

### Additional Information for Return to Written Question 4-20(1)

**1. Can the Minister provide a breakdown of the total costs for public agency nurses by fiscal year since 2019-2020.**

<b>Fiscal Year**</b>	<b>NTHSSA Total</b>	<b>TCSA Total</b>	<b>HRHSSA Total</b>	<b>TOTAL HSS</b>
2021-2022	\$515,737	N/A	\$15,831	\$531,568
2022-2023	\$5,330,579	N/A	N/A	\$5,330,579
2023-2024 *	\$4,227,014*	\$195,890	\$18,331	\$4,441,235

*\*actuals not yet finalized*

*\*\* HSS did not start using agency nurses until 2021-22*

**2. Can the Minister provide a breakdown of the total costs for private agency nurses based on expenditure categories, those being salaries, overtime, per diems, travel, accommodations, performance bonuses, and any other form of remuneration.**

Breakdown of expenditures by category, paid directly to agencies:

<b>Expenditure Type</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>		
	<b>NTHSSA Only</b>	<b>NTHSSA Only</b>	<b>NTHSSA*</b>	<b>TCSA</b>	<b>HRHSSA</b>
Regular Time	\$278,972	\$2,825,799	\$1,958,869	\$72,463	\$13,377
Overtime at 1.5	\$63,637	\$592,839	\$499,021	\$32,542	\$0
Overtime at 2.0	\$36,982	\$1,004,293	\$201,436	\$0	\$1,274
Shift Premium	\$6,360	\$15,238	\$22,373	\$0	\$0
Call Back	\$0	\$0	\$1,364	\$44,754	\$0
Travel Time	\$11,771	\$27,900	\$233,755	\$21,491	\$539
Travel Expenses and Per Diems	\$43,840	\$668,164	\$334,639	\$17,655	\$2,472
Registration Fees (licensing fees)	\$0	\$5,591	\$35,658	\$4,503	\$0
Bonus	\$0	\$0	\$6,000	\$0	\$0
<b>Total</b>	<b>\$441,564</b>	<b>\$5,139,826</b>	<b>\$3,293,118</b>	<b>\$193,408</b>	<b>\$17,662</b>

*\*actuals not yet finalized*

The table below summarizes other expenses for agency nurses, which include union dues and accommodations. These are not paid to the agencies.

Additional Expenses	2021-2022 NTHSSA Only	2022-2023 NTHSSA Only	2023-2024		
			NTHSSA	TCSA	HRHSSA
Union Dues	\$7,353	\$68,173	\$56,435	N/A	N/A
Accommodations	\$66,839	\$122,578	\$877,461	\$2,482	\$4,328
<b>Total</b>	<b>\$74,193</b>	<b>\$190,753</b>	<b>\$933,896</b>	<b>\$2,482</b>	<b>\$4,328</b>

**3. Can the Minister provide the total number of nursing staff positions in the public service that could be funded from an equivalent expenditure as on agency nurses.**

Total expenditures by HSS system on agency nurses for 2023-24 was \$4,441,235.

Average cost of a registered nurse position in 2023-24 was \$143,000.

2023-24 expenditure on agency nurses was equivalent to 31 registered nurse positions.

**4. Can the Minister provide the total number of registered nurses recruited to the public service since 2019-2020.**

**HIRES: Front-Line Nurses Only**

HIRES	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	5	4	13	6	3	31
NTHSSA	104	88	98	102	76	468
TCSA	1	4	5	3	5	18
<b>TOTAL</b>	<b>110</b>	<b>96</b>	<b>116</b>	<b>111</b>	<b>84</b>	<b>517</b>

**HIRES: All Registered Nurses**

HIRES	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	6	6	13	7	3	35
NTHSSA	106	89	100	103	80	478
TCSA	2	5	5	3	6	21
<b>TOTAL</b>	<b>114</b>	<b>100</b>	<b>118</b>	<b>113</b>	<b>89</b>	<b>534</b>

5. Can the Minister provide the total number of registered nurses who have been terminated, retired or otherwise left their employment since 2019-2020.

Registered Nurse Hires/Exits by fiscal year:

**EXITS: Front-Line Nurses Only**

EXITS	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	2	1	3	4	7	17
NTHSSA	67	61	80	74	61	343
TCSA	2	4	6	1	1	14
<b>TOTAL</b>	<b>71</b>	<b>66</b>	<b>89</b>	<b>79</b>	<b>69</b>	<b>374</b>

**EXITS: All Registered Nurses**

EXITS	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	2	1	4	4	7	18
NTHSSA	68	61	85	76	63	353
TCSA	4	5	7	1	1	18
<b>TOTAL</b>	<b>74</b>	<b>67</b>	<b>96</b>	<b>81</b>	<b>71</b>	<b>389</b>