

2006 NWT PHYSICIAN SURVEY

NWT Bureau of Statistics Government of the Northwest Territories May, 2006

2006 NWT Physician Survey ~ Methodology ~

The 2006 NWT physician survey was conducted by the NWT Bureau of Statistics on behalf of the Department of Health and Social Services and the NWT Medical Association. The study was designed to examine recruitment and retention issues with physicians in the Northwest Territories as well as to solicit input from physicians with respect to areas of concern with practicing in the Northwest Territories.

The survey questionnaire was developed by a committee including representatives from the Department of Health and Social Services, the NWT Medical Association and the NWT Bureau of Statistics. The Department of Health and Social Services provided the NWT Bureau of Statistics with a list of 50 practicing physicians from across the Northwest Territories. Telephone interviews were conducted from February 9, 2006 to March 3, 2006 and 38 physicians responded to the survey.

Data entry was completed directly from questionnaires to a database prepared by the NWT Bureau of Statistics and statistical tables were prepared using the Statistical Package for the Social Sciences (SPSS). Computer assisted edits were performed to check for data entry errors and logical inconsistencies among responses. Open ended questions were grouped into categories where possible.

Results from the survey are attached in the statistical tables and a copy of the questionnaire is provided in Appendix A.

STATISTICAL TABLES

Table 1Overall Satisfaction with the NWT as a Place to Practice MedicineNo. of Physicians

	No. of Physicians	%
Total	38	100.0
Very Satisfied Satisfied Dissatisfied Very Dissatisfied	19 15 3 1	50.0 39.5 7.9 2.6

Table 2Profile of Current Physicians

	No. of Physicians	%
Total	38	100.0
Gender Male Female	25 13	65.8 34.2
Age Groups Less than 45 45 - 59 60 & Older Not Stated	21 11 5 1	55.3 28.9 13.2 2.6
Presence of Children Yes No Average Age of Children	23 15 10.4 Years	60.5 39.5
Current Community Yellowknife Other	30 8	78.9 21.1
Length of Time Practicing in Current Commun Less than 1 Year 1 - 3 Years 4 - 9 Years 10 Years or More	ity 8 11 11	21.1 21.1 28.9 28.9
Type of Physician Family Physician Specialist Not Stated	23 13 2	60.5 34.2 5.3
Practiced in Other Communities in the NWT Yes No	10 28	26.3 73.7

Table 3Reasons Contributing to Decision to Practice in the NWTNo. of Physicians

	Total	%	Yes	%	No	%	Not Stated	%
Access to Equipment or Facilities	38	100.0	12	31.6	26	68.4	-	-
Professional Support/Collegiality	38	100.0	20	52.6	18	47.4	-	-
Family Reasons	38	100.0	12	31.6	26	68.4	-	-
Liked the Area	38	100.0	23	60.5	14	36.8	1	2.6
Needs Matched Interests	38	100.0	31	81.6	7	18.4	-	-
Practice Opportunity Available	38	100.0	32	84.2	6	15.8	-	-
Social or Cultural Interest in North	38	100.0	26	68.4	12	31.6	-	-
Financial Incentives	38	100.0	15	39.5	23	60.5	-	-
Other Non-Financial Incentives	38	100.0	9	23.7	29	76.3	-	-
Other	38	100.0	13	34.2	25	65.8	-	-

Table 3a Top Four Factors Contributing to Decision to Practice in the NWT No. of Physicians

	No. of Physicians	%
Total Physicians	38	100.0
Top Four Factors: Needs matched interests Other Practice opportunity available Social/cultural interest in North	8 7 6 6	21.1 18.4 15.8 15.8

Table 4 **Concerns Regarding Work at Clinics No. of Physicians**

	Total	%	Major Concerns	%	Minor Concerns	%	Not a Concern	%	Not Stated	%
Nursing Staff*										
Number of Nursing Staff	29	100.0	5	17.2	8	27.6	16	55.2	-	-
Quality of Nursing Staff	29	100.0	8	27.6	5	17.2	15	51.7	1	3.4
Assessment & Monitoring of Patient Status	29	100.0	4	13.8	9	31.0	13	44.8	3	10.3
Productivity & Efficiency of Duties	29	100.0	8	27.6	4	13.8	15	51.7	2	6.9
Communication about Patient Needs & Conditions	29	100.0	2	6.9	7	24.1	18	62.1	2	6.9
Other Staff**										
Number of Other Administrative & Support Staff	35	100.0	6	17.1	11	31.4	17	48.6	1	2.9
Quality of Other Administrative & Support Staff	35	100.0	5	14.3	13	37.1	15	42.9	2	5.7
Physicians**										
Time Spent with Patients	35	100.0	2	5.7	6	17.1	26	74.3	1	2.9
Daily Administrative Work	35	100.0	4	11.4	12	34.3	17	48.6	2	5.7

*Total refers to the number of physicians who work in a clinic with nurses. **Total refers to the number of physicians who work in a clinic.

