᑦᑕᐅᒋᐊᓛᑦ ᑭᐅᔭᐅᔪᓐᓇᖑᔪᓪᓗᒋᑦ, ᓄᑦᑕᕋᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᐅᔪᑦ ᓄᓇᓕᖕᓄᑦᓗ? ᐊᑭᓗᖕᓂᖅᐅᔪᒃᑯᖅᑲᐃ ᐱᓕᕆᔾᔪᓯᐅᖓᕈᓐᓴᑐᑦ ᐱᑕᖃᐅᕋᓗᐊᑦᑕᑦ?

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓰᑦ
d) ᓵᑕᐅᔪᓐᓇᕈᓰᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ ᓵᑕᐅᔪᓐᓇᕈᓰᑦ ᐱᓕᕆᔾᔪᓂ ᐱᓕᕆᔾᔪᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᐱᔾᑦᑎᕋᕈᑎᓂᒃ ᒪᓕᒃᓗᑎᒃ ᐊᑐᐊᒐᕐᓂᒃ (ᐊᐃᐸᐸᖏᓐᓂᒃ ᓂᖓᖃᑦᑕᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᐊᑐᐊᒐᖓᑦ); ᓵᑕᐅᔪᓐᓇᕈᓯᖏᑦ ᐱᓕᕆᔾᑦ ᐱᔾᑦᑎᕋᑦᑕᖏᓐᓄᑦ, ᑲᑎᒪᐅᑦᑐᓄᑦᓗ ᓄᓇᓕᖕᓄᑦᓗ, ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕐᐳᔾᔪᑎᒃ ᑐᓴᒐᒃᓴᓂᒃ ᐋᖅᑭᐅᒪᑦᑎᐊᕐᑐᓂᒃ, ᐅᖃᐅᔾᔪᐃᓂᕐᒧᑦ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔾᐅᓂᕐᒧᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᒃ (ᑮᒃᑑᑎᒋᓗᒋᑦ ᐃᑲᔫᑕᐅᓂᖏᑦ ᐱᓕᕆᐊᓄᑦ ᐃᑲᔫᑏᑦ)	ᓄᓇᓕᖕᓂ ᓵᑕᐅᔪᓐᓇᕈᑕᐅᓛᖑᓇᒃᔭᕐᓗᓂ ᓵᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐱᔾᑦᑎᕋᕐᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᔪᓄᑦ, ᑭᑐᑐᐃᓐᓇᕐᓄᑦ, ᓄᑕᕋᓛᓄᑦ ᐊᒻᒪ ᓄᑕᖅᑲᓄᑦ ᐊᑐᐃᓐᓇᐅᕝᕙᐅᒋᐊᖃᕐᑐᓄᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᔾᓇᕐᑐᓄᑦ ᐃᒃᓯᓐᓇᑰᒋᐊᒃᓴᖏᓐᓂᒃ ᐃᓛᔭᓲᒋᐊᒃᓴᖏᓐᓂᒃᓗ.
e) ᐊᑭᖏᑦ/ ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:		

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑮᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4102-15, 4102-18
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᔅᒪᓂᖓ: ᓄᑕᕋᓛᓕᕆᕝᕕᒃ ᓄᑕᖅᑲᓪᓗ ᐱᔾᑦᑎᕋᖅᕕᖕᒋᑦ
ᐱᔾᑦᑎᕋᖅᕕᐅᑉ ᐊᑎᖓ: ᓄᑕᖅᑲᑦ ᑲᒪᒋᔭᐅᓂᖕᒋᓐᓄᑦ, ᓄᑕᖅᑲᑦ ᑲᒪᒋᔭᐅᓂᖕᒋᓐᓄᑦ ᐊᑭᓗᒃᓯᓯᒪᑦᑎᔾᔪᑏᑦ, ᓄᑕᖅᑲᑦ
ᑲᒪᒋᔭᐅᕝᕕᖕᒋᑦ ᐱᒋᐊᖏᑕᐅᓂᖕᒋᓐᓄᑦ ᐃᑲᔫᑎᑦ, ᓄᑕᖅᑲᑦ ᑲᒪᒋᔭᐅᓂᖕᒋᓐᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ

ᐃᑲᔫᑕᐅᓗᐊᖅᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᖅᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᑦ

a) ᐃᓗᐊᓃᖅᑐᑦ: ᐅᖃᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᓪᓗ ᐱᔾᑦᑎᕋᕈᓯᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᐅᓚᑦᑎᔾᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ, ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᑦ; ᓚᐃᑖᑦᑎᑦᑎᔾᔪᓯᓄᑦ ᖃᐅᔨᓴᐃᔾᔪᓯᓄᓪᓗ; ᑐᓴᒐᒃᓴᖃᓂᕐᒧᑦ ᐊᔪᖕᒋᑎᑦᑎᔾᔪᓯᐅᔪᑦ; ᓄᑕᖅᑲᓄᓪᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᑭᓕᕐᑑᑏᑦ ᐊᑭᓗᒃᓯᓯᒪᔾᔪᑎᖕᒋᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕐᑐᓄᑦ, ᓄᑕᕋᖅᑐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᑎᖃᕐᕕᐅᔪᓐᓇᕐᑐᓂᒃ; ᐃᑲᔫᑎᒃᓴᐃᑦ ᐱᕐᑎᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖕᒋᑦ, ᓄᑕᓐᖑᑦᑎᑦᑕᐅᔪᓄᑦ ᐊᔾᔨᓗᐊᖕᒋᑦᑐᓄᑦ ᐊᓯᖕᒋᓐᓄᓪᓗ ᐃᑲᔫᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᖕᒋᑦᑐᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᑲᔫᓯᐊᕆᓇᕝᑕᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᑕᕋᓛᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᑦ; ᐃᑲᔫᑏᑦ ᓚᐃᓴᖃᑐᓄᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᒻᒪ ᓄᑕᕋᓛᑦ ᐸᐃᕆᕝᕕᒋᔭᐅᖕᒋᑕᖕᒋᓐᓄᑦ ᐋᖅᑭᒪᔾᔪᑎᒃᓴᑦ ᐃᑲᔫᑎᑎᒍᑦ.

b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᑦᑐᓂᒃ ᑲᒪᒋᔭᖃᓂᖅ ᐸᐃᕆᕝᕕᐅᔪᓂᒃ ᓚᐃᓴᖃᖕᒋᓪᓗᑎᒃ ᐱᓕᕆᕝᕕᐅᑎᓪᓗᒋᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓚᐃᓴᖃᑐᒐᓗᐊᖅ ᒪᓕᖕᒋᑎᓪᓗᒍ ᒪᓕᒐᕐᒥᒃ ᐸᐃᕆᕝᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᔪᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒐᓕᐊᑦ ᐊᑐᐊᒐᓕᐊᑦ ᒪᓕᒃᑕᐅᖕᒋᓐᓂᕐᐸᑕ.

ᐊᖕᒋᕈᑎᓕᐊᖑᔪᓂ ᑎᑎᕋᕐᒋᒪᔪᖃᐅᕋᔭᕐᖅ ᑐᕌᖓᔪᓂᒃ ᓄᓇᓕᖕᓂ ᓴᓐᖕᒋᓂᖃᕐᑐᓄᑦ ᒪᓕᒃᑕᒃᓴᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᓕᐅᕐᓂᕐᒧᑦᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐊᖕᒋᕋᓇᔭᐅᔪᓂᓐᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ. ᑕᒪᓐᓇ ᐃᓚᖃᕋᔭᕐᓗᓂ ᓄᓇᑦᑎᐊᕐᒥ ᐱᓕᕆᔾᑦ ᖃᐅᔨᓴᐃᔾᔪᓯᓇᕝᕕᓐᓇᑦᑕᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᐃᓐᓇᕐᒋᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᑦᑕᐅᔪᖃᓇᐊᖃᓕᕋᖓᑦ.

c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᐃᓄᓕᓇᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖕᒋᑦ (ᓚᐃᓴᑖᑦᑎᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᐸᐃᕆᕝᕕᖕᑦ; ᖃᓄᑎᒋᒪᓕᑦᑎᐊᑦᑎᒋᒋᐊᒃᓴᖕᒋᓐᓂᒃ ᐊᑐᐊᒐᓂᒃ ᒪᓕᒐᒃᓴᓂᒃᓗ; ᐃᑲᔫᓯᐊᑦ ᐃᖕᒋᕋᑦᑎᐊᑦᑐᒃᑯᑦ ᐊᐅᓚᑕᐅᒋᐊᒃᓴᖕᒋᓐᓂᒃ, ᐊᑭᓗᒃᓯᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ; ᐸᐃᕆᕝᕕᖕᓄᑦ ᐅᒃᑯᐃᖓᕝᕕᐅᓂᖅ; ᐸᐃᕆᕝᕕᑦ ᐋᖅᑭᐅᒪᑦᑎᐊᓂᖕᒋᑦ ᐸᐃᕆᕝᕕᑦ; ᐃᒃᐱᒋᔭᐅᓂᖕᒋᑦ ᐸᐃᕆᕝᕕᑦ ᓄᑕᕋᓛᓄᑦ ᓄᓇᓕᖕᓄᑦᓗ). ᐊᑭᓗᖕᓂᐅᑎᑦᑎᓂᖅ (ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᕐᑑᑏᑦ ᐊᑭᓗᒃᑎᑕᐅᓂᖕᒋᑦ; ᖃᐸᓯᐅᒋᐊᒃᓴᖕᒋᑦ ᐸᐃᕆᔭᐅᔪᓐᓇᕐᑐᑦ ᓄᓇᑦᑎᐊᑦᓗ ᒐᕙᒪᒃᑯᖕᒋᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᑦᑕᐅᔪᒃᓴᑦ).

ᓄᓇᓖᑦ ᐊᑐᐃᓐᓇᐅᕙᐅᑎᐊᕐᓂᐊᕐᑐᑦ ᐋᖅᑭᒋᐊᕐᓯᔾᔪᑎᒋᔪᓐᓇᑦᑕᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᑦ ᐋᖅᑭᐅᒪᔭᐅᔾᔪᓯᖕᒋᓐᓄᑦ, ᒪᓕᒃᑕᒃᓴᑦᓗ ᐋᖅᑭᒃᓯᓯᐅᓐᓇᑦᓗᒋᑦ ᐋᖅᑭᒋᐊᕐᓯᔪᓐᓇᑦᓗᑎᒃᓗ ᐱᔾᑦᑎᕋᕐᓯᐅᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᑦ ᑭᒃᓴᑦᑐᐃᔪᓐᓇᖑᓗᒋᑦ ᓄᓇᓖᑦ ᓯᕗᑦᓕᐅᑎᑕᐅᖑᔭᖕᒋᓐᓂᒃ.

ᐃᑲᔫᑎᖃᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᑐᑦ: ᐸᐃᕆᕝᕕᖕᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕈᓯᐅᔪᑦ ᓈᒻᒪᒃᑐᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᕙᑦ ᓄᓇᓕᖕᓂ? ᓈᒻᒪᒃᑐᑦ ᐃᑲᔫᑎᒃᓴᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᖃᑦᑕᕐᑦ ᐊᖑᔪᖅᑳᓄᑦ (ᓱᖅᓗ ᐃᑲᔫᓯᐊᑦ, ᐊᑭᓗᒃᓯᓯᒪᑎᑦᑎᔾᔪᑏᑦ ᑮᓇᐅᔭᑦᒍᑦ ᐃᑲᔫᑎᑦ ᐊᖑᔪᖅᑳᓇᔭᐅᔪᓄᑦ) ᐊᑐᐃᓐᓇᐅᑎᑕᐅᖃᑦᑕᕐᑦᑦ? ᐃᓕᖅᑯᓯᖃᕐᑦᑦ ᖃᐅᔨᓴᐃᔾᔪᑕᐅᓂᐊᕐᑐᓂᒃ ᒪᓕᒃᑕᐅᑦᑎᐊᓇᐊᒃᓴᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᖑᔪᓄᑦ ᒪᒃᑕᒃᓴᐃᑦ, ᒪᓕᒃᑕᒃᓴᐃᓐᓇᖕᒋᑦᑕ ᓴᓂᐊᓂ (ᐋᓐᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᑐᖃᕐᑕᐃᓕᒪᓂᕐᒧᑦ) ᖃᓄᐃᑐᑦ ᒪᓕᒃᑕᒃᓴᐃᑦ ᐱᑕᖃᕐᑦᑦ ᐊᑐᓕᕐᑎᑕᐅᓕᐊᖃᕐᑦᑦ ᓯᕗᑦᓕᐅᑎᑕᐅᖑᔭᖕᒋᓐᓄᑦ ᐃᓚᒋᔭᐅᓗᑎᒃ ᓄᓇᓖᑦ ᐱᓕᕆᐊᖑᔪᔭᖕᒋᑦᑕ.

