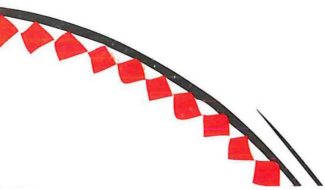




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annual report 2004 - 2005  
Status of Women Council of the NWT





# Letter of Transmittal

June 30, 2005

Hon. Charles Dent,  
*Minister Responsible for the Status of Women*  
*Government of the Northwest Territories*

Dear Minister Dent,

On behalf of the members of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2005.

This year we continued to work on many issues related to the social, political and economic equality of NWT women. In particular, the Women in Mining, Oil and Gas project that started this year developed strategies to increase women's participation in the industry, with the participation and support of different industries, government training and service agencies. The Women's Voices in Leadership wrapped up its three-year initiative by providing facilitation training and community workshops, and producing two tv public service ads and two posters. The Council has intervener status to review the Environmental Impact Statement for the construction of a Mackenzie Valley gas pipeline. We provided recommendations to the government on the development of the Northern Strategy.

We worked with other organizations on projects for family violence, breast health, HIV/Hepatitis C prevention and awareness, and on concerns about the socio-economic and environmental impacts of a MacKenzie Valley gas pipeline

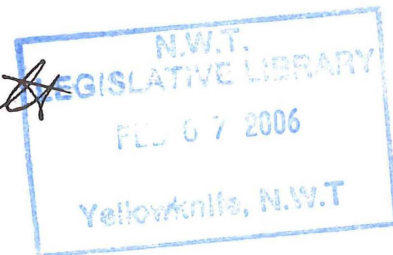
construction. As part of our core community capacity building work, we provided information, resources and assistance to community women's groups and other groups who are working to bring about social change and wellness at the community level. Our office also continues to provide individual advocacy and support to women, on request, on issues such as immigration, adoption process and workplace problems.

In the summer of 2004, there were three re-appointed members and a new appointed member to the Status of Women Council. Along with our two continuing members, we have enthusiastically taken up the challenge of improving the lives of women and families in the NWT. I would like to thank our Council members and staff for their hard work over the past year. I would also like to thank you and your staff for your continued support for our work towards women's equality.

Sincerely,



Gerri Sharpe-Staples  
President



## **Council Staff:**

Barbara Saunders, *Executive Director*

Theresa Handley, *Office Manager*

Marsha Argue, *Director of Projects and Research*

Leila Besarra, *Information and Events Coordinator*

## **Council Office:**

### **Status of Women Council of the NWT**

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*“Until all of us have made it, none of us have made it.”*

Rosemary Brown

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## Status of Women Council Directors 2004-2005



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*President*

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**Therese Dolly Lafferty**

Box 92  
Fort Resolution, NT X1A 0M0

## Background

The Status of Women Council of the Northwest Territories was created in April 1990 under the *NWT Status of Women Act*. The Council's mandate is to work for the political, social and economic equality of all women in the NWT, through advice to the territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Government of the Northwest Territories provides core funding for the operations of the Council, while special projects have been funded by various funding agencies.

In the summer of 2004, the term of Natasha McCagg came to an end. We would like to thank Natasha McCagg for her contribution to the work of the Council. The Council welcomed Patsi Lamouelle from Rae-Edzo who joined the Council in August 2004.

## Meetings

The Council's priorities, businesses and activities were discussed during the two face-to-face meetings in October 2004 and March 2005. In addition, the Council met regularly by tele-conference to review progress, discuss issues, and provide direction to Council staff.

The Honourable Charles Dent, Minister Responsible for the Status of Women Council, and Bertha Norwegian, Special Advisor to the Minister Responsible for the Status of Women Council, met with the Council at the October meeting to discuss the Council's work and concerns. This meeting also included presentations by the Department of Justice on the

implementation of the *Protection Against Family Violence Act*, and the Department of Health and Social Services on Integrated Services Delivery Model. During the March meeting, Honourable Joe Handley presented on the purpose of developing a "Northern Strategy" with Nunavut and Yukon Territories. The Council also adopted the Mission Statement and Vision of the Council as:

### Our Mission:

The Status of Women Council of the NWT is dedicated to achieving equality for all NWT women, through public education and awareness, research, advocacy, community development, interagency cooperation, advice to government, and identification and development of opportunities for women.

### Our Vision:

- Equality for women in all areas of life.
- Economic equality.
- Communities, workplaces and families free from violence against women.
- A society that respects and includes the diverse experiences and perspectives of all women.

