



ANNUAL STATUS REPORT

2019-2023 MANDATE OF THE GOVERNMENT OF THE NORTHWEST TERRITORIES

RAPPORT D'ÉTAPE ANNUEL

MANDATE 2019-2023 DU GOUVERNEMENT DES TERRITOIRES DU NORD-OUEST

February 2022 – January 2023 | février 2022 – janvier 2023

Contents

Message from the Premier	1
Message de la première ministre	
Executive Summary	3
Sommaire	
Summary of Major Accomplishments	5
Summary of Major Objectives Forecast for 2023	
Comprehensive Status Reporting Table	10
Résumé de principales réalisations	11
Résumé des principaux objectifs établis pour 2023	14
Tableau de progression détaillé	17
Appendix: Comprehensive Status Reporting Table	18

Message from the Premier

The Government of the Northwest
Territories developed the Mandate of the
Government of the Northwest Territories,
2019-2023 (the Mandate) in February 2020
based on the 22 priorities established by all
Members of the 19th Legislative Assembly.
Flowing from these priorities are a series of
commitments and actions our government
has set out to advance these priorities by the
end of the term of the 19th Legislative's
Assembly, coming up in September 2023. The
Mandate also outlines timelines and
performance measures that allow us to track
and report on our successes and challenges.

As we near the end of the 19th Legislative Assembly, it is a good time to take stock of our government's efforts and achievements in advancing the Priorities of this Legislative Assembly in accordance with the commitments in the Mandate. As such, I am pleased to present the third annual status report on our government's actions and results to date on the Mandate.

During the past three years, our government and governments around the world have experienced unique and unprecedented challenges. The first global pandemic in over a century required us to shift our focus and prioritize the protection of the health and well-being of residents and communities. As we slowly adjust to COVID-19 as endemic, we have been faced with geo-political instability and rising costs as Canada reached a 40-year high in the inflation rate last summer. Flooding in our communities have also influenced the government's priorities and resource investments. The last three years have also increased the focus on reconciliation, particularly with the identification of unmarked graves on former residential school sites. Cost increases

continue to raise an already high cost of living for Northerners and have impacted our ability to fulfill our commitments. Some areas moved more quickly than others, but the work continued to be advanced.

I am pleased to report that the number of Mandate actions and commitments that have been successfully achieved continues to increase and will do so at an accelerated rate as we approach the end of the 19th Assembly. Some of our commitments were always anticipated to extend past the end of the 19th Legislative Assembly, and others are continuous in nature, but I am happy to report that significant progress continues to be made. This report outlines the progress we have made over the past year on the Mandate commitments, and some of the milestones we realistically hope to achieve before the end of the 19th Assembly.

A big part of reaching our goals involves working together. With only months remaining in the life of this government, we are working to complete our commitments in collaboration with our partners to ensure future Legislative Assemblies are in a good position to continue to make progress on the important work we have and will achieve in this government. I look forward to working collaboratively, and respectfully, to ensure we make the best decisions for the Northwest Territories and create a secure, sustainable, and prosperous future for the Northwest Territories.

Caroline Cochrane
Premier of the Northwest Territories

Message de la première ministre

Le gouvernement des Territoires du Nord-Ouest a élaboré le *Mandat du gouvernement des Territoires du Nord-Ouest pour 2019 à 2023* (le mandat) en février 2020 en se basant sur 22 priorités établies par les députés de la 19e Assemblée législative. Ces priorités sont à l'origine d'une série de mesures et d'engagements pris par notre gouvernement pour atteindre les objectifs fixés d'ici le terme du mandat de la 19e Assemblée législative, en septembre 2023. Le mandat définit également des échéanciers et des mesures de rendement qui nous permettent de suivre nos progrès et de rendre compte de nos succès et de nos difficultés.

Alors que nous approchons de la fin de la 19e Assemblée législative, le temps est venu pour notre gouvernement de dresser le bilan des efforts fournis et des résultats obtenus concernant l'avancement des priorités de la présente Assemblée législative qui ont été définies en fonction des engagements du mandat. À cet effet, je suis heureuse de présenter le troisième rapport d'étape annuel sur les activités et les réalisations de notre gouvernement à ce jour.

Au cours des trois dernières années, notre gouvernement et les gouvernements du monde entier ont fait face à des difficultés uniques et sans précédent. En raison de la première pandémie mondiale en plus d'un siècle, nous avons dû réorienter nos priorités pour protéger la santé et le bien-être des résidents et des collectivités. Au fur et à mesure que nous nous ajustons au caractère endémique de la COVID-19. nous sommes confrontés à de l'instabilité géopolitique et à une hausse des coûts au pays. L'été dernier, au Canada, le taux d'inflation a atteint un sommet en 40 ans. De plus, les inondations dans nos collectivités ont influencé l'ordre des priorités et les décisions d'investissements de ressources du gouvernement. Depuis trois ans, l'accent a davantage été mis sur la réconciliation, surtout depuis la découverte de tombes anonymes sur les sites des anciens pensionnats. Le coût de la vie – déjà élevé – aux TNO continue d'augmenter, et cette augmentation a eu des répercussions sur notre capacité de respecter nos engagements. Bien que nous ayons fait plus de progrès dans certains domaines que d'autres, le travail accompli continue à progresser.

Alors que nous approchons de la fin de la 19e Assemblée législative, je suis heureuse d'annoncer que nous remplirons les engagements et mettrons en place les mesures définis dans le mandat à un rythme plus rapide. Sachez qu'il était prévu que certains engagements ne se concrétiseraient qu'après la 19e Assemblée législative et que d'autres ne seraient remplis qu'à plus long terme, en raison de leur nature continue, mais je suis ravie de signaler que nous avons considérablement progressé. Ce rapport fait état de nos progrès de l'année dernière à l'égard des engagements du mandat et présente certaines des étapes importantes que nous espérons, de facon réaliste, franchir avant la fin de la 19e Assemblée législative.

Pour atteindre nos objectifs, il est essentiel de travailler ensemble. Comme il ne reste que quelques mois avant la fin de notre gouvernement, nous nous efforçons de remplir nos engagements en collaboration avec nos partenaires pour faire en sorte que les prochaines assemblées législatives soient en bonne position pour continuer le travail que nous avons réalisé et que nous réaliserons comme gouvernement. J'ai hâte de travailler avec ces partenaires de manière à nous assurer que nous prenons les meilleures décisions possibles pour les Territoires du Nord-Ouest et à bâtir un avenir sûr, durable et prospère pour les Ténois.

Caroline Cochrane
Premier of the Northwest Territories

Executive Summary

On February 7, 2020, the Premier of the Northwest Territories (NWT) tabled the *Mandate of the Government of the Northwest Territories 2019-2023* (the Mandate) in the Legislative Assembly.

The Mandate reflects and builds on the 22 priorities established by the 19th Legislative Assembly at the beginning of its term. Flowing from these priorities is a series of commitments the Government of the Northwest Territories (GNWT) has made to advance these priorities. As a measure of accountability, the GNWT is required by the Process Convention on Priority Setting and Reporting to provide an annual public report on progress made to implement the Mandate. This reporting provides an important tool for measuring progress and holding the government accountable to the Legislative Assembly and all residents of the Northwest Territories.

This report includes a summary of the government's major accomplishments over the past year, and a summary of major objectives for the remaining months in the term of the 19th Legislative Assembly. The appendix includes a comprehensive table reporting the status of the commitments, actions, timelines and performance measures outlined in the mandate, as well as further detail on the progress that has been made to date, and/or any challenges faced in advancing the work. This report reflects the status of the GNWT's Mandate commitments in advance of the final annual report of a fouryear Mandate, it demonstrates the progress that continues to be made in increasing the number of commitments that are fulfilled. Many items remain in progress as

advancements continue to be made, while others are delayed due to challenges or unforeseen events we are currently facing in the NWT and worldwide.

The GNWT will continue to further its efforts toward economic and social recovery and reconciliation efforts as we advance the priorities of the 19th Legislative Assembly and will table a final report on progress in implementing our government's Mandate during the August 2023 sitting of the Legislative Assembly.

Sommaire

Le 7 février 2020, la première ministre des Territoires du Nord-Ouest a déposé le Mandat 2019-2023 du gouvernement des Territoires du Nord-Ouest (GTNO) à l'Assemblée législative.

Le mandat reflète les 22 priorités qui ont été établies par la 19e Assemblée législative à ses débuts et s'appuie sur celles-ci. Le GTNO a mis en place une série d'engagements pour faire avancer ces priorités. Conformément à la Convention sur le processus d'établissement des priorités et des rapports, le GTNO doit présenter, comme mesure de reddition de compte, un rapport public annuel sur la réalisation du mandat. Ce rapport constitue un outil important pour évaluer les progrès effectués et obliger le gouvernement à rendre des comptes à l'Assemblée législative et aux résidents des Territoires du Nord-Ouest.

Le présent rapport fait état des réalisations du GTNO menées à bien au cours de la dernière année et des principaux objectifs à mettre en œuvre pour les mois à venir avant la fin de la 19e Assemblée législative. L'annexe contient un tableau détaillé affichant l'état d'avancement des engagements et des mesures à mettre en place ainsi que des échéanciers et des indicateurs de rendement à respecter énoncés dans le mandat. Ces questions sont accompagnées d'une explication détaillée de leur évolution ou des difficultés rencontrées pour les réaliser. Le présent rapport - dernier rapport du GTNO avant le rapport final sur son mandat de quatre ans - fait le point sur l'état d'avancement de ses engagements liés au mandat et sur les progrès qui continuent

d'être faits pour mener à terme ces engagements. Beaucoup d'éléments demeurent en cours de réalisation et progressent bien, tandis que d'autres sont encore au stade de la planification ou sont retardés en raison des défis ou des événements imprévus auxquels les TNO et le reste du monde sont confrontés.

Tout au long de la mise en œuvre des priorités de la 19e Assemblée législative, le GTNO poursuivra ses efforts pour relancer l'économie et améliorer la situation sociale des TNO et produira un rapport annuel final sur les progrès de la mise en œuvre de son mandat lors de la session de l'Assemblée législative en août 2023.

Summary of Major Accomplishments

Since the Mandate was tabled in February 2020, the GNWT has made significant progress in a number of areas, including, but not limited to: strengthening relationships with Indigenous governments and advancing reconciliation; providing improved social, economic and governance supports for NWT communities and residents; and implementing efforts to grow, diversify and sustain our economy and strengthen climate change action.

Below are some highlights from the most recent reporting period (February 2022 to January 2023):

Strengthening Relationships with Indigenous Governments and Advancing Reconciliation:

- Approval of a legislative framework to guide the drafting of legislation to implement the United Nations
 Declaration on the Rights of Indigenous
 Peoples and signing of a Memorandum of Understanding by the NWT Council of Leaders.
- Published a territorial principles and interests document and summary of negotiating mandates with respect to Aboriginal Rights Negotiations.
- Issued a Pan-Northern Leaders' Climate Change Statement, prepared and endorsed by the three territories' Premiers and Indigenous governments, calling for the importance of adequate,

- flexible federal support to address climate change mitigation and adaptation efforts in the North.
- Began implementation of the Action Plan on Missing and Murdered Indigenous Women and Girls.
- Established the National Day for Truth and Reconciliation as a statutory holiday in the NWT.
- Developing principles in collaboration with Indigenous governments to guide updates to GNWT procurement policies to enhance opportunities for NWT Indigenous businesses' participation in government procurement.

Providing Improved Social, Economic and Governance supports for NWT Communities and Residents:

- Developed and circulated best practices to guide GNWT departments in establishing processes and procedures to support increased regional decision-making.
- Piloted a training series for Healthy
 Family Program staff and implemented
 an ongoing evaluation framework for
 the program.
- Established an early childhood stream under the Healthy Choices Fund to support community projects related to childhood wellness and development.
- Development of a NWT Seniors
 Strategy to be released in early 2023.
- Continued advocating for the expansion of and improvements to the federal Nutrition North program.
- Launched several new and enhanced programs that reflect the importance of increasing food security through locally harvested food, including the Mentorship and Training Program and the ongoing Take a Family on the Land Program. Worked with

- Indigenous governments and Indigenous organizations to design and pilot a Harvesters Mentorship Program.
- Finalized the process guide for the transfer of public land to the City of Yellowknife and developed a general process guide for NWT municipalities.
- Provided financial support to Makerspace Yellowknife.
- Housing NWT policy and procedures amended to provide direction to remove barriers to accessing programs, such as lowering assessed income for seniors and removing the requirement for insurance and land tenure.
- Released 2030 Early Learning and Child Care Strategy.
- Implemented a pilot program to support training for classroom assistants.
- Released a What We Heard Report on the Income Assistance Review.