a) ᐃᓗᐊᓃᖅᑐᑦ: ᐅᖃᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᓪᓗ ᐱᔾᑦᑎᕋᕈᓯᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᐅᓚᑦᑎᔾᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ, ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᑦ; ᓚᐃᑖᑦᑎᑦᑎᔾᔪᓯᓄᑦ ᖃᐅᔨᓴᐃᔾᔪᓯᓄᓪᓗ; ᑐᓴᒐᒃᓴᖃᓂᕐᒧᑦ ᐊᔪᖕᒋᑎᑦᑎᔾᔪᓯᐅᔪᑦ; ᓄᑕᖅᑲᓄᓪᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᑭᓕᕐᑑᑏᑦ ᐊᑭᓗᒃᓯᓯᒪᔾᔪᑎᖕᒋᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕐᑐᓄᑦ, ᓄᑕᕋᖅᑐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐃᑲᔫᑎᖃᕐᕕᐅᔪᓐᓇᕐᑐᓂᒃ; ᐃᑲᔫᑎᒃᓴᐃᑦ ᐱᕐᑎᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖕᒋᑦ, ᓄᑕᓐᖑᑦᑎᑦᑕᐅᔪᓄᑦ ᐊᔾᔨᓗᐊᖕᒋᑦᑐᓄᑦ ᐊᓯᖕᒋᓐᓄᓪᓗ ᐃᑲᔫᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᖕᒋᑦᑐᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᑲᔫᓯᐊᕆᓇᕝᕕᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᑕᕋᓛᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᑦ; ᐃᑲᔫᑏᑦ ᓚᐃᓴᖃᑐᓄᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᐊᒻᒪ ᓄᑕᕋᓛᑦ ᐸᐃᕆᕝᕕᒋᔭᐅᖕᒋᑕᖕᒋᓐᓄᑦ ᐋᖅᑭᒪᔾᔪᑎᒃᓴᑦ ᐃᑲᔫᑎᑎᒍᑦ.

b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᑦᑐᓂᒃ ᑲᒪᒋᔭᖃᓂᖅ ᐸᐃᕆᕝᕕᐅᔪᓂᒃ ᓚᐃᓴᖃᖕᒋᓪᓗᑎᒃ ᐱᓕᕆᕝᕕᐅᑎᓪᓗᒋᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓚᐃᓴᖃᑐᒐᓗᐊᖅ ᒪᓕᖕᒋᑎᓪᓗᒍ ᒪᓕᒐᕐᒥᒃ ᐸᐃᕆᕝᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᔪᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒐᓕᐊᑦ ᐊᑐᐊᒐᓕᐊᑦ ᒪᓕᒃᑕᐅᖕᒋᓐᓂᕐᐸᑕ.

ᐊᖕᒋᕈᑎᓕᐊᖑᔪᓂ ᑎᑎᕋᕐᒋᒪᔪᖃᐅᕋᔭᕐᖅ ᑐᕌᖓᔪᓂᒃ ᓄᓇᓕᖕᓂ ᓴᓐᖕᒋᓂᖃᕐᑐᓄᑦ ᒪᓕᒃᑕᒃᓴᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᓕᐅᕐᓂᕐᒧᑦᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐊᖕᒋᕋᓇᔭᐅᔪᓂᓐᓗ ᐸᐃᕆᕝᕕᖕᓄᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ. ᑕᒪᓐᓇ ᐃᓚᖃᕋᔭᕐᓗᓂ ᓄᓇᑦᑎᐊᕐᒥ ᐱᓕᕆᔾᑦ ᖃᐅᔨᓴᐃᔾᔪᓯᓇᕝᕕᓐᓇᑦᑕᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᐃᓐᓇᕐᒋᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᑦᑕᐅᔪᖃᓇᐊᖃᓕᕋᖓᑦ.

c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᐃᓄᓕᓇᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖕᒋᑦ (ᓚᐃᓴᑖᑦᑎᑕᐅᖃᑦᑕᑦᓗᑎᒃ ᐸᐃᕆᕝᕕᖕᑦ; ᖃᓄᑎᒋᒪᓕᑦᑎᐊᑦᑎᒋᒋᐊᒃᓴᖕᒋᓐᓂᒃ ᐊᑐᐊᒐᓂᒃ ᒪᓕᒐᒃᓴᓂᒃᓗ; ᐃᑲᔫᓯᐊᑦ ᐃᖕᒋᕋᑦᑎᐊᑦᑐᒃᑯᑦ ᐊᐅᓚᑕᐅᒋᐊᒃᓴᖕᒋᓐᓂᒃ, ᐊᑭᓗᒃᓯᓯᒪᔪᑦ ᐃᑲᔫᑏᑦ; ᐸᐃᕆᕝᕕᖕᓄᑦ ᐅᒃᑯᐃᖓᕝᕕᐅᓂᖅ; ᐸᐃᕆᕝᕕᑦ ᐋᖅᑭᐅᒪᑦᑎᐊᓂᖕᒋᑦ ᐸᐃᕆᕝᕕᑦ; ᐃᒃᐱᒋᔭᐅᓂᖕᒋᑦ ᐸᐃᕆᕝᕕᑦ ᓄᑕᕋᓛᓄᑦ ᓄᓇᓕᖕᓄᑦᓗ). ᐊᑭᓗᖕᓂᐅᑎᑦᑎᓂᖅ (ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᕐᑑᑏᑦ ᐊᑭᓗᒃᑎᑕᐅᓂᖕᒋᑦ; ᖃᐸᓯᐅᒋᐊᒃᓴᖕᒋᑦ ᐸᐃᕆᔭᐅᔪᓐᓇᕐᑐᑦ ᓄᓇᑦᑎᐊᑦᓗ ᒐᕙᒪᒃᑯᖕᒋᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᑦᑕᐅᔪᒃᓴᑦ).

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᑦᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
d) ᓴᑕᐅ-ᔪᓐᓇ-ᕈᓯᓄᑦ ᑐᕋᖓᔪᑦ	ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐊᐅᓚᑦᑎᔾ-ᔪᓯᐅᔪᓂ ᐱᓕᕆᔾᓄᑦ ᓯᕗᓕᑦᑎᐅᓗᑎᒃ ᐱᓕᕆᐊᖑᓂᖏᓐᓄᑦ ᐸᐃᕆᕝᕕᑦ ᓚᐃᓴᑖᑦ-ᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᔪᖏᑎᑦᑎᔾᔪᑕᐅᔪᑦ. ᐊᒻ-ᒪᓗ ᒥᓂᔅᑕᐃᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᓯᖏᓄᑦ ᑐ-ᕋᖓᔪᓄᑦ. ᓴᑕᐅᔪᓐᓇᕈᓯᖏᑦ ᐱᓕᕆᔾᑦ ᐊᖓᔪᖅᑲᒡᒍᑏᑦ ᒥᓂᔅᑕᐃᓪᓗ ᐃᓱᒪᓕᐅᕈᑎᕕᓂᖏᓐᓄᑦ ᐃᑲᔫᑕᐅᑎᑕᐅᔪᓄᑦ, ᐃᑲᔫᓯᐊᓄᑦ ᐊᒻᒪ ᐊᑭᓕᒃᓯᓯᒪᔭᐅᔪᓄᑦ ᐊᑭᓕᕐᑑᑎᓄᑦ ᐃᓱᒪᓕᐅᕈᑎᕕᓂᖏᑦ.	ᓄᓇᓕᖕᓂ ᓴᑕᐅᔪᓐᓇᕈᑕᐅᓛᖑᓇᔭᕐᓗᓂ ᓴᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐱᔾᑦ-ᑎᕋᕐᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᓄᑦ, ᑖᒃᑯᐊ ᐸᐃᓇᕝᕕᓕᓇᔾᑦ ᓴᑕᒃᓴᐅᓇᔭᕐᐳᑦ, ᐊᐅᓚᑦᑎᔾᐅᓇᔭᕐᓗᑎᒃ, ᐱᓕᕆᐊᖃᕐᑎᐅᓇ-ᔭᕐᓗᑎᒃ ᖃᐅᔾᓴᕐᑎᐅᓗᑎᒡᓗ ᓄᓇᓕᖕᓄᑦ. ᒥᓂᔅᑕ ᑲᔪᓯᐅᒪ-ᐃᓐᓇᕐᓗᓂ ᓴᑕᒃᓴᐅᖃᑦᑕᕋᔭᕐᓗᓂ ᐊᐱᖅᑯᑕᐅᒐᔪᒃᑐᓄᑦ ᐋᓐ-ᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕐᑐᓕᕆᓂᕐᒧᓪᓗ, ᑭᓯᐊᓂ ᐊᔪᕐᓇ-ᕋᔭᕈᓚᖅ ᑖᒃᑯᐊ ᓱᖑᓯᕐᑎᑕᐅᓚᐅᕈᑎᓪᓗᒋᑦ ᓄᓇᓕᖕᓄᑦ ᑲᒪᒋᔭᖃᕐᑎᑦᑎᒋᐊᒃᓴᖅ.	
e) ᐊᑭᕈᑦ/ᐊᑭᒋᔭᐅ-ᔪᓄᑦ ᑐᕋ-ᖓᔪᑦ:		

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔅᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᐆᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4103-1, 4103-3
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᕐᓯᒪᓂᖓ: ᓄᓇᓕᖕᓂ ᓄᑕᕋᓗᓂᓗ ᐃᑲᔪᕆᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᕕᑦ
ᐱᔾᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᑎᑦ, ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᑎᑦ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᔪᕐᓇᑐᓕᕆᔨᒃᑯᑦ
ᐃᑲᔫᑎᖏᓐᓄᑦ ᕿᑦᑎᖕᓂᕐᓴᓄᑦ ᐅᓐᓂᕐᓗᒃᕕᐅᔾᔪᓱᑦ ᐱᓕᕆᐊᖑᓂᖏᑦ

ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓱᑦ
a) ᐃᓗᐊᓃᕐᑐᑦ: ᑮᓇᐅᔭᑎᒍᑦ ᑕᒪᒃᑯᐊ ᐃᑲᔫᓯᐊᕈᓐᓇᕐᑐᑦ ᐃᑲᔪᑦᑕᐅᒋᐊᓖᑦ ᐃᑲᔫᓯᐊᕐᑎᓪᓗᒋᑦ; ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᑎᑖᖃᑦᑕᕐᑐᑦ ᐃᑲᔫᓯᐊᕈᓐᓇᕐᓗᓗᒋᑦ ᐊᑭᓕᐅᑎᒃᓴᓂᒃ ᐸᐃᓕᕝᕕᖕᓄᑦ; ᕿᑦᑎᖕᓂᕐᓴᓄᑦ ᐅᓐᓂᕐᓗᒃᕕᒃᓴᑦ ᐋᖅᑭᒃᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐃᓱᒪᓗᑎᖃᕐᑐᑦ ᐃᑲᔫᓯᐊᕆᐊᖃᕐᑐᓂᒃ ᖃᐅᔨᔭᐅᒋᐊᕕᒃᓴᖏᑦ.	ᓄᓇᓖᑦ ᑎᓕᔭᐅᓯᒪᕗᑦ ᐃᑲᔫᑎᒃᓴᑦᑎᑦᑎᖃᑦᑕᕐᕕᔭᐅᐸᓗᑎᒃ ᐃᑲᔫᑎᑖᕈᓐᓇᕐᑐᓄᑦ ᑕᒪᐃᓐᓄᑦ ᐊᒻᒪ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᒋᐊᖃᕐᑐᑦ ᕿᑦᑎᖕᓂᕐᓴᓄᑦ ᐅᓐᓄᕐᓗᒃᕕᒃᓴᐅᓇᔭᕐᑐᓂᒃ; ᓄᓇᓖᑦ ᐃᓱᒪᒃ-ᓱᑎᖃᕈᓐᓇᕐᑐᑦ, ᐊᑭᓕᕐᑐᐃᔾᔪᑎᒃᓴᓂᒃ ᐃᑲᔫᑎᒃᓴᓪᓗ ᐊᑭᓕᕐᑕᐅᔾᔪᓱᖏᓐᓂᒃ ᐊᔪᕐᓴᑐᓕᕆᓂᕐᒧᑦ ᓄᓇᓕᖕᓂ ᐃᑲᔫᑕᐅᑎᑕᐅᔪᒃᑐᓄᑦ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᑎᕐᑐᓂᒃ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᒪᓕᒃᓗᒋᑦ ᐅᖃᕐᓯᒪᔪᑦ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓂ ᒪᓕᒃᐃᑦ ᐊᑐᐊᒃᐃᓪᓗ (ᓄᓇᑦᑎᐊᕐᒥ); ᕿᑦᑎᖕᓂᕐᓴᓄᑦ ᐅᓐᓂᕐᓗᒃᕕᒃᓴᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓗᑎᒃ ᐊᔪᕐᓴᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᑖᓇᐊᖃᕐᑐᖃᑦᑕᐃᓱᒪᓗᑕᐅᒃᑕᑦ ᐅᓐᓂᕐᓗᒃᕕᒃᓴᐅᓇᔭᕐᑐᓂᒃ.	ᐊᓯᐊᓐᖑᑦᑕᐅᕐᑐᕐᖅ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᑖᑦᑕᒃᑐᓄᑦ ᐃᑲᔫᑎᑖᑦᑎᑦᑎᔪᓯᑦ, ᑭᓯᐊᓂ ᓄᓇᓖᑦ, ᓴᓐᕐᓂᖃᑦᓂᐊᕐᑐᑦ ᐃᑲᔫᑎᑖᑦᑎᑦᑎᔪᓯᓄᑦ ᐊᕐᓂᕐᓂᓐᓄᑦ ᐃᓚᒋᐊᕐᓯᔪᓐᓇᕐᓂᕐᒧᑦ ᒥᒃᓕᒋᐊᕐᓯᔪᓐᓇᕐᓄᓂᕐᒧᑦ ᐊᒻᒪ ᐊᑐᓕᕐᑎᑦᑎᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᖓᕈᓐᓇᕐᑐᓂᒃ (ᐆᒃᑑᑎᒋᓗᒋᑦ ᓴᓇᑎᑦᑎᔪᓯᑦ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔪᓯᓪᓗ); ᓄᓇᓖᑦ ᐋᖅᑭᒃᓯᒋᐊᖃᑦᑎᑦᑕᐅᓂᐊᕆᕗᑦ ᕿᑦᑎᖕᓂᕐᓴᒧᑦ ᐅᓐᓂᕐᓗᒃᕕᐅᕙᒃᑐᓂᒃ ᑭᓯᐊᓂ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᒪᓕᒃᑕᖃᕋᔭᕐᓗᑎᒃ ᓄᓇᓖᑦ ᐃᓕᖅᑯᓯᕆᕿᔭᖏᓐᓂᒃ ᐱᔪᒪᔭᖏᓐᓂᒃᓗ.
c) ᖃᐅᔨᓴᐃᔾᔪᓱᑦ ᑐᕋᖓᔪᑦ: ᐃᓄᓕᕆᔨᔪᓱᑦ ᐋᖅᑭᐅᒪᓂᖏᑦ (ᐊᓯᐊᓐᖑᓂᖏᑦ ᐃᑲᔪᑦᑕᐅᔭᕆᐊᖃᕈᓯᖏᑦᑕ; ᐅᓄᕐᓂᖏᑦ ᐃᖏᓂᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᖏᑦᑕ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᓯᐊᕐᐸᒃᑐᑦ ᓴᓇᓂᕐᒧᑦ ᓴᖅᑭᑦᑐᑦ ᐊᑐᑦᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᐃᑲᔪᑦᑕᐅᕙᒃᑐᑦ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓕᓐᓂᐊᕐᑎᑦᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᐃᑲᔫᑎᓂᒃ ᐊᔪᕐᓴᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᑦᑕᐅᖃᑦᑕᕐᑐᑦ ᓴᖅᑭᕐᑕᐅᕙᒃᓴᑦ ᓴᓇᓂᕐᒧᑦ ᑐᕋᖓᓂᖅᓴᐅᔾᔪᑎᒃᓴᖏᓐᓂᒃ; ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᐊᔪᕐᓇᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᕐᑕᐅᖃᑦᑕᕐᓂᖏᑦ; ᓱᓇᓄᑦ ᖃᑉᓯᓂᒃᓗ ᐃᑲᔫᓯᐊᐸᒋᐊᒃᓴᖏᓐᓂᒃ; ᐅᒃᑯᐃᖓᕐᕕᐅᓂᖏᑦ ᐃᑲᔫᑎᖃᑦᑐᒃᑐᑦ, ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᔨᖏᑦ ᐱᔾᑦᑎᕋᕈᑏᑦ; ᖃᓄᑐᒋ ᒪᓕᒃᑎᒋᒋᐊᒃᓴᖏᓐᓂᒃ ᒪᓕᕐᓯᔭᐅᔪᓂᒃ ᐊᑐᐅᒐᕐᓂᒃᓗ; ᑐᑭᐅᓯᒪᑎᒋᓂᖏᑦ ᐅᓐᓂᕐᓗᒃᕕᒃᓴᓂᒃ ᐅᒃᑯᐃᓐᖓᕐᕕᐅᓂᖏᓪᓗ). ᐊᑭᓗᕐᓂᕐᓴᐅᓂᖏᑦ (ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑕᖏᑦ ᐱᓕᕆᔨᓄᑦ ᐃᓛᒃᑯᑦ ᐱᓕᕆᔾᔪᔾᔨᑎᓪᓗᒋᑦ; ᐅᓄᕐᓂᖏᑦ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔫᑕᐅᑎᑕᐅᓱᑦ ᐃᑲᔫᑕᐅᓂᖏᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᒻᒪ ᑖᒃᑯᓄᖓ ᐃᑲᔪᑦᑕᐅᒋᐊᖃᕐᑐᓄᑦ (ᓈᓴᐃᔾᔪᐊᑦ ᖃᐅᔨᓴᑦᑕᖏᑦᑕ ᖃᐅᔨᔭᖏᑦ); ᒥᒃᓕᒋᐊᕐᑕᐅᓂᖏᑦ ᐊᑭᓕᕐᑐᑕᐅᓗᐊᕐᓂᑯᐃᑦ ᐲᖅᓯᕝᕕᐅᑉᖃᑦᑕᕐᓂᖏᑦ).	ᐃᑲᔫᑎᖃᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᐳᑦ: ᐃᖏᕐᓂᖃᕐᑉᓕᕐᓯᒪᓕᕐᑉᑦ ᓄᓇᓖᑦ ᑐᕋᕐᕕᒋᔪᒪᔭᖏᓐᓄᑦ ᓴᓇᓂᕐᒧᑦ ᐃᑲᔪᑕᐅᕙᓪᓕᕐᓯᒪᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᑉᑦ ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᓂᒃ ᐊᑐᖏᔾᔪᑕᐅᓂᕐᓴᐃᑦ? ᖃᓄᑎᒋ ᓄᓇᖃᕐᑐᑐᖃᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᒋᓯᒪᓕᕐᑉᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᑖᒃᑯᐊ ᑐᕋᕐᕕᐅᕙᓪᓗᒋᑦ ᓄᓇᓕᖕᓂ ᑐᕋᕐᕕᐅᔪᒪᔪᑦ (ᓱᖅ ᑕᒪᒃᑯᐊ ᐊᐅᓚᑦᑎᔨᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᑲᑎᒪᐅᕐᑐᓪᓗ ᐱᓕᕆᔨᑦ ᖃᓄᖅ ᐃᑲᔪᑦᑎᖃᕐᑎᒋᓯᒪᓕᕐᑉᑦ ᓄᓇᓕᖕᓄᑦ ᑐᕋᕐᕕᐅᔪᒪᔪᓄᑦ)? ᐊᔪᕐᓴᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᑦᑕᐅᔪᑦ ᐃᓕᓐᓂᐊᕐᑎᑦᑕᐅᔪᓪᓗ ᐊᑐᐃᓐᓇᐅᕝᕕᐅᖃᑦᑕᕐᑉᑦ ᓄᓇᓕᖕᓂᓐᓄᑦ ᑐᕋᖓᔪᓂᒃ, ᓯᕗᓪᓕᐅᑎᑕᐅᕙᒃᑐᓪᓗ ᓯᕗᓪᓕᐅᑎᑕᐅᑦᑎᐊᖃᑦᑕᕐᑉᑦ?

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᓛᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᓱᑦ
d) ᓴᑕᐅᔪᓐᓇᕈᓱᑦ ᑐᓛᒪᒃᑯᓐᓄᑦ ᒥᓂᔅᑕᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ ᒪᓕᒐᕐᓂᒃᓗ ᐊᑐᐃᓐᓇᐅᑎᑦ ᑎᓂᔅᑭᓐᓄᑦ ᐃᑲᔫᑕᐅᑎᑕᐅᓛᒃᑐᓄᑦ; ᓴᑕᐅᔾᔪᑕᐅᔪᓐᓴᕐᓂᔅᑭᑦ ᐃᑲᔪᑦᑕᐅᓛᒃᑐᑦ "ᑐᕋᕐᕕᒋᔭᐅᖑᔭᐅᓚᐅᕐᑐᑦ" ᐊᑐᑦᑕᐅᓕᖑᔭᐅᔪᓂᒃ ᐅᓐᓂᕐᓗᒃᕕᖕᓄᑦ ᒪᓕᔅᑭᑉ ᐸᑕ ᐃᓱᒪᓕᐊᓇᔭᐅᓚᐅᕐᑐᓂᒃ.	ᓴᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓂᐊᕐᐳᑦ ᓄᓇᓕᖕᓂ ᐱᔾᑦᑎᕋᕈᑦ ᐱᓕᕆᐊᔅᑦ ᐱᓕᕆᐊᖃᕐᑎᐅᔪᑦ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑭᑐᑐᐃᓐᓇᕐᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᑎᓪᓗᒋᑦ ᐊᔪᖅᑐᓕᕆᔾᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᑖᕐᑎᑕᐅᓛᒃᑐᓂᒃ ᓴᑕᐅᔪᓐᓇᕈᑎᒋᓗᒋᑦ ᐋᖅᑭᐅᒪᔅᑦ<ᑕ ᐃᑲᔫᑎᑖᖑᔾᔪᑕᐅᓛᒃᑐᑦ. ᓄᓇᓖᑦ ᑲᒪᒋᔭᖃᕐᑎᑕᐅᓛᒃᓗᑎᒃ ᑐᓴᒐᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᑎᑕᐅᓗᑎᒃ ᐊᔪᖅᑐᓕᕆᔾᔪᓐᓂᒃᑯᓐᓄᑦ ᓴᖅᑭᔭᕐᑎᑦᑎᔾᔪᑕᐅᓂᐊᕐᑐᓂᒃ ᒪᓕᒃᑕᐅᒋᐊᖃᕐᑐᓂᒃ ᒪᓕᒐᕐᑎᒍᑦ/ᐊᑐᐊᒐᕐᑎᒍᓪᓗ ᑎᓕᔾᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪ ᖑᐊᐅᓯᒃᑎᑕᐅᔪᓐᓇᖑᔪᓗᒋᑦ ᓈᒻᒪᒃᓴᕈᓐᓇᖑᔪᓗᒋᑦ ᑲᓇᑕᒥ ᐃᑲᔫᑎᑖᕐᑎᑕᐅᔪᓐᓇᖑᔪᓗᒋᑦ ᐱᓕᕆᐊᓖᑦ ᐊᑭᓕᕐᑐᐃᖃᑎᒋᔭᐅᖃᑦᑕᕐᑐᑦ. ᓄᓇᓖᑦ ᓴᑕᐅᔪᒃᓴᐅᑕᐅᖃᑦᑕᕋᔭᕆᕗᑦ ᐊᐅᓚᑦᑎᔾᔪᓯᔾᔪᓐᓄᑦ ᐃᑲᔫᐊᕆᑎᑕᐅᑎᑕᔾᔪᓐᓄᑦ ᑲᒪᒋᔭᖃᕐᑎᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓄᕐᓂᔾᔪᓐᓂᒃ ᐋᖅᑭᒃᓯᐃᔭᐅᐸᓗᑎᑦ ᐃᑲᔫᑕᐅᑎᐅᑕᓛᒃᑐᑦ ᐅᓄᕐᓂᔾᔪᓐᓂᒃ ᓇᓗᓇᐃᔾᔪᖃᑦᑕᕐᑎᓪᓗᒋᑦ (ᐊᔾᔪᖃᑎᒌᒍᑕᐅᔪᑦ ᐊᑐᑦᑕᐅᖃᑦᑕᕋᔭᑐᒃᓴᐅᕗᑦ ᑭᓯᐊᓂ ᑕᒪᒃᑯᓄᖓ "ᑕᑯᒃᓴᐅᒐᔪᔾᔪᑦᑐᒻᓇᐊᓗᖕᓄᑦ ᐱᓕᕆᐊᖑᒐᔪᔾᔪᑦᑐᓄᑦ" ᓱᖅᓗ ᐅᒃᑯᐊᑦᑕᐅᔾᔪᑎᒋᓇᔭᑦᑕᖓᓄᑦ ᓴᓇᔭᖃᐃᓐᓇᕐᑑᑉ ᐃᑲᔫᓯᐊᑉᐸᒃᑐᑦ ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᑕᒪᓐᓇ ᐃᓕᖅᑯᓯᕆᔭᐅᓇᔭᕐᐳᖅ). ᓄᓇᓖᑦ ᑲᒪᒋᔭᖃᕆᐊᖃᕋᔭᕆᓪᓗᑎᒃ ᖑᑦᑎᖕᓂᖅᓴᓄᑦ ᐅᓐᓂᕐᓗᒃᕕᐅᓇᔭᕐᑐᓄᑦ.