## Activities and Initiatives

Council Directors and staff carry out equality seeking work in several ways:

- Information Service
- Library Lending of Resource and Videos
- Coordinating Annual Events



*The Council Directors and Premier Joe Handley at Council's March 2005 meeting.*

- **Research and Writing for Recommendations and Submissions to the Government**
- **Working with NGOs and Committees**
- **Policy Review and Research**

## **Information Service**

The Council responds to inquiries from individuals, groups, governments, and the media on a variety of questions and issues. The inquiries vary from requests for resources, documented or statistical information to referrals, crisis calls and calls for advocacy support. People make inquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or

advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women.

## **Resources and Video Library**

The Council office has a free video and resource lending library to serve all NWT communities. A video catalogue is available by request to Council's office. Drop by our office to check out the resource library, and the large selection of research reports on various topics. At odd times, staff receive requests for these resources outside of the territory and we do our best to accommodate these requests.





*Premier Joe Handley and Council Executive Director Barbara Saunders with the door prize winner Samantha Jones-Black at launch of Family Violence Awareness Week, October 2004.*

## Annual Events

The Council sponsors the following annual events that help to keep women's contribution and issues in the public view.

### Take Back The Night March

Each year the Council collates and distributes, throughout the territories, information materials on violence against women and children. Many community groups use the materials to organize events in their community to bring awareness and education on violence and discrimination against women. The Council receives reports on the successes of community groups who hold their own awareness march.

In addition, the Council has planned and organized the annual "Take Back The Night" march in Yellowknife in September.

### Wise Women Awards

As part of International Women's Day celebrations, the Council promotes ways to celebrate NWT women and their contributions to improve the lives of women in their community and the territories. The Wise Women Awards honour women who are dedicated and committed to their community, have helped women or the community as a whole, and are strong role models. In March 2005



*Front row: 2005 Wise Women Awards recipients, from left to right; Ruth Wright, Alphonsine McNeely, Tonya Cazon, Sister Agnes Sutherland, and Helene Tobie. Back row, from left to right: Minister Charles Dent, Jane Groenewegen, Cec Heron, Sandy Lee, Gerri-Sharpe Staples, and Premier Joe Handley*

the Council chose the following five recipients from the nominations that we received:

*Beaufort-Delta:* Ruth Wright, Inuvik

*Sahtu:* Alphonsine McNeely, Fort Good Hope

*North Slave:* Helene Tobie, Dettah

*South Slave:* Sister Agnes Sutherland, Fort Smith

*Deh Cho:* Tonya Cazon, Fort Simpson

We also honour and congratulate 20 other women who were nominated for the Awards by people in their community.

## International Women's Day

Every year on March 8th, the Council organizes the "Bread and Roses Luncheon" to join millions of women and men around the world to celebrate International Women's Day. The 2004 luncheon was a success with over 150 individuals in attendance at the Great Hall of the Legislative Assembly. In preparation for this important event, the Council distributed information packages to over 350 community groups to assist communities to plan and celebrate in their own way. The theme for International Women's Day 2004 was "*You Are Here: Women, Canada and the World*". Our progress towards gender equality can be considered a

continuing journey. The theme encourages Canadians to consider how far we have come and to prepare for the sometimes difficult journey ahead. It also encourages Canadians to join in the journey towards gender equality and to help map out the enduring strategies to achieve it.

## Family Violence Awareness Week

The Status of Women Council coordinated and organized Family Violence Awareness Week for 2004 in partnership with Coalition Against Family Violence members. The week is held the second week of October each year and the theme for FVAW 2004 was *Respect Yourself - Respect Others*, with the focus on youth.

An information package was developed which contained resources and ideas to assist communities in planning and organizing awareness activities. These were sent to over 530 community groups and individuals. Additional awareness materials such as advertisements appeared in community newspapers, CBC North and APTN. The commercials and FVAW poster and the popular helpline pads were sent out to all communities. Additional promotional items include flashlight key-chains, pens, sticky notepads and stress balls.

An evaluation of FVAW 2004 showed that the interest in this important event grows each year. Many community groups found the information kit helpful, with the poster and activities kit being most useful.

FVAW 2004 was funded by the GNWT Health and Social Services, GNWT Women's Initiatives Grant Program and GNWT Justice, with in-kind contribution from GNWT Education, Culture and Employment for mailing costs of the information packages.

