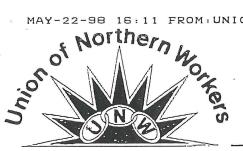
PAGE 2/2



ͻϥϧϥϲͺϒͺϒͺϒͺϫͺϫͺϫͺϫͺϫͺϫ

Suite 200, 5112 - 52nd Street Yellowknife, N.W.T. X1A 1T6 Tel: (867) 873-5668 Fax: (867) 920-4448

May 22, 1998

JABLED DOCUMENT NO. 90-13(5) TABLED ON MAY 25 1998



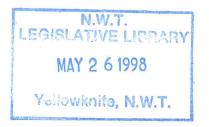
Mr. J. Michael Miltenberger MLA Thebacha c/o Legislative Assembly Yellowknife, NT

Dear Mr. Miltenberger:

Attached are letters that have been received by our Union office from your constituents, expressing their concern over the pay equity issue and the current collective bargaining impasse with the GNWT. They have asked that we deliver these to you on their behalf to ensure their concerns are raised in the Legislative Assembly and addressed by you as their MLA.

Thank you for your attention to this matter.

Sincerely, M. Gallant Research/Public Relations Officer



A COMPONENT OF THE PUBLIC SERVICE ALLIANCE OF CANADA

MAY-13-88 17:12 FROM UNION OF NORTHERN WORKERS 1D:8878204448

PAGE 1

May 1998

#### Michael Miltenberger Dear

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long standing pay equity complaint As well. I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process: The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process:

Thank for your assistance in settling this matter.

Sincerely,

Beverly Mabbitt

BEVERLY MABBITT

MAY-13-88 17,12 FROM, UNION OF NORTHERN WORKERB 10,8878204448

PAGE

May 1998

# Dear Michael Mutenborglo

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refere to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

MELISSA

TALI

MAY-13-88 17:12 FROM, UNION OF NORTHERN WORKERS 10:8878204448

PAGE

2

May 1998

#### Dear Michael Mittenberger MLA. The back Riding

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint — That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to referent o such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive. I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

BONNIE LYNCH.

MAY-13-88 17:12 FROM UNION OF NORTHERN WORKERS

KERS ID:8878204448

PAGE

May 1998

## Dear Michael Miltenbergf

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer, to such an impartial arbitration panel, the metter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely.

STELLA WALTERHOUSE

MAY-13-88 17,12 FROM, UNION OF NORTHERN WORKERS 10,8878204448

PAGE

May 1998

### Dear Michael Multenberger-

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective hargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refere to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive. I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

H Fras

OI ANIA BRIEFO

MAY-13-88 17:12 FROM. UNION OF NORTHERN WORKERS ID.8878204448

PAGE

1

May 1998

Dour Michael Miltenberge

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely

LINDA MASSON

MAY-13-88 17,12 FROM, UNION OF NORTHERN WORKERS 10,8878204448

PAGE

4

May 1998

#### Dear Michael Miltenberger

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision: of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive. I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process:

Thank for your assistance in settling this matter.

Sincerely,

C Dibley-Hudson

CATHY SIBLEY-HUDSON

PAGE

MAY-13-88 17:12 FROM. UNION OF NORTHERN WORKERS ID. 8878284448

May 1998

Dear milael miltenbergen

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refere to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely. Grant Pajut

MAY-13-88 17,12 FROM, UNION OF NORTHERN WORKERB ID, 8878204446

PAGE

1

May 1998

## Dear Michael Miltenberger

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long standing pay equity complaint As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to *dc*-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the *Canadian Human Rights Act*. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refere to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely. aquarta

KATHY WALTERHOUSE

MAY-13-88 17:12 FROM, UNION OF NORTHERN WORKERS ID:8878204448

PAGE

May 1998

#### Dear michage miltonberge/

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neurality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" blockering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive. I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely

DORIS DANIELS

MAY-13-88 17:12 FROM UNION OF NORTHERN WORKERS 10.8878204446

PAGE 1

May 1998

Michael Miltenberge

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision: of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

ROD ZZARD

MAY-13-88 17:12 FROM. UNION OF NORTHERN WORKERS 10:6878204448

PAGE

4

May 1998

# Dear Michael Miltenberger

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargaining process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

Monner

MAY-13-88 17:12 FROM:UNION OF NORTHERN WORKERS 10:8878204448

PAGE

4

May 1998

### Dear\_Michao Mutenborge

I am a constituent living in your riding. Over the past days I have become increasingly disturbed by your government's position at the collective bargaining table. As I understand it, the GNWT is refusing to continue to bargain with the Union of Northern Workers unless the Union agrees to a settlement of the long-standing pay equity complaint. As well, I understand that the actual settlement being offered may be questionable from a legal perspective. I believe it is grossly unfair to many women and men who have been suffering pay discrimination based on their gender.

I encourage you to take whatever action is necessary to cause the Government of the Northwest Territories to de-link from the current collective bargaining process the settlement of the outstanding pay equity complaint That complaint has been properly launched and is currently in process in accordance with the Canadian Human Rights Act. That's the forum in which it is best resolved.

Secondly I am also concerned about the ongoing dispute concerning the fairness of the job evaluation system your government has tabled. From my perspective, the Union's offer to be bound by the decision of an impartial panel of experts is fair and reasonable. I ask you to take whatever action is necessary to cause the GNWT to refer - to such an impartial arbitration panel - the matter of the gender neutrality of the job evaluation system that is being proposed in the collective bargalning process. The "Yes it is, No it isn't" bickering that has been going on surely must be ended.

I think it's time for the GNWT to start to bargain in good faith with a view to achieving a collective agreement with its employees. A this point in time, it seems clear that the GNWT is trying to settle a number of largely unrelated problems by using the collective bargaining process improperly.

As my representative I am asking you to do what you can to ensure this dispute comes to a close. These last few years have been very difficult for the public service and have resulted in a downgrading of the services Northerners receive I am asking you to urge the government to solve these problems in the proper order, and in the proper forum. Please stop the abuse of the collective bargaining process.

Thank for your assistance in settling this matter.

Sincerely,

mbbed

LINDA Mabbint