e) ᐊᑭᔾᔪᑦ/ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑮᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4103-5, 4103-9

ᐱᓕᕆᕝᕕᒃ: ᐊᔪᕐᕋᓕᕆᔨᒃᑯᑦ

ᐊᕕᒃᑐᔾᔪᒪᓂᖓ: ᓄᓇᓕᖕᓂ ᓄᑕᕋᓛᓪᓗ ᐱᔾᑦᑎᕋᕐᕕᖕᒋᑦ

ᐱᔾᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᐱᓗᑎᕐᓗᒃᑐᑦ ᐅᖃᐅᔾᔪᑦᑕᐅᔾᔪᓯᒋᑦ; ᐱᓗᑎᕐᓗᒃᑐᑦ - ᐊᒋᕐᕋᒋᓐᓂ ᐃᑲᔪᑦᑕᐅᔾᔪᓯᒋᑦ; ᐱᓗᑎᕐᓗᒃᑐᑦ <ᐃᓇᕝᕕᖕᒋᑦ; ᐱᓗᑎᕐᓗᒃᑐᑦ ᐊᒋᕐᕋᒋᓐᓂ ᑲᒪᒋᔭᐅᔾᔪᓯᒋᑦ; ᐱᓗᑎᕐᓗᒃᑐᑦ ᐃᓕᓐᓂᐊᕐᑎᑕᐅᔾᔪᓯᒋᑦᑕ ᐱᓕᕆᐊᖃᕐᕕᖓᑦ.

	ᐃᑲᔪᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᓐᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᑦᑐᑦ:	ᑐᓴᒐᒃᓴᑦ ᐃᑲᔪᑦᑕᐅᖑᔾᔪᑏᑦᓗ ᓇᓗᓇᐃᓯᔾᔪᑕᐅᖃᑕᐅᓂᐊᕐᑐᑦ ᐱᓗᑎᕐᓗᒃᑐᓂᒃ ᐃᓕᖅᑯᓯᒋᓐᓂᒃ; ᐃᓛᒃᑯᑦ ᐊᒻᒪᓗ/ᐅᓐᓛᓗᓐᓃᑦ ᓄᑕᕋᓛᑦ ᐅᖃᐅᔾᔪᑦᑕᐅᔾᔪᓯᒋᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᓄᑦ; ᐱᓕᕆᐊᖑᕈᐊᓃᑦ ᑐᐊᕕᕐᓇᕐᑐᑦ ᑲᔪᓯᑎᑕᐅᔾᔪᓯᒋᑦ; ᐊᒋᑦᕋᕆᔭᐅᔪᓂ ᑭᖑᓛᕐᑎᑕᐅᕋᔾᔪᒃᑐᑦ ᐃᑲᔪᑕᐅᑎᑕᐅᔪᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᐱᓕᕆᐊᖃᕐᕕᐅᔪᓄᑦ ᑭᑐᑐᐃᓐᓇᕐᓄᑦ; ᐅᑉᓗᑉ ᐃᓚᐃᓐᓇᖓᓄᑦ ᐊᑐᕐᑕᐅᖃᑦᑕᕐᑐᒃᓴᐃᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᐱᓕᕆᔾᔪᓰᑦ ᓂᐅᕕᕐᑕᐅᓂᒋᑦ ᑲᒪᒋᔭᖃᕈᑎᒃᓴᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ; ᐃᑲᔪᕆᐊᕈᑎᒃᓴᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᓴᓇᔭᕐᑖᕐᖑᐸᓗᒋᑦ ᓴᓇᔭᒃᓴᕐᔭᐅᕐᑎᓪᓗᒋᓪᓗ.	ᐊᒋᕈᑎᒋᔭᐅᓇᔭᕐᑐᖅ ᓄᓇᒋᔭᐅᔪᒥ ᐱᔾᑦᑎᕋᕈᑏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᒋᑦ ᓄᓇᓕᖕᓂ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᐊᑐᐃᓐᓇᐅᖑᐸᓗᒋᑦ ᐃᑲᔪᑦᑕᐅᔾᔪᓯᒃᓴᒋᑦ. ᑭᓯᐊᓂ, ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᐊᔾᔨᒌᒋᑦ (ᐊᒋᕐᕋᔭᐅᔪᓂ ᐱᓕᕆᔾᔪᓯᑦ ᐊᓯᒋᑦ ᐱᒋᐊᖃᕐᕋᖓᑕ) ᓄᓇᓕᖕᓄᑦ ᐱᓕᕆᐊᖑᓗᑎᒃ ᐃᓱᒪᓕᐅᕈᑕᐅᒋᐊᖃᕐᕗᑦ ᑕᒪᒃᑯᐊᓗ ᒪᓕᒐᓕᐊᖑᓂᒋᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ ᑕᐃᒪᓐᓇᑦᑕᐅᖅ ᐱᓕᕆᐊᖑᖃᑦᑕᕋᔭᕐᓗᑎᒃ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᓂᑦ	ᓇᓕᑐᐃᓐᓇᒋᑦ ᑖᒃᑯᐊ ᐱᔾᑦᑎᕋᕈᓯᑦ ᐱᓕᕆᐊᖑᕈᐊᖃᒻᒪᕆᒃᑎᑕᐅᐸᓗᑎᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᒋᑦᑐᑦ - ᑕᒪᓐᓇ ᐊᓯᐊᓐᖑᕈᓐᓇᕐᑐᖅ ᐊᓯᐊᓐᖑᑦᑕᐅᒃᐸᑕ ᐊᓯᐊᓐᖑᖃᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᐊᕐᑐᖅ ᐊᑐᓕᑎᑕᐅᒃᐸᑕ ᐃᓐᓇᐃᑦ ᑲᒪᒋᔭᐅᖃᑕᐅᖃᑦᑕᕐᓂᒋᑦ.	ᐱᓕᕆᐊᓐᖑᕆᐊᖃᓕᑎᑕᐅᓪᓕᕆᔾᒪᒋᑦᑐᑦ ᒪᓕᒐᕐᑎᒍᑦ ᐊᑐᐊᒐᕐᑎᒍᓪᓗᓐᓂᑦ, ᑭᓯᐊᓂ, ᐱᓕᕆᐊᖑᕈᐊᖃᓕᑎᑕᐅᒻᒪᒻᒪᕆᑐᑦ ᑕᐃᒪᐅᓂᐊᕐᑐᑦ ᐱᔾᑦᑎᕋᕈᑎᒃᓴᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᖑᓛᓂ ᐊᒋᕈᑎᓕᐊᖑᔪᒥ ᑎᑎᕋᕐᑕᐅᓯᒪᖃᑦᑕᕋᔭᕐᑐᑦ. (ᑕᑯᓗᒍ ᖑᓛᓂ ᑎᑎᕋᕐᑕᐅᓯᒪᓂᐅᔪᖅ.	
c) ᖃᐅᔨᓴᕐᐃᔾᔪᓯᑦ ᑐᕋᖓᔪᑦ:	ᐃᓄᓕᕆᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᒋᑦ (ᐊᓯᐊᓐᖑᕐᓂᒋᑦ ᐃᑲᔪᑦᑕᐅᔭᕆᐊᖃᕈᓯᒋᑦᑕ; ᐅᓄᕐᓂᒋᑦ ᐃᒥᓂᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᒋᑦᑕ ᐊᔪᕐᕋᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᓯᐊᕐᐸᒃᑐᑦ ᓴᓇᓂᕐᒧᑦ ᓴᖅᑭᑦᑐᑦ ᐊᑐᕐᑕᐅᕙᓪᓕᐊᓂᒋᑦ ᐃᑲᔪᑦᑕᐅᕙᒃᑐᑦ ᐊᔪᕐᕋᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓕᓐᓂᐊᕐᑎᑕᐅᕙᓪᓕᐊᓂᒋᑦ ᐃᑲᔪᑎᓂᒃ ᐊᔪᕐᕋᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᑦᑕᐅᖃᑦᑕᕐᓂᒋᑦ ᓴᖅᑭᕝᕕᐅᕐᓗᒋᑦ ᓴᓇᓂᕐᒧᑦ ᑐᕋᖓᓂᖅᓴᐅᔾᔪᑎᒃᓴᒋᓐᓂᒃ; ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᒥᒃ ᐊᔪᕐᓇᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᑦᑕᐅᖃᑦᑕᕐᓂᒋᑦ; ᓯᓇᓄᑦ ᖃᑉᓯᓂᒃᓗ ᐃᑲᔪᓯᐊᐸᒋᐊᒃᓴᒋᓐᓂᒃ; ᐅᒃᑯᐃᖕᒐᕐᕕᐅᓂᒋᑦ ᐃᑲᔪᑎᖃᑦᑐᒃᑐᑦ, ᐊᔪᕐᕋᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᔨᒋᑦ ᐱᔾᑦᑎᕋᕈᑏᑦ; ᖃᓄᑐᒋ ᒪᓕᒃᑎᒋᒋᐊᒃᓴᒋᓐᓂᒃ ᒪᓕᖑᔭᐅᔪᓂᒃ ᐊᑐᐅᒐᕐᓂᒃᓗ; ᑐᑭᐅᓯᒪᑎᒋᓂᒋᑦ ᐅᓐᓂᕐᓗᒐᕕᒃᓴᓂᒃ ᐅᒃᑯᐃᓐᖕᒐᕐᕕᐅᓂᒋᓪᓗ). ᐊᑭᓗᖕᓂᕐᓴᐅᓂᒋᑦ (ᐊᔪᕐᕋᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑕᒋᑦ ᐱᓕᕆᔨᓄᑦ ᐃᓛᒃᑯᑦ ᐱᓕᕆᔾᔪᔨᑎᓪᓗᒋᑦ; ᐅᓄᕐᓂᒋᑦ ᐊᔪᕐᕋᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᑲᔪᑕᐅᑎᑕᐅᓯᑦ ᐃᑲᔪᑕᐅᓂᒋᑦ ᓈᒻᒪᒃᑐᒥᒃ ᐊᒻᒪ ᑖᒃᑯᓄᖓ ᐃᑲᔪᑦᑕᐅᒋᐊᖃᕐᑐᓄᑦ (ᓈᓴᐃᔨᔪᐊᑦ ᖃᐅᔨᓴᕐᑕᒋᑦᑕ ᖃᐅᔨᔭᒋᑦ); ᒥᒃᓕᒋᐊᕐᑕᐅᓂᒋᑦ ᐊᑭᓕᕐᑑᑕᐅᓗᐊᕐᓂᑯᐃᑦ ᐋᖅᓯᕝᕕᐅᑉᖃᑦᑕᕐᓂᒋᑦ).	ᐃᑲᔪᑎᖃᓗᐊᔪᔪᐊᕐᓂᐊᕐᑐᑦ ᐃᓱᒪᓗᑕᐅᓂᐊᕐᑐᑦ ᐅᑯᐊᖑᓂᐊᕐᐸᑦ: ᐱᔾᑦᑎᕋᕈᑕᐅᔪᑦ ᓄᓇᓕᖕᓂ ᐊᑐᕐᑕᐅᒋᐊᖃᕐᑐᓄᑦ ᑭᐅᔪᑕᐅᑦ-ᑎᐊᖃᑦᑕᕐᐸᑦ ᓄᑕᕋᓛᓄᓪᓗ ᐃᓚᒋᓄᑦ ᓄᓇᓕᖕᓂ ᐊᑐᕐᑕᐅᒋᐊᖃᕐᑐᓂᒃ ᑭᐅᔪᑕᐅᑦᑎᐊᖃᑦᑕᕐᐸᑦ. ᓄᓇᓖᑦ ᐊᐱᕆᔪᒪᓂᐊᕐᑐᒃᓴᐅᕗᑦ ᐃᑭᕐᕋᓂᖃᕐᑎᑦᑎᑦᑎᐊᖃᑦᑕᕐᒪᖓᑕ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪ ᐱᓕᕆᕝᕕᖕᓂ ᐊᑐᕐᑕᐅᔪᒃᓴᓂᒃ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ.