## Project Development

The Council develops projects that address the barriers for NWT women to achieve equal partnership in the decision-making process, and to build a just and equitable society. Each project is successful in attaining the set goals because of the collaborative efforts of various community groups, government departments or industry.

## Women's Voices in Leadership

The Women's Voices in Leadership (WVL) program has been busy wrapping up its third year of a three-year initiative to increase women's leadership participation at all levels. The project is coordinated by the Status of Women Council and directed by the WVL Steering Committee, made up of five NWT organizations and nine individual volunteers.

During 2004-2005 project activities included holding two WVL Facilitator Training Workshops, and providing follow-up support to some of the facilitator trainees who held workshops in their own communities. During the Evaluation and Planning Workshop in February 2005, WVL Steering Committee members, facilitation training participants and other women who have been involved with the project, reflected on the accomplishments of the WVL project. The participants thought the project was successful in raising the profile of women's leadership and encouraged more women to seek leadership roles. At the workshops, various barriers for women seeking leaderships roles were discussed, such as the reluctance of men to share leadership with women and overcoming some public attitudes that don't support women as

leaders. The workshop participants' priorities for the future of the WVL were: 1) an NWT women in leadership conference, 2) continuing community workshops and facilitator training, and 3) action to move the NWT Social Agenda forward.

The WVL program has produced and published promotional and resource materials including the WVL Facilitator's manual and two "Women in Leadership" television public service ads showing regularly on CBC North. WVL funders this past year were Status of Women Canada, Canadian Heritage, the Walter and Duncan Gordon Foundation, NWT Municipal and Community Affairs, NWT Women's Initiatives Grants, and the Status of Women Council of NWT.

## Prevention and Response to Family Violence

In collaboration with other members of the Coalition Against Family Violence, the Council began a new project to encourage communities to develop plans for preventing and responding to family violence in the community. Consultations with interested communities are underway and community workshops will be delivered between April and June, 2005. Funding for this project was provided by the National Crime Prevention Centre and NWT Health and Social Services.



*WVL participants in the Evaluation and Planning Workshop in February 2005.*

## Women in Mining, Oil and Gas

The Women in Mining, Oil and Gas project goal is to encourage interested women to seek training and employment in mining, oil and gas and to have government and industry work towards that same goal. Since it started in October of 2004, the project has been busy with activities. It started with the distribution of the “Women Can Work in Mining, Oil and Gas” flyer to over 245 community groups throughout the territories. This generated many phone calls from women seeking information or assistance to gain training or employment in the industry. Promotion continued with the production of two pamphlets and a poster in March, 2005.

During the Strategic Planning Session in December of 2004, the project was successful in bringing people together from different industries, governments, training and service organizations to support and develop strategies to increase the participation of women in the industry. A follow-up Action Planning Session was held in February 2005. It's very interesting to note that both sessions identified the same priorities:

- 1) childcare for all communities in NWT;
- 2) recruitment and retention issues for women;
- 3) women-only training programs with female instructors and mentors.

The project will continue to work on these priorities with the people who were involved in the two sessions. Funding for this project was provided by the Department of Indian Affairs and Northern Development, with assistance from NWT Education, Culture and Employment and Diavik Diamond Mines.

## Mackenzie Gas Project

Council has intervener status for the review of the Environmental Impact Statement for the development of the gas pipeline through the territory via the Mackenzie Valley. During the first phase of this work, Council reviewed the Draft Agreement and the Terms of Reference for the Environmental Impact Review of the Mackenzie Gas Project. These documents are on our website and the public registry of the Joint Review Panel. This work was supported through Participant Funding from the Canadian Environmental Assessment Agency.

Over thirty women participated in these reviews and many of their comments were included in our report. Many concerns, issues and fears were expressed with the increase in oil and gas development.

The second phase of the project continues next year and Council expects full involvement.



*Barbara Saunders, Council's Executive Director (3rd person from left-back row) with other NWT students at a gas well site in Alberta, Oil and Gas Development Workshop: Pembina Institute, Calgary Alberta.*

## Recommendations and Submissions to the Government

### Labour Standards Act

We recommended that the *NWT Labour Standards Act* be amended to provide the same minimal standards to domestic workers and live-in caregivers that apply to other workers. Specifically we recommended that the provisions on hours of work and minimum wage apply to domestic workers, as well as other minimum standards such as overtime and vacation pay and notice of termination.

