



June 06, 2022

JANE WEYALLON-ARMSTRONG
MLA, MONFWI**Oral Question 1094-19(2): Royal Canadian Mounted Police De-Escalation Training**

This letter is in response to the Oral Question you raised on May 30, 2022 regarding the Royal Canadian Mounted Police (RCMP) and de-escalation training.

The RCMP have numerous mandatory training courses they are required to complete as federal service providers. These include both in person and online trainings that directly and indirectly address de-escalation techniques. Mandatory training is monitored by the RCMP Training Branch and participation is reported to the "G" Division Commanding Officer to ensure compliance. Some examples of training that include de-escalation techniques and practices include:

- Anti-racism training (mandatory).
 - This training was developed with external experts and was launched in the summer of 2021 for all RCMP employees.
- RCMP leadership curriculum for senior managers and leaders.
 - This training addresses unconscious bias, anti-racism efforts, and anti-discrimination.
- Training for crisis intervention (mandatory).
 - This mandatory training helps to determine when and how to use crisis intervention and de-escalation techniques. This training complements what cadets learn at the RCMP Training Academy, as well as other training offered in RCMP divisions and detachments.
- Incident Management Intervention Model.
 - RCMP officers use the Incident Management Intervention Model when interacting with the public. The Incident Management Intervention Model emphasizes communication and de-escalation.

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Examples of some other mandatory RCMP training courses include:

- Crisis Intervention and De-Escalation Course;
- Critical Incident Stress Management Course;
- Cultural Awareness and Humility Course;
- Understanding Excited Delirium Course;
- Recognition of Emotionally Disturbed Person Course; and
- Using a Trauma Informed Approach Course.

Members of RCMP “G” Division follow national training and are also expected to participate in additional territorial training, including:

- Elder presentations on NWT culture and history;
- Trauma-informed practice training; and
- Indigenous Cultural Awareness and Sensitivity Training – Living Well Together (recommendation).

The Department of Justice is committed to responding to the Calls for Justice from the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls. The Department is working with the RCMP to implement actions outlined in the GNWT’s draft action plan, *Changing the Relationship*. This includes providing funding for a Pilot Community Safety Officer Program, assisting in the development of Community Policing Action Plans with local and Indigenous governments, improving access to Victim Services, working with Public Safety Canada to fund the First Nations and Inuit Policing Program, implementing remote courts to improve access to justice, and working to expand diversions through the funding of Community Justice Committees.

The Department believes that these initiatives will increase community safety, enhance relationships between communities and the RCMP, and assist with the valuable work of reconciliation in the Northwest Territories.



R.J. Simpson
Minister, Justice

- c. Clerk of the Legislative Assembly
Deputy Minister, Justice
Legislative Coordinator, Executive and Indigenous Affairs