Implementing Efforts to Grow, Diversify and Sustain Our Economy and Strengthen Climate Change Action:

- Worked with federal, territorial, and Indigenous government partners to advocate for NWT and Northern climate change perspectives at national and international organizations and forums.
- Continued to identify issues and make progress on reducing red tape.
- Completed a pre-feasibility economic analysis to export Mackenzie Delta natural gas to Asia.
- Conducted an independent review and held a workshop to increase the success of objectives set out in socioeconomic benefits agreements.
- Completed the Whatì Fibre Line Project
- Released the 2022-2025 Energy Action Plan with work underway to implement the 2030 Energy Strategy.
- Increased Mining Incentive Program's budget by an additional 20 percent.
- Conducted public engagement on the review of royalties as part of

- regulation development for the *Mineral Resource Act.*
- Reviewed the agriculture regulatory framework.
- Released a Facilities Master Plan for the Aurora College Transformation project.
- Completed a review of arts funding programs.
- Completed drainage rehabilitation work at the Yellowknife Airport and other community airports.
- Began construction of Prohibition Creek Access Road Phase 1.
- Continuing work required to complete the Environmental Assessment and regulatory processes for the Mackenzie Valley Highway and to advance the Slave Geological Province Corridor projects.
- Re-established the Yellowknife Airport Economic Advisory Committee.
- Released the 4-year *Skills 4 Success*Action Plan 2021-2025.

Summary of Major Objectives Forecast for 2023

Despite the ongoing disruption caused by the pandemic which has now lasted almost two years, meaningful progress continues to be made on the GNWT's Mandate commitments. We will build on our successes achieved to date and continue to deliver on our Mandate and focus on economic and social recovery from the impacts of the pandemic. Some of the actions and milestones we are expecting to achieve during the next reporting period, from February to September 2023, include:

Strengthening Relationships with Indigenous Governments and Advancing Reconciliation:

- Legal reviews are underway for two draft Final Agreements, and the agreements are anticipated to be completed in 2023.
- Develop an approach to report on the implementation of the Standing Committee on Reconciliation and Indigenous Affairs recommendations on implementing UNDRIP moving forward.
- Continue implementation of the Action Plan on Missing and Murdered Indigenous Women and Girls.
- Develop policy amendments to support greater Indigenous participation in GNWT procurement.

Providing Improved Social, Economic and Governance supports for NWT Communities and Residents:

- Complete draft GNWT Homelessness Action Plan and engage with partners.
- Continue working with the federal government to implement Early Learning and Child Care funding agreements toward the establishment of a Canada-wide system.
- Improve the availability of home building materials and repair services in remote communities.
- Continued efforts to increase homeownership through homeownership programs and lease-toown arrangements.
- Make amendments to the Water and Sewer Funding Policy, the Community Public Infrastructure Policy, and the Operations and Maintenance Funding Policy.

- Develop governance and management tools to assist community governments in the decision to acquire certain public lands transfers and the accompanying land management responsibilities.
- Achieve the goal of reducing the municipal funding gap by \$5 million.
- Advance work on Integrated Service
 Delivery in the areas of homelessness and early childhood development.
- Pilot the operation of licensed day homes in public housing units to better support small community employment.
- Continued delivery of federally funded public housing construction.
- Complete the Income Assistance and Student Financial Assistance program reviews.

Implementing Efforts to Grow, Diversify and Sustain Our Economy and Strengthen Climate Change Action:

- Fulfill the goal of increasing the number of NWT BIP-registered businesses by 20 percent.
- Complete drafting of regional economic development plans.
- Finalize financial modeling of royalty regime changes, conduct a third-party review of royalty modeling, and publicly release final recommendations.
- Support an increased number of early-stage exploration projects under the Mining Incentive Program.
- Complete construction of the Hay River Fish Plant and begin operations.
- Advance discussions to establish makerspaces in Łutselk'e and Tuktoyaktuk.
- Seek regulatory authorizations for PCAR Phase 2 construction, pending securing of funding.
- Begin construction of new Air Terminal Building at the Inuvik airport, as well as start of runway extension and civil improvements.
- Airport improvement projects including airfield lighting at the Fort Simpson Airport and overlay at the Fort Smith Airport.
- Continuing work required to complete the Environmental Assessment and regulatory processes for the Mackenzie Valley

- Highway and to advance the Slave Geological Province Corridor projects.
- Continued delivery of enhanced programs and services through the Arctic Energy Alliance aimed at improving energy conservation and efficiency in the NWT.
- Continued advancement of the Taltson Hydro Expansion Project with Indigenous Government partners including finalization of a Full Business Case for the project.
- Submit Land Use Permit and Water Licence applications for the Lockhart All-Season Road for preliminary geotechnical work.
- Submit Land Use Permit application for the Fort Providence/Kakisa Transmission Line Project to the Mackenzie Valley Land and Water Board.
- Complete road construction and turbine erection and commissioning for the Inuvik Wind Project.
- Complete and begin implementation of a 20-Year Master Plan for the Yellowknife Airport.
- Propose a governance model and a revised organization structure for the delivery of the Marine Transportation Services.
- Initiate a five-year review of the 2030 Energy Strategy

Comprehensive Status Reporting Table

As the mandate was tabled in February 2020, tabling an annual status report in each subsequent year provides the opportunity for the GNWT to report on the progress that has been made to advance the Legislative Assembly's priorities and the GNWT's commitments during that year.

A comprehensive status reporting table has been developed (Appendix A) with input from GNWT departments that tracks the status of the commitments, actions, timelines, and performance measures outlined in the Mandate. The possible status categories and explanations are as follows:

Status	Explanation
Fulfilled	Commitment or action is fully in place or is ongoing in nature and is well on track.
In Progress	Commitment or action is on track and is expected to be fulfilled within the term of the 19th Legislative Assembly, or progress is being made but the commitment is ongoing in nature.
In Planning	Commitment or action has not yet started.
Delayed	Commitment or action is not on track due to significant delays or issues, and there is risk that it may not be fulfilled.
Discontinued	Commitment is no longer being pursued.

The table also includes further detail on the work that has been undertaken to date, and/or any challenges the GNWT is facing in advancing the commitment or action.

The report indicates that actions included in the Mandate are well on track with 48% Fulfilled (up from 23.5% in February 2022), 48% In Progress (down from 65% in February 2022), 0% In Planning (down from 9% in February), 4% Delayed (up from 2% in February 2022), and 0.5% Discontinued (same as February 2022).



Résumé de principales réalisations

Depuis le dépôt du mandat, en février 2020, le GTNO a réalisé d'importants progrès dans plusieurs domaines, notamment le renforcement des relations avec les gouvernements autochtones et l'avancement de la réconciliation; l'amélioration des mesures de soutien social et économique ainsi que des mécanismes de gouvernance pour les résidents et les collectivités ténoises; la mise en œuvre d'efforts pour faire croître, diversifier et soutenir l'économie territoriale; et le renforcement de la lutte contre le changement climatique.

Vous trouverez ci-dessous quelques points saillants de la dernière période du rapport (février 2022 à janvier 2023) :

Le renforcement des relations avec les gouvernements autochtones et la poursuite de la réconciliation :

- Approbation d'un cadre législatif pour orienter la rédaction de lois permettant la mise en œuvre de la Déclaration des Nations Unies sur les droits des peuples autochtones et la signature d'un protocole d'entente par le conseil des dirigeants des TNO.
- Publication d'un document sur les principes et intérêts territoriaux et d'un résumé des mandats de négociation concernant les droits des peuples autochtones.
- Publication d'une Déclaration des leaders du Nord sur le changement climatique, préparée et approuvée par les premiers ministres des trois territoires ainsi que par les gouvernements autochtones, appelant à l'importance d'un soutien fédéral

- adéquat et adaptable pour s'attaquer à la question des efforts d'atténuation des effets du changement climatique dans le Nord et d'adaptation à celui-ci.
- Mise en œuvre du plan d'action pour les femmes et les filles autochtones disparues et assassinées.
- Création de la Journée nationale de la vérité et de la réconciliation comme jour férié aux TNO.
- Élaboration de principes pour orienter l'actualisation des politiques d'approvisionnement du GTNO en collaboration avec les gouvernements autochtones afin de permettre aux entreprises autochtones ténoises d'avoir un meilleur accès aux marchés publics.

Un meilleur soutien social et économique ainsi qu'en matière de gouvernance pour les collectivités et les résidents des TNO :

- Élaboration et communication de pratiques exemplaires pour orienter les ministères du GTNO dans la mise en place des processus et des procédures pour soutenir l'augmentation du pouvoir décisionnel des régions.
- Mise à l'essai d'une série de formation pour le personnel du programme Famille en santé et mise en œuvre d'un cadre d'évaluation continu du programme.
- Établissement d'un volet pour la petite enfance au titre du Fonds pour les choix santé afin de soutenir les projets communautaires liés au bien-être et au développement des jeunes enfants.
- Élaboration d'une Stratégie ténoise sur les personnes âgées qui sera lancée au début de l'année 2023.
- Promotion continue pour l'élargissement et l'amélioration du programme fédéral Nutrition Nord.
- Lancement de plusieurs programmes nouveaux et améliorés qui tiennent compte de l'importance d'accroître la sécurité alimentaire grâce à des aliments produits localement et abordables, dont un programme de mentorat et de formation et le Programme permettant aux familles d'aller sur les terres ancestrales.

- Collaboration avec les gouvernements et les organisations autochtones pour concevoir et mettre à l'essai un programme de mentorat des récoltants.
- Achèvement du guide sur le processus de transfert des terres publiques à la Ville de Yellowknife et rédaction d'un guide sur le processus général de transfert pour les collectivités des TNO.
- Prestation d'aide financière à Makerspace Yellowknife.
- Modification des politiques et des procédures d'Habitation TNO pour fournir l'orientation nécessaire afin d'éliminer les obstacles qui permettent d'avoir accès aux programmes, comme diminuer le revenu évalué des personnes âgées et supprimer l'exigence de souscrire une assurance et de posséder une propriété foncière.
- Publication de la Stratégie 2030 sur l'éducation et la garde des jeunes enfants.
- Mise en œuvre d'un programme pilote pour soutenir la formation des aidesenseignants.
- Publication du Rapport sur ce que nous avons entendu sur l'examen du Programme d'aide au revenu.

La mise en œuvre d'efforts pour développer, diversifier et soutenir notre économie et renforcer la lutte contre le changement climatique :

- On a collaboré avec les gouvernements partenaires (fédéral, territoriaux et autochtones) pour promouvoir la perspective des TNO et du Nord sur le changement climatique auprès d'organismes et à des forums nationaux et internationaux.
- On a continué de cerner les problèmes liés aux formalités administratives et de faire des progrès pour les réduire.
- On a effectué une analyse économique de préfaisabilité pour exporter le gaz naturel du delta du Mackenzie en Asie.
- On a mené une étude indépendante et tenu un atelier pour favoriser la réussite des objectifs définis dans l'entente sur les avantages socioéconomiques.
- On a effectué le projet d'installation de la liaison par fibre optique à Whatì.
- On a publié le Plan d'action énergétique 2022-2025 et on a entamé les travaux pour mettre en œuvre la Stratégie énergétique 2030.
- On a augmenté le budget du Programme d'encouragement aux activités minières de 20 %.
- On a mené un échange avec le public sur l'examen des redevances sur les

- ressources dans le cadre de l'élaboration du règlement de la Loi sur les ressources minérales.
- On a examiné le cadre de réglementation sur l'agriculture.
- On a publié un plan directeur des installations pour le projet de transformation du Collège Aurora.
- On a réalisé un examen du programme de financement des arts.
- On a effectué des travaux de drainage et de réfection à l'aéroport de Yellowknife et d'autres aéroports communautaires.
- On a commencé la construction de la première phase de la route d'accès au ruisseau Prohibition.
- On a poursuivi les travaux nécessaires pour mener à terme l'évaluation environnementale et les processus réglementaires du projet de route de la vallée du Mackenzie et pour faire avancer le projet de corridor d'accès à la province géologique des Esclaves.
- On a rétabli le Comité consultatif économique de l'aéroport de Yellowknife.
- On a publié le plan d'action Des compétences pour réussir 2021-2025.

Résumé des principaux objectifs établis pour 2023

Malgré les perturbations actuelles causées par la pandémie, qui dure maintenant depuis près de deux ans, des progrès appréciables continuent d'être réalisés en ce qui concerne les engagements liés au mandat du GTNO. Forts de ce que nous avons accompli à ce jour, nous continuerons à remplir notre mandat et à nous concentrer sur la reprise économique et sociale post-pandémie.

Voici quelques-unes des mesures que nous comptons prendre et certaines des étapes que nous espérons franchir au cours de la prochaine période de rapport qui s'étalera de février à septembre 2023 :

Le renforcement des relations avec les gouvernements autochtones et la poursuite de la réconciliation :

- Les examens juridiques sont en cours pour deux projets d'entente définitive, et on s'attend à avoir conclu les ententes en 2023.
- Élaborer une approche pour produire un rapport sur la mise en œuvre des recommandations du Comité de réconciliation et des affaires autochtones sur la mise en œuvre de la Déclaration des Nations Unies sur les droits des peuples autochtones (DNUDPA).
- Continuer de mettre en œuvre le Plan d'action pour les femmes et les filles disparues et assassinées.
- Effectuer des modifications aux politiques pour soutenir une plus grande participation des Autochtones aux marchés publics du GTNO.