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᔪᑦᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
d) ᓵᑕᐅᔪᓐᓇᕈᓯᑦ ᑕᕙᒪᒃᑯᓐᓄᑦ ᒥᓂᔅᑕᒧᑦ ᐊᑐᐊᒐᕐᓂᒃ ᒪᓕᒐᕐᓂᒃᓗ ᐊᑐᐃᓐᓇᐅᑎᑦ ᑎᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᕐᓂᒃ ᕙᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪ ᕙᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᓇᓂᐊᕐᓂᕋᓚᐅᕐᑕᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᑎᓪᓗᒋᑦ, ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᐃᓚᖏᓐᓄᓪᓗ, ᐃᓚᖏᓐᓄᓪᓗ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓗ. ᖃᐅᔨᓴᒋᐊᕐᑎᐅᓗᑎᒃ ᐊᑭᓕᕐᑐᕐᑕᐅᓂᐊᕐᓂᕋᕐᑕᐅᔪᑦ ᐊᑭᓕᕐᑐᕐᑕᐅᖃᑦᑕᕐᒪᖔᑕ ᑲᓇᑕᐅᑉ ᕙᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᓗᑎᕐᓗᒃᑐᑦ ᐱᓕᕆᐊᖃᕈᓯᖓᑦᑎᒍᑦ ᐅᕝᕙᓗᓐᓃᑦ ᑲᓇᑕᒥ ᐃᑲᔫᑎᑖᕐᑎᕐᑎᒃᔪᑕᐅᔪᒃᑯᑦ ᐱᓕᕆᐊᖑᓂᒃᑯᑦ.	ᓵᑕᐅᔪᓐᓇᕐᓂᖅᐅᓂᐊᕐᐳᑦ ᓄᓇᓕᖕᓂ ᐱᔾᑦᑎᕋᕈᓯᑦ ᐱᓕᕆᐊᖏᑦ ᐱᓕᕆᐊᖃᕐᑎᐅᔪᑦ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᕙᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔨᐅᔪᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᓪᓗ ᐃᓚᖏᓐᓄᓪᓗ ᓄᑕᕋᓇᓄᑦ. ᓄᓇᓖᑦ ᓵᑕᐅᔪᒃᓴᐅᖃᑦᑕᕋᔭᕐᓗᑎᒃ ᑐᓴᒐᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᖑᔭᐅᓗᑎᒃ ᐊᔪᖕᓴᑐᓕᓇᔨᒃᑯᓐᓄᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓗᑎᒃ ᐱᓕᕆᐊᓇᔪᓐᓇᑦᑕᖏᓐᓂᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒥᒃ, ᐊᒻᒪ ᐃᓕᓐᓂᐊᕐᑐᕐᑎᒃᔪᑕᐅᔪᓄᑦ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᑲᓇᑕᒥᓗ ᐱᓗᑎᕐᓗᒃᑐᓄᑦ ᐃᑲᔫᓇᐊᕈᑕᐅᕙᒃᑐᒃᑯᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖏᓐᓂᒃ ᓇᓗᓇᐃᕐᔪᒋᒪᓗᑎᒃ.	
e) ᐊᑭᖏᑦ/ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:		

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑑᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4103-10, 4103-13
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᕐᒪᓂᖓ: ᓄᓇᓕᖕᓂ ᓄᑕᕋᓗᒍᓗ ᐱᔾᑦᑎᕋᕐᕕᖕᒋᑦ
ᐱᔾᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᑲᔫᑎᑖᕆᕝᕕᒃᑕᖕᒋᑦ; ᐅᖅᑐᒃᔪᐃᒃᔪᓯᑦ ᐱᔾᑦᑎᕋᕈᑎᖕᒋᑦ – ᐊᖕᒋᕋᕆᔭᐅᔪᓂ
ᐃᑲᔪᕆᐊᕐᕕᐅᔪᑦ – ᐅᑉᓗᒃᑯᑦ ᑲᒪᒋᔭᐅᕝᕕᐅᔪᑦ; ᐃᓐᓇᑐᖅᐃᑦ – ᐃᒡᓗᔪᐊᖕᒋᓐᓂ ᐱᔾᑦᑎᕋᕈᑏᑦ

ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᓄᑦ
ᐱᓕᕆᐊᖃᕈᓯᓄᑦ

ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ
ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᑦ

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a) ᐃᓗᐊᓃᑦᑐᑦ: ᑮᓇᐅᔭᑎᒍᑦ ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐃᓚᒋᐊᕈᑏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᐃᑲᔫᑎᑖᕐᑎᑕᐅᕙᒃᑐᑦ ᓄᓕᐊᖕᒋᑦᑕ ᐅᐃᖕᒋᑦᑕᔫᓐᓃᑦ ᐃᑲᔫᑎᑖᕆᕝᕕᒃᑕᖕᒋᓐᓄᑦ; ᑐᓴᒐᒃᓴᓕᕆᔾᔪᓯᐅᔪᑦ ᐱᓕᕆᐊᓄᑦᓗ ᓇᓕᐊᓐᓄᑦ ᐱᓕᕆᐊᖑᕐᑎᑕᐅᕐᒐᔭᐅᒋᐊᒃᓴᖕᒋᓐᓄᑦ ᐱᔾᑦᑎᕋᕐᕕᐅᕙᒃᑐᑦ ᐱᓕᕆᐊᖃᕐᕕᖕᒋᑦ; ᕿᒫᕝᕕᐅᕙᒃᑐᑦ ᐱᓕᕆᐊᖃᕈᓯᖕᒋᑦ ᐃᓄᑐᐊᕐᓄᑦ ᐅᕝᕙᓪᓂᑦ ᓄᑕᕋᓗᓗᓄᑦ ᐅᖃᐅᔾᔪᐃᔾᔪᓯᐅᔪᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑦ; ᐱᓕᕆᐊᖑᓂᖕᒋᑦ ᓂᐅᕕᐅᔭᐅᓂᖕᒋᓪᓗ ᐊᑐᕐᑐᒃᓴᑦ ᐃᑲᔫᑕᐅᓂᐊᕐᓗᑎᒃ ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᓄᑐᐊᖑᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᒃᓴᐅᑕᐅᓗᑎᒃ ᓇᕐᒥᓂᖅ ᐃᒡᓗᒋᔭᖕᒋᓐᓂᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖃᕐᕕᐅᓚᐅᐱᓪᓚᒃᑐᓂᓗᓂᑦ ᐋᖅᑭᒃᓯᑦᑕᐅᓂᖓᓂ ᑲᒪᒋᔭᐅᐅᖕᒋᓐᓇᕐᕕᒃᓴᖓᑦ; ᐱᓕᕆᐊᑦ ᐅᕝᕙᓪᓂᑦ ᑲᒪᒋᔭᐅᔾᔪᓯᖕᒋᑦ ᐃᓐᓇᑐᖅᐃᑦ ᓯᓚᑎᖓᓐᓂ ᐃᒡᓗᔪᐊᖕᒋᑦᑕ; ᓂᐅᕕᑦᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᐅᔪᓪᓗ ᐊᖕᒋᕋᕆᔭᐅᔪᓂ ᐱᔾᑦᑎᕋᕈᑕᐅᕙᒃᑐᑦ.

b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᑐᓂᒃ ᐅᓇᐅᔭᑎᒍᑦ ᐃᓚᒋᐊᕈᑎᒃᓴᑦ ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᓚᒋᐊᕐᑕᐅᖅᑕᑦᑕᕐᑐᑦ ᐃᓐᓇᑐᖅᐃᑦ ᐃᓚᒋᐊᕐᑕᐅᔪᑎᓄᑦ ᒪᓕᒐᖅᑐᓄᑦ (ᓄᓇᑦᑎᐊᕐᒥ). ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᒥᐊᒃᑯᐃᑦ ᐱᓕᕆᐊᖑᒋᐊᖅᓕᑦᑎᑕᐅᓕᕆᒃᑐᑎᒃ ᐱᖕᒋᑑᒐᓗᐊᑦ ᑭᓯᐊᓂ ᐊᑐᐊᒐᖅᑐᓂᑦ ᒪᓕᖅᑕᑦᑕᕐᑐᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖕᒋᑦᑕ ᐊᑐᐊᒐᖕᒋᓐᓂᑦ – ᑕᒪᓐᓇ ᐊᓯᐊᓐᖑᕐᓂᐊᕐᑐᖅ ᒪᓕᒃᓗᒍ ᐃᓐᓇᐃᑦ ᐃᑲᔪᑦᑕᐅᔾᔪᓯᖕᒋᓐᓄᑦ ᒪᓕᒐᖅ ᐊᑐᓕᑦᑎᑕᐅᒃᐸᑦ.

ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ ᑭᓯᒥ ᒪᓕᒐᖅᑐᑦ ᑖᒃᑯᑎᒍᓇ. ᑭᓯᐊᓂ ᒪᓕᒃᑕᐅᓕᐊᖅᒪᓇᒃᑐᓂᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᐅᕐᓂᐊᕐᑐᖅ ᐊᖕᒋᕈᑎᓕᐊᖑᔪᓂᑦ ᓴᖅᑭᐸᐸᓪᓕᐊᔪᓂᑦ ᑐᕋᖓᐸᓗᑎᒃ ᑲᒪᒋᔭᐅᕝᕕᐅᔪᓄᑦ ᐅᕝᕙᓪᓂᑦ ᑲᒪᒋᔭᐅᕝᕕᒃᑯᑦ ᐃᓐᓇᑐᖅᑐᓄᑦ ᐊᑐᓇᐊᖅᑐᓄᑦ.

c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᕋᖓᔪᑦ: ᐃᓄᓕᓇᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖕᒋᑦ (ᐊᑐᐃᓐᓇᐅᕝᕕᐅᓂᖕᒋᑦ ᐃᓐᓇᑐᖅᐃᑦ ᐊᔾᔨᒌᖕᒋᑐᓂᒃ ᐱᔾᑦᑎᕋᕐᕕᐅᔪᓂᒃ; ᐱᓕᕆᐊᖃᕐᕕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᑕᕋᓗᑦ ᐱᓕᕆᔾᔪᔭᐅᑎᓪᓗᒋᑦ ᐱᔾᑦᑎᕋᕐᕕᖕᒋᑦ; ᐃᑲᔫᑎᑦ ᓴᖅᑭᑎᑕᐅᓂᕐᓴᐅᓂᐊᕐᑐᑦ ᐃᓛᒃᑯᖓᔪᓄᑦ ᐃᑲᔪᕆᐊᕈᑎᒃᑯᑦ ᐃᑲᔪᑦᑕᐅᖃᑦᑕᕐᓂᖅᐅᓂᐊᕐᓗᑎᒃ ᑲᒪᒋᔭᐅᕝᕙᓄᐊᑦᑎᖃᑦᑕᖕᒋᓐᓂᖅᐅᓴᓗᒋᑦ ᐃᓛᒃᑯᑦ ᐃᑲᔪᖃᑦᑕᕐᓂᖅᐅᓗᒋᑦ; ᑲᒪᒋᔭᐅᔾᔪᓯᑦ ᖃᓄᖅ ᐋᖅᑭᐅᒪᑎᒋᓂᖕᒋᑦ ᐱᓕᕆᐊᖃᕐᕕᐅᔪᓂ ᐱᔾᑦᑎᕋᕈᑕᐅᕝᕕᐅᔪᓂ). ᐊᑭᓗᖕᓂᖅᐅᓗᑎᒃ (ᐊᐅᓚᑦᑎᔾᔪᓯᓇᔭᖕᒋᑦ; ᐱᓕᕆᐊᖑᔪᑦ ᐃᓛᒃᑯᑦ ᐊᑭᒋᔭᐅᑎᑕᖕᒋᑦ; ᐊᖕᒋᕋᕆᔭᐅᔪᓂ ᐃᑲᔫᑕᐅᔪᑦ ᐊᑐᑦᑕᐅᓂᖕᒋᑦ ᑐᔪᕐᕝᕕᖃᕐᕕᖕᒍᔾᔪᓯᖕᒋᖓᑦᓗᑎᒃ).

ᓄᓇᓖᑦ ᓴᓐᖕᒋᓂᖃᕋᔭᕐᑐᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᑎᒃᑯᐊᕐᑐᓂᖕᐊᕐᓗᒋᑦ ᑕᒪᑐᒧᖓ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᑦ (ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᑦ ᐃᓚᒋᐊᕐᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᐊᕐᓗᑎᒃ ᐊᒻᒪ ᐊᑐᓕᕐᑎᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᐊᕐᓗᑎᒃ ᐃᓚᒋᑦ ᐊᑐᓕᕐᑎᑕᐅᒋᐊᖃᕐᑐᑦ ᐊᖕᒋᕋᓕᕆᓂᕐᒧᑦ ᑐᕋᖓᔪᑦ). ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖕᒋᑦ ᐸᐸᕐᑎᔪᒪᓂᐊᕐᑐᒃᓴᐅᕗᑦ ᐃᓐᓇᑐᖅᑐᓄᑦ ᐃᑲᔫᑕᐅᑎᐸᐸᒃᑕᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᓯᓂᒃ ᓄᓇᓖᑦ ᓴᓐᖕᒋᓂᖃᕋᓂᐊᓪᒃ. ᖕᒋᐸᐸᑕ ᐊᑭᑦᑐᕆᐊᕐᔪᓐᓇᓂᕐᒥᒃ ᐊᑭᓗᒃᔪᕆᐊᕐᔪᓐᓇᑦᓂᕐᒥᒃ ᐊᑭᓕᕐᑑᑎᓄᑦ ᐋᖅᑭᕆᐊᕐᔪᔾᔪᑎᖃᕐᓂᐊᖕᒋᐸᐸᓗ.

