



Northwest
Territories Legislative Assembly / ᐱᐱᐅᐅ ᐱᐱᐅᐅ ᐱᐱᐅᐅ

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Asked by Mr. Roy Erasmus, MLA on May 20, 1998

Reply made by the Honourable John Todd
Chairman, Financial Management Board

HAY JOB EVALUATION BENCHMARKS

The Government of the Northwest Territories (GNWT) implemented the Hay Job Evaluation system without modification. All factors in the Hay Job Evaluation System were used to evaluate positions including the benchmark positions. A short profile method was then introduced and used in conjunction with benchmark positions to ensure consistency in evaluations across the GNWT. The short profile method also provides a more efficient method of evaluating jobs. However, all factors are used to evaluate positions when issues are identified that require an in-depth analysis.

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