

Cape Dorset Education Council

Cape Dorset, N.W.T.

XOA OCO

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January 25, 1989

David Gilday  
Assistant Regional Director  
Government of the N.W.T.  
Iqaluit, N.W.T.  
XOA OHO

### HOUSING NEEDS FOR TEACHERS IN CAPE DORSET

Dear Mr. Gilday:

This letter comes as follow-up to our telephone conversation on January 16, 1989 during which you clarified for me that one of the new housing units built by Sandy Reynolds in Cape Dorset would be available to house teachers in Cape Dorset for the 1989/90 school year.

As you know it will not be long before our hiring for the 1989/90 school year will be upon us. We anticipate some teaching vacancies from teachers who are presently occupying housing other than GNWT. In addition, one of our teachers in hamlet housing is resigning in March of this year. For the past two years, our COP teacher has been an uncertified teacher who was hired locally because of housing shortage. This year we are operating our school with one teaching position short. During 1989/90 we expect another increase in teaching positions (18 positions in total). Obviously, one additional housing unit will not be enough.

We want our children to have educational opportunities and experiences that are equal to those of children in other communities in the N.W.T. It is very difficult to provide strong, effective programs for our students if we are operating our school with continued teacher shortages due to lack of sufficient housing.

Enclosed are copies of many letters that have been written by us and on our behalf regarding the persisting housing shortages in Cape Dorset. It is imperative that you allocate enough housing for teaching staff and guarantee for us that it will be available in August, 1989.

We appreciate your prompt action on this critical matter.

Yours sincerely,



Akalayok Qavavau  
Chairperson

- cc: - Dennis Patterson, Government Leader  
- Steven Kakfwi, Minister of Education  
- ~~Joe Ariotoo, M.L.A. - Baffin South~~  
- Ken MacRury, Regional Director  
- Charlie Manning, Mayor of Cape Dorset  
- Joe Enook, Chairman, Baffin Divisional Board of Education  
- Brian Menton, Director of Education, Baffin Divisional Board of Education  
- Fiona O'Donoghue, Supervisor of Schools, Baffin Divisional Board of Education  
- Oxsanna Dzura, Principal, Cape Dorset



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BAFFIN DIVISIONAL BOARD OF EDUCATION

71-803-010

December 9, 1988.

The Hon. Steven Kakfwl,  
Minister of Education,  
Department of Education,  
Yellowknife.

### HOUSING NEEDS FOR TEACHERS IN CAPE DORSET

For the last three years the Education Council in Cape Dorset has been requesting additional housing for teachers. The matter has been raised in the House by the M.L.A. Joe Arlooktoo and correspondence on the matter has been extensive. Last year the G.N.W.T. released funds to lease a house in Cape Dorset. The tender for this lease was awarded to Mr. Sandy Reynolds of Cape Dorset who is building a duplex in the community. This building is nearing completion.

Anticipating the availability of a new housing unit the Divisional Board agreed to operate the school with one teaching position short for one year confident that there would be a new unit available in the Fall of 1989. In correspondence with the Department of Personnel it has been brought to our attention that the G.N.W.T. has leased only one side of the duplex and that this unit has been assigned to the Department of Social Services for a supervisory position. The Department of Personnel has requested additional lease funds to rent the other side of the duplex but has also informed us that they have a vacant position for a Settlement Maintainer.

Next year in Cape Dorset we will have eighteen teaching positions and presently only nine units are allocated to Education. In most of our communities teachers are now sharing accommodation, a situation that no other Department has to deal with. Shared accommodation is, as you know, rarely successful and is not a solution that we find acceptable.

We are appealing for your immediate intervention in the housing situation in Cape Dorset and would request that the G.N.W.T. allocate lease funds for the other side of the duplex in this community and that the unit be allocated for our use. This will assist us in staffing the community in accordance with the formula.

Thank you for your consideration and prompt action.

*B. Minton*  
for Joe Enook  
Chairman

c.c. Joe Arlooktoo  
Timoon Toonoo



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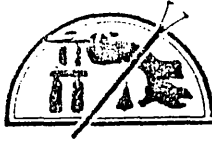
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71-803-010  
December 7, 1988.