The Council also strongly recommended that the GNWT expand the scope of the Act to include prohibition of workplace harassment, and the ability to receive, investigate and rule on complaints of this type.

### Education, Culture and Employment Strategic Plan

The Council provided a submission to the Department of Education, Culture and Employment's consultations for their Strategic Plan 2005-2015. Thirty-four recommendations were put forward, in areas including: improving access to child care; strategies to increase the number of women in trades and technical occupations; overhaul of the income assistance program; prevention of workplace harassment; meeting the needs of an increasingly diverse population; and application of gender analysis to all departmental programs and initiatives.

## Circle of Leaders Meeting, Hay River

Council offered five priority areas for discussion at the meeting. The priorities include establishing a mechanism for consultation with women; family violence action plan; balancing the social agenda with economic development; equalizing the membership on government appointed boards and councils, and that the results of the leaders' meeting should be relayed and discussed with women to ensure equal impacts on decisions.

Council believed this government should take a proactive role in presenting the above priorities at the meeting in Hay River and take a lead in actively promoting inclusion and equality.

## Intergovernmental Forum Council

Council requested a seat at the newly developed forum. A Council representative can help to ensure that fairness and equality are extended through gender analysis of documents and discussions that the forum may otherwise not perceive as sexist and/or of having negative impacts for women and children.

## Regarding the Mackenzie Gas Project

Council feels it is imperative that communities are prepared to mitigate the social problems that come with development and it is incumbent on this government to ensure this happens.

## Committees

In 2004-2005, the Council staff and directors participated in various boards and committees that advance the status of

NWT women. Coalitions and committees often form to collaborate and implement research, community events and project initiatives that the Council would not be able to support on its own, including:

- Coalition Against Family Violence
- Community Responses to Family Violence advisory committee
- Restitution Project, Yellowknife
- NWT Breast Health Advisory Committee
- NWT Breast Health/Breast Cancer Action Group and Advisory Panel
- Midwifery Implementation Committee
- Family Violence Awareness Week Committee
- Take Back The Night Organizing Committee
- December 6th Vigil Planning Committee
- Women's Voices in Leadership Steering Committee and subcommittees
- Alternatives North
- Women in Mining, oil and Gas Project Advisory Committee
- Funding and Support Team (HIV/Hepatitis C community projects)
- Coalition of Federal/Provincial/Territorial Advisory Councils
- Community Wellness Project, Yellowknife
- Yellowknife FASD Project Advisory Committee
- MacKenzie Gas Project
- NWT Judicial Appointments Advisory Committee

Council Directors also participated on many committees and boards as individuals, in their community, region, or for the Northwest Territories.

# Financial Statements

Status of Women Council  
of the Northwest Territories  
Yellowknife, NT  
Financial Statements  
March 31, 2005

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# Auditor's Report

## To the Directors of Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2005 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2005 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.



Paul Fleury & Co.

Certified General Accountant

Yellowknife, Northwest Territories

May 18, 2005

# Status of Women Council of the Northwest Territories

## Statement of Financial Position

As at March 31, 2005

2005

2004

### Assets

#### Current

Cash in Bank	\$ 57,382	\$ 26,146
Deposits (Note 2)	67,811	67,414
Accounts receivable	52,874	79,082
	<u>178,067</u>	<u>172,642</u>

#### Capital Assets (Note 3)

	6,878	9,482
	<u>\$184,945</u>	<u>\$ 182,124</u>

### Liabilities and Fund Balances

#### Current

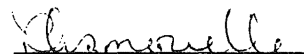
Bank Indebtedness-Regular Account	\$ -	\$ 32,644
Accounts payable	8,974	11,529
Funding refundable	-	22,266
Deferred revenue	90,609	29,865
	<u>99,583</u>	<u>96,304</u>

#### Net Assets

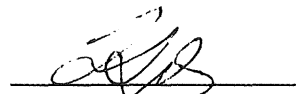
##### Restricted Assets

Benefits Fund	29,810	29,457
Contingency Fund	38,406	37,957
Capital Assets	6,878	9,482
Unrestricted Fund	10,268	8,924
	<u>85,362</u>	<u>85,820</u>
	<u>\$184,945</u>	<u>\$ 182,124</u>