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᒥᓂᔅᑕᒧᑦ ᐃᔾᕐᑎᑦᑎᑦᑎᐊᔾᔪᑦᑕ ᐊᐅᓚᑦᑎᑦᑎᐊᔾᔪᑦᑕᓗ ᐊᑐᐊᒐᕐᓂᒃ ᒪᓕᒃᓗᑎᒃ ᒪᓕᒃᑕᐅᒋᐊᖃᓕᕐᑎᑕᐅᓯᒪᔪᓂᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ ᒪᓕᒃᑎᑕᐅᐸᓗᑎᒃ. ᒪᓕᒃᑕᖃᕐᑎᑦᓗᒋᕐᒪᓕᒐᔾᔪᓐᓂᒃ ᐃᓐᓇᑐᖃᕐᓄᑎ ᐃᑲᔫᓯᐊᖑᑎᑕᐅᕙᒃᑐᑦ.	ᓴᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓂᐊᕐᐳᑦ ᓄᓇᓕᖕᓂ ᐱᔾᑦᑎᕋᕈᓯᑦ ᐱᓕᕆᐊᔾᔪᑦ ᐱᓕᕆᐊᖃᕐᑎᐅᔪᑦ ᓄᓇᓕᖕᓂ ᐊᒻᒪ ᐃᓐᓇᑐᖃᕐᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᓄᑕᕋᓈᓄᓪᓗ. ᓄᓇᓖᑦ ᓴᑕᐅᔪᒃᓴᐅᖃᑦᑕᕋᕐᕋᕐᓗᑎᒃ ᐱᓕᕆᐊᓂᒃ ᓴᖅᑭᑎᑦᑎᑎᑕᐅᓂᒃᑯᑦ ᐋᖅᑭᐅᒪᔪᓂᒃ ᐱᓕᕆᐊᖃᕐᓂᕋᐃᓂᒃᑯᑦ ᐱᒋᐊᖃᕐᑎᑕᐅᒫᖓᑕ, ᓱᖅᓗ ᐊᔾᔨᕐᕋᓇᔭᐅᔪᓂ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ.	
e) ᐊᑭᔾᔨᑦ/ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕌᖓᔪᑦ:		

ᓈᓴᐅᑖ 4105-ᒥᑦ 4108,4105-13
ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ
ᐊᕕᒃᑐᕐᓯᒪᓂᖓ: ᐊᐅᓚᑦᑎᕝᕕᒃ
ᐱᔾᑦᑎᕋᕐᕕᐅᑉ ᐊᑎᖓ: ᐱᔾᑦᑎᕋᕐᕕᐅᔪᑦ ᑐᕋᕐᕕᐅᑉᓗᑎᒃ ᐱᓕᕆᐊᖏᑦ

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᕐᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᑦᑐᑦ:	ᑎᒍᔭᐅᔾᔪᑕᐅᖏᖓᕐᓂᐊᕐᑎᒃᓂ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᖅ ᓄᓇᓕᖕᓂ ᑕᒪᒃᑯᓄᖓ ᐃᕐᒥᓐᓂᒃ ᐊᑭᓛᔪᓐᓇᕐᑐᓂᒃ ᐱᕋᔭᖕᓂᕐᒧᑦ; ᒥᐊᓂᕆᔭᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑎᒍᔭᐅᓯᒪᔪᑦ ᐊᑯᓂᐅᓂᐊᕐᑐᖅ; ᖁᒃᓛᕐᐸᓪᓕᐊᑎᑦᑎᓂᖅ ᐃᑲᔪᕐᑐᐃᓂᕐᓗ ᓄᖅᑲᕐᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ ᓄᓇᓕᖕᓂ ᑎᒍᔭᐅᓯᒪᓂᖅ ᐊᑐᕐᑕᐅᖏᓐᓂᖅᐅᖁᐸᓗᒍ; ᐱᕈᕐᐸᓪᓕᐊᑎᑕᐅᓂᖏᑦ ᐊᐅᓚᑕᐅᓂᖏᓪᓗ ᓄᓇᓕᖕᓂ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐃᓐᓇᕐᓄᑦ ᑎᒍᔭᐅᓯᒪᔪᓄᑦ; ᐱᓕᕆᐊᒃᓴᑦ ᑕᒪᒃᑯᓄᖓ ᐅᑭᐅᓕᖕᓄᑦ 12-ᓂᑦ 18-ᒧᑦ ᐃᖅᑲᕐᑐᑕᐅᖏᖓᕐᓗᑎᒃ.	ᐃᓗᐊᓃᑦᑐᑦ ᓯᖑᓯᐸᓪᓕᐊᓇᔭᖏᑦᑐᑦ ᓄᓇᓖᑦ ᐃᓚᐅᓂᖏᑦ ᑭᑐᑐᐃᓐᓇᐃᓪᓗ ᐃᓚᐅᓂᖅᑲᕐᓂᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᖅᑕᕋᔭᕐᑐᑦ ᒪᓕᒃᑕᐅᓗᑎᒃ ᓄᓇᓖᑦ ᐱᔪᒪᔭᖏᑦ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᔭᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᓖᑦ	ᑖᒃᑯᐊ ᐱᓕᕆᐊᑦ ᒪᓕᒐᕐᑎᒍᑦ ᐊᐅᓚᑕᐅᓂᖅᑲᑦᑎᐊᕐᐳᑦ. ᓄᓇᕐᑎᐊᕐᒥ ᒪᓕᒐᓕᐊᖑᖅᑕᕐᑐᑦ ᐃᓚᖅᐳᑦ ᑎᒍᔭᐅᖏᖓᕐᓗᑎᒃ ᐱᓕᕆᑎᕐᑎᖅᑲᑦᑕᕐᓂᕐᒥᒃ ᒪᓕᒐᕐᒥᒃ, ᑎᒍᔭᐅᓯᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᒃ, ᐊᒻᒪ ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᒃᐸᒃᑐᑦ ᒪᓕᒐᖓᓐᓂᒃ. ᒪᓕᒐᓇᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᓚᐅᑎᕐᑎᕗᑦ ᐱᕋᔭᒃᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᒥᒃ ᐊᒻᒪ ᒪᒃᑯᒃᑐᑦ ᒪᓕᒐᖓᓐᓂᒃ ᐱᕋᔭᖕᓂᕐᒧᑦ.	ᐱᓕᕆᐊᖑᐃᓐᓇᖑᔭᐅᔪᑦ ᓯᖑᓯᕋᔭᖏᓚᑦ. ᒪᓕᒐᐃᑦ ᐊᓯᐊᓐᖑᕐᑕᐅᒥᐊᖃᕋᔭᑐᒃᓴᐅᒐᓗᐊᕐᐳᑦ ᐊᑐᐊᒐᐃᓪᓗᓐᓂᑦ ᓴᓐᖏᓂᕐᓂᒃ ᓄᓇᓖᑦ ᑎᒍᓯᐊᕈᓐᓇᕐᓂᖅᐅᖑᓗᒥᑦ ᐱᓕᕆᐊᖑᒥᐊᖃᕐᑐᓂᒃ ᐱᓕᕆᐊᖃᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᑕᐃᒪᓐᓇ ᑎᓕᓯᔾᔪᑕᐅᖃᑦᑕᕐᑐᑎᑐᑦ ᐃᖅᑲᕐᑐᐃᕕᓕᕆᓂᒃᑯᑦ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ ᑎᓕᓯᔪᓐᓇᕐᓂᐊᕐᐳᑦ.
c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᕋᕐᒐᔪᑦ:	ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᓂᖃᑦᑎᐊᕐᓂᖏᑦ (ᐱᕋᔭᕐᑐᖃᕐᑎᓪᓗᒍ ᓄᓇᓖᖕᓂ; ᓄᓇᓖᑦ ᐃᓚᐅᑎᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᐊᖑᕐᑎᑕᐅᔪᓄᑦ ᐃᑲᔪᕆᐊᕐᑎᑕᐅᓗᑎᒃ ᐃᓐᓇᕐᓂᒃ ᒪᒃᑯᒃᑐᓂᒃᓗ ᐱᕋᔭᒃᑐᓂᒃ; ᐊᑕᐅᓲᖏᓪᓗᑎᒃ ᑎᒍᔭᐅᓯᒪᖃᑦᑕᕐᑐᑦ; ᖃᓄᑎᒋ ᐱᐅᑎᒋᒋᐊᒃᓴᖏᓐᓂᒃ ᐱᔾᑦᑎᕋᕈᓯᐅᔪᑦ; ᑎᒍᓯᖏᖓᕐᓗᑎᒃ ᐱᓕᕆᐊᖃᕐᑎᑦᑎᖃᑦᑕᕐᓂᖏᑦ ᑎᒍᔭᐅᒥᐊᖃᕐᑐᓄᒃ). ᐊᑭᓗᒃᓯᓯᒪᑎᑦᑎᔾᔪᑕᐅᓂᐊᖅᐃᑦ (ᐃᓛᒃᑯᑦ ᐊᑭᓛᒥᐊᓛᑦ ᐊᑭᓕᑦᑕᐅᒥᐊᓛᑦ, ᐊᑭᓗᖕᓂᖅᒥᒃ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᐱᓕᕆᐊᖃᖓᕐᓂᒥᒃ ᑎᖑᔭᐅᖏᖓᕐᓗᑎᒃ).	ᐃᑲᔫᑕᐅᓗᐊᔾᔪᐊᕐᓂᐊᕐᑐᑦ ᐃᓱᒪᓗᑕᐅᔪᓄᑦ: ᓄᓇᓖᑦ ᑐᕋᕐᕕᒥᔪᒪᔭᖏᓐᓄᑦ ᑐᕋᕐᔪᓕᕆᐊᕝᕙᑦ ᓴᐳᓐᓂᐊᕐᑕᐅᓂᖏᓐᓄᑦ ᑭᑐᑐᐃᓐᓇᐃᑦ ᐊᒻᒪ ᐱᖑᑎᒋᔭᐅᔪᑦ ᐃᓐᓇᐃᑦ ᒪᒃᑯᒃᑐᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᖃᑦᑕᕐᔪᑦ? ᓄᓇᓖᑦ ᐅᖓᑎᒃᑲᓐᓂᐊᓄᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᕐᔪᑦ?

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ. ᐱᔨᑦᑎᕋᕈᓯᑦᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᑦᓄᑦ	ᐊᓯᐊᓐᖑᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᑦᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᕈᓯᑦ
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᓕᓂᑦᑕᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔨᓄᑦ ᒪᓕᒐᑦᑎᒍᑦ ᑎᓕᒃᐅᓯᒪᒃᔪᑕᐅᔪᓄᑦ ᐊᒻᒪ ᐃᖅᑲᑦᑐᐃᐊᖕᓂ ᑎᓕᒃᔪᑕᐅᓯᒪᔪᓄᑦ ᐱᒃᔪᑎᒋᓗᒋᑦ.	ᓴᑕᐅᔪᓐᓇᕈᑕᐅᔪᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᔾᔪᓐᓄᑦ ᐱᓕᕆᐊᖑᔭᐅᔪᓄᑦ ᑎᓕᒃᔪᑕᐅᔪᓄᑦ ᓱᖑᓯᑦᓂᐊᕐᔪᓕᑦ. ᑭᓯᐊᓂ. ᓄᓇᓖᑦ ᓴᑕᐅᔪᓐᓇᕈᑎᖃᓕᑦᓂᐊᕐᐳᑦ ᓄᖅᑲᖓᕈᑎᒃᓴᔾᔪᓐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᒋᐊᖃᑦᑎᓪᓗᒋᑦ ᐱᕋᔭᒃᑐᓄᑦ ᐃᑲᔪᑦᑕᐅᒃᔪᓯᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᒋᐊᖃᑦᑎᓪᓗᒋᑦ ᐃᑲᔪᓇᐊᕈᑎᓂᒡᓗ. ᐱᒻᒪᓇᐅᓂᐊᕐᐳᖅ ᑐᓴᐅᒪᖃᑦᑕᕈᓯᑦᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᖅ ᒪᓕᒐᕐᒥ ᑕᒪᓐᓇ ᑎᒍᔭᐅᓯᒪᖃᑦᑕᑦᓂᖅ ᐱᒃᔪᑎᒋᓗᒍ ᐱᓕᕆᐊᖑᓂᓇᕙᒃᑕᖓ.