Table 5Concerns Regarding Work & Services at HospitalsNo. of Physicians

Total	%	Major Concerns	%	Minor Concerns	%	Not a Concern	%	Not Stated	%
20	100.0			C	10 0	20	72 7	4	10 F
							-	-	10.5
38	100.0	5	13.2	15	39.5	15	39.5	3	7.9
38	100.0	5	13.2	14	36.8	16	42.1	3	7.9
38	100.0	19	50.0	8	21.1	8	21.1	3	7.9
38	100.0	5	13.2	20	52.6	9	23.7	4	10.5
38	100.0	4	10.5	13	34.2	15	39.5	6	15.8
38	100.0	-	-	14	36.8	24	63.2	-	-
38	100.0	14	36.8	13	34.2	11	28.9	-	-
38	100.0	1	2.6	12	31.6	23	60.5	2	5.3
38	100.0	1	2.6	8	21.1	23	60.5	6	15.8
	38 38 38 38 38 38 38 38 38 38 38	38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0 38 100.0	38 100.0 - 38 100.0 5 38 100.0 5 38 100.0 19 38 100.0 5 38 100.0 4 38 38 100.0 38 100.0 14 38 100.0 1	Concerns 38 100.0 - - 38 100.0 5 13.2 38 100.0 19 50.0 38 100.0 5 13.2 38 100.0 19 50.0 38 100.0 4 10.5 38 100.0 - - 38 100.0 14 36.8 38 100.0 1 2.6	38 100.0 - - 6 38 100.0 5 13.2 15 38 100.0 5 13.2 14 38 100.0 19 50.0 8 38 100.0 5 13.2 20 38 100.0 4 10.5 13 38 100.0 - - 14 38 100.0 14 36.8 13 38 100.0 1 2.6 12	38 100.0 - - 6 15.8 38 100.0 5 13.2 15 39.5 38 100.0 5 13.2 14 36.8 38 100.0 19 50.0 8 21.1 38 100.0 5 13.2 20 52.6 38 100.0 4 10.5 13 34.2 38 100.0 - - 14 36.8 38 100.0 14 36.8 13 34.2 38 100.0 14 36.8 13 34.2 38 100.0 1 2.6 12 31.6	38 100.0 - - 6 15.8 28 38 100.0 5 13.2 15 39.5 15 38 100.0 5 13.2 14 36.8 16 38 100.0 19 50.0 8 21.1 8 38 100.0 5 13.2 20 52.6 9 38 100.0 4 10.5 13 34.2 15 38 100.0 - - 14 36.8 24 38 100.0 14 36.8 13 34.2 11 38 100.0 1 2.6 12 31.6 23	38 100.0 - - 6 15.8 28 73.7 38 100.0 5 13.2 15 39.5 15 39.5 38 100.0 5 13.2 14 36.8 16 42.1 38 100.0 19 50.0 8 21.1 8 21.1 38 100.0 5 13.2 20 52.6 9 23.7 38 100.0 4 10.5 13 34.2 15 39.5 38 100.0 - - 14 36.8 24 63.2 38 100.0 14 36.8 13 34.2 11 28.9 38 100.0 1 2.6 12 31.6 23 60.5	38 100.0 - - 6 15.8 28 73.7 4 38 100.0 5 13.2 15 39.5 15 39.5 3 38 100.0 5 13.2 14 36.8 16 42.1 3 38 100.0 19 50.0 8 21.1 8 21.1 3 38 100.0 5 13.2 20 52.6 9 23.7 4 38 100.0 4 10.5 13 34.2 15 39.5 6 38 100.0 - - 14 36.8 24 63.2 - 38 100.0 14 36.8 13 34.2 11 28.9 - 38 100.0 1 2.6 12 31.6 23 60.5 2