Approved on behalf of the Board



Director



Director

The attached notes are an integral part of these Financial Statements

# Status of Women Council of the Northwest Territories

## Statement of Net Assets

For the year ended March 31, 2005

2005

2004

### Restricted Assets

#### Benefits Fund – Note 1a

Balance April 1, 2004	\$ 29,457	\$ 28,986
Interest earned	353	471
Balance March 31, 2005	<u>\$ 29,810</u>	<u>\$ 29,457</u>

#### Contingency Fund – Note 1a

Balance April 1, 2004	\$ 37,957	\$ 37,350
Interest earned	449	607
Balance March 31, 2005	<u>\$ 38,406</u>	<u>\$ 37,957</u>

### Capital Assets

Balance April 1, 2004	\$ 9,482	\$ 3,639
Transfer from unrestricted fund	(2,604)	5,843
Balance March 31, 2005	<u>\$ 6,878</u>	<u>\$ 9,482</u>

### Unrestricted Fund

Balance April 1, 2004	\$ 8,924	\$ 23,268
Transfer to programs	(8,924)	(23,000)
Transfer to capital assets	2,604	(5,843)
Excess Revenue (expenditure)	7,664	14,499
Balance March 31, 2005	<u>\$ 10,268</u>	<u>\$ 8,924</u>

# Status of Women Council of the Northwest Territories

## Statement of Operations

For the year ended March 31, 2005

2005

2004

### Revenue

Contributions		
- Government of the Northwest Territories	\$365,481	\$389,643
- Government of Canada	194,450	47,652
Other Revenue		
- Administration Fees and Miscellaneous	71,877	57,519
- Deferred Revenue - 2004	29,865	31,985
- Deferred Revenue - 2005	(90,609)	(29,865)
- Contributed Services	70,870	70,870
- Research Grants	-	163,599
	<u>641,934</u>	<u>731,403</u>

### Expenditures

Administration	7,700	15,020
Advertising	15,707	14,225
Amortization	2,603	3,030
Books, Videos, & Subscriptions	2,710	3,133
Consultants & Facilitators	114,778	161,005
Conference Fees	1,552	1,000
Facility Rentals	3,697	1,600
Contributed Services	70,870	70,870
Food Service	2,672	2,886
Honoraria	11,055	5,678
Office & Photocopy	16,137	14,957
Postage & Courier	10,169	9,833
Printing & Design	31,397	49,749
Professional Fees	3,000	3,360

*(continued)*

## Status of Women Council of the Northwest Territories

### Statement of Operations *(continued)*

#### Expenditures *(continued)*

Telephone & Fax	7,882	7,855
Travel		
- Community	44,156	62,233
- Council & FPT Meeting	9,557	5,150
- Community Worker	-	60
- Other	-	6,600
Wages & Benefits	270,280	244,847
Professional Development	1,927	429
Bank Charges	260	235
Contribution Repayment	2,494	25,363
Computer Services & Internet	3,667	7,786
	634,270	716,904
Excess revenue/(expenditure)	\$ 7,664	\$ 14,499

The attached notes are an integral part of these Financial Statements

## Status of Women Council of the Northwest Territories Statement of Cash Flows

For the year ended March 31, 2005

	2005	2004
Operating Activities		
Excess revenue/ (expenditure)	\$ 7,664	\$ 14,499
Interest earned	802	1,078
Amortization	2,604	3,030
Change in non-cash operating working capital		
Accounts receivable	26,208	( 35,285)
Accounts payable	( 2,555)	8 529
Deferred revenue	60,744	( 2,120)
Funding Refundable	(22,266)	8,862
	<u>73,201</u>	<u>( 1,407)</u>
Investing activity		
Purchase capital assets	-	( 8,873)
Transfer to Operations	( 8,924)	(23,000)
	<u>64,277</u>	<u>( 33,280)</u>
Change in cash position		
	64,277	( 33,280)
Cash position, beginning of year	<u>60,916</u>	<u>94,196</u>
Cash position, end of year	<u>125,193</u>	<u>60,916</u>
Represented by		
Cash in Bank	\$ 57,382	\$ 26,146
Deposits	67,811	67,414
Bank Indebtedness	-	( 32,644)
	<u>\$ 125,193</u>	<u>\$ 60,916</u>

The attached notes are an integral part of these Financial Statements

# Status of Women Council of the Northwest Territories

## Notes to Financial Statements

March 31, 2005

The council was established by the consolidation of Status of Women Council Act, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

- a) to develop public awareness of issues affecting the status of women;
- b) to promote a change in attitudes within the community in order that women may enjoy equality;
- c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
- d) to advise the Minister on issues that the Minister may refer to the council for consideration;
- e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
- f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
- g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may;

- a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
- b) research matters relating to the status of women;
- c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
- d) recommend and participate in programs concerning the status of women;
- e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
- f) publish any reports, studies or recommendations that the Council considers advisable;
- g) present reports to the Minister to be laid before the Legislative Assembly;
- h) contract and be contracted in the name of the Council; and
- i) make bylaws to regulate the affairs of the Council.

