

January 7, 1990

Lake Harbour, N. W. T.
XOA ONO

Joe Arlooktoo, M. L. A. South Baffin
Lake Harbour, N. W. T.
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Mr. Arlooktoo,

I am presently a third year employee with the Baffin Divisional Board of Education. I taught two years at the Gordon Robertson Education Centre in Iqaluit before accepting the principalship at Aqiggiq School in Lake Harbour. My family and myself have enjoyed living on Baffin and we are particularly enjoying the small community life here in Lake Harbour.

On December 20, I was informed of the rental rate increase of 5 % effective April 1, 1991. Although the N. W. T. T. A. accepted a 4.5 % salary increase for 1991, I accepted this 5 % rent increase

On January 4, I received a letter from the Deputy Minister of Personnel, Ken Lovely, informing me that the over accomodation provisions in the Staff Accommodation Policy had been eliminated by the Executive Council on November 2, 1990. As a result of this decision, my rent will therefore be increased, as of April 1, 1991 by 39 % going from \$444.34 to \$617.40 per month. In my opinion, this is a very unreasonable and a totally unacceptable increase.

At the present time, I am in an over accomodated unit as is the case for three other teachers in Lake Harbour. The G. N. W. T. is asking that myself and my colleagues pay for this over accomodation or find an appropriate unit for our needs. As you are aware, Mr. Arlooktoo, the teaching staff of Lake Harbour is in an awkward situation as there are no other units available in the community. The housing shortage is not unique to Lake Harbour. Many other teachers are in the same situation. Some are also required to share accomodations because of the lack of housing units available to teachers.

The G. N. W. T. appears to want individuals to solve the housing crisis in the N. W. T. by forcing them out of their present accommodations when no other units are available.

As an educator in the N. W. T. I am aware of the difficulties that arise with the high turnover of teaching staffs in many communities. The students are the ones who suffer the most as there is little or no consistency left with the departure of teachers at the end of the school year. I feel that the recent decision by the Executive Council to eliminate the over accommodation provisions in the Staff Accommodation Policy will have a major impact on the high teacher turnover in the spring of 1991.

Mr. Arlooktoo, I am requesting your very strong and urgent support in the Legislative Assembly. The Deputy Minister of Personnel, Mr. Ken Lovely, and all other members of the Executive Council must be made aware that educators of the N. W. T. will not remain quiet and accept this excessive rent increase. The Executive Council must review this policy and consider the major impact it could have on the children of the Northwest Territories.

Thanking you in advance for your support, I remain yours truly,

Jules Rocque

~~Jules Rocque, Principal~~

Aqiggiq School,
Lake Harbour, N. W. T.
XOA ONO

c.c Dennis Patterson, Government House Leader, G. N. W. T.
Ken Lovely, Deputy Minister of Personnel, G. N. W. T.
John Rouble, President N. W. T. T. A.
John Maurice, Baffin Region President N. W. T. T. A.
Chuck Tolley, Director of Baffin Divisional Board of Education