Table 6Areas of Concern with Health Authorities and the Department of Health & Social ServicesNo. of Physicians

	Total	%	Major Concerns	%	Minor Concerns	%	Not a Concern	%	Not Stated	%
Health Authority	20	100.0	-	10.4		26.0	47	447		
Respect Given to Physicians	38	100.0	/	18.4	14	36.8	17	44.7	-	-
Responsiveness to Physician Ideas & Suggestions	38	100.0	8	21.1	19	50.0	9	23.7	2	5.3
Priority to Physician Retention	38	100.0	10	26.3	14	36.8	13	34.2	1	2.6
Opportunity to be Included in Decision-making	38	100.0	8	21.1	22	57.9	8	21.1		0.0
Physician Involvement in Strategic Decisions	38	100.0	15	39.5	11	28.9	11	28.9	1	2.6
Communication	38	100.0	12	31.6	13	34.2	13	34.2	-	-
Information Provided of Changes	38	100.0	8	21.1	16	42.1	14	36.8	-	-
Personal Impact on Quality	38	100.0	4	10.5	16	42.1	17	44.7	1	2.6
Dept. of Health & Social Services										
Priority to Physician Retention	38	100.0	21	55.3	9	23.7	7	18.4	1	2.6
Physician Involvement in Strategic Decisions	38	100.0	24	63.2	7	18.4	5	13.2	2	5.3

Table 7Other Community and Financial FactorsNo. of Physicians

			Major		Minor		Not a		Not	
	Total	%	Concerns	%	Concerns	%	Concern	%	Stated	%
Community Factors										
Cost of Housing	38	100.0	22	57.9	9	23.7	7	18.4	-	-
Cost of Transportation	38	100.0	27	71.1	11	28.9		0.0	-	-
Time Required to Travel Outside of NWT	38	100.0	19	50.0	13	34.2	6	15.8	-	-
Educational Opportunities for Self & Family	38	100.0	8	21.1	11	28.9	19	50.0	-	-
Recreational Opportunities for Self & Family	38	100.0	3	7.9	8	21.1	27	71.1	-	-
Availability of Consumer Goods & Services	38	100.0	3	7.9	18	47.4	17	44.7	-	-
Financial Factors										
Compensation Level Compared to Canada	38	100.0	4	10.5	12	31.6	22	57.9	-	-
Compensation Level Compared to NWT	38	100.0	2	5.3	8	21.1	26	68.4	2	5.3

Table 8Use of Locums for Shortages of PhysiciansNo. of Physicians

	Total	%	Yes	%	No	%	Not Stated	%
Locums are an Appropriate Tool to Deal With Shortages of Family Physicians	38	100.0	21	55.3	17	44.7	-	_
Shortages of Specialists	38	100.0	29	76.3	8	21.1	1	2.6

Table 9Level of Physician Support Outside Community for ConsultationNo. of Physicians

	No. of Physicians	%
Total	38	100.0
Major Concerns Minor Concerns Not a Concern Not Stated	2 13 22 1	5.3 34.2 57.9 2.6

Table 10Positive Aspects of Working in the NWTNo. of Physicians

	Factor 1	%	Factor 2	%
Total	38	100.0	38	100.0
Work Atmosphere & Collegiality in the Medical Community	14 7	36.8 18.4	5	13.2 23.7
Lifestyle, Environment & Population Diversity of Practice	7	18.4	5	13.2
Renumeration & Work Hours/Leave time Ability to Make a Difference	4 3	10.5 7.9	6 2	15.8 5.3
Other Not Stated	3	7.9 -	5 6	13.2 15.8

Table 11Negative Aspects of Working in the NWTNo. of Physicians

	Factor 1	%	Factor 2	%
Total	38	100.0	38	100.0
Administration (both H&SS & Health Authorities)	12	31.6	5	13.2
Isolation Personal and Professional	8	21.1	5	13.2
Lack of Health and Allied Health Professionals	4	10.5	5	13.2
Weather	4	10.5	2	5.3
Work Hours and Remuneration	3	7.9	3	7.9
Cost of Living	2	5.3	7	18.4
Other	5	13.2	4	10.5
Not Stated	-	-	7	18.4