Un meilleur soutien social et économique ainsi qu'en matière de gouvernance pour les collectivités et les résidents des TNO :

- Terminer la rédaction du plan d'action gouvernemental contre l'itinérance et collaborer avec les partenaires.
- Continuer à travailler avec le gouvernement fédéral pour mettre en œuvre les ententes de financement sur les services d'éducation et de garde des jeunes enfants en vue de la mise en place du système de garde pancanadien.
- Améliorer l'accès des collectivités éloignées aux matériaux de construction et aux services de réparation.
- Poursuivre les efforts pour augmenter l'accès à la propriété en offrant des programmes d'accès à la propriété et en concluant des ententes de locationachat.
- Effectuer des modifications à la politique de financement des services d'aqueducs et d'égouts, à la politique d'infrastructure publique communautaire et à la politique de financement des activités de fonctionnement et d'entretien.

- Créer des outils de gouvernance et de gestion pour aider les gouvernements communautaires à prendre des décisions sur l'acquisition de certaines terres publiques et à assumer les responsabilités liées à la gestion des terres.
- Atteindre l'objectif de réduire le déficit de financement municipal de 5 millions de dollars.
- Poursuivre le travail d'intégration des services dans les domaines de l'itinérance et du développement de la petite enfance.
- Mettre à l'essai l'exploitation de garderies agréées en milieu familial dans les logements sociaux pour stimuler l'emploi dans les petites collectivités.
- Continuer à construire des logements sociaux à l'aide du financement fédéral.
- Réaliser les examens du programme d'aide au revenu et du programme d'aide financière aux étudiants.

La mise en œuvre d'efforts pour développer, diversifier et soutenir notre économie et renforcer la lutte contre le changement climatique :

- Atteindre l'objectif d'augmenter le nombre d'entreprises ténoises inscrites à la PEE de 20 %.
- Terminer la rédaction des plans de développement économique régional.
- Finaliser le modèle financier après avoir modifié le régime de redevances, effectuer une évaluation par un tiers du régime de redevances et publier les recommandations finales.
- Augmenter le soutien aux projets d'exploration préliminaire au titre du Programme d'encouragement aux activités minières.
- Terminer la construction de l'usine de transformation du poisson à Hay River et la mettre en production.
- Faire avancer les discussions pour mettre sur pied un Makerspace à Łutselk'e et à Tuktoyaktuk.
- Obtenir les autorisations réglementaires pour la phase 2 des travaux de construction de la route d'accès au ruisseau Prohibition (en attente de l'obtention du financement).
- Commencer la construction de la nouvelle aérogare à l'aéroport d'Inuvik et du prolongement de la piste, et améliorer les infrastructures publiques.
- Réaliser les projets de rénovation aéroportuaire, dont le balisage de l'aérodrome de l'aéroport de Fort Simpson et le resurfaçage de la piste de l'aéroport de Fort Smith.
- Poursuite des travaux requis pour l'évaluation environnementale et les processus réglementaires du projet de route de la vallée du Mackenzie et l'avancement du projet de corridor d'accès à la province géologique des Esclaves.
- Continuer à fournir les programmes et les services améliorés de l'Alliance énergétique de l'Arctique visant à appuyer la conservation et le rendement énergétiques aux TNO.
- Poursuivre le projet d'agrandissement de l'installation hydroélectrique de la rivière Taltson en collaboration avec les gouvernements autochtones, notamment la finalisation d'une analyse de rentabilisation complète du projet.
- Présenter une demande de permis d'utilisation des terres et des eaux pour pouvoir effectuer les travaux géotechniques préliminaires de la route toutes saisons Lockhart.
- Présenter une demande de permis d'utilisation des terres à l'Office des terres et des eaux de la vallée du Mackenzie pour le projet de ligne de transport d'électricité à Fort Providence et à Kakisa.
- Construire des routes et des éoliennes pour le projet éolien d'Inuvik.
- Finaliser et commencer la mise en œuvre d'un plan directeur de 20 ans pour l'aéroport de Yellowknife.
- Proposer un modèle de gouvernance et une nouvelle structure organisationnelle pour le Service de transport maritime.

Procéder à un examen quinquennal de la Stratégie énergétique 2030.

Tableau de progression détaillé

Comme le mandat a été déposé en février 2020, le dépôt d'un rapport d'étape annuel chaque année subséquente donne l'occasion au GTNO de rendre compte des progrès réalisés à l'égard des priorités de l'Assemblée législative et des engagements du GTNO au cours de cette année.

Un tableau présentant en détail la progression des engagements, des mesures, des échéances et des mesures de rendement indiqués dans le Mandat a été élaboré (annexe A) avec la participation de tous les ministères du GTNO. Voici les différents états d'avancement possibles et leur explication :

État d'avancement	Explication
Réalisé	L'engagement est tenu ou la mesure est entièrement déployée, ou bien de nature continue et en bonne voie.
En cours	L'engagement ou la mesure est en bonne voie et devrait être réalisé d'ici la fin du mandat de la 19e Assemblée législative, ou les progrès se poursuivent, mais l'engagement est de nature continue.
En cours de planification	L'engagement ou la mesure n'a pas encore commencé.
En retard	L'engagement ou la mesure n'est pas sur la bonne voie en raison de retards ou de problèmes importants, et il y a un risque qu'il ne soit pas respecté.
Suspendu	L'engagement ne sera pas concrétisé.

Le tableau comprend également des détails supplémentaires sur le travail entrepris à ce jour et sur les difficultés que rencontre le GTNO dans la poursuite de l'engagement ou de la mesure.

Le rapport indique que les mesures indiquées dans le mandat sont en bonne voie : 48 % sont déployées (contre 23,5 % en février 2022), 48 % sont en cours (contre 65 % en février 2022), 0 % sont en cours de planification (contre 9 % en février 2022), 4 % sont en retard (contre 2 % en février 2022) et 0,5 % a été suspendu (comme en février 2022).



Appendix: Comprehensive Status Reporting Table

Increase the number of affordable homes and reduce core housing need

What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
Increase the stock of quality, energy-efficient and affordable housing, especially for vulnerable persons, by over 100 units over four years	Fulfilled	Work with partners, including the federal and Indigenous governments, to increase funding for housing programs	Beginning Winter 2020, ongoing annual reporting	20, ongoing secured for nual reporting housing programs	NWT communities and Housing NWT have fully utilized the \$60 million carve-out for the National Housing Co-Investment Fund (NHCF). Housing NWT has provided support and contributions to several Indigenous Governments (IGs) and NGOs to successfully access application-based funding from CMHC programs. Funding has begun to flow directly to NWT IGs from the Government of Canada for their own housing priorities. Housing NWT received additional housing funding from CIRNAC of \$25 million in 2021, and a further \$60 million over 2022-23 for housing construction and programs.
	Fulfilled	Work with the private sector and Indigenous governments to improve the availability of private market and public housing options		An average of 25 units built per year over four years	Housing NWT supported numerous Indigenous proponents applying for federal programs, such as the National Housing Co-Investment Fund and Rapid Housing Initiative. Housing NWT has also supported Indigenous proponents through its own programs, like the Community Housing Support Initiative.
	Fulfilled	Address home repair barriers to assist low- income seniors and disabled individuals with aging in place	Policy changes implemented Summer 2021, completed Spring 2022	Low-income seniors and disabled individuals able to access housing repairs	Policy changes took effect in January 2021, including removing the requirement for insurance and land tenure, and only counting seniors' income for program eligibility for senior homeowners.

What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date		
	In Progress	Improve the availability of educational resources, building materials, and repair	Completed Winter 2021	Educational resources for home repairs developed	Housing NWT's Renewal has placed an increased focus on increasing the availability and accessibility of educational resources. This work has also been discussed with the Council of Leaders Housing Working Group and will result new pilot programs.		
	In Progress	services in remote communities	communities (l Beainnina		Building repair and building material planning completed	Housing NWT's Renewal with the Council of Leaders Housing Working Group has explored the possibility of a new program that would rebate a percentage of the cost of shipping building materials for individual private home builders in rural and remote communities when a home has reached substantial completion and it will be the builder's sole residence.
	In Progress			Residents in at least 3 remote communities better able to access local building supplies and repairs	Three communities are under consideration. Housing NWT is working to determine appropriate materials and repair services to offer.		
Transition 100 individuals and/or families to home ownership	In Progress	Increase options to sell or lease-to-own existing housing units	Winter 2020	Lease-to-own policy developed and promoted	Amendments were made to the existing homeownership program. Lease-to-own arrangements have improved terms to better allow residents to purchase homes. The sale of public housing has been promoted through program incentives. 96 households have applied to purchase their rental units; 31 have reached approval to date.		
	In Progress			An average of 25 lease-to- own/home ownership agreements signed each year over four years	reactica approval to dute.		

Settle and implement treaty, land, resources, and self-government agreements

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA	Focus on resolving outstanding issues with the use of expert facilitators and direct engagement among elected leaders	In Progress	Work with Indigenous governments to identify and resolve outstanding negotiating issues with the assistance of an independent facilitator	Ongoing	Quarterly reports provided to advisory committee	Facilitators continue to be used in negotiations regarding the southeast NWT. The parties continue to explore solutions to negotiations that are focused on resolving outstanding issues. Negotiations matters are a standing agenda item at bilateral meetings between the GNWT and Indigenous governments. Reports on negotiations continue to be shared with regular MLAs.
EIA		In Progress			Two agreements concluded	Parties are focusing on the legal reviews of two draft Final Agreements. The Parties have also engaged in discussions on the tri-partite Implementation Plans. The two Final Agreements are expected to be initialed in 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA		In Progress	Build stronger, more collaborative relationships with Indigenous governments through engagement and relationship building	Ongoing	Increase in meetings and more collaboration expressed in reporting	Two NWT leaders' forums have been established: the NWT Council of Leaders (NWTCOL), which includes all NWT IGs; and the Modern Treaty and Self-Government Partners (MTSGP) forum, which includes IGs with modern treaty and self-government agreements in the NWT. The NWTCOL has held 3 regular meetings and 2 special meetings on priority areas identified by Indigenous governments. MTSGP has held 2 meetings. Bilateral meetings between the GNWT and IG partners have also continued, as well as the Intergovernmental Council (IGC). A key collaboration with IGC Secretariat was the development of a protocol for legislation development. The GNWT and other IGC members are also exploring how IGC Indigenous governments could be involved in the legislative process. A number of topic-specific working groups have been established at the officials' level, and work continues on development of an internal database to improve awareness, monitoring and status reporting on treaty implementation.
EIA	Review, update, and publish territorial principles and interests to reflect the GNWT's new priorities and	Fulfilled	Establish internal Working Group to review principles and interests	Summer 2020	Internal Working Group established, and Terms of Reference developed	An internal working group has been formed and Terms of Reference developed.
EIA	mandate	Fulfilled		Spring 2021	Principles and interests updated and published	A territorial principles and interests document and a summary of the negotiating mandates were published in May 2022. Principles and interests will be updated based on feedback and recommendations.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA		In Progress		Beginning Summer 2021	Reporting on implementation of recommendations	The review process and any reporting that EIA undertakes will be dependent on feedback or any recommendations received on the Principles and Interests. While the document has been shared with Indigenous Governments and released publicly, there has not yet been any specific feedback received to date or measures to report on arising from the invitation to provide comments.
EIA	Improve accountability and oversight for Indigenous Reconciliation	Fulfilled	Establish a Special Joint Committee on Indigenous reconciliation between Cabinet members and	Summer 2020	Special Committee formed and Terms of Reference developed	Terms of Reference have been developed and the Special Committee on Reconciliation and Indigenous Affairs (SCRIA) has been established.
EIA		In Progress	Regular Members of the Legislative Assembly	Beginning Winter 2020 and ongoing	Reporting on implementation of recommendations	The Standing Committee on Reconciliation and Indigenous Affairs (SCRIA) released a What We Heard report on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and Negotiating Agreements on March 30, 2022. The final SCRIA report in progress, anticipated to be completed in early 2023. Once published, EIA will consider how to report on the implementation of the recommendations moving forward.

Implement the United Nations Declaration on the Rights of Indigenous Peoples

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA	Identify, prioritize, and strengthen key actions to further implement UNDRIP	Fulfilled	Work with Indigenous governments to create and implement an action plan that	Summer 2020	Terms of Reference developed	Terms of Reference have been developed for the NWT Council of Leaders, as well as for the working group of officials that reports to the NWT Council of Leaders.
EIA		Fulfilled	identifies changes required in GNWT legislation and policies to best reflect the principles set out in UNDRIP	Summer 2020	Working Group with Indigenous governments established	A working group was established to focus on the implementation of UNDRIP in the NWT. NWTCOL approved the recommendations made by the working group on next steps. The MOU has now been approved by the NWT COL and will guide the collaborative work of implementing the United Nations Declaration on the Rights of Indigenous peoples set to begin this spring. The Department continues to actively work with Indigenous government partners to advance implementing legislation expected to be completed within this Legislative Assembly.
EIA		In Progress		Summer 2022	Implementation plan completed	Work to develop an Implementation Plan will begin after the legislative Framework has been approved. Work on this plan will be done collaboratively and is expected to be concluded in Fall 2023.
EIA		In Progress		Ongoing	Reporting on program changes provided	Program changes will be contemplated based on the priorities identified by Indigenous governments in the Implementation Plan. Reporting on program changes can begin once the Implementation Plan is complete.
EIA		In Progress	Collaborate with the federal government and Indigenous governments to support Canada's efforts to implement UNDRIP		Federal process informs NWT action plan and implementation, including program changes	The federal government has passed legislation to implement UNDRIP at the federal level. The GNWT was engaged, as were NWT Indigenous Governments.