# Status of Women Council of the Northwest Territories

## Notes to Financial Statements

March 31, 2005

### 1. Accounting Policies

#### (a) Basis of presentation

The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpected core contribution to a maximum of \$40,000. This fund earned interest income of \$353.00 in 2005.

A contingency fund of \$37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of \$449.00 in 2005.

#### (b) Revenue recognition

Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

#### (c) Allocation of expenditures

Certain common expenditures have been allocated to programs based on estimate of services provided.

#### (d) Financial instruments

All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

#### (e) Property and equipment

Property and equipment are recorded at cost. Amortization is calculated by the declining balance method or the straight-line method as at the annual rates set out in note 2.

#### (f) Economic dependence

The Council receives its funding primarily from the Government of the Northwest Territories and other government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be effected.

#### (g) Deferred revenue

Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.



# Status of Women Council of the Northwest Territories

## Notes to Financial Statements *(continued)*

March 31, 2005

### 2. Deposits

Bank of Nova Scotia 1.75% Guaranteed Investment Certificates maturing June 30,2005

	2005	2004
Market Value	\$ 67,811	\$ 67,414

### 3. Capital Assets

	Rate	Cost	Accumulated Amortization	Net Book Value 2005	Net Book Value 2004
Furniture	20%	\$ 2,412	\$ 482	\$1,930	\$ 2,412
Computer	30%	18,943	13,995	4,948	7,070
		<u>\$21,355</u>	<u>\$14,477</u>	<u>\$6,878</u>	<u>\$ 9,482</u>

### 4. Non-Monetary Transactions

The council is a public government agency which is covered by the Government of Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2005	2004
Rent	\$ 70,870	\$ 70,870
	<u>\$ 70,870</u>	<u>\$ 70,870</u>

### 5. Commitments

The Council is committed to office equipment leases of \$1,163 per quarter. Remaining payments on this lease amount to \$12,793.00

### 6. Income Taxes

The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

# Status of Women Council of the Northwest Territories

## Schedule of Revenue and Expenditure Program

For the year ended March 31, 2005

	Core	Breast Cancer CBCF	Breast Cancer Health Canada	Family Violence Awareness	Community Response
<b>Revenue</b>					
Gov't NWT	317,315	-	-	16,166	8,000
Gov't Canada- Cdn Heritage	-	-	-	-	-
- Justice Canada	-	-	-	-	66,500
- Diand	-	-	-	-	-
Can.Env.Asst	-	-	-	-	-
<b>Other Revenue</b>					
Fees & Other	-	-	-	-	-
Deferred Revenues - 04	-	2,219	13,326	-	-
Deferred Revenues - 05	-	-	-	-	<64,780>
Contributed Rent	70,870	-	-	-	-
	<b>388,185</b>	<b>2,219</b>	<b>13,326</b>	<b>16,166</b>	<b>9,720</b>
<b>Expenditures</b>					
Administration	-	-	1,500	-	400
Advertising	2,805	2,350	-	5,098	1,303
Amortization	2,603	-	-	-	-
Books, Videos	865	-	-	-	-
Subscriptions	823	-	1,022	-	-
Consultants, Contractors, Facilitators	75	-	8,581	111	8,000
Conference Fees	695	-	-	-	-
Facility Rentals	-	-	-	-	-
Contributed Rent	70,870	-	-	-	-
Food Service	500	-	-	726	-
Honoraria	4,325	-	-	-	-
Office & Photocopy	10,622	70	553	1,648	-
Postage & Courier	4,586	-	194	1,776	-
Printing & Design	7,254	-	2,018	4,564	-
Professional Fees	2,500	-	-	-	-
Telephone & Fax	5,575	-	181	397	17
Travel					
- Community	3,390	-	<726>	98	-
- Council & FPT Meeting	9,557	-	-	-	-
Wages & Benefits	257,164	-	-	-	-
Professional Development	1,927	-	-	-	-
Bank Charges	260	-	-	-	-
Contribution Repaid & Reallocated	-	-	-	1,348	-
Computer Services & Internet	2,674	-	3	400	-
	<b>389,070</b>	<b>2,420</b>	<b>13,326</b>	<b>16,166</b>	<b>9,720</b>
	<b>\$ &lt; 885 &gt;</b>	<b>&lt; 201 &gt;</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>

