TABLED DOCUMENT NO. 26-13 (3) TABLED ON MAY 0 1 1996



SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION, Local Union No. 8

#204, 10544 - 106 Street Edmonton, Alberta T5H 2X6 Phone: (403) 426-3375 Toll Free: 1-800-262-9083 Fax: (403) 426-1694 #207, 2323 - 32 Avenue N.E. Calgary, Alberta T2E 623 Phone: (403) 250-1060 Fax: (403) 250-1061

NWT GOVERNMENT LIBRARY

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March 28, 1996

Members of the Legislative Assembly Government of the N.W.T. Box 1320 Yellowknife, N.W.T. X1A 2L9

Dear M.L.A.'s

RE: Proposed Transfer of Occupational Health and Safety to W.C.B.

The Sheet Metal Workers International Association Local Union #8 is one of many groups strongly opposed to this plan and the unilateral manner in which it has been brought forward. The Minister Responsible for WCB, the Honourable John Todd, has not consulted Business and Labour.

We request that the Legislative Assembly stop the transfer immediately, and direct the Minister Responsible for WCB to conduct a bi-partite, public review of the outdated 1977 Workers Compensation Act, current administration and the proposed transfer of safety functions.

The WCB is set up to act as an independent, joint labour-business institution to administer accident insurance for workers and employers. As you may be aware, the WCB has a serious long-term responsibility to manage its funds for this purpose. Simply put the WCB is an independent agency, not a government department, and the WCB's mandate does not allow the use of WCB funds for government budgetary purposes.

Thank you for your attention to the above. Again, we cannot overemphasize the urgency of this matter, as Mr. Todd has scheduled the changes to take effect unilaterally this coming Monday.

Sincerely,

Ken MacLennan Business Manager MAY - 2 1996
Yellowknifo, N.W.T.



Mombers of the Legislative Assembly Government of the Northwest Territories P.O. Box 1320 Yellowknife NT X1A 2L9

March 27, 1996

Dear Members:

We as members of the NWT construction industry are concerned with the recent announcement of the transfer of 21 government employees of the GNWT Occupational Health & Safety to the Worker's Compensation Board.

The purpose of the WCB is to provide protection for injured workers and employers. The WCB was established as a no fault immrance program and is funded by employers. The money is held in trust for injured workers and their families.

As principal stakeholders of the NWT Worker' Compensation Board, we demand that an extensive public review scelding input from the stakeholders as well an actuarial review take place before an undertaking of this magnitude occurs. Until these conditions can be met, the members of the NWT Construction Association are opposed to the transfer of GNWT, Department of Occupational Health & Safety to the Worker's Compensation Board.

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NWT Construction Association Member

C.C. Ministers

C.C. all ML.A

Braden Burry Expediting Ltd. #18 Yellowbrife Airport Yellowkrifa, NT XIA 3T2 Tel: (403) 873-8666

Fex (403) 873-8285

Alberta Building Trades Coupeti

REPRESENTING THE FOLLOWING AFFILIATES:

BOILERMAKERS Lodge 146

BRICKLAYERS

Local 1

BRICKLAYERS Local 2

CARPENTERS

Local 846

CARPENTERS Local 1322

CARPENTERS

Local 1325 CARPENTERS

Local 1569

CARPENTERS Local 2103

CARPENTERS

Local 2410

CEMENT MASONS Local 924

CONSTRUCTION & GENERAL WORKERS

Local 92 CONSTRUCTION &

GENERAL WORKERS Local 1111

CULINARY WORKERS Local 47

ELECTRICAL WORKERS Local 254

ELECTRICAL WORKERS Local 424

ELEVATOR CONSTRUCTORS Local 122

ELEVATOR CONSTRUCTORS Local 130

INSULATORS

Local 110

IRON WORKERS Local 720

MILLWRIGHTS

Local 1460 MILLWRIGHTS

Local 1975

OPERATING ENGINEERS Local 955

PAINTERS

Local 177 PLASTERERS

Local 372

PLUMBERS & PIPEFITTERS Local 488

PLUMBERS & PIPEFITTERS Local 496

SHEET METAL WORKERS Local 8

TEAMSTERS Local 362

TILE & TERRAZZO WORKERS Local 4 Alberta & N.W.T. (District of MacKerse)
Building and Construction Trades Council

File No.