Increase regional decision-making authority

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA	Ensure that the GNWT decision making reflects a full understanding of communities and regions	Fulfilled	Amend existing delegations of authority to empower regional and community staff, and provide training to ensure staff are aware	Winter 2020	Departmental review completed and decision-making authority amended	An initial departmental review is complete, and a work plan is underway in partnership with Regional Management Committees (RMCs) on actions to increase and improve regional decision-making authority.
EIA		Fulfilled	6.1	Summer 2021	Training program developed	Regional Senior Managers (RSMs) have been engaged and identified the need for training tools on financial management and human resources authorities. Training modules on those topics have been developed and rolled out. Human resources authorities training modules have been completed and are currently being delivered,
EIA		Fulfilled		Fall 2021	Implementation plan announced	beginning in Fall 2021. Financial management training modules have been completed and have been delivered beginning early 2022.
EIA		Fulfilled		Beginning Fall 2021 and ongoing	Staff training provided	Training delivery began in Fall 2021 and is ongoing. Since Fall 2021, each of the five regions has received a training session on each of the following topics: Cabinet in Consensus Government/Cabinet Processes, Human Resources Manual, and Humans Resources Approval Authorities. 46 staff (approximately 92%) participated in the training. Training tools will be delivered to RSMs through RMC once every 3 years.
EIA	Fulfilled		Beginning Summer 2022 and ongoing	Regions and communities express more decision-making authority	A work plan was developed in partnership with RMCs on actions to increase and improve regional decision-making authority. Throughout 2022, an external consultant facilitated further engagements with RSMs and RMCs and compiled recommendations which were presented to Deputy Ministers on November 16, 2022. A checklist of best practices has been developed based on the recommendations for departments to guide the development of processes and procedures that will support increased regional decision-making.	

Reduce the municipal funding gap

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
MACA	Reduce the funding gap by \$5 million	In Progress	Increase GNWT funding to municipal governments	Budgets 2021, 2022 and 2023	Fiscal capacity for communities improved each year	Since 2020-21, the Department of Municipal and Community Affairs (MACA) has received a total of \$4.167 million in Initiative funding towards the \$5 million target. The remaining \$833,000 is pending approval of the 2023-24 Main Estimates.
MACA	Refine funding model to ensure continued fairness and transparency	In Progress	Engage with the NWT Association of Communities to update funding policies and options for allocating any new investment by the GNWT	Beginning Spring 2020, completed in 2023	New funding allocated in consultation with NWT Association of Communities	An Advisory Group of the NWT Association of Communities (NWTAC) and the Local Government Administrators of the NWT has been established to advise on amendments to the Water and Sewer Funding Policy, the Community Public Infrastructure Policy, and the Operations and Maintenance Funding Policy. Policy amendments are anticipated by March 2023.
LANDS	Provide communities new opportunities to raise additional revenue and reduce or stabilize the cost of delivering core programs and services	Fulfilled	Develop a process guide for the transfer of lands within municipal boundaries	Winter 2021	Process guide for the transfer of lands within municipal boundaries completed	The Department of Lands finalized a process guide for the transfer of public land to the City of Yellowknife. A general process guide for NWT municipalities has also been developed and provided to NWTAC, as well as tax-based communities. Within the 19th Assembly, between 2019-2022 the value of land transferred to community governments is \$1,836,500.

MACA	In	Work with communities	Beginning	Fiscal capacity for	MACA is providing new opportunities for own-source
	Progress	to identify options to	immediately	communities	revenue through the transfer of lands to community
		enhance own source		improved through	governments within municipal boundaries for those
		revenues and find		own source funding	communities that are interested in and have the capacity
		efficiencies in program			to take over responsibility. MACA is developing governance
		and service delivery			and management tools to assist community governments
					in the decision to acquire certain public lands transfers and
					the accompanying land management responsibilities,
					which is anticipated to be available to all communities by
					April 2023.

Strengthen the government's leadership and authority on climate change

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ENR/INF	Implement the 2030 NWT Climate Change Strategic Framework and 2030 Energy Strategy	In Progress	Carry out the action plans established under these strategies.	Work is underway, continuing through 2030	Actions are monitored and completed	Significant work is underway to implement the 2030 Climate Change Strategic Framework (CCSF), the 2019-2023 CCSF Action Plan, and the 2030 Energy Strategy. The third Climate Change annual report outlines progress made on the actions of the CCSF, Energy Strategy and Carbon Tax during 2021-22. The GNWT released the 2022-2025 Energy Action Plan in December 2022, identifying 68 actions and initiatives for stabilizing energy costs and improving energy security while reducing territorial greenhouse gas emissions, and will initiate its five-year review of the 2030 Energy Strategy in 2023-24. The CCSF Action Plan will undergo review in 2024 for the purposes of developing the action plan for 2025-2029.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ENR	Improve coordination and communication for climate change	Fulfilled	Establish the NWT Climate Change Council to include Indigenous Governments and organizations, community governments, and other external partners	Fall 2020	Terms of Reference developed, and the NWT Climate Change Council is established	The NWT Climate Change Council has met eight times since it was established in March 2021. Meetings will continue to be scheduled quarterly. The NWT Climate Change Council has identified initial priority areas of focus including mitigation, community adaptation planning, impacts on the environment, impacts on people, and information sharing and outreach. Recent work has included engagement on an NWT (Adaptation) Risks and Opportunities Plan; gaining Council perspectives for NWT input to the National Adaptation Strategy and Canada's Climate Change Science and Knowledge Plan; sharing experiences and knowledge from attending COP27; exploring the potential of regional adaptation positions; gaining input into the 2022-2025 Energy Action Plan; initiating the Youth Advisory Group; and sharing potential federal funding opportunities related to climate change.
ENR	Work with national and international organizations to advocate for the consideration of the unique NWT and Northern perspectives on climate change impacts, adaptation, and mitigation	Fulfilled	Work with territorial and Indigenous government partners to advocate for NWT and Northern perspectives at national and international organizations and forums	Beginning immediately and ongoing	Recommendations provided to national and international organizations to guide their work	The GNWT continues to take opportunities to advocate for NWT and northern perspectives on climate change. ENR sent a delegation including multiple Indigenous and youth representatives to the 27th United Nations' Conference of the Parties (COP27). In partnership with the Government of Yukon, the NWT delegation hosted a session on Northern Climate Resiliency Through Partnerships at the Canada Pavilion. While at COP27, the delegation also participated in bilateral meetings to discuss Northern climate action priorities with other provinces, territories, and the federal government. In January 2022, the GNWT provided input into Canada's 2030 Emissions Reduction Plan under the Canadian Net-Zero Accountability Act to ensure the Northern context is understood and supported. GNWT also provided comprehensive input into Canada's National Adaptation Strategy in February and July 2022, and Canada's Climate Change Science and Knowledge Plan in August 2022.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
EIA		Fulfilled	Work with Nunavut and Yukon to develop joint statement on climate change and the North	Beginning immediately, ending Fall 2020	Joint statement is issued	The Pan-Northern Leaders' Climate Change Statement was issued during the Northern Premiers Forum in Whitehorse on May 9, 2022. The statement was endorsed by Indigenous governments and Indigenous organizations across the three territories. The joint statement calls for a united voice across the territories to advocate for adequate, flexible federal support to address climate change mitigation and adaptation efforts in the North.

Ensure climate change impacts are specifically considered when making government decisions

Responsible Dept What we will do Status How we will do it	How we will demonstrate progress	Progress to Date
--	----------------------------------	------------------

ENR	Integrate climate change considerations and improve accountability in GNWT decisionmaking processes	Fulfilled	Update GNWT decision- making tools to ensure they include climate change considerations	Fall 2020	Decision-making practices demonstrate consideration of climate change impacts	Executive Council and Financial Management Board decision-making instruments have been amended to incorporate climate change considerations. ENR has developed a guide to support departments in integrating climate change considerations into GNWT decisions and has reviewed submissions and provided analysis where requested by departments. The guide may be updated from time to time based on climate change best practices and lessons learned.
ENR		In Progress	As part of annual reporting on Climate Change Action Plan progress, identify all climate change considerations in GNWT decision-making processes	Beginning Fall 2021 and ongoing	Annual report tabled in the Legislative Assembly	The 2021-22 integrated annual reporting was tabled during the Fall 2022 sitting of the Legislative Assembly. It summarizes how the GNWT considered climate change in applicable decisions. A final annual report will be produced for 2022-23.

Increase employment in small communities

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE/ITI	Increase seasonal, part-time, and full- time employment in small communities by 125	Fulfilled	Create a Working Group to review existing employment opportunities and develop new programs that prepare NWT residents from small communities for job opportunities	Winter 2020	Working Group is established	An interdepartmental Working Group was established in 2021 to review existing employment programs, develop a logic model to reflect existing programs and identify gaps/needs, and recommend approaches to bridge those gaps. Should a new program be developed, funding would need to be secured.
ECE/ITI		Fulfilled		Fall 2020	30 new jobs	The Small Community Employment Support (SCES) Program provides funding to 32 communities for wages, which may be used to create new jobs or sustain jobs from year to year. SCES funded 409 positions in small communities in 2022-23, 509 positions in 2021-22, 566 positions in 2020-21 and 750 in 2019-20. Starting April 1, 2022, Community
ECE/ITI		Fulfilled		Fall 2021	30 new jobs	Labour Market Development Plans provide a structured multi-year approach to career development and labour market planning within each community. Numbers of new jobs are not tracked year over year; some positions may be created and then funded again the following year.
ECE/ITI		Fulfilled		Fall 2022	30 new jobs	In 2020-21 and 2021-22 individual employers and employees were supported through the Labour Market Recovery Funding Wage Subsidy, for new jobs or to keep people employed. Outside of Yellowknife, \$1.069 million in wage subsidies supported 115 individuals and 34
ECE/ITI		In Progress		Fall 2023	35 new jobs	employers. 20 small communities benefited from \$600,000 provided between 2020-21 and 2021-22 through Labour Market Recovery Community Support funding.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ENR		In Progress	Support new employment in collaboration with Indigenous governments, including opportunities associated with established and candidate Protected Areas	Beginning immediately		Territorial Protected Areas are generating new full-time, part-time and seasonal/casual employment in small communities. As of June 2022, there are 64 jobs associated with Territorial Protected Areas, consisting of 3.5 compliance and enforcement positions with the GNWT and 60.5 positions outside the GNWT, such as in the field of Indigenous guardianship.
Housing NWT		In Progress	Amend the NWT Housing Corporation policies to allow appropriate home business opportunities within their units	Complete Summer 2020	Tenants in public housing have access to home business opportunities	Under the renewal process, Housing NWT has reviewed its policies and will collaborate with ECE to pilot licensed childcare in public housing through a pilot project. Housing NWT will use the results of the pilot project to consider further appropriate home business opportunities within public housing units.
ITI	Prepare residents for current and future job and business development opportunities	In Progress	Develop new mentorship programs to support emerging entrepreneurs	Fall 2022	Mentorship program in place	A Business Mentorship Program will be established to build valuable skills in business startup and growth, with the aim of maximizing the potential of independent businesses and promoting their success and profitability. Advisors will bring industry-specific knowledge to help guide entrepreneurs through the next steps of their business development in response to new challenges and opportunities. Program details are undergoing final approvals for implementation by the end of January 2023.
ITI		Fulfilled	Introduce a new program to fund and	Fall 2021	Makerspace Program developed	Makerspaces in the NWT continue to be supported by the GNWT, with continued coordination with other partners including the federal government.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI		Fulfilled	support community-led makerspaces	Fall 2023	3 makerspaces implemented in communities	An Arts, Crafts and Technology Micro-Manufacturing Centre in Inuvik is fully operational as is Makerspace Yellowknife, with funding from the GNWT and Canada. There are currently six makerspaces across the NWT that are either in the early stages of discussion or development, including in Łutselk'e and Tuktoyaktuk, or now in operation.
Housing NWT	Support small communities in developing skilled tradespeople	In Progress	The NWT Housing Corporation will leverage opportunities that encourage residents of small communities to learn a trade	Beginning Spring 2020 and ongoing	Number of journeypersons and apprentices in small communities identified and increased by 15%	Housing NWT introduced a requirement, effective July 2020, for general contractors to hire at least one NWT apprentice in new construction contracts. Between July 2020 and the end of November 2022, Housing NWT's new construction contracts have supported 35 apprenticeship work assignments. Housing NWT also supports capacity building for Local Housing Organization to provide up to 12 apprenticeship opportunities per year. Eleven apprenticeship agreements are currently in place with ten LHOs and an additional position is currently in the hiring process.

