

*Labour Standards Law Review Panel*



TERMS OF REFERENCE

THE REVIEW PANEL IS TO CONDUCT A STUDY INTO EMPLOYMENT STANDARDS AND IS TO MAKE RECOMMENDATIONS AS TO PROVISIONS TO BE CONTAINED IN A NEW EMPLOYMENT STANDARDS ACT WHICH IS TO REPLACE THE CURRENT LABOUR STANDARDS ACT, THE EMPLOYMENT AGENCIES ACT, AND THE WAGE RECOVERY ACT. IN CONDUCTING ITS REVIEW, THE PANEL IS TO RECOGNIZE THAT EMPLOYMENT STANDARDS LAW ESTABLISHES MINIMUM CONDITIONS OF EMPLOYMENT TO APPLY TO VIRTUALLY ALL EMPLOYEES WITH THE FEWEST POSSIBLE EXCEPTIONS. THE PANEL IS NOT TO EXAMINE THE FUNCTION OF LABOUR RELATIONS AS THIS RESPONSIBILITY IS COVERED UNDER FEDERAL STATUTE.

THE PANEL IS TO CONDUCT ITS INQUIRY BY INVITING PUBLIC INPUT THROUGH WRITTEN PRESENTATIONS. THE PANEL MAY INVITE THOSE WHO HAVE SUBMITTED PRESENTATIONS OR PRIVATE CITIZENS TO APPEAR BEFORE THE PANEL. THE PANEL IS TO CONSIDER CANADIAN PRACTICE IN GENERAL AS REFLECTED IN CURRENT FEDERAL AND PROVINCIAL LEGISLATION.

IN CONDUCTING ITS REVIEW INTO LABOUR STANDARDS, THE PANEL IS:

- TO EXAMINE THE ADEQUACY OF THE EXISTING NWT LABOUR STANDARDS ACT AND REGULATIONS;
- TO EXAMINE THE ADEQUACY OF THE INSPECTION AND ENFORCEMENT PROVISIONS OF THE LABOUR STANDARDS ACT;
- TO EXAMINE THE ADEQUACY OF THE MECHANISM OF THE APPEAL PROCESS AS CURRENTLY DEFINED IN THE LABOUR STANDARDS ACT;
- TO DETERMINE THE EXTENT OF WORKER, EMPLOYEE AND PUBLIC UNDERSTANDING AND KNOWLEDGE OF LABOUR STANDARDS LAW;
- TO DETERMINE WHETHER THE WAGE RECOVERY ACT AND THE EMPLOYMENT AGENCIES ACT SHOULD BE INCORPORATED IN THE NEW EMPLOYMENT STANDARDS ACT; AND
- TO DETERMINE WHAT RESOURCES ARE NECESSARY TO PROPERLY ADMINISTER AND PUBLICIZE THE EMPLOYMENT STANDARDS ACT.

THE PANEL IS TO COMPLETE AND FILE ITS REPORT AND RECOMMENDATIONS TO THE MINISTER BY MARCH 31, 1990.