12,828

April 2nd, 1996

SENT VIA FAX - 1-800-661-0879

Members of the Legislative Assembly Government of the Northwest Territories P.O. Box 1320 Yellowknife, N.W.T. X1A 2L9

Dear Honourable Members:

RE: Transfer of GNWT Department of Occupational Health and Safety to the Workers' Compensation Board

I have, in hand, a letter dated March 27th, 1996 signed by such diverse groups as Chambers of Commerce and Labour Unions. Also signing are the Association of Municipalities, Chamber of Mines and Construction Association. These groups are irrevocably opposed to transferring the Government of the Northwest Territories Department of Occupational Health and Safety to the Workers' Compensation Board. We, too, on behalf of our members in the Northwest Territories are opposed to such an action. The people who are opposed to this transfer represent, in the broadest sense, all workers and all businesses in the NWT. Essentially, what "industry" is saying to you is that this is bad idea. Given what amounts to universal opposition, it would seem like folly for you to proceed in this yein.

Should you have any questions or comments regarding the foregoing please do not hesitate in contacting the writer.

Thank you for your consideration.

Yours truly.

ROBERT R. BLAKELY

President 201, 11738 Kingsway Avenue, Edmonton, Alberta T5G 0X5
Telephone (403) 454-4600 Fax (403) 454-8090

RRB/jm



TABLED DOCUMENT NO. 26-13 (3) JABLED ON MAY 0 1 1996. International Association of Heat and Frost Insulators & Asbestos Workers

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Address 10576-104 Street, Edmonton, Alberta T5H 2W1

tel.(403)426-2874

phone fax #428-9434

April 1, 1996 (fax 403 873 0276 and mail)

Legislative Assembly of the NWT Box 1320 Yellowknife, NWT X1A 2L9

ATTN: MEMBERS OF THE LEGISLATIVE ASSEMBLY

RE: PROPOSED TRANSFER OF OCCUPATIONAL HEALTH AND SAFETY SERVICES TO WCB

TO WHOM IT MAY CONCERN:

Our Local Union represent Insulators who work in the North West Territories, and we are concerned about a recent change we are given to understand has been agreed to by your Government, involving the transfer of the NWT's Occupational Health and Safety Department to the NWT's Workers Compensation Board. Assuming this is in fact the case, we would urge you to reconsider the matter. We have two major concerns in respect to this change:

1. LACK OF ENFORCEMENT OF LEGISLATED STANDARDS AND ACCOUNTABILITY FOR ENFORCEMENT

WCB is funded solely by employer contributions, and is responsible for injury management and injury compensation. There can be an emphasis on injury reduction (and should be), and it can factor in when WCB sets the assessment rates for employers to pay; but it is unconscionable to even consider making an organization funded solely by employers, to be responsible for <u>enforcing Occupational Health and Safety Standards</u>.

Speaking for my organization, we feel that WCB, as such, would not likely provide unbiased enforcement and shouldn't be expected to undertake that role. If funding for OHS services comes solely from employers; it is employers that OHS personnel (WCB personnel) would be accountable to - not the Government.

Enforcement would be better done by an Occupational Health and Safety Department directly associated with the Government, and directly funded by tax payer money. This would continue to make OHS Department personnel directly accountable to the Government, and provide for unbiased enforcement of Standards.

Affiliated with the AFL-CIO, Building and Construction Trades Department, Metal Trades Department, and Canadian Federation of Labour

Cont..../2

WCB/OHS CONT....

(2)

If OHS is responsible in the NWT to provide input or more respecting what the health and safety Standards are (as I suspect is the case), that makes our concern even more felt.