Make strategic infrastructure investments that connect communities, expand the economy or reduce the cost of living, including the Mackenzie Valley Highway, the Slave Geological Province Corridor, and the Taltson Hydro Project

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF	Advance the development of the Mackenzie Valley Highway (MVH), the Slave Geological Province Corridor (SGPC), and the Taltson Hydro Expansion (Taltson) Project	In Progress	Establish collaborative partnerships with Indigenous governments	Fall 2020	Partnership agreements completed, implemented, monitored, and progress reported on	Implementation of the MOU for Cooperation on the Mackenzie Valley Highway (MVH), signed with Sahtu Secretariat Inc. (SSI) in 2019, is ongoing. A Contribution Agreement is in place to support community engagement activities in the region. The SSI-GNWT Steering Committee met in December 2022, and SSI and INF have agreed to collaborate on updating the MVH Business Cases and lobbying Canada for funding to advance construction. A contribution agreement has been signed with the Pehdzeh Ki First Nation (PKFN) to support establishment of a working group, a community liaison position, Traditional Knowledge studies and engagement activities. PKFN and GNWT leadership met in December 2022, and efforts continue to formalize a collaborative working relationship through an MOU. An MOU on the Taltson Hydro Expansion Project was signed with the Akaitcho Dene First Nations (ADFN), Northwest Territory Métis Nation (NWTMN) and Salt River First Nation (SRFN) in June 2021, establishing a Steering Committee to provide direction on key action areas including a draft Taltson Preliminary Business Case. SRFN has since withdrawn from the process. It is hoped that a path forward acceptable to all parties will be established. Discussions continue with the Thcho Government and ADFN with regards to the Slave Geological Province Corridor project. INF is working to establish Contribution Agreements with the YKDFN and the LKDFN to support their involvement in the project moving forward.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF		In Progress	Undertake work required for the Environmental Assessment and regulatory processes for the MVH and the SGPC	Fall 2023 (MVH) Winter 2024 (SGPC)	Work completed and submitted	A comprehensive Developers Assessment Report for the MVH project is under development for submission to the Mackenzie Valley Environmental Impact Review Board in early 2023. Regulatory applications for the Prohibition Creek Access Road (PCAR) were approved in 2020. Construction of PCAR Phase 1 began in November 2022, with completion anticipated in the fall of 2023. Phase 2 construction may commence once additional regulatory authorizations for work at the Christina Creek crossing, to be sought in early to mid-2023, and funding are secured. Cost estimates are being updated and regulatory applications for the Great Bear River Bridge project are under development for anticipated submission to the Mackenzie Valley Land and Water Board in early 2023. The regulatory process for the Mount Gaudet Access Road, for which regulatory applications were submitted in August 2020, is currently on hold during discussions with the PKFN. INF and PKFN are developing a schedule and workplan for early 2023 for resuming the regulatory process. The regulatory application for the first phase of the Slave Geological Province Corridor project, the Lockhart All-Season Road, is under development for submission to the MVEIRB in Fall 2024. Land Use Permit and Water Licence applications will be submitted for preliminary geotechnical work in early 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF/FIN	Advance the development of the Mackenzie Valley Highway (MVH), the Slave Geological Province Corridor (SGPC), and the Taltson Hydro Expansion (Taltson) Project Support the development of fast and reliable broadband internet services for NWT communities	In Progress	Develop the business case for the Taltson Project	Spring 2020	Business case completed and submitted	The MOU signed in June 2021 with ADFN and NWTMN and subsequent Steering Committee direction helped facilitate the completion of a draft Taltson Preliminary Business Case in Fall 2021. The Preliminary Business Case was shared with Standing Committee in May 2022. Development of the full business case progresses in concert as a number of project inputs (i.e., transmission line routing, commercial structure, etc.) are still being finalized. It is expected the full business case will be completed in Spring 2023.
INF/FIN		In Progress	Undertake work to enable the Taltson Project environmental and regulatory processes	Winter 2024	Work completed and submitted	Transmission line routing and baseline data collection for regulatory applications are underway. Project definition, including a preferred transmission line route, is required prior to a regulatory application. Several studies for this project have been completed or are currently ongoing. In November 2021, a proposed process for transmission line routing was prepared for Steering Committee (SC) consideration. In February 2022, SC narrowed technically viable options from 4 down to 2. New work will focus on a route west around Great Slave Lake. Preferred route selection is expected in 2023, pending updated cost estimates and route criteria evaluation.
INF/FIN		In Progress	Undertake work to enable a construction decision on the Taltson Project	Fall 2024	Work completed and submitted for decision	CIRNAC has committed \$20 million to support project definition and feasibility stage work. A Preliminary Business Case was prepared and shared with Standing Committee, Indigenous Partners, and the Canada Infrastructure Bank to support ongoing discussions. A technical review of costs and risks for transmission line options is underway, with an interim briefing of leadership planned for the spring of 2023. Work is underway for the detailed business case, due in the spring of 2023, based on preliminary project economics.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF/FIN		In Progress	Work with the Federal government to secure funding for large infrastructure projects.	Ongoing	Funding for construction of each project secured prior to construction starting	Significant funding from Canada has been secured and accessed. Investments including GNWT contributions include: \$40 million for environmental and planning studies for the Slave Geological Province Corridor; \$70 million for replacement of the Frank Channel Bridge; \$20 million to support project definition and feasibility stage work on the Taltson project; \$140 million for the environmental planning and assessment of the Mackenzie Valley Highway and the construction of the Great Bear River Bridge and Mount Gaudet Access Road; and \$28 million for the Phase 1 construction of the Prohibition Creek Access Road. Systemic cost increases and inflationary pressures are negatively impacting major infrastructure projects. INF continues to seek additional funding commitments from Canada so that previously approved, larger strategic initiatives may advance to construction.
FIN	Support the development of fast and reliable broadband internet services for NWT communities	In Progress	Complete Inuvik to Tuktoyaktuk fibre link	Fall 2021	Fibre link completed	The GNWT has received preliminary funding approval from Canada to receive 75% capital dollars towards the Inuvik to Tuktoyaktuk fibre line project. Ongoing engagement with the Inuvialuit Regional Corporation has been maintained to ensure alignment on expectations and overall project success. A conceptual design within the Inuvik-Tuktoyaktuk Highway right-of-way is in development, and formal engagement and consultation activities are anticipated to occur in Winter 2023.
FIN		Fulfilled	Work with the federal government and private organizations to secure funding	Fall 2021 and ongoing	Funding secured	Funding has been secured for the Whati Fibre Line project. The Tłıçho Government oversaw the construction of this project which was completed in Fall 2022.
FIN		Fulfilled	Advance work to support fast and reliable broadband internet services in all NWT communities	Summer 2021	Business cases completed for 3 communities	The GNWT has completed a costed plan indicating how all NWT communities will receive the minimum standard of internet speed (50 Mbps download and 10 Mbps upload) by the end of 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
FIN		Fulfilled		Winter 2022	All business cases completed for communities not yet connected to fibre	
INF	Modernize NWT airport infrastructure	In Progress	Complete construction of a new terminal building, runway extension, and drainage upgrade at the Inuvik airport	2024	Construction completed	With funding secured for the new Air Terminal Building (ATB) under the Investing in Canada Infrastructure Program, INF is in discussions with Delta North Alliance (DNA) prior to negotiating pricing and other contract details. The GNWT has also secured funding from the Department of National Defense for the Inuvik Airport runway extension and under the federal Disaster Mitigation and Adaptation Fund. The GNWT has awarded a contract for some project components to a joint venture comprised of DNA and EGT Northwind. The overall project schedule and cost estimates are currently being reviewed to inform next steps and future discussions with Canada.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF		In Progress	Complete runway and drainage upgrades in Sachs Harbour, Sambaa K'e, Aklavik, and Hay River airports	2024	Construction completed	Following runway and drainage upgrades in 2020, a site visit to the Sambaa K'e airport was conducted in August 2022 to scope additional work required, the completion of which was delayed in the fall of 2022 due to weather. Pending site accessibility, the work will be re-scheduled for the late summer or early fall of 2023.
						The Sachs Harbour drainage project that began in the summer of 2020 and was delayed due to equipment issues in the summer of 2021 progressed in the summer of 2022. Some granular work remains and is anticipated to be completed in November 2023.
						The following three projects to modernize NWT airport infrastructure with federal Airport Capital Assistance Program funding have been substantially completed with minor deficiencies to be addressed prior to the summer of 2023: \$2 million for drainage at the Yellowknife Airport, estimated for completion in the fall of 2022; \$2.7 million for airfield lighting at the Fort Simpson Airport; and \$15 million for overlay at the Fort Smith Airport. Runway and drainage upgrade projects were also completed at the Aklavik and Hay River airports in 2020.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF		In Progress	Implement Airport Master Plans to ensure airports meet the needs of communities and regions	Ongoing	Plans implemented, monitored, and progress reported on	The GNWT has hired a consulting firm to develop the final 20-Year Yellowknife Airport Master Plan, which will combine elements of background technical studies and market and economic analysis studies already completed, for completion in April 2023. The Terms of Reference for the Yellowknife Airport Economic Advisory Committee were updated in Fall 2021, and the new board was established in February 2022. In addition, funding has been obtained from the Canadian Northern Economic Development Agency for the development of a strategic framework for developing master plans for the NWT's system of airports. A Request for Proposals will be issued for this work by the end of March 2023.

Increase economic diversification by supporting growth in non-extractive sectors and setting regional diversification targets

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI	Work with Indigenous and community governments to identify and advance economic opportunities	In Progress	Establish regional economic development plans to support growth in all sectors of the economy, including agriculture, fisheries, forestry, the knowledge economy, manufacturing, and arts	Beginning Spring 2020, completed Summer 2023	Regional plans are completed, implemented, and reported on annually	Work on regional economic development plans is progressing. Local facilitators supported engagement activities with stakeholders during the summer and fall of 2022, during which regional economic opportunities and challenges were discussed. Indigenous Governments are being engaged through bilateral discussions. A consultant is overseeing the development of the plans, which will be drafted in early 2023 for release in Summer 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI	Increase tourism in the NWT with a focus on increasing tourism outside Yellowknife	In Progress	Include tourism potential and community planning within regional economic plans	Beginning Spring 2020, completed Summer 2023	Tourism included in regional economic plans	Tourism potential will be highlighted in the regional economic development plans being drafted in early 2023, and tourism development opportunities outside of Yellowknife is a focus in the <i>Tourism 2025: Roadmap to Recovery</i> strategy.
ITI		Delayed	Work with Indigenous and community governments to develop regional, tourism-based promotional campaigns	Beginning Winter 2020; First plans completed Winter 2021; All plans completed Spring 2024	2 regional tourism plans per years starting 2021	Following the unprecedented upheaval to the NWT's tourism industry between March 2020 and March 2022 due to the COVID-19 pandemic, the GNWT is focusing on rebuilding the industry across the NWT. The completion of regional tourism plans is planned for Spring 2024.
IΠ		In Progress	Support the development of local capacity and tourism infrastructure and programs across the NWT	Beginning immediately and ongoing	Visitor spending increased by 10%, visitation increased by 15% with at least 5% growth in the number of Tourism Operator Licenses outside Yellowknife	Ongoing investments are being made into local capacity and tourism products and infrastructure through tourism business programming. Targets are expected to be difficult to achieve until tourism numbers begin to return to prepandemic levels. The GNWT has provided \$10 million in programming supports to help tourism and accommodation businesses during the COVID-19 pandemic. With the lifting of restrictions on leisure travel into the NWT as of March 2022, the current focus is on rebuilding the territory's tourism economy.
ITI/ENR	Advance the knowledge economy	Fulfilled	Work with a broad range of partners to create a Knowledge Economy Action Plan	Beginning Fall 2020, completed Fall 2022	Action plan developed, implemented, monitored, and progress reported	Engagement with stakeholders and partners to advance this work concluded in Fall 2021 and culminated in a "What We Heard" report tabled in early 2022. Based on stakeholder feedback, the planned Knowledge Economy Action Plan has been rebranded as an "Innovation" Action
ITI/ENR		In Progress		Annually beginning Fall 2021	on annually	Plan, for which an outline and performance measurement plan was developed in the Fall 2022 and a mid-term evaluation scheduled to be completed in Fall 2024.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
FIN	Encourage entrepreneurship by reducing red tape and regulatory burdens on small businesses	Fulfilled	Establish a working group with the private sector that will provide policy and regulatory recommendations to eliminate unnecessary administrative burdens on small businesses	Beginning Fall 2020, completed Fall 2022	Working Group established and recommendations used to guide actions	The Red Tape Reduction Working Group continued to meet in 2022 to address examples of red tape generated through the GNWT website, an e-mail address, and a survey. A progress report to April 2022 was posted on the Red Tape webpage and GNWT provided a response to recommendations within the report. The Working Group continues to monitor GNWT progress on identified issues and continues to try to raise awareness with small business that the Working Group exists to help eliminate red tape.
FIN		Fulfilled		Fall 2022	Regulatory changes begin	Regulatory changes are purview of departments. The Red Tape Working Group has highlighted recommendations within its annual report and has sent these recommendations to affected departments for implementation.

