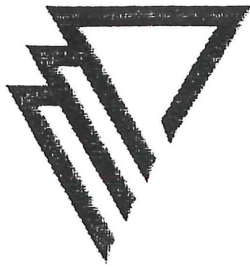


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YWCA
YELLOWKNIFE

A TURNING POINT
FOR WOMEN

February 27, 2006

Honourable Michael Miltenberger
Minister for Health and Social Services
Legislative Assembly
Yellowknife, NT

Dear Mr. Miltenberger:

Re: Routine Annual Increases for NGOs Service Providers

I understand that the issue of NGO increases was raised in the House by our MLA Bill Braden on Thursday. The Hansard reflects that you could not recall that routine NGO salaries increases were done in recent memory.

I have attached the letters sent to our YWCA from Al Woods, who was the CEO of the Yellowknife Health and Social Services Authority, informing us of those increases over a three year period. There are letters for each year. 2001-2-3

We received these increases without requesting them. I believe we received them because we were providing essential services under contract or contribution agreement that otherwise the GNWT would have had to provide, and the value of this contribution was recognized.

While the amounts were not huge, they made a material difference to us in terms of helping us keep our salaries competitive. We felt valued as partners.

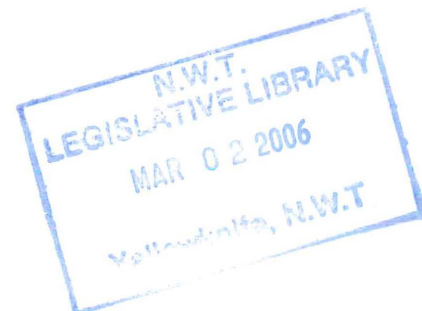
I do not know how much these increases cost the GNWT annually over this three year period, but I doubt it would add up to \$100 million.

Sincerely,

Lyda S. Fuller

Lyda S. Fuller
Executive Director

✓ Cc: Bill Braden





YELLOWKNIFE
Health and Social Services Board

March 26, 2002

Ms. Lyda Fuller
Executive Director
YWCA of Yellowknife
#103 4904 54th AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

RE: Contribution Agreement 2002/2003

Attached for your signature are three copies of your contribution agreement in the amount of \$815,245.00 for the Community Support Services Program, which represents an increase of 2.43% on salaries and a 1.96% increase on other O&M. We are pleased to be able to provide this increase for the fiscal year 2002/2003.

Please sign the three copies of the contribution agreement and return all three copies, Attention: Phyllis Sartor, Planning Coordinator. Once signed on behalf of the Yellowknife Health and Social Services Board, we will return one complete copy for your files.

Sincerely,

Al Woods,
Chief Executive Officer

\$17,844 Sal
1,231 O&M
\$ 815,245

cc: Greg Debogorski, Director, Finance and Administration
Phyllis Sartor, Planning Coordinator

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YELLOWKNIFE
Health and Social Services Board

March 26, 2002

Ms. Lyda Fuller
Executive Director
YWCA of Yellowknife
#103 4904 54th AVENUE
YELLOWKNIFE NT X1A 1H7

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RE: Contribution Agreement 2002/2003

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Please sign the three copies of the contribution agreement and return all three copies, Attention: Phyllis Sartor, Planning Coordinator. Once signed on behalf of the Yellowknife Health and Social Services Board, we will return one complete copy for your files.

Sincerely,

Al Woods,
Chief Executive Officer

\$17,844 Sal
1,231 O&M
\$ 815,245

cc: Greg Debogorski, Director, Finance and Administration
Phyllis Sartor, Planning Coordinator

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Jan Stirling Centre
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Phone (867) 873-7276 Fax (867) 873-0289
or visit our website: www.yhssb.org



March 26, 2002

Ms. Lyda Fuller
Executive Director
YWCA of Yellowknife
#103 4904 54th AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

RE: Contribution Agreement 2002/2003

Attached for your signature are three copies of your contribution agreement in the amount of \$815,245.00 for the Community Support Services Program, which represents an increase of 2.43% on salaries and a 1.96% increase on other O&M. We are pleased to be able to provide this increase for the fiscal year 2002/2003.

Please sign the three copies of the contribution agreement and return all three copies, Attention: Phyllis Sartor, Planning Coordinator. Once signed on behalf of the Yellowknife Health and Social Services Board, we will return one complete copy for your files.

Sincerely,

A handwritten signature in cursive script that reads 'Al Woods'.

