

TABLED DOCUMENT NO. 5 - 14 (3) TABLED ON JUN 22 2000

Affirmative Action Data from Peoplesoft, as of December, 1999
 (excluding YK H&SS, Deh Cho H&FS, Dogrib CS, FSHC, IRHB, WCB)



Aboriginal by Occupational Group and Region

Count of Region		Region			Grand Total
Aboriginal	Occ Grp	Fort Smith	Headquarters	Inuvik	
N	0	53	175	34	262
	1	72	424	33	529
	2	42	156	22	220
	3	1	167		168
	4	254	254	172	690
	5	6	46	2	54
	6	44	61	3	108
	7	27	23	23	73
8	2	1	1	4	
N Total		501	1337	290	2128
Y	0	16	18	7	41
	1	108	139	55	302
	2	20	16	12	48
	3		10		10
	4	123	55	75	253
	5	1	1		2
	6	90	28	33	151
	7	51	13	12	75
8	30	7	19	56	
Y Total		439	287	213	939
Grand Total		940	1624	503	3067

13.5% Ab in Mgmt (on Peoplesoft)

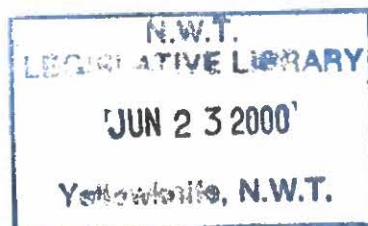
30.6% Ab in GNWT (on Peoplesoft)

Women In Management by Region

Count of Region		Region			Grand Total
Gender	Occ Grp	Fort Smith	Headquarters	Inuvik	
F	0	24	52	13	89
	1	141	459	78	678
	2	7	33	4	44
	3	1	175		176
	4	215	167	159	541
	5	5	30		35
	6	90	21	19	130
	7	2	1	2	5
8		2		2	
F Total		485	940	275	1700
M	0	45	141	28	214
	1	39	104	10	153
	2	55	139	30	224
	3		22		22
	4	162	152	88	402
	5	2	17	2	21
	6	44	55	17	116
	7	76	35	33	144
8	32	6	20	58	
M Total		455	684	228	1367
Grand Total		940	1624	503	3067

29.4% Women in Mgmt

55.4% Women in GNWT



Occupational Group by Region

Count of Region	Region			
Occ Grp	Fort Smith	Headquarters	Inuvik	Grand Total
0	69	193	41	303
1	180	563	88	831
2	62	172	34	268
3	1	197		198
4	377	319	247	943
5	7	47	2	56
6	134	89	36	259
7	78	36	35	149
8	32	8	20	60
Grand Total	940	1624	503	3067

Long Term Northerners by Occupational Group and Region

Count of Region	Region				
Affirm Action	Occ Grp	Fort Smith	Headquarters	Inuvik	Grand Total
B	0	6	32	2	40
	1	19	110	10	139
	2	7	37	3	47
	3		13		13
	4	32	38	8	78
	5		7		7
	6	8	24		32
	7	9	7	2	18
	8		1		1
B Total		81	269	25	375

13.2% LTN in Mgmt

Disabled in Management by Region = NONE

Count of Region	Region				
Disabled	Occ Grp	Fort Smith	Headquarters	Inuvik	Grand Total
Y	1	2	3	2	7
	2		2	1	3
	3		1		1
	4	1	2	1	4
	5		1		1
	6			1	1
	7	1			1
Y Total		4	9	5	18
Grand Total		940	1624	503	3067

Employee Data by Department

(excluding YK H&SS, Deh Cho H&FS, Dogrib CS, FSHC, IRHB, WCB)

Aboriginal by Department

Dept Cd	Aboriginal		Grand Total	% Aboriginal	
	N	Y			
11	45	15	60	25.0%	Executive
12	25	3	28	10.7%	Legislative Assembly
13	94	27	121	22.3%	Financial Management Board Secretariat
15	35	10	45	22.2%	Finance
17	290	28	318	6.6%	Stanton Regional Health Board
18	17	12	29	41.4%	Aboriginal Affairs
21	89	30	119	25.2%	Municipal & Community Affairs
31	155	87	242	36.0%	Transportation
32	142	62	204	30.4%	Public Works & Services
49	117	33	150	22.0%	Health & Social Services
52	200	159	359	44.3%	Resources, Wildlife & Economic Developm
68	134	60	194	30.9%	South Slave Divisional Education Council
69	52	45	97	45.4%	Deh Cho Divisional Education Council
71	133	61	194	31.4%	Education, Culture & Employment
72	95	66	161	41.0%	Beaufort Divisional Education Council
73	128	40	168	23.8%	Aurora College
78	50	29	79	36.7%	Sahtu Divisional Education Council
79	48	35	83	42.2%	Dogrib Divisional Education Council
82	220	108	328	32.9%	Justice
93	59	23	82	33.0%	NWT Housing Corporation
Grand Total	2128	939	3067	30.6%	