Increase resource exploration and development

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI	Attract and support both early-stage and advanced exploration projects	Fulfilled	Complete a review of the Mining Incentive Program and identify new ways to support advanced projects	Beginning Spring 2020, completed Fall 2020	Review completed and recommendations used to guide actions	The review of the Mining Incentive Program and the development of a response to the recommendations have been completed. Advanced projects are being supported and other recommended actions are being implemented.
ITI		Fulfilled	Increase funding for mining incentive	Winter 2020	Increase 10%	Program funding was increased to support a wider range of projects in 2020-21, including those at more advanced exploration stages.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI		Fulfilled	programs by 50% over the next four years	Winter 2021	Increase 15%	Due to a one-time federal investment, the 2021-22 budget for the Mining Incentive Program was increased by 50 percent to \$1.5 million.
ITI		Fulfilled		Winter 2022	Increase 15%	An increase of 30 percent was approved for 2022-23, bringing the program's budget to \$1.3 million.
ITI		Fulfilled		Winter 2023	Increase 10%	An additional increase of 20 percent was approved for 2023-24. The program's annual budget will be \$1.5 million for 2023-24 and beyond.
IΠ		In progress		Completed Winter 2023	Number of early- stage exploration projects increased and advanced exploration projects progressing	With its approved budget increase, a larger number of early-stage exploration projects may be supported under the Mining Incentive Program. With the exception of 2022-23, the total number of early-stage and advanced exploration projects supported by the program has steadily increased since its introduction in 2014-15.
ITI	Increase local supply and production of natural gas	Fulfilled	Assess the feasibility of local gas supply projects and the export of liquefied natural gas	Fall 2020	Review commenced	An external consultant completed a pre-feasibility economic analysis to export Mackenzie Delta natural gas to Asia. The study results are positive and are being discussed with the Inuvialuit Regional Corporation.
ITI		In Progress	Support development of local natural gas suppliers where feasible	Beginning Summer 2021 and ongoing	Imports of petroleum products reduced	The GNWT has been supporting the Inuvialuit Regional Corporation since 2017 as it develops the Inuvialuit Energy Security Project, including providing significant financial support to complete engineering and design work. Work to increase awareness of the potential of local gas resources in the South Slave/Dehcho has been underway since 2020, with a final analysis completed in August 2020.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI	Enhance Indigenous participation in the resource sector	In Progress	In collaboration with Indigenous governments, develop and implement the Regional Mineral Strategies that promote investment and increase awareness of the NWT's regulatory system	Beginning Spring 2020, completed Summer 2023	Indigenous involvement, investment, and employment in the resource sector increased	The Inuvialuit and Gwich'in governments completed regional mineral strategies in 2020, which they plan to implement. ITI is gauging interest from other Indigenous governments in developing additional regional strategies. The Tłıçho Government received funding in 2019-20 and 2020-21 to undertake policy analysis to inform the development of its own mineral policy or regional strategy.

Reduce the cost of power and increase the use of alternative and renewable energy

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF	Reduce reliance on diesel generation	In Progress	Advance the Hay River to Fort Providence transmission line	Fall 2020	Project milestones set and achieved, and diesel consumption in non-hydro communities reduced	Federal funding has been secured for the Fort Providence / Kakisa Transmission Line Project from Hay River to Fort Providence through the Investing in Canada Infrastructure Program. Progress continues on engineering and planning, consultation and engagement, and the environmental program to inform the Land Use Permit application, which is anticipated to be submitted to the Mackenzie Valley Land and Water Board by mid-2023.
INF		In Progress	Finalize engineering and design work for the Whatì transmission line	Fall 2021		Engagement with the Tłıçhǫ Government has been initiated for the Whatì Transmission Line Project on a general routing option to be studied. A technical refresh study is currently underway with the Tłıçhǫ Government, which will inform the next phase of planning and technical work to be initiated in early 2023. Canada has approved \$1.2 million over two years to advance the technical work.
INF		Delayed	Advance Fort Simpson liquefied natural gas power plant	Fall 2020		Front end engineering work is completed on the liquefied natural gas project. The Northwest Territories Power Corporation (NTPC) put this project on hold pending the completion of a climate change risk mitigation study, which determined that the existing diesel plant should be relocated due to flooding risks. NTPC has prepared a capital cost estimate to relocate the plant, which will support future actions on these projects.
INF		In Progress	Complete Inuvik wind power and energy storage project	Fall 2023		In September 2022, the wind turbine, blades, and components for the Inuvik Wind Project arrived in Inuvik. With road construction underway and completion expected in early 2023, turbine erection and commissioning are anticipated in Spring 2023.
INF		Discontinued	Advance Sachs Harbour wind power and energy storage project	Fall 2020		Due to the poor wind resources, the harsh environmental conditions, and the community's indication that they do not desire to advance the project, the project is not being advanced. The GNWT will continue to search for potential renewable energy sites in communities across the NWT, including small wind, as per the 2030 Energy Strategy.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
INF	Expand the reach of energy conservation and efficiency initiatives	In Progress	Target energy conservation and efficiency initiatives to those most in need in partnership with key stakeholders, including the Arctic Energy Alliance and Northwest Territories Power Corporation	Beginning Spring 2021 ongoing	Access by individuals in small and remote communities to initiatives increased	The GNWT continues to work with Arctic Energy Alliance (AEA) on the delivery of programs and services and to track and report on results achieved by community. In 2021-22, the GNWT provided over \$4.95 million in funding, which provided for: -2,528 energy efficiency rebates; -124 home energy audits; -10 deep home energy retrofits; -52 community woodstoves installed, including an additional 27 delivered to communities at the end of previous year; -18 electric vehicles rebates; and -65 alternate energy rebates. The 2022-2025 Energy Action Plan released in December 2022 includes new funding for enhanced AEA programs and services improving energy conservation and efficiency in the NWT. Funding also was made available to add capacity for energy audits and create a new program aimed at low-income households and energy poverty.

Ensure government procurement and contracting maximizes benefits to residents and businesses

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
FIN	Strengthen GNWT procurement policies and practices	In Progress	Work with NWT businesses to identify recommendations to strengthen GNWT procurement policies and practices, including the Business Incentive Policy (BIP), P3 projects, and the Northern Manufactured Products Policy (NMPP)	Review begins Summer 2020, completed Summer 2022	Procurement policies and practices are updated	The Independent Panel's report was released in September 2021 and is being used to inform ongoing engagement with Indigenous governments and Indigenous organizations, Standing Committee, and stakeholders as the GNWT updates procurement policies and practices. Further consultation with Indigenous governments is required before making any revisions or introducing any new policies. The GNWT has released a workplan that addresses many of the recommendations in the Independent Panel's report. The workplan outlines activities the GNWT will undertake over the next twelve months to improve procurement processes and practices by the end of the 19th Legislative Assembly. The activities outlined seek to improve government procurement's transparency and accountability and increase the benefits of government procurement for Indigenous and NWT businesses.
FIN		Fulfilled	Review existing policies and procedures to ensure timeliness of payments.	Completed Fall 2021	Standard processing times for GNWT contractors reported	The Department of Finance (FIN) creates quarterly reports on the timing of payments by GNWT departments, Housing NWT and the NWT Health and Social Services Authority to identify any issues, track trends and flag opportunities for improvements. These and other efforts have contributed to a 5 percent increase in payments paid on-time in the last year. FIN continues to review processes to find efficiencies and improvements to increase the timing of payments and to support departments in timely approvals.
FIN	Increase awareness of GNWT contracting opportunities	Fulfilled	Increased training and open forums for vendors with special focus on the delivery of	Completed Summer 2021	Plan to increase training and provide forums developed	A plan was developed to increase the number of workshops and open forums by 35 percent in 2020-21 and an additional 15 percent in 2021-22.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
FIN		Fulfilled	more procurement workshops	Beginning Fall 2021 and ongoing	Number of training and open forums identified and increased	The GNWT delivered 35 workshops for vendors in 2021-22. Another 35 sessions are planned for 2022-23. The delivery of workshops is ongoing on an annual basis.
FIN		Fulfilled	Provide a one-stop shop for vendors online	Beginning Fall 2020, completed Fall 2022	Utilization of the one-stop shop for vendors online tracked and increased	The online one-stop shop website for vendors was launched on May 19, 2022. Updates and improvements continue to be made on an ongoing basis.
ITI/FIN	Improve participation in BIP by NWT companies	In Progress	Actively encourage and support NWT businesses in applying for BIP status	Beginning immediately, completed Fall 2022	The number of BIP- registered businesses increased by 20%	ITI has approved 47 new registrations into the BIP Registry since April 1, 2022, representing an increase of 13 percent to date, up from the 5 percent previously reported. ITI is actively encouraging and supporting NWT businesses to apply for BIP status, aiming for a 20 percent increase in BIP-registered businesses by Fall 2023. FIN, with support from ITI, continues to deliver "Completing Business Incentive Policy Forms" workshops in-person and virtually. Six sessions have been delivered in 2022-23, another two sessions are scheduled for early 2023, and seven sessions were delivered in 2021-22. GNWT regional staff continue to cross-reference business licences in their communities to the BIP Registry, invite non-BIP businesses to apply and offer assistance with the paperwork, if needed.

Adopt a benefit retention approach to economic development

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI	Maximize benefits from development while maintaining	Fulfilled	Conduct an independent review on the competitiveness of	Fall 2020	Independent review begins	A benchmarking report on the mining fiscal regime was released in April 2020.
ITI	competitiveness	l in	the NWT's mining regime and develop recommendations addressing mineral royalties, taxes, and direct and indirect economic returns	Completed Spring 2022	Competitiveness Report completed and recommendations compiled and used to guide actions	A discussion paper and accompanying research paper were released for public engagement in early 2022. Public engagement for the review of royalties, as part of regulation development for the <i>Mineral Resource Act</i> , was open until the end of July 2022. A "What we Heard Report" will be issued in early 2023 subject to review by the MRA Regulations Technical Working Group. Financial modeling of royalty regime changes will be finalized in February 2023, and a third-party review of royalty modeling in May 2023. Final recommendations on royalties will be released to the public in or around June 2023.
ITI	Increase the success in meeting objectives under socio-economic agreements	Fulfilled	Conduct an independent review and develop recommendations to increase the success of objectives set out in socio-economic agreements.	Spring 2022	Review completed	An independent review was completed, and the Evaluation Report was released in May 2022. This report was released publicly, along with a shortened Summary Report in December 2022. A Redesign Report is currently underway and scheduled to be complete in June 2023. This report will build off the Evaluation Report and create more specific, actionable recommendations.
ITI		Fulfilled	Host a socio-economic forum with representatives from the mining industry, Indigenous governments, and the GNWT to identify ways to work together to increase the socio-	Fall 2022	Forum held and recommendations developed	The Socio-Economic Forum was held in December 2022. It was a workshop style event with breakout groups to discuss critical topics on the SEA Redesign.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
			economic benefits from resource development			
ITI		In Progress	Meet annually with senior officials of NWT mines to review the actions identified from the forum and objectives set out in socio-economic agreements	Beginning Fall 2023 and ongoing	Annual meetings held	The GNWT holds annual meetings with senior officials of the NWT every year as part of the existing SEA commitments. Actions identified at the forum and objectives set in SEAs will be part of the agenda in senior official meetings in 2023 and into the future. Senior official meetings are scheduled for January and February 2023.
ITI	Increase opportunities for equity participation with local and Indigenous governments in economic development projects	In Progress	Implement intergovernmental partnerships whenever appropriate in economic development opportunities	Spring 2020 and ongoing	Number of partnership agreements for economic development opportunities completed, implemented, monitored, and progress reported on	Beginning in Spring 2020, the GNWT has continued bilateral discussions with IGs, NWTCOL and MTSGP on economic measures chapters, regional economic development plans, and participation in procurement review implementation.

