

STATUS REPORT INDIVIDUAL EQUAL PAY SETTLEMENT AGREEMENTS

BACKGROUND

An offer to Settle the Equal Pay Complaint was made to the President of the Public Service Alliance of Canada (PSAC) on a without prejudice basis on December 15, 1998

A copy of the offer (less information pertaining to other individuals) was provided to each individual named in the above noted offer. In addition, each individual was provided a copy of his/her service record. A toll free number was provided for use in the event that any individual had questions about his/her service record information or the terms of the offer.

On January 5, 1999 the President of the PSAC rejected the offer to settle the Complaint. However, at the time over 2000 of the individuals who received a copy of the offer contacted the GNWT on the toll free line and requested an opportunity to accept an offer.

Starting on January 19, 1999 Individual Equal Pay Settlement Agreement offers were made. Because the offer involved the signing of a legally binding Settlement Agreement, each individual was advised to seek independent legal advice before deciding whether to accept the offer. Each individual was also advised that he/she was in no way obligated to accept the offer and that there would be no reprisal whatsoever from the GNWT should the individual exercise his/her right not to accept the offer.

The deadline for accepting the offers was extended from March 5, 1999 to March 31, 1999.

STATUS REPORT

The following is a summary of the responses to the Individual Equal Pay Settlement Agreement Offers:

	Total	Amount Offer	Accepted Offer	Percent Accepted	Amount	Percent Accepted
Offer Letters Sent	4462	\$24,325,453	2832	63%	\$16,715,569	69%
To Current Employees	1978	\$11,991,883	1277	65%	\$8,232,535	69%
To Former Employees	2484	\$12,333,570	1555	63%	\$8,452,434	69%
Offers To NWT	3051	\$15,934,263	1927	63%	\$11,136,806	70%
Offers To East NT	1265	\$5,218,719	737	58%	\$3,302,965	63%
Offers To West NT	1786	\$10,715,544	1190	67%	\$7,833,841	73%
Offers To YK Residents	1155	\$7,229,871	693	60%	\$4,915,872	68%
Offers Outside NWT	1411	\$8,391,190	905	64%	\$5,578,763	66%
No Address, Not Offered	898	\$2,644,482				

The following is anticipated responses by the March 31, 1999 deadline based on the current patterns of responses:

	Total	Amount Offer	Accepted Offer	Percent Accepted	Amount	Percent Accepted
Offer Letters Sent	4700	\$24,800,000	3500	74%	\$20,200,000	81%
No Address, Not Offered	660	\$2,170,000				

