-January 30, 1993

TABLED DOCUMENT NO. Allurut School Box 245 Nanisivik, NT XOA OXO



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Mr. Ludy Pudluk P.O. Box 1320 Lane Building, 6th Floor Yellowknife, NT X1A 2L9

Dear Mr. Pudluk:

As a member of the teaching staff of Allurut School I am writing to you to express my concern about the proposed Housing Strategy of the GNWT.

The GNWT has announced that in the very near future teachers, along with other government employees, will pay market rent, based on the Yellowknife market, for the unit they occupy plus the cost of utilities. This plan is scheduled to be implemented in three steps. The following is a summary of the expected rent teachers in Nanisivik will be required to pay:

Presently:Rent\$ 600/monthGovernment LibraryApril 1, 1993Rent
Electricity\$ 750/month
\$ 200/monthFEB 2 2 1993(1)* N.W.T.
* 950/month(1)

Sept. 1, 1993Rent\$ 750/monthElectricity\$ 200/monthWater and Sewage\$ 70/month\$ 1020/month

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April 1, 1994	Rent	\$ 935/month	
	Electricity	\$ 200/month	
	Water and Sewage	\$ 70/month	
	Heating fuel	<u>\$ 130/month</u>	(3)
	č	\$1335/month	

(1) Based on consumption from 1984 to 1991 @ 1992 prices

(2) Estimate

(3) Based on 1991 and 1992 consumption at current prices

By the time the full impact of the government's policy comes into effect (April 1, 1994), I will have had my rent increased by over 122%! Just in the first stage of implementation (April 1, 1993), I will have an increase of over 58%. My salary has not kept pace with these inflationary costs. My collective agreement has entitled me to a 0% increase on Sept. 1, 1992 and a 1.8% increase in Sept. 1993. Clearly a discrepancy exists between my rent increase and my salary increase.

As a teacher I am concerned that this policy will have a very negative effect on education. The delivery of education rests with teachers. As an educator I view the housing policy as a disincentive to remain as a teacher in Nanisivik. I anticipate this will result in teachers resigning and thus leaving. I am concerned that the government will not be able to attract the quality of teacher that Nanisivik is entitled. We believe that Nanisivik may have to settle for new teachers on the basis of who is willing to come north under any circumstance rather than on the basis of quality. This could result in a high teacher turnover rate and thus eliminate teacher continuity in the classroom.

I am also concerned that the policy puts an additional burden on single parents and single teachers. In Nanisivik, all units are 3 bedroom houses and thus the rent is approximately the same. For single parents, there is the expense of dependents but only one income. For single teachers, a three bedroom unit is too large but there is no choice of housing in the community. As a result, the full price must be assumed.

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As a northern educator, I firmly believe that our children should not have to settle for a second rate education. Help me ensure that this does not happen.

Yours truly,

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Jill Harrison-Mclver

cc: Stephen Kakfwi

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3 Rent \$ 7507month Electricity \$ 2007month Water and Sewage <u>\$ 707month</u> \$10207month

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April 1, 19	994
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Richard R. Alarie

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DANT Brig o

Bryon Doherty

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Janice Haley

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