Improve early childhood development indicators for all children

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE/HSS	Ensure better coordinated services for children and their families	In Progress	Implement a child- focused and family- centred approach to improving early childhood outcomes by strengthening collaboration among departments and	Fall 2020	Stakeholder engagement begins	The GNWT held discussions with Indigenous Governments and Organizations and engagement sessions with stakeholders in Spring 2021 to develop the 2030 Early Learning and Child Care (ELCC) Strategy, released in February 2022. As part of the project to develop an approach for Early Childhood Development (ECD)-Integrated Service Delivery, further stakeholder engagement is planned for January 2023.
ECE/HSS		In Progress	service providers to integrate service delivery.	Fall 2021	Integrated service delivery approach developed	An ECD Working Group was established to develop a child-focused and family-centred integrated model for ECD. A population needs assessment and a literature review of integrated service delivery within the early childhood system were completed in November 2022. Demonstration sites using community-based teams and purpose-designed capacity-building tools will be selected and implementation of integrated approaches to service delivery centred on children and families is planned for February-April 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE/HSS		Delayed		Winter 2021 and ongoing	Wait times for access to assessment and rehabilitation services for children reduced	The Department of Health and Social Services (HSS) is actively working to facilitate wait time reporting from all regions. HSS receives wait time reporting from all Northwest Territories Health and Social Services Authority (NTHSSA) regions and is working with the Hay River Health and Social Services Authority (HRHSSA) to submit reporting by February 2023.
HSS/ECE	Ensure our programs and services respect the cultural needs of children and youth	Delayed	Implement the recommendations from the Healthy Family Program review, including developing a made-in-the-North curriculum for the program	Summer 2021	New curriculum, evaluation, and reporting criteria developed	A made-in-the-North program curriculum and toolkit prototype, Families Together: Weaving Wellness and Wisdom was submitted by Hotiì ts'eeda to HSS in June 2021. Based on the re-designed program and prototype, program goals were finalized. Together with the NTHSSA, HSS plans to test the prototype and lead the remaining activities associated with the curriculum development and implementation. A Request for Proposals (RFP) for this work posted in August 2022 was unsuccessful. The RFP was reposted in December 2022. As a result, the curriculum development and piloting are delayed to 2023/24.
HSS		Fulfilled		Beginning Fall 2021 and ongoing	Training provided for Family Support Workers	A training series was piloted for Healthy Family Program (HFP) staff in February and May-June 2022, focused on the science of early childhood development, relationship-based practice, workplace wellness, and trauma-informed care. A HFP worker scope and competency framework will be finalized in January 2023. Regional training was delivered from October to December 2022.
HSS		Fulfilled		Ongoing	Families report satisfaction with the Healthy Family Program	A family satisfaction survey and a comprehensive evaluation was completed between January and April 2022 and included data reflective of participant-rated experiences and satisfaction with the HFP. The recommendations will inform the ongoing implementation of the renewed HFP and continuous quality improvement efforts. Family satisfaction will be collected annually as part of the implementation and impact evaluation frameworks.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE/HSS	Provide greater supports for parents	Fulfilled	In collaboration with Indigenous governments, community governments, and other stakeholders, expand community-based and family-friendly programming	Beginning summer 2020 and ongoing	Availability of community-based, family-friendly programming identified and increased	The HFP was expanded to Fort Resolution and Łutselk'e, a float position was added to the Dehcho region, and supervisor position added to the Sahtu region. Funding is provided for the Northern Birthwork Collective (2020-21, 2022-23) to develop an Indigenous Doula Training Program and model for the delivery of a NWT doula/birthworker program. Supporting Child Inclusion and Participation funding is available to support the inclusion of children with identified developmental needs in early learning programming, and for communities to develop "Caregiver and Tot" style programming. In 2022-23 an early childhood stream was established under the Healthy Choices fund which provided a total of \$75,000 to four community-based organizations for projects related to childhood wellness and development.
ECE/HSS		In Progress	Streamline early childhood development funding across government by instituting multiyear funding and exploring the establishment of "single window" funding for grants that promote parenting and	Spring 2021 and ongoing	Single window for grants is established, monitored and progress reported on	The establishment of a 'single window' to provide funding to projects to promote early childhood development (ECD) and parenting support was explored through the ECD Integrated Service Delivery Working Group. This work included expanding upon the GNWT Funders Table review to determine funding from past investment in ECD projects. To test funding that targets ECD projects, an ECD funding stream was included in the launch of the Healthy Choices Fund for 2022-23 and four community-based organizations received funding through this stream.
ECE		In Progress	early childhood development		Early Development Instrument results improved	Early Development Instrument data collected annually; results are seen as trends over time.

Advance universal childcare by increasing availability and affordability

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE	Increase availability and reduce the costs of childcare in communities	Fulfilled	Develop a 2030 Early Learning and Childcare Strategy in consultation with stakeholders that considers both the availability of childcare spaces in communities and reduction of childcare costs to families	Fall 2021	2030 Early Learning and Childcare Strategy developed for tabling	ECE conducted engagement with Indigenous Governments and Indigenous Organizations and key stakeholders in May-June 2021. Findings were used to inform the development of the 2030 Early Learning and Child Care Strategy, which was released in February 2022.
ECE		Fulfilled	Implement a program that provides non- government organizations with funding for facility	Beginning Spring 2021 ongoing	Program implemented	Early Childhood Infrastructure Funding (ECIF) was implemented in August 2020 and funds projects throughout the territory that support the preservation, expansion and/or creation of new licensed early learning and child care spaces.
ECE		In Progress	repairs, to address code issues, and to undertake retrofits to support new childcare spaces	Fall 2021 to Fall 2023	Average of 25 new spaces added and an average of 3 centres renovated each year	Increases to licensed spaces are tracked annually. For the 2021-2022 year, there was an increase of 70 licensed spaces above those created for the 2020-2021 year, with an average increase of 42.75 licensed spaces per year since 2019. At this time, only the net change in number of spaces is available, meaning there is a possibility more spaces were created, but space closures may have skewed the number.
ECE		In Progress	Amend our income assistance and housing programs to allow for delivery of licensed	Fall 2020	Policy changes completed	Housing NWT and ECE continue to collaborate on the development of a pilot program to support family day homes to be run out of Public Housing units in small communities. ECE is currently reviewing its suite of Income

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE		In Progress	childcare programs	Fall 2021 to Fall 2023	Average of 20 licenced childcare spaces added each year	Security Programs and earned income exemptions to further encourage applicants to seek employment while receiving Income Assistance benefits.
ECE		In Progress	Better utilize GNWT infrastructure for early childhood program space	Spring 2021 and ongoing	Childcare spaces considered in renovations and/or new builds	ECE is working toward amending the Northwest Territories Schools Capital Standards and Criteria (JK-12) to specifically include childcare spaces in certain conditions where predetermined criteria are met.
ECE	Provide support for NWT students to pursue post-secondary programs that produce qualified childcare educators	In Progress	Evaluate Early Childhood Scholarships and Early Childhood Staff Grants to ensure it is providing adequate incentives to residents to enroll in early childhood programs. Review the Student Financial Assistance benefit levels to ensure residents have adequate funding to assist with the costs associated in obtaining a post-secondary education	Spring 2023	Number of qualified childcare educators increased by 5% per year	The Early Learning and Child Care Funding Programs Review completed in Spring 2021 evaluated funding subsidies, the Early Childhood Staff Grant, and the Early Childhood Scholarship program. The review was released in December 2021. ECE responded by adapting the scholarship eligibility to meet identified student needs including funds available for part-time enrollment. The 2022-2023 Scholarships have been awarded. ECE continues to provide funding to support access to in-person and distance delivery of post-secondary education in Early Learning and Child Care through contributions to Aurora College and College Nordique de Francophone. As students are enrolled in early childhood education programs that are two or more years long, it is not yet possible to calculate the percentage increase in the number of qualified childcare educators. ECE is undertaking a review of the Student Financial Assistance program to ensure the benefits support NWT students with achieving their post- secondary goals, with a focus on removing barriers to post- secondary education for Indigenous students, and to ensure benefit levels cover 80% of the average costs of post-secondary education.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE	Work with partners to support communities to tailor early learning and childcare programs to meet community needs	Fulfilled	Review and amend existing policies and funding models of early childhood programs	Spring 2021	Review completed	The policy review is complete and amendments to existing policies and funding models are being considered as part of implementation of the 2030 ELCC Strategy. The GNWT continues to work with Canada to improve early learning and childcare across the NWT. This work has included finalizing the extension of the bilateral agreement on early learning and child care (2021-2025), finalizing a one-year workforce development fund (2021-2022), and finalizing the Canada-wide Early Learning and Child Care Agreement to enhance accessibility, affordability and inclusivity. ECE is developing a merged Action Plan that reflects the areas of investment and focus for both federal agreements for 2022-2023. New approaches to funding will be implemented by 2024-2025.
ECE		Fulfilled	Provide recommendations to the development of the 2030 Early Learning and Childcare Strategy	Spring 2021	Recommendations considered in 2030 Early Learning and Childcare Strategy	The recommendations from the policy review were used to inform development of the 2030 ELCC Strategy, and future approaches to funding early learning and childcare programs.

Increase student education outcomes to the same level as the rest of Canada

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE	Work with Indigenous governments, community governments, families, and partners to identify and begin to address the impediments to student success and promote the value of education	In Progress	Modernize the Education Act and review education funding framework	Beginning Summer 2020, completed Fall 2023	Education Act updated	Following engagement in 2021, ECE is taking a phased approach to Education Act modernization. In Phase 1, ECE is working to finalize a legislative proposal to address technical and operational challenges in the current education system in the 19th Assembly. Collaboration with Indigenous governments, education bodies, stakeholders, and the public about the future of education system structure and governance will continue beyond the 19th Legislative Assembly as part of Phase 2. ECE will continue to research and engage with Education Authorities to identify improvements to the schools funding framework that will align with Education Act modernization.
ECE		Fulfilled	Ensure distance learning opportunities are available in all NWT communities	Completed 2022-23 school year	All small communities have access to distance learning	19 out of 20 small community schools are able to offer Northern Distance Learning (NDL) as of the 2021-22 school year. Remaining schools are not yet prepared to offer NDL as they feel their student population was negatively impacted by COVID-19. The number of courses available through NDL increased to 30 during 2021-22 school year. Annual performance reports are produced every November. A final evaluation of program is planned for 2025.
ECE		Fulfilled	Implement a pilot program to support training for classroom assistants	Winter 2020	Program developed	ECE entered a partnership with Douglas College in British Columbia to provide an NWT-specific Education Assistance and Inclusion Certificate pilot program beginning in January 2022.
ECE		Fulfilled		Spring 2021-22 school year	Pilot project implemented	The pilot will be implemented through 2023-24, with the first graduates expected in January 2024. All cohort participants have been placed into the program. Education Authorities selected participants to represent their regions in this pilot. The first class took place on January 10, 2022.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE	Address concerns about social passing	In Progress	Implement new programming to assist schools and parents when making decisions about student placement, promotion to the next grade, or retention	Fall 2021- 22 school year	Programming implemented, monitored, and progress reported to guide actions to address social passing concerns	School and public tools have been drafted for review by Education Bodies and are expected to conclude in February 2023, including Annual Grade Transition Process sections to be added into the revised School Handbook; fact sheets (Peer Group Placement and Process for Grade Transitions); and an FAQ. The process should be complete by June 2023 for use from 2023-2024 school year onwards. Public communications will raise awareness of this work.

Enable seniors to age in place with dignity

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS	Increase supports for seniors to stay in their homes and communities	Fulfilled	Work with Indigenous governments, community governments, support agencies, and families to identify gaps in existing resources	Summer 2021	Gaps identified	A community-based engagement work plan was finalized in December 2021 and used to inform the development of the NWT Senior Strategy. A NWT Seniors Survey was opened for input from Indigenous governments, community governments and organizations, seniors, older adults, their families and caregivers in addition to inperson and virtual engagement sessions between May and October 2022. Engagement findings and themes related to gaps are included in an appendix to the draft NWT Seniors Strategy with an anticipated delivery in March 2023.
Housing NWT		Fulfilled	Amend Housing NWT policies to allow more low income seniors access to housing supports	Beginning Summer 2021	10% more seniors have access to housing programs	Policy changes took effect in January 2021 to assess only seniors' incomes for home repair program eligibility and exclude all other family members. Lower assessed income will allow more seniors to access programs. Preliminary program intake figures indicate that these changes have increased the participation by seniors in homeownership repair programming.
ECE		Fulfilled	Increase the Seniors Home Heating Subsidy and review and reduce potential barriers for seniors in accessing the subsidy	Spring 2022	Seniors Home Heating Subsidy review completed, and increased funding and criteria implemented	Senior Home Heating Subsidy rates increased in April 2020 to assist with 80% of the average cost of heating a home. In September 2022, ECE provided an additional one-time payment to assist with the increased cost of living. The Senior Home Heating Subsidy continues to be reviewed as part of the Income Assistance program review.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE		In Progress	Create a separate Income Assistance program tailored to seniors and persons with disabilities	Winter 2022	Program established, implemented, monitored, and progress reported on	Engagement on the program with key Income Assistance program stakeholders was completed in March 2022 and a What We Heard Report was developed and shared with the public. Feedback received through the engagement and Client Satisfaction Survey has informed changes to the new Income Assistance program for seniors and persons with disabilities. A new program for Seniors and Persons Living with Disabilities will be launched in 2023.
HSS	Fund actions that enhance inclusion, safety, and removal of community-level barriers to aging in place	Fulfilled	Establish an Age- Friendly Community Grant program that would enable seniors to remain in their homes and home community longer	Spring 2022	Program implemented, monitored, and reviewed annually	In 2022-23, an Age-Friendly Communities funding stream of \$250,000 was established under the umbrella of the Healthy Choices Fund. Six community-based seniors' projects are being supported with this funding in 2022-23.
HSS	Help protect seniors from abuse or neglect	Delayed	Review and implement regulatory and service delivery changes required to protect seniors	Beginning Spring 2020, completed Winter 2023	Regulatory changes implemented	A jurisdictional scan of approaches to prevent abuse of seniors was completed and the topic of abuse of seniors was included in the public engagement for the development of the Seniors Strategy. Information about elder abuse gathered through Senior's engagement activities from May to October 2022 is being used to complete an analysis of regulatory and program approaches to elder abuse. Options will be presented to Ministers on ways to address elder abuse more effectively in the NWT.
HSS		Delayed	In collaboration with stakeholders, launch a public awareness campaign focused on educating seniors on their rights	Fall 2021	Awareness campaign launched	The GNWT continues to collaborate with stakeholders to review existing awareness content and develop new public awareness and education campaigns that reflect current best practices. HSS is working with stakeholders to develop and launch a public awareness campaign on elder abuse by March 31, 2023.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS		In Progress	Increase training to GNWT staff providing programs and services to identify signs of abuse	Beginning Fall 2021 and ongoing	Employee training provided	Mandatory staff training in Continuing Care programs in the Health and Social Services Authorities is ongoing. Expanding training to other GNWT staff has not progressed due to turnover in human resources assigned to this work; however this work will resume in Spring 2023.