Table 12Future Intentions for Practicing Medicine in the NWTNo. of Physicians

	Pract	Practicing Medicine in the NWT				
	Two Years fro	om Now	Five Years fro	om Now		
	No. of Physicians	%	No. of Physicians	%		
Total	38	100.0	38	100.0		
Very Likely	18	47.4	6	15.8		
Likely	12	31.6	12	31.6		
Unlikely	6	15.8	11	28.9		
Very Unlikely	1	2.6	6	15.8		
Not Stated	1	2.6	3	7.9		

~ Appendix A ~



Confidential When Completed

2006 NWT Physician Survey

ID Number: Interviewer:

The 2006 NWT Physician Survey is being conducted jointly by the Government of the Northwest Territories and the NWT Medical Association. Results from the survey will be used to help with recruitment and retention of physicians in the Northwest Territories. Individual responses to the survey will be kept strictly confidential and the survey will take about 15 minutes to complete.

The first set of questions relate to your practice and your decision to come to the Northwest Territories.

A. Setting and Decision to Move to the NWT

- A1. In which community do you currently reside?
- A2. For how long have you practiced medicine in this community?
 - \square Less than 1 year
 - $_2 \square$ 1 year to 3 years
 - $_3 \square$ 4 years to 9 years
 - $4 \square$ Ten years or More
- A3. Which of the following best describes your current medical practice in the Northwest Territories?
 - □ □ Family Physician
 - 2 🗆 Specialist
- A4. Have you practiced medicine in any other community in the Northwest Territories?
 - 1 🗆 Yes
 - $2 \square$ No \rightarrow Go to Question A7

- A5. Which other communities?
 - a) ______ b) _____ c) _____

A6. For how many years in total have you practiced medicine in the Northwest Territories?

- \square Less than 1 year
- $_2$ \Box 1 year to 3 years
- $_3 \square$ 4 years to 9 years
- $4 \square$ Ten years or More
- A7. Which of the following reasons contributed to your initial decision to begin a medical practice in the Northwest Territories?

a)	Access to medical equipment or facilities	ı 🗆 Yes	2 🗆 No
b)	Professional support or collegiality	1 🗆 Yes	2 🗆 No
c)	Family reasons or spousal influence	1 🗆 Yes	2 🗆 No
d)	Liked the area	1 🗆 Yes	2 🗆 No
e)	Community needs were a good match with my career interests	1 🗆 Yes	2 🗆 No
f)	Practice opportunity was available	1 🗆 Yes	2 🗆 No
g)	Social or cultural interest in the North	1 🗆 Yes	2 🗆 No
h)	Financial recruitment or retention incentives	ı 🗆 Yes	2 🗆 No
i)	Other non-financial recruitment or retention incentives	1 🗆 Yes	2 🗆 No
j)	Other	1 🗆 Yes	2 🗆 No
	Specify:		

A8. Which of these would you rank as the most important factor?

(Enter letter from above)

B. Overall Satisfaction and Future Plans

B1. Overall, would you say that you are very satisfied, satisfied, dissatisfied, or very dissatisfied with the Northwest Territories as a place to practice medicine?

1	Very Satisfied	2	Satisfied
3 🗌	Dissatisfied	4	Very Dissatisfied

B2. At the present time, do you believe that it is very likely, likely, unlikely or very unlikely that you will be practicing medicine in the Northwest Territories two years from now?

1	Very Likely	2	Likely
3 🗌	Unlikely	4	Very Unlikely

B3. At the present time, do you believe that it is very likely, likely, unlikely or very unlikely that you will be practicing medicine in the Northwest Territories five years from now?

1	Very Likely	2	Likely
3 🗌	Unlikely	4	Very Unlikely

C. Areas of Concern

Next, I would like to ask you about areas of concern that you may have with your employment in your community.

Health & Social Service Authorities

The first set of statements is about your working relationship with the health & social service authority for your region. For each statement tell me whether you have major concerns, minor concerns, or it is not a concern.

C1. The respect given to physicians within this regional health & social service authority.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

C2.	The responsiveness of senior m authority to physician ideas and	anagement of the regional health suggestions.	n & social service
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C3.	The priority that senior managen gives to physician retention.	nent of this regional health & soo	cial service authority
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C4.	The opportunity given to physici	ans to be included in decisions t	hat directly affect them.
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C5.	The involvement of physicians service authority in strategic dec		regional health & social
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C6.	Communication between physics	ians and senior management.	
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C7.	The information that the health a changes that affect me.	& social service authority provid	es to keep me informed of
	1 🗆 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
C8.	The degree to which you persona	ally make an impact on quality a	t this organization.

