



Government of the Northwest Territories Public Sector Positions since 2019-2020

1. Total money value of all job positions added to the public service:

Minimum	\$141,150,591
Maximum	\$168,211,228

The minimum and maximum values are based on the pay scale steps potential incumbents can receive within positions.

2. Regional Breakdown of all job positions added to the public service:

New Positions added since March 31, 2019					
Region	Filled	Vacant	Total		% ²
1 YK/ HQ-NS	464	387	851		52.8%
3 Beaufort Delta	160	158	318		19.7%
4 Dehcho	29	37	66		4.1%
5 Sahtu	27	20	47		2.9%
6 South Slave	106	61	167		10.4%
7 Tlicho	116	48	164		10.2%
Grand Total	902	711	1613¹		

¹ Our data for Grand Total illustrates the number of new positions that did not exist as of March 31, 2019.

² Percentages on this table are a proportion of total positions by region, not vacancy rate.

3. Vacancy Rate of all job positions added to the public service by fiscal year:

Fiscal Year	Vacancy Rate ¹
2020 FYE	56.2%
2021 FYE	48.5%
2022 FYE	45.9%
2023 FYE	43.6%
2024 FYTD*	44.1%

¹Disclaimer: the vacancy rate data is reflective of all active funded and unfunded positions.

*As of January 31, 2024

4. Total money value of all vacant job positions added:

Minimum	\$45,303,481
Maximum	\$53,088,856

The minimum and maximum values are based on the pay scale steps potential incumbents can receive within positions.

5. Approximate length of time job positions added have been vacant by fiscal year:

Fiscal Year	Avg. Months Vacant
2020 FYE	11.2
2021 FYE	9.5
2022 FYE	12.4
2023 FYE	14.2
2024 FYTD*	15.3

*As of January 31, 2024