Al Woods,
Chief Executive Officer

\$17,844 Sal
1,231 O&M

\$ 815,245

cc: Greg Debogorski, Director, Finance and Administration
Phyllis Sartor, Planning Coordinator

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YELLOWKNIFE
Health and Social Services Board

July 13, 2001

Ms. Lyda Fuller
Executive Director
YWCA
#103, 4904 54TH AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

Re: Amending Contribution Agreement
Family Violence Programs - Salary and O&M Increase

This letter is to advise you that, with the Department of Health and Social Services' assistance we have been successful in obtaining additional funding to provide a 3.8% and 2.5 % increase in salaries and a 2% increase on O&M in this fiscal year. We are pleased to be able to provide some financial recognition for the important work your staff carry out in the community.

The 3.8% and 2.5% increases in salaries are to be used specifically to provide your staff with an increase in salaries. As part of the contribution monitoring process we will be asking for an accounting of the salary funding at the end of the year to ensure that this is done.

We have attached three copies of an amending contribution agreement for your signature in the amount of \$514,129. All copies should be returned to us and once the amendment is signed by me we will return a copy to you for your files. We are planning to have this process completed so this amount can be paid with your August funding.

Should you have any questions on the amendment please call Karen Smith at 873 -7276.

Sincerely

Al Woods
Chief Executive Officer

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Box 608, Yellowknife, NT X1A 2N5
Phone (867) 873-7276 Fax (867) 873-0289



March 26, 2002

Ms. Lyda Fuller
Executive Director
YWCA of Yellowknife
#103 4904 54th AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

RE: Contribution Agreement 2002/2003

Attached for your signature are three copies of your contribution agreement in the amount of \$530,241.00 for the Alison McAteer House, which represents an increase of 2.43% on salaries and a 1.96% increase on other O&M. We are pleased to be able to provide this increase for the fiscal year 2002/2003.

The contribution agreement also includes \$3,975.00 for personal allowances for clients. These allowances are to be provided to clients in accordance with Schedule E, attached to the agreement, and will need to be accounted for separately.

Please sign the three copies of the contribution agreement and return all three copies, Attention: Phyllis Sartor, Planning Coordinator. Once signed on behalf of the Yellowknife Health and Social Services Board, we will return one complete copy for your files.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Al Woods'.

Al Woods,
Chief Executive Officer

\$ 10,474 Salaries
1,138 O+M

\$ 530,241

cc: Greg Debogorski, Director, Finance and Administration
Phyllis Sartor, Planning Coordinator

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October 3, 2001

Ms. Lyda Fuller
Executive Director
YWCA of Yellowknife
#103, 4904-54th STREET
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

This letter is to follow up on our commitment to send budget requests from Not for Profit organizations that were in excess of current funding limits, to the Department of Health and Social Services (DHSS) for information.

We did submit all the budget requests received once our Senior Management Team had made decisions on them. As you know we were able to secure a 3.8 % and 2.5 % increase in salary funding and a 2% increase in O&M for the three programs you deliver. The increases were as follows:

| | |
|---|---------------|
| ▶ Women and Children's Healing and Recovery Program | \$27,595 |
| ▶ McAteer House | 27,511 |
| ▶ Community Services | <u>45,305</u> |
| Total | \$100,411 |

You previously indicated funds had been moved from the outreach program to address inequities in the salary levels for McAteer employees. Therefore, we are of the opinion the above increases cover the funding requests you submitted for salaries.

The submissions for two additional cluster units, one for persons with mental illness and one for persons with mental disabilities can be considered in the 2003-2006 Business Planning cycle. However, prior to this process we will need to meet with you to discuss how these programs fit into the community placements requirements ie: are these programs targeted for current clients on the SLAC waiting list, or are these other projected program requirements for the community.

Continued.../2

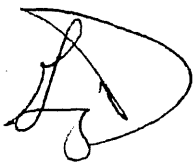
"A caring community working together to achieve physical, mental, spiritual and emotional well-being."


The funding requested for McAteer House Children's Services and Housekeeping will need to be discussed further with the DHSS to determine if funding is available for these enhancements.

Please note that program changes, such as the funds transferred from the Outreach Program to McAteer House, should receive prior approval from this organization as this change affects the level of services available to clients. This would be in accordance with the contribution agreement under Project: Clause 2. and under Funding Provisions: Clause 7.

I would suggest that we set up a meeting in early November to discuss these as well as any other outstanding funding matters.