1 \Box Major Concerns2 \Box Minor Concerns3 \Box Not a Concern

Work with the Department of Health & Social Services

The next statements are about your working relationship with the Department of Health & Social Services. Again tell me whether you have major concerns, minor concerns, or it is not a concern for each statement.

- C9. The priority that senior management of the Department of Health & Social Services gives to physician retention.
 - $1 \square$ Major Concerns $2 \square$ Minor Concerns $3 \square$ Not a Concern
- C10. The involvement of physicians by senior management of the Department of Health & Social Services in strategic decisions.
 - $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

Work at Your Clinic

The next statements are about your work at your clinic. Again tell me whether you have major concerns, minor concerns, or it is not a concern for each statement.

C11. The amount of time to spend with my patients at the clinic.

	1 🗌	Major Concerns	² D Minor Concerns	3 🗆 Not a Concern
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- C12. Do you work at a clinic with nurses?
 - $\begin{array}{ccc} 1 \square & \text{Yes} \\ 2 \square & \text{No} \end{array} \xrightarrow{} \text{Go to Ouestion C16} \end{array}$

Again for each of the following, tell me whether you have major concerns, minor concerns, or it is not a concern for each statement.

C13. The number of nursing staff at the clinic to support physicians.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

C14.	The quality of nursing staff at the	clinio	2.		
	1 🗆 Major Concerns	2 🗌	Minor Concerns	3 🗆	Not a Concern
C15.	In relation to the nursing staff at t	he cli	nic, what is your level of co	oncerr	n with:
a. As	sessment and monitoring of patien	t statı	15.		
	1 🗆 Major Concerns	2 🗆	Minor Concerns	3 🗆	Not a Concern
b. Pr	oductivity and efficiency of duties.				
	1 🗆 Major Concerns	2 🗆	Minor Concerns	3 🗆	Not a Concern
c. Co	mmunication about patient needs a	and co	onditions.		
	1 🗆 Major Concerns	2 🗌	Minor Concerns	3 🗌	Not a Concern
What	about?				
C16.	The number of other administrativ	ve and	l support staff at the clinic.		
	1 🗆 Major Concerns	2 🗌	Minor Concerns	3 🗌	Not a Concern
C17.	The quality of other administrativ	e and	support staff at the clinic.		
	1 🗆 Major Concerns	2 🗌	Minor Concerns	3 🗌	Not a Concern
C18. The level of day-to-day administrative work required of physicians while at the clinic.					
	1 Major Concerns	2 🗌	Minor Concerns	3 🗆	Not a Concern
<u>Work</u>	at the Hospital				
C19.	Do you work in a community with	h a hc	ospital?		
	ı 🗆 Yes				

 $2 \square$ No \rightarrow Go to Question C30

The next statements are about your work at the hospital in your community. Again tell me whether you have major concerns, minor concerns, or it is not a concern for each statement.

C20. The amount of time I spend with my patients at the hospital.

	1 🗆 Major Concerns	2 🗆 🛚	Minor Concerns	3 🗌	Not a Concern	
C21.	The number of administrative and	d suppor	rt staff at the hospital to se	uppor	t physicians.	
	1 🗆 Major Concerns	2 🗆 N	Minor Concerns	3	Not a Concern	
C22.	The quality of administrative and	support	t staff at the hospital.			
	1 🗆 Major Concerns	2 🗆 N	Minor Concerns	3	Not a Concern	
C23.	The number of nursing staff at th	e hospit	tal.			
	$1 \square$ Major Concerns $2 \square$ Minor Concerns $3 \square$ Not a Concern					
C24.	C24. The quality of nursing staff at the hospital.					
	1 🗆 Major Concerns	2 🗆 N	Minor Concerns	3	Not a Concern	
C25. The number of physicians available to share on-call responsibilities.						
$1 \square$ Major Concerns $2 \square$ Minor Concerns $3 \square$ Not a Concern						
The next four statements are about the services available at your hospital. Again, tell me whether you have major concerns, minor concerns, or it is not a concern for each statement. If these services are not available at your hospital, please choose "Not Applicable."						
C26. The Laboratory Services available at the hospital.						
1	1 Major Concerns 2 Minor Concerns 3 Not a Concern 4 Not Applicable					

C27. The Diagnostic Imaging Services available at the hospital.

