

MR Martin Palasz POBOX 1841 Inuvik NT XOE OTO (867)-777-2138





Hon. MLA Jake Ootes Yellow Knife Center NWT LegislativE assembly PO BOX 1320 YellowKnife NT. X/A 2L9

04/28/99

Dear SIR, I have sent a Letter to the Hon. J. Michael Miltenberger, Ministr of Education. Copies enclosed. This in regard to money being wasted in the NWT Education Field.

I am requesting that you keep an eye on this matter and Keer the Hon. J. Michael Miltenberger Minister of Education in check to the taxpayers of the NWT. Thankyou

PLease Keep up the good work.

Sincerely, Montin Palas

MRMARTIN Palasz PO BOX 1841 Inuvik NT XOE OTO (867)-777-2138

Hon J. Michael Miltenberger Minister of Education % NWT LegislativE Assembly P.O. Box 1320 Yellow Knife NT XIA 219

04/28/99

Dear Sir, I wish to point out to you some areas in Education where money could be saved.

My wife accepted a term teaching position at Samuel Hearne Secondary School, Inuvik, back in October 1998.

As the rehiring process for the 1999/2000 School year begins the Beaufort Delta Education Council and DEA is maintaining that no permanent teaching contracts will be issued.

Because my wife is only on a term

(d.) teaching position, we cannot buy a home. Renting is too costly and you have nothing to

Show for your money in the end.

Because of this, my wife will

not accept a term teaching

position for the 1999/2000

School year. This means that

the Beaufort Delta Education

council will spend \$18,000

in Less than one year to move my wife and I to and from, Ottawa Ontario where

OUR homE is.

My wife is not alone, to our Knowledge, two other teachers at Samuel Hearne Secondary School, Inuvik are Leaving because they are term contract teachers who cannot get

This means that the Beaufort DeLta Education council will Spend Approx \$54,000 to move three term teaching contract teachers to and from to thier Homes down south.

permanent teaching contracts.

It is my opinion that this is a waste of taxpayers money and teachers should be encouraged to stay by offering permanent teaching contracts.

To the best of my Knowledge, the Beaufort Delta Education Council in Inuvik has not given a permanent teaching contract to a term teacher for approx Seven years.

Because of this fact, term teachers Like my wife feel that they are not being treated fairly and why should they stay when there are teaching Jobs in Ontario who are offering permanent teaching contracts.

Inclosing, I am requesting that this issue be Looked at and addressed in a positive manner. Thankyou.

Sincerely, Martin Palasz Martin Palasz Samuel Hearne Secondary School,

Bag Service #3,

Inuvik, N.W.T.

XOE 0T0

April 1, 1999

To Whom It May Concern:

Re Linda Palasz

It is with pleasure that I am writing this letter of reference for Linda Palasz. Although I have worked with her for only a few months. I have been impressed by her teaching abilities in many ways.

When Linda arrived at our school in early October, she was faced with teaching a challenging group of Grade 8 students who were working well below grade level and experienced several behavioural problems. She accepted this assignment willingly, stating that she prefers to teach this type of student. She quickly adjusted to our school, the new curricula, and the needs of her students. She believed her biggest challenge was making these students think they were capable of learning since they had decided they were in the "dummy class". She encouraged her students to enter writing contests, which they won, math contests, which they won, and any other means by which they could gain public recognition. It has been a very uphill battle, but she now has the students believing in themselves and their abilities to learn. For the first time, many are feeling success.

Linda has used a variety of materials, resources, and programs to modify the educational program for her students. She has provided them with individualized targeted reading instruction. They continue to improve their math skills under her instruction. Social Studies and Science curricula are presented in a way that the students can relate to and understand. She is quick to implement new techniques and approaches which she believes will be of benefit to her students. An example of this is the Blended Style and Structure workshop she attended in February. She instinctively knew that this approach to teaching writing would be useful to her students and has successfully implemented it, with astounding results.

Linda is able to respond to the emotional and behavioural needs of the students as well, through utilising a variety of constructive management strategies. She frequently sends students to environments within the school where they can quietly and independently gain control of their actions before the situations become discipline matters. She provides rewards and incentives when students meet the clearly defined expectations. She has empathy and respect for her students, and they respond well as a result.

Linda would be an asset in any school for she is a "teacher" in the truest sense of the word; she <u>causes</u> her students to know, understand, learn. If you require further information, I can be contacted at (867) 777-7387.

Sincerely.

Nora Dixon.

Program Support Teacher/Guidance Counsellor

Mosa Dija

April 20, 1999

To Whom It May Concern:

I am pleased to provide this letter of reference for Mrs. Linda Palasz. Mrs. Palasz has taught at Samuel Hearne for the months of November to June, (98-99). She was hired to work with a class of 12 high needs students. These students have a number of learning disabilities which include FAS/FAE, ADAD, and are generally "behaviorally challenged".

Mrs. Palasz has done an excellent job of working with those students. She is highly organized, sets behavior expectations, and also insists that her students set high personal standards for academic success.

She is able to provide a structured work environment for her class. These students are not just "putting in time" but actually have made excellent progress. While those students are still challenged and challenging, they are responding to Mrs. Palasz.

Students attendance in this class is very good.

I give Mrs. Palasz a high recommendation based on her work her at SHSS. For additional comments I can be contacted at (867) 777-7170.

Sincerely,
Beriel Mor Lea

Bernie MacLean Principal/SHSS