Indigenous Non-Aboriginal by Department

Dept Cd	Affirm Action							Grand Total	% Ind N-Ab
	A	B	D	I	M	N			
11		12	8	2	5	33	60	20.0%	
12		9		1	2	16	28	32.1%	
13		27	13	4	10	57	121	22.3%	
15		4	4		5	31	45	8.9%	
17	3	30	12	6	9	258	316	9.4%	
18		6	6	1	5	11	29	20.7%	
21	1	21	11	7	11	68	119	17.6%	
31	5	36	29	10	43	119	242	14.9%	
32		31	22	8	22	111	204	15.2%	
49		23	13	6	14	94	150	15.3%	
52	1	44	98	9	51	156	359	12.3%	
68		15	24	3	33	119	194	7.7%	
69	2	2	38	1	4	50	97	2.1%	
71	2	20	18	11	30	113	194	10.3%	
72		6	25	38	3	99	161	3.7%	
73		13	17	6	17	115	168	7.7%	
78		3	25	1	3	47	79	3.8%	
79		1	34		1	47	83	1.2%	
82	4	62	37	3	64	158	328	18.9%	
93	2	10	6	5	13	49	82	11.4%	
Grand Total	20	375	442	123	356	1751	3067	12.2%	

Disabled by Department

Dept Cd	Disabled		Grand Total	% disabled
	N	Y		
11	60		60	0.0%
12	28		28	0.0%
13	121		121	0.0%
15	45		45	0.0%
17	316	2	318	0.6%
18	29		29	0.0%
21	119		119	0.0%
31	240	2	242	0.8%
32	200	4	204	2.0%
49	148	2	150	1.3%
52	358	1	359	0.3%
68	193	1	194	0.5%
69	97		97	0.0%
71	194		194	0.0%
72	160	1	161	0.6%
73	168		168	0.0%
78	78	1	79	1.3%
79	83		83	0.0%
82	326	2	328	0.6%
93	86	2	88	2.3%
Grand Total	3049	18	3067	0.6%

Women in Non-Traditional

Dept Cd	Non-Trad		Yes Total	No		No Total	Grand Total	% women in N-T
	Gender							
	F	M	F	M				
11		1	1	41	18	59	60	0.0%
12		3	3	17	8	25	28	0.0%
13	10	10	20	62	39	101	121	50.0%
15	2	4	6	24	15	39	45	33.3%
17	2	14	16	255	33	302	318	12.5%
18				11	18	29	29	0.0%
21	1	8	9	54	56	110	119	11.1%
31	5	105	110	57	75	132	242	4.5%
32	4	82	86	54	64	118	204	4.7%
49		14	14	102	34	136	150	0.0%
52	14	154	168	99	92	191	359	8.3%
68				136	58	194	194	0.0%
69				70	27	97	97	0.0%
71	2	2	4	135	55	190	194	50.0%
72				113	48	161	161	0.0%
73		2	2	94	72	166	168	0.0%
78				51	28	79	79	0.0%
79		1	1	54	26	80	83	0.0%
82	29	77	106	147	75	222	328	27.4%
93	3	6	9	33	41	74	88	33.3%
Grand Total	72	483	555	1626	884	2512	3067	13.0%

Women in Management by Department

Count of Gender		Gender		Grand Total	% Women
Occ Grp	Dept Cd	F	M		
	0	11	10	16	37.5%
		12	3	5	40.0%
		13	16	22	27.3%
		15	7	9	22.2%
		17	6	18	66.7%
		18	7	8	12.5%
		21	16	20	20.0%
		31	19	20	5.0%
		32	15	17	5.9%
		49	7	11	36.4%
		52	31	35	11.4%
		68	7	10	30.0%
		69	5	11	54.5%
		71	12	18	33.3%
		72	9	13	30.8%
		73	7	19	63.2%
		78	4	7	42.9%
		79	7	9	22.2%
		82	13	21	38.1%
		93	12	14	14.3%
0 Total		89	214	303	29.4%

Aboriginal In Management by Department

Count of Aboriginal		Aboriginal		Grand Total	% aboriginal
Occ Grp	Dept Cd	N	Y		
	0	13	3	16	16.9%
		12		5	0.0%
		13	3	22	13.6%
		15	1	9	11.1%
		17		18	0.0%
		18	3	8	37.5%
		21	5	20	25.0%
		31	2	20	10.0%
		32	2	17	11.8%
		49		11	0.0%
		52	5	35	14.3%
		68	1	10	10.0%
		69		11	0.0%
		71	4	18	22.2%
		72	1	13	7.7%
		73	2	19	10.5%
		78	2	7	28.6%
		79	2	9	22.2%
		82	2	21	9.5%
		93	3	14	21.4%
0 Total		262	41	303	13.5%

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