 $1 \square Major Concerns 2 \square Minor Concerns 3 \square Not a Concern 4 \square Not Applicable$

C28. The Emergency Services available at the hospital.

 $1 \square$ Major Concerns $2 \square$ Minor Concerns $3 \square$ Not a Concern $4 \square$ Not Applicable

C29. The Surgical Services available at the hospital.

 $1 \square$ Major Concerns $2 \square$ Minor Concerns $3 \square$ Not a Concern $4 \square$ Not Applicable

C30. The level of physician support outside of the community for consultation.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

Community Factors

The next statements are about life in your community. Again for each statement tell me whether you have major concerns, minor concerns, or it is not a concern.

C31. The cost of housing in this community.

1 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
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C32. The cost of transportation to travel outside of the Northwest Territories.

$1 \square$ Major Concerns $2 \square$ Minor Concerns	3 🗆 Not a Concern
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C33. The time required to travel outside of the Northwest Territories.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

C34. The educational opportunities for myself and my family in this community.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

C35. The recreational opportunities for myself and my family in this community.

 $\begin{tabular}{ll} 1 \square $ Major Concerns2 \square $ Minor Concerns3 \square $ Not a Concern $ $$

C36. The availability of consumer goods and services in this community.

1 🗆 Major Concerns	2 Minor Concerns	3	Not a Concern
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Financial Factors

The next statements are about compensation. Again for each statement tell me whether you have major concerns, minor concerns, or it is not a concern.

C37. Your compensation level compared to physicians elsewhere in Canada.

 $1 \square Major Concerns \qquad 2 \square Minor Concerns \qquad 3 \square Not a Concern$

C38. Your compensation level compared to physicians elsewhere in the Northwest Territories.

1 Major Concerns	2 🗆 Minor Concerns	3 🗆 Not a Concern
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D. Other Background

Now I have a couple of final questions on your work in the Northwest Territories.

D1. In thinking about being a physician in the Northwest Territories, what two factors would you identify as most important to contributing to the positive aspects of working here?

a) _____

- b) _____
- D2. What two factors would you identify as most important to contributing to the negative aspects of working here?
 - a) _____
 - b) _____
- D3. Do you feel that the use of locums is an appropriate tool to deal with shortages of family physicians in the Northwest Territories?
 - 1 🗆 Yes
 - 2 🗆 No

- D4. Do you feel that the use of locums is an appropriate tool to deal with shortages of specialist physicians in the Northwest Territories?
 - 1 🗆 Yes
 - 2 🗆 No

E. Demographic Background

Finally, I have a few background questions to ask about you.

E1. Gender? (Do Not Ask)

- 1 🗆 Male
- $_2 \square$ Female
- E2. What year were you born?

Year

E3. What is your current marital status?

- \square Never Married
- $_2 \square$ Married or Common-Law
- $_3 \square$ Separated or Divorced
- 4 □ Widowed
- E4. Do you have any children that are currently residing with you?
 - 1 🗆 Yes
 - $2 \square$ No \Rightarrow Go to Question E5
- a) What are the ages of these children?
 - i) _____
 - ii) _____
 - iii) _____
 - iv) _____

- E5. In what province or territory, or country if outside of Canada, did you reside the longest before attending university?
- E6. Prior to attending university, did you mainly live in a community with ...?
 - \square Less than 5,000 people
 - ² □ 5,000 to 24,000 people
 - ³ □ 25,000 to 99,000 people
 - $4 \square$ 100,000 people or more
- E7. Are there any other comments that you would like to provide on recruitment and retention of physicians in the Northwest Territories?

***** Thank you for your time on the survey *****

RECORD OF CALLS						
Number	Date	Time	Appointment Date and Time			
1						
Comments:						
2						
Comments:						
3						
Comments:						
4						
Comments:						
5						
Comments:						
6						
Comments:						
RECORD OF INTERVIEWS				FINAL STATUS		
Interview Number	Date	Start Time HH : MM	End Time HH : MM	-		
1					31 Complete	
2					32 🗌 Refusal	
3					33 Respondent Unavailable	
4					for Duration of Survey	
5						