2. WCB COMPENSATION BENEFITS DIVERTED TO FUND OHS SERVICES

If funding for OHS services becomes the responsibility of employers, as opposed to tax payers; you can expect that significant monies allotted for compensation benefits for injured workers will be diverted to pay for the OHS services. Across Canada generally, Workers Compensation Boards are already struggling to pay for benefits that injured workers are entitled to. The "Meridith Principle" which drives the partnership formed so many years ago between employers and workers in Canada, is allegedly being compromised in many instances because of operating deficits. To add unrelated costs to a Workers Compensation Board, will in our opinion, further strain the level of benefits that are available to the injured worker.

Thank you for any consideration you can give to the above. I would welcome any comments you might want to make in respect to our concerns. If you have any questions, please feel free to call or correspond.

Sincerely,

Bill Spring Business Manager

Bur A. Com

/BAS

cc. correspondence binder "WCB"

Jim Evoy-NWT Federation of Labour (fax only 403 873 6979)

Bob Blakely-Alberta and NWT (District of MacKenzie) Bldg.Tr.Council

doc.union02nwtwcb



LOCAL UNION 424

International Brotherhood of Electrical Workers

CENTRE 424 4232 - 93 STREET EDMONTON, ALBERTA T6E 5P6

TELEPHONE (403) 462-5076

April 1, 1996

BY FAX 1-800-661-0879

Members of the Legislative Assembly Government of the Northwest Territories P.O. Box 1320 Yellowknife, NWT X1A 2L9

Dear Members:

Local Union 424, IBEW is an affiliate member of the NWT Federation of Labour. We are opposed to the proposed transfer of the Occupational Health and Safety Department to the Workers Compensation Board.

We request that the Legislative Assembly stop the transfer and that the Minister responsible for WCB conduct a public review of the Workers' Compensation Act and the proposed transfer of safety functions. We believe that business and labour should be consulted in any revision process.

Thank you for your consideration of the above matter.

Rebert C. Lynn Business Manager

Local Union 424, IBEW

RCL/mg

cc: Ji

Jim Evoy - President

NWT Federation of Labour

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HAY RIVER MECHANICAL LTD.

28 MELVILLE DRIVE YELLOWNIFE, N.W.T. X1A 2N2

TELEPHONE: (403) 920 - 4197

HALLING ADDRESS: P.O. BOX 2142

FAX:

(403) 920 - 4296

YELLOWNIFE, N.W.T. XIA 2P6

March 28, 1996

Members of the Legislative Assembly Government of the Northwest Territories P.O. Box 1320 Yellowknife, N.W.T. X1A 2L9

Dear Members:

We as members of the NWT construction industry are concerned with the recent announcement of the transfer of twenty one (21) government employees of the GNWT Occupational Health & Safety to the Workers' Compensation Board.

The purpose of the Workers' Compensation Board is to provide protection for injured workers and employers. The Workers' Compensation Board was established as a no fault insurance program and is funded by employers. The money is held in trust for injured workers and their families.

As principal stake holders of the Northwest Territories Workers' Compensation Board, we demand that an extensive public review seeking input from the Stake holders, as well an actuarial review take place before an undertaking of this magnitude occurs. Until these conditions can be met, the members of the NWT Construction Association are opposed to the transfer of GNWT, Department of Occupational Health & Safety to the Workers' Compensation Board.

Sincerely yours, HAY RIVER MECHANICAL LTD.

B.J. HENKEL MANAGER

NWT Construction Association Member

CC: KLA'S

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483-873-8366 NUT CONST ASSOC (YK).

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As principal stakeholders of the NWT Worker Compensation Board, we demand that an extensive public review seeking input from the stakeholders as well an actuarial review take place: before an undertaking of this magnitude occurs. Until these conditions can be met the members of the NWT Construction Association are opposed to the transfer of GNWT, Department of Occupational Health & Safety to the Worker's Compensation Board.

Sincerely.

NWT Constuction Association Member

ADEO NORTH LIMITED

C.C. - ALL MLA's