Joe Kunuk  
Acting Personnel Manager  
Department of Personnel  
G.N.W.T.  
Iqaluit  
N.W.T.  
X0A 0H0

### HOUSING FOR TEACHERS IN CAPE DORSET

During a visit to Cape Dorset last week I noticed that the units to be leased by the G.N.W.T. are nearing completion. We are very pleased that one of these units has been allocated for the use of teachers as it was pressure over a number of years from the Community Education Council that helped to establish the urgent need for housing in this community.

I met with the principal to discuss housing needs for the next school year and in spite of the additional unit being available we anticipate a housing shortage. As you know we are presently one position understaffed in Cape Dorset due to the shortage of housing. Increases in enrollment at the school will mean that the community is entitled to an additional teaching position in the 1989/90 school year.

At the present time there are nine housing units allocated to the following people in Cape Dorset: Dzura, Workman, Brown, Budgell, Dunn, Hogan, Manning, Taulkie, Walsh. Cape Dorset is entitled to seventeen positions. Next year we will have eighteen positions and ten housing units. It will be very difficult to manage this situation.

The Board and Personnel can attempt to recruit couples, which is very difficult and it is rarely that both members of a couple are of an equally high calibre, or they can hire teachers willing to share accommodation though experience tells all of us that this is far from satisfactory. Neither solution is adequate.

I feel it is important that we meet to review the housing plans for Cape Dorset. It may be appropriate to include Executive as the housing needs in this community affect a number of Departments.

As you are aware this is the second letter you have received about the housing situation in Cape Dorset. I appreciate the time you have spent ensuring that this important priority has been addressed.

Fiona O'Donoghue  
Supervisor of Schools

c.c. B. Menton  
O. Dzura  
K. McRury



Northwest  
Territories Minister of Education

APR 20 1988

Mr. Timoon Toonoo, Chairman  
Cape Dorset Education Council  
General Delivery  
Cape Dorset, N.W.T.  
XOA OCO

Dear Mr. Toonoo:

I recognize the staffing problems experienced by your community and others in the Eastern Arctic because of the shortage of housing available for teachers. I think that the Baffin Divisional Board should be commended in its attempts to resolve the problem in specific communities, but I realize that it is a problem which should be addressed by the Government of the Northwest Territories.

While the government is taking steps to reduce its responsibility for staff housing, particularly in communities with a housing market, the shortage of houses in small communities has been and will be a problem for some time to come. The Honourable Gordon Wray, Minister responsible for the Department of Personnel and the Department of Public Works and Highways, has directed that a G.N.W.T. staff housing study be completed this year. I will have an opportunity to identify my concerns and I will ensure that Mr. Wray is made aware of the housing shortage in your community, and the housing problems experienced by teachers across the N.W.T. in general. I will also invite the Baffin Divisional Board to comment on this chronic problem.

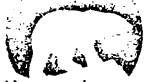
There is no funding in the government's budget for the construction of new staff houses. However, the G.N.W.T. has agreed to lease one house in Cape Dorset which will be built by September, 1988. I hope this will help to solve your housing problems and I will make sure that your concerns are taken into consideration in the G.N.W.T. staff housing study.

Yours sincerely,

Dennis Patterson  
Minister

cc: Gordon Wray, Minister of Public Works  
Joe Arlooktoo, MLA, Lake Harbour  
Joe Enook, Chairman of the Baffin Divisional Board of Education  
Brian Menton, Director, Baffin Divisional Board of Education





Northwest  
Territories Baffin Region  
Personnel

November 10, 1987

Oxsanna Dzura  
Principal  
Pitsiulaaq School  
CAPE DORSET, N.W.T.

**HOUSING NEEDS - CAPE DORSET**

This is in response to your letter of October 30, 1987. I am aware as is the Divisional Board of Education of the chronic shortage of housing in Cape Dorset and several other communities in the Baffin. I am also aware that this has resulted in a strain both in program delivery and the personal lives of several teachers.

Unfortunately, I have not been able to do anything to alleviate some of the situations. In Cape Dorset we have let a tender to lease a unit, however, there seems to be nothing available. I realize that positions have been added to the establishment with no increase in housing, however, building new units is no longer a mandate of this department. In an attempt to increase the number of units we have attempted to lease additional units to no avail in several communities.

I have brought this to the attention of my Deputy Minister and will pass your concerns along as well, however, this will not address your immediate concern for which I unfortunately have no solution.