ᓄᓇᓕᖕᓂ ᐱᓕᕆᔾᔪᓯᐅᓂᐊᕐᑐᓄᑦ: ᑮᒃᑑᑎᓕᐊᖑᔪᖅ ᐱᔾᑦᑎᕋᕈᑎᓄᑦ

ᓈᓴᐅᑖ 4104-1-ᒥᑦ 4104,-2, 9102-9102-3

ᐱᓕᕆᕝᕕᒃ: ᐋᓐᓂᐊᕐᑐᓕᕆᔨᒃᑯᑦ/ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ

ᐊᕕᒃᑐᔾᔪᒪᓂᖓ: ᐃᒥᐊᓗᓕᕆᔨᒃᑯᑦ, ᐊᖑᔭᕐᓇᕐᑐᓕᕆᔨᒃᑯᑦ, ᐋᓐᓂᐊᕐᓇᕐᑐᖅᑕᐃᓕᒪᑎᑦᑎᔨᑦ ᖃᒡᓕᔪᑦᓕᐊᑎᑦᑎᔨᑦ

ᐱᔾᑦᑎᕋᕕᐅᑉ ᐊᑎᖓ: ᐃᒥᐊᓗᓕᕆᔨᒃᑯᑦ ᐋᖑᔭᕐᓇᕐᑐᓕᕆᔨᒃᑯᑦ, ᓄᓇᓕᖕᓂ ᐃᓱᒪᑐᖅᑕᔾᑐᓂᒃ ᐃᓱᖅᑕᔾᑐᓄᑦ ᐋᓐᓂᐊᕐᑐᓕᕆᔾᔪᓱᑦ, ᓄᓇᓕᖕᓂ ᐋᓐᐊᓂᕐᑐᓕᕆᓂᖅ ᐋᓐᓂᐊᕐᑐᓕᕆᓂᖅ ᖃᒡᓕᔪᑦᓕᓕ ᐊᑎᑦᑎᔾᔪᑎᒃᓴᑦᓗ ᐃᓕᓐᓂᐊᕐᑐᓕᕆᓂᕐᓗ, ᓂᕆᑦᑎᖅᑕᑦᓂᕐᓗ

ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖅᑭᓯᕐᓄᑦ	ᐊᓯᐊᓐᖑᔪᑦᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᑦᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᑦᑐᑦ: ᐃᑲᔪᑦᑐᐃᓂᖏᑦ ᓄᓇᓖᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᓗ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕈᑎᓂᒃ, ᓄᖅᑲᖓᕈᑎᓂᒃ, ᐃᒥᐊᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓂᒃ ᐃᒥᐊᓗᓗᐊᖃᑦᑕᑐᓄᑦ ᐊᒻᒪ ᐊᖑᔭᕐᑐᑦᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᒃ ᐊᑐᐃᓐᓇᐅᕝᕕᐅᓂᖏᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ; ᐃᑲᔪᑦᑐᐃᓂᖏᑦ ᐃᑲᔪᑦᑐᑦᑕᐅᓂᖏᑦᓗ ᑭᑐᑐᐃᓐᓇᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕝᕕᐅᑉᓗᑎᒃ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᓂᒃ, ᓄᖅᑲᑦᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᑦᓗᒋᑦ ᐃᓱᒪᑐᖅᑭᒃ ᐃᓱᒪᖅᖏᑦᑐᓄᑦ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᑦᑎᑦᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔫᑕᐅᓂᐊᕐᑐᓂᒃ ᐃᓱᒪᑐᖅᖏᑦᑐᓄᑦ; ᓄᓇᓕᖕᓂ ᐋᓐᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓐᓇᖑᔪᑦᓗᒋᑦ; ᐱᔾᔪᑦᓕᐊᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᑐᐃᓐᓇᐅᖑᔪᑦᓗᒋᑦ ᑭᑐᑐᐃᓐᓇᐃᑦᓗ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᓂᖅᓴᐅᖑᔪᑦᓗᒋᑦ ᑐᓴᒃᓴᓂᒃ ᓂᕆᑦᑎᐊᖃᑦᑕᓂᖅ ᐊᓐᓂᐊᕈᑕᐅᖃᑦᑕᑦᑐᓂᒃ ᓂᕆᑦᑎᐊᖃᑦᑕᖏᓐᓂᖅ ᐱᔾᔪᑎᒋᓗᒍ ᐊᒻᒪ ᐃᓅᓯᕆᔭᐅᔪᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᓂᖅᓴᐅᓂᖏᑦ.	ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᖏᑦᑕ ᒪᓕᒋᐊᖃᑦᑕᖓᑦ- ᓄᓇᓕᖕᓂ ᐊᖏᕈᑕᐅᔪᑦ ᓄᓇᓕᖕᓂ ᑮᒃᑑᑎᒃᓴᓄᑦ ᑲᔪᓯᑎᑕᐅᓇᔭᕐᑐᖅ ᒪᓐᓇᐅᕗᖅ ᑭᑐᑐᐃᓐᓇᐃᑦ ᐋᓐᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑉᕕᐅᓂᖏᑦ ᐱᔾᑦᑎᕋᕈᑎᓂᒃ; ᐃᓚᐅᓗᒋᑦ ᐋᓐᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᖃᒡᓕᔪᑦᓕᐊᑎᑦᑎᔾᔪᑎᒃᓴᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐊᖑᔭᕐᓇᕐᑐᓕᕆᓂᕐᒧᑦ ᓈᒻᒪᖏᓐᓂᖅᐅᕐᑐᓄᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᒻᒪ ᐃᓱᒪᒃᑯᑦ ᐃᓕᖅᑯᓯᔪᓯᖏᑦᑐᓄᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᔪᕈᑎᓕᖕᓄᑦ. ᒫᓐᓇ ᐋᖅᑭᐅᒪᓂᕆᔭᐅᔪᑦ ᓯᖖᓯᕋᔭᖏᑦᑐᑦ, ᑭᓯᐊᓂ ᐱᓕᕆᐊᖑᔾᔪᓯᖏᑦ ᐃᓚᐅᓂᖅᓂᖏᑦᓗ ᓄᓇᓖᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑕ ᐋᖅᑭᒃᑕᐅᓯᒪᖅᑕᕋᔭᑦᑐᑦ ᒪᓕᒃᓗᒋᑦ ᓄᓇᓖᑦ ᓯᕗᓪᓕᐅᑎᑕᐅᖑᔭᖏᑦ.	ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕆᐊᖃᓂᖏᑦ (ᐃᓚᐅᓗᑎᒃ ᒪᓕᒐᓕᕆᔾᔪᓯᖏᑦ ᐊᑐᐊᒐᓕᕆᔾᔪᓯᖏᑦᓗ) ᓯᖖᓯᕋᔭᖏᓚᑦ. ᐃᓚᖏᑦ ᐱᓕᕆᐊᖑᔪᑦ (ᖃᓛᓂ ᑕᑯᓗᒋᑦ) ᐱᓕᕆᐊᖑᐃᓐᓇᕆᐊᖃᓕᑦᑎᑕᐅᓗᑎᒃ ᐋᖅᑭᒃᑕᐅᔾᔪᓯᖃᖑᓐᓇᑦᑐᑦ ᐊᖏᕈᑎᓕᐊᖑᑦ ᑎᓕᔾᔪᑕᐅᓗᑎᒃ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕐᑐᓂᒃ ᐃᓕᖅᑯᓯᕆᑦ:	ᑕᒪᒃᑯᐊ ᑭᓯᒥ ᐊᓈᓇᐅᔪᓄᑦ ᐊᒻᒪ ᓄᑕᕋᓕᕆᓂᕐᒧᑦ ᑐᕋᖓᔪᑦ ᐱᓕᕆᐊᑦ ᐱᓕᕆᐊᖑᐃᓐᓇᕆᐊᖃᕐᑐᑦ - ᐊᒥᐊᒃᑰᔪᑦ ᐱᓕᕆᐊᑦ ᐊᑐᐊᒐᑎᒍᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᖏᓐᓇᐅᔭᕐᒪᑕ ᐊᑐᐃᓐᓇᐅᖏᓐᓇᕆᐊᖃᕐᑐᑦ ᑎᓕᔭᐅᔾᔪᑕᐅᓯᒪᓂᐅᔪᑦ.	ᐱᓕᕆᐊᖑᐃᓐᓇᐅᔭᕆᐊᖃᓂᖏᑦ (ᐃᓚᐅᓗᑎᒃ ᒪᓕᒐᓕᕆᔾᔪᓯᖏᑦ ᐊᑐᐊᒐᓕᕆᔾᔪᓯᖏᑦᓗ) ᓯᖖᓯᕋᔭᖏᓚᑦ. ᐃᓚᖏᑦ ᐱᓕᕆᐊᖑᔪᑦ (ᖃᓛᓂ ᑕᑯᓗᒋᑦ) ᐱᓕᕆᐊᖑᐃᓐᓇᕆᐊᖃᓕᑦᑎᑕᐅᓗᑎᒃ ᐋᖅᑭᒃᑕᐅᔾᔪᓯᖃᖑᓐᓇᑦᑐᑦ ᐊᖏᕈᑎᓕᐊᖑᑦ ᑎᓕᔾᔪᑕᐅᓗᑎᒃ.

- ᑲᓇᕐᓂᕐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᐊᕙᓗᒃᑐᑦᑎᓪᓗᒍ ᐊᑐᖅᑕᐅᓂᒃᑯᑎᒎᖅ

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔾᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᕐᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓪᓕᐊᔪᑦ ᐊᑐᓕᕐᑎᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑦᑎᕋᕈᓯᑦ
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᑕᓂᔅᑕᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔨᓄᑦ ᓄᑕᖅᑲᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᐅᔪᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᖃᑦᑕᕐᓂᕐᒥᓪᓗ ᐋᓐᓂᐊᕐ-ᑐᓕᕆᔾᔪᓯᕐᓂᒃ ᐱᔾᔪᑎᒋᓗᒋᑦ ᑭᑐᑐᐃᓐᓇᕐᓄᑦ ᐋᓐᓂᐊᕐᑐᓕᕆᔾᔪᓯᕐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦ-ᑎᕙᖕᓂᕐᒥᑦ ᓴᑕᐅᔾᔪᑎᖃᕈᓐᓇᕐᓂᕐᒥᑦ ᒥᓂᔅᑕᐃᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᑎᓪᓗᒋᑦ ᐃᓕᖅᑯᓯᒃᓴᓂᒃ ᐱᓕᕆᔾᔪᓯᒃᓴᓂᒃᓗ ᑮᓇᐅᔭᕐᑖᕐᔪᑦ ᐊᑐᕐ-ᑕᐅᔾᔪᑎᒃᓴᕐᒥᓐᓄᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᕐᒥᓐᓂᑦ; ᑮᓇᐅᔭᖃᕐᑎᑕᐅᔪᑦ ᓴᑕᐅᒋᐊᖃᕐᓂᕐᒥᑦ ᓄᓇᓕᖕᓂ ᐋᓐᓂᐊᕐᑐᓕᕆᔾᔪᓯᑦ ᑭᒡᒐᕐᑐᕐᑕᕐᒥᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᐱᓕᕆᐊᕆᒋᐊᖃᕐᑕᕐᒥᑦ.	ᓴᑕᐅᔪᓐᓇᕈᑕᐅᔪᑦ ᓄᓇᑦᑎᐊᑉ ᒐᕙᒪᒃᑯᕐᒥᓐᓄᑦ ᐱᓕᕆᐊ-ᖑᕙᔭᐅᔪᓄᑦ ᑎᓕᔾᔪᑕᐅᔪᓄᑦ ᓯᕙᓯᕐᓂᐊᕐᒥᓪᓗᑦ. ᑭᓯᐊᓂ. ᓄᓇᓖᑦ ᓴᑕᐅᔪᓐᓇᕈᑎᖃᓕᕐᓂᐊᕐᐳᑦ ᓄᖅᑲᖓᕈᑎᒃᓴᕐᒥᓐᓂᒃ ᐊᑐᐃᓐᓇᐅ-ᑎᑦᑎᒋᐊᖃᑦᑎᓪᓗᒋᑦ ᐱᕋᔭᒃᑐᓄᑦ ᐃᑲᔪᑦᑕᐅᔾᔪᓯᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᒋᐊᖃᑦᑎᓪᓗᒋᑦ ᐃᑲᔪᓇᐊᕈᑎᓂᒡᓗ. ᐱᒻᒪᕆᐅᓂᐊᕐᐳᖅ ᑐᓴᐅᒪᖃᑦᑕᕈᓯᕐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᖅ ᒪᓕᒐᕐᒥ ᑕᒪᓐᓇ ᑎᒍᔭᐅᓯᒪᖃᑦᑕᕐᓂᖅ ᐱᔾᔪᑎᒋᓗᒍ ᐱᓕᕆᐊᖑᓂᕆᕙᒃᑕᖓ.	
e) ᐊᑭᖕᒥᑦ/ ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:		