Sincerely



 Al Woods
Chief Executive Officer

cc: Greg Debogorski, Director, Finance and Administration
Phyllis Sartor, Planning Coordinator



YELLOWKNIFE
Health and Social Services Board

July 13, 2001

Ms. Lyda Fuller
Executive Director
YWCA
#103, 4904 54TH AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

Re: Amending Contribution Agreement
Community Support Services - Salary and O&M Increase

This letter is to advise you that, with the Department of Health and Social Services' assistance we have been successful in obtaining additional funding to provide a 3.8% and 2.5 % increase in salaries and a 2% increase on O&M in this fiscal year. We are pleased to be able to provide some financial recognition for the important work your staff carry out in the community.

The 3.8% and 2.5% increases in salaries are to be used specifically to provide your staff with an increase in salaries. As part of the contribution monitoring process we will be asking for an accounting of the salary funding at the end of the year to ensure that this is done.

We have attached three copies of an amending contribution agreement for your signature in the amount of \$796,170. All copies should be returned to us and once the amendment is signed by me we will return a copy to you for your files. We are planning to have this process completed so this amount can be paid with your August funding.

Should you have any questions on the amendment please call Karen Smith at 873 -7276.

Sincerely

Al Woods
Chief Executive Officer

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YELLOWKNIFE
Health and Social Services Board

July 13, 2001

Ms. Lyda Fuller
Executive Director
YWCA
#103, 4904 54TH AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

Re: Amending Contribution Agreement
Women & Children's Healing and Recovery Program - Salary and O&M
Increase

This letter is to advise you that, with the Department of Health and Social Services' assistance we have been successful in obtaining additional funding to provide a 3.8% and 2.5 % increase in salaries and a 2% increase on O&M in this fiscal year. We are pleased to be able to provide some financial recognition for the important work your staff carry out in the community.

The 3.8% and 2.5% increases in salaries are to be used specifically to provide your staff with an increase in salaries. As part of the contribution monitoring process we will be asking for an accounting of the salary funding at the end of the year to ensure that this is done.

We have attached three copies of an amending contribution agreement for your signature in the amount of \$527,595. All copies should be returned to us and once the amendment is signed by me we will return a copy to you for your files. We are planning to have this process completed so this amount can be paid with your August funding.

Should you have any questions on the amendment please call Karen Smith at 873 -7276.

Sincerely

Al Woods
Chief Executive Officer

Salaries 25,602
O&M 1,993

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YELLOWKNIFE
Health and Social Services Board

September 14, 2000

Lyda Fuller
Executive Director
#103, 4904 - 54th STREET
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:

Amending Contribution Agreement
Community Support Services - Salary Increase

This letter is to advise you that, with the Department of Health and Social Services' assistance we have been successful in obtaining additional funding to provide a 2% increase in salaries for your organization's staff. Although it is not a significant increase we are pleased to be able to provide some financial recognition for the important work your staff carry out in the community.

We have attached three copies of an amending contribution agreement for your signature in the amount of \$11,865.00. All copies should be returned to us and once the amendment is signed by me we will return a copy to you for your files. We are planning to have this process completed so this amount can be paid with your October funding.

Should you have any questions on the amendment please call Phyllis Sartor at 873 - 7276.

Sincerely

Al Woods
Chief Executive Officer

total of 750,865.00 towards
expenditures of budget, incurred
April 1, 00 → March 31, 01. Agrees
to spend these monies only in accord.
with budget, unless funds are re-
allocated pursuant to this agreement.

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5,513 1/2
5,514 1/2
11,027 salaries - org
298 benefits - ins.



September 14, 2000

Lyda Fuller
Executive Director
YWCA of Yellowknife
#103, 4904 - 54th AVENUE
YELLOWKNIFE NT X1A 1H7

Dear Ms. Fuller:


Amending Contribution Agreement
Alison McAteer House - Salary Increase

This letter is to advise you that, with the Department of Health and Social Services' assistance we have been successful in obtaining additional funding to provide a 2% increase in salaries for your organization's staff. Although it is not a significant increase we are pleased to be able to provide some financial recognition for the important work your staff carry out in the community.

We have attached three copies of an amending contribution agreement for your signature in the amount of \$6,618.00. All copies should be returned to us and once the amendment is signed by me we will return a copy to you for your files. We are planning to have this process completed so this amount can be paid with your October funding.

Should you have any questions on the amendment please call Phyllis Sartor at 873 - 7276.

Sincerely


Al Woods
Chief Executive Officer

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