Sheila McDonald  
Regional Personnel Manager

c.c. -Ross Thomas  
Sr. Personnel Officer  
-Yvonne Holland  
Reg. Property Manager  
-Fiona O'Donoghue  
Supervisor of Schools

Pitsiulaaq School  
Cape Dorset  
N.W.T.  
XOA OCO

October 30, 1987.

Sheila Mc Donald,  
Regional Personnel Manager,  
Department of Personnel,  
G.N.W.T.  
Iqaluit,  
N.W.T.

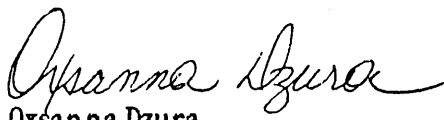
Housing Needs - Cape Dorset

As you know there is a chronic shortage of Government housing in Cape Dorset which has affected the school more than any other government agency in this community. In the early summer this housing shortage meant that our Community Occupational Teacher transferred to Clyde River and we had to hire a local resident for this very important position. In addition two of our teachers, Peter Hogan and Curtis Brown are presently sharing housing. This temporary arrangement was to be for a very short period of time but to date there has been no indication that additional housing will be provided.

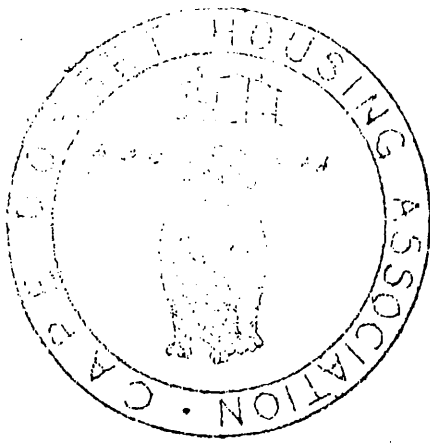
Mr. Hogan and Mr. Brown have shared accommodation for over two months and the situation is now unbearable and is affecting their morale. Discussions with these teachers has lead me to believe that they are incompatible and that the shared accommodation situation cannot continue any longer. It is my belief that if this situation is not resolved we can anticipate some very serious morale problems which may affect professional competence.

The Department of Personnel has been notified of housing shortages every year but no additional units have been leased or built. A second social worker, an economic development officer and two additional teaching positions have been placed in Cape Dorset over the last two years but no increase in housing has occurred.

On behalf of these teachers and considering that we will need a C.O.P. teacher and another teaching position next Fall I feel it is imperative that the Department of Personnel address this problem as a very high priority.

  
Oxsanna Dzura  
Principal

c.c.  
Fiona O'Donoghue, Supervisor of Schools  
Cape Dorset Community Education Council  
C. Brown  
P. Hogan



CAPE DORSET HOUSING ASSOCIATION  
CAPE DORSET, N.W.T.  
X0A-0C0

Laisa Qaqyurayuk  
Chairman  
Education Council  
Cape Dorset, N.W.T.

September 10, 1986

Dear Sir;

This is in reply to your letter of September 9, 1986 requesting for housing from the Housing Association Board of Directors for two additional teachers for our community and which was discussed at the meeting last night.

It was decided and agreed upon that there will be housing available within the next six weeks. It was also agreed that housing will be rented out for two years only as of this date. It was also agreed that the Maximum Rent, Fuel & Power, and Municipal Services are to be paid by the tenants.

We wish you the best in finding other temporary accommodations as we are in shortage of housing ourselves.

Further details will be given when we know as to what type of a unit will be available in the near future.

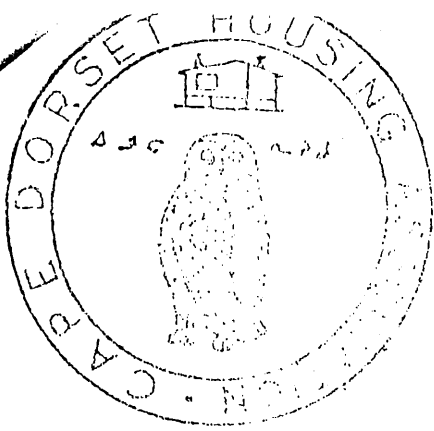
If you have any questions, please do not hesitate to contact the Housing Manager.

Sincerely,

*Iola Tunnillie*  
Iola Tunnillie  
Chairman, C.D.H.A.

c.c. Jon Magnusson  
District Manager  
N.W.T.H.C.

Oxsanna Dzura  
Principal, Pitsiulaaq School



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ጥቅምት 10, 1986

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