ᐱᓕᕆᕝᕕᒃ: ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ, ᐃᓕᓐᓂᐊᕐᑐᓕᕆᔨᒃᑯᑦ, ᐊᓯᖏᓪᓗ, (ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᑦ ᓴᓇᓂᕐᒧᓪᓗ ᐱᔨᑦᐸᓕᐊᑎᑦᑎᔾᔪᑕᐅᕙᒃᑐᑦ

ᐱᔨᑦᑎᕋᕕᐅᑉ ᐊᑎᖓ: ᓴᓇᔪᓐᓇᕐᑐᓄᑦ ᕿᒡᕙᔪᑦᓕᐊᑎᑦᑎᔾᔪᑕᐅᔪᑦ, ᐊᔪᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑕᐅᔪᑦ, ᐃᓕᓐᓂᐊᕐᑎᑕᐅᓂᖏᑦ ᐱᓗᑎᕐᓗᒃᑐᑦ, ᐸᐃᓇᕝᕕᓕᕆᓂᖅ, ᓴᓇᓂᖅ/ᐃᓕᓐᓂᐊᕐᑎᑦᑎᓂᖅ ᑲᓐᑐᕋᒃᑕᐅᔾᔪᓯᑦ ᐱᔨᑦᑎᕋᕈᑎᖏᑦ ᐃᓕᓐᓂᐊᕐᑎᑕᐅᓂᖅ ᓴᓇᕙᓕᐊᔭᐅᔪᓂᑦ, ᐱᓇᓯᐊᒐᕝᕙᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ, ENTER, STEP, ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᕆᐅᖅᓴᓂᕐᒧᑦ, ᓴᓇᔭᒃᓴᑦ ᐃᓇᖏᑦᑕᐅᓂᖏᑦ, ᑲᓇᑕᐅᒥ ᓴᓇᔭᒃᓴᑦ ᐱᓕᕆᐊᖑᔾᔪᓯᑦ

	ᐃᑲᔫᑕᐅᓗᐊᕐᑐᑦ ᒫᓐᓇ ᐱᔨᑦᑎᕋᕈᓯᕐᓄᑦ ᐱᓕᕆᐊᖃᕈᓯᕐᓄᑦ	ᐊᓯᐊᓐᖑᕐᐸᓕᐊᔪᑦ ᐊᑐᓕᖅᑎᑕᐅᕙᓕᐊᔪᓂᑦ ᓄᓇᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᕈᓯᑦ
a) ᐃᓗᐊᓃᑦᑐᑦ:	ᐊᔪᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑏᑦ, ᐊᓯᐊᒍᖓᖅ ᐃᓕᖅᑯᓯᖃᕕᐅᓇᔭᕐᓂᖏᑦ ᐊᔪᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᑦ; ᐃᓕᓐᓂᐊᑐᐃᓐᓇᑐᓂᒃ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᓂᖅ; ᓴᓇᓂᕐᒧᑦ ᖃᐅᔨᒪᔭᐅᓕᐊᑦᑐᓂᒃ ᐱᓕᕆᐊᖃᓂᖅ; ᑐᓴᒐᒃᓴᑦ ᐅᖃᐅᔾᔪᐃᓂᕐᓗ.	ᐱᑕᖃᖏᑦᑐᖅ ᑭᓯᐊᓂ ᓄᓇᓖᑦ ᐱᓕᕆᔨᓯᐅᔪᓂᒃ ᐋᖅᑭᐅᒪᓛᖑᔪᓂᒃ ᐱᓕᕆᔨᓯᖃᖃᑦᑕᕋᔭᕐᓗᑦ ᐊᒻᒪ ᒪᓕᒃᑕᒃᓴᓕᐊᖑᔪᑦ ᐋᖅᑭᒃᓯᑦᑕᐅᓂᑰᖃᑦᑕᕋᔭᕐᓗᑎᒃ ᒪᓕᒃᑕᐅᓯᒪᓂᖅᐅᓗᑎᒃ ᓄᓇᓖᑦ ᓯᕗᑦᓕᐅᑎᑕᐅᖑᔭᖏᓐᓄᑦ ᑐᕋᖓᑎᑕᐅᓗᑎᒃ.
b) ᐱᓕᕆᐊᖑᐃᓐᓇᐅᕐᔭᕐᓂᒃ ᐃᓕᖅᑯᓐᓂᑦ	ᐱᓕᕆᐊᓄᑦ ᐃᖏᕋᑎᑦᑎᔾᔪᓯᐅᔪᑦ; ᐊᑭᑐᖏᓐᓂᖅᓴᓂᒃᓗ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᐊᕐᑐᑦ (ᑕᒪᐃᓐᓄᖅᑲᔭᖅ ᐱᓕᕆᐊᖑᓂᐊᕋᓯᕆᔭᐅᔪᓄᑦ ᒪᓕᒐᑦᑎᒍᑦ ᐃᓱᒪᔫᑦᑕᐅᓂᐊᕐᐳᑦ).	ᐊᑐᓕᑦᑎᑕᐅᔾᔪᑕᐅᔪᑦ ᒪᓕᒐᓂᑦ ᓱᖑᓯᕋᔭᖏᓕᑦ. ᑭᓯᐊᓂ ᐃᓕᖏᑦ ᐱᓕᕆᐊᓐᖑᑦᑎᑦᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᐃᓐᓇᓕᑦᑎᑕᐅᓗᑎᒃ ᐱᔭᐅᕆᐊᖃᕐᑦ ᐊᖏᕈᑎᓕᐊᒃᑯᑦ ᓄᓇᓕᖕᓂ ᐱᓕᕆᐊᖑᔪᓄᑦ.
c) ᖃᐅᔨᓴᐃᔾᔪᓯᑦ ᑐᕋᖓᔪᑦ:	ᐃᓄᓕᕆᔾᔪᓯᑦ ᐋᖅᑭᐅᒪᓂᖏᑦ (ᐊᓯᐊᓐᐊᓐᖑᕐᓗᑎᒃ ᐊᔪᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᓯᐊᕐᐸᓐᓂᖏᑦᑕ ᐅᓄᕐᓂᖏᑦ; ᐊᑉᒍᑦᑕᐅᓯᒪᓕᕐᓗᑎᒃ ᐃᑲᔫᑕᐅᔪᑦ ᐊᔪᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᑖᑦᐸᒃᑐᓂᑦ ᓴᓇᓂᕐᒧᑦ ᓄᖅᑲᖓᕈᑕᐅᔪᑦ ᓯᓇᐅᒋᐊᒃᓴᖏᑦ ᐱᔾᔪᑎᒋᑦ; ᐱᔨᑦᑎᕋᕆᓯᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᖃᓄᐃᑑᒋᐊᒃᓴᖏᓐᓂᒃ ᐊᑐᐃᓐᓇᐅᔪᓪᓗ ᐱᔨᑦᑎᐸᖅᐅᓂᐊᕐᑐᓄᑦ ᖃᓄᐃᑑᒋᐊᒃᓴᖏᓐᓂᒃ; ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᓯᐅᔪᑦ ᖃᓄᖅ ᐋᖅᑭᐅᒪᑎᒋᒋᐊᒃᓴᖏᓐᓂᒃ; ᐋᖅᑭᐅᒪᓂᖅᐅᓕᕐᑐᑦ ᐱᓕᕆᕝᕕᖕᓂ ᖃᐅᔨᒪᔭᐅᔪᑦ, ᐃᓐᓂᐊᕐᑎᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᕐᓂᖏᑦ ᑭᑐᑐᐃᓐᓇᕐᓂᒃ ᓴᓐᖓᔭᖃᕈᓐᓇᕐᓂᖏᑦ; ᐃᓚᐅᓂᖏᑦ ᐊᑭᓕᑐᕐᑕᐅᖏᓪᓗᑎᒃ ᐱᓕᕆᐊᖃᕈᓯᐅᔪᑦ; ᐃᓚᐅᓂᕆᔭᐅᔪᑦ ᐃᓕᓐᓂᐊᕐᑐᓄᑦ ᐊᒻᒪ ᖃᓄᖅ ᖃᐸᓯᐅᐸᓗᑎᒃ ᐃᓕᓐᓂᐊᓚᐅᕐᑐᑦ ᐃᓕᓐᓂᐊᓐᕈᓐᓂᖃᑦᑕᕐᓂᖏᑦᑕ ᐅᓄᕐᓂᖏᑦ). ᐊᑭᓗᒃᓯᒪᑎᑦᑎᔾᔪᑕᐅᓂᐊᖅᐅᔪᑦ (ᐊᑭᓗᒃᓯᒪᑎᑦᑎᔾᔪᑕᐅᓂᐊᖅᐅᔪᑦ (ᖃᐸᓯᓐᓇᐅᓕᑦᑎᑕᐅᓂᖏᑦ ᐊᔪᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑕᐅᔪᑦ ᐊᑐᑦᑕᐅᖏᓐᓂᖅᐅᓕᑦᑎᓪᓗᒋᑦ).	ᐃᓚᖏᑦ ᖃᐅᔨᓴᐃᔾᔪᑕᐅᓗᐊᔾᔪᐊᕋᔭᕐᑐᑦ ᐅᑯᐊᖑᕗᑦ: ᑕᒡᕙᓂ ᓄᓇᒋᔭᐅᔪᒥ, ᖃᓄᐃᑐᖅ ᖃᓄᑎᐃᑐᑦ ᐱᓕᕆᐊᑦ ᐱᔨᑦᑎᕋᕈᕕᐅᔪᓄᑦ ᑐᕋᖓᓛᖑᔭᔪᑦ – ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᓯᐅᔪᑦ ᓴᓇᕙᓕᐊᔭᖏᓐᓂᒃ, ᓴᓇᓂᕐᒧᑦ ᓇᓗᔪᓐᓃᕐᑎᑦᑎᔾᔪᑕᐅᕙᓕᐊᔪᑦ, ᖃᐅᔨᒪᔭᐅᒋᐊᖃᕐᑐᓄᑦ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᓯᐅᔪᑦ? ᓱᓇᐅᕙᑦ ᐊᑭᓗᓛᖑᔾᔪᑕᐅᔪᑦ ᑖᒃᑯᓇᖕᖓᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᖃᓄᖅ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐃᓚᐅᑎᑕᐅᔾᔪᑎᖃᕐᓂᖅᐅᔪᓐᓇᑉᐸᑦ ᑖᒃᑯᐊ ᐊᑭᓗᒃᑎᑦᑎᔾᔪᑕᐅᓂᖅᐅᓇᓱᒃᑐᑦ ᐱᓕᕆᐊᖑᓂᖏᓐᓄᑦ? ᖃᓄᖅ ᐱᓕᕆᐊᖑᔪᑦ ᐃᓕᖅᑯᓯᖃᓕᑦᑎᑕᐅᓇᔭᕐᐸᑦ ᑐᕋᖓᑎᑕᐅᓂᖅᐅᓕᕐᓗᑎᒃ ᓄᓇᓖᑦ ᐊᑐᕆᐊᖃᑦᑕᖏᓐᓄᑦ ᓴᓇᓂᕐᒧᑦ? ᓵᖓᔭᐅᖃᑦᑕᑦᑐᑦ ᓴᓇᖏᔾᔪᑕᐅᔪᓄᑦ ᒥᒃᓕᒋᐊᕐᐸᓕᓕᕐᓯᒪᓕᕐᐸᑦ ᐃᓕᓐᓂᐊᕐᑐᓪᓗ ᐃᓚᒋᐊᕐᓯᒪᓂᖅᐅᓕᕐᐸᑦ?	
d) ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᑐᕋᖓᔪᑦ	ᓴᑕᐅᔪᓐᓇᕈᓯᑦ ᒥᓂᕐᑕᓄᑦ ᐊᒻᒪ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᑎᓪᓗᒋᑦ ᐊᔪᕐᓴᕐᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᕆᐊᕈᑎᓂᒃ, ᓴᑕᐅᔪᓐᓇᕈᓯᖏᑦ ᐊᑭᓕᑐᐃᖃᑎᒋᔭᐅᕙᒃᑐᑦ ᐱᓕᕆᐊᕆᔭᐅᖃᑕᐅᓂᖏᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᐊᑐᐊᒐᐃᑦ ᑲᒪᒋᔭᐅᓂᖏᑦ.	
e) ᐊᑭᖏᑦ/ᐊᑭᒋᔭᐅᔪᓄᑦ ᑐᕋᖓᔪᑦ:		