Voices in Leadership	Leadership Canadian Heritage	Women in Mining, Gas & Oil	Mackenzie Gas Project Phase I	Mackenzie Gas Project Phase II	Administration/ Events Donations	Total
24,000	-	2,100	-	-	-	367,581
-	46,600	-	-	-	-	46,600
-	-	-	-	-	-	66,500
-	-	59,250	-	-	-	59,250
-	-	-	7,500	12,500	-	20,000
44,181	-	984	-	9,802	16,910	71,877
14,320	-	-	-	-	-	29,865
<9,527>	-	-	-	<16,302>	-	<90,609>
-	-	-	-	-	-	70,870
72,974	46,600	62,334	7,500	6,000	16,910	641,934
-	1,600	4,200	-	-	-	7,700
656	1,611	1,081	-	-	803	15,707
-	-	-	-	-	-	2,603
-	-	-	-	-	-	865
-	-	-	-	-	-	1,845
26,762	31,447	28,180	5,622	6,000	-	114,778
-	-	857	-	-	-	1,552
1,590	655	-	-	-	1,452	3,697
-	-	-	-	-	-	70,870
773	182	491	-	-	-	2,672
5,750	880	-	100	-	-	11,055
496	573	299	36	-	1,840	16,137
1,506	1,080	801	226	-	-	10,169
6,394	4,242	6,113	576	-	236	31,397
-	500	-	-	-	-	3,000
183	1,136	331	62	-	-	7,882
28,864	2,144	6,557	-	-	3,829	44,156
-	-	-	-	-	-	9,557
-	-	13,116	-	-	-	270,280
-	-	-	-	-	-	1,927
-	-	-	-	-	-	260
-	-	268	878	-	-	2,494
-	550	40	-	-	-	3,667
72,974	46,600	62,334	7,500	6,000	8,160	634,270
Nil	Nil	Nil	Nil	Nil	8,750	7,664

# Publications and Resources

The following are available from **Status of Women Council of the NWT**. You can also check our web site for new listings and periodic newsletters: [www.statusofwomen.nt.ca](http://www.statusofwomen.nt.ca)

## Posters

- Women Are Working in Mining, Oil and Gas, March 2005.
- Women in Leadership (set of two posters), March 2005.
- Respecting Yourself - Respecting Others, youth focus, Family Violence Awareness Week 2004 poster.
- Respecting Elders - Respecting Others, Family Violence Awareness Week 2003 poster.
- Family Violence Hurts Everyone: Let the Healing Begin, Family Violence Awareness Week 2002 poster.

## Kits

- Women's Voices in Leadership: Facilitator's Manual, July 2004.
- Annual Family Violence Awareness Week kit/components, as available.
- Annual International Women's Day kit.
- Annual kit of National Day of Remembrance and Action on Violence Against Women (December 6th).
- From Dark to Light Manual: Regaining a Caring Community, Community Workshops Facilitation Manual, 1995 (English, French, Inuktitut).

## Newsletter

- Women Talk, Council newsletter

## New Council Publications during 2004-2005

- Women Are Working in Mining, Oil and Gas. Pamphlet, March 2005.
- Recruit Women. Pamphlet for employers in mining, oil and gas sector, March 2005.
- Submission on Development of Department of Education, Culture and Employment Strategic Plan 2005 - 2015, March 2005.
- You Have Rights! Legal rights booklet, March 2005.
- Renewing the Labour Standards Act of the Northwest Territories: A Consultation Paper: Response by the Status of Women Council of the NWT, December 2004.
- Comments on the Draft Agreement for the Environmental Impact Review of the Mackenzie Gas Project, July 2004.
- Review of the Draft Environmental Impact Statement Terms of Reference for the Mackenzie Gas Project, July 2004.
- Women's Voices in Leadership: Facilitator's Manual, July 2004.
- NWT Action Plan on Family Violence - Community Tool Kit, April 2004.

For a list of past Council publications, please check our website [www.statusofwomen.nt.ca](http://www.statusofwomen.nt.ca) or contact our office at toll free 1-888-234-4485 or (867) 920-6177.





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