Increase food security through locally produced, harvested, and affordable food

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI/HSS	Support the development of the food industry	In Progress	Review and amend regulatory framework to remove barriers that impede NWT residents from developing food production businesses	Completed Fall 2022	Regulatory changes implemented	A review of the agriculture regulatory framework was completed, and actions are being reviewed to determine next steps. HSS is developing new meat safety regulations under the <i>Public Health Act</i> to allow for local meat production and sales. A commercial fisheries capacity building engagement strategy is also in progress.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ITI/HSS		In Progress	Implement a meat inspection regulatory framework for locally produced and sold meat products	Spring 2023	Locally produced meat is available for purchase	Research on regulatory requirements and the development of a discussion paper have been completed. The Department received feedback on the proposed regulations and a "What we Heard" document in May 2022. Regulations are being drafted and as this work progresses, further research of standards, labelling procedures and training requirements for both operators and Environmental Health Officers will be required. Consultations are currently underway on the design of the next policy framework which will replace the Canadian Agricultural Partnership. Regulations are anticipated to come into force in Summer 2023.
ITI		In Progress	Complete construction of a fish plant in Hay River	Fall 2023	Fish plant construction completed	Construction of the fish plant is expected to be completed in February 2023 with the opening planned for June 2023. ITI continues to provide funding towards administration and financial support services to support the fish plant's operations.
ITI		In Progress	Review and amend the Northern Food Development Program, to ensure supports are provided for greenhouses and community gardens	Spring 2021	Supports for greenhouses and community gardens improved	A review of the commercially oriented Northern Food Development Program has been completed and recommendations are being reviewed, including a plan to target supports for greenhouses and community gardens. Supports for small-scale producers are being provided, and a new agreement with Agriculture and Agri-Food Canada is being negotiated that will shape further programming.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ENR	Increase country food harvesting	In Progress	Work with and support Indigenous governments to develop and deliver culturally appropriate harvester support programs, such as a Harvester Mentorship Program.	Summer 2022	New harvester support programs delivered	The GNWT launched several new and enhanced programs that reflect the importance of increasing food security through locally harvested food. The programs included Mentorship and Training Program and the ongoing Take a Family on the Land Program. ENR worked with Indigenous governments and Indigenous organizations to design and pilot a Harvesters Mentorship Program. Broad engagement on the Community Harvesters Assistance Program and the Genuine Mackenzie Valley Fur Program is complete. A final report for CHAP will be released in early 2023, and the GNWT has already begun implementing the majority of recommendations, including refining program guidelines, supports for out of community members, reviewing and updating the funding formula, and increasing communications awareness about the program. The Genuine Mackenzie Valley Fur program evaluation is ongoing, and a final report is expected in Spring 2023.
EIA/ITI	Work with Canada to increase the flexibility of the Nutrition North Program to better serve NWT residents	Fulfilled	Work with Indigenous and community governments to make recommendations for improvements to the Nutrition North Program	Fall 2021	Recommendations provided to Canada to guide their work	The GNWT engaged with Canada to advocate for more flexibility in the Nutrition North Program. In 2021-22, 6 additional NWT communities were added to Nutrition North's retail subsidy eligibility list. Since the start of the pandemic, Canada also launched new programs that were co-developed with Indigenous partners under the umbrella of Nutrition North: The Harvesters Support Grant (2020), the Food Security Research Grant (2022) and the Community Food Programs Fund (2022). During the pandemic, the GNWT worked closely with Nutrition North, Second Harvest and Food Banks Canada to help Indigenous governments, Indigenous organizations and local groups delivering food charity in the NWT benefit from the federal Surplus Food Rescue Program.

Increase the number and variety of culturally respectful, community-based mental health and addictions programs, including aftercare

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS	Increase the availability of e- health, on the land, and other proven approaches to mental wellness	Fulfilled	Conduct an international jurisdictional review of service delivery for isolated and remote communities	Winter 2020	Review completed	A jurisdictional review of provincial and regional alcohol strategies was completed to inform the alcohol strategy process in the NWT.
HSS	and addictions recovery	Fulfilled	Partner with and support Indigenous governments and community stakeholders in the delivery of programs	Fall 2021	Availability of local treatment services identified and increased	Work continues with Indigenous governments and Indigenous organizations to deliver On-the-Land Healing (OTL) Programs for mental wellness and addictions recovery. In 2021, HSS evaluated the OTL program, resulting in 13 recommendations most of which have been completed or are in progress. As of January 15, 2023, 13 agreements are in place, all of which provide funding for mobile addictions treatment.
HSS	Improve services for individuals with addictions to reduce number of returns to treatment and increase length of time between treatments	Fulfilled	Increase community- based peer support programs such as Alcoholics Anonymous and Wellbriety	Spring 2021	Number of individuals requiring a return to treatment is reduced and the length of time between treatment is increased	In early 2021-22, the Peer Support Fund was established to help deliver community-level peer support programs. Annual funding includes \$50,000 for peer support training and \$180,000 to support basic needs for peer support program delivery (i.e. refreshments, rental space etc.). Two agreements are in place for 2022-23. Enhanced engagement and promotion of the fund continue, and more agreements are expected. HSS continues to accept and track applications.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS		In Progress	Increase access to transitional housing for those returning from addictions treatment	Fall 2023	9 transitional housing units added in several communities	As a result of an Expression of Interest issued in December 2021, the GNWT is working with four NWT communities to develop transitional housing service delivery models which will assist in identifying resource needs/requirements and inform budgeting decisions. HSS will continue to actively support the organizations in their model development work. This work is intended to lead to commitments to move forward with programs from all four organizations. High level standards/guidelines and an approach to monitoring have been drafted.
HSS		In Progress	Establish medical detox and managed alcohol programming	Spring 2023	Program developed and hospitalizations for alcohol reduced by 30%	Managed Alcohol: The Alcohol Distribution Services in the Northwest Territories: Lessons Learned report was finalized in October 2021. The MAP Standards Manual was implemented as of April 1, 2022. HSS has signed a contract for 2022-23 with the Yellowknife Women's Society to provide a MAP as part of the Spruce Bough supported housing program. The program is currently being piloted at Spruce Bough and data is being collected to inform next steps.
						Medical Detox: The NTHSSA has completed work to improve services for clients medically detoxing in hospital settings, such as policy revisions and staff education. Ongoing work includes development of clinical tools for practitioners and resources for clients and families who are seeking information or accessing services. Additional financial and human resources are required to formalize any approach to both in-hospital and community medical detox. Currently, medical detox is provided at acute care sites with oversight by medical services.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS	Strengthen community counselling services	Fulfilled	Provide standardized screening and assessment tools, incorporating more traditional healing approaches	Fall 2022	Standardized screening / assessment tools developed	Standardized suicide risk assessment tools and standardized approaches to care were developed and implemented in updated Community Counselling Program Standards in April 2021. As a part of the CCP Standards update and in alignment with a SC2.0 approach to care, screening, intake and assessment tools were removed as precursors to care. An Indigenous Advisory Body was established to advise on how to incorporate Indigenous tradition, culture, and healing practices into the health care system.
HSS		Fulfilled	Increase support and counselling training opportunities for staff	Beginning Spring 2021 and ongoing	Training opportunities for staff increased by 20%	Work is underway to provide multiple and ongoing training and professional development opportunities for staff in trauma-informed, culturally respectful, and recovery-oriented practices. The annual Community Counselling Program (CCP) conference was held virtually in October 2021 and plans are currently underway for an in-person conference in January 2023. Baseline and methodology to best track and report on training opportunities for CCP staff has been developed.
HSS		Fulfilled	Reduce wait times for access	Fall 2023	Wait times identified and reduced by 30%	Wait lists for the CCP were eliminated in March 2020 and same-day access was made available. In partnership with the Canadian Institute for Health Information (CIHI), a standardized mechanism to track wait times was established. The median wait time for 2018-19 was 18 days. In 2021-22 the median wait time was 5 days.

Increase the number of resident health care professionals by at least 20 percent

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS	Reduce the number of vacancies and the reliance on locums	Fulfilled	Work with employees and partners to identify the factors contributing to retention challenges and make recommendations	Fall 2020	Review completed	A review of factors contributing to recruitment and retention challenges was completed during the development of the 2021-2024 NWT Health and Social Services System HR Plan. The HR Plan was developed with the guidance and support of: the NWT HSS System HR Plan Working Group and input from surveys including the Employee Engagement and Satisfaction Survey and the Worklife Pulse Survey. The Plan was developed through a consolidation of work plans from across the HSS System in key human resource areas, in addition to recommendations from the working group and other stakeholders.
HSS		Fulfilled	Establish a dedicated health and social services recruitment team for the NWT	Winter 2020	Dedicated recruitment team established	The HRU within the Department of Finance has been established and is fully staffed.
HSS		Fulfilled	Review and implement renewed recruitment and retention strategies, policies and practices, including staff surveys	Winter 2020	New recruitment and retention strategies implemented, monitored and progress reported on	Programs and new strategies include efforts to provide more efficient hiring; promotion of HSS system professions among northern students and youth; newly launched Medical Residency Program; Graduate Transition Program; and a HSS Bursary Program. New developmental initiatives include New Employee Orientation Program; Strategic Onboarding Framework; Staff Engagement Surveys; and Exit Interviews. The Learning Management System was recently launched at Stanton and work continues the launch to the remainder of the HSS System. The NTHSSA recently completed its Indigenous Recruitment and Retention Action Plan as part of a GNWT-wide effort to increase Indigenous representation in the workplace.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
HSS		Fulfilled	Implement comprehensive labour force planning for health human resources to identify demand and develop career pathways for key health and social service professions	Spring 2021	Labour force planning implemented, monitored and progress reported on	A 3-year HSS System HR Plan to identify labour force needs and recruitment and retention strategies was launched in June 2022. The plan includes detailed succession planning with existing employees, professional development, and advancement opportunities.

Create a polytechnic university

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE	Transform Aurora college into an accredited and independent polytechnic university over the next six years	Fulfilled	Complete an implementation plan that will outline the overall transformation process	Summer 2020	Implementation plan completed, monitored, and progress reported on	The Aurora College Transformation Implementation Plan was released in October 2020. The Aurora College Transformation website allows residents to follow progress and provide feedback. Quarterly reports are developed and publicly available. Monitoring and reporting will be ongoing throughout the transformation.
ECE		Fulfilled	Engage with Indigenous governments and key stakeholders to develop a three-year strategic plan for Aurora College that will shape the first phase of the transformation process	Fall 2020	Three-year strategic plan released, implemented, and monitored	The Aurora College Strategic Plan Strengthening the Foundation and Planning for Change (2020-2023) was released in October 2020.
ECE		Fulfilled	Complete a regional needs assessment and release a capital plan for the polytechnic university	Fall 2021	Capital plan completed and submitted	The GNWT and Aurora College developed a Facilities Master Plan (FMP) that was released in September 2022. The FMP outlines a strategic vision for the future needs of a polytechnic university and provides a road map for the enhancement and expansion of current Aurora College facilities and inform annual capital decisions.
ECE		In Progress	Complete an institutional quality assurance review	Fall 2023	Quality assurance review completed, monitored, and progress reported on	Aurora College and ECE have increased capacity to support the quality assurance process. Aurora College Working Groups and Project Teams are implementing changes to meet quality assurance requirements. The recently amended <i>Aurora College Act</i> will support an arm's length relationship from government and help meet quality assurance requirements.

Responsible Dept	What we will do	Status	How we will do it	Timeline	How we will demonstrate progress	Progress to Date
ECE		In Progress	Work with the federal government to access infrastructure funding for the campuses	Beginning immediately and ongoing	Number of campus improvement projects secured by federal funding	The establishment of co-investment partnerships and the implementation of strategies to engage with the federal government are continuing. Aurora College and the GNWT are developing a Socioeconomic Profile Report to substantiate the long-term gains expected to result from investments in post-secondary education and the transformation of Aurora College into a polytechnic university. As part of Budget 2023, the GNWT is seeking an additional \$7.6 million from federal engagement to conduct planning studies for student housing, student services, and academic buildings across the three campus communities.